**Department of Energy**

Richland Operations Office  
P.O. Box 550  
Richland, Washington 99352

APR 25 1995

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DNF SAFETY BOARD  
APR 25 1995

95-PRI-022 a

The Honorable John T. Conway  
Chairman  
Defense Nuclear Facilities Safety Board  
Suite 700  
625 Indiana Avenue, N. W.  
Washington, D.C. 20004

Dear Mr. Conway:

TRANSMITTAL OF RICHLAND OPERATIONS OFFICE (RL) TANK WASTE REMEDIATION SYSTEM (TWRS) DELIVERABLES FOR DEFENSE NUCLEAR FACILITIES SAFETY BOARD (DNFSB) RECOMMENDATION 92-4

The following 92-4 Implementation Plan Commitments are complete:

1. Commitment 3.5.a (1) WHC TWRS Staff Analysis  
(2) WHC Position Qualification Standards (Attachment 1)
2. Commitment 3.5.b WHC TWRS Individual Qualification and Training Plans
3. Commitment 3.5.c WHC TWRS Selection Process Report (Attachment 2)

Since WHC downsizing is continuing to occur as the Hanford Site Manpower Utilization Plan is implemented and federal budget impacts on the Hanford Site continue to be evaluated, the current WHC TWRS Staff Analysis represents only a "snapshot in time" and is not valid for long-term planning. This deliverable will be revised and submitted by the end of FY 1995.

The WHC TWRS Individual Qualification and Training Plans cannot be submitted to the Board due to privacy act concerns, but are available for Board review at the WHC facilities.

The training data was obtained using a systematic approach. Tasks and objectives were developed from input received through analysis conducted by job incumbents who met subject matter expert criteria and were reviewed and approved by TWRS management. Training Program Procedures (Attachment 3) outline the process and program developed to qualify the WHC management and technical support staff.

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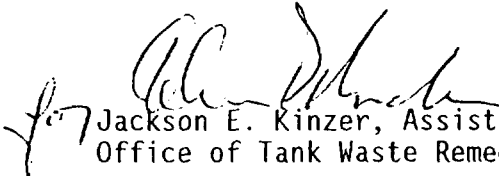
The Honorable John T. Conway  
95-PRI-022

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The WHC TWRS Selection Process Report was developed by evaluating education, experience, training, and special requirements needed to fulfill the applicable Position Qualification Standard for TWRS managers and technical personnel. The report outlines the results of that assessment. Individuals functioning as a technical manager or in a technical staff position who have been evaluated to be less than fully qualified will complete necessary additional qualification as discussed in the report.

If you have any questions, you may contact me on 376-7591, or your staff may contact Chris P. Bader, Director, Program Integration Division, on (509) 373-9109.

Sincerely,

  
Jackson E. Kinzer, Assistant Manager  
Office of Tank Waste Remediation System

PRI-CPB

Attachments

1. Position Qualifications Standards
2. Selection Process Report
3. Training Program Procedures

cc w/atts: C. O'Dell, EM-36, HQ