

State of Alabama Community Audit 2002

Survey Instrument

	ALABAMA EMPLOYER SURVEY (Confidential Document)	
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PART 1. For each of the questions (1-3) below, provide the answer that best describes your establishment. (Exact answers are not required estimations are fine.)

In the past year , what was the AVERAGE number of full-time and part-time employees that were on your payroll? (Alabama facilities only)	Average Number of Employee	
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During the next year , do you plan to increase, decrease, or keep about the same number of employees in your business? (Alabama facilities only)	a) Increase <input type="checkbox"/> b) Decrease <input type="checkbox"/> c) Keep the same <input type="checkbox"/>	
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3. During the next year , do you plan to do any hiring? (Alabama facilities only)	a) Yes <input type="checkbox"/> b) No <input type="checkbox"/>	
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If your company is not going to hire anyone during the next year, proceed to back page now. If your company may hire, please continue on.

PART 2. Please provide the following information if your company may hire during the next year. (Alabama facilities only/approximate numbers are fine.)

JOB TITLE	Number Needed	Wage Rate (Circle: Hr, Mo, or Yr)	Check (✓) if Job is Difficult to Fill
		Hr Mo Yr	
		Hr Mo Yr	
		Hr Mo Yr	
		Hr Mo Yr	
		Hr Mo Yr	

If you need additional space to complete your list please provide the information on a separate sheet of paper

PART 3. Your "yes" response to the next two questions will help the Alabama Workforce Investment Board tailor its programs to the changing needs of our community as it prepares to enter the global marketplace of the 21st Century.

1. ADECA and ADIR are community resources with a variety of information and programs that can help your business. **Would you like to know more about how services can benefit your business?**

a) Yes
 b) No

2. Would you be willing to participate in further research conducted by ADECA to help us improve our understanding of the local workplace?

a) Yes
 b) No

PART 4. Please assist us in identifying factors that may impact the economic growth of your industry by providing the following information.

Do you think there will be significant improvement in available technology over the next year that you may install that will require a higher trained workforce?	A) Yes B) No
What do you think that the demand for your products or Services will be over the next year?	A) Increase B) Decrease C) Remain same
Do you have an adequate labor pool from which You can hire to meet your needs?	A) Yes B) No
How much competition from other suppliers Do you anticipate over the next year?	A) Increase B) Decrease C) Remain same
How do feel the current economic climate will Affect your staffing needs?	A) Need more B) Not C) Need less
Is your company considering moving out of Alabama?	A) Yes B) No
If YES, why? Regulatory concerns Tax competitiveness Lack of skilled labor Other	A) Changing market
Is your company considering expanding?	A) Yes B) No

The **2002 Employer Survey** results will be available Fall.

All participants will receive a summary of its findings.

The complete **Alabama Employer Survey** will be posted on the ADECA and ADIR Websites Fall 2002.

Should you need additional information or have any comments you would like to share,
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(Confidential Document)

THANK YOU FOR PARTICIPATING IN THE 2002 EMPLOYER SURVEY!