

**Des Moines Area Community College
Business Survey
“The Workplace and High School Dropouts”**

Company Name _____ **City** _____

Person Completing the Survey _____ **Phone** _____

1. What is your primary business?

1. Manufacturing
2. Health Care
3. Biotechnology
4. Information Technology
5. Insurance/Financial Service
6. Retail
7. Service
8. Skilled Trades
9. Other

2. Do you hire individuals without a high school degree or GED?

1. Yes
2. No

3. If yes, what occupations are currently held by these individuals?

| | <u>Occupations</u> | <u>Number of Employees</u> |
|-----|----------------------------------|----------------------------|
| 1. | Manager/Administrative | _____ |
| 2. | Professional/Technical | _____ |
| 3. | Sales/Marketing | _____ |
| 4. | Clerical/Administrative Support | _____ |
| 5. | Service worker | _____ |
| 6. | Crafts Worker/Installer/Repairer | _____ |
| 7. | Operator/Assembler | _____ |
| 8. | Laborer | _____ |
| 9. | Other _____ | _____ |
| 10. | NA | _____ |

4. If you do not hire individuals without a high school degree or GED, why not? Check all that apply.

1. Attendance problems
2. Lack job skills needed
3. Lack communication skills
4. Lack initiative
5. Lack sense of responsibility
6. Other _____
7. NA

5. Would you be interested in sponsoring GED/high school completion classes at your company?

1. Yes
2. No
3. Maybe

6. What is your current number of total employees?

1. Full-time _____
2. Part-time _____

7. What are your current job openings?

| <u>Occupations</u> | <u>Hourly Wage Range</u> | <u>Number Openings</u> | <u>H.S. Degree Needed</u> | |
|---|--------------------------|------------------------|---------------------------|----|
| 1. Manager/Administrative | _____ | _____ | Yes | No |
| 2. Professional/Technical | _____ | _____ | Yes | No |
| 3. Sales/Marketing | _____ | _____ | Yes | No |
| 4. Clerical/Adm. Support | _____ | _____ | Yes | No |
| 5. Service Worker | _____ | _____ | Yes | No |
| 6. Crafts Worker/ Operator/Assembler | _____ | _____ | Yes | No |
| 7. Laborer | _____ | _____ | Yes | No |
| 8. Other _____ | _____ | _____ | Yes | No |
| 9. _____ | _____ | _____ | Yes | No |
| 10. _____ | _____ | _____ | Yes | No |

8. What has been your experience with high school dropouts as employees?

1. Very satisfactory performance
2. Satisfactory performance
3. Unsatisfactory performance
4. Very unsatisfactory performance
5. Not applicable

9. Would your company be willing to be involved in high school dropout prevention activities?

1. Yes
2. No
3. Maybe

10. If yes, what type of activities? Circle all that apply.

1. Mentoring
2. Job Shadowing
3. Advisory Committee
3. Other: _____

11. Would you be interested in hiring youth who have successfully completed training under the federally funded Workforce Investment Act?

1. Yes
2. No
3. Maybe

12. Would you be interested in hiring and assisting in retraining a dislocated worker?

1. Yes
2. No
3. Maybe

13. Comments: _____

Thank you for completing this survey. Please return your completed form in the enclosed envelope to: Dory Briles, Borgen Administration Center, Des Moines Area Community College, 2006 S. Ankeny Blvd., Ankeny, IA 50021