U.S. Office of Personnel Management

(cc 2-5)

Annual Report of Salary and Wage Distribution of Federal Civilian Employee

PART A (CC 1)	Department, Agency (or other organizational unit)	Code

Pay Plan Code (cc 6-7)	Pay Rate Determinant (cc 8)	Special Pay Table *	Work Schedule (cc 13) ☐

Pay Grade	Step	Salary	Number of Full-Time Employees	Location Code	Occupational Code	Supervisory or Non-Supervisory Indicator

FORM CAN BE REPRODUCED LOCALLY

*Leave blank unless Pay Rate Determinant is “5”.”6”, “E”, or “F”

OPM Form 1078-A (Rev. 4/96)

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