

State of Alabama Community Audit 2002

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I. Preface

Alabama is an appealing location for businesses and industries. Our State is proud of the quality of its existing employers and continues to attract new quality employers in fast-growing industries. We are hard at work to offer a skilled labor force, empower our communities to be prepared with infrastructure and a good quality of life, and partner with local governments to provide fair incentive packages.

As part of our preparation in attracting and serving new and existing industries, the Alabama Workforce Investment Board through the Alabama Department of Economic and Community Affairs (ADECA) received a grant from the U.S. Department of Labor to conduct a statewide community audit. In partnership with the Alabama AFL-CIO Labor Institute for Training (LIFT), the Board has commissioned the development of the Alabama Community Audit targeting the Automobile Technology, Information Technology, Machining, Aviation and Aerospace, Health Care, and Shipbuilding industries.

This audit is developed to the county level and represents four levels of coordination: (1) data available through the Alabama Department of Industrial Relations (ADIR) and the Alabama Development Office (ADO), (2) county asset mapping through Alabama's Career Center System, (3) input from employer focus groups, and (4) responses from a web-based employer survey. The information collected through the employer focus groups and employer surveys is provided as anecdotal data to supplement the information collected and published by ADIR and ADO.

The purpose of the audit is to engage local stakeholders in taking a broad look at their needs and planning the direction of their regional economy. Local leaders will assess regional labor market information and information on other critical resources available in developing local economic development plans that focus and target specific workforce development strategies for implementation. The critical information gap will be closed and it will be easier for individuals to know which good job and career opportunities are available, employers to find employees with the right set of job skills, and service providers to plan and create appropriate workforce development interventions.

We are proud to provide this audit for the State of Alabama, and we are proud of our communities that are working with existing businesses and industries to ensure a qualified work force. We are excited about our future new businesses and industries and we stand ready to partner with them combining pristine resources, a qualified work force, and the zeal to succeed.

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II. Alabama Community Audit

Executive Summary

From the Information Technology hub in North Alabama, to the Health Care nuclei in North Central and South Alabama, to the Shipbuilding leaders in South and Northeast Alabama, to the centers of Aviation and Aerospace in North and Southeast Alabama, and the pockets of Automobile Technology and Machining in North and Central Alabama, virtually every county in Alabama has employers and employees in at least one of the sectors targeted in this audit.

According to the Alabama Development Office (ADO), over thirty of the largest 100 manufacturers in Alabama fall within the sectors targeted by this audit. Almost half of the top ten falls into these sectors. This supports the recognized importance of these sectors to the continued economic growth in Alabama.

This report uses information on employment, occupations, and wages from an Alabama Employer Survey; information on employment, unemployment, occupations, and wages from the Alabama Department of Industrial Relations; and information from county asset mapping, employer focus groups, the Alabama Development Office, and the Alabama Department of Education. The targeted sectors for this report include Automotive Manufacturing Technology, Machining, Shipbuilding, and Healthcare. Approximately 11,000 employers with over 270,000 workers comprised the universe, with over 3,800 employers being surveyed.

Findings of this Community Audit include:

- These employers project a need for over 10,000 new employees in the upcoming year in over 100 occupations at an average wage of \$15.25.
- Half of the respondents expect higher demand for their products over the next year.
- A majority of respondents are considering expanding their businesses.
- Automotive manufacturing in Alabama employs approximately 24,500 with 150 employers. These numbers will continue to increase as new automotive lines and suppliers continue to locate and come on line.
- There are approximately 44,000 workers in the Information Technology sector.

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- Aviation and Aerospace Technology employs about 19,000 workers.
- The Health Care sector has approximately 8,000 employers and over 200,000 workers.

This report presents issues involved in education and training of the workforce. Understanding these issues and knowing some of the public services available will help to develop ways to resolve the issues and help Alabama's employers to expand and prosper.

III. Alabama Workforce Investment Boards

The Workforce Development Division, Jefferson County Commission, Mobile County Commission, and the Alabama Workforce Investment Area (remaining 65 counties) administer the majority of Workforce Investment Act federally funded activities conducted within Alabama. The Workforce Investment Act reforms federal job training programs and creates a comprehensive workforce investment system. The system is intended to be customer-focused to help Americans access the tools they need to manage their careers through information and high quality services and to help U.S. companies find skilled workers.

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IV. U.S. Department of Labor Demonstration Grant

Secretary of Labor Elaine L. Chao announced that 34 communities nationwide would share \$2,997,440 in funding for the Community Audits Demonstration Project. "Community audits will enable local officials, business and labor leaders and educators to assess which new skills may be in demand in the growth sectors of their local economy," Chao said. "They may also show if there is declining demand for certain skills."

This project began with research into different ways to measure communities' workforce needs for long-range planning purposes. Later phases include training, targeted technical assistance, and sharing of information about effective practices.

Locally and regionally led projects focused on specific communities or regions. At this level, agencies and organizations used their funding to develop general, long-range plans or to concentrate on highly targeted aspects of their local economy or workforce.

State-level funding is used to build networks among local areas that are actively engaged in community audit projects. States also developed information tools and other forms of assistance that local areas can use.

Alabama was selected as one of the recipients of this funding to conduct a statewide community audit. Through the combined efforts of the Alabama Department of Economic and Community Affairs and the Alabama AFL-CIO, Alabama received a statewide demonstration project award. This audit is the result of that project.

V. Overview of Alabama Community Audit

"Community audits bring together information on economic and labor market trends to support both strategic planning and WIA program operations... A community audit is fundamentally a strategic planning effort that involves all relevant stakeholders... Through community audits, local leaders can mobilize resources at their disposal to more effectively match labor supply and labor demand."

Conducting A Community Audit, ETA 2000

A. VISION:

Local leaders will assess regional labor market information and information on other critical resources available in developing local economic development plans that focus and target specific workforce development strategies for implementation.

B. OUTCOME:

The critical information gap will be closed, it will be easier for (1) individuals to know what good job and career opportunities are available, (2) employers to

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find employees with the right set of job skills, and (3) service providers to plan and create appropriate workforce development interventions.

C. GOALS:

- To assist and support Alabama's Workforce Investment Area's Workforce Investment Board (65 counties), the Jefferson County Workforce Investment Board, and the Mobile City/County Workforce Investment Board in their efforts to implement and use community audits as part of their overall strategic planning initiatives.
- To increase the capacity of Alabama and its local workforce investment areas to implement strategic planning efforts pursuant to the Workforce Investment Act and, in particular, the vision the Governor has for Alabama Works.
- To support initiatives and projects that link Local Workforce Investment Boards and their Youth Councils to those of other key stakeholders in a community.
- To encourage regional partnerships within labor markets or industry sectors- particularly in four primary industry cluster areas that include Information Technology (IT), Automotive Manufacturing Technology, Machining Technology, and Aviation/Aerospace Technology; and two regional clusters Health Care and Shipbuilding.
- To build a "peer learning network" to identify and share best practices.
- To develop technical assistance materials and tools that Alabama and its local workforce investment areas can use.

D. AUDIT METHODOLOGY

1. Data Collection

The audit consisted of the collection, compilation, analysis and reporting of information acquired through six sources:

(1) Alabama Department of Industrial Relations (ADIR)

- Employment Data
- Unemployment Data
- Industrial Data
- Occupational Data
- Wage Data

(2) Alabama Employer Survey

- Employment Data
- Occupational Data
- Trend Data
- Wage Data

(3) Career Centers

- County Asset Mapping

(4) Employer Focus Groups

- Workforce Development Issues

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- Industry Issues
- Education Issues
- (5) Alabama Development Office
 - Employer Data
 - Product Data
- (6) Alabama Department of Education

2. Participants

Participants in this audit were the private sector firms in the targeted industry clusters. The intent of the audit is to collect information descriptive of the usual work context found in private industry, therefore, public sector businesses and those classified as either organizations or associations are not included in this study.

Procedure

The Alabama Employer Survey was modeled after the Suffolk County, Virginia survey conducted every two years and builds upon information that is provided by the Alabama Department of Industrial Relations, the Alabama Development Office, and the Career Centers. A contact list and source file was established that consists of the name, address, firm size, and Standard Industrial Classification (SIC) of each employer in the targeted industry clusters in Alabama. A questionnaire was administered to employers asking for information regarding current staffing level and employment plans for the forthcoming year. Responses submitted either by mail, through the website, by phone, or in person were merged with the labor market information file to produce an employment outlook.

Employer focus groups were held to solicit information on industry trends, workforce development needs, and existing barriers/opportunities. This information, along with data from the Industrial Directory from ADO, was included in the analysis.

The Career Centers provided county asset mapping information, which was supplemented in part with information available from other sources. The Survey was distributed by mail, electronically, by telephone, and face-to-face to private sector firms in Alabama.

The confidential contact list for the employer survey was obtained from the Alabama Department of Industrial Relations. The data was obtained by the Alabama Department of Economic and Community Affairs filing a formal request and a Confidentiality Agreement. Terms of the Agreement specified that release of the data was so that Alabama could carry out responsibilities mandated by the Workforce Investment Act. ADECA agreed that all information collected would be treated in a sensitive manner to ensure survey participants their right to privacy.

3. Measure Instrument

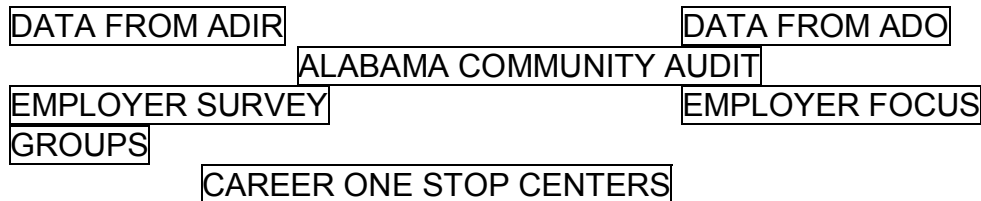
The Alabama Employer Survey was a one page, double-sided questionnaire developed to measure a firm's current employment level and its

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personnel outlook for the upcoming year. Employers were asked to list anticipated job openings, how many persons were needed per job, the wage offered, and to indicate occupations that would be difficult to fill. Employers were instructed to provide information only for facilities located within Alabama. Employers were asked if they would like to receive information about how services could benefit their business, and to indicate whether they would be willing to participate in further research conducted by ADECA.

4. Analyses

Results were explored to quantify the nature of local private industry and uncover patterns suggestive of its needs. Descriptive information (frequencies, percentages, and cross tabulations) that characterizes the target population is presented first to provide an overview of Alabama private industry. Next, descriptive information that characterizes audit respondents (a sampling of the population and anecdotal information) are presented. Respondent data provides a more current view of the community. Respondent data was examined and presented in two ways. First, the employment outlook reported by the entire group of respondents (inclusive of both firms that did not list job openings and firms that did) is presented. Presented next is the information regarding demand occupations reported by the group of employers that listed job openings. These analyses rely on the traditional Standard Industrial Classification (SIC) to categorize major industrial sect.



E. Utility of Audit in Strategic Planning Efforts

A community audit provides good information for planning and implementing strategies more effectively and efficiently with the resources communities have available. It assists in developing and measuring the outcomes expected with the strategies targeted because it provides benchmark data and a definition of the factors that impact the programs being implemented. A community audit helps communities:

- Develop a shared view of the critical economic and workforce challenges that hinder the development of the delivery area and a forum within which they can find solutions.
- Create overarching strategic plans for workforce development.
- Develop strategies aimed at particular businesses or industries.
- Provide information to clients/consumers that they need to make informed career decisions.
- Ensure that education and training providers are responsive to the needs of the labor market.

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- Establish performance standards for public programs.
- Develop and submit an interactive web-based application for the Community Audit data and reporting results.

This community audit is presented at the county level so that communities can define their geographic boundaries as needed. Much emphasis is placed on regional planning, but natural communities may or may not include contiguous counties.

V. Audit Findings for Targeted Sectors in Alabama

A. Targeted Sectors

The Governor's Office targeted six industry sectors as priority for this audit. The four primary sectors are Automotive Manufacturing Technology, Information Technology, Aviation and Aerospace Technology, and Machining. In addition, Shipbuilding and Health Care are included in this audit.

A letter from the Director of ADECA and the **2002 Employer Survey** was originally planned to be sent to approximately 35,000 private sector firms in the identified SIC codes in the State of Alabama. The original mailing list was purged to remove any employers who were not directly a part of the targeted sectors. The list was purged a second time to remove employers whose mail was returned undeliverable. The list was supplemented by employers identified through the ADO publication "Industrial Alabama". The approximately 4,000 remaining employers with over 270,000 workers constituted the universe for this audit. The approximate total number of employers surveyed in each sector is reflected in the table below:

SECTOR	EMPLOYERS	EMPLOYEES
Auto Manufacturing Technology	150 (all surveyed)	24,500
Information Technology	2,525 (approximately 890 surveyed)	44,000
Aviation and Aerospace Technology	50 (all surveyed)	19,150
Machining	350 (all surveyed)	6,700
Shipbuilding	60 (all surveyed)	3,000
Health Care	8,000 (approximately 2,500 surveyed)	200,000

SOURCE: Alabama Department of Industrial Relations,
Alabama Development Office

B. Response Rate

The Survey yielded an overall response rate of approximately 20% from the purged universe of employers and significantly higher response rate in some sectors. Some 450 employers with over 24,000 employees responded to the

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Survey with a higher return rate for large employers. These employers from the six-targeted industrial sectors projected a need for over 10,000 new employees in the upcoming year, to fill over 100 different occupations at an average hourly rate of approximately \$15.25 per hour.

C. Demand Occupations

The occupations in demand in each sector with corresponding average hourly rates were:

1. AUTO MANUFACTURING TECHNOLOGY

Assembly Worker (\$6.00 to \$16.00)

Production Machine Worker (\$15 to \$17)

Welder (\$9.00 to \$11.00)

Engineers - Assembly, Tooling, Design, Manufacturing, Quality, Auto Process (\$50,000 to \$80,000)

Tool and Die Makers (\$21.00 to \$25.00)

Material Handler (\$10.00 to \$12.00)

Customer Service (\$8.10 to \$10.00)

Repairer/Machine Tool Technician (\$17.69 to \$23.00)

2. INFORMATION TECHNOLOGY*

Design Engineers

Electrical Engineers

Manufacturing Engineers

Mechanical Engineers

Project Engineers

Quality Engineers

Diagnostic Engineers

Firmware Engineers

Hardware Engineers

Software Engineers

Telecommunications Engineers

Business Analyst

Data Architect

Database Developer

Help Desk

MIS Manager/Director

Network Administrator

Network Engineer

Programmer Analyst

Project Leader

Project Manager

Software Design

Software Development

Systems Architect

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Systems Analyst
Team Leader
Technical Writer
Telecommunications Engineer
Web Developer
Webmaster
Senior Internal Auditor
Software Analyst
Senior Software Engineer
Global Program Manager
Business Systems Analyst
Programmer Analyst
Supply Chain Analyst
UNIX System Administrator

***No salaries were reported due to the fluid labor market**

3. MACHINING

Wiring Harness Builders (\$7.00)
Warehouse Workers (\$7.00 to \$10.19)
Machinists, including CNC (\$12.00 to \$17.00)
Programmers, including CNC (\$17.00)
Technicians (\$9.00 to \$11.00)
Operators, including CNC (\$8.00 to \$15.00)
Inspectors (\$9.00 to \$12.00)
Mechanical Engineer (\$55,000)
Service Technician (\$45,000)
Safety and Worker Comp. Coordinator (\$37,000)
Maintenance Mechanic (\$12.00 to \$18.00)
Fitters (\$8.00 to \$15.00)
Welders (\$9.00 to \$15.00)
Plant Manager (\$15.00)
Rovers (\$8.00 to \$9.00)
Material Handler (\$12.00)
Shipper/Handler (\$13.00)
Assemblers (\$17.00)
Sheet Metal Journeyman (\$20.00)
Sheet Metal Apprentice (\$10.00)
Production Workers (\$10.00)

4. AVIATION AND AEROSPACE TECHNOLOGY

Aircraft Mechanic (\$12.71 to \$15.60)
Aircraft Sheetmetal Worker (\$12.71)
Aircraft Avionics Technician (\$12.71- to \$15.60)
Maintenance Test Pilot (\$25.00)

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5. HEALTH CARE

Office Manager (\$27,000)
Certified Occupation Therapy Assistant (\$25.00)
Caregiver (\$6.00)
Substance Abuse Therapist
Senior Vice President (\$60,000 to \$70,000)
Recruiter (\$8.00)
Grantwriter (\$20,000 to \$30,000)
Certified Nursing Assistant (\$6.00 to \$7.50)
LPN (\$9.50 to \$11.50)
RN (\$14.00 to \$30.00 or \$39,000)
Certified Registered Nurse Practitioner (\$55,000)
Physicians (\$90,000 to \$110,000)
Insurance Clerk (\$8.00)
Office Clerk (\$8.00 to \$9.00)
Home Nursing Assistant (\$6.00)
Home Registered Nurses (\$15.00)
Personal Care Assistant (\$6.50)
Receptionists (\$7.00)
Therapists (\$25,000 to \$35,000)
Case Managers (\$19,000 to \$24,000)
Licensed Physical Therapy Assistants
Clerical (\$17,000 to \$24,000)
Physical Therapists (\$35,000)
Mental Health Worker I (\$16.50 to \$19,000)
Aide (\$18.00)
Director of Plant Operations (\$18.00)
Radiology Technicians (\$13.00)
Dietary Staff (\$6.00)
Laundry Staff (\$6.00)
Housekeeping Staff (\$6.00)
Home Health Aide (\$7.00 to \$7.25)
Licensed Social Workers (\$12.00)
Direct Care Staff (\$6.56)
Employment Specialist (\$22,000)
Public Health Nurses (\$27,000)
Technicians (\$10.00 to 20,000)
Therapist/Counselor (\$30,000)
Secretary (\$19,000)
Behavioral Aides (\$13,000)

6. SHIPBUILDING

Shipfitter (\$15.25)
Laminator (\$7.50)
Welder (\$15.25)
Pipefitter (\$15.25)

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Boilermaker (\$12,00)
 Assembly Worker (\$7.00 to \$7.50)
 Grinder (\$7.50)

D. Other Survey Responses

The majority of the respondents indicated they would like to know more about ADECA and ADO and would be willing to participate in further research.

The respondents indicated the following factors that may impact the economic growth of their industries:

- One-fourth of the respondents feel that improved technology requires a higher trained workforce.
- Almost half of the respondents expect a higher demand for their products or services over the next year with the remaining majority forecasting no change.
- The majority of the respondents do not think the labor supply is adequate for their needs.
- The majority of the respondents are prepared for much more competition from other suppliers over the next year.
- The majority of the respondents indicated that the current economic climate will affect their staffing needs over the next year.
- A small portion of the respondents are considering moving out of Alabama. These indicated the reason for the move was due to a changing market and other factors.
- A majority of the respondents are considering expanding their businesses.

FACTOR	Y	N	INCR EASE	DECR EASE	SAME	MORE	LESS	NOT	Changing Market	Regu- latory	Tax	Labor	O
Improved technology requiring higher trained workforce?	25%	75%											
Demand for products or services over next year?			49%	4%	47%								
Adequate labor pool for hiring?	40%	60%											
Much competition from other suppliers over next year?			24%	11%	65%								
Current economic climate affect staffing needs?						17%	71%	11%					
Considering moving out of Alabama?	3%	97%											
If yes, why?									30%	0	10%	0	60%
Considering expanding?	25%	75%											

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The information obtained from the employers, either through survey, focus group, interview, or research provided the anecdotal summaries contained in this report. In addition, the published data available from the Alabama Department of Industrial Relations for the targeted sectors and occupations is also included.

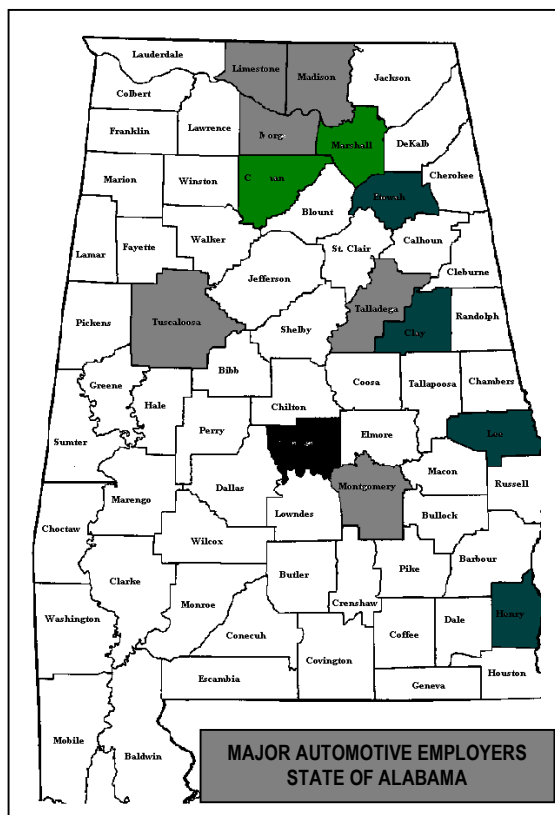
The county-specific information was provided by the Career Centers, with some additional research.

Virtually every county in Alabama has employers and employees in at least one of the targeted sectors. The urban areas, with their high population density, are centers for the service-related sectors, Information Technology and Health. The coastal area, with its port activity, is the hub for shipbuilding although there is some activity in northern Alabama. The Automotive Technology employers are located in the bedroom communities of the urban areas and attract suppliers to the adjacent counties that have good transportation systems and available labor supplies. Machining employers are located in a mix of urban and rural areas, and health employers are in every county.

The counties with the highest unemployment rates in the State are those in the rural areas that are not connected to thriving urban areas with strong transportation systems and an adequately trained labor pool. These counties do not have many, if any, employers within the targeted sectors.

Workforce development initiatives in Alabama for these sectors should focus on four factors for counties in which there are employers in these sectors and for counties that desire to attract employers in these sectors:

- **Community development through grassroots strategic planning based on good information.**
- **Development and maintenance of good transportation systems.**
- **Development of education and training programs for occupations in demand.**
- **Collaboration and cooperation among local, state, regional, and national resources.**



E. AUTO MANUFACTURING TECHNOLOGY

According to the Alabama Department of Industrial Relations, there are approximately 150 employers in Alabama engaged in Automotive Manufacturing Technology. These employers employ approximately 24,500 workers. The current large automotive technology employers account for over half of the total employment in this sector. With the addition of new employers who will begin operation in 2003, this percentage will increase. These employers are primarily engaged in the manufacturing of motor vehicles and passenger bodies (SIC 3711), truck and bus bodies (SIC

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3713), motor vehicle parts and accessories (SIC 3714), truck trailers (3715), and motor homes (3716). The location of these employers is concentrated in and around Madison, Morgan, Talladega, Tuscaloosa, and Montgomery counties as indicated on the map above.

In addition, this sector includes employers who supply components for the manufacture of vehicles. Respondents from this sector indicated little or no increase in employment at existing plants. However, over 4,000 new jobs will be available when the new employers open their doors over the next few years.

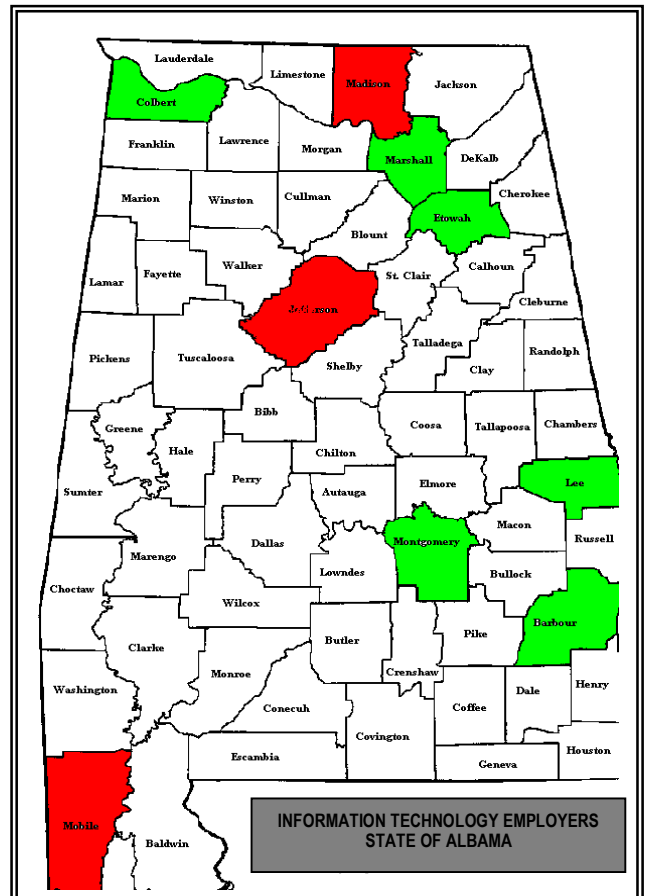
F. INFORMATION TECHNOLOGY

According to the Alabama Department of Industrial Relations and the Alabama Development Office, this sector includes approximately 2,525 employers. Less than 25 of these employers are primarily engaged in the manufacturing of electronic computers (SIC 3571), computer storage devices (SIC 3572), computer terminals (SIC 3575), and computer peripheral equipment (SIC 3577). These employers account for approximately 5,000 workers of the over 44,000 workers in this sector. The fourth largest manufacturing employer in the State is in this sector.

In addition, this sector includes employers who manufacture telephone equipment (SIC 3661), radio and television broadcasting and communication equipment (SIC 3663), communication equipment not elsewhere classified (SIC 3669), electron tubes (SIC 3671), printed circuit boards (SIC 3672), semiconductors and related devices (SIC 3674), electronic capacitors (SIC 3675), electronic coils, transformers, and other inductors (SIC 3677), electronic connectors (SIC 3678), and electronic components not elsewhere classified (3679). These employers account for approximately 8,500 additional workers.

Non-manufacturing employers in Computer Programming (SIC code 7371), Pre-packaged Software (SIC Code 7372), Computer Integrated Systems Design (SIC 7373) Computer Processing and Data Retrieval Services (SIC Code 7374), Information Retrieval Services (SIC Code 7375), Computer-related Services not elsewhere classified (SIC Code 7379), Business Services not elsewhere classified (SIC Code 7389), and Management Consulting Services (SIC Code 8742) were also included in the survey. These employers account for approximately another 25,000 workers.

Major employers in this sector are concentrated in Madison, Jefferson, and



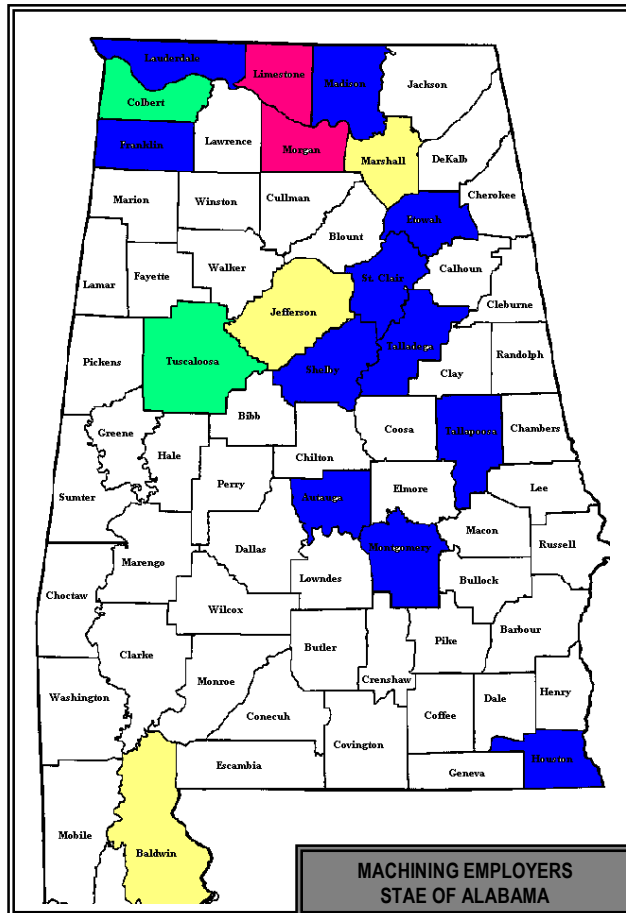
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Mobile County. The location of these employers is indicated on the map (above).

While the employers in the service-related industries were not as optimistic for the future with a projected decrease in demand for jobs, those in the manufacturing sector indicated an increased demand for workers.

G. MACHINING

According to the Alabama Department of Industrial Relations and the Alabama Development Office, this sector includes approximately 350 employers primarily engaged in the manufacturing of industrial and commercial machinery except computer equipment. This includes machine tools (SIC 3541 and 3542),



industrial patterns (SIC 3543), special dies and tools, die sets, jigs, and fixtures and industrial molds (SIC 3544), cutting tools, machine tool accessories and machinists precision measuring devices (SIC 3545), power-driven hand tools (SIC 3546), rolling mill machinery and equipment (SIC 3547), electric and gas welding and soldering equipment (SIC 3548), and metalworking machinery not elsewhere classified (SIC 3549). This sector accounts for approximately 6,700 workers.

In addition, employers in the manufacture of textile machinery (SIC 3552), woodworking machinery (SIC 3553), paper industries machinery (SIC 3554), printing trades machinery and equipment (SIC 3555), food products machinery (SIC 3556), special industries machinery (SIC 3559), and packaging machinery (SIC 3565). The location of the employers in this sector is indicated on the map (left).

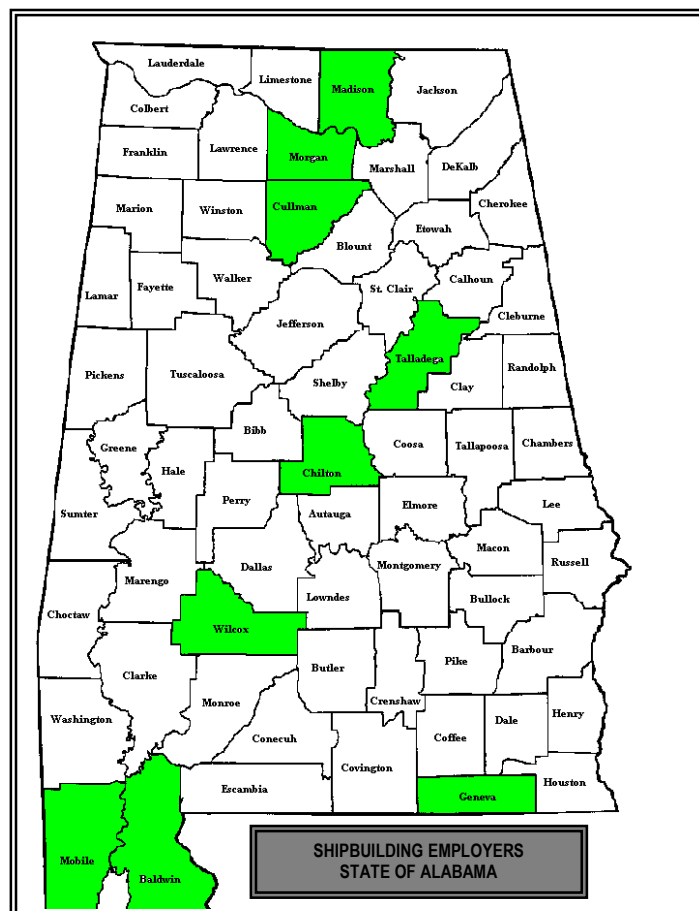
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physicians' offices (SIC 8011), dentists' offices (SIC 8021), osteopathic physicians' offices (SIC 8031), chiropractors' offices (SIC 8041), optometrists' offices (SIC 8042), podiatrists' offices (SIC 8043), offices of acupuncturists, audiologists, Christian science practitioners, dental hygienists, dieticians, hypnotists, respiratory therapists, and nurses (SIC 8049), hospitals for mentally retarded (SIC 8051), intermediate care facilities and nursing homes (SIC 8052), convalescent homes, domiciliary care, homes for mentally retarded, personal care facilities, personal care homes, and rest homes (SIC 8059), general medical and surgical hospitals (SIC 8062), psychiatric hospitals (SIC 8063), alcoholism rehabilitation, cancer, children's, chronic disease, drug addiction, eye, ear, nose, and throat, specialty, maternity, orthopedic, rehabilitation, and tuberculosis and other respiratory illness hospitals (SIC 8069), medical laboratories (SIC 8071), dental laboratories (SIC 8072), home health care services (SIC 8082), kidney dialysis centers (SIC 8092), outpatient clinics (SIC 8093), blood banks, blood donors, childbirth preparation classes, health screening, hearing screening, physical exam services, osteoporosis centers, oxygen services, plasmapheresis centers, and sperm banks (SIC 8099), and alcohol rehabilitation centers, homes for children, homes for the aged, homes for the deaf or blind, homes for emotionally disturbed, homes for mentally disabled, homes for physically disabled, residential rehabilitation centers, and rest homes (SIC 8361). This sector accounts for over 200,000 workers with approximately 140,000 of these employees working in hospitals and physicians' offices.

While every Alabama county has at least one employer in health care, some counties have concentrations of employers in this sector, including Jefferson and Mobile counties due to the medical schools located there. The location of the employers in this sector is indicated on the map above.

J. SHIPBUILDING

According to the Alabama Department of Industrial Relations and the Alabama Development Office, this sector includes approximately 60 employers primarily engaged in the manufacturing of shipbuilding and repairing (SIC 3731), and boat building and repairing (SIC 3732). These employers employ approximately 3,000 workers. Most of the employers in this sector are in Mobile County in close proximity to the Mississippi coast where several shipbuilding employers are



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located. The location of the employers in this sector is indicated on the map to the right.

K. Statewide Workforce Development Needs in Targeted Sectors

1. EMPLOYER FOCUS GROUPS

Employer focus groups were held throughout the State during the summer of 2002 to solicit information related to workforce development needs to supplement existing data and responses to the employer surveys. Participants were asked the following questions with the corresponding responses:

Please name three workforce development problems in your place of work.

1. Employees leaving after they receive on-the-job training.
2. Lack of basic skills in math and science.
3. No training available outside industry.
4. Employees need to learn to think.
5. Main keys: training does not allow for high production rate; and the deficit of skilled mechanics.
6. Employers take the risk to put unskilled workers through the system and hope that down the road the payoff will be higher than the cost.
7. Licensure/certification requirements make it very difficult to comply when the skilled workers are not available.

What is going on in your industry that may affect employment in the near future?

1. Need to better balance quality, safety, and cost.
2. More outsourcing.
3. More flexible work schedules.
4. Need better attendance.
5. Diminished apprenticeships.
6. More hispanic workers (better attendance and work habits).
7. Drugs in the workplace.
8. Older work force will need to be replaced as they leave.
9. Lose trained workers to other employers.

What are the most important actions ADECA can take to improve workforce development?

1. Need better attraction to Alabama to increase recruitment of out-of-state employees.

What are the most important actions education can take to improve workforce development?

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1. The mandatory school attendance age should be raised to 19 to encourage more students to finish high school.
2. More partnerships with postsecondary institutions to offer skills assessments and pre-employment industry training at nontraditional hours/days. Bring potential workers to the point where they can be fully trained to a higher level by the industry.
3. Need to teach teamwork (authority and responsibility).
4. Improve basic skills in reading, mechanical/electrical design, math (especially geometry), writing, recording, keyboarding, computer literacy, CAD/CAM, industry language, software, etc.)
5. Listen to industry.
6. Youthful labor must acquire the knowledge of the "old school" mechanics.
7. Better career awareness, including the benefits of jobs that traditionally have been considered "dirty-hands" work.
8. Allow AIDT to provide training to existing companies even if the economy changes and they cannot hire new employees at the end of the training.

What are the most important actions employers can take to improve workforce development?

1. Compensation for higher productivity to encourage better teamwork.
2. Administer tests to potential employees.
3. Must have a high success rate for new hires in order to stay in business.
4. Quality control is critical.
5. New employees come in at entry level and work less desirable shifts for 1 to 3 years, resulting in the loss of many good employees.
6. Use nontraditional techniques to market the targeted industries (billboards, commercials, better availability of curriculum, promote during K-12 to counselors, parents, etc. through speakers, etc.).

2. Employment

According to the Alabama Development Office (ADO), over thirty of the largest 100 manufacturers in Alabama fall within the sectors targeted by this audit. Almost half of the top ten fall into these sectors. This supports the

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recognized importance of these sectors to the continued economic growth in Alabama.

The employer survey was administered to employers in the targeted industries with the following response:

TARGET INDUSTRY	FIRMS SURVEYED	FIRMS RESPONDING	PERCENT RESPONSE
Automotive Technology	150	20	Large Employers 100% Small to Medium Employers 10%
Information Technology	890	72	Large employers 70% Small to medium employers 9%
Aviation and Aerospace Technology	50	16	32%
Machining	350	88	25%
Shipbuilding	60	12	Large Employers 100% Small to Medium Employers 17%
Health Care	2,500	248	10%

Responses were obtained from small and large employers in geographically diverse locations. Responses from nonprofit organizations, associations, and governmental entities were eliminated from the database. The Alabama Department of Industrial Relations reports that the largest number of employees work in service producing industries in Alabama. Four of the targeted sectors fall within goods producing industries (Automotive Technology, Machining, Aviation and Aerospace Technology, and Shipbuilding), one is a service producing industry (Health Care), and one has employees both in the goods producing and service producing industries (Information Technology).

EMPLOYEES IN NONAGRICULTURAL INDUSTRIES IN ALABAMA 1/(in thousands)							
INDUSTRY	OCT p 2002	SEP r 2002	OCT r 2001	NET CHANGE FROM		PERCENT CHANGE FROM	
				SEP r 2002	OCT 2001	SEP r 2002	OCT 2001
TOTALNONAGRICULTURAL EMPLOYMENT	1899.9	1898.4	1919.1	1.5	-19.2	0.08	-1.00
GOODS PRODUCING	441.0	442.1	448.8	-1.1	-7.8	-0.25	-1.74
Mining	8.4	8.4	8.1	0.0	0.3	0.00	3.70
Coal Mining	3.6	3.6	3.4	0.0	0.2	0.00	5.88
Construction	105.7	106.0	104.7	-0.3	1.0	-0.28	0.96

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Manufacturing	326.9	327.7	336.0	-0.8	-9.1	-0.24	-2.71
Durable Goods	178.7	178.8	180.1	-0.1	-1.4	-0.06	-0.78
Lumber & Wood Products	34.3	34.3	33.7	0.0	0.6	0.00	1.78
Sawmills & Planing Mills	7.3	7.3	7.2	0.0	0.1	0.00	1.39
Stone, Clay, & Glass Products	9.3	9.4	9.4	-0.1	-0.1	-1.06	-1.06
Primary Metal Industries	21.6	21.8	22.9	-0.2	-1.3	-0.92	-5.68
Blast Furn. & Basic Steel Products	6.2	6.2	7.1	0.0	-0.9	0.00	12.68
Iron & Steel Foundries	8.3	8.5	8.4	-0.2	-0.1	-2.35	-1.19
Fabricated Metal Products	22.2	22.2	23.0	0.0	-0.8	0.00	-3.48
Fabricated Structural Metal Products	12.2	12.1	12.3	0.1	-0.1	0.83	-0.81
Industrial Machinery and Equipment	22.3	22.5	23.9	-0.2	-1.6	-0.89	-6.69
Electronic & Other Electric Equipment	18.5	18.5	19.0	0.0	-0.5	0.00	-2.63
Transportation Equipment	33.4	33.2	30.5	0.2	2.9	0.60	9.51
Other Durable Goods 2/	17.1	16.9	17.7	0.2	-0.6	1.18	-3.39
Non-durable Goods	148.2	148.9	155.9	-0.7	-7.7	-0.47	-4.94
Food & Kindred Products	37.9	37.9	38.3	0.0	-0.4	0.00	-1.04
Textile Mill Products	34.0	34.4	34.6	-0.4	-0.6	-1.16	-1.73
Broadwoven & Narrow Fabric Mills	7.0	7.0	8.2	0.0	-1.2	0.00	14.63
Broadwoven Fabric Mills, Cotton	3.0	3.0	4.0	0.0	-1.0	0.00	25.00
Knitting Mills	14.8	15.1	14.3	-0.3	0.5	-1.99	3.50
Yarn and Thread Mills	7.0	7.0	7.1	0.0	-0.1	0.00	-1.41
Apparel & Other Textile Products	18.5	18.5	21.9	0.0	-3.4	0.00	15.53
Men's, Boys' Suits, Coats & Furns.	5.0	5.0	7.0	0.0	-2.0	0.00	28.57
Paper & Allied Products	16.8	16.9	17.3	-0.1	-0.5	-0.59	-2.89
Pulp, Paper, & Paperboard Mills	11.6	11.6	12.0	0.0	-0.4	0.00	-3.33
Printing & Publishing	13.2	13.3	14.2	-0.1	-1.0	-0.75	-7.04
Chemicals & Allied Products	10.5	10.5	11.1	0.0	-0.6	0.00	-5.41
Rubber & Misc. Plastics Products	15.0	15.1	16.2	-0.1	-1.2	-0.66	-7.41
Other Non-durable Goods 3/	2.3	2.3	2.3	0.0	0.0	0.00	0.00
SERVICE PRODUCING	1458.9	1456.3	1470.3	2.6	-11.4	0.18	-0.78
Transportation & Public Utilities	92.2	92.3	96.1	-0.1	-3.9	-0.11	-4.06
Comm. & Elec., Gas, & Sanitary Services	37.9	38.3	40.4	-0.4	-2.5	-1.04	-6.19

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Wholesale Trade & Retail Trade	434.0	433.7	440.0	0.3	-6.0	0.07	-1.36
Wholesale Trade	93.5	93.7	94.5	-0.2	-1.0	-0.21	-1.06
Retail Trade	340.5	340.0	345.5	0.5	-5.0	0.15	-1.45
General Merchandise Stores	51.7	50.3	52.5	1.4	-0.8	2.78	-1.52
Apparel & Accessory Stores	17.4	17.1	17.5	0.3	-0.1	1.75	-0.57
Finance, Insurance, & Real Estate	91.9	91.9	92.1	0.0	-0.2	0.00	-0.22
Depository Institutions	34.2	34.2	34.5	0.0	-0.3	0.00	-0.87
Insurance Carriers	21.2	21.3	21.1	-0.1	0.1	-0.47	0.47
Services 4/	483.4	484.1	484.3	-0.7	-0.9	-0.14	-0.19
Hotels & Other Lodging Places	14.9	15.3	14.9	-0.4	0.0	-2.61	0.00
Hospitals	44.3	44.3	44.3	0.0	0.0	0.00	0.00
Government	357.4	354.3	357.8	3.1	-0.4	0.87	-0.11
Total Federal Government	50.7	50.8	51.3	-0.1	-0.6	-0.20	-1.17
U.S. Postal Service	10.3	10.3	10.7	0.0	-0.4	0.00	-3.74
Total State & Local Government	306.7	303.5	306.5	3.2	0.2	1.05	0.07
Total State Government	102.4	99.6	102.0	2.8	0.4	2.81	0.39
State Education	55.8	53.0	55.9	2.8	-0.1	5.28	-0.18
Total Local Government	204.3	203.9	204.5	0.4	-0.2	0.20	-0.10
Local Education	103.0	102.4	103.0	0.6	0.0	0.59	0.00

p= preliminary r= revised

1/ Data include, on a place of work basis, all full and part-time nonagricultural wage and salary employees who worked during or received pay for, any part of the pay period which included the 12th of the month. Proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. Estimates adjusted to a March 2001 benchmark, based on the Standard Industrial Classification Manual, 1987.

2/ Includes furniture and fixtures, instruments and related products, and miscellaneous manufacturing.

3/ Includes tobacco products, petroleum and coal products, and leather and leather products.

4/ Includes veterinary and other animal services and landscape and horticultural services.

Estimates prepared by Alabama Department of Industrial Relations in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

* Total may not add due to rounding

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L. Occupations

Employees within the targeted sectors fall into the categories of blue-collar workers (production, operatives, & maintenance), white-collar workers (professional specialty), and service workers (health service).

The Alabama Department of Industrial Relations reports the following employment and job opening information.

Employment and Annual Average Job Openings by Occupation Area: Alabama

Occupation Title	Employment			Average Annual Job Openings		
	Base Year 1998	Proj. Year 2008	Annual Avg. Growth Rate (PERCENT)	Total	Due to Growth	Due to Separations
Professional Specialty Occupations	400,380	504,700	2.34	18,535	10,440	8,095
Management Support Occupations	52,270	60,020	1.39	1,810	775	1,035
Accountants, Auditors, Fin. Specialists	23,140	26,780	1.47	790	365	425
Underwriters	780	860	0.98	30	10	20
Credit Analysts	310	360	1.51	10	5	5
Loan Officers & Counselors	3,460	4,270	2.13	155	80	75
Tax Preparers	1,540	1,930	2.28	75	40	35
Accountants & Auditors	13,930	15,660	1.18	390	175	215
Budget Analysts	630	730	1.48	25	10	15
Financial Specialists, NEC	2,500	2,970	1.74	105	50	55
Purchasing Agents & Buyers	5,770	6,290	0.87	195	50	145
Wholesale/Retail Buyers, Except Farm	1,850	1,940	0.48	55	10	45
Purchasing Agents & Buyers, Farm	470	510	0.82	15	5	10
Purchasing Agents, Ex. Who./Retail/Farm	3,450	3,840	1.08	130	40	90
Personnel Specialists, Related	6,520	7,570	1.50	280	105	175
Claims Takers, UI Benefits	30	20	-3.97	0	0	0
Special Agents, Insurance	560	660	1.66	25	10	15
Employment Interviewers	810	850	0.48	25	5	20
Personnel, Training, Lab. Rel. Specialists	5,140	6,040	1.63	225	90	135
Management Support Workers, NEC	16,830	19,380	1.42	545	255	290
Cost Estimators	2,200	2,540	1.45	60	35	25
Management Analysts	1,950	2,350	1.88	55	40	15

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Construction, Building Inspectors	1,140	1,310	1.40	45	15	30
Inspectors & Compliance Officers	2,100	2,340	1.09	65	25	40
Tax Examiners, Collectors, Rev. Agents	970	1,050	0.80	30	10	20
Assessors	330	370	1.15	15	5	10
Claims Examiners, Insurance	340	410	1.89	10	5	5
Management Support Workers, NEC	7,810	9,020	1.45	270	120	150
Engineers & Related Occupations	43,410	52,590	1.94	1,865	920	945
Engineers	18,850	24,720	2.75	915	590	325
Aeronautical & Astro. Engineers	1,470	1,610	0.91	40	15	25
Materials Engineers	340	350	0.29	10	0	10
Mining Engineers, Including Safety	80	60	-2.84	0	0	0
Petroleum Engineers	20	20	0.00	0	0	0
Chemical Engineers	620	690	1.08	20	5	15
Nuclear Engineers	210	200	-0.49	5	0	5
Civil Engineers, Including Traffic	2,710	3,200	1.68	100	50	50
Agricultural Engineers	20	20	0.00	0	0	0
Electrical & Electronic Engineers	5,680	7,600	2.95	310	190	120
Computer Engineers	3,080	5,550	6.07	265	245	20
Industrial Engineers, Except Safety	1,280	1,410	0.97	35	15	20
Safety Engineers, Except Mining	260	280	0.74	5	0	5
Mechanical Engineers	3,050	3,680	1.90	125	65	60
Marine Engineers	50	50	0.00	0	0	0
Engineers - R&D	5,800	6,890	1.74	290	110	180
Architects & Surveyors	2,800	3,060	0.89	75	25	50
Architects, Except Landscape & Marine	1,440	1,680	1.55	45	25	20
Naval Architects	10	10	0.00	0	0	0
Landscape Architects	40	40	0.00	0	0	0
Surveyors/Cartographers/Photogrmts	1,310	1,340	0.23	35	5	30
Engineering Technicians/Technologists	11,620	13,210	1.29	425	160	265
Civil Engineering Technicians	1,060	1,310	2.14	55	25	30
Electrical & Electronic Technicians	3,480	4,000	1.40	120	50	70
Industrial Engineering Technicians	260	260	0.00	5	0	5
Mechanical Engineering Technicians	1,200	1,390	1.48	45	20	25
Drafters	4,270	4,640	0.83	135	35	100
Estimators & Drafters, Utilities	80	60	-2.84	0	0	0
Surveying/Mapping Technicians	1,270	1,550	2.01	60	30	30
Eng Techs/Tchnlgsts - R&D	4,340	4,720	0.84	165	40	125
Natural Scientists, Related Occ.	9,300	10,540	1.26	345	125	220
Physical Scientists	2,240	2,610	1.54	90	35	55

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Physicists & Astronomers	260	250	-0.39	5	0	5
Chemists	680	750	0.98	20	5	15
Atmospheric & Space Scientists	40	40	0.00	0	0	0
Geologists, Geophysicists, Ocean.	240	270	1.18	10	5	5
Physical Scientists, NEC	1,030	1,290	2.28	50	25	25
Life Scientists	4,030	4,750	1.66	170	70	100
Foresters & Conservation Scientists	2,130	2,400	1.20	80	25	55
Agricultural/Food Scientists	260	270	0.38	5	0	5
Biological Scientists	800	1,130	3.51	50	35	15
Medical Scientists	160	190	1.73	10	5	5
Life Scientists, NEC	680	760	1.12	25	10	15
Physical, Life Science Technicians	1,440	1,590	1.00	50	15	35
Biological, Agriculture, Food Technicians	410	500	2.00	20	10	10
Chemical Technicians, Except Health	990	1,030	0.40	30	5	25
Nuclear Technicians, Technologists	30	40	2.92	0	0	0
Petroleum Technicians/Technologists	20	20	0.00	0	0	0
Physical/Life Sci Tchrs - R&D	1,590	1,590	0.00	35	0	35
Computer & Math Occupations	22,470	36,380	4.94	1,750	1,395	355
Computer System Analyst, Enginr., Scien.	20,880	34,580	5.17	1,685	1,370	315
Systems Analysts	8,230	14,360	5.72	665	615	50
Database Administrators	770	1,220	4.71	55	45	10
Computer Support Specialists	4,090	8,270	7.29	445	420	25
Computer Programmers	6,020	7,950	2.82	380	195	185
Computer Programmer Aides	940	1,050	1.11	40	10	30
Programmers: Numerical, Tool	80	80	0.00	5	0	5
Computer Scientists, NEC	760	1,650	8.06	95	90	5
Computer/Math Scientists/Research Anal.	1,590	1,800	1.25	60	20	40
Operations Research Analysts	1,010	1,170	1.48	50	15	35
Math Scientists	130	120	-0.80	0	0	0
Statisticians	90	100	1.06	0	0	0
Actuaries	60	70	1.55	0	0	0
Financial Analysts, Statistical	190	230	1.93	10	5	5
Mathematical Scientist, NEC	100	110	0.96	0	0	0
Mathematical Technicians	10	10	0.00	0	0	0
Social Scientists, Recreation, Religion	29,880	38,430	2.55	1,425	855	570
Social Scientists	2,900	3,320	1.36	95	40	55

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Economists	280	300	0.69	5	0	5
Urban & Regional Planners	300	320	0.65	10	5	5
Psychologists	1,910	2,230	1.56	65	30	35
Social Scientists, NEC	420	460	0.91	15	5	10
Social, Recreation, Religious Workers	16,640	22,860	3.23	945	625	320
Social Workers, Medical & Psych.	3,530	5,040	3.63	195	150	45
Social Workers, Except Med. & Psych.	5,080	7,110	3.42	270	205	65
Residential Counselors	1,040	1,510	3.80	70	45	25
Human Services Workers	2,420	3,790	4.59	200	140	60
Recreation Workers	4,580	5,420	1.70	205	85	120
Religious Workers	10,340	12,250	1.71	385	190	195
Clergy	8,100	9,380	1.48	290	130	160
Directors, Religious Activities/Educ.	2,240	2,870	2.51	100	65	35
Law & Related Occupations	13,020	15,400	1.69	385	240	145
Lawyers & Judicial Workers	10,030	11,750	1.60	285	170	115
Judges & Magistrates	740	740	0.00	10	0	10
Adjudicators, Hearing Officers	970	1,010	0.40	20	5	15
Lawyers	8,320	10,000	1.86	260	170	90
Legal Assistants and Technicians	2,990	3,660	2.04	95	65	30
Law Clerks	1,140	990	-1.40	(5)	(15)	10
Paralegals	1,140	1,890	5.19	85	75	10
Title Searchers	210	200	-0.49	0	0	0
Title Examiners & Abstractors	250	260	0.39	0	0	0
Legal Assistants, NEC	260	320	2.10	5	5	0
Teachers, Librarians, & Counselors	100,340	131,160	2.71	5,205	3,085	2,120
College & University Faculty	13,180	16,570	2.32	695	340	355
Lecturers	180	200	1.06	5	0	5
Nursing Instructors	780	960	2.10	35	20	15
Graduate Assistants, Teaching	40	50	2.26	0	0	0
Agric Sciences Teachers, Postsec	150	150	0.00	5	0	5
Life Sciences Teachers	540	710	2.77	30	15	15
Chemistry Teachers	140	170	1.96	10	5	5
Physics Teachers, Postsecondary	150	180	1.84	10	5	5
Phys Science Teachers, Post, NEC	150	180	1.84	10	5	5
Health Diagnostics Teachers, Post	1,380	1,970	3.62	100	60	40
Health Specialties Teachers, Post	350	500	3.63	25	15	10
Communications Teachers, Postsec	190	270	3.58	10	5	5
English Lng/Lit Teachers, Postsec	970	1,180	1.98	45	20	25
Foreign Lng/Lit Teachers, Postsec	180	220	2.03	10	5	5

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Art/Drama/Music Teachers, Postsec	590	710	1.87	30	15	15
Engineering Teachers, Postsec	380	460	1.93	20	10	10
Architecture Teachers, Postsec	80	100	2.26	0	0	0
Math/Science Teachers, Postsec	830	1,010	1.98	45	20	25
Computer Science Teachers, Post	380	570	4.14	30	20	10
Anthrop/Social Teachers, Postsec	140	170	1.96	10	5	5
Economics Teachers, Postsecondary	110	140	2.44	5	0	5
Geography Teachers, Postsecondary	30	40	2.92	0	0	0
History Teachers, Postsecondary	240	290	1.91	10	5	5
Political Science Teachers, Post	100	120	1.84	5	0	5
Psychology Teachers, Postsec	240	290	1.91	10	5	5
Social Scie Teachers, Post, NEC	380	460	1.93	20	10	10
Business Teachers, Postsec.	770	940	2.01	35	15	20
Law Teachers, Postsecondary	30	40	2.92	0	0	0
Crimin Just/Law Enforce Teachers	80	100	2.26	0	0	0
Social Work Teachers, Postsec	50	60	1.84	0	0	0
Education Teachers, Postsecondary	550	670	1.99	25	10	15
Philosophy/Religion Teachers, Post	110	140	2.44	10	5	5
Prks/Rec/Leisure/Fit Std Teachers	70	110	4.62	5	5	0
Home Eco Teachers, Postsecondary	30	30	0.00	0	0	0
Postsecondary Teachers, NEC	2,780	3,390	2.00	135	60	75
Teachers & Instructors	66,410	85,960	2.61	3,360	1,955	1,405
Teachers, Preschool	3,240	4,170	2.56	160	90	70
Teachers, Kindergarten, Educ. Services	3,520	4,390	2.23	160	85	75
Teachers, Elementary	19,320	24,070	2.22	920	475	445
Teachers, Secondary School	18,590	25,480	3.20	1,290	690	600
Teachers, Special Education	5,090	7,600	4.09	295	250	45
Teachers & Instructors, Voc. Ed.	5,820	6,950	1.79	175	115	60
Instructors, Adult (Non-Vocational Ed.)	3,640	4,340	1.77	110	70	40
Instructors & Coaches, Sports	4,730	6,180	2.71	195	145	50
Farm, Home Management Advisors	410	310	-2.76	(5)	(10)	5
Teachers & Instructors, NEC	2,050	2,470	1.88	60	40	20
Librarians/ Archivists/ Curators	20,740	28,630	3.28	1,150	790	360
Librarians, Professional	2,780	3,040	0.90	95	25	70
Technical Assistants, Library	1,260	1,540	2.03	95	30	65
Audio-Visual Specialists	140	140	0.00	0	0	0
Curators/Archivists/Museum Tech.	40	40	0.00	0	0	0
Counselors	2,610	3,480	2.92	145	85	60
Instructional Coordinators	1,520	1,930	2.42	55	40	15

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Teacher Aides, Paraprofessional	12,390	18,470	4.07	750	610	140
Health Practitioners, Technicians	97,900	122,930	2.30	4,370	2,510	1,860
Health Diagnosing Occupations	12,350	15,540	2.32	535	320	215
Physicians	8,160	10,630	2.68	370	245	125
Dentists	2,940	3,410	1.49	110	50	60
Optometrists	330	370	1.15	10	5	5
Podiatrists	140	150	0.69	5	0	5
Chiropractors	150	230	4.37	15	10	5
Veterinarians & Veterinarian Inspectors	550	610	1.04	15	5	10
Health Practitioners, NEC	90	140	4.52	5	5	0
Therapists	5,860	7,940	3.08	300	210	90
Respiratory Therapists	1,630	2,370	3.81	100	75	25
Occupational Therapists	680	890	2.73	30	20	10
Physical Therapists	1,610	2,030	2.35	70	45	25
Corrective/Manual Arts Therapists	30	30	0.00	0	0	0
Speech Pathologists/Audiologist	980	1,400	3.63	55	40	15
Recreational Therapists	230	250	0.84	5	0	5
Therapists, NEC	710	970	3.17	35	25	10
Health Assessment & Treatment	55,790	67,950	1.99	2,290	1,215	1,075
Registered Nurses	29,980	37,300	2.21	1,225	730	495
Licensed Practical Nurses	15,860	18,630	1.62	620	275	345
Emergency Medical Technicians	2,250	3,060	3.12	135	80	55
Physician Assistants	390	580	4.05	25	20	5
Opticians, Dispensing & Measuring	980	1,090	1.07	20	10	10
Pharmacists	3,500	3,810	0.85	125	30	95
Pharmacy Technicians	1,710	2,140	2.27	85	45	40
Dietitians & Nutritionists	680	820	1.89	30	15	15
Dietetic Technicians	440	530	1.88	20	10	10
Health Technicians, Technologists	23,890	31,510	2.81	1,250	765	485
Medical/Clinical Lab Technologists	2,260	2,520	1.09	55	25	30
Medical/Clinical Lab Technicians	2,190	2,730	2.23	85	55	30
Dental Hygienists	2,290	3,290	3.69	150	100	50
Med Records/Health Info Techns.	1,610	2,490	4.46	130	90	40
Radiation Therapists	140	160	1.34	0	0	0
Nuclear Medicine Technologists	260	300	1.44	10	5	5
Radiological Techs/Technologists	2,940	3,490	1.73	95	55	40
Electroneurodiagnostic Technicians	90	100	1.06	0	0	0
Cardiology Technologists	770	1,110	3.72	55	35	20
EKG Technicians	490	360	-3.04	(5)	(15)	10
Surgical Technologists	1,280	1,750	3.18	80	50	30

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Psychiatric Technicians	1,180	1,730	3.90	70	55	15
Veterinary Tech./Technologists	10	10	0.00	0	0	0
Health Prof./Paraprof./Tech., NEC	8,400	11,470	3.16	515	305	210
Writers, Editors, Artists, Entertainers, Athletes	21,510	24,980	1.51	840	350	490
Writers & Editors	2,270	2,700	1.75	105	45	60
Technical Writers	820	1,050	2.50	45	25	20
Public Relations Specialists	2,190	2,600	1.73	125	40	85
Reporters & Correspondents	800	860	0.73	30	5	25
Broadcast News Analysts	80	90	1.18	0	0	0
Announcers, Radio & Television	1,280	1,230	-0.40	25	(5)	30
Announcers, NEC	10	10	0.00	0	0	0
Photographers	1,450	1,650	1.30	40	20	20
Camera Oprs, TV/Motion Pic/Video	210	270	2.54	10	5	5
Broadcast & Sound Technicians	490	520	0.60	30	5	25
Film Editors	60	70	1.55	0	0	0
Artists/Commercial Artists	4,420	5,100	1.44	160	70	90
Designers, Except Interior	4,010	4,830	1.88	140	80	60
Interior Designers	910	1,070	1.63	30	15	15
Merch Displayers/Window Dressers	680	800	1.64	25	15	10
Music Directors/Singers/Related	370	440	1.75	15	5	10
Musicians, Instrumental	440	510	1.49	15	5	10
Dancers & Choreographers	160	180	1.18	5	0	5
Producers, Directors, Actors	610	730	1.81	25	10	15
Athletes, Coaches, Umpires	250	280	1.14	15	5	10
Prof., Paraprof., Technicians, NEC	10,300	12,250	1.75	545	195	350
Air Traffic Controllers	200	210	0.49	10	0	10
Traffic Technicians	180	180	0.00	10	0	10
Radio Operators	210	210	0.00	10	0	10
Funeral Directors & Morticians	1,140	1,320	1.48	40	20	20
Embalmers	850	940	1.01	55	10	45
Technicians, NEC	20	20	0.00	0	0	0
Prof., Paraprof., Technicians, NEC	7,710	9,390	1.99	425	170	255

M. Earnings

The Alabama Department of Industrial Relations reports the following hours and earnings for production workers:

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HOURS AND EARNINGS DATA FOR SELECTED NONAGRICULTURAL INDUSTRIES IN ALABAMA 1/(in thousands)												
INDUSTRY	Production Workers (in thousands)			Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	OCT p 2002	SEP r 2002	OCT r 2001	OCT p 2002	SEP r 2002	OCT r 2001	OCT p 2002	SEP r 2002	OCT r 2001	OCT p 2002	SEP r 2002	OCT r 2001
Mining	6.2	6.3	6.1	\$917.38	\$827.05	\$814.33	53.9	49.2	48.1	\$17.02	\$16.81	\$16.93
Coal Mining	2.9	2.9	2.8	855.21	849.55	944.39	43.5	43.3	45.1	19.66	19.62	20.94
Manufacturing	259.6	261.0	263.0	534.93	546.53	539.57	40.1	41.0	40.6	13.34	13.33	13.29
Durable Goods	141.5	141.7	141.4	565.65	572.56	570.88	40.9	41.4	41.1	13.83	13.83	13.89
Lumber & Wood Products	29.0	29.2	27.6	450.28	453.95	453.26	41.5	41.8	42.6	10.85	10.86	10.64
Stone, Clay, & Glass Products	7.3	7.4	7.5	566.33	632.02	570.10	43.1	46.2	42.8	13.14	13.68	13.32
Primary Metal Industries	17.3	17.2	18.3	689.63	681.12	705.77	43.4	43.0	42.8	15.89	15.84	16.49
Fabricated Metal Products	17.2	17.1	17.2	566.33	569.38	549.29	43.1	43.2	40.9	13.14	13.18	13.43
Industrial Machinery & Equipment	16.4	16.6	19.1	524.83	519.64	509.83	39.7	39.1	38.8	13.22	13.29	13.14
Electronic & Other Electric Equipment	14.1	14.2	14.3	457.50	482.41	494.59	36.6	38.5	38.4	12.50	12.53	12.88
Transportation Equipment	26.6	26.6	23.6	794.43	795.85	810.35	42.1	42.4	41.9	18.87	18.77	19.34
Non-durable Goods	118.1	119.3	121.6	498.62	515.16	503.20	39.2	40.5	40.0	12.72	12.72	12.58
Food & Kindred Products	32.2	32.2	31.4	374.97	387.77	372.37	39.1	40.1	40.3	9.59	9.67	9.24
Textile Mill Products	29.5	29.9	30.1	407.16	441.72	403.00	37.7	40.9	38.9	10.80	10.80	10.36
Broadwoven & Narrow Fabric Mills	5.7	5.8	6.9	477.98	496.84	469.78	43.1	44.6	43.7	11.09	11.14	10.75
Apparel & Other Textile Products	15.8	16.1	18.9	335.88	361.75	293.05	36.0	37.8	33.8	9.33	9.57	8.67
Men's, Boy's Suits, Coats, & Furns.	3.6	3.9	5.5	267.78	260.44	213.28	35.8	35.1	31.0	7.48	7.42	6.88
Paper & Allied Products	13.4	13.5	13.8	818.06	891.97	985.34	41.4	44.8	48.9	19.76	19.91	20.15
Pulp, Paper, & Paperboard Mills	9.2	9.2	9.6	971.87	1068.14	1185.18	42.2	46.2	51.8	23.03	23.12	22.88
Printing & Publishing	6.0	6.1	5.4	504.72	500.18	453.47	36.0	35.6	33.1	14.02	14.05	13.70
Chemicals & Allied Products	7.2	7.2	7.6	956.23	875.09	863.41	46.6	43.3	44.3	20.52	20.21	19.49
Rubber & Misc. Plastic Products	12.1	12.4	12.6	631.18	596.69	642.47	41.8	39.7	41.0	15.10	15.03	15.67

p=preliminary r=revised

1/ Estimates, computed on a gross basis, do not represent straight time earnings or standard workweek

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N. Unemployment

The Alabama Department of Industrial Relations reported that Alabama's unemployment rate in October 2002 of 5.6%. This indicates the continued economic health of the State. While the state is lower than the national rate of 5.7%, many of Alabama's counties enjoy a very low unemployment rate, while many suffer higher rates.

OCTOBER 2002 PRELIMINARY UNEMPLOYMENT DATA												
Area	Civilian Labor Force			Employment			Unemployment			Unemployment Rate *		
	OCT p 2002	SEP r 2002	OCT r 2001	OCT p 2002	SEP r 2002	OCT r 2001	OCT p 2002	SEP r 2002	OCT r 2001	OCT p 2002	SEP r 2002	OCT r 2001
Alabama **	2,157,000	2,151,500	2,152,900	2,035,800	2,029,900	2,029,400	121,200	121,600	123,500	5.6%	5.7%	5.7%
Autauga	22,900	22,670	22,710	21,780	21,670	21,730	1,120	1,000	980	4.9%	4.4%	4.3%
Baldwin	72,160	71,900	71,700	68,620	68,480	68,610	3,540	3,420	3,090	4.9%	4.8%	4.3%
Barbour	13,980	13,890	14,310	13,140	13,080	13,240	840	810	1,070	6.0%	5.8%	7.5%
Bibb	6,780	6,790	7,210	6,130	6,120	6,180	650	670	1,030	9.6%	9.8%	14.3%
Blount	25,010	24,940	24,160	23,680	23,550	23,420	1,330	1,390	740	5.3%	5.6%	3.1%
Bullock	4,660	4,600	4,730	4,100	4,090	4,040	560	510	690	12.1%	11.1%	14.6%
Butler	9,280	9,160	9,230	8,310	8,280	8,220	970	880	1,010	10.5%	9.6%	10.9%
Calhoun	51,900	51,320	52,270	48,760	48,460	48,920	3,140	2,860	3,350	6.1%	5.6%	6.4%
Chambers	16,070	16,050	16,540	14,740	14,750	15,190	1,330	1,300	1,350	8.3%	8.1%	8.2%
Cherokee	10,420	10,410	10,400	10,000	10,020	9,970	420	390	430	4.1%	3.7%	4.1%
Chilton	18,960	18,900	19,030	17,990	17,960	17,870	970	940	1,160	5.1%	4.9%	6.1%
Choctaw	5,140	5,090	5,010	4,480	4,480	4,590	660	610	420	12.9%	12.1%	8.3%
Clarke	12,580	12,400	13,080	11,560	11,390	11,400	1,020	1,010	1,680	8.1%	8.1%	12.8%
Clay	7,050	7,040	6,710	6,560	6,540	6,310	490	500	400	7.0%	7.1%	6.0%
Cleburne	7,140	7,090	7,300	6,880	6,850	6,880	260	240	420	3.7%	3.4%	5.7%
Coffee	19,540	19,350	19,740	18,780	18,600	18,540	760	750	1,200	3.9%	3.9%	6.1%
Colbert	24,120	24,210	25,150	22,000	22,120	22,670	2,120	2,090	2,480	8.8%	8.6%	9.9%
Conecuh	5,770	5,750	5,710	5,320	5,310	5,210	450	440	500	7.9%	7.7%	8.7%
Coosa	5,700	5,670	5,510	5,210	5,190	5,010	490	480	500	8.6%	8.4%	9.0%
Covington	16,640	16,500	16,520	15,780	15,710	15,470	860	790	1,050	5.1%	4.8%	6.4%
Crenshaw	5,300	5,250	5,300	4,970	4,940	4,930	330	310	370	6.2%	5.9%	7.1%
Cullman	40,670	40,410	40,300	38,060	37,930	38,460	2,610	2,480	1,840	6.4%	6.1%	4.6%
Dale	21,820	21,620	21,660	20,740	20,650	20,360	1,080	970	1,300	4.9%	4.5%	6.0%
Dallas	19,480	19,420	19,440	16,730	16,600	16,870	2,750	2,820	2,570	14.1%	14.5%	13.2%
DeKalb	34,450	34,180	34,540	33,020	32,900	32,700	1,430	1,280	1,840	4.1%	3.7%	5.3%
Elmore	31,130	30,920	31,160	29,780	29,620	29,700	1,350	1,300	1,460	4.3%	4.2%	4.7%
Escambia	17,040	16,970	17,020	15,610	15,530	15,940	1,430	1,440	1,080	8.4%	8.5%	6.4%
Etowah	46,970	46,660	47,630	44,170	44,020	44,460	2,800	2,640	3,170	6.0%	5.7%	6.7%
Fayette	7,600	7,580	7,790	6,740	6,690	7,250	860	890	540	11.3%	11.7%	6.9%
Franklin	16,200	16,140	15,930	14,070	14,070	14,690	2,130	2,070	1,240	13.2%	12.8%	7.8%
Geneva	9,720	9,660	10,160	9,280	9,210	9,320	440	450	840	4.5%	4.7%	8.3%
Greene	3,060	3,080	3,020	2,700	2,690	2,690	360	390	330	11.8%	12.7%	10.8%
Hale	7,480	7,370	7,360	6,680	6,640	6,530	800	730	830	10.7%	10.0%	11.2%
Henry	6,530	6,550	6,590	6,180	6,180	6,230	350	370	360	5.3%	5.6%	5.4%
Houston	46,460	46,230	45,670	44,520	44,340	43,700	1,940	1,890	1,970	4.2%	4.1%	4.3%
Jackson	25,220	25,250	25,690	23,340	23,460	23,340	1,880	1,790	2,350	7.4%	7.1%	9.2%

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Jefferson	343,790	341,030	338,800	326,430	324,560	322,820	17,360	16,470	15,980	5.0%	4.8%	4.7%
Lamar	6,820	6,740	7,010	6,170	6,150	6,180	650	590	830	9.6%	8.7%	11.8%
Lauderdale	39,990	40,250	41,450	35,980	36,170	37,060	4,010	4,080	4,390	10.0%	10.1%	10.6%
Lawrence	16,030	15,910	16,560	15,040	14,900	15,340	990	1,010	1,220	6.2%	6.3%	7.4%
Lee	51,340	50,520	51,510	49,140	48,400	48,660	2,200	2,120	2,850	4.3%	4.2%	5.5%
Limestone	30,670	30,160	30,340	28,810	28,690	28,840	1,860	1,470	1,500	6.1%	4.9%	4.9%
Lowndes	4,740	4,620	5,390	4,140	4,060	4,810	600	560	580	12.7%	12.1%	10.7%
Macon	7,850	7,850	7,980	7,410	7,390	7,350	440	460	630	5.6%	5.8%	7.9%
Madison	148,890	148,030	148,410	142,620	142,030	142,770	6,270	6,000	5,640	4.2%	4.1%	3.8%
Marengo	11,440	11,350	11,250	10,850	10,800	10,600	590	550	650	5.2%	4.9%	5.8%
Marion	12,990	12,710	13,190	11,690	11,640	11,890	1,300	1,070	1,300	10.0%	8.4%	9.9%
Marshall	39,470	39,480	39,170	37,110	36,970	36,500	2,360	2,510	2,670	6.0%	6.4%	6.8%
Mobile	202,220	201,610	203,220	188,960	188,600	188,940	13,260	13,010	14,280	6.6%	6.5%	7.0%
Monroe	9,220	9,310	9,240	8,320	8,340	8,320	900	970	920	9.7%	10.4%	10.0%
Montgomery	113,020	111,960	112,210	107,050	106,480	106,760	5,970	5,480	5,450	5.3%	4.9%	4.9%
Morgan	55,830	55,330	56,750	52,230	51,750	53,280	3,600	3,580	3,470	6.4%	6.5%	6.1%
Perry	4,430	4,400	4,360	3,900	3,870	3,720	530	530	640	11.9%	12.1%	14.7%
Pickens	8,120	8,000	8,260	7,350	7,280	7,390	770	720	870	9.5%	8.9%	10.6%
Pike	13,530	13,350	13,270	12,580	12,500	12,470	950	850	800	7.0%	6.3%	6.0%
Randolph	9,330	9,070	9,640	8,480	8,260	8,640	850	810	1,000	9.1%	8.9%	10.3%
Russell	26,400	26,150	25,650	24,050	24,040	23,910	2,350	2,110	1,740	8.9%	8.1%	6.8%
Shelby	84,750	84,310	83,710	82,610	82,140	81,700	2,140	2,170	2,010	2.5%	2.6%	2.4%
St. Clair	32,440	32,250	31,960	30,890	30,710	30,550	1,550	1,540	1,410	4.8%	4.8%	4.4%
Sumter	5,140	5,080	5,030	4,580	4,560	4,520	560	520	510	10.9%	10.3%	10.1%
Talladega	37,020	36,830	35,670	33,750	33,610	32,460	3,270	3,220	3,210	8.8%	8.7%	9.0%
Tallapoosa	21,050	20,910	20,670	19,730	19,650	18,970	1,320	1,260	1,700	6.3%	6.0%	8.2%
Tuscaloosa	83,560	82,940	84,350	80,560	80,070	81,350	3,000	2,870	3,000	3.6%	3.5%	3.6%
Walker	28,380	28,180	28,470	26,380	26,180	26,070	2,000	2,000	2,400	7.0%	7.1%	8.4%
Washington	5,650	5,630	5,650	4,790	4,770	4,780	860	860	870	15.1%	15.3%	15.4%
Wilcox	3,650	3,640	3,830	3,190	3,180	3,200	460	460	630	12.6%	12.6%	16.4%
Winston	10,540	10,450	10,560	9,540	9,490	9,360	1,000	960	1,200	9.5%	9.1%	11.3%

Estimates prepared by the Alabama Department of Industrial Relations in Cooperation with the Bureau of Labor Statistics, based on 2001 benchmark and the Current Population Survey (CPS). p Preliminary. r Revised.
 * Unemployment rate computed using unrounded data.
 **State and National data are seasonally adjusted.

OCTOBER 2002 PRELIMINARY UNEMPLOYMENT DATA (In thousands)												
Area	Civilian Labor Force			Employment			Unemployment			Unemployment Rate *		
	OCT p 2002	SEP r 2002	OCT r 2001	OCT p 2002	SEP r 2002	OCT r 2001	OCT p 2002	SEP r 2002	OCT r 2001	OCT p 2002	SEP r 2002	OCT r 2001
United States **	143,123	143,277	142,280	134,914	135,185	134,615	8,209	8,092	7,665	5.7%	5.6%	5.4%

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O. County Workforce Development Needs and Resources in Targeted Sectors (By County)

The following information on each county in Alabama was compiled primarily by the Career Centers serving those counties. Sources of information used by the Career Centers included the U.S. Census, the State Department of Education, the Alabama Development Office, and the Alabama Department of Industrial Relations.

1. Autauga County

Year Created: 1818

Roads/Highways:

Autauga County maintains highways 31 and 82
Major interstates include I-65

Incorporated Areas:

Prattville
Autaugaville
Billingsley

Local Educational Agencies:

Autauga Alternative School, Prattville
Autauga County Alternative Tech, Prattville
Autauga School, Autaugaville
Billingsley School, Billingsley
Daniel Pratt Elementary, Prattville
Marbury School, Marbury
Pine Level Elementary School, Deatsville
Prattville Elementary, Prattville
Prattville High School, Prattville
Prattville Intermediate, Prattville
Prattville Junior High, Prattville
Prattville Kindergarten, Prattville
Prattville Primary, Prattville

Private K-12:

There are only three private schools within the county of Autauga. These include:

Autauga Academy, Prattville
Westbrook Christian, Prattville
Tri County Christian, Prattville

Major Industries:

International Paper
Continental Eagle

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Haldex Friction
Arkay
Alabama Power
Tenaska
Bemis

Major Occupations:

Manufacturing
Retail Trade
Government
Services

Unemployment Rate:

Revised April 2001 – 3.6%

Economic Development Organizations:

Prattville Area Chamber of Commerce

Available Transportation:

Autauga County Rural Transport

Size: Approx. 596 Square Miles, Population: 44,876 as of 2000 Census

Post Secondary (Public/Private):

None

Other Workforce Development:

Autauga Family Support

Chambers of Commerce:

Prattville Chamber

Jobs in Demand:

Manufacturing

Available Child Care:

Family Guidance, Prattville

Health Services:

Hospitals:
Prattville Baptist Hospital, Prattville
Pri-Med, Prattville

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2. Baldwin County

Population: 140,415 as of 2000

Roads/Highways:

Interstate 65 and Interstate 10
Federal Highways 98, 90, 31
State Highways 59, 104, 181, 182, 225

Incorporated Areas:

Bay Minette
Daphne
Elberta
Fairhope
Foley
Gulf Shores
Loxley
Robertsdale
Orange Beach
Silverhill
Spanish Fort
Summerdale

Local Education Agencies:

Faulkner State Community College Adult Education Program
Goodwill Easter Seals
Baldwin County Board of Education
North Baldwin Literacy Council
South Baldwin Literacy Council
Eastern Shore Literacy Council
Vocational Rehabilitation Services

Public Schools:

Total 45
(see attached)

Private K-12:

Total 14
(See attached)

Major Industries:

Baldwin County Board of Education
Riviera Center Outlet Mall
Center

Southern Aluminum
South Baldwin Regional Medical

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Wal-Mart Super Centers
Standard Furniture
Mercy Medical
Thomas Hospital
Baldwin County Government

Marriott's Grand Hotel
Delphi Mechatronic System
Flowerwood Nurseries

Major Occupations:

Electronics
Metals
Furniture
Aerospace
Equipment
Textiles
Education
Retail
Medical Care
Hospitality
Agricultural

Unemployment Rate: 4.1%

Economic Development Organizations:

Baldwin County Economic Development Alliance
SCORE (Service Corps of Retired Executives)
Area Chambers of Commerce
SARPC (Mature Staffing Service)

Available Transportation:

Local Public Bus: Baldwin Rural Area Transportation (BRATS)
Inter-City Bus Service (Greyhound and Trailways)
Truck Carriers
Rail: Passenger Service Amtrak
Commercial Air flights and General Aviation (Bay Minette, Fairhope, Foley and Gulf Shores)
Navigable Waterways: Intracoastal Waterway, Tensaw River, Mobile River, Alabama River and Mobile Ship Channel

Size:

1,590 Sq. Miles

Educational Achievement:

High School 73.2%

College 16.8%

Postsecondary (Public/Private)

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See Attached

Other Workforce Development:

Alabama State Employment Services (Bay Minette and Foley)
Baldwin County Career Centers (Bay Minette and Foley)

Chambers of Commerce:

North Baldwin (251) 937-5665
301 McMeans Av
Bay Minette, Alabama 36507

Central Baldwin (251) 947-5932
22193 State Highway 59
Robertsdale, Alabama 36567

Eastern Shore (251) 621-8222
P.O. Drawer 310
Daphne, Alabama 36536

South Baldwin (251) 943-3291
104 North Mckenzie
Foley, Alabama 36535

Alabama Gulf Coast Chamber (251) 968-6901
3150 Gulf Shores Parkway
Gulf Shores, Alabama 36547

Jobs In Demand:

Manufacturing
Retail
Medical Care
Hospitality
Tourism

Available Child Care:

Public and Private

Health Services: Public and Private

3. Barbour County 2002

Year Created: 1832

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Incorporated Areas:

Bakerhill
Clayton
Eufaula
Louisville

Local Educational Agencies:

Barbour County Schools
Eufaula City Schools

Private K-12:

Lakeside School
Dixie Academy

Major Industries:

Manufacturing
Retail
Wholesale
Health

Major Occupations:

Manufacturing
Retail
Wholesale
Health

Economic Development Organizations:

Eufaula City Council
Chamber of Commerce

Size: Approx. 885 Square Miles

Post Secondary (Public/Private):

2 Year/Voc-Tech Schools:
Wallace State Community College

Chambers of Commerce:

Eufaula/Barbour Chamber of Commerce

Jobs in Demand:

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Factory Workers
Truck Drivers

Health Services:

Public Clinics:
Barbour County Health Department

4. Blount County 2002

Year Created: 1818

Incorporated Areas:

Allgood
Blountsville
Cleveland
Nectar
Hayden
Locust Fork
Oneonta
Highland Lake
Rosa
Remlap
Trafford
County Line
Altuna
Snead
Susan Moore

Local Educational Agencies:

Blount County Board of Education
Oneonta City Board of Education

Major Industries:

Cheney Lime and Cement Co.
Amos Lumber Co.
Gilliland Mfg. Co.
Tyson Foods
Professional Builders
Birmingham Wood, Inc.
Hydra Services
Rotating Specialists
Stephens Pipe and Steel

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Broad Wheels Company
Diversified Fabricating, Inc.
Fieldstone Meats of Alabama
Lamb Stone Co.
Plastic Tubing of Alabama, Inc.
Traditions Lamp Co.
Tyson Foods, Inc.
Zorn Molds

Major Occupations:

Chicken Processing
Certified Welders
Warehouse Clerks
Clerical
Assembly Line Workers

Unemployment Rate: Revised April 2001 – 5.4%

Economic Development Organizations:

Blount County Chamber of Commerce

Available Transportation:

Size: Approx. 646 Square Miles, Population: 52,239 as of 2000 Census

Chambers of Commerce:

Blount County Chamber of Commerce

Jobs in Demand:

Clerical
Welding
Chicken Processing Workers

Health Services:

Alacare Home Health
American Heart Association
American Orthopedic Supply
Baptist Health Center
Beverly Health Care
Blount County Children's Center

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Blount County Program on Aging
Childcare
Eastside Mental Health Center
Medical Center Blount
Rehad 2000
Save-a-Life

5. BIBB COUNTY 2002

Year Created: 1818

Size: 623 square miles

Population: 21,108

Incorporated Areas:

Brent, Centreville, West Blocton, Woodstock Town

Local Education Agencies:

Bibb County Board of Education

Private K-12:

Cahawba Christian Academy
McCulley Hill Christian School

Chambers of Commerce:

Bibb County Chamber of Commerce

Unemployment Rate:

12%

Available Child Care:

Private Homes
Bibb County Head Start
Cahawba Christian Daycare
Pigtails and Overall's
Cox Chapel Methodist Day Care
Pride & Joy Child Care
Krackerjax Learning Center

Economic Development

Organizations:

Industrial Development Board

Health Services:

Bibb Medical Center
Bibb Family Medicine Clinic
Bibb Medical Associates
Bibb Medical Associates, Urgent
Care Clinic

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Bibb Medical Home Health
Services
Bibb Medical Nursing Home
Bibb Medical Physical Therapy
Bibb County Health Department
Woodstock Health Care Clinic-
LLC
West Blocton Family Health
Center

6. Bullock County 2002

Year Created: 1865

Incorporated Areas:
Union Springs

Local Educational Agencies:
Bullock County School System

Private K-12:
Conecuh Springs Christian Academy

Major Industries:
Bonnie Plant Farm

Major Occupations:
Retail
Health Care

Health Services:
Public Clinics:
Bullock County Health Department

7. Butler County 2002

Year Created: 1819

Roads/Highways: Interstate 65

Incorporated Areas:
Greenville
Georgiana
McKenzie

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Local Educational Agencies:

Butler County Board of Education

Private K-12:

Fort Dale Academy
Greenville Academy
Greenwood Church of Christ

Major Industries:

Agribusiness-Poultry
Lumber
Textile and Apparel Mfg.

Major Occupations:

Service Industries
Manufacturing
Agriculture
Trucking

Economic Development Organizations:

Greenville Chamber of Commerce
Butler County Commission for Economic Development

Size: Approx. 777 Square Miles, Population: as of 2000 Census

Post Secondary (Public/Private):

2 Year/Voc-Tech Schools:
LBW Junior College

Other Workforce Development:

Greenville ESO
Pike Area Career Center

Chambers of Commerce:

Greenville Chamber of Commerce

Jobs in Demand:

Service
Manufacturing
Trucking

Available Child Care:

Department of Human Resources
Headstart-OCAP
South Central AL Childcare Inc.

Health Services:

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Hospitals:

L.V. Stabler Memorial Hospital

Other:

Butler County Home Health
Comfort Care Hospice
Home Care SVC of Greenville
Mental Health Center
AL Vocational Rehab. Services

8. CALHOUN COUNTY 2002

YEAR CREATED: 1832

SIZE: 608 SQ. MILES

POPULATION: 116,290

EDUCATIONAL ACHIEVEMENT:
73.9% High School
18.08% College

INCORPORATED AREAS: Anniston, Oxford, Blue Mountain, Hobson City, Piedmont, Jacksonville, Weaver

LOCAL EDUCATION AGENCIES:

Anniston City
Calhoun County
Oxford City
Piedmont

POSTSECONDARY (PUB./PRIV.):

Train Tech.
AL. Driver's Academy
Commercial Driver Academy
Jacksonville State University
Gadsden State Community College
Ayers State Technical College

PRIVATE K-12:

Trinity Christian Academy
Sacred Heart
Faith Christian
Donoho School
Foursquare Christian
Cornerstone Christian
Main Street Program
Major industries:
Anniston Army Depot
Tyson's Food
Regional Medical Center
Jacksonville State University
Springs, Bostrom, Werner
Super Valu and NABI

OTHER WORKFORCE DEVELOPMENT:

Economic Development Council
Joint Powers Authority

Veterans' Administration

CHAMBER OF COMMERCE:

Calhoun County Chamber

JOBS IN DEMAND:

Truck Drivers, Retail Sales
Industrial, Manufacturing,
Service, Telecommunications,
Poultry, Clerical, Medical,
Education

MAJOR OCCUPATIONS:

Retail Sales, Textile,
Industrial, Manufacturing,

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Health Care, Service, Truck
Drivers, Poultry Workers

ECONOMIC DEVELOPMENT ORGANIZATIONS:

Joint Powers Authority
Economic Development Council
Anniston Area Business Council
JSU Small Business Council
Oxford Business Council

AVAILABLE TRANSPORTATION:

Anniston Transit
Private Taxi Service

OTHER:

Jacksonville Hospital
Private Physicians
Private Nursing Homes
Private Assisted Living Facilities
Interfaith Ministries

AVAILABLE CHILD CARE:

Headstart, Private Providers,
Calhoun/Cleburne Children's Center,
After-school Programs, Children's
Services, Family Services

HEALTH SERVICES:

NEA Regional Medical Center
Stringfellow Hospital
Cerebral Palsy Center, Red Cross
Concern for Children
Veterans' Administration
Quality of Life
Arc of Calhoun County
Easter Seals Society

9. CHAMBERS COUNTY 2002

YEAR CREATED: 1832

SIZE: 596 Sq. Miles

POPULATION: 36,583

EDUCATIONAL ACHIEVEMENT:

70% High School
22% College

ROADS/HIGHWAYS:

State Highway 50
U.S. Highway 29
U.S. Highway 431
Interstate 85

INCORPORATED AREAS:

Valley
Lanett
College
LaFayette
Five Points

LOCAL EDUCATIONAL AGENCIES:

Chambers County
Lanett City

POSTSECONDARY (PUB., PRIV.)

Southern Union Community College

PRIVATE K-12:

Springwood School
Chambers Academy

OTHER WORKFORCE DEVELOP:

Chambers County Career Tech

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MAJOR INDUSTRIES:

Westpoint Stevens, Knology/IVT,
Knauf Fiber Glass, Johnston Industries,
McClendon Trucking, Mead Packaging,
Lumber Company
Norbord Alabama, East Alabama

MAJOR OCCUPATIONS:

Production of fiber glass, plastics,
Wood & Textile products, Tele-
Communications

UNEMPLOYMENT RATE: 7.8%

ECONOMIC DEVELOPMENT ORGANIZATIONS:

IDA of Chambers County

AVAILABLE TRANSPORTATION:

CSX-Rail, Chambers Municipal Airport,
Senior Bus Program

CHAMBERS OF COMMERCE:

Greater Valley Area Chamber
of Commerce

JOBS IN DEMAND:

Light Industrial,
Customer Service

AVAILABLE CHILD CARE:

12-15 Church-sponsored &
Centers, Headstart

HEALTH SERVICES:

Lanier Memorial Hospital
Valley Medical Park, LaFayette
Family Care, Home Health
Services

OTHER:

Westpoint Lake, Strong work
ethic, Low crime

10. CHEROKEE COUNTY 2002

INCORPORATED AREAS:

Centre, Cedar Bluff, Leesburg, Sand Rock

LOCAL EDUCATIONAL AGENCIES:

Cherokee County

PRIVATE K-12:

MAJOR INDUSTRIES:

American Apparel
Leesburg Yarn Mill
KTH-Leesburg

POSTSECONDARY (PUB., PRIV.)

Cherokee County Career & Tech.
Center

OTHER WORKFORCE DEVELOPMENT:

Alabama Career System (Gadsden)
Area Career Center/Satellite Office

CHAMBERS OF COMMERCE:

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PEMCO
Tri-star Knitting

Cherokee County Chamber of
Commerce

MAJOR OCCUPATIONS:

Food preparation, Service workers,
Teachers, Secondary school/
Elementary,
Textile workers, Cashiers, Farmers,
General Office Clerks,
General Managers & Top Executives,
Registered Nurses, LPN's, Nursing
Aides/Orderlies/Attendants, Medical
Assistants, Teacher Aides,
Paraprofessional, Cooks, Fast food

UNEMPLOYMENT RATE:

Baptist Medical Center- Cherokee

ECONOMIC DEVELOPMENT

ORGANIZATIONS:

Cherokee County Chamber of
Commerce, Industrial Development
Boards: Centre, Cedar Bluff, Leesburg

AVAILABLE TRANSPORTATION:

Cherokee County Rescue Squad
Cherokee County Public Transportation

JOBS IN DEMAND:

Textile workers, Food preparation
workers, Fast food, Auto Mechanics

AVAILABLE CHILD CARE:

First United Methodist Day Care
Knowledge Tree
Learning Well Child Dev. Center,
Cherokee County Nursing Home
Employers Day Care Center
Cherokee County Head Start

HEALTH SERVICES:

Cherokee Co. Nursing Home
Public Health Area V
C.E.D. Mental Health Center
Cherokee/DeKalb Home Health
Preferred Health Services, Inc.

OTHER:

Referral sources;
Cherokee County Baptist Assoc.
TDS TELECOM Lifeline
Assistance And Lifeline
Connection
Al-Anon Family Group
Alcoholics Anonymous
Alabama Dept. Of Veterans'
Affairs
The Housing Authority
National Guard Armory
American Red Cross
Community Action Agency N.E.
Alabama Cherokee Service

11. CHILTON COUNTY

Incorporated Areas: 1868

Size: 694 sq. miles

Unemployment rate: 4.9%

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12. CHOCTAW COUNTY

Year Created: 1847

Size: 914 sq. Miles

Population: 15,922

Educational Achievement:

54.4% High School

8.5% College

Roads/Highways:

U.S. Highway 84

Alabama Highway 10, 17, 69

Incorporated Areas:

Butler, Gilbertown, Toxey,

Lisman, Pennington

Local Education Agencies:

Choctaw County

Tom Orr Vocational Center

Postsecondary (Public/Private):

Alabama Southern Community

College

Private K-12:

South Choctaw Academy

Other Workforce Development:

Patrician Academy

Choctaw DHR

Butler ESO

ADDVRS

Major Industries:

Fort James Paper Company

Sanderson Plumbing Products

Choctaw Manufacturing

Tyson

Major Occupations:

Production workers

Jobs in Demand:

Poultry Eviscerators

Material workers

Truck drivers

Unemployment Rate: 10.5%

Economic Development

Organizations:

Butler IDB

Health Services:

Bryan Whitfield Hospital

Choctaw County Health Dept.

West Alabama Mental Health

Hospice

Home Health

Choctaw County EMS

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ADVRS

Available Childcare:

15 Licensed Day Care Centers

Available Transportation:

West Alabama Public Trans.

Other:

Community Action Agency

13. CLARKE COUNTY

Year Created: 1812

Size: 694 sq. Miles

Population: 27,867

Educational Achievement:

60.3% High School

10.8% College

Roads/Highways: U.S. Highway 43, 84
Alabama Highway 69

Incorporated Areas:

Local Education Agencies:

(Public/Private):

Clarke County

Thomasville City

Postsecondary

Alabama Southern Community
College

Private K-12:

Jackson Academy

Clarke Prep

Faith Christian Academy

Solid Rock Christian School

Other Workforce Development:

Jackson CareerLink

Jackson ESO

Clarke County DHR

ADSVRS

Major Industries:

Boise, Scotch Lumber,

New Era Cap Co., Vanity Fair,

Fabricated Products

Chamber of Commerce:

Jackson Chamber of Commerce

Grove Hill Chamber of A-C

Commerce

Thomasville Chamber of

Commerce

Major Occupations:

Production workers

Retail workers

Jobs in Demand:

Retail Clerk

Health Care Nurses

Truck Drivers

Production Labor

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Unemployment Rate: 8.9%

Economic Development

Organizations:

Jackson Industrial Development Board
Clarke County IDB
Thomasville IDB

Available Childcare:

9 Licensed Day Care Centers
3 Exempt Day Care Centers

Available Transportation:

Alabama-Tombigbee Regional
Commission Rural Transportation
Greyhound Lines

Health Services:

Infirmity Medical Center
Clarke County Health Dept.
Alabama Dept. Of Mental health
Thomasville Medical Center
Grove Hill Hospital
Knight's Ambulance EMS
Jackson EMTS

Other:

Catholic Social Services
Community Action Agency
Clarke County Community
Development

14. CLAY COUNTY 2002

Roads/highways:

Alabama Hwy. 9,49,77

Incorporated Areas:

Ashland, Alabama
Lineville, Alabama

Local Education Agencies:

Alabama Institute for the Deaf & Blind

Private K-12:

First Assembly of God Christian

Major Industries:

Clay County Chamber of Commerce

Postsecondary (Public/Private)

Clay County Community College
Southern Union Community

Available Child Care:

Child Care Agency of Talladega, Clay, Randolph, & Coosa Counties

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Economic Development

Organizations:

Industrial Development Board
Clay County Chamber of Commerce
Clay County Industrial Board
Lineville Industrial Development Board
Emerald Triangle Commission

Health Services:

Alabama Child Caring Ashland
Foundation
Alabama Dept of Public Health
Storkline

15. CLEBURNE COUNTY 2002

Year Created: 1866

Size: 560 Sq. miles

Population: 14,300

Educational Achievement:

62.9% High School

Roads/highways:

9.2% College

Incorporated Areas: Heflin, Ranburne, and Fruithurst

**Local Education Agencies:
(Public/Private):**

Cleburne County Bd. of Education

Postsecondary

None

Private K-12: None

Other Workforce Development:

Ayers State Tech. College
located within 20 miles

Major Industries:

Tyson Foods
Cleburne Co. Nursing Home
Forte' Southwire, Sewells, and Kellwood

Chambers of Commerce:

Cleburne Co.

Major Occupations:

Textile, Medical,
Food Processing
Wire Manufacturing

Unemployment Rate: 4.8%

Head Start

Available Child Care:

Economic Development

Organizations:

None

Health Services:

Private Physicians
Cleburne Co. Nursing Home

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Available Transportation:

Private Taxi

Other:

6540 in labor force 16 and older
6060 commute to a job
The majority of the workforce in Cleburne Co. commute to surrounding counties and to Georgia for employment.
Average commuting time in minutes is 30.3.

16. COFFEE COUNTY 2002

Year Created: 1841

Size: 679 square miles

Population: 43,615
(2000 census)

Educational Achievement:
43% High school
10% College

Incorporated Areas: Enterprise, Elba, Kinston, Jack, New Brockton

Local Education Agencies: (Public/Private):

Enterprise City Schools
Coffee County Schools
Elba City Schools

Postsecondary

Enterprise State Junior College

Private K-12:

Enterprise Christian Academy

Other Workforce Development:
Workforce 2020

Major Industries:

Conagra, Sessions Peanuts,
Utility Trailers, Alfab, Dorsey,
Trailers, and Wal-Mart

Chambers of Commerce:

Enterprise, Elba

Major Occupations:

peanut farming, cotton farming,
chicken farms, aviation, welding,
retail, civil service

Unemployment Rate:

4.5%

Available Child Care:

Dawning Point Early Childhood,
Almost Home Family Daycare
Candy Cane Kids Daycare
Loving Care Daycare

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Tots USA
Kids

Economic Development

Organizations:

Department
Enterprise Economic Development Corp.
Elba Economic Development Corp.

Health Services:

Coffee County Health

Elba General Hospital & Nursing
Medical Center Enterprise
Enterprise Nursing Home

Available Transportation:

Commercial bus

Other:

Family Services Center
911

17. COLBERT COUNTY 2002

Educational Achievement:

65.2% High School
11.5% College

Incorporated Areas:

Muscle Shoals, Tuscumbia,
Sheffield, Cherokee, Leighton, Littleville

Local Education Agencies:

Colbert Co. Board of Education
Muscle Shoals City Bd. of Education College
Tuscumbia City Board of Education

Postsecondary (Public/Private)

Northwest-Shoals Community
Sheffield City Board of Education

Private K-12:

Covenant Christian School
Shoals Industry and Education Alliance

Other Workforce Development:

N.W. Al. Education Partnership

Major Industries:

Retail Trade
Manufacturing
Health Services

Chambers of Commerce:

Shoals Chamber of Commerce

Major Occupations:

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Precision production, craft and repair
Machine operators, assemblers, and
Inspectors. Administrative support,
Clerical Service

Unemployment Rate:

Department of Human Resources,

Available Child Care:

Child Care Management Agency
of North Central Alabama

18. CONECH COUNTY 2002

Year Created: 1818

Size: 884 square miles

Educational Achievement:

97% High School
0% College

Incorporated Areas:

Evergreen
Repton
Castleberry

Local Education Agencies:

Conecuh County Bd. of Education
Lyeffion Schools
Hillcrest High School
Repton School
Evergreen School

Postsecondary(Public/Private):

Reid State Technical College

Private K-12:

Sparta Academy

Other Workforce Development:

Conecuh Co. Economic
Development Board
Al. Tombigbee Regions Planning
Commission

Major Industries:

Schneider Trucking
Evergreen Transportation
Trus Joist MacMillan

Chambers of Commerce:

Evergreen Chamber of
Commerce

Major Occupations:

Truck Drivers
Timber Industry
Gerber Children Wear

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Unemployment Rate:

Available Child Care:

ABC Daycare
Evergreen Headstart
B & G Daycare

Economic Development

Organizations:

Conecuh County Economic
Development Board

Health Services:

Evergreen Medical Center
Conecuh County Health Dept.

Available Transportation:

ATRC Rural Transportation

19. COOSA COUNTY 2002

Year Created: 1832

Size: 652 square miles

Population: 12,143

Unemployment Rate:

9.2%

20. COVINGTON COUNTY 2002

Year Created: 1816

Size: 1,034 square miles

Population: 37,631

Educational Achievement:

38% High School
6% College

Roads/highways:

U.S. 29, 84, 331
Al. 52, 55, 134, 137

Incorporated Areas:

Babbie, Carolina, County Line, Heath
Horn Hill, Libertyville, Onycha, and Sanford

Local Education Agencies: (Public/Private):

Andalusia City Schools
Covington County Schools
College-Opp

Postsecondary

Douglas MacArthur State
Technical
L.B.W. Jr. College-Andalusia

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Opp City Schools

Private K-12:

None

Other Workforce Development:

Alabama Career Center System
Opp CareerLink Class
L.B.W. Learning Lab-Andalusia
W.I.A. Truck Driving Class-Opp

Major Industries:

Shaw Industries, Inc.-Andalusia
Andalusia Regional School System
A.E.C. Alabama Electric Coop.
Andalusia Distributing Co
Johnston Industries, Inc.-Opp
Opp & Micolás Mills-Opp
H.B. Paulk-Opp

Chambers of Commerce:

Andalusia Area Chamber of
Commerce
Opp & Covington Co. Area
Chamber of Commerce
Tri-Cities Chamber of Commerce,
Paxton, Lockhart, and Florala

Major Occupations:

Textile Machine Operators
Truck Drivers
Loggers and Timber
School Teachers

Unemployment Rate:

6.5%
Childcare Management Agency

Available Child Care:

DHR-South Central Alabama

Economic Development

Organizations:

Covington County Economic
Development Commission
Andalusia Industrial Development Bd.
Opp Industrial Development Bd.
Health Center
Florala Industrial Development Bd.

Health Services:

Vocational Rehab Services
Andalusia Hospital
Florala Memorial Hospital
Mizell Memorial Hospital
South Central Alabama Mental
Covington County Health Dept
OCAP
Andalusia Health Care Inc.
Andalusia Manor
Opp Nursing Facility

Available Transportation:

Alabama-Florida Railroad
The Andalusia-Conecuh Railroad
Andalusia-Opp Municipal Airport in Sanford
The Florala Municipal Airport
Covington Area Transit System
Pierce National Inc.-Trucking- Andalusia
Rhett Butler Trucking Inc.-Andalusia

Other:

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VDT-Andalusia
Estes Express Lines-Andalusia

21. CRENSHAW COUNTY 2002

Year Created: 1866

Size: 611 square miles

Educational Achievement:

44% High School

7.2% College

Incorporated Areas:

Luverne, Brantley, Glenwood,
Petrey, Dozier

Local Education Agencies:

Crenshaw Co. Board of Education
Luverne Schools
Brantley Schools
Highland Home Schools

Private K-12:

Crenshaw Christian Academy

Other Workforce Development:

Pike Area Career Center
Alabama Employment Security

Major Industries:

Agriculture, (poultry, timber, peanuts)
Sister Schubert's Homemade Rolls
Hicks, Inc.
H.E. Browder Veneer, Inc.

Chambers of Commerce:

Crenshaw Area Chamber of
Commerce

Major Occupations:

Farming, Food Production, Distribution
and Woodworking

Available Child Care:

Department of Human Resources
South Central Alabama Child Care
Crenshaw Christian Academy Daycare

Economic Development

Organizations:

Crenshaw Co. and City of Luverne
Industrial Boards
Crenshaw Baptist Special Services Unit

Health Services:

Crenshaw Baptist Hospital
Crenshaw Baptist Home Health
Services
South Alabama Rural Health

State of Alabama Community Audit 2002

Available Transportation:

Nutrition Center Vans for Elderly

Other:

22. CULLMAN COUNTY 2002

Incorporated Areas: Cullman City, Hanceville, Garden City, Dodge City, Colony, Good Hope, West Point, Vinemont, Holly Pond, Fairview, Baileyton

Local Education Agencies:

Cullman County Board of Education
Cullman City Board of Education

Postsecondary (Public/Private):

Wallace State College

Private K-12:

St. Bernard Prep School (7-12)
Sacred Heart (K-6)
St. Paul (K-6)

Other Workforce Development:

Industrial/Education Alliance

Major Industries:

Wal-Mart Distribution, Webb Wheel,
Golden Rod Poultry, Nichol森 File,
Axsys, Luparex, Lee Distribution

Chamber of Commerce:

Cullman Chamber of Commerce

Major Occupations:

Farming, Service Occupations
Warehouse/Distribution, Metal
Fabrication

Jobs in Demand:

Skill Craft Trades, Welders, Fitters,
Machinist, Multicraft Maintenance
Mechanic, Machinist

Economic Development:

Cullman County Economic Development
Cullman City Economic Development

Health Services:

Cullman Regional Medical Center
Woodland Community Hospital
Cullman Urgent Care
Cullman Mental Health
Cullman Co. Health Department

Available Childcare:

Childcare Management Agency

Available Transportation:

Cullman Area Rural Transportation
(C.A.R.T.S.)

Other:

Green Thumb Program
In-school youth program (city)
School-to-Career Program

23. DALECOUNTY 2002

State of Alabama Community Audit 2002

Incorporated Areas:

Ozark, Arian, Level Plains,
Napier Field, Pinckard, Newton, Grimes,
Daleville, Midland City

Local Education Agencies:

Ozark City School System
Dale County School System

Postsecondary(Public/Private):

Wallace College
Ozark Aviation Campus

Private K-12:

Harvest Christian (K-6)
Dale Christian Academy
Vivian B. Adams, (exceptional students)

Major Industries:

Ozark Area Chamber of Commerce

Chambers of Commerce:

Daleville Chamber of Commerce

Available Child Care:

Family Guidance
Headstart
Rightstart

Economic Development

Organizations:

S.E. Alabama Development Council
Dothan By Design
Southeast Alabama Regional
Planning Commission

Health Services:

Dale Medical Center
Six Dentists
Three Walk-in Clinics
Surgical Center
Health Department

Available Transportation:

CSX Railroad
12-Meter Freight Carriers
Greyhound Bus Line

24. DALLAS COUNTY 2002

Year Created: 1820

Population: 20,512

Roads/highways:

Hwy. 80, I-65

State of Alabama Community Audit 2002

Postsecondary(Public/Private):

Wallace Community College
Concordia College
Selma University
Dallas County Vocational School

Private K-12:

Morgan Academy
Central Christian Academy
Meadowview Christian Academy

Major Industries:

94 manufacturing establishments

Major Occupations:

Manufacturing
Service
Government
Retail

Unemployment Rate:

11.3%

Economic Development Organizations:

Chamber of Commerce
Economic Development Association
LLC

Available Transportation:

Alabama Department of Public Safety
Selma-Dallas Community Action

Other Workforce Development:

Manpower
Kelly Services
CEBCO

Chambers of Commerce:

Selma Chamber of Commerce

Available Child Care:

Selma/Dallas Childcare
Kingdom Kids Daycare
Barney Childcare and Learning
Center
Dallas Selma CA & CDC Center
Faith Tabernacle Christian Ctr
Kiddie Kastle
Kids-R-Kids
Rock A Bye Rosie's
Shiloh Headstart Center

Health Services:

Children's Rehabilitation Services

Dallas Co. Health Department
Vaughn Regional Medical Center

State of Alabama Community Audit 2002

25. DEKALB COUNTY 2002

Incorporated Areas:

Collinsville, Crossville, Ft. Payne, Fyffe, Geraldine, Hammondville, Henagar, Ider, Lakeview, Mentone, Pine Ridge, Powell, Rainsville, Shiloh, Sylvania, Valley Head

Local Education Agencies:

DeKalb Co. Board of Education
Ft. Payne City Board of Education

Postsecondary(Public/Private):

Northeast Alabama Community College

Private K-12:

One Faith in All

Chambers of Commerce:

Ft. Payne Chamber of Commerce
Rainsville Chamber of Commerce

Available Child Care:

Childcare Resource Network

Economic Development

Organizations:

DeKalb County Economic Development Authority
Sand Mt./Flat Rock Primary Health Center

Health Services:

DeKalb County Health Dept.
DeKalb Clinic
Pisgah Medical Clinic

Available Transportation:

DeKalb County Commission/
Council on Aging

26. ELMORE COUNTY 2002

Roads/highways:

I-65

Educational Achievement:

66.5% High School
12.8% College

State of Alabama Community Audit 2002

Incorporated Areas:

Coosada, Deatsville, Eclectic,
Elmore, Millbrook, Tallassee, Wetumpka

Local Education Agencies:

Elmore County Board of Education

Postsecondary(Public/Private):

J. F. Ingram State Technical
College
(Not available to the public)
Elmore Co. Technical Center

Private K-12:

Chatman School
Edgewood Academy
New Life Academy
Victory Baptist

Major Industries:

Government, Services,
Retail Trade, Manufacturing
Wetumpka Chamber of Commerce

Chambers of Commerce:

Millbrook Chamber of Commerce
Tallassee Chamber of Commerce

Major Occupations:

Government, Services,
Retail Trade, Manufacturing

Unemployment Rate:

3.7%

Available Child Care:

Sandtown Headstart Center
Sesame Street Clubhouse
Tallassee Headstart Center
Tallassee Headstart Daycare
The Learning Lodge CDC
The Learning Tree Child Day Ctr
Thelma Baker Bradford Headstart
Center
Wetumpka Headstart Day Care
Eclectic Headstart Center
Heaven's Lil' Angels
It's A Small World Learning Ctr
Kiddie Kollege
Playmates Learning Ctr LLC II
Rainbow Learning Center
Rainbow Station Learning Center

State of Alabama Community Audit 2002

Economic Development
Organizations: 3 Boards,
Wetumpka, Millbrook, Tallassee

Health Services:
Elmore County Health Dept.
2 Hospitals
1 Primed
Numerous Private Facilities

Available Transportation:
Elmore Community Action

27. ESCAMBIA COUNTY 2002

Year Created: 1868

Size: 962 square miles

Educational Achievement:
97% High School
% College

Incorporated Areas:
Brewton, Flomaton, Atmore, Riverview

Local Education Agencies:
Escambia County Board of Education
Brewton City Board of Education

Postsecondary(Public/Private):
Jefferson Davis Comm. College

Private K-12:
Escambia Academy

Other Workforce Development:
Escambia County Industrial
Development Authority

Major Industries:
Jefferson Smurfit
T.R. Miller Mill
Alto Products
Swift Lumber Co.

Chambers of Commerce:
Atmore Chamber of Commerce
Brewton Chamber of Commerce
Flomaton Chamber of Commerce

Major Occupations:
Wood Products
Paper Products

Economic Development

Health Services:

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Organizations:

Escambia County Industrial
Development Authority

D.W. McMillan Hospital
Atmore Community Hospital
Escambia County Health Dept.

Available Transportation:

Escambia Co. Area Transportation
System

28. Etowah County 2002

Incorporated Areas:

Altoona
Attalla
Gadsden
Glencoe
Hokes Bluff
Rainbow City
Sardis City
Southside
Walnut Grove
Mountainboro
Gallant
Reece City

Local Educational Agencies:

Gadsden City Board of Education
Attalla City Board of Education
Etowah County Board of Education
Etowah Baptist Association Literacy Missions
Gadsden Public Library
Smeltzer Educational Center

Private K-12:

Coosa Christian High School and Central Christian Elementary
Westbrook Christian School

Major Industries:

Tyson Foods

State of Alabama Community Audit 2002

Goodyear Tire and Rubber Co., Inc.
Delphi Automotive Systems
Mid-South Electronics, Inc.
Equity Group Alabama Division of Keystone
Advance Auto Parts Distribution Center
Choice Fabricators
Dixie Pacific Manufacturing Company, Inc.
Stamped Products Inc.
Alabama Power Company
Buffalo Rock Company, Inc.
AAA Plumbing Pottery
Gadsden Times
Dean Sausage Co., Inc.
Barricks Manufacturing Company
Bell South
Crown Column and Millwork
Dixie Tool and Die Co.
Fisher Industrial Services
Osborn Brothers Inc.
Stephenson Diversified Electronics

Major Occupations:

Teacher Aides
Health Professionals
Librarians
Teachers
Nursing Aids
Meat Cutters
Truck Drivers
Automotive Technicians
Material Moving Machine Operators

Unemployment Rate:

Revised April 2001 – 5.5%

Economic Development Organizations:

Gadsden Area Chamber of Commerce
Gadsden-Etowah Industrial Development Authority
Gadsden-Etowah Tourism Center

Available Transportation:

Trolley Services- City of Gadsden
Dial-A-Ride Transportation
Rural Area Transportation Center

State of Alabama Community Audit 2002

Size: Approx. Square Miles, Population: as of 2000 Census

Post Secondary (Public/Private):

2 Year/Voc-Tech Schools:

Gadsden State Community College
Jacksonville State University- Gadsden
University of Alabama Gadsden Center
Gadsden Business College
Gadsden Job Corps Center
North Alabama Skills Training Consortium
Darden Rehabilitation Center
Alabama State Rehabilitation Service
Etowah County Area Vocational Technical Center

Other Workforce Development:

Alabama Career Center System
Employment Security Office
North Alabama Skills Center
Alabama Dept. Of Rehabilitation
Etowah County Dep. Of Human Resources
Gadsden City Board of Education
Gadsden State Community College
School-To-Careers Programs
Gadsden Job Corps Center
Senior Aides Program
Green Thumb, Inc.
Community Services Programs, Inc.

Chambers of Commerce:

Gadsden Area Chamber of Commerce
Gadsden-Etowah Conventions Marketing

Jobs in Demand:

Cashiers
Salespersons
Food Preparations
Waiters and Waitresses

State of Alabama Community Audit 2002

General Office Clerks
General Managers
Registered Nurses

Available Child Care:

Children's Services, Inc.
Child Care Network Inc.
24-7 Child Development
ABC Early Learning Center
Attalla Little Folks
Bellevue Baptist Church Kindergarten and Day Care
Carver Day Nursery
Colley Child Care Center
Central Christian School

29. Fayette County 2002

Year Created: 1824

Incorporated Areas:

Fayette
Berry
Glen Allen
Belk

Local Educational Agencies:

Fayette County Board of Education
NW Alabama Adult Education

Major Industries:

Best Manufacturing
Ox-Bodies Inc.

State of Alabama Community Audit 2002

Georgia Pacific Corporation

Major Occupations:

Manufacturing
Education
Medical

Unemployment Rate:

Revised April 2001 – 7.5%

Economic Development Organizations:

Industry Education Alliance
West-Central Partnership of Alabama

Available Transportation:

Northwest-Alabama Public Transportation

Size: Approx. 628 Square Miles, Population: 18,495 as of 2000 Census

Post Secondary (Public/Private):

Bevill State Community College

Other Workforce Development:

Dept. of Rehabilitation Services
Dept. of Industrial Relations
Dept. of Human Resources
Second Opportunity System- SOS

Chambers of Commerce:

Fayette County Chamber of Commerce

Jobs in Demand:

Truck Driver
Fast Food

Available Child Care:

State of Alabama Community Audit 2002

Childcare Management Agency
Children's Place, Fayette
Tiny Tots Child Development Center, Fayette

Health Services:

Hospitals:

Fayette Medical Center, DCH

Public Clinics:

Fayette County Health Department
Fayette County Mental Health Center
Family Medical Clinic, Fayette

30. Franklin County 2002

Year Created: 1814

Incorporated Areas:

Russellville
Red Bay
Phil Campbell
Vina

Local Educational Agencies:

Franklin County Board of Education
Russellville City Schools
Shoals Area Tri-County Adult Education

Private K-12:

NONE

Major Industries:

Goldkist Poultry Processing
Gates Rubber

State of Alabama Community Audit 2002

Sunshine Mills
Sunshine Homes

Major Occupations:

Farming
Mining
Timber
Poultry Processing
Manufacturing
Food Service
CAN
LPN
Truck Driving

Unemployment Rate:

Revised April 2001 – 11.9%

Economic Development Organizations:

Industry Education Alliance
Russellville Industrial Development Board
Franklin County Industrial Board
Franklin County Development Authority

Available Transportation:

Northwest-Alabama Council of Local Governments

Size: Approx. 636 Square Miles, Population: 31,223 as of 2000 Census

Post Secondary (Public/Private):

NW- Shoals Community College

Other Workforce Development:

Dept. of Industrial Relations
Dept. of Human Resources
Dept. of Vocational Rehabilitation Services
Community Action Agency of NW-Alabama

State of Alabama Community Audit 2002

NW- Rescue System (WIA Youth Contractor)

Chambers of Commerce:

Franklin County Chamber

Jobs in Demand:

Poultry Processing
Manufacturing
Food Service
LPN
Truck Drivers

Available Child Care:

Mars Hill
Kiddie Campus
Little Tigers
Lil' Lambs

Health Services:

Russellville Hospital
Franklin County Health Dept.
Gambro Health Care
Sunrise Lodge

31. Geneva County 2002

Year Created: 1868

Incorporated Areas:

Coffee Springs
Eunola
Black
Malvern
Hartford
Samson

State of Alabama Community Audit 2002

Slocomb
Geneva
BellWood

Local Educational Agencies:

Geneva County Board of Education
Geneva City Board of Education

Private K-12:

Coffee Springs Christian School

Major Industries:

Harrell Milling Co.
Outdoor Aluminum
Reliable Products
Reliable Seating
Samson Plastic Pipe Inc.
Wiregrass Medical Center and Nursing Homes
Second Chance Body Armor
Alatech

Major Occupations:

Farming

Unemployment Rate:

Revised April 2001 – 6.4%

Economic Development Organizations:

Coffee, Geneva, and Dale Economic Development Organization

Size: Approx. 578 Square Miles, Population: 25,764 as of 2000 Census

Other Workforce Development:

Geneva CareerLink Satellite Office

State of Alabama Community Audit 2002

Chambers of Commerce:

Geneva Area Chamber of Commerce

Available Child Care:

Dept. of Human Resources
South Central Alabama Childcare Assistance

Health Services:

Geneva County Health Dept.
Geneva County In-Home Services
Wiregrass Medical Center
Wiregrass Nursing Home
Hartford Health Center
Samson Family Health Center

Other:

Geneva County Child Nutrition
Geneva County Crime Stoppers
Geneva County Emergency Management

32. Greene County 2002

Local Educational Agencies:

Greene County Board of Education

Private K-12:

Warrior Academy

State of Alabama Community Audit 2002

Major Industries:

Winchester Martin
T& WA Inc.
Alabama Power Company

Major Occupations:

State and Local Government
Cashiers
Nursing Aides and Orderlies
Manufacturing

Economic Development Organizations:

West Alabama Planning and Development Council
Appalachian Regional Committee
Revolving Loan Fund
Metropolitan Planning Organization
Geographic Information System
Network Affiliate

Available Transportation:

Greyhound Bus Lines
West Alabama Health Services

Size: Approx. Square Miles, Population: as of 2000 Census

Chambers of Commerce:

Eutaw Area Chamber of Commerce

Jobs in Demand:

Services
Manufacturing
Production

Available Child Care:

A Place for Me
Mr. Hebron Headstart School

State of Alabama Community Audit 2002

33. Hale County 2002

Year Created: 1867

Local Educational Agencies:

Hale County Board of Education

Private K-12:

Southern Academy

Major Industries:

Southern Pride Catfish Co.
Zildjian Percussion
Plastics Inc.
Southern Manufacturing

Major Occupations:

Manufacturing
State and Local Government

Economic Development Organizations:

West Alabama Planning and Development Council
Appalachian Regional Committee
Revolving Loan Fund
Metropolitan Planning Organization
Geographic Information System
Network Affiliate

Size: Approx. 644 Square Miles, Population: 17,262 as of 2000 Census

Jobs in Demand:

Manufacturing

State of Alabama Community Audit 2002

Production

Available Child Care:

Circle Seven Day Care Center
Cora Child Care
Doris Day Care
Headstart Center of Sawyerville
Smith's Group Home Day Care

34. Henry County 2002

Year Created: 1819

Incorporated Areas:

Abbeville
Headland

Local Educational Agencies:

Henry County Schools
Headland Schools
Abbeville Schools

Private K-12:

Abbeville Christian

Major Industries:

Manufacturing
Retail
Wholesale

Major Occupations:

State of Alabama Community Audit 2002

Manufacturing
Retail
Wholesale

Economic Development Organizations:

Abbeville City Council
Headland City Council

Size: Approx. 562 Square Miles, Population: as of 2000 Census

Chambers of Commerce:

Headland Chamber of Commerce

Available Child Care:

Private Daycare

Health Services:

Public Clinics:

Henry County Health Department

35. Houston County 2002

Incorporated Areas:

Dothan
Webb
Cowarts
Taylor
Wicksburg
Columbia
Kinsey

State of Alabama Community Audit 2002

Ashford
Cottonwood
Madrid
Avon
Gordon
Rehobeth

Local Educational Agencies:

Dothan City School System
Houston County School System

Private K-12:

Ashford Academy
Providence Christian
Emmanuel Christian
Northside Methodist
Houston Academy
Crossroads Baptist Academy
Grace Bible Academy
Westgate Christian

Economic Development Organizations:

Southeast AL Regional Committee
Dothan By Design
Southeast AL Economic Development Council

Available Transportation:

Greyhound/Trailways
Dothan Airport
4 Railway Systems
35 Motor Freight Lines
Wiregrass Transit

Size: Approx. 1,644 Square Miles, Population: 399,843 as of 2000 Census

Post Secondary (Public/Private):

Troy State University- Dothan
Wallace Community College

Chambers of Commerce:

Dothan Area Chamber of Commerce

State of Alabama Community Audit 2002

Available Child Care:

Family Guidance
Headstart
Various Private

Health Services:

Hospitals:

Southeast Alabama Medical Center
Flowers Hospital
Healthsouth Rehabilitation Hospital
Dothan Surgery Center

Public Clinics:

Houston County Health Department

Other:

Wiregrass Rehabilitation Center
Family Health Clinic
Alfred Soliba Family Services

36. Jackson County 2002

Year Created: 1819

Incorporated Areas:

Scottsboro
Hollywood
Section
Woodville
Skyline
Bryant
Pisgah
Flat Rock
Stevenson
Bridgeport

State of Alabama Community Audit 2002

Local Educational Agencies:

Scottsboro High School
Scottsboro Junior High School
Brownwood Elementary
Nelson Elementary
Caldwell Elementary
Page Elementary

Private K-12:

Mountainview Christian Academy
Covenant Christian Academy

Economic Development Organizations:

Economic Development Authority
Chamber of Commerce

Available Transportation:

Council on Aging

Size: Approx. 1,079 Square Miles, Population: 54,147 as of 2000 Census

Chambers of Commerce:

Jackson County Chamber of Commerce

Available Child Care:

Childcare Resource Network
Scottsboro/ Jackson County Child Development Center
Tiny Tots
Kid's Plaza

State of Alabama Community Audit 2002

37. JEFFERSON COUNTY 2002

Year Created:

Size: 1,113 square miles

Population: 662,047

Educational Achievement:

27.9% High School

Roads/highways:

22.7% College

Incorporated Areas:

Local Education Agencies:

Postsecondary(Public/Private):

Jefferson County Board of Education
Bessemer City Schools
Birmingham City Schools
Fairfield City Schools
Homewood City Schools
Hoover City Schools
Midfield City Schools
Mountain Brook City Schools
Tarrant City Schools
Vestavia Hills City Schools

Jefferson State Comm College
Bessemer State Tech College
Lawson State Comm College
Univer of Alabama, Birmingham
Samford University
Birmingham Southern

Private K-12:

Advent Episcopal School
Altamont School, Inc.
AOH Christian School
Bessemer Academy
Brakeworth Jr. Academy
Brentwood Christian Academy
Briarwood Christian Academy
Brooklane Baptist Academy
Cathedral Christian School
Center Point Christian School
Central Park Christian School
Cleveland Ave. Christian School
Cornerstone Schools of Alabama
Covenant Classical School 1
Covenant Classical School 2
Creative Montessori School, Inc.
Dunham's Private School
East Lake United Methodist School
Ephesus Junior Academy
First Baptist Christian School
Flint Hill Christian School

State of Alabama Community Audit 2002

Forestdale Baptist School
Gardendale Christian Academy
Garywood Christian School
Gateway Baptist Academy
Glen Iris Baptist School
Higdon Hill School
Highlands Day School
Hilltop Montessori
Holy Family Elementary School
Holy Family High School
Jefferson Christian Academy
John Carroll Catholic High School
Joseph Bruno Montessori Academy
Maranathan Academy
Minor Christian School
Montclair School
N.E. Miles Jewish Day School
Northside Christian School
New Hope Christian School
Oak Mountain Classical School
Our Lady of Fatima School
Our Lady of Sorrow School
Our Lady of the Valley Parochial School
Parkway Christian Academy
The Redmont School
Restoration Academy
Roebuck Park Christian School
Sardis Christian School
St. Aloysius School
St. Barnabus Regional School
St. Francis of Assisi School
St. Francis Xavier School
St. Mary's School
St. Paul's Cathedral School
St. Rose Academy
Shades Mountain Christian School
Southminster Day School
Victory Christian Academy

Major Industries:

Mining
Construction
Health Care and Social Assistance
Real Estate
Retail
Banking
Accommodation and Food Service

Chambers of Commerce:

Vestavia Hills Chamber of
Commerce
Birmingham Area Chamber of
Commerce
Leeds Chamber of Commerce
Bessemer Chamber of
Commerce

State of Alabama Community Audit 2002

Arts and Entertainment
Educational Services
Manufacturing
Finance and Insurance
Professional, Scientific, and
Government
Technical Services

Hoover Chamber of Commerce
Homewood Cham of Commerce
Hueytown Cham of Commerce
Gardendale Cham of Commerce
Leeds/Moody Chamber of
Commerce
Greater Irondale Chamber of
Commerce
Central Al. African American
Chamber of Commerce
Mountain Brook Chamber of
Commerce
Trussville Chamber of Commerce

Major Occupations:

Computer Support Specialists
Computer Engineers
Systems Analysts
Paralegals
Home Health Aides
Personal/Home Care Aides
Medical Assistants
Database Administrators
Human Services Workers
Med. Records/Health Info Techns.
Bill & Account Collectors
Teachers, Special Education
Teacher Aides
Paraprofessional
Physical Therapy Assists./Aides
Psychiatric Technicians
Respiratory Therapists
Dental Assistants
Residential Counselors
Data Processing Equipment Repairers
Cardiology Technologists
Engineering, Math, Natural Science
Managers
Dental Hygienists
Speech Pathologists/Audiologist
Social Workers, Medical and Psych.
Health Diagnostics Teachers, Post
Teacher Aides/Education Assistants
Biological Scientists
Medicine & Health Service Managers
Secrts/Comdts/ Fin Ser Sales Agents
Social, Recreation, Religious Workers

State of Alabama Community Audit 2002

Correction Officers
Teachers, Secondary School
Surgical Technologists
Emergency Medical Technicians
Adjustment Clerks
Electrical & Electronic Engineers
Counselors
Telemarketers, Door-to-Door Sales
Private Detectives/Investigators
Police Patrol Officers

Unemployment Rate:

4.0%

Available Child Care:

731 Child Care Centers Listed

Economic Development Organizations:

Vestavia Hills Chamber of Commerce
Birmingham Area Chamber of Commerce
Bessemer Chamber of Commerce
Hoover Chamber of Commerce
Homewood Chamber of Commerce
Hueytown Chamber of Commerce
Gardendale Chamber of Commerce
Leeds Chamber of Commerce
Leeds/Moody Chamber of Commerce
Greater Irondale Chamber of Commerce
Central Al. African American Chamber of Commerce
Mountain Brook Chamber of Commerce
Trussville Chamber of Commerce
Bessemer Industrial Board
Birmingham Metropolitan Development Board
Hoover Office of Economic Development
Operation New Birmingham
Fairfield Industrial Development Board
Irondale Economic Industrial Development Board
Tarrant Industrial Development Board
Leeds Economic Development Board

Health Services:

Available Transportation:

Birmingham Regional Airport
Amtrak
Birmingham Southern Railroad
Burlington Northern Railroad
CSX Transportation
Norfolk-Southern Railroad
Santa Fe Railway Company

State of Alabama Community Audit 2002

Dart Bus
Max Bus

38. Lamar County 2002

Year Created: 1877

Incorporated Areas:

Sulligent
Vernon
Millport

Local Educational Agencies:

Lamar County Board of Education

Major Industries:

Marathon
Weyerhaeuser
Nacco
Allen White

Major Occupations:

Manufacturing

Unemployment Rate:

Revised April 2001 – 8.2%

Economic Development Organizations:

Industry Education Alliance
Lamar County Economic Development Council

Size: Approx. 607 Square Miles, Population: 15,579 as of 2000 Census

Other Workforce Development:

Department of Industrial Relations

State of Alabama Community Audit 2002

Department of Vocational Rehabilitation
Department of Human Resources
Community Action Agency
Second Opportunity System

Chambers of Commerce:

Sulligent Chamber
Millport Chamber
Vernon Chamber

Jobs in Demand:

Truck Drivers
Welders

Available Child Care:

Childcare Management Agency
Wee Wisdom Daycare

Health Services:

Lamar County Health Department
Lamar Regional Health Center

39. Lauderdale County 2002

Year Created: 1818

Incorporated Areas:

Florence
Anderson
Killen
Waterloo
Rogersville
Lexington
St. Florian

State of Alabama Community Audit 2002

Local Educational Agencies:

Lauderdale County Board of Education
Florence City Board of Education

Private K-12:

Mars Hill Bible School
Riverhill School
Shoals Christian School
Florence Christian School
St. Joseph's Catholic School

Major Industries:

Retail Trade
Manufacturing
Health Services

Major Occupations:

Precision Production
Craft and Repair
Machinist
Assemblers
Inspectors
Administrative Support
Clerical
Sales

Unemployment Rate:

Revised April 2001 – 10.0%

Economic Development Organizations:

Shoals Economic and Development Authority
Northwest Alabama Council of Local Governments
North Alabama Industrial Development Association

Available Transportation:

NACOLG Transit

Size: Approx. 669 Square Miles, Population: 87,475 as of 2000 Census

State of Alabama Community Audit 2002

Post Secondary (Public/Private):

University of North Alabama
Heritage Christian University

Other Workforce Development:

NW Alabama Education Partnership
Shoals Industry and Education Alliance

Chambers of Commerce:

Shoals Chamber of Commerce

Jobs in Demand:

Nurses
Teachers
Waiters/Waitresses
Cashiers

Available Child Care:

Department of Human Resources
Child Care Management Agency of Northwest Alabama
West Way Child Development

Health Services:

Eliza Coffe Memorial Hospital
NW Alabama Regional Health Department

40. Lawrence County 2002

Year Created: 1818

Incorporated Areas:

Moulton
Hillsboro
North Courtland

State of Alabama Community Audit 2002

Courtland
Town Creek

Local Educational Agencies:

Lawrence County Board of Education
Adult Education and Community Education

Private K-12:

Liberty Christian Academy

Major Industries:

International Paper

Major Occupations:

Construction Trades
Sales
Machine Operators/ Assemblers

Unemployment Rate:

Revised April 2001 – 7.5%

Economic Development Organizations:

Lawrence Chamber of Commerce

Available Transportation:

Aging Rural Transport System

Size: Approx. 693 Square Miles, Population: 34,938 as of 2000 Census

Chambers of Commerce:

Lawrence County Chamber of Commerce

Jobs in Demand:

Cashiers
Salespersons

State of Alabama Community Audit 2002

Helpers
Laborers

Available Child Care:

Kingdom 4 Kids Inc.
Miss Betty's Playschool
Patty's Playhouse
Small World Playschool
Grace Child Development Center
Moulton Baptist Church

Health Services:

Jackson County Health Department
Mountain Lakes Behavioral Health Care
Jackson County Rural Health Project

41. Lee County 2002

Year Created: 1866

Roads/Highways:

US Highways 29, 280, 431
Interstate I-85

Incorporated Areas:

Auburn
Opelika
Smiths

Local Educational Agencies:

Auburn City Schools
Opelika City Schools
Lee County Schools
Lee Scott Academy
ADEPT Program
Adult Basic Education

Private K-12:

State of Alabama Community Audit 2002

Lee Scott Academy
Hallie Turner Private School
Trinity Christian School
Village School

Major Industries:

Auburn University
Uniroyal/ Goodrich
East Alabama Medical Center
Briggs and Stratton
City of Auburn
Wal-Mart
Master-Brand
Capitol Vial of Alabama, Inc.

Major Occupations:

Management and Professional Jobs
Technical and Sales
Manufacturing
Service Occupations
Operations and Laborers

Unemployment Rate:

Revised April 2001 – 5.5%

Economic Development Organizations:

University Outreach
Auburn and Opelika Chambers of Commerce
Economic Institute at Auburn University
Economic Development Department, City of Auburn
Economic Development Department, City of Opelika

Available Transportation:

Auburn-Opelika Airport
LETA Public Transportation
Greyhound Bus Lines
Destiny and Dixie Excursions
Quick Service Cab Co.

Size: Approx. 609 Square Miles, Population: 117,198 as of 2000 Census

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Post Secondary (Public/Private):

Auburn University
Southern Union State Community College

Other Workforce Development:

Opelika Career link
Job Corps

Chambers of Commerce:

Auburn Chamber of Commerce
Opelika Chamber of Commerce
Auburn Opelika Convention and Visitors Bureau

Jobs in Demand:

Service

Health Services:

East Alabama Medical Center
East Alabama Mental Health Center
East Alabama Sickle Cell Center
East Alabama Services for the Elderly
Genesis Behavioral Health
Crisis Center
Alcoholics Anonymous
Family Violence Center
Family and Children's Services

42. Limestone County 2002

Year Created: 1818

Incorporated Areas:

Athens
Mooresville

State of Alabama Community Audit 2002

Elkmont
Ardmore

Local Educational Agencies:

Limestone County Board of Education
Athens Board of Education

Private K-12:

Athens Bible School
Faith Christian Academy

Major Industries:

Delphi

Major Occupations:

Teaching
Education

Unemployment Rate:

Revised April 2001 – 5.4%

Economic Development Organizations:

Athens Limestone Chamber of Commerce

Available Transportation:

Limestone Commission on Aging

Size: Approx. 568 Square Miles, Population: 66,890 as of 2000 Census

Post Secondary (Public/Private):

Athens State University
Calhoun Community College

Chambers of Commerce:

Athens/Limestone County Chamber of Commerce

Jobs in Demand:

Health Occupations

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Available Child Care:

Childcare Management
Dept. of Human Resources

Health Services:

Athens/ Limestone Hospital
Central N. Alabama Health Services
Athens/Limestone Counseling Center

43. Lowndes County 2002

SOURCE: WORKFORCE INVESTMENT BOARD OF MOBILE

Year Created: 1830

Roads/Highways:

I-65
US Hwy 80
AL Hwy. 21

Incorporated Areas:

Hayneville
White Hall
Letohatchee
Lowndesboro
Fort Deposit

Local Educational Agencies:

Lowndes County Board of Education

Private K-12:

Mt. Moriah II

Major Industries:

G.E.
Cummins Sign
American Apparel
Lowndes BOE
County Government

State of Alabama Community Audit 2002

Major Occupations:

Teaching
Clerical
Heavy Equip. Operators
Bus Drivers

Unemployment Rate:

Revised April 2001 – 13.3%

Available Transportation:

West Alabama Public Transportation

Size: Approx. 714 Square Miles, Population: 13,600 as of 2000 Census

Post Secondary (Public/Private):

Lowndes Academy

Chambers of Commerce:

Fort Deposit Chamber of Commerce

Available Child Care:

DHR
Headstart

Health Services:

Family Health Care, Inc.
County Health Dept.

44. Macon County 2002

Roads/Highways:

State of Alabama Community Audit 2002

I-85
HWY 80

Incorporated Areas:

Tuskegee
Shorter
Franklin
Notasulga

Local Educational Agencies:

Macon County Board of Education

Private K-12:

St. Joseph Catholic School

Major Industries:

VA Medical Center
Tuskegee University
County and City Government

Major Occupations:

Medical
Education
Administrative

Unemployment Rate:

Revised April 2001 – 5.3%

Economic Development Organizations:

REACH- Federal Program
SEASHA- Federal Program
Chamber of Commerce

Available Transportation:

Community Action
Taxi

State of Alabama Community Audit 2002

Senior Citizens Bus

Size: Approx. 1,644 Square Miles, Population: 399,843 as of 2000 Census

Post Secondary (Public/Private):

Southern Community College
Tuskegee University

Chambers of Commerce:

Tuskegee Chamber of Commerce

Jobs in Demand:

Professional
Administrative
Unskilled General Labor

Available Child Care:

DHR Licensed Centers
City- Provided Child Care Centers

Health Services:

County Health Dept.
VA Medical Center
Central Alabama Comprehensive Health

45. Madison County 2002

SOURCE: WORKFORCE INVESTMENT BOARD OF MOBILE

Year Created: 1808

Incorporated Areas:

Huntsville
Madison
Madison County

State of Alabama Community Audit 2002

Triana

Local Educational Agencies:

Alabama Dept. of Rehabilitation Services
Alabama Disability Advocacy Program
Alabama Institute for the Deaf and the Blind
American Red Cross
Hope Lutheran Ministries of Alabama, Inc.
Community Action Agency/ Head Start
Girls Inc. of Huntsville
N. Alabama Center for Educational Excellence
Fletcher E. Seldon Center- Adult Education
Top of Alabama Regional Council of Governments (TARCOG)
Experience Works
Calvary Hill Center
New Futures
Volunteers of America
Huntsville Housing Authority
Chamber of Commerce of Huntsville/ Madison County
Huntsville City Schools
Madison County Schools
City of Madison Schools

Private K-12:

Barn Christian Academy
Big Cove Christian Academy
Care to Learn School
Catholic High School
Country Day School
Covenant Christian Academy
Faith Covenant Academy
First Missionary Baptist Academy
Grace Lutheran School
Hampton Cove Academy
Heritage Christian School
Holy Family School
Holy Spirit Catholic School
Huntsville Achievement School
Huntsville Christian Academy
Life of God School
Madison Academy
Madison Baptist Academy
Montessori AMS School of Huntsville
Montessori Children's House
North Alabama Friends School
Oakwood Academy/ Elementary

State of Alabama Community Audit 2002

Randolph School
Rocket City Academy
Saint John's Catholic School
Schola Maxima of the Reading Center
Spiritlife Christian Academy
Valley Fellowship Christian Academy
Westminister Academy
Whitesburg Academy

Major Industries:

ADTRAN
Benchmark Electronics
CINRAM
City of Huntsville
Computer Sciences Corporation
Crestwood Medical Center
Daimler Chrysler Corporation
Dynetics, Inc.
Engelhard Corporation
Ferguson-Williams
Goodyear/ Dunlop Tires
Huntsville City Schools
Huntsville Hospital System
Integraph Corp.
Lockheed Martin
Madison City Schools
Madison County
Madison County Schools
NASA/Marshall Flight Center
Northrop Grumman
Parker-Hannifin Corporation
PPG Industries, Inc.
SAIC
SCI Systems, Inc.
Target Distribution Center
Teldyne Brown Engineering
The Boeing Company
US Army/ Redstone Arsenal
University of Alabama in Huntsville
Wal-Mart/ Sam's Club
West Teleservices

Major Occupations:

Service Workers
Government Employees

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Electronic Technical Workers
Wholesale/Retail Sales Representatives
General Office Support Workers

Unemployment Rate:

Revised April 2001 – 3.5%

Economic Development Organizations:

Alabama Industrial Development
Airport Authority of Huntsville
Alabama Development Office
Chamber of Commerce of Huntsville/ Madison County
City of Huntsville
N. Alabama Industrial Development Association

Available Transportation:

CASA- Elderly and Homebound
Handi-Ride
Shuttle Service
Tram- Transportation for Rural Areas of Madison County

Size: Approx. 805 Square Miles, Population: 281,931 as of 2000 Census

Post Secondary (Public/Private):

Alabama Agri. And Mechanical University
Oakwood College
The Univ. of Alabama in Huntsville
Calhoun Community College
JF Drake State Technical College
Faulkner University at Huntsville
Florida Institute of Technology
Southeastern Institute of Technology
Virginia College

Other Workforce Development:

Chamber of Commerce of Huntsville/Madison County
C.I.T.Y. Skills Training Consortium
Alabama Institute for the Deaf and Blind

Chambers of Commerce:

State of Alabama Community Audit 2002

Chamber of Commerce of Huntsville/Madison County
African-American Chamber of Commerce

Jobs in Demand:

Electronics Technicians
Electronic Assemblers
Sales Agents/Representatives
Mechanics
Services
Truck Drivers

Available Child Care:

Boys and Girls Club of Huntsville
Childcare Management Agency of North Central Alabama
Child Development Center-Alabama A & M University
Girls Inc. of Huntsville
Headstart
Huntsville Child Care Center
YMCA

Health Services:

Central N. Alabama Health Services
Community Free Clinic
Crestwood Medical Center of Huntsville
Huntsville Hospital Systems
Fox US Army Health Center
HEALS
Huntsville Area Home Health Agency
Madison County Health Department
Madison County Medical Society
The Surgery Center
UAB
Bradford Health Services
Healthsouth Rehabilitation Center
HelpLine/Hope Place
Hospice Family Health
Planned Parenthood
The Key
National Children's Advocacy
United Way of Madison County

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46. MARENGO COUNTY 2002

Size: 977 square miles

Population: 22,539

Roads/highways:

US 80, 43

Al. 10, 25, 28, 69

Incorporated Areas:

Demopolis, Linden, Sweetwater,
Thomaston, Faunsdale, Myrtlewood

Local Education Agencies:

Marengo Co. Board of Education
Demopolis Board of Education

Private K-12:

Demopolis Academy
Marengo Academy

Major Industries:

New Era Cap Co.
Linden Lumber Co.
Gulf States Paper

Major Occupations:

Production Workers
Retail Workers

Unemployment Rate:

4.9%

Educational Achievement:

62% High School

11.6% College

Postsecondary(Public/Private):

Marengo Vocational Center

Other Workforce Development:

Demopolis ESO
Marengo DHR
Demopolis CareerLink
ADVRS

Chambers of Commerce:

Demopolis Chamber of Commerce

Available Child Care:

6 Licensed Centers

State of Alabama Community Audit 2002

Economic Development

Organizations:

Demopolis Industrial Development
Board

Health Services:

Marengo Co. Health Department
Bryan Whitfield Hospital
West Alabama Mental Health
Home Health Agencies
ADVRS
Tombigbee EMS

Available Transportation:

West Alabama Public Transportation
Greyhound Bus Lines

Other:

Community Action Agency

47. Marion County 2002

SOURCE: WORKFORCE INVESTMENT BOARD OF MOBILE

Year Created: 1818

Incorporated Areas:

Hamilton
Hodges
Hackleburg

Local Educational Agencies:

Marion County School
NW Alabama Education

Private K-12:

Liberty Christian Academy

Major Industries:

Hamilton Bathware
NTN Bower
3M Corp.
Buccaneer Homes

State of Alabama Community Audit 2002

Cavalier Homes
Indies Homes

Major Occupations:

Manufacturing

Unemployment Rate:

Revised April 2001 – 8.5%

Economic Development Organizations:

Marion County Economic Development

Available Transportation:

NACOLG

Size: Approx. 743 Square Miles, Population: 31,214 as of 2000 Census

Post Secondary (Public/Private):

Bevill State Community College

Other Workforce Development:

Department of Industrial Relations
Dept. of Vocational Rehabilitation
Department of Human Resources
NW-Rescue System

Chambers of Commerce:

Hamilton Chamber of Commerce
Winfield Chamber of Commerce

Jobs in Demand:

Computer Technician
Tire Assembler
Truck Drivers
LPN
Registered Nurses

Available Child Care:

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ABC Daycare
Bevill State Community College Daycare

Health Services:

Marion County Baptist Hospital
Marion County Health Dept.
Mental Health Counseling Services

48. MARSHALL COUNTY 2002

Year Created: 1836

Size: 567 square miles

Population: 82,329

Incorporated Areas:

Albertville, Arab, Boaz, Douglas,
Grant, Guntersville

Local Education Agencies:

Marshall Co. Board of Education
Albertville, Arab and Guntersville
City Schools

Postsecondary(Public/Private):

Snead State Community College

Private K-12:

Lake City Christian Academy

Other Workforce Development:

Albertville City

Chambers of Commerce:

Albertville Cham of Commerce
Arab Chamber of Commerce
Boaz Chamber of Commerce
Guntersville Cham of Commerce
Grant Chamber of Commerce

Unemployment Rate:

5.5%
Resource Network

Available Child Care:

Assistance through Childcare

State of Alabama Community Audit 2002

There are 17 daycares with published listings in Marshall Co., with approximately the same number unlisted

Economic Development

Organizations:

Marshall Co. Economic
Development Council
Guntersville City Economic
Development Office

Health Services:

Marshall Medical Center North
Marshall Medical Center South

Available Transportation:

City of Guntersville Public Transportation
City of Albertville Public Transportation

49. Mobile County 2002

Year Created: 1812

Roads/Highways:

Mobile County maintains 2,957 square miles of roads
Major interstates include I-65 and I-10

Incorporated Areas:

Mobile
Citronelle
Creola
Saraland
Satsuma
Chickasaw
Prichard
Bayou LaBatre
Mount Vernon
Dauphin Island

Local Educational Agencies:

Mobile County has one public school system – Mobile County Public School System

Private K-12:

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There are over 40 private schools within the City of Mobile and approx. 15 outside the city but within Mobile County. The largest include:

Multiple schools operated by the Catholic Archdiocese of Mobile
St. Paul's Episcopal School
St. Luke's Episcopal School
UMS Wright Preparatory School

Major Industries:

Aerospace
Ship Building
High Technology
Healthcare
Service Sector
Transportation
Materials Handling
Construction
Trades
Agriculture
Petro-Chemical

Major Occupations:

Professionals/Specialists
Office/Admin/Warehouse
Clerk/General Labor
Technicians/Mechanics
Skilled Maintenance
Engineers
Service Technicians
Foundry Men

Unemployment Rate:

Revised April 2001 – 5.5%

Economic Development Organizations:

MLK Redevelopment Corporation
Gulf Coast Regional Chamber Coalition

Available Transportation:

Airports: Mobile Regional Airport, Mobile Downtown Airport at Brookley
Railroad: Amtrak and Freight Services
Alabama State Docks: Shipping and periodic cruises

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Mobile Metro Transit: City of Mobile Fixed Route, Van Pool and Para Transit

Greyhound Bus Service

Taxi and Private Services

Approx. 399,000 individual automobiles registered Countywide

Size: Approx. 1,644 Square Miles, Population: 399,843 as of 2000 Census

Post Secondary (Public/Private):

2 Year/Voc-Tech Schools:

Bishop State Community College

Southeast College of Technology

Faulkner University

Wallace State Community College

Faulkner State Community College

4-Year Colleges:

University of Mobile

Springhill College

University of South Alabama

Other Workforce Development:

Mobile Works

Chambers of Commerce:

Mobile Area Chamber of Commerce

Chickasaw Chamber of Commerce

Saraland Chamber of Commerce

Tillman's Corner Chamber of Commerce

Bayou LaBatre Chamber of Commerce

Citronelle Chamber of Commerce

Dauphin Island Chamber

Prichard Chamber of Commerce

Jobs in Demand:

Office/Administrative/Warehouse

Clerks/General Labor

Technicians/Mechanics

Clerical

Service Technicians

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Professional
Cashiers
Skilled Maintenance
Foundry
Engineers
Materials Handlers
Managers
Supervisors
Management

Health Services:

Hospitals:

University of South Alabama Medical Center
USA Children's and Women's Hospital
USA Knollwood Park Hospital
Providence Hospital
Springhill Medical Center
Mobile Infirmary

Public Clinics:

Mobile County Health Department
Franklin Memorial Health Care

50. MONROE COUNTY 2002

Year Created: 1815

Size: 1019 square miles

Educational Achievement:

96% High School
% College

Incorporated Areas:

Monroeville
Beatrice
Uriah
Frisco City
Excel
Peterman

Local Education Agencies:

State of Alabama Community Audit 2002

Monroe Co. Board of Education
Excel
Monroe County
J.F. Shields
J.U. Blacksher
Frisco City

Private K-12:

Monroe Academy
Planning Commission

Major Industries:

Alabama River Pulp
Hornady Truck Lines
Georgia Pacific
Billy Barnes Trucking

Major Occupations:

Truck Drivers
Wood Products

Available Child Care:

ABC Learning Tree
Little Scooters
Ms. Molly
Woodlands Early Childhood

Economic Development

Organizations:

Monroeville Industrial Development Bd.
Monroe Co. Industries Development Bd.

Available Transportation:

Monroe County Rural Transportation
Andrews Transportation

Postsecondary(Public/Private):

Alabama Southern Community
College

Other Workforce Development:

Alabama Tombigbee Regions

Chambers of Commerce:

Monroe County Chamber of
Commerce

Health Services:

Monroe County Hospital
Monroe County Health Dept.

51. MONTGOMERY COUNTY 2002

Source: Gorman & Associates LLC

State of Alabama Community Audit 2002

Year Created: December 6, 1816

Size: 790 square miles

Population: 223,510 (2000)

Educational Achievement:

% High School- 40% over 25 yrs

% HS Dropouts- 9.6%

% College- 13% over 25 yrs

% College Dropouts- 20% to 30%

81% 11th Pass Reading HS Exit

74% Pass Language

69% Pass Math

67% Pass Science

ALERT Schools- 13

Roads/highways: I-65, I-85, US 231, US 331, US 80, US 82, US 31,

Waterways: Alabama River
Tallapoosa River
Catoma Creek
Pintlala Creek

Incorporated Areas: Montgomery, county seat
Pike Road

Unincorporated Areas: Mt. Meigs
Hope Hull
Ramer
Cecil
Grady
LaPine
Mathews
Pine Level

Local Education Agencies:

Montgomery County
(33,267 students)

Postsecondary(Public/Private):

Auburn University Montgomery
Alabama State University
Faulkner University
Troy State Univ, Montgomery
Huntingdon College
Trenholm State Techn College
Southern Christian University

Private K-12:

Montgomery Academy
Trinity

Other Workforce Development:

School To Career
Prince Institute

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St. James
Churchill Academy
Hooper Academy
Alabama Christian
Montgomery Catholic HS
St. Jude
Central Alabama Academy
St. Bede's
Queen of Mercy
Oakdale HS
Evangel Christian Academy
Community Christian Academy
Summit Christian Academy
Success Unlimited (Home School)
Truett Christian Academy
Canterbury High School
Green Gate School
Lighthouse Christian Academy
Holy Cross Episcopal School
Taylor Road Academy
Macon East Montgomery Academy
The Rock
Brown Private School
St. John Resurrection
Eastwood Christian Academy
Freedom Life Christian Academy
Grace Christian Academy

Major Industries:

Government (State 9,500)
 (BOE 3,500) (Maxwell
 Gunter AFB 9,000) (City
 2,300)
Trade
Manufacturing (Food, Fabricated Metals,
 Electrical Equipment, Plastics and
 Rubber, Wood Products, Furniture
 And Related, and Beverage and
 Tobacco) (Rheem 1,150)
Accommodation and Food Services
Health Care and Social Assistance
 (Baptist Health Systems 6,330)
 (Jackson Hospital 1,300)
Administrative and Support and Waste
 Management and Remediation
 Services
Professional, Scientific and Technical
 Services

Capps College
Central Alabama OIC
Job Corps
Central Alabama Skills Center
Easter Seals
Franklin College Truck Driving
Janice Capilouto Ctr. for the Deaf
South College

Chambers of Commerce:

Montgomery Area Chamber

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Real Estate, Rental and Leasing
Other Services (ALFA 2,267)
(Regions 975)

Major Occupations:

salespersons and clerks (5,600)
teachers (4,600)
office clerks (4,280)
truck drivers (4,000)
general & operations managers (3,360)
laborers (3,240)

Unemployment Rate:

3.5% (January 2002)

Economic Development

Organizations:

Central Alabama Regional
Planning Commission

Available Transportation:

MATS (Bus)
Yellow Cab
People's Cab
Dannelly Field (Airport)
Volunteer & Information Center
Montgomery Senior Transportation
1-800 Book A Limo
Alabama State University Transportation
Alcazar Shrine- Hospital Transportation
Alternative Transportation Services
Capital Area Transit
Capital Trailways Tours
Greyhound Bus Lines

New and Emerging Occupations:

Administrative Assistants
Convention Managers
Webmasters
Environmental Engineers
Computer Managers
Bankruptcy Specialists
Desktop Publishing Specialists
Utilization review Coordinators
Quality Assurance Directors
Consumer Credit Counselors
Resettlement Coordinators
Volunteer Coordinators
Credentiallers
Job Coaches
Development Directors

Available Child Care:

Private
Head Start

Health Services:

Baptist Medical Centers
Jackson Hospital
Healthsouth Rehabilitation

Other:

48.8% White
52.4% Female
26.2% children below poverty
18% births to teen mothers

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Montgomery Area Paratransit
Cardinal Cab & Shuttle Service
New Deal Cab Company
Original Queen Cab Co.
Powell's Passenger Service and Shuttle
Robinson Taxi

52. MORGAN COUNTY 2002

Year Created: 1818

Size: 582 square miles

Population: 111,429

Incorporated Areas:

Decatur, Somerville, Priceville,
Hartselle, Trinity, Falkville

Local Education Agencies:

Morgan County Bd. of Education
Even Start Family Learning Center
Decatur City Bd. of Education
Hartselle City Bd. of Education
Adult Education & Community Education
Al. Ed. Program, Tennessee Valley Area
Al. Coop. Extension System
Center fro Alternative to Suspension &
Expulsion
Community Action and Community
Development
Horizon High School

Postsecondary(Public/Private):

Alabama Business College of
Cosmetology

Private K-12:

Decatur Heritage Christian Academy
Bethel Baptist School
St. Ann's Catholic School
Calvary Child Development Center
Cornerstone Christian School
Montessori School of Decatur

Other Workforce Development:

Decatur/Morgan Co. Cornerstone
Program

Major Industries:

Chambers of Commerce:

State of Alabama Community Audit 2002

General Electric
Copeland
3M

Hartselle Chamber of Commerce
Decatur/Morgan Chamber of
Commerce

Major Occupations:

Construction Trades
Sales
Machine Operators
Assemblers

Unemployment Rate:

4.1%

Available Child Care:

Childcare Management
Department of Human Resources

Economic Development

Organizations:

Morgan Co. Alabama Economic
Development Association

Health Services:

Parkway Hospital
Decatur General Hospital
McCain Center
Sav-A-Life
N. Al. Regional Hospital
Decatur General West
Mental Health Association
Hartselle Medical Center
Vocational Rehabilitation Services

Available Transportation:

Morgan Commission on Aging Transport

53. PERRY COUNTY 2002

Year Created: 1819

Size: 719 square miles

Population: 11,800

Roads/highways:

Al. Hwy. 5
Al. Hwy. 14
US Hwy. 80

Incorporated Areas:

State of Alabama Community Audit 2002

Marion
Uniontown

Local Education Agencies:

Perry County Board of Education

Postsecondary(Public/Private):

Judson College
Marion Military Institute

Private K-12:

Marion Academy

Major Industries:

CT South
Perry College BOE
Judson College
Marion Military Institute

Chambers of Commerce:

Perry Co. Chamber of Commerce

Major Occupations:

Service
School Board of Education
Judson College
Griffin Wood
Citation
Harvest Select

Unemployment Rate:

13.6%

Available Child Care:

DHR
Headstart

Economic Development Organizations:

Sowing the Seeds of Hope

Health Services:

County Health Department
Southland Nursing Home
Perry Co. Nursing Home

Available Transportation:

West Alabama Public Transportation

54. Pickens County 2002

State of Alabama Community Audit 2002

SOURCE: Tuscaloosa Career One Stop

Local Educational Agencies:

Pickens County Board of Education

Private K-12:

Aliceville Christian School
Pickens Academy
Christian Heritage Academy
Praise Christian

Major Industries:

Buchanan Lumber Co.
Aliceville Casting Company
Buchanan Hardwood Flooring, LLC

Major Occupations:

Manufacturing
State and Local Government
Wholesale and Retail Trade

Economic Development Organizations:

West Alabama Planning and Development Council
Appalachian Regional Commission
Revolving Loan Fund
Metropolitan Planning Organization
Geographic Information System
Network Affiliate

Size: Approx. Square Miles, Population: as of 2000 Census

Jobs in Demand:

Truck Driving
Nurses

State of Alabama Community Audit 2002

Available Child Care:

Children House
Joyful News Day Care Center
Oakland Headstart Project
Pickens County Community Action
Kids' Place Child Care Center

55. PIKE COUNTY 2002

Year Created: 1821

Size: 673 square miles

Educational Achievement:

42% High School
10.12% College

Incorporated Areas:

Troy, Banks, Goshen, Brundidge

Local Education Agencies:

Troy City Board of Education
Pike County Board of Education

Postsecondary(Public/Private):

Troy State University

Private K-12:

Pike Liberal Arts School
Covenant Christian School
New Life Academy

Other Workforce Development:

Pike Area Career Center
State Employment Service

Major Industries:

Troy State University
Sanders Lead
Sanders Trucking
KW Recycling
Lockheed
Sikosky

Chambers of Commerce:

Pike County Cham of Commerce

Major Occupations:

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Truck Drivers
Assemblers

Available Child Care:

South Central Al. Childcare Mgt.
DHR

Economic Development

Organizations:

Chamber of Commerce
Troy State-Small Business
Development Center

Health Services:

Charles Henderson Health Ctr
Pike Co. Health Department
Edge Regional Hospital
Troy Nephrology Referral Center
East Central Mental Health
Vocational Rehabilitation
Services

Available Transportation:

Dependable Taxi Service

56. RANDOLPH COUNTY 2002

Local Education Agencies:

Randolph Co. Board of Education
Talladega CareerLink

Postsecondary (Public/Private):

Adult Education,(Candlewick Mill,
Wedowee)
Handley High School
Woodland
Wedowee
Talladega Career Center
Ayers State Technical College
Central Alabama Comm College
Jefferson State Comm College
Southern Union State Community
College
Gadsden State Community
College

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Chambers of Commerce:

Randolph Co. Chamber of Commerce

Available Child Care:

A B Christian Daycare Center
Child Care Agency of Talladega,
Clay, Randolph & Coosa
Counties

Economic Development Organizations:

Randolph Co. Chamber of Commerce
Randolph Co. Industrial Development
Council
Roanoke Industrial Development Board
Emerald Triangle Commission
Woodland City Council
Roanoke City Council
Wadley City Council
Wedowee City Council

Health Services:

Alabama Child Caring
Foundation
Alabama Department of Public Health
Storkline
Alabama Parent Assistance Ctr
Alabama Poison Control Center
Alabama Sight Conservation
Association
Alcoholics Anonymous
Alzheimer's Program
"Caregiver's" Alzheimer's Support
Group
American Cancer Society
American Diabetes Association
American Heart Association
American Institute for Cancer
Research
Area Agency on Aging
Ava Hill's Assisted Living
Community Action Agency of
Talladega, Clay and Randolph
Counties
Dental Clinic (UAB)
East Alabama Regional Planning
& Development Commission
Area Agency on Aging
Randolph County 911
Healthy Beginnings
Randolph Cty Health Department
Randolph County Hospital
Traylor Nursing Home
Randolph Co. Department of
Human Resources, Wedowee

Available Transportation:

Other:

State of Alabama Community Audit 2002

Alabama Rural Assistance Project

Alabama Cooperative Extension
System
Alabama State Employment
Security

57. RUSSELL COUNTY 2002

Year Created: 1883

Size: 639 square miles

Educational Achievement:

70% High School
25% College

Incorporated Areas:

Phoenix City
Hurtsboro

Local Education Agencies:

Russell County School System
Phoenix City School System

Postsecondary(Public/Private):

Chattahoochee Valley Comm.
College
Troy State University
Phoenix City Vocational School

Private K-12:

Private and Parochial-5

Major Industries:

Mead
Fieldcrest Mills
Southern Phoenix Textiles
Pillowtex Industries
Boral Brick
Owens Corning
Williams Brothers
Walker-Williams Lumber

Chambers of Commerce:

Phoenix City Cham of Commerce
Russell Cty Cham of Commerce

Major Occupations:

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Manufacturing
Construction
Service Occupations
Professional/Technical
Office Occupations
Truck Drivers

Available Child Care:

21 Facilities

Economic Development

Organizations:

Economic Development Board
West Chatahoochee Development
Council

Health Services:

Stadium Healthcare Center
Russell County Health Dept.
Canterbury Health Facility
Magnolia Manors of Smith's
Parkwood Hdalth Facility, Inc.
Phenix City Health Care

Available Transportation:

PEX-Opelika, Alabama
Lee-Russell Council of Governments
Taxi Service
METRA

58. SHELBY COUNTY 2002

Year Created: 1818

Size: 795 square miles

Population: 149,724

Incorporated Areas:

Alabaster, Chelsea, Indian Springs, Pelham,
Helena, Montevallo, Columbiana, Calera,
Westover, Vincent, Harpersville, Wilsonville,
Wilton
Parts of Birmingham, Hoover, and Leeds
spill in Shelby County

Local Education Agencies:

Shelby County Board of Education

Postsecondary(Public/Private):

Jefferson State Comm. College
ITT Technical Institute
Southeastern Bible College

State of Alabama Community Audit 2002

University of Montevallo
Mitchell Cosmetology School

Private K-12:

Shelby Academy
Shelby Co. Family Branch
King Wood Christian Child Development

Chambers of Commerce:

Greater Shelby Co. Chamber of Commerce
Montevallo Chamb. of Commerce
So. Shelby County Chamber of
Commerce

Unemployment Rate:

2.4%

Available Child Care:

Child Care Connection
Child Care Network, Inc.
Child Care Resources
A Touch of Home and Day Care
Mrs. Cynthia's Pre-School and
Day Care
Shelby Baptist Church Child Care
Sunrise Child Care, Inc.
Tender Years
Tiny Treasures
Weatherly Children's Learning Ctr
YMCA
Chase Learning Center and Day
Care
Chase Learning Center and
Infant Care
Day Spring Child Care Inc.
Helena Baptist Learning Center
Joy's Day and Night Care
Kid's Zone Day Care &
Kindergarten Center
La Petite Academy
Little Bit of Fun CDC

Economic Development

Organizations:

Shelby Co. Alabama
Economic & Industrial Development
Authority

Health Services:

Shelby Co. Health Department
Bradford Health Services
Shelby Baptist Medical Center
Alabama Dialysis Services

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Available Transportation:

Central Alabama Specialized Transit
Hatcher Cab Service

Other:

Shelby County Senior Service
Travels Aid Society

59. ST. CLAIR COUNTY 2002

Population: 64,742

Educational Achievement:

39% High School
5% College

Incorporated Areas:

Pell City, Steele, Ashville,
Cropwell, Leeds, Moody,
Ragland, Springville

Local Education Agencies:

St. Clair County Board of Education
Pell City Board of Education

Private K-12:

Bible Methodist Christian School
Pearl Lake Christian Academy
Seventh-Day Adventist Junior Academy
Victory Christian School

Major Industries:

Precision Husky Corporation
Jones Stephens Corporation
Vulcan Industries
National Cement Company, Inc.
Benjamin Moore & Co.
Duraweld, Inc.
Energy Absorption Systems
Ford Meter Box Co.
Gorbel, Inc.
Saks Incorporated
Southern Monopole & Utilities Co., Inc.
Yachiyo Manufacturing of Alabama, LLC Steele

Chambers of Commerce:

Pell City Chamber of Commerce
Springville Cham. of Commerce
Greater Leeds Area Chamber of
Commerce

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Industrial Galvanizers
Andritz Ahlstrom, Inc.
Goodgame Welding & Construction
Fontaine Specialized, Inc.

Major Occupations:

Certified Welders
Warehouse Workers
Mechanist
Assembly Line Workers
Punch Press Operators
Clerical Workers
Drafters
Shipping/Receiving Workers

Unemployment Rate:

3.9%

Available Child Care:

Young Citizens Day Care Center
& Kindergarten
Brentwood Child Care & Day
School
Candy Cane Daycare
Eden Westside Mother's Day
First United Methodist Church
Jack & Jill Child Development
Center
Toy Box Daycare
Ashville Daycare
Bethel Baptist Wee Care
Calvary Community Day Care
Church of the Way
Faith Ministries Child Care
Happy Times Kindergarten &
Child Care
Kiddie Kollege Daycare
Little Miracles Learning Center
Rainbow Day Care
Terry's Day Care
The Playhouse

Economic Development Organizations:

St. Clair Co. Economic Development
Council
Industrial Improvement Association

Health Services:

Alabama Child Caring
Foundation
Alabama Medicaid Agency
Alabama Sight Conservation
Association

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Pell City Chamber of Commerce
Springville Chamber of Commerce
Greater Leeds Area Ch. of Commerce

Alabama Vocational Rehab. Svc.
Alzheimer's Program
American Cancer Society
American Red Cross
Baptist Health Care Springville
Dental Clinic-Birmingham
Eastside Mental Health Center
Lakeside Hospice, Inc.
Rehabworks of Birmingham
St. Clair Co. Health Department
St. Clair Health Care Authority
St. Clair Regional Hospital
UAB Health Center

Available Transportation:

Moody Cab Company

60. SUMTER COUNTY 2002

Size: 905 square miles

Population: 14,492

Local Education Agencies:

Sumter Co. Dept. of Education

Postsecondary(Public/Private):

University of West Alabama
Sumter Co. Area Vocational
School

Private K-12:

Sumter Academy

Major Industries:

Big River Industries, Inc.
Chemical Waste Management
Livingston Box, Inc.
Livingston Paper Company
Mannington Wood Floors

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McElroy Truck Lines, Inc.
Prysup Packaging, Inc.
Sonoco Product Company
Southwest Paper Sales
Sumter Packaging, Inc.

Unemployment Rate:

11.4%

**Economic Development
Organizations:**
Sumter County EDA

Available Child Care:

Brown Little Daycare
Livingston First Baptist Child
Development Center

Health Services:
Sumter Co. Health Department

61. TALLADEGA COUNTY 2002

Roads/highways:

U.S. Hwy. 78, 280
State Hwy. 21, 77, 148, 231, 76
State Bypass 275

Incorporated Areas:

Lincoln
Sylacauga
Talladega (City)
Talladega County

Local Education Agencies:

Alabama Institute for the Deaf & Blind
Alabama Industries for the Blind
Talladega City Board of Education
Alabama School for the Blind
Alabama School for the Deaf

Postsecondary (Public/Private):

Pittard School of Technology
Talladega Co. Genesis
Alternative
Talladega Vocational Center
Tri-Systems Learning Center

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E.H. Gentry Technical Facility
Talladega County School System
Helen Keller School of Alabama
Talladega County Board of Education
Sylacauga City Board of Education

Central Alabama Community
College
Coosa Valley Adult Education &
Family
Literacy
Talladega Career Center
Ayers State Technical College
Jefferson State Community
College
Southern Union State Comm.
College
Talladega Board of Education
Talladega Public Library
Gadsden State Community
College
Talladega College

Private K-12:

Episcopal Day School
Faith Christian Academy
Knollworth Christian School

Chambers of Commerce:

Childersburg Chamber of
Commerce
Sylacauga Chamber of
Commerce
Greater Talladega Area Chamber
of Commerce

Available Child Care:

Drew Court Day Care Center
First Baptist Child Development
Center
Granny's House Day Care
Kid's Alley Day Care Center
Learn and Play
Elite Care
First Baptist Day Care
Kiddie School Junction
Kid's Korner Day Care and Kindergarten
Lincoln Learning Center

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Marble City Day Care
Pal Day Care
Teddy Bear Day Care
Ms. Frankie's Day School
Talladega Day Care Center
The Frank E. Curry Child Development Center
Head Start

Economic Development

Organizations:

East Al. Regional & Planning Comm.
Talladega Co. Economic Development
Authority
Industrial Development Board of
Sylacauga

Health Services:

Adult Vocational Rehab. Service
Al. Child Caring Foundation
Al. Early Intervention System
Children's Rehab
Alabama Medicaid Agency
Alabama Parent Assistance
Center
Alabama Public Health Stork Line
Alabama Sight Conservation
Association
Alabama Vocational Rehab.
Services
Alcoholics Anonymous
Alzheimer's Program
Alzheimer's Support Group of
Talladega Co.
"Caregiver's" Alzheimer's Support
Group for Families
American Cancer Society
American Diabetes Association
American Heart Association
American Institute for Career
Research
American Red Cross
Area Agency on Aging
Assisted Living Facilities

Available Transportation:

Area Wide Community Trans. System
East Alabama Regional Planning &
Development Commission
City of Talladega Rural Transportation
City of Childersburg Transportation
Town of Oak Grove Transportation
City of Sylacauga Transportation
City of Talladega Transportation
Alabama Rural Assistance Project
B. N. Mabra Community Center

Other:

Social Security Administration
Sylacauga Alliance for Family
Enhancement

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Community Action Agency of Talladega,
Clay, & Randolph Counties
Sylacauga Transportation/Sr. Citizen
Service

62. TALLAPOOSA COUNTY 2002

Year Created: 1837

Size: 718 square miles

Population: 41,475

Roads/highways:

Hwy. 9, 21, 22, 49, 76, 280

Incorporated Areas:

Alex City, Dadeville, Union,
Camp Hill

Local Education Agencies:

Benjamin Russell
Dadeville High School
Horse Shoe Bend K-12
Edward Bell K-12

Postsecondary(Public/Private):

CACC Alex City
Central Alabama Comm. College

Major Industries:

Russell Mills Alex City
Wellborn Forest Products
Internet
Avondale Mills
Steel Waters Resort
Robinson Foundry
Lake Martin Community Hospital
Russell Medical Center

Chambers of Commerce:

Alex City Chamber of Commerce
Dadeville Chamber of Commerce

Major Occupations:

Textile
Medical

Unemployment Rate:

Available Child Care:

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Dadeville, 3.8%
Alex City, 2.93%

First Presbyterian Child Care
Jacob's Ladder Learning Center
Kid's Junction Learning Center
Mother Goose Day Care And
Nursery

**Economic Development
Organizations:**
Lake Martin Economic Development

Health Services:
Lake Martin Community Hospital
Russell Medical Center

Available Transportation:

South Transportation
Greyhound Bus Lines

63. TUSCALOOSA COUNTY 2002

Year Created: 1818

Size: 1,324 square miles

Population: 165,062

Chambers of Commerce:

West Alabama Chamber of Commerce

Unemployment Rate:
3.1%

Health Services:
Alabama Health Network
Alacare Home Health Services, Inc.
Bedside Nursing
Addiction Treatment & Mental Health Services, Inc.
Cancer Care Ctr of Tuscaloosa
Century Health Alliance LL
Continuous Care Alabama LLC
DCH Health System
West Al. Easter Seal Rehab. Ctr.
HealthSouth Medical Plaza

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Home Instead Senior Care
Northport Medical Center
North River Surgical Center, Inc.
Northport Urgent Care
Professional Therapy Services
Tuscaloosa MedCenter South, PC
Tuscaloosa Therapy
Veterans Affairs Medical Center
Whatley Health Services, Inc.

64. WALKER COUNTY 2002

Year Created: 1823

Size: 794 square miles

Population: 70,698

Roads/highways:

US 78, Corridor X (under development to connect Memphis to Bham)

Incorporated Areas:

Jasper, Carbon Hill, Cordova,
Dora, Eldridge, Kansas, Nauvoo,
Oakman, Parrish, Sipsey, Sumiton

Local Education Agencies:

Walker Co. Board of Education
Jasper City Board of Education

Postsecondary(Public/Private):

State Community College
Jasper Campus
Sumiton Campus

Private K-12:

Sumiton Christian School
Trinity Christian Academy Green
Thumb, Inc.

Other Workforce Development:

Walker County Career Center
Walker County Bd. of Ed. In-
School Youth
Alabama Rehabilitation Services
Bevill State Second Opportunity

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System
Walker Co. School-to-Career

Chambers of Commerce:

Walker Co. Cham. of Commerce
East Walker Co. Cham. of Commerce

Unemployment Rate:

6.2%

Available Child Care:

Child Care Resources, Inc.
Walker Co. Dept. of Human
Resources

Economic Development Organizations:

Industrial Development Authority
Jasper Industrial Development Bd.
Carbon Hill Industrial Board
Cordova Industrial Board
Oakman Industrial Board

Health Services:

Walker Baptist Hospital
Walker Co. Economic &
Northwest Mental Department
Walker County Health Dept.

Available Transportation:

Jasper City Transit System
Northwest Alabama Transit System

65. WASHINGTON COUNTY 2002

Year Created: 1800

Size: 1081 square miles

Population: 18,097

Educational Achievement:

Roads/highways:

58.2% High School
6.7% College

US 43, 45
AL. 17, 56

Incorporated Areas:

Chatom, McIntosh, Millry

Local Education Agencies:

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Washington Co. Board of Education
MOWA Choctaw Education Office

Private K-12:

McIntosh Academy

Major Industries:

CIBA
Olin
Alabama Electric Cooperative

Major Occupations:

Chemical Operator
Industrial Labor
Construction & Maintenance

Unemployment Rate:

16.4%

Economic Development

Organizations:

Office of the Probate Judge

Available Transportation:

Washington Co. Rural Transportation

Other Workforce Development:

Washington County DHR
ADVRS

Chambers of Commerce:

Office of the Probate Judge

Available Child Care:

Six Licensed Day Care Agencies

Health Services:

Washington Co. Health Dept.
Alabama Dept. of Mental Health
Washington Co. Infirmary
Trans-Med EMS

Other:

Catholic Social Services
Community Action Agency

66. WILCOX COUNTY 2002

Year Created: 1819

Size: 883 square miles

Educational Achievement:

94% High School

Incorporated Areas:

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Camden, Oak Hill, Pine Apple,
Pine Hill, Yellow Bluff

Local Education Agencies:

ABC Elementary
Camden School of Arts and Tech.
G.W. Watts Elementary
J.E. Hobbs Elementary
S. Ervin Elementary
Wilcox Central High

Private K-12:

Wilcox Academy
Board

Major Industries:

Weyerhaeuser
Southern Progress, Inc.
Browder Veneer Mill

Major Occupations:

Timber Products

Available Child Care:

Baptist Church Daycare
E.M. Parrish
We Care Day Care
Nettas Day Care
Mary Burt Day Care

Economic Development Organizations:

Alabama Tombigbee Regional
Planning Commission

Available Transportation:

ATRC

Other Workforce Development:

Wilcox County Development

Chambers of Commerce:

Wilcox Developmental Council

Health Services:

J. Paul Jones Hospital
Wilcox County Health Dept.

67. WINSTON COUNTY 2002

Year Created: 1850

Size: 614 square miles

Population: 24,843

Educational Achievement:

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48.8% High School
5.5% College

Incorporated Areas:

Haleyville, Lynn, Double Springs,
Arley, Addison

Local Education Agencies:

Winston County Board of Education
Haleyville City Schools
NW Alabama Adult Education

Private K-12:

Pine Grove Christian Academy

Other Workforce Development:

Department of Rehab. Svces
Depart. of Industrial Relations
NW-Rescue System (WIA Youth
Contractor)

Major Industries:

Fontaine
Winston Furniture
Lee Furniture
Harden Mfg.
Therapedic
Marshall Durbin
Millinium Trailers
Better Built Trailers
Wilkins
Mobile Builders
Winston Trailers
Premdor
Haleyville Drapery
Nailfast
Kinro
Southern Energy
Bankhead Furniture
Posey's Supply

Chambers of Commerce:

Haleyville Chamber of Commerce
Double Springs Chamber of
Commerce
Addison Chamber of Commerce
Arley Chamber of Commerce
Lynn Chamber of Commerce

Major Occupations:

Manufacturing
Retail
Food Service
Construction

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Health Services
Education Services

Available Child Care:

Haleyville Youth Club
Open Arms Day Care and Learning Center
Seymour Bevill Day Care

Economic Development

Organizations:

Industrial Education Alliance
Health Department

Health Services:

Carroway Hospital
Haleyville and Winston Co.

Available Transportation:

None, except for elderly or disabled

Other:

WIA In-School Youth Programs

IV. Career Pathways

According to the U.S. Department of Education, helping students make their dreams become a reality is the driving force behind the nation's Career Clusters initiative launched in April. Twelve lead states are partners in the development of the tools supporting 11 career clusters which, when combined with the five clusters that have already been developed, will represent all career possibilities.

The U.S. Department of Education Office of Vocational and Adult Education has identified 16 career clusters representing career opportunities for the 21st century economy. These clusters will frame student opportunities as they pursue postsecondary education and a wide range of career opportunities from front-line to professional and managerial careers.

National and State Cluster advisory committees are responsible for identifying the pathway and foundation knowledge and skill requirements. The committees include states, schools, educators, employers, and others whom will be directly impacted.

Development of each of the 11 clusters will be lead by a different state, with business and industry at the helm. These states include: Idaho and Iowa (jointly leading the Agriculture and Natural Resources cluster), Pennsylvania (Architecture and Construction), Ohio (Wholesale/retail Sales and Services), North Dakota (Finance), West Virginia (Hospitality and Tourism), South Carolina (Business and Administration), Kentucky (Human Services), Arkansas (Law and public Safety), North Carolina (Scientific Research and Engineering), Michigan (Education and Training), and Oklahoma and the District of

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Columbia/Washington D.C. (jointly leading the Government and Public Administration cluster).

The five career clusters that have been or are being developed include health science; manufacturing; arts, audio video technology and communications; information technology; and transportation, distribution and logistics.

The Career Pathway System offers

- A career development plan for all students, regardless of their interests, abilities, talents or desired level of education.
- Basic skills for all students, regardless of the level of education or training they choose to attain.
- A variety of specific occupational choices, each requiring a different level of education and training.
- Maximum flexibility in the career decision-making process, allowing students to move between pathways at any time without a gap or penalty.
- A way for students to discover the relevance of their selected school courses to actual occupations and careers.
- An opportunity for students to assess their own performance, improve where necessary, and attain personal and career goals.

The Career/Technical Education Section of the Alabama Department of Education is responsible for facilitating career/technical education programming at the state and federal level in all local education agencies and in selected institutionalized environments. The staff assists in the delivery of state-of-the-art, articulated career/technical and academic education. The Section supports the goals of the State Board of Education by performing duties as assigned through the Division of Instructional Services.

Alabama is offering the following focus areas: Agriscience, Business and Marketing, Family and Human Services, Health Science, and Technology.

V. Alabama Works

Alabama Works is a public-private partnership established to:

- help meet the need for expanding Alabama's skilled workforce;
- add incentives that attract industry and jobs to Alabama;
- bring more people into the productive workforce; and,
- make a difference in people's lives by providing a pathway to better jobs.

Alabama Works' intense training programs--eight hours a day, five days a week--create direct paths for people with little or no work experience to high skill, high paying jobs within two years. Training programs began last summer in Montgomery, Anniston and Eutaw providing manufacturing technology training, specifically machinist training.

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Information technology training is available at the Montgomery location. Additional training locations are planned throughout the state in the next two years. A technical scholarship program has been established to provide financial assistance for Alabama Works trainees. There is also a newly announced scholarship program for Alabama High School Seniors. More information on that program can be found here

The Center for Advanced Technology is being developed to lead Alabama Works graduates into advanced degree programs in manufacturing and information technology. The center will operate as a business and academic partnership of colleges, universities and industry throughout the state. Alabama Works is modeled on the Focus: Hope project in Detroit, Michigan. The model has been adapted to fit Alabama's needs. Alabama Works will contribute to:

- faster workforce growth in high tech, high demand jobs;
- stronger statewide system for continuous workforce development;
- more attractive location for economic development; and,
- more secure future for Alabama citizens.

VI. Fast Track

The Alabama Works "Fast Track" and Manufacturing Technology Institute (MTI) training center will prepare rural Alabamians for technical, automotive manufacturing and aviation jobs to meet the workforce demands of these growing industrial sectors and to recruit more high-tech industry to West Alabama. The new training center at the site of its future location at the Craig Field Industrial Park. The center will offer both the Alabama Works Fast Track and MTI programs.

Alabama Works was created in 2000 as a component of Alabama Industrial Development Training (AIDT). Alabama Works is a skills-specific training program designed to assist Alabamians with limited education and work experience gain employment in high-skill and high-demand career areas in a short time frame. The program begins with a 10-week course called Fast Track, designed to develop basic education, computer, problem solving, workforce behavior, manufacturing and job acquisition skills. Entry into Fast Track is gained through a competitive process and training is free of charge. Fast Track equips participants with basic entry-level skills needed in most Alabama businesses and industries. Upon successful completion of the Fast Track program, AIDT classifies an individual as a "Certified Alabama Worker."

Certified Alabama Workers then have the opportunity to enter either the Alabama Works MTI or the Alabama Works Information Technology Institute (ITI) or to proceed directly into the workforce. The MTI program consists of a 32-week course, including both classroom and applied learning in basic and advanced machining and industrial maintenance skills training. The ITI program consists of a 28-week course, including programming and information technology training.

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MTI and ITI graduates are prepared either to enter the workforce or to pursue an academic degree in Alabama's two-year college system, which is an Alabama Works partner.

Fast Track is currently offered at training centers in Greensboro, Montgomery, Anniston, and Eutaw. MTI is offered in Eutaw, Montgomery and Anniston, and ITI is offered in Montgomery.

VII. Alabama Technology Network/Centers of Excellence

The Alabama Technology Network helps manufacturers in Alabama improve their global competitiveness through technical assistance, workforce training and technology transfer. Through a cooperative network of business, education and government, ATN is a primary source for identifying needs of and delivering technical assistance, technology solutions, and customized training to existing industry.

ATN's ten centers located throughout Alabama, provide a local point of contact to businesses and industries needing assistance through education, training, workshops or customized on-site technical assistance and problem-solving.

Alabama Technology Network
Corporate Office
John T. Shields, President
500 Beacon Parkway West
Birmingham , AL 35209
Phone: 205-943-4808
Fax: 205-943-4813
Email: jshields@atn.org

Central Alabama Community College
Craig Brasfield, Director
1675 Cherokee Road, PO Box 908
Alexander City , AL 35011-0908
Phone: 256-215-4305
Fax: 256-215-4312
Email: craig@atn.org

Auburn University-ATN
Henry Burdug, Director
ATN-AU, Suite 147, Lowder Business Building
Auburn , AL 36849
Phone: 334-844-4659
Fax: 334-844-5989
Email: hburdg@business.auburn.edu

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Jefferson State Community College
Kay Harlow, Director
2601 Carson Road, JSMC
Birmingham , AL 35215-3098
Phone: 205-856-8000
Fax: 205-856-8014
Email: kharlow@atn.org

Jefferson Davis Community College
Byron Dunn, Director
205 College Drive, PO Box 787
Brewton , AL 36427
Phone: 251-809-1675
Fax: 251-809-1677
Email: bdunn@atn.org

Wallace Community College - Sparks Campus
J.D. Tew, Director
3223 S. Eufaula Avenue
Eufaula , AL 36027
Phone: 334-687-9405
Fax: 334-687-9967
Email: jdtew@atn.org

Gadsden State Community College
Gregg Bennett, Director
401 Korner Street
Gadsden , AL 35903
Phone: 256-549-8160
Fax: 256-547-5790
Email: gbennett@bevillcntr.org

University of Alabama in Huntsville
Greg Harris, Director
Von Braun Research Hall A-6
Huntsville , AL 35899
Phone: 256-824-6244
Fax: 256-824-6970
Email: harrisg@email.uah.edu

Northwest-Shoals Community College
Mitch Hamm, Director
1011 George Wallace Blvd
Tuscumbia , AL 35487
Phone: 256-331-5385
Fax: 256-331-5386
Email: mhamm@bcet.org

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Alabama Southern Community College
Brad James, Director
PO Box 2000, 30755 Highway 43 South
Thomasville , AL 36784
Phone: 334-636-9642
Fax: 334-636-1380
Email: bjames@atn.org

University of Alabama
David Miller, Director
Box 870318 Tuscaloosa
Tuscaloosa , AL 35487
Phone: 205-348-8956
Fax: 205-348-9391
Email: dmiller@proctr.cba.ua.edu

VIII. INDUSTRY CERTIFICATIONS

There are industry and government certifications either required or available within the targeted sectors. These include:

A. Aviation and Aerospace

The Federal Aviation Administration (FAA) certifies all aircraft mechanics. For an airframe (A), power plant (P), or repairer (R) license, the FAA requires graduation from an FAA-approved school or at least 18 months of work experience. For a combined license (A & P), the FAA requires graduation from an FAA-approved school or at least 30 months of experience working with both engines and airframes.

To obtain an inspector's authorization, a mechanic must have held an A & P certificate for at least three years.

Applicants for any of these certificates must:

- pass a written exam;
- pass an oral exam; and
- pass a practical exam where students show their skills.

The FAA requires on-going training for those who have an A & P certificate. Every 24 months, mechanics are required to take at least 16 hours of training to keep their certification. For more information about becoming certified as an aircraft mechanic, contact:

Federal Aviation Administration
800 Independence Avenue, SW
Washington, DC 20591
Phone: 202.493.4876

B. Health Care

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There are a number of licensing boards for practitioners in the health sector. These boards either license, register, or certify employees to possess the training and/or experience to practice in Alabama. Many health professions, however, do not require such credentials.

With information technology an increasingly important component of healthcare management, it's not surprising the industry would have two IT-related certifications. Available from HIMSS (the Healthcare Information and Management Systems Society), the Certified Professional in Healthcare Information and Management Systems (CPHIMS) is targeted at individuals with expertise in healthcare information and management systems, such as computer-based patient records, telemedicine and wireless computing.

The American Health Information Management Association (AHIMA) offers the Registered Health Information Administrator (RHIA), a credential for individuals with experience in the collection, interpretation and analysis of patient data. RHIAs may be managers, consultants, or directors of health information management at a hospital or other facility, dealing with issues such as information security, storage and data quality assurance.

C. Shipbuilding

Most jobs in the shipbuilding industry are either engineering or require apprenticeships. Master workers bring a great deal of experience to the job.

D. Information Technology

The Society of Manufacturing Engineers offers two technology-related certifications. Though not designed specifically for IT professionals, they may be applicable for manufacturing specialists with IT expertise. The Certified Manufacturing Technologist (CMfgT) recognizes individuals with knowledge of the fundamentals of manufacturing, including mathematics, computer applications and engineering design. The CMfgT requires a minimum of four years of education or manufacturing-related experience.

Another certification, the Certified Enterprise Integrator, is designed for professionals with at least eight years of education and manufacturing enterprise-related work experience. The credential is geared for manufacturing professionals able to integrate all facets of the manufacturing enterprise.

Employees in service jobs have formal education and/or credentialing from Microsoft, Cisco, or other industry requirements.

Microsoft Certified Professional (MCP)

The Microsoft Certified Professional (MCP) credential is for professionals who have the skills to successfully implement a Microsoft product or technology as part of a business solution in an organization.

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Microsoft Certified Systems Administrator (MCSA)

The Microsoft Certified Systems Administrator (MCSA) on Microsoft Windows 2000 certification is designed for professionals who implement, manage, and troubleshoot existing network and system environments based on the Microsoft Windows® 2000 and Windows .NET Server 2003 platforms

Microsoft Certified Solution Developer (MCSD)

The Microsoft Certified Solution Developer (MCSD) credential is the premier certification for professionals who design and develop leading-edge business solutions with Microsoft development tools, technologies, platforms, and the Microsoft Windows® architecture.

Microsoft Certified Systems Engineer (MCSE)

The Microsoft Certified Systems Engineer (MCSE) credential is the premier certification for professionals who analyze the business requirements and design and implement the infrastructure for business solutions based on the Microsoft Windows® 2000 platform and Microsoft server software.

Microsoft Certified Application Developer (MCAD)

The Microsoft Certified Application Developer (MCAD) for Microsoft .NET credential is for professionals who use Microsoft technologies to develop and maintain department-level applications, components, Web or desktop clients, or back-end data services.

Microsoft Certified Database Administrator (MCDBA)

The Microsoft Certified Database Administrator (MCDBA) credential is the premier certification for professionals who implement and administer Microsoft SQL Server™ databases.

Microsoft Certified Trainer (MCT)

Microsoft Certified Trainers (MCTs) are qualified instructors who are certified by Microsoft to deliver Microsoft Official Curriculum (MOC) and Microsoft Developer Network (MSDN®) Training courses to IT professionals and developers.

Microsoft Office Specialist (Office Specialist)

Microsoft Office Specialist (Office Specialist) certification is the premier Microsoft desktop certification, a globally recognized standard for demonstrating desktop skills.

Microsoft Office Specialist Master Instructor

Master Instructor certification is for professionals who are, or aspire to be, teachers or trainers of the most pervasive and productive desktop applications in the world—the Microsoft Office desktop programs.

Cisco offers two different levels of certification for IT professionals: Associate Level Career Certifications and Professional Level Career Certifications. Cisco Certified Network Associate (CCNA) and Cisco Certified Design Associate (CCDA) are two Associate Level Career Certifications offered by Cisco.

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Professional Level Career Certification titles include Cisco Certified Network Professional (CCNP) and Cisco Certified Design Professional (CCDP).

E. Machining

The National Institute for Metalworking Skills, Inc. (NIMS) is a nonprofit national educational foundation that supports the development of a skilled workforce for the metalworking industry.

The Computer Numerical Control (CNC) Machinist Certificate program prepares the individual for entry level employment in the areas of conventional machining, CNC machining, CNC programming, and inspection. The majority of the certificate courses can also be applied to the two or four year degrees in Manufacturing Engineering Technology. The program covers the topics of blueprint reading, setup and operation of conventional and CNC machine tools, beginning and advanced inspection techniques, process planning, math through geometry and trigonometry, and CNC programming.

NIMS credentials can be earned in four clusters of metalworking occupations and for up to three levels of skill:

- Metalforming — stamping, roll forming, spinning, press brake, CNC/NC punch press, and laser cutting
- Machining -- machining and screw machining
- Tool, Die & Moldmaking -- tool & die making, and moldmaking
- Machine Building & Maintenance — machine building and machine tool maintenance, repair, and service

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IX. Appendices

A. Survey Instrument

	ALABAMA EMPLOYER SURVEY (Confidential Document)	
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PART 1. For each of the questions (1-3) below, provide the answer that best describes your establishment. (Exact answers are not required estimations are fine.)

In the past year , what was the AVERAGE number of full-time and part-time employees that were on your payroll? (Alabama facilities only)	Average Number of Employee	<input style="width: 80px; height: 20px;" type="text"/>
--	----------------------------------	---

During the next year , do you plan to increase, decrease, or keep about the same number of employees in your business? (Alabama facilities only)	a) Increase <input type="checkbox"/> b) Decrease <input type="checkbox"/> c) Keep the same <input type="checkbox"/>	
---	---	--

3. During the next year , do you plan to do any hiring? (Alabama facilities only)	a) Yes <input type="checkbox"/> b) No <input type="checkbox"/>	
--	---	--

If your company is **not** going to hire anyone during the next year, proceed to back page now. If your company may hire, please continue on.

PART 2. Please provide the following information if your company may hire during the next year. (Alabama facilities only/approximate numbers are fine.)

JOB TITLE	Number Needed	Wage Rate (Circle: Hr, Mo, or Yr)	Check (✓) if Job is Difficult to Fill
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>

If you need additional space to complete your list please provide the information on a separate sheet of paper

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<p>PART 3. Your "yes" response to the next two questions will help the Alabama Workforce Investment Board tailor its programs to the changing needs of our community as it prepares to enter the global marketplace of the 21st Century.</p>	
<p>1. ADECA and ADIR are community resources with a variety of information and programs that can help your business. Would you like to know more about how services can benefit your business?</p>	<p>a) Yes <input type="checkbox"/></p> <p>b) No <input type="checkbox"/></p>
<p>2. Would you be willing to participate in further research conducted by ADECA to help us improve our understanding of the local workplace?</p>	<p>a) Yes <input type="checkbox"/></p> <p>b) No <input type="checkbox"/></p>

<p>PART 4. Please assist us in identifying factors that may impact the economic growth of your industry by providing the following information.</p>	
<p>Do you think there will be significant improvement in available technology over the next year that you may install that will require a higher trained workforce?</p>	<p>A) Yes</p> <p>B) No</p>
<p>What do you think that the demand for your products or Services will be over the next year?</p>	<p>A) Increase</p> <p>B) Decrease</p> <p>C) Remain same</p>
<p>Do you have an adequate labor pool from which You can hire to meet your needs?</p>	<p>A) Yes</p> <p>B) No</p>
<p>How much competition from other suppliers Do you anticipate over the next year?</p>	<p>A) Increase</p> <p>B) Decrease</p> <p>C) Remain same</p>
<p>How do feel the current economic climate will Affect your staffing needs?</p>	<p>A) Need more</p> <p>B) Not</p> <p>C) Need less</p>
<p>Is your company considering moving out of Alabama?</p>	<p>A) Yes</p> <p>B) No</p>
<p>If YES, why? Regulatory concerns Tax competitiveness Lack of skilled labor Other</p>	<p>A) Changing market</p>
<p>Is your company considering expanding?</p>	<p>A) Yes</p> <p>B) No</p>

The **2002 Employer Survey** results will be available Fall.

All participants will receive a summary of its findings.

The complete **Alabama Employer Survey** will be posted on the ADECA and ADIR Websites Fall 2002.

Should you need additional information or have any comments you would like to share,

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please contact Letta Dillard Gorman
ALABAMA COMMUNITY AUDIT
P.O. BOX 231196
MONTGOMERY, AL 36123
e-mail address: lettag@comcast.net
FAX: 334-420-0690
Phone: 334-420-0688

Contact Person: _____

Company: _____

Address: _____

e-mail address: _____

FAX: _____

Phone: _____

(Confidential Document)

THANK YOU FOR PARTICIPATING IN THE 2002 EMPLOYER SURVEY!

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B. Employer Focus Group Questions

Questions asked during each meeting:

1. Quick round-robin: Please name three workforce development problems in your place of work.

2. What is going on in your industry that may affect employment in the near future?

3. What are the most important actions ADECA can take to improve workforce development?

What are the most important actions education can take to improve workforce development?

5. What are the most important actions employers can take to improve workforce development?

NAME: _____ COMPANY: _____

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C. Alabama Two-Year Colleges

According to the Alabama Department of Postsecondary Education, the following institutions serve Alabama:

Community Colleges

Alabama Southern Community College, Monroeville, AL
Bevill State Community College, Sumiton, AL
Bishop State Community College, Mobile, AL
Bishop ACT Center
Bishop Work Keys Service Center
John C. Calhoun Community College, Decatur, AL
Central Alabama Community College, Alexander City, AL
Chattahooche Valley Community College, Phoenix City, AL
Jefferson Davis Community College, Brewton, AL
James H. Faulkner State Community College, Bay Minette, AL
Gadsden State Community College, Gadsden, AL
Jefferson State Community College, Birmingham, AL
T.A. Lawson State Community College, Birmingham, AL
Northeast Alabama Community College, Rainsville, AL
Northwest-Shoals Community College, Muscle Shoals, AL
Shelton State Community College, Tuscaloosa, AL
Snead State Community College, Boaz, AL
Southern Union State Community College, Wadley, AL
George C. Wallace Community College, Dothan, AL
Wallace State Community College, Hanceville, AL
George Corley Wallace State Community College, Selma, AL

Junior Colleges

Enterprise State Junior College, Enterprise, AL
Lurleen B. Wallace Junior College, Andalusia, AL

Technical Colleges

Harry M. Ayers State Technical College, Anniston, AL
Bessemer State Technical College, Bessemer, AL
J.F. Drake State Technical College, Huntsville, AL
J.F. Ingram State Technical College, Deatsville, AL
Douglas MacArthur State Technical College, Opp, AL
Reid State Technical College, Evergreen, AL
Chauncey Sparks State Technical College, Eufaula, AL
H. Councill Trenholm State Technical College, Montgomery, AL

Statewide Mobile Industrial Training

Alabama Industrial Development Training Institute, Montgomery, AL

Senior Institution

Athens State University, Athens, AL

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Skills Centers

Central Alabama Skills Center, Montgomery, AL

North Alabama Skills Center, Birmingham, AL

South Alabama Skills Center, Mobile, AL

D. AFL-CIO Affiliates

There are 10 Central Labor Councils (CLC's) in Alabama with jurisdictional areas from 1 to 11 counties each. Local Unions affiliate with the CLC's to carry out programs of the AFL-CIO.

CLC's help local unions in their jurisdiction with organizing, community services, civil rights issues, voter registration and education of the members they serve. They encourage the sale and use of union made products and strive to increase public understanding of the labor movement.

Central Labor Councils in Alabama:

Jefferson County Labor Council

Richard Jones, President

4th Thursday- 7:00 CWA 3902. (205) 942-5252

210 Summit Parkway, Birmingham, AL 35209

(County: Jefferson)

Mid-State Labor Council Scott Williams, President

2nd Thursday-7:00 Union Hall Plant Rd.

Childersburg, AL 35044

(Counties: Chilton, Clay, Coosa, Shelby, Talladega, Tallapoosa)

Montgomery Central Labor Council

L.R.(Pete) Wethington, President

2nd Tuesday- 7:30. (334) 279-0223

3381 Atlanta Highway, Montgomery, AL 36109

(Counties: Autauga, Barbour, Bullock, Butler, Crenshaw, Elmore, Lee, Lowndes, Macon, Montgomery, Russell)

North Alabama Area Labor Council

Charlie Jones, President

2nd Tuesday- 7:30. (256)461-8476

9740 Hwy. 20 W., Madison, AL 35758

(Counties: Blount, Cullman, Jackson, Lawrence, Limestone, Madison, Morgan)

Northeast Alabama Labor Council

Charlotte Flowers, President

3rd Monday- 7:00. (205) 546-6696

110 N. Wall St., Gadsden, AL 35904

(Counties: Calhoun, Chambers, Cherokee, Cleburne, DeKalb, Etowah, Marshall, Randolph, St. Clair)

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Shoals Area Central Labor Council

Gene Tackett, President
3rd Tuesday- 7:00. (256) 383-2758
506 N. Nashville Ave. Sheffield, AL
(Counties: Colbert, Franklin, Lauderdale)

Southwest Alabama Labor Council

Danny Price, President
3rd Monday- 6:00. (334) 665-4566
908 Butler Dr., Mobile, AL
(Counties: Baldwin, Choctaw, Clarke, Conecuh, Escambia, Mobile, Monroe, Washington, Wilcox)

West Alabama Labor Council

Ann Skelton, President
2nd Monday- 7:30
100 25th Ave., Tuscaloosa, AL
(Counties: Bibb, Dallas, Fayette, Greene, Hale, Marengo, Perry, Pickens, Sumter, Tuscaloosa)

West Central Alabama Labor Council

Jackie Peoples, President
2nd Tuesday- 7:00
833 Hall, Jasper, AL
(Counties: Lamar, Marion, Walker, Winston)

Wiregrass Labor Council

A.G. James Jr., President
3rd Tuesday- 7:30
222 Donnell Blvd., Daleville, AL 36322
(Counties: Coffee, Covington, Dale, Geneva, Henry, Houston, Pike)

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E. Alabama Four-Year Institutions

The following four-year institutions are located in Alabama:

Alabama A&M University - Normal
Alabama State University - Montgomery
Athens State College - Athens
Auburn University - Auburn
Auburn University at Montgomery - Montgomery
Birmingham-Southern College - Birmingham
Faulkner University - Montgomery
Huntingdon College - Montgomery
International Bible College - Florence
Jacksonville State University - Jacksonville
Judson College - Marion
Miles College - Fairfield
Oakwood College - Huntsville
Samford University - Birmingham
Southeastern Bible College - Birmingham
Southern Christian University - Montgomery
Spring Hill College - Mobile
Stillman College - Tuscaloosa
Talladega College - Talladega
Troy State University - Troy
Troy State University at Dothan - Dothan
Troy State University in Montgomery - Montgomery
Tuskegee University - Tuskegee
University of Alabama - Tuscaloosa
University of Alabama at Birmingham - Birmingham
University of Alabama in Huntsville - Huntsville
University of Mobile - Mobile
University of Montevallo - Montevallo
University of North Alabama - Florence
University of South Alabama - Mobile
University of West Alabama - Livingston

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F. Career Centers

<p>Alabaster Career Center 109 Plaza Circle Post Office Box 910 Alabaster, Alabama 35007-0910 (205) 664-1471 (205) 620-6713 – Fax</p>	<p>Dothan Career Center 1950 Reeves Street, Plaza Two, Suites 1 & 2 Dothan, Alabama 36303 or Post Office Box 6268 Dothan, Alabama 36302 (334) 793-6709 (334) 794-4914 – Fax</p>
<p>Albertville Career Center 5850 Highway 431, Suite 14 Albertville, Alabama 35950 (256) 891-1300 (256) 891-7722 – Fax</p>	<p>Enterprise Career Center 2021 Boil Weevil Circle Enterprise, Alabama 36330 or Post Office Box 311265 Enterprise, Alabama 36331-1265 (334) 393-3782/3783 (334) 308-2325 – Fax</p>
<p>Cheaha (Anniston) Career Center 1731 Coleman Road Anniston, Alabama 36207 (256) 832-0147 (256) 832-1197 - Fax</p>	<p>Lake Area (Eufaula) Career Center 122 Paul Lee Parkway Eufaula, Alabama 36027 or Post Office Box 189 Eufaula, Alabama 36072-0189 (334) 687-8251 (334) 687-7661 – Fax</p>
<p>Bay Minette Career Center 201 Faulkner Drive Post Office Box 1104 Bay Minette, Alabama 36507-1104 (251) 937-4244 (251) 937-6979 - Fax</p>	<p>Fayette Career Center 1620 Temple Avenue, North Fayette, Alabama 35555 (205) 932-6876 (205) 932-4397 – Fax</p>
<p>Birmingham Career Center 3440 3rd Avenue South Birmingham, Alabama 35222 (205) 254-1300 (205) 254-1387 - Fax</p>	<p>Foley Career Center 200 West Michigan Avenue Foley, Alabama 36535 or Post Office Box 1847 Foley, Alabama 36535 (251) 943-2327 (251) 943-7733 - Fax</p>
<p>Cullman Career Center 1201 Katherine Street, Northwest Cullman, Alabama 35055 or Post Office Box 1105 Cullman, Alabama 35056-1105 (256) 734-2004 (256) 734-9773 - Fax</p>	<p>Fort Payne Career Center 112 Gault Avenue, South, Suite 101 Fort Payne, Alabama 35968 (256) 844-4709 (256) 844-4708 – Fax</p>
<p>Decatur Career Center 1819 B. Bassett Avenue, Southeast Decatur, Alabama 35601-5913</p>	<p>Gadsden Career Center 216 North 5th Street Gadsden, Alabama 35901</p>

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(256) 350-6500 (256) 350-6509 - Fax	(256) 546-3366 (256) 546-3369 – Fax
Alabama (Demopolis) Career Center 1074 Bailey Drive Post Office Box 656 Demopolis, Alabama 36732 (334) 289-4228 (334) 289-8024 – Fax	Dothan Career Center 1950 Reeves Street, Plaza Two, Suites 1 & 2 Dothan, Alabama 36303 or Post Office Box 6268 Dothan, Alabama 36302 (334) 793-6709 (334) 794-4914 – Fax
Lee County Area Career Center 2312 Center Hill Drive Post Office Box 1589 Opelika, Alabama 36801 (334) 749-5704 (334) 749-5031 – Fax	Montgomery Career Center 2415 East South Boulevard, Suites K & L Montgomery, Alabama 36116 (334) 288-0326 (334) 288-0219 – Fax
Mobile Area Career Center 4130-C Government Boulevard Mobile, Alabama 36693 (251) 660-6506 (251) 660-6524 – Fax	St. Clair Career Center 1310 Comer Avenue Pell City, Alabama 35125 (205) 338-4357 (205) 338-4865 – Fax
Monroeville Career Center 1075 Drewry Road Monroeville, Alabama 36460 (251) 575-7013 (251) 575-3351	Russellville Career Center 101 Washington Avenue, Southwest Post Office Box 637 Russellville, Alabama 35653 (256) 332-7672 (256) 332-1656 – Fax
Scottsboro Career Center 3509 South Broad Street, Suites 319 & 320 Scottsboro, Alabama 35769 (256) 259-3667 (256) 259-1608 – Fax	Talladega Career Center 100 Johnson Avenue, North, Suite 105 Post Office Box 6165 Talladega, Alabama 35161 (256) 362-8058 (256) 362-5747 – Fax
Selma Career Center 1114 Water Avenue Selma, Alabama 36703 or Post Office Box 1286 Selma, Alabama 36702-1286 (334) 875-8909 (334) 875-4356 – Fax	Pike Area Career Center 1023 South Brundidge Street Post Office Drawer 509 Troy, Alabama 36081-0509 (334) 566-9030 (334) 566-9044 – Fax
Shoals Career Center 500 South Montgomery Avenue, Suites 101-103 Sheffield, Alabama 35660 (256) 381-8131 (256) 381-9972 – Fax	Tuscaloosa Area Career Center 220 14 th Street Tuscaloosa, Alabama 35401 or Post Office Box 1820 Tuscaloosa, Alabama 35403 (205) 758-7591 (205) 758-1925 – Fax

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<p>Walker Career Center 2604 Viking Drive Post Office Box 1401 Jasper, Alabama 35502-1401 (205) 384-4557 (205) 384-0260 – Fax</p>	<p>Alexander City Career Center Satellite Office 260 Church Street Post Office Box 1057 Alexander City, Alabama 35011-1057 County: Coosa (256) 234-5066 (256) 329-9591 – Fax</p>
<p>Andalusia Career Center Satellite Office 513 East Three-Notch Street Post Office Box 279 Andalusia, Alabama 36420-0279 County: Covington (334) 222-1115 (334) 222-5092 – Fax</p>	<p>Blountsville Career Center Satellite Office 69050 Main Street Blountsville, Alabama County: Blount (205) 429-4311 (205) 429-5402 – Fax</p>
<p>Brewton Career Center Satellite Office 1023 Douglas Avenue, Number 314 Brewton, Alabama 36426 Counties: Conecuh / Escambia (251) 867-4376 (251) 867-5798 – Fax</p>	<p>Butler Career Center Satellite Office 117 South Mulberry Avenue Butler, Alabama County: Choctaw (205) 459-3227</p>
<p>Center Career Center Satellite Office 150-C East Main Street Centre, Alabama County: Cherokee (256) 927-5002</p>	<p>Clanton Career Center Satellite Office 985 Enterprise Road Clanton, Alabama 35045 County: Chilton (205) 755-0643</p>
<p>Greenville Career Center Satellite Office 117 West Commerce Street Post Office Box 280 Greenville, Alabama 36037-0280 County: Butler (334) 382-3128 (334) 382-9066 – Fax</p>	<p>Haleyville Career Center Satellite Office Room 5-Neighborhood Facilities Bldg. Highway Five Haleyville, Alabama County: Winston (205) 486-9245</p>
<p>Hamilton Career Center Satellite Office Neighborhood Facilities Building 422 Seventh Avenue Hamilton, Alabama County: Marion (205) 921-7657</p>	<p>Lanett Career Center Satellite Office 403-B North Gilmer Avenue Lanett, Alabama County: Chambers (334) 644-1851</p>
<p>Livingston Career Center Satellite Office</p>	<p>Marion Career Center Satellite Office 208 West Green Street</p>

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<p>Six Franklin Street Livingston, Alabama County: Sumter (205) 652-2777</p>	<p>Marion, Alabama County: Perry (334) 683-9848</p>
<p>Midfield Career Center Satellite Office 589 Bessemer Super Highway Midfield, Alabama County: Jefferson (205) 424-0800</p>	<p>Oneonta Career Center Satellite Office 313 Second Avenue West Oneonta, Alabama 35121-8531 County: Blount (205) 274-0342 (205) 274-8531 – Fax</p>
<p>Prattville Career Center Satellite Office 235 South Court Street Prattville, Alabama County: Autauga (334) 365-7889 (334) 365-0270 – Fax</p>	<p>Roanoke Career Center Satellite Office 3862 Highway 431 Roanoke, Alabama County: Randolph (334) 863-8114</p>
<p>Roebuck Career Center Satellite Office 219 Roebuck Plaza Drive Birmingham, Alabama County: Jefferson (205) 836-1100</p>	<p>Stevenson Career Center Satellite Office 206 Main Street Stevenson, Alabama County: Jackson (256) 437-2113</p>
<p>Sylacauga Career Center Satellite Office 303 North Main Street Sylacauga, Alabama County: Talladega (256) 249-8522</p>	<p>Tallassee Career Center Satellite Office 100 Freeman Avenue, Suite E Tallassee, Alabama County: Elmore (334) 283-2883 (334) 283-8416 – Fax</p>
<p>Tuskegee Career Center Satellite Office 203 South Main Street Tuskegee, Alabama (334) 727-5855</p>	