

NATIONAL LABOR RELATIONS BOARD
Narrative Justification
Of
Appropriations Estimates
Fiscal Year 2008

I. Introduction

This document combines the National Labor Relations Board's (NLRB) budget estimate and Annual Performance Plan (Plan) for FY 2008. The Plan describes the strategies and initiatives the Agency proposes to take in FY 2008 to apply budgetary resources efficiently and effectively to achieve our annual and long-term performance goals under the Government Performance and Results Act (GPRA) of 1993.

The Agency's FY 2008 budget request of \$256.238 million represents an increase of \$6.493 million over the \$249.745 million that would be provided under a year long continuing resolution in FY 2007.

II. MISSION STATEMENT OF THE NLRB

The mission of the NLRB is to carry out the statutory responsibilities of the National Labor Relations Act, the primary federal statute governing labor relations in the private sector, as efficiently as possible, in a manner that gives full effect to the rights afforded to employees, unions, and employers under the Act.

III. VISION STATEMENT

The NLRB strives to create a positive labor-management environment for the nation's employees, unions, and employers by assuring employees free choice on union representation and by preventing and remedying statutorily-defined unfair labor practices. We maintain a customer-focused philosophy and a results-oriented way of doing business that best serves the needs of the American people.