
President's High Growth Job Training Initiative

Aerospace Development Center



Grant amount: \$1,898,820

Grantee: Aerospace Development Center

Key Partners: Aerospace Industries Association, Aerospace States Association, International Association of Machinists and Aerospace Workers, U.S. Department of Commerce International Trade Administration's Office of Aerospace, U.S. Department of Defense

Leverage Amount: \$1,158,250 in cash and \$275,000 in in-kind contributions.

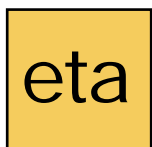
Location of Grant Activities: Alabama, California, Colorado, Florida, and Texas

Challenge: Aerospace faces a number of workforce challenges, including an aging workforce and the loss of technical talent. The industry needs to meet its human capital issues strategically due its to economic and national security importance. To address its workforce needs, the aerospace industry needs to develop a workforce infrastructure.

Addressing the Challenge:

With this grant, the Aerospace Development Center will accomplish the following project outcomes:

- Develop an aerospace infrastructure in the five key aerospace states named above.
- Bring together all of the relevant stakeholders in each state to discuss, design, and direct a state-based Aerospace Workforce Solutions Plan
- Establish a state Aerospace Workforce Solutions Team, which includes representatives from aerospace companies, community and civic organizations, state and local government, the workforce system, and educational institutions
- Establish a strong connection to the public workforce development system
- Conduct workforce seminars for all stakeholders
- Develop individual state position papers which outline potential success areas and needs in a measurable format
- Design implementation plans for each state
- Cultivate additional partnerships to invest in the projected outcomes outlined in the state plans



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

*Aerospace Industry Demonstration Grant
Announced on June 30, 2005*