

EMPLOYER SURVEY FOR CURRENT WORKER SKILLS

JOB TITLE 1: _____ **Typical Beginning Salary:** _____

Number of Employees: Full time: _____ Part time: _____

Skills required: (Check those that apply)

___ Listening Skills ___ Problem Solving Skills ___ Interpersonal Skills
___ Communication Skills ___ Time Management Skills ___ Computer Skills
___ Technical Skills ___ Customer Service Skills ___ Other (Please list: _____)

What level of education is expected for this position? (Check those that apply)

___ None ___ High School Diploma ___ GED ___ Specific License/Certificate
___ Associate's Degree ___ Bachelor's Degree ___ Other (Please list: _____)

Does the company provide training for this specified job? (Check One) __Yes __No

JOB TITLE 2: _____ **Typical Beginning Salary:** _____

Number of Employees: Full time: _____ Part time: _____

Skills required: (Check those that apply)

___ Listening Skills ___ Problem Solving Skills ___ Interpersonal Skills
___ Communication Skills ___ Time Management Skills ___ Computer Skills
___ Technical Skills ___ Customer Service Skills ___ Other (Please list: _____)

What level of education is expected for this position? (Check those that apply)

___ None ___ High School Diploma ___ GED ___ Specific License/Certificate
___ Associate's Degree ___ Bachelor's Degree ___ Other (Please list: _____)

Does the company provide training for this specified job? (Check One) __Yes __No

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JOB TITLE 3: _____ **Typical Beginning Salary:** _____

Number of Employees: Full time: _____ Part time: _____

Skills required: (Check those that apply)

Listening Skills Problem Solving Skills Interpersonal Skills
 Communication Skills Time Management Skills Computer Skills
 Technical Skills Customer Service Skills Other (Please list: _____)

What level of education is expected for this position? (Check those that apply)

None High School Diploma GED Specific License/Certificate
 Associate's Degree Bachelor's Degree Other (Please list: _____)

Does the company provide training for this specified job? (Check One) Yes No

1. What type of industry are you? (Check One)

Goods Services

2. Who do you contact for workforce training? (Check those that apply)

On-the-Job Training Texas Workforce Center Educational/Training Institutions
 Training on Video Other Professional Organizations No One/Not Applicable

3. What are your issues related to present workers? (Check up to 3)

Salary Training Skills Under Staffed Turnover Benefits
 Work Ethic Other None/Not Applicable

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4. What are your issues related to workers you don't hire? (Check up to 3)

- Lack of Proper Education/Training Lack of Experience Lack of Skills
 Poor Work History/References Lack of Preparation Work Ethic
 Other Not Applicable

**5. How can the Texas Workforce Center help you with your workforce needs?
(Check those that apply)**

- Provide Information Provide Skilled Workers Provide Training Other
 Don't Know Can't Help

6a. What is the average cost to train one employee in his/her position? (Check One)

- Not Applicable \$100 or less \$500 or less \$1,000 or less
 \$5,000 or less \$10,000 or less \$50,000 or less Over \$50,000

6b. What is the average time to train one employee in his/her position? (Check One)

- Not Applicable One day or less One week or less One month or less
 1 year or less Over 1 year

7. Do you provide employee benefits? (Check One) Yes No

**8. If your employees had more skills training, would the increased skills:
(Check those that apply)**

- Add value to your product or service Increase employee efficiency
 Make your company more competitive Help to retain employees
 Increase production Help decrease training time
 Not Applicable

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9a. If an employee developed more skills, would he/she be eligible for a promotion with a pay increase? (Check One) Yes No Not Applicable

If you answer no or not applicable, skip to question 10.

9b. If promoted, what amount of pay increase is typical? (Check One)

5% or less 10% or less 25% or less 50% or less 75% or less
 100% or less Over 100%

10. Which attributes below are most important: (Check up to 3)

Timeliness Honesty Good Appearance Ability to Learn
 Ability to get along with others Communication Skills Creativity
 Hard Worker Leadership

11. What is your company-wide turnover rate per year? (Check One)

No Turnover 10% or less 25% or less 50% or less 100% or less
 150% or less 200% or less Over 200%

QUESTIONS OR COMMENTS ABOUT THIS SURVEY: _____

THANK YOU FOR YOUR PARTICIPATION

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Does the company provide training for this specified job? (Check One) __Yes __No

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