Tab A - Commonly Used Acronyms

ACF	Administration for Children and Families		
AC	Advisory Council		
ADA	Americans with Disabilities Act		
ADD	Administration on Development Disabilities		
ATC	Assistive Technology Center		
BOD	Board of Directors		
CMHS	Center for Mental Health Services		
CAP	Client Assistance Program		
CCD	Consortium of Citizens with Disabilities		
CMS	Centers for Medicine and Medicaid Services		
CO	Central Office		
DD	Developmental Disabilities		
DD Act	Developmental Disabilities Assistance and Bill of Rights Act		
DHHS	Department of Health and Human Services		
DSA	Designated State Agency		
EDS	Electronic Data Submission		
FY	Fiscal Year		
GPRA	Government Performance and Results Act of 1993		
ICF/MR	Intensive Care Facility/Mental Retardation		
IDEA	Individuals with Disabilities Education Act		
ILCs	Independent Living Centers		
LD	Learning Disability		
MOU	Memorandum of Understanding		
MTARS	Monitoring & Technical Assistance Review System		
NIDRR	National Institute on Disability Rehabilitation Research		
OMB	Office of Management & Budget		
OSERS	Office of Special Education Rehabilitation Services		
P&A	Protection & Advocacy System		
PAAT	Protection & Advocacy for Obtaining Assistive Technology		
PABSS	Protection & Advocacy for Beneficiaries of Social Security		
PADD	Protection & Advocacy for Persons with Developmental Disabilities		
PAIMI	Protection & Advocacy for Individuals with Mental Illness		
PAIR	Protection & Advocacy for Individual Rights		
PIP	Program Improvement Plan		

PNS	Projects of National Significance
PPR	Program Performance Report
PR	Public Relations
RFP	Request for Proposal
RO	Regional Office
SAMHSA	Substance Abuse and Mental Health Services Administration
SCDD	State Council on Developmental Disabilities
SGP	Statement of Goals and Priorities
RSA	Rehabilitation Services Administration
Rehab Act	Rehabilitation Act
TA	Technical assistance
Tech Act	Technology-Related Assistance for Individuals with Disabilities Act
UCEDD	University Centers for Excellence in Developmental Disabilities Education, Research, and Service

Tab B – Glossary

1. Areas of Emphasis

Activities that affect the quality of life of individuals with developmental disabilities, including:

- quality assurance
- education and early intervention
- child care
- health care

- housing
- transportation
- recreation
- formal and informal community supports

employment

2. Child Care-Related Activities

Advocacy, capacity-building and efforts at systems change aimed at providing families of children with developmental disabilities access to and use of child care services; includes before, after and out-of-school care and should be located in families' communities.

3. Compliance

Meeting the requirements of the DD Act.

4. Culturally Competent

Services, supports or other assistance that are responsive to the beliefs, interpersonal styles, attitudes, language and behaviors of those receiving the services; services that respect the cultural differences and preferences of individuals with developmental disabilities.

5. DD Network

The State Councils on Developmental Disabilities (Councils), Protection and Advocacy Agencies(P&As) and University Centers on Excellence in Developmental Disabilities Education (University Centers, UCEDDs) that are within each State.

6. Developmental Disability

Developmental disabilities (DD) are severe, life-long disabilities attributable to mental and/or physical impairments, manifested before age 22. Developmental disabilities result in substantial limitations in three or more areas of major life activities:

self-care

 receptive and expressive language learning

capacity for independent living

- mobility
- self-direction

economic self-sufficiency

Persons with developmental disabilities require individually planned and coordinated services and supports (e.g., education, civil and human rights protection, health care) for life or for an extended period of time in order to live in the community.

7. Early Intervention Activities

Advocacy, capacity-building and efforts at systems change that result in improving access to the support and modifications that individuals with developmental disabilities need to:

- · maximize their educational potential;
- benefit from lifelong education; and
- participate in all aspects of student life.

8. Employment-Related Activities

Advocacy, capacity-building and efforts at systems change that result in improved opportunities for individuals with developmental disabilities to:

- get, keep or advance in paid employment, including supported or self-employment;
- work in integrated, community settings.

8. Grantees

State Councils on Developmental Disabilities, Protection and Advocacy Agencies and University Centers of Excellence in Developmental Disabilities Education. These grantees make up the DD Network in each State.

9. Health-Related Activities

Advocacy, capacity building and efforts at systems change that result in access for individuals with developmental disabilities to coordinated health, mental health, preventive health programs and other human and social services.

10. Housing-Related Activities

Advocacy, capacity building and efforts at systems change that result in access for individuals with developmental disabilities to housing and housing supports and services, such as assistance with renting, owning or modifying an apartment or home.

11. Inclusion

Acceptance by individuals *without* disabilities of the presence and participation of individuals *with* developmental disabilities in social, educational, work and community activities. Inclusion enables individuals with developmental disabilities to:

- have friendships and relationships with people they choose;
- live in homes close to community resources, with regular contact with the larger community;
- have access to and participate in the same community activities and types as employment as everyone else;
- live, learn, work and enjoy life in regular contact with individuals without disabilities.

13. Integration

The equal right of individuals with developmental disabilities to have access to and use the same community resources as other people.

14. Organizational Procedures

The organizational structure, policies and processes that are the foundation of how a grantee operates.

15. Protection And Advocacy Systems

Protection and Advocacy (P&A) systems protect the legal and human rights of individuals with developmental disabilities. P&A strategies include legal, administrative, and other remedies; information and referral; investigation of incidents of abuse and neglect; and education of policy-makers. There is one P&A in each State.

16. Quality Assurance Activities

Advocacy, capacity building and efforts at systems change aimed at establishing systems to assure that individuals with developmental disabilities:

- do not experience physical or sexual abuse, neglect, financial exploitation or violation of their legal or human rights;
- are not subject to inappropriate restraint or seclusion

Quality assurance activities also include (1) training in leadership, self-determination and self-advocacy for individuals with developmental disabilities, their families and their guardians, and (2) activities related to interagency coordination and integration of service systems.

17. Recreation-Related Activities

Advocacy, capacity building and efforts at systems change that lead to improved access to and use of community recreational, leisure and social activities for individuals with developmental disabilities.

18. State Council on Developmental Disabilities

State Councils on Developmental Disabilities (SCDD) pursue systems change in aspects of service/support availability, design or delivery that promotes better lives for individuals with developmental disabilities and their families. Councils:

- work to improve the capacity of projects to deliver services and supports;
- support advocacy activities that promote self-determination and inclusion in the community;
- support demonstrations of new approaches;
- sponsor outreach training;
- do public education;
- provide information to policy-makers.

19. Transportation-Related Activities

Advocacy, capacity building and efforts at systems change that lead to improved access to and use of transportation for individuals with developmental disabilities.

20. University Centers For Excellence In Developmental Disabilities (University Centers, UCEDDs)

University Centers for Excellence in Developmental Disabilities (UCEDD) are either components of a university system, or are public or not-for-profit entities associated with a university. UCEDDs:

- conduct interdisciplinary pre-service preparation of students and fellows
- sponsor community service activities
- conduct and sponsor research
- disseminate information and research findings.

Tab C.1 - Council Compliance Checklist

Due Date for Checklist:	
ADD Mailing Address	Administration on Developmental Disabilities Administration for Children and Families U.S. Department of Health and Human Services 370 L'Enfant Promenade, S.W. MAIL STOP: Humphrey Building, 405D
	Washington, D.C. 20447
Team Member Mailing	
Address	
Team Member Mailing	
Address	

I.1 DD Network Collaboration	Document	Interview
The Council maintains collaborative		Executive Director
relationships with the P&A and the UCEDD.		Council members
Sec.104(a)(3)(D)(iii)		Community members/Public forum
Comments:		• Community members/Public forum
	Document	Interview
Comments: I.2 Community Collaborations	Document	
Comments:	Document	Interview

II. ORGANIZATIONAL ADMINISTRATION			
II.1 Staff	Document	Interview	
Council recruits and hires Director of		Council Chair	
Council and supervises and annually		Executive Director	
evaluates Director. Director hires,			
supervises and annually evaluates staff.			
Sec. 125(c)(9)			
Comments:			
Staff while working for the Council are		Council staff	
solely responsible for assisting the Council		Council Chair	
in carrying out duties of the Council.		Executive Director	
Sec.125(c)(10)			
Comments:			
Council hires and maintains staff and		Executive Director	
obtains services of professional, consulting,		Council Chair	
technical, and clerical staff (qualified by			
training and experience) to carry out			
functions of Council. (State shall not apply			
hiring freezes, RIFs, etc.) Sec.125(c)(8)(B)	<u> </u>		
Comments:			

III.1 Membership policies	Document	Interview
Membership recommendations solicited Governor from a broad range of organizational sources including non-Stagency members of the Council. Sec125(b)(1)(B)		 Non-state agency members of Council Council Chair
Comments:		
Members reflect the State's diverse geographic locations, race, and ethnicity Sec.125(b)(1)(C)	/.	Council membersCouncil ChairExecutive Director

Comments:		
Comments.		
The Council has provisions to rotate		Council members
membership. Sec.125(b)(2)		Council Chair
		Executive Director
Comments:		
The Council has provisions that allow		 Council members
continuation of membership until a new		Council Chair
member is appointed. Sec.125(b)(2)		 Executive Director
Comments:		
The Council has a process to notify Governor		 Council members
re: membership and vacancies. Sec.		Council Chair
125(b)(2)		Executive Director
Comments:		
III.2 Membership requirements	Document	Interview
60% of membership represent individuals with		Council members
DD in the following categories: Sec.125(b)(3);		Council Chair
Sec.125(b)(5)		 Executive Director
1/3 individuals with DD		
1/3 parents and guardians of children		
with developmental disabilities or		
immediate relatives of guardians of		
adults with developmental disabilities		
 1/3 combination at least one is immediate relative or 		
guardian of an individual with developmental disabilities who resides		
or previously resided in an institution or		
an individual with developmental		
disabilities who currently/previously		
resided in an institution in the State		
resided in an institution in the State. Sec.125(b)(6)		
resided in an institution in the State. Sec.125(b)(6) The above individuals cannot be		

Council members
Council Chair
Executive Director
Non-state agency members of the
Council
Council Chair

Comments:

IV. PROGRAM ADMINISTRATION			
IV.1 Five Year State Plan	Document	Interview	
Establishes a Council Sec.124(c)(1)		Executive Director	
		Council Chair	
Comments:			
Identifies Designated State Agency (DSA)	Identifies Designated State Agency (DSA)	Identifies Designated State Agency (DSA)	
Comments:			
Describes the results of a comprehensive review and analysis of the extent to which services, supports, and other assistance are available to individuals with developmental disabilities and their families and the extent of unmet needs for services, supports, and other		Executive DirectorCouncil ChairCouncil members	
assistance in the State. Sec.124(c)(2,3) Comments:			
Includes 5-year goals developed through data-driven strategic planning, for advocacy, capacity building, and systemic change in the areas of emphasis related to identified unmet/met needs and an annual goal to: Establish or strengthen a program for the direct funding of a State self-advocacy organization led by individuals with developmental disabilities Support opportunities for who are considered leaders to provide leadership training to individuals with developmental disabilities who may become leaders 		 Executive Director Council Chair Council members 	
Support and expand participation of to individuals with developmental			

disabilities in cross-disability and culturally diverse leadership coalitions Sec.124(c)(4)(A)	
Comments:	·
The 5-year goals; are consistent with indicators of progress reflect strategies to be used in achieving each goal reflect methods to determine if each goal has been achieved Sec.124(c)(B)	 Executive Director Council Chair Council members
Comments:	
Plan must include assurances related to: > uses of funds > State financial participation > conflict of interest > urban and rural poverty areas > program accessibility standards > individualized services > human rights > minority participation > employee protections > staff assignments > noninterference > state quality assurances > other assurances Sec.124(c)(5)	 Executive Director Council Chair Council members
Comments:	
Is based on public input. Sec.124(d)(1)	 Executive Director Council Chair Council members Community partners/organizations
Comments:	, , , , , , , , , , , , , , , , , , , ,

	Council ChairCouncil partners/organizationsDSA		
IV.2 State Plan Implementation Document Interview			
	Document		

IV.2 State Plan Implementation	Document	Interview
The Council shall implement the State Plan by		Executive Director
conducting and supporting advocacy, capacity		 Council Chair
building, and systemic change activities such		 Council members
as:		 Community partners/organizations
Outreach		,,
Training		
Technical Assistance		
Supporting and Educating Communities		
Interagency collaboration and		
coordination		
Coordination with related councils,		
committees, and programs		
Barrier elimination, systems design, and		
redesign		
Coalition development and citizen		
participation		
Informing policymakers		
Demonstration of new approaches to		
services and supports		
Other activities		
Sec.125(c)(5)		

Comments:

V. EVALUATION AND REPORTS		
Program Performance Report	Document	Interview
The Council annually prepares and transmits		
to the Secretary a report containing		
information about the progress made in		
achieving the goals. The report includes:		
Comments:		
Extent to which each goal of Council		Executive Director/staff
was achieved. Sec.125(c)(7)(A)		Council Chair
Comments:		
Description of strategies that contributed		Executive Director/staff
to achieving goals. Sec.125(c)(7)(B)		Council Chair
Comments:		
Extent to which each goal was not		Executive Director/staff
achieved, describes factors that		Council Chair
impeded goal achievement.		
Sec.125(c)(7)(C)		
Comments:		
Separate information on self-advocacy		Executive Director/staff
goal. Sec.125(c)(7)(D)		Council Chair
		Consumer members of Council
Comments:		
As appropriate an update on results of		Executive Director/staff
comprehensive review and analysis, and		Council Chair
Information on consumer satisfaction		 Consumer members of Council
with Council supported or conducted		
activities. Sec.125(c)(7)(E)		
Comments:		
Description of adequacy of health care		Executive Director/staff
and other services, supports and		Council Chair

assistance that individuals with	
developmental disabilities:	
in Intensive Care Facilities/Mental	
Retardation (ICF/MR) receive;	
 served through Home Community 	
Based Waivers receive.	
Sec.125(c)(7)(F)	
Comments:	
An accounting of the manner in which	Executive Director/staff
funds paid to the State for a fiscal year	Council Chair
were expended. Sec.125(c)(7)(G)	
Comments:	·
Includes description of:	Executive Director/staff
resources made available to carry out	Council Chair
activities to assist individuals with	
developmental disabilities that are	
directly attributable to Council activities	
resources made available for such	
activities that are undertaken by the	
Council in collaboration with other	
entities. Sec.125(c)(7)(H)	
Comments:	
Comments.	
Includes description of how Council will	Executive Director/staff
widely disseminate the annual report to	Council Chair
affected constituencies and general public	- Courion Origin
and assure report is available in accessible	
formats. Sec.125(c)(7)(I)	
Comments:	<u>'</u>
Determine needs that require amendment of	Council Chair and members
5-year strategic State Plan required under	
section 124. Sec.125(c)(3)(C)	
Comments:	

VI. FISCAL		
VI. I Fiscal Requirements	Document	Interviews
 Council has authority to prepare, approve, and implement a budget to fund programs, projects, and activities. Sec125(c)(8) 		Council Chair and membersExecutive Director
 Not less than 70% of funds expended for activities related to goals. Sec.124(c)(B)(i) 		
Funds contribute to achievement of purpose of subtitle in various political subdivisions. Sec.124(c)(5)(B)(ii)		
Funds used to supplement, and not supplant, the non-Federal funds that would otherwise be made available for the purposes for which funds under Sec122 are provided. Sec124(c)(B)(iii)		
Funds used to complement or augment rather than duplicate or replace services for individuals with developmental disabilities and their families who are eligible for Federal assistance. Sec.124(c)(5)(B)(iv)		
 Funds are made available to public or private entities. Sec.124(c)(5)(B)(v) There is reasonable State financial 		
participation in the cost of carrying out the plan. Sec.124(c)(5)(C)		
Federal allotments can be expended or obligated for two years (year of award plus one more year). 45 CFR 1386.1		
 Obligations of Federal allotments are liquidated by the third year (i.e. within two years of end of year of award). 45 CFR 1386.2 		

 Expenditures and obligations are reported semiannually by SF269/ADD-02 45 CFR 1386.32 		
Comments:		
VI.2 Fiscal Policies	Documents	Interview
Council has policies to reimburse members of the Council for reasonable and necessary expenses (including expenses for child care and personal assistance services) for attending Council meetings and performing Council duties. Sec.125(c)(8)(A)(I)		Executive DirectorCouncil fiscal staff
Comments:		
Council has policies to pay a stipend to a member of the Council if such member is not employed or must forfeit wages for other employment to attend Council meetings and perform other Council duties. Sec.125(c)(8(A))(II)		Executive DirectorCouncil fiscal staff
Comments:		
Council has policies to support Council member and staff travel to authorized training and technical assistance activities including in-service training and leadership development activities. Sec.125(c)(8)(A)(III)		Executive DirectorCouncil fiscal staff
Comments:		
Council has policies to carry out appropriate subcontracting activities. Sec.125(c)(8)(A) Comments:		Executive DirectorCouncil fiscal staff
Council directs expenditures of funds for grants, contracts, interagency agreements that are binding contracts and other activities authorized by State plan approval.		Executive DirectorCouncil fiscal staff

Sec.125(c)(8)(C)	
Comments:	
Federal and non-Federal Share In general, Federal share of cost of all projects in State not more than 75% of the aggregate necessary. Sec.126(a)(1) Federal share of cost for projects in rural and poverty areas may not be more than 90% of aggregate necessary. Sec.126(a)(2) Projects undertaken by Council or Council staff, Federal share of cost not more than 100% of costs necessary. Sec.126(a)(3) Comments:	Executive Director Council fiscal staff
Grantee shall keep records that disclose: > Amount and disposition of assistance by recipient > Total cost of project or undertaking in connection with assistance given > Amount of project costs supplied by other sources > Such other records that will facilitate an effective audit Sec.103	 Executive Director Council fiscal staff Grantees
Comments:	<u>'</u>

VII. DESIGNATED STATE AGENC	CY	
VII.1 DD Act requirements for DSA	Document	Interview
Council shall periodically review DSA and		Council Chair
activities carried out under this subtitle by		Executive Director
DSA and make any recommendations for		• DSA
change to Governor. Sec.125(c)(6)		_

Comments:		
The Council may request a review of and change in the DSA by the Governor. Sec.125(d)(2)(C)		Council ChairExecutive DirectorDSA
Comments:		
Type of agency designated as DSA: Council, if such Council may be DSA under laws of State State agency that does not provide or pay for services for individuals with developmental disabilities A State office, including the immediate office of the Governor of the State or a State planning office Sec.125(d)(A)		 Council Chair Executive Director DSA
Comments:		
Designation before Enactment: DSA determined prior to June 30, 1994 may be a State agency that provides or pays for services for individuals with developmental disabilities. Sec.125(d)(2)(B)(i)	Designation before Enactment: DSA determined prior to June 30, 1994 may be a State agency that provides or pays for services for individuals with developmental disabilities. Sec.125(d)(2)(B)(i)	Designation before Enactment: DSA determined prior to June 30, 1994 may be a State agency that provides or pays for services for individuals with developmental disabilities. Sec.125(d)(2)(B)(i)
Comments:		
Not more than 20% of federal allotment is awarded to the DSA by Council for service of demonstrations that contribute to the achievement of the DD Act and are explicitly authorized by the Council. Sec.124(c)(5)(B)(vii)	Not more than 20% of federal allotment is awarded to the DSA by Council for service of demonstrations that contribute to the achievement of the DD Act and are explicitly authorized by the Council. Sec.124(c)(5)(B)(vii)	Not more than 20% of federal allotment is awarded to the DSA by Council for service of demonstrations that contribute to the achievement of the DD Act and are explicitly authorized by the Council. Sec.124(c)(5)(B)(vii)
Comments:		
VII.2 Responsibilities of DSA	Document	Interviews
Receives, accounts for, and disburses		Council Chair

funds under subtitle based on State Plan.	Executive Director
Sec125(d)(3)(C)(i)	• DSA
Provides the appropriate fiscal control	Council fiscal staff
and fund accounting procedures as may	• Council listal stall
9,	
be necessary to assure proper	
disbursement of, and accounting for,	
funds paid to the State.	
Sec125(d)(3)(C)(ii)	
 Keeps and provides access to records as 	
Secretary and Council may determine	
necessary and timely financial reports	
regarding status of expenditures,	
obligations, and liquidation by agency or	
Council, and use of Federal and non-	
Federal shares. Sec125(d)(3)(D)	
 Provides required non-Federal share. 	
· ·	
Sec125(d)(3)(E)	
Assists in obtaining appropriate State	
Plan assurances and consistency with	
State law. Sec125(d)(3)(F)	
Enters into MOU at request of Council.	
Sec125(d)(3)(G)	
Comments:	
1	

Tab C.2 – Council Program Operation and Practices Checklist

I. COLLABORATION	
Collaboration	Comments
Collaboration is an integral part of the Council scope of work. The D	DD Act includes requirements for collaboration across the DD network
and with community partners. In addition, Council's have unique op	portunities to collaborate with local, state, and national organizations
and agencies. Effective collaboration strengthens the Council's abili	ity to outreach and engage multiple audiences in projects and
activities.	

The Council uses its multi-state agency membership to forge interagency collaboration, coordination, and communication that enhances services and supports to people with developmental disabilities and family members in furthering the mission of the	
Council.	
 Systems change, advocacy and capacity building activities are directed to a variety of State agencies and other organizations that affect the lives of people with developmental disabilities. Sec.124(c)(4)(A); 125(c)(5)(G) The Council, the P&A, and the UCEDD collaborate to further the values of the DD Act. Sec.124(c)(3)(D) 	
The Council participates in interagency activities and coalitions	
and other statewide committees and bodies in the state that are relevant to its mission and priorities. Sec.125(c)(5)(I)	
The Council supports and conducts activities to promote interagency collaboration and coordination to better serve, support, assist or advocate for individuals with developmental disabilities and their families. Sec.125(c)(5)(F)	
The Council supports and conducts activities to enhance coordination of services with other councils, entities, or committees authorized by Federal or State law, concerning individuals with developmental disabilities; parent and information training centers. Sec.125(c)(5)(G)	

II. ORGANIZATIONAL ADMINISTRATION	
Mission	Comments
The Council has a clear mission statement governed by the	
federal mission in the DD Act and by the Federal definition of State	
Councils Sec.101(B)	
Governance	Comments
The Council has an organizational structure that supports the development	opment, implementation, and evaluation of the State plan, policy and
system change initiatives, and enhancement of community capacity	and competence.
The Council has written policies in place that govern	
participation, attendance, membership terms and rotation,	
election of officers, and membership term limits.	
Sec.125(b)	

> The Council has written descriptions of the roles and responsibilities of Council members, officers, chairs, staff, committees and subgroups. Sec.101(b); 125(c) > The Council makes recommendations to the Governor for membership on the Council. Sec.125(b)(B) > Council members are appointed by the Governor in a timely fashion. Sec.125(b) Policies and Procedures **Comments** The Council operates under written policies and procedures to ensure that activities are carried out in an efficient, effective and fiscally responsible fashion, are accountable to the public, and are consistent with the values and mission of the Council. > The Council has written administrative policy and procedures that includes such things as a conflict of interest policy, bylaws, a description of the role of the DSA, fiscal and personnel policies, and any other policies relevant to the operation of the Council. Sec.125(c)(8); 125(d) > Staff and Council members have the opportunity to travel as needed to conduct Council business. Sec.125(c)(8) > Provisions are in place to ensure that Council decisions are free from conflict of interest and favoritism. Sec.125(b)(3)(B)(ii); 124(C)(4)(D) Staff **Comments** The Council is staffed by a sufficient number of qualified individuals with the skills necessary to manage Council activities, carry out the Council mission, support Council members, administer and oversee Council funded activities, and who are committed to individuals with developmental disabilities and families. The Council: > program and administrative priorities are reflected in the size of the staff complement and in the allocation of individual staff members. Sec.125(c)(8) > determines the staffing pattern for the Council, ensures that it is designed to carry out state plan activities. coordination, planning and advocacy, and carries out staff assignments on the organization design. Sec.125(c)(8)(9) > staff have the qualifications and experience necessary to perform the duties. Sec.125(c)(8) hires, supervises and evaluates the director who in turn hires, supervises and evaluates Council staff.

>	Sec.125(c)(9) establishes an Executive Director evaluation process, evaluation criteria and performance criteria. Sec.125(c)(9) is an equal opportunity employer and follows all federal and state guidelines and laws as appropriate in employment practices. Sec.125(c)(9) staff is responsible solely for assisting the Council in carrying out its duties and are not assigned duties by the DSA or any other agency or office of the State. Sec.125(c)(10)	ablish luation of stat ployr of is r rying A or	est eva is a and em sta car DS	A	es ev is ar er sta ca	establishe evaluation s an equa and state employme staff is rescarrying o	shes a ion cr qual o te gui ment respo g out i	an E riter oppo uidel t pra onsi its o	ria a ortu line actio ble duti	and inity s ai ces sol es a	pei end I Se ely and	rfor nplo aw: ec.1 for are	ma s a 25 as e n	anc er a is a i(c) sis	e cand app (9) ting	crited for one of the original	teri ollo pri the	ia. ows iate e Co	Se s al e in oui dut	ec.1 II fe n ncil ties	25(edei	c)(9)	
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III. MEMBERSHIP				
Comments				
Council members make a commitment to serve the public interest and share a commitment to all people with developmental disabilities by supporting their independence, productivity, integration and inclusion. The Council provides opportunities, training, and encouragement for members and other advocates to gain and use leadership skills to promote independence, productivity, integration and inclusion and attain leadership in the developmental disabilities movement.				
Council practices encourage the participation of individuals with developmental disabilities and family members in leadership positions on the Council. Sec.124(c)(4)(iii)				
New members are provided with an orientation to the values, mission, and federal mandates of the Council and their roles and responsibilities as Council members. Sec.125(c)(1-2)				
Council members are provided with information about the service system for individuals with developmental disabilities and family members in the state. Sec.124(c)(3); 125(c)(4-5) Council members play active roles in developing the five-year State plan and in evaluating progress.				
Members attend and participate in Council and committee meetings on a regular basis. Sec.124(c)(3); 125(c)(4-5)				
The Council facilitates the attendance and participation of individuals with developmental disabilities and their families on the Council through a variety of supports including scheduling of Council meetings, provision of stipends for respite, reimbursing travel expenses, communication and personal assistance and other means necessary to ensure meaningful involvement. Sec.125(c)(8)				

Council members participate in other organizations and forums	
that affect people with disabilities. Sec.124(c)(4)(III)	

IV. PROGRAM ADMINISTRATION

Planning Comments

State plan priorities, Council activities and advocacy efforts reflect the Council's mission, the expressed needs of individuals with developmental disabilities and families in the State, and the specific legal, political, and financial context within which the Council functions.

The Council:

- carries out systematic planning activities that link current state priorities to objectives, funding, policy initiatives and implementation timelines. Sec.124(c)(1-5)
- ➤ has policies governing the planning process including roles & responsibilities of members and staff. Sec.125(c)
- → has policies governing State Plan implementation and the RFP process and roles and responsibilities of Council members and staff. Sec.125(c)(4)
- State plan and objectives are consistent with the Council's mission statement and federal requirements. Sec.124(c)(3)(E)
- > goals and objectives are measurable
- state plan is evaluated annually to determine progress toward meeting goals and objectives, appropriateness of activities, barriers having an impact on attainment of goals
- > state plan is adjusted as needed to address barriers to attaining goals, or goals that have become inappropriate
- actively seeks input from individuals with developmental disabilities, their families and the public regarding the state plan and priorities. Sec.124(d)
- ▶ planning process reflects the state's cultural diversity and addresses the state's unserved and underserved minorities. Sec.124(c)(5); 125(c)(3)
- projects and activities are derived from the approved State Plan. Sec.125(c)(5)
- > takes into account the political, legal, and financial context in the state in preparation for developing priorities.

Sec.124(c)(3)	
State plan is widely disseminated throughout the state.	
Sec.125(c)(7)	
Community Competence	Comments
The Council supports grassroots and community development that	promotes independence, inclusion, self-determination, integration,
participation and contribution.	
The Council:	
sponsors training, demonstration projects and other	
activities that support model practices and their replication.	
Sec.125(c)	
 funded projects and activities are based upon the 	
expressed needs and preferences of individuals with	
developmental disabilities and families. Sec.125(a)	
 funded projects and activities are designed with the 	
collaboration of individuals with developmental disabilities	
·	
and families. Sec.125(a)	
> projects and activities include individuals with	
developmental disabilities who are unserved and	
underserved minorities and are representative of the	
cultural and geographic diversity of the state.	
Sec.124(c)(5)(E)	
projects and activities are fully accessible, programmatically	
and physically, as designed by the ADA and related	
legislation. Sec.124(c)(5)(F)	
Systems Advocacy	Comments
The Council engages in systems change, advocacy and capacity but	uilding that improves services and supports for individuals with
developmental disabilities.	
The Council:	
develops priorities for systems change that are consistent	
with its goals and objectives. Sec.125(a)	
> assists in building coalitions of individuals and organizations	
concerned about developmental disabilities issues and	
utilizes participation in such coalition to further systems	
change, advocacy and capacity building. Sec.125(c)(5)(I)	
 assists individuals with developmental disabilities and their 	
families to advocate for systems change. Sec.125(c)(5)(C)	
 presents information, strategies, findings, and 	
produits information, strategies, infamys, and	I

recommendations to federal, state, or local policymakers.	
Sec.125(c)(5)(J)	
pursues a range of strategies to meet its systems change,	
advocacy and capacity building. Sec.125(c)(5)	
Public Awareness	Comments
The Council engages in activities that illustrate and promote valued	social roles for people with developmental disabilities and the values
of independence, self-determination, integration and inclusion.	·
The Council:	
actively promotes positive images of individuals with	
developmental disabilities through public education and	
other outreach strategies. Sec.125(c)(5)(E)	
enhances opportunities for individuals with developmental	
disabilities to assume valued roles in their communities.	
Sec.125(c)(5)(C)	
 materials are easily understood and available in a variety of 	
formats. Sec.124(c)(5)F)	
 materials are translated as necessary to accommodate the 	
needs of significant cultural and ethnic minority groups in	
needs of significant cultural and ethnic millionty groups in	

V. EVALUATION AND REPORTS

the state. Sec. 124(c)(5)(I))

The Council regularly evaluates its effectiveness and whether its performance is consistent with its mission and priorities and the values and provisions of the DD Act.

- ➤ The Council regularly provides opportunities for public comment on its performance by interested persons and groups. Sec.124(d)
- ➤ There are quality assurance practices to assess the consistency of activities with the Council's mission and priorities and legal mandates. Sec.124(c)(4); 125(c)(2)
- ➤ There is a system for measuring the progress of Councilfunded activities and the extent to which they succeed in meeting the Councils mission, goals and objectives. Sec.125(c)(3)
- ➤ The Council evaluates its grant activities based on outcomes of increased independence, productivity, integration and inclusion of people supported by the

 activities. Sec.125(c)(3) Individuals with developmental disabilities participate in outcome evaluations of grant-funded activities. Sec.125(c)(1) 	
Data management	Comments
The Council has data management systems (written policies and pr	ocedures that are followed by competent staff) in place that support
ADD requirements.	
Data management occurs on some schedule (e.g. staff and	
contractors are expected to provide data at certain times;	
quality checks are performed at certain times)	
 Quality checks are in place to verify accuracy of 	
reporting.	
 Quality control of data is done with primary sources 	
 Data definitions and data entry instructions exist and 	
are used	
 Reported outcomes are consistent with the 5-year state 	
plan and amounts of funds made available for particular	
effort	

VI. FISCAL

Activities funded by the Council reflect the values of the DD Act and the State plan. Councils ensure that a wide range of people and organizations committed to these values throughout the state or territory have access to Council funds and support, including organizations and entities consisting of individuals with developmental disabilities and families.

The Council:

- > prepares, approves and executes its budget consistent with the DD Act. Sec.125(c)(5)(B)
- funded activities are consistent with the Council's priorities and its mission and values. Sec.101(b)
- funded activities do not replace or supplant activities of other state agencies and non-federal funds. Sec.124C(c)(5)
- has a method to determine the non-federal share to be required for each project/activity and uses its ability to vary match depending on the nature of the activity. (the Council has a method to determine the non-federal share to be required for each project/activity with a match in the

- aggregate of 25% of project expenditures, 10% for projects addressing poverty areas.) Sec. 126
- funds direct services only as a part of a short term strategy for systems change leading to funding from other sources. Sec.125(c)(5)(K)(i)
- → has procedures for financial oversight of Council funded activities. Sec.125(c)(5)(B)
- provides special funding and technical assistance to entities that address the needs of urban and rural poverty areas. Sec.124(c)(5)(E)

VII. DESIGNATED STATE AGENCY

- ➤ The DSA is expressly limited to receiving, disbursing, and accounting for funds in a manner consistent with law, providing assurances, and providing administrative support as requested by the Council.Sec.125(d)(3)
- ➤ If the DSA provides or pays for services to people with developmental disabilities, the Council routinely evaluates whether its placement continues to allow the Council's independence, and if necessary, makes a recommendation to the Governor regarding a more appropriate placement. Sec.125(c)(6)
- The DSA does not interfere with the planning, implementation and personnel of the Council.

Tab C.3 - Council Best or Innovative Practices Checklist

Instructions: The elements below are criteria to use to identify a best or innovative practice. Although a practice does not need to excel in every one of the elements, it must be noticeably superior to what is regarded as common practice among grantees to qualify as a best or innovative practice. Reviewers should rely on information provided by the grantee and will need to use their personal judgment when determining if a practice does qualify as a best practice. A best practice may be a research or evaluation project, policy analysis, data assessment, outreach initiative or awareness effort. It may provide direct service or supported opportunity to people with developmental disability, indirect support to family and

community care givers or interdisciplinary training for students, fellows, professionals and policymakers. It may involve leadership development, community work or clinical practice. While best practices are diverse in their workings, they share these common characteristics:

ELEMENT #1: It reaches the population of focus

Grantee should explain how the practice reaches the population of focus and improves the lives of people with developmental disability, who are people with severe and multiple disabilities, without regard to disability label.

ELEMENT #2: It is an effort characterized by quality

Grantee demonstrates how this practice rises above the routine and can be fairly characterized as an outstanding or significant achievement due to model or innovative methods which are reasonable in cost; supported by individuals, families, policymakers and professionals; easily taught; replicable and adaptable by others.

ELEMENT #3: Its impact is measurable

Grantee can quantify the impact on people with developmental disabilities, families, community care givers, students, fellow, professionals, direct services and policy makers. Grantee can quantify

the result of the practice with respect to leadership development, community work, litigation, mediation or clinical practice. Grantee describes the impact in terms of increased services, new individual supports, additional access to enriching community opportunities, improved awareness, better compliance monitoring, new legal precedent or a trained workforce. Grantee demonstrates that impacts are sustainable.

ELEMENT #4: It addresses the aspirations of individuals

Grantee demonstrates how the practice supports individuals with developmental disabilities in exercising choice, self determination and control of resources and how the practice contributes to the ability of

individuals with developmental disabilities to live in the community in full and unqualified integration and inclusion with non-disabled peers and associates. The practice may, for example, provide access to safe and appropriate child care, after school services, public transportation, recreation, leisure and social activities; but it will certainly do so in the most integrated setting. It is often a practice which provides an opportunity to contribute and participate in the community, develop new friendships and lead a meaningful and productive life.

ELEMENT # 5: It is respectful in its methods

Grantee demonstrates how the practice reflects a social service philosophy that uses the strengths, resources and capabilities of the individual, respects the individual's dignity and priorities. It and views the individual as the primary decision maker in the service delivery process. The design, focus and direction of such a practice are derived from the involvement of people with developmental disabilities and their families. They support access to generic services rather than isolation within services specific to disability. They are cultural competent and reflect the meaningful preferences of many different communities.

ELEMENT #6: It safeguards those it intends to benefit

A best practice is one which is free of risk, abuse, exploitation, neglect or violation of civil rights.

Use the checklists below to describe best or innovative practices by identifying 2 or 3 of the most significant accomplishments during the past five years (or since the last MTARS visit). In your description, discuss the steps that the Council took to achieve the significant accomplishment.

BEST OR INNOVATIVE PRACTICES						
Accomplishment	Description and Relevant Comments					
 Describe accomplishment 1 – Was it related to a goal in the 5-year application? Were there barriers to its completion? If so, how were they resolved? What community partners were involved? What was the impact on consumers? What was the impact on the community and/or state? Was the impact systemic? Was the impact statewide? 						
Describe accomplishment 2 –						
 Was it related to a goal in the 5-year application? Were there barriers to its completion? If so, how were they resolved? What community partners were involved? What was the impact on consumers? What was the impact on the community and/or state? Was the impact systemic? Was the impact statewide? 						
Describe accomplishment 3 – • Was it related to a goal in the 5- year application?						

•	Were there barriers to its
	completion?
•	If so, how were they resolved?
•	What community partners were
	involved?
•	What was the impact on
	consumers?
	What was the impact on the
•	community and/or state?
	•
•	Was the impact systemic?
•	Was the impact statewide?

Tab C.4 - State Councils on Developmental Disabilities Fiscal Review Checklist

COUNCIL QUESTIONS				
Review Prompt	Yes	No	N/A	Comments
Section 122(b) Are the amounts paid to a				
State for a fiscal obligated by the end of the				
2 nd fiscal year?				
Section 124(c)(5)(B)(i) Was at least 70				
percent of Federal funds expended for Area of				
Emphasis activities?				
Section 126(a)(1) Was the Federal share of				
the cost of all projects in the State 75% or less				
of the total aggregate necessary cost?				
[Exceptions §126(a)(2) and §126(a)(3)]				
Section 126(a)(2) Is the Federal share of all				
costs of projects whose activities or products				
target individuals with developmental				
disabilities who live in urban and rural poverty				
areas 90% or less of the aggregate necessary				
costs?				
Section 126(a)(3) Is the Federal share of all				
costs of projects undertaken by the Council				
not more than 100 percent of the aggregate				
necessary costs?				

Section 126(c)(1) The non-Federal share of		
the cost of any project supported by an		
allotment under this subtitle may be provided		
in cash or in kind, fairly evaluated, including		
plant, equipment and services. Describe the		
type of non-Federal funds received by the		
Council.		
(The non-Federal share required by each		
recipient of a grant from a Council may vary)		
Section 124(c)(5)(B)(iii); (iv) Has the System		
provided assurances to the HHS Secretary		
that the DD funds will be used to supplement,		
and not supplant, non-Federal funds?		

DESIGNATED STATE AGENCY (DSA)				
Review Prompt	Yes	No	N/A	Comments
Section 125(d)(4)(B) With the agreement of				
the DSA, the Council may use or contract with				
agencies other than the DSA to perform the				
functions of the DSA. Is there a contract?				
Section 125(d)(3)(C)(i) Does the Designated				
State Agency receive, account for, and				
disburse funds? Describe.				
Section 125(d)(3)(C)(ii) Does the				
Designated State Agency provide for such				
fiscal control and fund accounting procedures				
as may be necessary to assure the proper				
disbursement of, and accounting for, funds?				
Describe.				
Section 125(d)(3)(D) The Designated State				
Agency shall keep and provide access to such				
records as the Secretary and Council may				
determine to be necessary.				
Does the DSA provide timely financial reports				
at the request of the Council regarding the				

			-	
status of expenditures, obligations, and				
liquidation by the agency or the Council, and				
the use of Federal and non-Federal shares.				
Section 125(d)(3)(G) On the request of the				
Council, the DSA shall enter into a				
memorandum of understanding with the				
Council delineating the roles and				
responsibilities of the DSA. Is there a MOU?				
Section 124(c)(5)(B)(vi) At the request of the				
State a portion of such funds provided to such				
State shall be available to pay up to ½ (or the				
entire amount if the Council is the designated				
State agency) of the expenditures found to be				
necessary by the Secretary for the proper and				
efficient - provided not more than 5 percent of				
such funds provided to such State for any				
fiscal year, or \$50,000, whichever is less.				
Does the Council pay the State for DSA				
functions? How much?				
Section 124(c)(5)(B)(vii) Not more than 20				
percent of such funds will be allocated to the				
DSA for service demonstrations by such				
agency. If the Council funds demonstration				
projects with the DSA, is the percentage 20%				
or less of their allocation?				
	•	•	•	

FEDERAL FINANCIAL STATUS REPORTS & A-133 AUDITS				
Review Prompt	Yes	No	N/A	Comments
45 CFR 74.21; 74.52; 92.20 Financial data and records were used in preparing the SF-269s for the budget period.				
a. Does the grantee's SF-269 reports correspond with the accounting records?				

 b. Can the grantee readily identify how financial data from its accounting records were transferred to the Federal financial reports? c. Does the grantee maintain documentation that supports the line items reported? 		
Does the System have adequate and audited fiscal controls/policies and record-keeping procedures?		
45 CFR 72.26; 92.26 Does the organization prepare audited financial statements and have an A-133 audit annually?		
Do subcontractors of the System also meet audit requirements and record-keeping procedures?		

PROCUREMENT					
Review Prompt	Yes	No	N/A	Comments	
45 CFR 74.43; 92.36 Are procurement					
transactions, whether negotiated or					
advertised, and regardless of dollar value,					
conducted in a manner providing maximum					
open and free competition?					

PROPERTY					
Review Prompt	Yes	No	N/A	Comments	
45 CFR 74.34; 92.32 Does System's property management standards for nonexpendable personal property include the following procedural requirements:					
a. Description of propertyb. Serial Numberc. Source of equipment					

 d. Name on title e. Acquisition date f. Cost of equipment g. % of Federal dollar (program dollars) used h. Current location, use, and condition of equipment i. Disposition data, including sale price, if applicable 		
45 CFR 74.34; 92.32 Is there evidence of the Council conducting a physical inventory of property at least once every two years and verifying this with property records?		
45 CFR 74.34; 92.32 Is a control system in effect to ensure adequate safeguards to prevent loss, damage, or theft to the property? Is any loss, damage, or theft of nonexpendable personal property investigated and fully documented?		

PAYROLL, ACCOUNTING & INTERNAL CONTROLS					
Review Prompt	Yes	No	N/A	Comments	
45 CFR 1386.20(a) Has the System					
implemented the necessary procedures to					
assure the proper disbursement of and					
accounting for Federal funds? Describe.					
Does the organization have formal travel					
policies or consistently followed procedures?					
Do policies require prior approval of					
expenditures, documentation of amounts					
charged, and limit the amount and types of					
expenses that can be incurred?					
45 CFR 74.21(b)(5); 92.20(b)(7) Are cash					
requirements and/or cash draw downs on					
letter of credit limited to immediate needs?					

(check last bank statement for unreasonably		
large cash balances).		

Tab C.5 - Council Chair Checklist

Were you informed of the MTARS Review and involved in gathering the materials to be submitted to ADD? Did you have the opportunity to review the submitted materials? Are you involved/aware of the Public Forum opportunity? What do you think or believe the purpose of the MTARS visit is to be? As Council Chair, what do you perceive your roles to be other than chairing council meetings? What kinds of staff support do you receive in carrying out your duties as Chair? Tell us about your relationship with the Executive Director. How do you evaluate the Executive Director (forms/timeline)? What happens after the Executive Director's evaluation – raise, etc.? Do you have interactions with the rest of the staff? If so, please describe?

Is an Orientation Session held for new members? If so, tell us about the information covered in that session.

- Do you feel well versed in the issues facing the Council in the following areas: 1) personnel; 2) membership; 3) financial; 4) state and national issues? If not, what prevents you from being more knowledgeable?
- How does your Council prepare its State Plan and annual amendments?
- In your opinion, what are the three most significant projects the Council is working on at the current time?