

**Employer Information Report EEO-1
(Standard Form 100)**

JOB CLASSIFICATION GUIDE

(Effective beginning with the 2007 EEO-1 survey)



**Program Research and Surveys Division
Office of Research, Information and Planning**

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**US Equal Employment Opportunity Commission
Washington DC 20507**

2006

**Employer Information Report EEO-1
(Standard Form 100)**



EEO-1 JOB CLASSIFICATION GUIDE

***A Guide Which Maps 2000 Census Job Codes And Titles
Into The Ten (10) EEO-1 Survey Job Categories***

**Office of Research, Information and Planning
Program Research and Surveys Division (ORIP-PRSD)**



**US Equal Employment Opportunity Commission
Washington DC 20507
Classification of Private Industry Employees**

By EEO-1 Job Categories

INTRODUCTION

This guide serves as a crosswalk between the 2000 Census job codes and the ten (10) job categories on the **Employer Information Report EEO-1**, and is designed to assist employers in correctly classifying employees according to the ten (10) job categories on the EEO-1 report. Each job category is explained in the EEO-1 Instruction Booklet with a definition and examples of the types of jobs included in the category.

The Appendix lists the 3-digit Census job codes and occupational titles [with Standard Occupational Classification (SOC) codes] by EEO-1 job categories. The reference for the Census job codes and occupational titles is the **2000 Census of Population Occupational Classification System** released by the Bureau of the Census.

In the practical application of these documents, the employer should:

- Report an employee who performs work in two (2) or more jobs only once according to the job in which the employee spends the most time.
- Report employees in the job in which they are actually working. Do not report them in the job in which they may have been trained, if that is different. For example, an employee trained as an accountant, but who is working as a bookkeeper or accounting clerk, must be reported in the **'Administrative Support'** job category.
- Report employees by actual major job activity according to the EEO-1 definitions, not by company job titles.

Unresolved questions about difficult assignments may be directed to the EEO-1 Coordinator in the Program Research and Surveys Division, EEOC, at 866-286-6440 (toll-free), (202) 663-7185 (fax), or e1.techassistance@eeoc.gov .

SPECIFIC JOB CATEGORIES

For a detailed description of the EEO-1 job categories, please refer to the EEO-1 Instruction Booklet, Part 5, **Description of Job Categories**.

Note: *First-line supervisors, unless specifically listed in the Appendix under 'Executive/Senior Level Officials and Managers' or 'First/Mid Level Officials and Managers', who engage in the same activities as the employees they supervise should be reported in the same job category as the employees they supervise.*

Appendix

Conversion of 2000 Census Occupations to Job Groupings Used in the Employer Information Report EEO-1 Survey

Notes:

1. The 2000 Population Census occupational categories have been matched to the EEO-1 categories according to the EEO-1 Instruction Booklet wherever possible. The Census categories not specifically covered by the Instruction Booklet were matched according to the similarity of activities or duties.
2. The numeric codes in Column No. 3 parentheses are from the **Standard Occupational Classification Manual**.

EEO-1 Survey Job Classification Listing Using 2000 Census Codes
(Revised 2005)

Census
Code
Code

Job Title/Description

2000 SOC
Equivalent

Officials and Managers

001 – 043

11-1011 – 11-9199

Executive/Senior Level Officials and Managers.

Individuals who plan, direct and formulate policies, set strategy and provide the overall direction of enterprises/organizations for the development and delivery of products or services, within the parameters approved by boards of directors or other governing bodies. Residing in the highest levels of organizations, these executives plan, direct or coordinate activities with the support of subordinate executives and staff managers. They include, in larger organizations, those individuals within two reporting levels of the CEO. Examples of these kinds of managers are: chief executive officers, chief operating officers, chief financial officers, line of functional areas or operating groups, chief information officers, chief human resources officers, chief marketing officers, chief legal officers, management directors and managing partners.

First/Mid Level Officials and Managers. Individuals who serve as managers, other than those who serve as Executive/Senior Level Officials and Managers, including those who oversee and direct the delivery of products, services or functions at group, regional or divisional levels of organizations. These managers receive directions from the Executive/Senior Level management and typically lead major business units. They implement policies, programs and directives of executive/senior management through subordinate managers and within the parameters set by Executive/Senior Level management. Examples of these kinds of managers are: vice presidents and directors, Group, regional or divisional controllers; treasurers; human Resources, information systems, marketing, and operations managers. The First/Mid Level Officials and Managers sub-Category also includes those who report directly to middle managers. These individuals serve at functional, line of business segment or branch levels and are responsible for directing and executing the day-to-day operational objectives of officials and managers to subordinate personnel and, in some instances, directly supervising the activities of exempt and non-exempt personnel. Examples of these kinds of managers are: first-line managers; team managers; unit managers; operations and production managers; branch managers; administrative services managers; purchasing and transportation managers; storage and distribution managers; call center or customer service managers; technical support managers; and brand or product managers.

Census
Code
Code

Job Title/Description

2000 SOC
Equivalent

Professionals

050	Agents and Business Managers of Artists, Performers, and Athletes	13-1011
051	Purchasing Agents and Buyers, Farm Products	13-1021
052	Wholesale and Retail Buyers, Except Farm Products	13-1022
053	Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023
054	Claims Adjusters, Appraisers, Examiners, and Investigators	13-1030
056	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041
060	Cost Estimators	13-1051
062	Human Resources, Training, and Labor Relations Specialists	13-1070
070	Logisticians	13-1081
071	Management Analysts	13-1111
072	Meeting and Convention Planners	13-1121
073	Other Business Operations Specialists	13-1061 and 13-1199
080	Accountants and Auditors	13-2011
081	Appraisers and Assessors of Real Estate	13-2021
082	Budget Analysts	13-2031
083	Credit Analysts	13-2041
084	Financial Analysts	13-2051
085	personal financial advisors	13-2052
086	Insurance Underwriters	13-2053
090	Financial Examiners	13-2061
091	Loan Counselors and Officers	13-2070
093	Tax Examiners, Collectors, and Revenue Agents	13-2081
094	Tax Preparers	13-2082
095	Financial Specialists, All Other	13-2099
100	Computer Scientists and Systems Analysts	15-1011, 15-1051 and 1099
101	Computer Programmers	15-1021
102	Computer Software Engineers	15-1030
104	Computer Support Specialists	15-1041
106	Database Administrators	15-1061
110	Network and Computer Systems Administrators	15-1071
111	Network Systems and Data Communications Analysts	15-1081
120	Actuaries	15-2011
122	Operations Research Analysts	15-2031
124	Miscellaneous Mathematical Science Occupation, Including Mathematicians and Statisticians	15-2021, 15-2041 and 15-2090
	Combines:	
	121 B Mathematicians	
	123 B Statisticians	
	124 B Miscellaneous Mathematical Science Occupations	
130	Architects, Except Naval	17-1010
131	Surveyors, Cartographers, and Photogrammetrists	17-1020

Census Code	Job Title/Description	2000 SOC Equivalent
142	Environmental Engineers	17-2081
143	Industrial Engineers, Including Health and Safety	17-2110
144	Marine Engineers and Naval Architects	17-2121
145	Materials Engineers	17-2131
146	Mechanical Engineers	17-2141
151	Nuclear Engineers	17-2161
152	Petroleum, Mining and Geological Engineers, Including Mining Safety Engineers	17-2151 and 17-2171
	Combines: 150 – Mining and Geological Engineers, Including Mining Safety Engineers	
	152 – Petroleum Engineers	
153	Miscellaneous Engineers, Including Agricultural and Biomedical	17-2021, 17-2031 and 17-2199
	Combines: 133 – Agricultural Engineers	
	134 – Biomedical Engineers	
	153 – Engineers, All Other	
160	Agricultural and Food Scientists	19-1010
161	Biological Scientists	19-1020
164	Conservation Scientists and Foresters	19-1030
165	Medical Scientists	19-1040
170	Astronomers and Physicists	19-2010
171	Atmospheric and Space Scientists	19-2021
172	Chemists and Materials Scientists	19-2030
174	Environmental Scientists and Geoscientists	19-2040
176	Physical Scientists, All Other	19-2099
180	Economists	19-3011
181	Market and Survey Researchers	19-3020
182	Psychologists	19-3030
184	Urban and Regional Planners	19-3051
186	Miscellaneous Social Scientists, Including Sociologists	19-3041 and 19-3090
	Combines: 183 B Sociologists	
	186 – Miscellaneous Social Scientists and Related Workers	
200	Counselors	21-1010
201	Social Workers	21-1020
202	Miscellaneous Community and Social Service Specialists	21-1090
204	Clergy	21-2011
205	Directors, Religious Activities and Education	21-2021
206	Religious Workers, All Other	21-2099
210	Lawyers	23-1011
211	Judges, Magistrates, and Other Judicial Workers	23-1020
220	Postsecondary Teachers	25-1000
230	Preschool and Kindergarten Teachers	25-2010
231	Elementary and Middle School Teachers	25-2020
233	Special Education Teachers	25-2040
234	Other Teachers and Instructors	25-3000
240	Archivists, Curators, and Museum Technicians	25-4010
243	Librarians	25-4021
255	Other Education, Training, and Library Workers	25-9011, 25-9021, 25-9031 and 25-9099
260	Artists and Related Workers	27-1010

Census Code	Job Title/Description	2000 SOC Equivalent
263	Designers	27-1020
270	Actors	27-2011
271	Producers	27-2012
272	Athletes, Coaches, Umpires, and Related Workers	27-2020
274	Dancers and Choreographers	27-2030
275	Musicians, Singers, and Related Workers	27-2040
276	Entertainers and Performers, Sports and Related Workers, All Other	27-2099
280	Announcers	27-3010
281	News Analysts, Reporters and Correspondents	27-3020
282	Public Relations Specialists	27-3031
283	Editors	27-3041
284	Technical Writers	27-3042
285	Writers and Authors	27-3043
286	Miscellaneous Media and Communication Workers	27-3090
291	Photographers	27-4021
292	Television, Video, and Motion Picture Camera Operators and Editors	27-4030
300	Chiropractors	29-1011
301	Dentists	29-1020
303	Dietitians and Nutritionists	29-1031
304	Optometrists	29-1041
305	Pharmacists	29-1051
306	Physicians and Surgeons	29-1060
311	Physician Assistants	29-1071
312	Podiatrists	29-1081
313	Registered Nurses	29-1111
314	Audiologists	29-1121
315	Occupational Therapists	29-1122
316	Physical Therapists	29-1123
320	Radiation Therapists	29-1124
321	Recreational Therapists	29-1125
322	Respiratory Therapists	29-1126
323	Speech-Language Pathologists	29-1127
324	Therapists, All Other	29-1129
325	Veterinarians	29-1131
326	Health Diagnosing and Treating Practitioners, All Other	29-1199
434	Animal Trainers	39-2011
493	Sales Engineers	41-9031
601	Agricultural Inspectors	45-2011
666	Construction and Building Inspectors	47-4011
903	Aircraft Pilots and Flight Engineers	53-2010

Technicians

154	Drafters	17-3010
155	Engineering Technicians, Except Drafters	17-3020
156	Surveying and Mapping Technicians	17-3031
190	Agricultural and Food Science Technicians	19-4011
191	Biological technicians	19-4021
192	Chemical Technicians	19-4031
193	Geological and Petroleum Technicians	19-4041

Census Code	Job Title/Description	2000 SOC Equivalent
196	Miscellaneous Life, Physical, and Social Science Technicians, Including Social Science Research Assistants & Nuclear Technicians	19-4051, 19-4061 and 19-4090
	Combines: 194 – Nuclear Technicians	
	196 – Other Life, Physical, and Social Science Technicians	
290	Broadcast and Sound Engineering Technicians and Radio Operators and Other Media and Communication Equipment Workers	27-4010 and 27-4099
	Combines: 290 – Broadcast and Sound Engineering Technicians and Radio Operators	
	296 – Media and Communication Equipment Workers, All Other	
330	Clinical Laboratory Technologists and Technicians	29-2010
331	Dental Hygienists	29-2021
332	Diagnostic Related Technologists and Technicians	29-2030
340	Emergency Medical Technicians and Paramedics	29-2041
341	Health Diagnosing and Treating Practitioner Support Technicians	29-2050
350	Licensed Practical and Licensed Vocational Nurses	29-2061
351	Medical Records and Health Information Technicians	29-2071
352	Opticians, Dispensing	29-2081
353	Miscellaneous Health Technologists and Technicians	29-2090
354	Other Healthcare Practitioners and Technical Occupations	29-9000

Sales Workers

470	First-Line Supervisors/Managers of Retail Sales Workers	41-1011
471	First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012
472	Cashiers	41-2010
474	Counter and Rental Clerks	41-2021
475	Parts Salespersons	41-2022
476	Retail Salespersons	41-2031
480	Advertising Sales Agents	41-3011
481	Insurance Sales Agents	41-3021
482	Securities, Commodities, and Financial Services Sales Agents	41-3031
483	Travel Agents	41-3041
484	Sales Representatives, Services, All Other	41-3099
485	Sales Representatives, Wholesale and Manufacturing	41-4010
490	Models, Demonstrators, and Product Promoters	41-9010
492	Real Estate Brokers and Sales Agents	41-9020
494	Telemarketers	41-9041
495	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	41-9091
496	Sales and Related Workers, All Other	41-9099

Administrative Support Workers

Census
Code
Code

Job Title/Description

2000 SOC
Equivalent

501	Switchboard Operators, Including Answering Service	43-2011
502	Telephone Operators	43-2021
503	Communications Equipment Operators, All Other	43-2099
510	Bill and Account Collectors	43-3011
511	Billing and Posting Clerks and Machine Operators	43-3021
512	Bookkeeping, Accounting, and Auditing Clerks	43-3031
513	Gaming Cage Workers	43-3041
514	Payroll and Timekeeping Clerks	43-3051
515	Procurement Clerks	43-3061
516	Tellers	43-3071
520	Brokerage Clerks	43-4011
522	Court, Municipal and License Clerks	43-4031
523	Credit Authorizers, Checkers, and Clerks	43-4041
524	Customer Service Representatives	43-4051
525	Eligibility Interviewers, Government Programs	43-4061
526	File Clerks	43-4071
530	Hotel, Motel, and Resort Desk Clerks	43-4081
531	Interviewers, Except Eligibility and Loan	43-4111
532	Library Assistants, Clerical	43-4121
533	Loan Interviewers and Clerks	43-4131
534	New Accounts Clerks	43-4141
535	Correspondence Clerks and Order Clerks	43-4021 and 43-4151
	Combines: 521 – Correspondence Clerks	
	535 – Order Clerks	
536	Human Resources Assistants, Except Payroll and Timekeeping	43-4161
540	Receptionists and Information Clerks	43-4171
541	Reservation and Transportation Ticket Agents and Travel Clerks	43-4181
542	Information and Record Clerks, All Other	43-4199
550	Cargo and Freight Agents	43-5011
551	Couriers and Messengers	43-5021
552	Dispatchers	43-5030
553	Meter Readers, Utilities	43-5041
554	Postal Service Clerks	43-5051
555	Postal Service Mail Carriers	43-5052
556	Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053
560	Production, Planning, and Expediting Clerks	43-5061
561	Shipping, Receiving, and Traffic Clerks	43-5071
562	Stock Clerks and Order Filers	43-5081
563	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111
570	Secretaries and Administrative Assistants	43-6010
580	Computer Operators	43-9011
581	Data Entry Keyers	43-9021
582	Word Processors and Typists	43-9022
583	Desktop Publishers	43-9031
584	Insurance Claims and Policy Processing Clerks	43-9041
585	Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051
586	Office Clerks, General	43-9061
590	Office Machine Operators, Except Computer	43-9071
591	Proofreaders and Copy Markers	43-9081
592	Statistical Assistants	43-9111
593	Office and Administrative Support Workers, All Other	43-9199

Census
Code
Code

Job Title/Description

2000 SOC
Equivalent

Craft Workers

620	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	47-1011
621	Boilermakers	47-2011
622	Brickmasons, Blockmasons, and Stonemasons	47-2020
623	Carpenters	47-2031
624	Carpet, Floor, and Tile Installers, and Finishers	47-2040
625	Cement Masons, Concrete Finishers, and Terrazzo Workers	47-2050
630	Paving, Surfacing, and Tamping Equipment Operators	47-2071
632	Miscellaneous Construction Equipment Operators	47-2072 and 47-2073
	Combines: 631 – Pile-Driver Operators	
	632 – Operating Engineers and Other Construction Equipment Operators	
633	Drywall Installers, Ceiling Tile Installers, and Tapers	47-2080
635	Electricians	47-2111
636	Glaziers	47-2121
640	Insulation Workers	47-2130
642	Painters, Construction and Maintenance	47-2141
643	Paperhangers	47-2142
644	Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-2150
646	Plasterers and Stucco Masons	47-2161
651	Roofers	47-2181
652	Sheet Metal Workers	47-2211
653	Iron and Steel Workers	47-2171 and 47-2221
	Combines: 650 – Reinforcing Iron and Rebar Workers	
	653 – Structural Iron and Steel Workers	
670	Elevator Installers and Repairers	47-4021
671	Fence Erectors	47-4031
672	Hazardous Materials Removal Workers	47-4041
673	Highway Maintenance Workers	47-4051
674	Rail-Track Laying and Maintenance Equipment Operators	47-4061
676	Miscellaneous Construction and Related Workers	47-4090
680	Derrick, Rotary Drill, and Service Unit Operators, and Roustabouts, Oil, Gas, and Mining	47-5010 and 47-5071
	Combines: 680 – Derrick, Rotary Drill, and Service Unit Operators, Oil, Gas, and Mining	
	692 – Roustabouts, Oil and Gas	
682	Earth Drillers, Except Oil and Gas	47-5021
683	Explosives Workers, Ordnance Handling Experts, and Blasters	47-5031
684	Mining Machine Operators	47-5040
694	Miscellaneous Extraction Workers, Including Roof Bolters and Helpers	47-5051, 47-5061, 47-5081 and 47-5099
	Combines: 691 – Roof Bolters, Mining	
	693 – Helpers, Extraction Workers	
	694 – Other Extraction Workers	

Census
Code
Code

Job Title/Description

2000 SOC
Equivalent

704	Electric Motor, Power Tool, and Related Repairers	49-2092
710	Electrical and Electronics Repairers, Industrial, Utility, and Transportation	49-2093, 49-2094, and 49-2095
	Combines: 705 – Electrical and Electronics Installers and Repairers, Transportation Equipment 710 – Electrical and Electronics Repairers, Industrial and Utility	
711	Electronic Equipment Installers and Repairers, Motor Vehicles	49-2096
712	Electronic Home Entertainment Equipment Installers and Repairers	49-2097
713	Security and Fire Alarm Systems Installers	49-2098
714	Aircraft Mechanics and Service Technicians	49-3011
715	Automotive Body and Related Repairers	49-3021
716	Automotive Glass Installers and Repairers	49-3022
720	Automotive Service Technicians and Mechanics	49-3023
721	Bus and Truck Mechanics and Diesel Engine Specialists	49-3031
722	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics	49-3040
724	Small Engine Mechanics	49-3050
726	Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	49-3090
730	Control and Valve Installers and Repairers	49-9010
731	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021
732	Home Appliance Repairers	49-9031
733	Industrial and Refractory Machinery Mechanics	49-9041 and 49-9045
734	Maintenance and Repair Workers, General	49-9042
735	Maintenance Workers, Machinery	49-9043
736	Millwrights	49-9044
741	Electrical Power-Line Installers and Repairers	49-9051
742	Telecommunications Line Installers and Repairers	49-9052
743	Precision Instrument and Equipment Repairers	49-9060
751	Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091
754	Locksmiths and Safe Repairers	49-9094
755	Manufactured Building and Mobile Home Installers	49-9095
756	Riggers	49-9096
762	Other Installation, Maintenance, and Repair Workers, Including Commercial Divers and Signal and Track Switch Repairers	49-9092, 49-9093, 49-9097 and 49-9099
	Combines: 752 – Commercial Divers 760 – Signal and Track Switch Repairers 762 – Other Installation, Maintenance, and Repair Workers	
774	Structural Metal Fabricators and Fitters	51-2041
803	Machinists	51-4041
806	Model Makers and Patternmakers, Metal and Plastic	51-4060
813	Tool and Die Makers	51-4111
816	Lay-Out Workers, Metal and Plastic	51-4192
823	Bookbinders and Bindery Workers	51-5010

Census Code	Job Title/Description	2000 SOC Equivalent
851	Furniture Finishers	51-7021
855	Miscellaneous Woodworkers, Including Model Makers and Patternmakers	51-7030 and 51-7099
	Combines: 852 – Model Makers and Patternmakers, Wood 855 – Woodworkers, All Other	
860	Power Plant Operators, Distributors, and Dispatchers	51-8010
861	Stationary Engineers and Boiler Operators	51-8021
862	Water and Liquid Waste Treatment Plant and System Operators	51-8031
875	Jewelers and Precious Stone and Metal Workers	51-9071
876	Medical, Dental, and Ophthalmic Laboratory Technicians	51-9080
891	Etchers and Engravers	51-9194
951	Crane and Tower Operators	53-7021
952	Dredge, Excavating, and Loading Machine Operators	53-7030

Operatives

604	Graders and Sorters, Agricultural Products	45-2041
770	First-Line Supervisors/Managers of Production and Operating Workers	51-1011
771	Aircraft Structure, Surfaces, rigging, and Systems Assemblers	51-2011
772	Electrical, Electronics, and Electromechanical Assemblers	51-2020
773	Engine and Other Machine Assemblers	51-2031
775	Miscellaneous Assemblers and Fabricators	51-2090
780	Bakers	51-3011
781	Butchers and Other Meat, Poultry, and Fish Processing	51-3020
783	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091
784	Food Batchmakers	51-3092
785	Food Cooking Machine Operators and Tenders	51-3093
790	Computer Control Programmers and Operators	51-4010
792	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021
793	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	51-4022
794	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023
795	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031
796	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032
800	Grinding, Lapping, Polishing, and Buffing Machine Tool	51-4033
801	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034
804	Metal Furnace and Kiln Operators and Tenders	51-4050
810	Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic	51-4070
814	Welding, Soldering, and Brazing Workers	51-4120
815	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191

Census Code Code	Job Title/Description	2000 SOC Equivalent
822	Other Metalworkers and Plastic Workers, Including Milling, Planning, and Multiple Machine Tool Operators Combines: 802 – Milling and Planning Machine Setters, Operators, and Tenders, Metal and Plastic 812 – Multiple Machine Tool Setters, Operators, And Tenders, Metal and Plastic 822 – Metalworkers and Plastic Workers, All Other	51-4035, 51-4081, and 51-4199
824	Job Printers	51-5021
826	Printing Machine Operators	51-5023
830	Laundry and Dry-Cleaning Workers	51-6011
831	Pressers, Textile, Garment, and Related Materials	51-6021
832	Sewing Machine Operators	51-6031
834	Shoe Machine Operators and Tenders	51-6042
836	Textile Bleaching and Dyeing Machine Operators and Tenders	51-6061
840	Textile Cutting Machine Setters, Operators, and Tenders	51-6062
841	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	51-6063
842	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	51-6064
846	Miscellaneous Textile, Apparel, and Furnishings Workers, Except Upholsterers Combines: 843 – Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers 844 – Fabric and Apparel Patternmakers 846 – Textile, Apparel, and Furnishings Workers, All Other	51-6091, 51-6092, and 51-6099
853	Sawing Machine Setters, Operators, and Tenders, Wood	51-7041
854	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042
863	Miscellaneous Plant and System Operators	51-8090
864	Chemical Processing Machine Setters, Operators, and Tenders	51-9010
865	Crushing, Grinding, Polishing, Mixing, and Blending Workers	51-9020
871	Cutting Workers	51-9030
872	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-872
873	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051
874	Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061
880	Packaging and Filling Machine Operators and Tenders	51-9111
881	Painting Workers	51-9120
883	Photographic Process Workers and Processing Machine Operators	51-9130
885	Cementing and Gluing Machine Operators and Tenders	51-9191
886	Cleaning, Washing, and Metal Pickling Equipment Operators & Tenders	51-9192
892	Molders, Shapers, and Casters, Except Metal and Plastic	51-9195
893	Paper Goods Machine Setters, Operators, and Tenders	51-9196

Census
Code
Code

Job Title/Description

2000 SOC
Equivalent

896	Other Production Workers, Including Semiconductor Processors and Cooling and Freezing Equipment Operators Combines: 884 – Semiconductor Processors 890 – Cooling and Freezing Equipment Operators and Tenders 896 – Production Workers, All other	51-9141, 51-9193,
900	Supervisors, Transportation and Material Moving Workers	53-1000
912	Bus Drivers	53-3020
913	Driver/Sales Workers and Truck Drivers	53-3030
914	Taxi Drivers and Chauffeurs	53-3041
915	Miscellaneous Motor Vehicle Operators, Including Ambulance Combines: 911 – Ambulance Drivers and Attendants, Except Emergency Medical Technicians 915 – Motor Vehicle Operators, All Other	53-3011 and 53-3099
920	Locomotive Engineers and Operators	53-4010
923	Railroad Brake, Signal, and Switch Operators	53-4021
924	Railroad Conductors and Yardmasters	53-4031
926	Subway, Streetcar, and Other Rail Transportation Workers	53-4041 and 53-4099
930	Sailors and Marine Oilers	53-5011
933	Ship Engineers	53-5031
935	Parking Lot Attendants	53-6021
941	Transportation Inspectors	53-6051
942	Miscellaneous Transportation Workers, Including Bridge and Lock Tenders and Traffic Technicians Combines: 934 – Bridge and Lock Tenders 942 – Other Transportation Workers	53-6011, 53-6041 and 53-6099
956	Hoist and Winch Operators	53-7041
960	Industrial Truck and Tractor Operators	53-7501
964	Packers and Packagers, Hand	53-7064
965	Pumping Station Operators	53-7070
975	Miscellaneous Material Moving Workers; Including Conveyor Operators & Tenders; Shuttle Car Operators & Tank Car, Truck, & Ship Loaders Combines: 950 – Conveyor Operators and Tenders 973 – Shuttle Car Operators 974 – Tank Car, Truck, and Ship Loaders 975 – Material Moving Workers, All Other	53-7011, 53-7111 53-7121 and 53-7199

Laborers and Helpers

421	First-Line Supervisors/Managers of Landscaping, Lawn Service, And Groundskeeping Workers	37-1012
425	Grounds Maintenance Workers	37-3010
435	Non-farm Animal Caretakers	39-2021

Census Code	Job Title/Description	2000 SOC Equivalent
610	Fishing and Hunting Workers Combines: 610 – fishers and Related Fishing Workers 611 – Hunters and Trappers	45-3011 and 45-3021
612	Forest and Conservation Workers	45-4011
613	Logging Workers	45-4020
626	Construction Laborers	47-2061
660	Helpers, Construction Trades	47-3010
675	Septic Tank Servicers and Sewer Pipe Cleaners	47-4071
761	Helpers – Installation, Maintenance, and Repair Workers	49-9098
895	Helpers – Production Workers	51-9198
936	Service Station Attendants	53-6031
961	Cleaners of Vehicles and Equipment	53-7061
962	Laborers and Freight, Stock, and Material Movers, Hand	53-7062
963	Machine Feeders and Offbearers	53-7063

Service Workers

361	Occupational Therapist Assistants and Aides	31-2010
362	Physical Therapist Assistants and Aids	31-2020
363	Massage Therapists	31-9011
364	Dental Assistants	31-9091
365	Medical Assistants and Other Healthcare Support Occupations	31-9092 thru 31-9099 31-9099
370	First-Line Supervisors/Managers of Correctional Officers	33-1011
371	First-Line Supervisors/Managers of Police and Detectives	33-1012
372	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	33-1021
373	Supervisors, Protective Service Workers, All Other	33-1099
374	Fire Fighters	33-2011
375	Fire Inspectors	33-2020
380	Bailiffs, Correctional Officers, and Jailers	33-3010
382	Detectives and Criminal Investigators	33-3021
384	Miscellaneous Law Enforcement Workers Combines: 383 – fish and Game Wardens 384 – Parking Enforcement Workers	33-3031 and 33-3041
385	Police Officers Combines: 385 – Police and Sheriff’s Patrol Officers 386 B – Transit and Railroad Police	33-3051 and 33-3052
390	Animal Control Workers	33-9011
391	Private Detectives and Investigators	33-9021
392	Security Guards and Gaming Surveillance Officers	33-9030
394	Crossing Guards	33-9091
395	Lifeguards and Other Protective Service Workers	33-9092 and 33-9099
400	Chefs and Head Cooks	35-1011
401	First-Line Supervisors/Managers of Food Preparation and Serving Workers	35-1012
402	Cooks	35-2010

Census Code Code	Job Title/Description	2000 SOC Equivalent
412	Food Servers, Non-restaurant	35-3041
413	Dining Room and Cafeteria Attendants, Bartender Helpers, and Miscellaneous Food Preparation and Serving Related Workers Combines: 413 – Dining Room and Cafeteria Attendants and Bartender Helpers 416 – Food Preparers and Serving Related Workers, All Other	35-9011 and 35-9099
414	Dishwashers	35-9021
415	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031
420	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	37-1011
422	Janitors and Building Cleaners	37-2011 and 37-2019
423	Maids and Housekeeping Cleaners	37-2012
424	Pest Control Workers	37-2021
430	First-Line Supervisors/Managers of Gaming Workers	39-1010
432	First-Line Supervisors/Managers of Personal Service Workers	39-1021
440	Gaming Services Workers	39-3010
441	Motion Picture Projectionists	39-3021
442	Ushers, Lobby Attendants, and Ticket Takers	39-3031
443	Miscellaneous Entertainment Attendants and Related Workers	39-3090
446	Funeral Service Workers	39-4000
450	Barbers	39-5011
451	Hairdressers, Hairstylists, and Cosmetologists	39-5012
452	Miscellaneous Personal Appearance Workers	39-5090
453	Baggage Porters, Bellhops, and Concierges	39-6010
454	Tour and Travel Guides	39-6020
455	Transportation Attendants	39-6030
460	Child Care Workers	39-9011
461	Personal and Home Care Aides	39-9021
462	Recreation and Fitness Workers	39-9030
464	Residential Advisors	39-9041
465	Personal Care and Service Workers, All Other	39-9099

EEO-1 Survey Job Classification Listing Using 2000 Census Codes
(Revised 2006)

Census
Code
Code

Job Title/Description

2000 SOC
Equivalent

Officials and Managers

001 – 043

11-1011 – 11-9199

Executive/Senior Level Officials and Managers.

Individuals who plan, direct and formulate policies, set strategy and provide the overall direction of enterprises/organizations for the development and delivery of products or services, within the parameters approved by boards of directors or other governing bodies. Residing in the highest levels of organizations, these executives plan, direct or coordinate activities with the support of subordinate executives and staff managers. They include, in larger organizations, those individuals within two reporting levels of the CEO. Examples of these kinds of managers are: chief executive officers, chief operating officers, chief financial officers, line of functional areas or operating groups, chief information officers, chief human resources officers, chief marketing officers, chief legal officers, management directors and managing partners.

First/Mid Level Officials and Managers. Individuals who serve as managers, other than those who serve as Executive/Senior Level Officials and Managers, including those who oversee and direct the delivery of products, services or functions at group, regional or divisional levels of organizations. These managers receive directions from the Executive/Senior Level management and typically lead major business units. They implement policies, programs and directives of executive/senior management through subordinate managers and within the parameters set by Executive/Senior Level management. Examples of these kinds of managers are: vice presidents and directors, Group, regional or divisional controllers; treasurers; human Resources, information systems, marketing, and operations managers. The First/Mid Level Officials and Managers sub-Category also includes those who report directly to middle managers. These individuals serve at functional, line of business segment or branch levels and are responsible for directing and executing the day-to-day operational objectives of officials and managers to subordinate personnel and, in some instances, directly supervising the activities of exempt and non-exempt personnel. Examples of these kinds of managers are: first-line managers; team managers; unit managers; operations and production managers; branch managers; administrative services managers; purchasing and transportation managers; storage and distribution managers; call center or customer service managers; technical support managers; and brand or product managers.

Census Code Code	Job Title/Description	2000 SOC Equivalent
Professionals		
050	Agents and Business Managers of Artists, Performers, and Athletes	13-1011
051	Purchasing Agents and Buyers, Farm Products	13-1021
052	Wholesale and Retail Buyers, Except Farm Products	13-1022
053	Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023
054	Claims Adjusters, Appraisers, Examiners, and Investigators	13-1030
056	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041
060	Cost Estimators	13-1051
062	Human Resources, Training, and Labor Relations Specialists	13-1070
070	Logisticians	13-1081
071	Management Analysts	13-1111
072	Meeting and Convention Planners	13-1121
073	Other Business Operations Specialists	13-1061 and 13-1199
080	Accountants and Auditors	13-2011
081	Appraisers and Assessors of Real Estate	13-2021
082	Budget Analysts	13-2031
083	Credit Analysts	13-2041
084	Financial Analysts	13-2051
085	personal financial advisors	13-2052
086	Insurance Underwriters	13-2053
090	Financial Examiners	13-2061
091	Loan Counselors and Officers	13-2070
093	Tax Examiners, Collectors, and Revenue Agents	13-2081
094	Tax Preparers	13-2082
095	Financial Specialists, All Other	13-2099
100	Computer Scientists and Systems Analysts	15-1011, 15-1051 and 1099
101	Computer Programmers	15-1021
102	Computer Software Engineers	15-1030
104	Computer Support Specialists	15-1041
106	Database Administrators	15-1061
110	Network and Computer Systems Administrators	15-1071
111	Network Systems and Data Communications Analysts	15-1081
120	Actuaries	15-2011
122	Operations Research Analysts	15-2031
124	Miscellaneous Mathematical Science Occupation, Including Mathematicians and Statisticians	15-2021, 15-2041 and 15-2090
	Combines: 121 B Mathematicians	
	123 B Statisticians	
	124 B Miscellaneous Mathematical Science Occupations	
130	Architects, Except Naval	17-1010
131	Surveyors, Cartographers, and Photogrammetrists	17-1020

Census Code Code	Job Title/Description	2000 SOC Equivalent
142	Environmental Engineers	17-2081
143	Industrial Engineers, Including Health and Safety	17-2110
144	Marine Engineers and Naval Architects	17-2121
145	Materials Engineers	17-2131
146	Mechanical Engineers	17-2141
151	Nuclear Engineers	17-2161
152	Petroleum, Mining and Geological Engineers, Including Mining Safety Engineers	17-2151 and 17-2171
	Combines: 150 – Mining and Geological Engineers, Including Mining Safety Engineers	
	152 – Petroleum Engineers	
153	Miscellaneous Engineers, Including Agricultural and Biomedical	17-2021, 17-2031 and 17-2199
	Combines: 133 – Agricultural Engineers	
	134 – Biomedical Engineers	
	153 – Engineers, All Other	
160	Agricultural and Food Scientists	19-1010
161	Biological Scientists	19-1020
164	Conservation Scientists and Foresters	19-1030
165	Medical Scientists	19-1040
170	Astronomers and Physicists	19-2010
171	Atmospheric and Space Scientists	19-2021
172	Chemists and Materials Scientists	19-2030
174	Environmental Scientists and Geoscientists	19-2040
176	Physical Scientists, All Other	19-2099
180	Economists	19-3011
181	Market and Survey Researchers	19-3020
182	Psychologists	19-3030
184	Urban and Regional Planners	19-3051
186	Miscellaneous Social Scientists, Including Sociologists	19-3041 and 19-3090
	Combines: 183 B Sociologists	
	186 – Miscellaneous Social Scientists and Related Workers	
200	Counselors	21-1010
201	Social Workers	21-1020
202	Miscellaneous Community and Social Service Specialists	21-1090
204	Clergy	21-2011
205	Directors, Religious Activities and Education	21-2021
206	Religious Workers, All Other	21-2099
210	Lawyers	23-1011
211	Judges, Magistrates, and Other Judicial Workers	23-1020
220	Postsecondary Teachers	25-1000
230	Preschool and Kindergarten Teachers	25-2010
231	Elementary and Middle School Teachers	25-2020
233	Special Education Teachers	25-2040
234	Other Teachers and Instructors	25-3000
240	Archivists, Curators, and Museum Technicians	25-4010
243	Librarians	25-4021
255	Other Education, Training, and Library Workers	25-9011, 25-9021, 25-9031 and 25-9099
260	Artists and Related Workers	27-1010

Census Code	Job Title/Description	2000 SOC Equivalent
263	Designers	27-1020
270	Actors	27-2011
271	Producers	27-2012
272	Athletes, Coaches, Umpires, and Related Workers	27-2020
274	Dancers and Choreographers	27-2030
275	Musicians, Singers, and Related Workers	27-2040
276	Entertainers and Performers, Sports and Related Workers, All Other	27-2099
280	Announcers	27-3010
281	News Analysts, Reporters and Correspondents	27-3020
282	Public Relations Specialists	27-3031
283	Editors	27-3041
284	Technical Writers	27-3042
285	Writers and Authors	27-3043
286	Miscellaneous Media and Communication Workers	27-3090
291	Photographers	27-4021
292	Television, Video, and Motion Picture Camera Operators and Editors	27-4030
300	Chiropractors	29-1011
301	Dentists	29-1020
303	Dietitians and Nutritionists	29-1031
304	Optometrists	29-1041
305	Pharmacists	29-1051
306	Physicians and Surgeons	29-1060
311	Physician Assistants	29-1071
312	Podiatrists	29-1081
313	Registered Nurses	29-1111
314	Audiologists	29-1121
315	Occupational Therapists	29-1122
316	Physical Therapists	29-1123
320	Radiation Therapists	29-1124
321	Recreational Therapists	29-1125
322	Respiratory Therapists	29-1126
323	Speech-Language Pathologists	29-1127
324	Therapists, All Other	29-1129
325	Veterinarians	29-1131
326	Health Diagnosing and Treating Practitioners, All Other	29-1199
434	Animal Trainers	39-2011
493	Sales Engineers	41-9031
601	Agricultural Inspectors	45-2011
666	Construction and Building Inspectors	47-4011
903	Aircraft Pilots and Flight Engineers	53-2010

Technicians

154	Drafters	17-3010
155	Engineering Technicians, Except Drafters	17-3020
156	Surveying and Mapping Technicians	17-3031
190	Agricultural and Food Science Technicians	19-4011
191	Biological technicians	19-4021
192	Chemical Technicians	19-4031
193	Geological and Petroleum Technicians	19-4041

Census Code Code	Job Title/Description	2000 SOC Equivalent
196	Miscellaneous Life, Physical, and Social Science Technicians, Including Social Science Research Assistants & Nuclear Technicians Combines: 194 – Nuclear Technicians 196 – Other Life, Physical, and Social Science Technicians	19-4051, 19-4061 and 19-4090
290	Broadcast and Sound Engineering Technicians and Radio Operators and Other Media and Communication Equipment Workers Combines: 290 – Broadcast and Sound Engineering Technicians and Radio Operators 296 – Media and Communication Equipment Workers, All Other	27-4010 and 27-4099
330	Clinical Laboratory Technologists and Technicians	29-2010
331	Dental Hygienists	29-2021
332	Diagnostic Related Technologists and Technicians	29-2030
340	Emergency Medical Technicians and Paramedics	29-2041
341	Health Diagnosing and Treating Practitioner Support Technicians	29-2050
350	Licensed Practical and Licensed Vocational Nurses	29-2061
351	Medical Records and Health Information Technicians	29-2071
352	Opticians, Dispensing	29-2081
353	Miscellaneous Health Technologists and Technicians	29-2090
354	Other Healthcare Practitioners and Technical Occupations	29-9000

Sales Workers

470	First-Line Supervisors/Managers of Retail Sales Workers	41-1011
471	First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012
472	Cashiers	41-2010
474	Counter and Rental Clerks	41-2021
475	Parts Salespersons	41-2022
476	Retail Salespersons	41-2031
480	Advertising Sales Agents	41-3011
481	Insurance Sales Agents	41-3021
482	Securities, Commodities, and Financial Services Sales Agents	41-3031
483	Travel Agents	41-3041
484	Sales Representatives, Services, All Other	41-3099
485	Sales Representatives, Wholesale and Manufacturing	41-4010
490	Models, Demonstrators, and Product Promoters	41-9010
492	Real Estate Brokers and Sales Agents	41-9020
494	Telemarketers	41-9041
495	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	41-9091
496	Sales and Related Workers, All Other	41-9099

Administrative Support Workers

214	Paralegals and Legal Assistants	23-2011
215	Miscellaneous Legal Support Workers	23-2090
244	Library Technicians	25-4031
254	Teacher Assistants	25-9041
500	First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011

Census
Code
Code

Job Title/Description

2000 SOC
Equivalent

501	Switchboard Operators, Including Answering Service	43-2011
502	Telephone Operators	43-2021
503	Communications Equipment Operators, All Other	43-2099
510	Bill and Account Collectors	43-3011
511	Billing and Posting Clerks and Machine Operators	43-3021
512	Bookkeeping, Accounting, and Auditing Clerks	43-3031
513	Gaming Cage Workers	43-3041
514	Payroll and Timekeeping Clerks	43-3051
515	Procurement Clerks	43-3061
516	Tellers	43-3071
520	Brokerage Clerks	43-4011
522	Court, Municipal and License Clerks	43-4031
523	Credit Authorizers, Checkers, and Clerks	43-4041
524	Customer Service Representatives	43-4051
525	Eligibility Interviewers, Government Programs	43-4061
526	File Clerks	43-4071
530	Hotel, Motel, and Resort Desk Clerks	43-4081
531	Interviewers, Except Eligibility and Loan	43-4111
532	Library Assistants, Clerical	43-4121
533	Loan Interviewers and Clerks	43-4131
534	New Accounts Clerks	43-4141
535	Correspondence Clerks and Order Clerks	43-4021 and 43-4151
	Combines: 521 – Correspondence Clerks	
	535 – Order Clerks	
536	Human Resources Assistants, Except Payroll and Timekeeping	43-4161
540	Receptionists and Information Clerks	43-4171
541	Reservation and Transportation Ticket Agents and Travel Clerks	43-4181
542	Information and Record Clerks, All Other	43-4199
550	Cargo and Freight Agents	43-5011
551	Couriers and Messengers	43-5021
552	Dispatchers	43-5030
553	Meter Readers, Utilities	43-5041
554	Postal Service Clerks	43-5051
555	Postal Service Mail Carriers	43-5052
556	Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053
560	Production, Planning, and Expediting Clerks	43-5061
561	Shipping, Receiving, and Traffic Clerks	43-5071
562	Stock Clerks and Order Filers	43-5081
563	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111
570	Secretaries and Administrative Assistants	43-6010
580	Computer Operators	43-9011
581	Data Entry Keyers	43-9021
582	Word Processors and Typists	43-9022
583	Desktop Publishers	43-9031
584	Insurance Claims and Policy Processing Clerks	43-9041
585	Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051
586	Office Clerks, General	43-9061
590	Office Machine Operators, Except Computer	43-9071
591	Proofreaders and Copy Markers	43-9081
592	Statistical Assistants	43-9111
593	Office and Administrative Support Workers, All Other	43-9199

Census
Code
Code

Job Title/Description

2000 SOC
Equivalent

Craft Workers

620	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	47-1011
621	Boilermakers	47-2011
622	Brickmasons, Blockmasons, and Stonemasons	47-2020
623	Carpenters	47-2031
624	Carpet, Floor, and Tile Installers, and Finishers	47-2040
625	Cement Masons, Concrete Finishers, and Terrazzo Workers	47-2050
630	Paving, Surfacing, and Tamping Equipment Operators	47-2071
632	Miscellaneous Construction Equipment Operators	47-2072 and 47-2073
	Combines: 631 – Pile-Driver Operators	
	632 – Operating Engineers and Other Construction Equipment Operators	
633	Drywall Installers, Ceiling Tile Installers, and Tapers	47-2080
635	Electricians	47-2111
636	Glaziers	47-2121
640	Insulation Workers	47-2130
642	Painters, Construction and Maintenance	47-2141
643	Paperhangers	47-2142
644	Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-2150
646	Plasterers and Stucco Masons	47-2161
651	Roofers	47-2181
652	Sheet Metal Workers	47-2211
653	Iron and Steel Workers	47-2171 and 47-2221
	Combines: 650 – Reinforcing Iron and Rebar Workers	
	653 – Structural Iron and Steel Workers	
670	Elevator Installers and Repairers	47-4021
671	Fence Erectors	47-4031
672	Hazardous Materials Removal Workers	47-4041
673	Highway Maintenance Workers	47-4051
674	Rail-Track Laying and Maintenance Equipment Operators	47-4061
676	Miscellaneous Construction and Related Workers	47-4090
680	Derrick, Rotary Drill, and Service Unit Operators, and Roustabouts, Oil, Gas, and Mining	47-5010 and 47-5071
	Combines: 680 – Derrick, Rotary Drill, and Service Unit Operators, Oil, Gas, and Mining	
	692 – Roustabouts, Oil and Gas	
682	Earth Drillers, Except Oil and Gas	47-5021
683	Explosives Workers, Ordnance Handling Experts, and Blasters	47-5031
684	Mining Machine Operators	47-5040
694	Miscellaneous Extraction Workers, Including Roof Bolters and Helpers	47-5051, 47-5061, 47-5081 and 47-5099
	Combines: 691 – Roof Bolters, Mining	
	693 – Helpers, Extraction Workers	

Census Code Code	Job Title/Description	2000 SOC Equivalent
704	Electric Motor, Power Tool, and Related Repairers	49-2092
710	Electrical and Electronics Repairers, Industrial, Utility, and Transportation	49-2093, 49-2094, and 49-2095
	Combines: 705 – Electrical and Electronics Installers and Repairers, Transportation Equipment	
	710 – Electrical and Electronics Repairers, Industrial and Utility	
711	Electronic Equipment Installers and Repairers, Motor Vehicles	49-2096
712	Electronic Home Entertainment Equipment Installers and Repairers	49-2097
713	Security and Fire Alarm Systems Installers	49-2098
714	Aircraft Mechanics and Service Technicians	49-3011
715	Automotive Body and Related Repairers	49-3021
716	Automotive Glass Installers and Repairers	49-3022
720	Automotive Service Technicians and Mechanics	49-3023
721	Bus and Truck Mechanics and Diesel Engine Specialists	49-3031
722	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics	49-3040
724	Small Engine Mechanics	49-3050
726	Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	49-3090
730	Control and Valve Installers and Repairers	49-9010
731	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021
732	Home Appliance Repairers	49-9031
733	Industrial and Refractory Machinery Mechanics	49-9041 and 49-9045
734	Maintenance and Repair Workers, General	49-9042
735	Maintenance Workers, Machinery	49-9043
736	Millwrights	49-9044
741	Electrical Power-Line Installers and Repairers	49-9051
742	Telecommunications Line Installers and Repairers	49-9052
743	Precision Instrument and Equipment Repairers	49-9060
751	Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091
754	Locksmiths and Safe Repairers	49-9094
755	Manufactured Building and Mobile Home Installers	49-9095
756	Riggers	49-9096
762	Other Installation, Maintenance, and Repair Workers, Including Commercial Divers and Signal and Track Switch Repairers	49-9092, 49-9093, 49-9097 and 49-9099
	Combines: 752 – Commercial Divers	
	760 – Signal and Track Switch Repairers	
	762 – Other Installation, Maintenance, and Repair Workers	
774	Structural Metal Fabricators and Fitters	51-2041
803	Machinists	51-4041
806	Model Makers and Patternmakers, Metal and Plastic	51-4060
813	Tool and Die Makers	51-4111
816	Lay-Out Workers, Metal and Plastic	51-4192
823	Bookbinders and Bindery Workers	51-5010

Census Code	Job Title/Description	2000 SOC Equivalent
851	Furniture Finishers	51-7021
855	Miscellaneous Woodworkers, Including Model Makers and Patternmakers	51-7030 and 51-7099
	Combines: 852 – Model Makers and Patternmakers, Wood 855 – Woodworkers, All Other	
860	Power Plant Operators, Distributors, and Dispatchers	51-8010
861	Stationary Engineers and Boiler Operators	51-8021
862	Water and Liquid Waste Treatment Plant and System Operators	51-8031
875	Jewelers and Precious Stone and Metal Workers	51-9071
876	Medical, Dental, and Ophthalmic Laboratory Technicians	51-9080
891	Etchers and Engravers	51-9194
951	Crane and Tower Operators	53-7021
952	Dredge, Excavating, and Loading Machine Operators	53-7030

Operatives

604	Graders and Sorters, Agricultural Products	45-2041
770	First-Line Supervisors/Managers of Production and Operating Workers	51-1011
771	Aircraft Structure, Surfaces, rigging, and Systems Assemblers	51-2011
772	Electrical, Electronics, and Electromechanical Assemblers	51-2020
773	Engine and Other Machine Assemblers	51-2031
775	Miscellaneous Assemblers and Fabricators	51-2090
780	Bakers	51-3011
781	Butchers and Other Meat, Poultry, and Fish Processing	51-3020
783	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091
784	Food Batchmakers	51-3092
785	Food Cooking Machine Operators and Tenders	51-3093
790	Computer Control Programmers and Operators	51-4010
792	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021
793	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	51-4022
794	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023
795	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031
796	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032
800	Grinding, Lapping, Polishing, and Buffing Machine Tool	51-4033
801	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034
804	Metal Furnace and Kiln Operators and Tenders	51-4050
810	Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic	51-4070
814	Welding, Soldering, and Brazing Workers	51-4120
815	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191

Census Code Code	Job Title/Description	2000 SOC Equivalent
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822	Other Metalworkers and Plastic Workers, Including Milling, Planning, and Multiple Machine Tool Operators Combines: 802 – Milling and Planning Machine Setters, Operators, and Tenders, Metal and Plastic 812 – Multiple Machine Tool Setters, Operators, And Tenders, Metal and Plastic 822 – Metalworkers and Plastic Workers, All Other	51-4035, 51-4081, and 51-4199
824	Job Printers	51-5021
826	Printing Machine Operators	51-5023
830	Laundry and Dry-Cleaning Workers	51-6011
831	Pressers, Textile, Garment, and Related Materials	51-6021
832	Sewing Machine Operators	51-6031
834	Shoe Machine Operators and Tenders	51-6042
836	Textile Bleaching and Dyeing Machine Operators and Tenders	51-6061
840	Textile Cutting Machine Setters, Operators, and Tenders	51-6062
841	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	51-6063
842	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	51-6064
846	Miscellaneous Textile, Apparel, and Furnishings Workers, Except Upholsterers Combines: 843 – Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers 844 – Fabric and Apparel Patternmakers 846 – Textile, Apparel, and Furnishings Workers, All Other	51-6091, 51-6092, and 51-6099
853	Sawing Machine Setters, Operators, and Tenders, Wood	51-7041
854	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042
863	Miscellaneous Plant and System Operators	51-8090
864	Chemical Processing Machine Setters, Operators, and Tenders	51-9010
865	Crushing, Grinding, Polishing, Mixing, and Blending Workers	51-9020
871	Cutting Workers	51-9030
872	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-872
873	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051
874	Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061
880	Packaging and Filling Machine Operators and Tenders	51-9111
881	Painting Workers	51-9120
883	Photographic Process Workers and Processing Machine Operators	51-9130
885	Cementing and Gluing Machine Operators and Tenders	51-9191
886	Cleaning, Washing, and Metal Pickling Equipment Operators & Tenders	51-9192
892	Molders, Shapers, and Casters, Except Metal and Plastic	51-9195
893	Paper Goods Machine Setters, Operators, and Tenders	51-9196

Census
Code
Code

Job Title/Description

2000 SOC
Equivalent

896	Other Production Workers, Including Semiconductor Processors and Cooling and Freezing Equipment Operators Combines: 884 – Semiconductor Processors 890 – Cooling and Freezing Equipment Operators and Tenders 896 – Production Workers, All other	51-9141, 51-9193,
900	Supervisors, Transportation and Material Moving Workers	53-1000
912	Bus Drivers	53-3020
913	Driver/Sales Workers and Truck Drivers	53-3030
914	Taxi Drivers and Chauffeurs	53-3041
915	Miscellaneous Motor Vehicle Operators, Including Ambulance Combines: 911 – Ambulance Drivers and Attendants, Except Emergency Medical Technicians 915 – Motor Vehicle Operators, All Other	53-3011 and 53-3099
920	Locomotive Engineers and Operators	53-4010
923	Railroad Brake, Signal, and Switch Operators	53-4021
924	Railroad Conductors and Yardmasters	53-4031
926	Subway, Streetcar, and Other Rail Transportation Workers	53-4041 and 53-4099
930	Sailors and Marine Oilers	53-5011
933	Ship Engineers	53-5031
935	Parking Lot Attendants	53-6021
941	Transportation Inspectors	53-6051
942	Miscellaneous Transportation Workers, Including Bridge and Lock Tenders and Traffic Technicians Combines: 934 – Bridge and Lock Tenders 942 – Other Transportation Workers	53-6011, 53-6041 and 53-6099
956	Hoist and Winch Operators	53-7041
960	Industrial Truck and Tractor Operators	53-7501
964	Packers and Packagers, Hand	53-7064
965	Pumping Station Operators	53-7070
975	Miscellaneous Material Moving Workers; Including Conveyor Operators & Tenders; Shuttle Car Operators & Tank Car, Truck, & Ship Loaders Combines: 950 – Conveyor Operators and Tenders 973 – Shuttle Car Operators 974 – Tank Car, Truck, and Ship Loaders 975 – Material Moving Workers, All Other	53-7011, 53-7111 53-7121 and 53-7199

Laborers and Helpers

421	First-Line Supervisors/Managers of Landscaping, Lawn Service, And Groundskeeping Workers	37-1012
425	Grounds Maintenance Workers	37-3010
435	Non-farm Animal Caretakers	39-2021

Census Code Code	Job Title/Description	2000 SOC Equivalent
610	Fishing and Hunting Workers Combines: 610 – fishers and Related Fishing Workers 611 – Hunters and Trappers	45-3011 and 45-3021
612	Forest and Conservation Workers	45-4011
613	Logging Workers	45-4020
626	Construction Laborers	47-2061
660	Helpers, Construction Trades	47-3010
675	Septic Tank Servicers and Sewer Pipe Cleaners	47-4071
761	Helpers – Installation, Maintenance, and Repair Workers	49-9098
895	Helpers – Production Workers	51-9198
936	Service Station Attendants	53-6031
961	Cleaners of Vehicles and Equipment	53-7061
962	Laborers and Freight, Stock, and Material Movers, Hand	53-7062
963	Machine Feeders and Offbearers	53-7063

Service Workers

361	Occupational Therapist Assistants and Aides	31-2010
362	Physical Therapist Assistants and Aids	31-2020
363	Massage Therapists	31-9011
364	Dental Assistants	31-9091
365	Medical Assistants and Other Healthcare Support Occupations	31-9092 thru 31-9099 31-9099
370	First-Line Supervisors/Managers of Correctional Officers	33-1011
371	First-Line Supervisors/Managers of Police and Detectives	33-1012
372	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	33-1021
373	Supervisors, Protective Service Workers, All Other	33-1099
374	Fire Fighters	33-2011
375	Fire Inspectors	33-2020
380	Bailiffs, Correctional Officers, and Jailers	33-3010
382	Detectives and Criminal Investigators	33-3021
384	Miscellaneous Law Enforcement Workers Combines: 383 – fish and Game Wardens 384 – Parking Enforcement Workers	33-3031 and 33-3041
385	Police Officers Combines: 385 – Police and Sheriff's Patrol Officers 386 B – Transit and Railroad Police	33-3051 and 33-3052
390	Animal Control Workers	33-9011
391	Private Detectives and Investigators	33-9021
392	Security Guards and Gaming Surveillance Officers	33-9030
394	Crossing Guards	33-9091
395	Lifeguards and Other Protective Service Workers	33-9092 and 33-9099
400	Chefs and Head Cooks	35-1011
401	First-Line Supervisors/Managers of Food Preparation and Serving Workers	35-1012
402	Cooks	35-2010

Census Code	Job Title/Description	2000 SOC Equivalent
412	Food Servers, Non-restaurant	35-3041
413	Dining Room and Cafeteria Attendants, Bartender Helpers, and Miscellaneous Food Preparation and Serving Related Workers	35-9011 and 35-9099
	Combines: 413 – Dining Room and Cafeteria Attendants and Bartender Helpers	
	416 – Food Preparers and Serving Related Workers, All Other	
414	Dishwashers	35-9021
415	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031
420	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	37-1011
422	Janitors and Building Cleaners	37-2011 and 37-2019
423	Maids and Housekeeping Cleaners	37-2012
424	Pest Control Workers	37-2021
430	First-Line Supervisors/Managers of Gaming Workers	39-1010
432	First-Line Supervisors/Managers of Personal Service Workers	39-1021
440	Gaming Services Workers	39-3010
441	Motion Picture Projectionists	39-3021
442	Ushers, Lobby Attendants, and Ticket Takers	39-3031
443	Miscellaneous Entertainment Attendants and Related Workers	39-3090
446	Funeral Service Workers	39-4000
450	Barbers	39-5011
451	Hairdressers, Hairstylists, and Cosmetologists	39-5012
452	Miscellaneous Personal Appearance Workers	39-5090
453	Baggage Porters, Bellhops, and Concierges	39-6010
454	Tour and Travel Guides	39-6020
455	Transportation Attendants	39-6030
460	Child Care Workers	39-9011
461	Personal and Home Care Aides	39-9021
462	Recreation and Fitness Workers	39-9030
464	Residential Advisors	39-9041
465	Personal Care and Service Workers, All Other	39-9099

EEO-1 Survey Job Classification Listing Using 2000 Census Codes (Revised 2006)

Census
Code
Code

Job Title/Description

2000 SOC
Equivalent

Officials and Managers

001 – 043

11-1011 – 11-9199

Executive/Senior Level Officials and Managers.

Individuals who plan, direct and formulate policies, set strategy and provide the overall direction of enterprises/organizations for the development and delivery of products or services, within the parameters approved by boards of directors or other governing bodies. Residing in the highest levels of organizations, these executives plan, direct or coordinate activities with the support of subordinate executives and staff managers. They include, in larger organizations, those individuals within two reporting levels of the CEO. Examples of these kinds of managers are: chief executive officers, chief operating officers, chief financial officers, line of functional areas or operating groups, chief information officers, chief human resources officers, chief marketing officers, chief legal officers, management directors and managing partners.

First/Mid Level Officials and Managers. Individuals who serve as managers, other than those who serve as Executive/Senior Level Officials and Managers, including those who oversee and direct the delivery of products, services or functions at group, regional or divisional levels of organizations. These managers receive directions from the Executive/Senior Level management and typically lead major business units. They implement policies, programs and directives of executive/senior management through subordinate managers and within the parameters set by Executive/Senior Level management. Examples of these kinds of managers are: vice presidents and directors, Group, regional or divisional controllers; treasurers; human Resources, information systems, marketing, and operations managers. The First/Mid Level Officials and Managers sub-Category also includes those who report directly to middle managers. These individuals serve at functional, line of business segment or branch levels and are responsible for directing and executing the day-to-day operational objectives of officials and managers to subordinate personnel and, in some instances, directly supervising the activities of exempt and non-exempt personnel. Examples of these kinds of managers are: first-line managers; team managers; unit managers; operations and production managers; branch managers; administrative services managers; purchasing and transportation managers; storage and distribution managers; call center or customer service managers; technical support managers; and brand or product managers.

Census Code Code	Job Title/Description	2000 SOC Equivalent
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Professionals

050	Agents and Business Managers of Artists, Performers, and Athletes	13-1011
051	Purchasing Agents and Buyers, Farm Products	13-1021
052	Wholesale and Retail Buyers, Except Farm Products	13-1022
053	Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023
054	Claims Adjusters, Appraisers, Examiners, and Investigators	13-1030
056	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041
060	Cost Estimators	13-1051
062	Human Resources, Training, and Labor Relations Specialists	13-1070
070	Logisticians	13-1081
071	Management Analysts	13-1111
072	Meeting and Convention Planners	13-1121
073	Other Business Operations Specialists	13-1061 and 13-1199
080	Accountants and Auditors	13-2011
081	Appraisers and Assessors of Real Estate	13-2021
082	Budget Analysts	13-2031
083	Credit Analysts	13-2041
084	Financial Analysts	13-2051
085	personal financial advisors	13-2052
086	Insurance Underwriters	13-2053
090	Financial Examiners	13-2061
091	Loan Counselors and Officers	13-2070
093	Tax Examiners, Collectors, and Revenue Agents	13-2081
094	Tax Preparers	13-2082
095	Financial Specialists, All Other	13-2099
100	Computer Scientists and Systems Analysts	15-1011, 15-1051 and 1099
101	Computer Programmers	15-1021
102	Computer Software Engineers	15-1030
104	Computer Support Specialists	15-1041
106	Database Administrators	15-1061
110	Network and Computer Systems Administrators	15-1071
111	Network Systems and Data Communications Analysts	15-1081
120	Actuaries	15-2011
122	Operations Research Analysts	15-2031
124	Miscellaneous Mathematical Science Occupation, Including Mathematicians and Statisticians	15-2021, 15-2041 and 15-2090
	Combines: 121 B Mathematicians	
	123 B Statisticians	
	124 B Miscellaneous Mathematical Science Occupations	
130	Architects, Except Naval	17-1010
131	Surveyors, Cartographers, and Photogrammetrists	17-1020

Census Code Code	Job Title/Description	2000 SOC Equivalent
142	Environmental Engineers	17-2081
143	Industrial Engineers, Including Health and Safety	17-2110
144	Marine Engineers and Naval Architects	17-2121
145	Materials Engineers	17-2131
146	Mechanical Engineers	17-2141
151	Nuclear Engineers	17-2161
152	Petroleum, Mining and Geological Engineers, Including Mining Safety Engineers	17-2151 and 17-2171
	Combines: 150 – Mining and Geological Engineers, Including Mining Safety Engineers	
	152 – Petroleum Engineers	
153	Miscellaneous Engineers, Including Agricultural and Biomedical	17-2021, 17-2031 and 17-2199
	Combines: 133 – Agricultural Engineers	
	134 – Biomedical Engineers	
	153 – Engineers, All Other	
160	Agricultural and Food Scientists	19-1010
161	Biological Scientists	19-1020
164	Conservation Scientists and Foresters	19-1030
165	Medical Scientists	19-1040
170	Astronomers and Physicists	19-2010
171	Atmospheric and Space Scientists	19-2021
172	Chemists and Materials Scientists	19-2030
174	Environmental Scientists and Geoscientists	19-2040
176	Physical Scientists, All Other	19-2099
180	Economists	19-3011
181	Market and Survey Researchers	19-3020
182	Psychologists	19-3030
184	Urban and Regional Planners	19-3051
186	Miscellaneous Social Scientists, Including Sociologists	19-3041 and 19-3090
	Combines: 183 B Sociologists	
	186 – Miscellaneous Social Scientists and Related Workers	
200	Counselors	21-1010
201	Social Workers	21-1020
202	Miscellaneous Community and Social Service Specialists	21-1090
204	Clergy	21-2011
205	Directors, Religious Activities and Education	21-2021
206	Religious Workers, All Other	21-2099
210	Lawyers	23-1011
211	Judges, Magistrates, and Other Judicial Workers	23-1020
220	Postsecondary Teachers	25-1000
230	Preschool and Kindergarten Teachers	25-2010
231	Elementary and Middle School Teachers	25-2020
233	Special Education Teachers	25-2040
234	Other Teachers and Instructors	25-3000
240	Archivists, Curators, and Museum Technicians	25-4010
243	Librarians	25-4021
255	Other Education, Training, and Library Workers	25-9011, 25-9021, 25-9031 and 25-9099
260	Artists and Related Workers	27-1010

Census Code Code	Job Title/Description	2000 SOC Equivalent
263	Designers	27-1020
270	Actors	27-2011
271	Producers	27-2012
272	Athletes, Coaches, Umpires, and Related Workers	27-2020
274	Dancers and Choreographers	27-2030
275	Musicians, Singers, and Related Workers	27-2040
276	Entertainers and Performers, Sports and Related Workers, All Other	27-2099
280	Announcers	27-3010
281	News Analysts, Reporters and Correspondents	27-3020
282	Public Relations Specialists	27-3031
283	Editors	27-3041
284	Technical Writers	27-3042
285	Writers and Authors	27-3043
286	Miscellaneous Media and Communication Workers	27-3090
291	Photographers	27-4021
292	Television, Video, and Motion Picture Camera Operators and Editors	27-4030
300	Chiropractors	29-1011
301	Dentists	29-1020
303	Dietitians and Nutritionists	29-1031
304	Optometrists	29-1041
305	Pharmacists	29-1051
306	Physicians and Surgeons	29-1060
311	Physician Assistants	29-1071
312	Podiatrists	29-1081
313	Registered Nurses	29-1111
314	Audiologists	29-1121
315	Occupational Therapists	29-1122
316	Physical Therapists	29-1123
320	Radiation Therapists	29-1124
321	Recreational Therapists	29-1125
322	Respiratory Therapists	29-1126
323	Speech-Language Pathologists	29-1127
324	Therapists, All Other	29-1129
325	Veterinarians	29-1131
326	Health Diagnosing and Treating Practitioners, All Other	29-1199
434	Animal Trainers	39-2011
493	Sales Engineers	41-9031
601	Agricultural Inspectors	45-2011
666	Construction and Building Inspectors	47-4011
903	Aircraft Pilots and Flight Engineers	53-2010

Technicians

154	Drafters	17-3010
155	Engineering Technicians, Except Drafters	17-3020
156	Surveying and Mapping Technicians	17-3031
190	Agricultural and Food Science Technicians	19-4011
191	Biological technicians	19-4021
192	Chemical Technicians	19-4031
193	Geological and Petroleum Technicians	19-4041

Census Code Code	Job Title/Description	2000 SOC Equivalent
196	Miscellaneous Life, Physical, and Social Science Technicians, Including Social Science Research Assistants & Nuclear Technicians Combines: 194 – Nuclear Technicians 196 – Other Life, Physical, and Social Science Technicians	19-4051, 19-4061 and 19-4090
290	Broadcast and Sound Engineering Technicians and Radio Operators and Other Media and Communication Equipment Workers Combines: 290 – Broadcast and Sound Engineering Technicians and Radio Operators 296 – Media and Communication Equipment Workers, All Other	27-4010 and 27-4099
330	Clinical Laboratory Technologists and Technicians	29-2010
331	Dental Hygienists	29-2021
332	Diagnostic Related Technologists and Technicians	29-2030
340	Emergency Medical Technicians and Paramedics	29-2041
341	Health Diagnosing and Treating Practitioner Support Technicians	29-2050
350	Licensed Practical and Licensed Vocational Nurses	29-2061
351	Medical Records and Health Information Technicians	29-2071
352	Opticians, Dispensing	29-2081
353	Miscellaneous Health Technologists and Technicians	29-2090
354	Other Healthcare Practitioners and Technical Occupations	29-9000

Sales Workers

470	First-Line Supervisors/Managers of Retail Sales Workers	41-1011
471	First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012
472	Cashiers	41-2010
474	Counter and Rental Clerks	41-2021
475	Parts Salespersons	41-2022
476	Retail Salespersons	41-2031
480	Advertising Sales Agents	41-3011
481	Insurance Sales Agents	41-3021
482	Securities, Commodities, and Financial Services Sales Agents	41-3031
483	Travel Agents	41-3041
484	Sales Representatives, Services, All Other	41-3099
485	Sales Representatives, Wholesale and Manufacturing	41-4010
490	Models, Demonstrators, and Product Promoters	41-9010
492	Real Estate Brokers and Sales Agents	41-9020
494	Telemarketers	41-9041
495	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	41-9091
496	Sales and Related Workers, All Other	41-9099

Administrative Support Workers

214	Paralegals and Legal Assistants	23-2011
215	Miscellaneous Legal Support Workers	23-2090
244	Library Technicians	25-4031
254	Teacher Assistants	25-9041
500	First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011

Census Code Code	Job Title/Description	2000 SOC Equivalent
501	Switchboard Operators, Including Answering Service	43-2011
502	Telephone Operators	43-2021
503	Communications Equipment Operators, All Other	43-2099
510	Bill and Account Collectors	43-3011
511	Billing and Posting Clerks and Machine Operators	43-3021
512	Bookkeeping, Accounting, and Auditing Clerks	43-3031
513	Gaming Cage Workers	43-3041
514	Payroll and Timekeeping Clerks	43-3051
515	Procurement Clerks	43-3061
516	Tellers	43-3071
520	Brokerage Clerks	43-4011
522	Court, Municipal and License Clerks	43-4031
523	Credit Authorizers, Checkers, and Clerks	43-4041
524	Customer Service Representatives	43-4051
525	Eligibility Interviewers, Government Programs	43-4061
526	File Clerks	43-4071
530	Hotel, Motel, and Resort Desk Clerks	43-4081
531	Interviewers, Except Eligibility and Loan	43-4111
532	Library Assistants, Clerical	43-4121
533	Loan Interviewers and Clerks	43-4131
534	New Accounts Clerks	43-4141
535	Correspondence Clerks and Order Clerks	43-4021 and 43-4151
	Combines: 521 – Correspondence Clerks	
	535 – Order Clerks	
536	Human Resources Assistants, Except Payroll and Timekeeping	43-4161
540	Receptionists and Information Clerks	43-4171
541	Reservation and Transportation Ticket Agents and Travel Clerks	43-4181
542	Information and Record Clerks, All Other	43-4199
550	Cargo and Freight Agents	43-5011
551	Couriers and Messengers	43-5021
552	Dispatchers	43-5030
553	Meter Readers, Utilities	43-5041
554	Postal Service Clerks	43-5051
555	Postal Service Mail Carriers	43-5052
556	Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053
560	Production, Planning, and Expediting Clerks	43-5061
561	Shipping, Receiving, and Traffic Clerks	43-5071
562	Stock Clerks and Order Filers	43-5081
563	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111
570	Secretaries and Administrative Assistants	43-6010
580	Computer Operators	43-9011
581	Data Entry Keyers	43-9021
582	Word Processors and Typists	43-9022
583	Desktop Publishers	43-9031
584	Insurance Claims and Policy Processing Clerks	43-9041
585	Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051
586	Office Clerks, General	43-9061
590	Office Machine Operators, Except Computer	43-9071
591	Proofreaders and Copy Markers	43-9081
592	Statistical Assistants	43-9111
593	Office and Administrative Support Workers, All Other	43-9199

Census Code Code	Job Title/Description	2000 SOC Equivalent
Craft Workers		
620	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	47-1011
621	Boilermakers	47-2011
622	Brickmasons, Blockmasons, and Stonemasons	47-2020
623	Carpenters	47-2031
624	Carpet, Floor, and Tile Installers, and Finishers	47-2040
625	Cement Masons, Concrete Finishers, and Terrazzo Workers	47-2050
630	Paving, Surfacing, and Tamping Equipment Operators	47-2071
632	Miscellaneous Construction Equipment Operators	47-2072 and 47-2073
	Combines: 631 – Pile-Driver Operators	
	632 – Operating Engineers and Other Construction Equipment Operators	
633	Drywall Installers, Ceiling Tile Installers, and Tapers	47-2080
635	Electricians	47-2111
636	Glaziers	47-2121
640	Insulation Workers	47-2130
642	Painters, Construction and Maintenance	47-2141
643	Paperhangers	47-2142
644	Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-2150
646	Plasterers and Stucco Masons	47-2161
651	Roofers	47-2181
652	Sheet Metal Workers	47-2211
653	Iron and Steel Workers	47-2171 and 47-2221
	Combines: 650 – Reinforcing Iron and Rebar Workers	
	653 – Structural Iron and Steel Workers	
670	Elevator Installers and Repairers	47-4021
671	Fence Erectors	47-4031
672	Hazardous Materials Removal Workers	47-4041
673	Highway Maintenance Workers	47-4051
674	Rail-Track Laying and Maintenance Equipment Operators	47-4061
676	Miscellaneous Construction and Related Workers	47-4090
680	Derrick, Rotary Drill, and Service Unit Operators, and Roustabouts, Oil, Gas, and Mining	47-5010 and 47-5071
	Combines: 680 – Derrick, Rotary Drill, and Service Unit Operators, Oil, Gas, and Mining	
	692 – Roustabouts, Oil and Gas	
682	Earth Drillers, Except Oil and Gas	47-5021
683	Explosives Workers, Ordnance Handling Experts, and Blasters	47-5031
684	Mining Machine Operators	47-5040
694	Miscellaneous Extraction Workers, Including Roof Bolters and Helpers	47-5051, 47-5061, 47-5081 and 47-5099
	Combines: 691 – Roof Bolters, Mining	
	693 – Helpers, Extraction Workers	

Census Code Code	Job Title/Description	2000 SOC Equivalent
704	Electric Motor, Power Tool, and Related Repairers	49-2092
710	Electrical and Electronics Repairers, Industrial, Utility, and Transportation	49-2093, 49-2094, and 49-2095
	Combines: 705 – Electrical and Electronics Installers and Repairers, Transportation Equipment 710 – Electrical and Electronics Repairers, Industrial and Utility	
711	Electronic Equipment Installers and Repairers, Motor Vehicles	49-2096
712	Electronic Home Entertainment Equipment Installers and Repairers	49-2097
713	Security and Fire Alarm Systems Installers	49-2098
714	Aircraft Mechanics and Service Technicians	49-3011
715	Automotive Body and Related Repairers	49-3021
716	Automotive Glass Installers and Repairers	49-3022
720	Automotive Service Technicians and Mechanics	49-3023
721	Bus and Truck Mechanics and Diesel Engine Specialists	49-3031
722	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics	49-3040
724	Small Engine Mechanics	49-3050
726	Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	49-3090
730	Control and Valve Installers and Repairers	49-9010
731	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021
732	Home Appliance Repairers	49-9031
733	Industrial and Refractory Machinery Mechanics	49-9041 and 49-9045
734	Maintenance and Repair Workers, General	49-9042
735	Maintenance Workers, Machinery	49-9043
736	Millwrights	49-9044
741	Electrical Power-Line Installers and Repairers	49-9051
742	Telecommunications Line Installers and Repairers	49-9052
743	Precision Instrument and Equipment Repairers	49-9060
751	Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091
754	Locksmiths and Safe Repairers	49-9094
755	Manufactured Building and Mobile Home Installers	49-9095
756	Riggers	49-9096
762	Other Installation, Maintenance, and Repair Workers, Including Commercial Divers and Signal and Track Switch Repairers	49-9092, 49-9093, 49-9097 and 49-9099
	Combines: 752 – Commercial Divers 760 – Signal and Track Switch Repairers 762 – Other Installation, Maintenance, and Repair Workers	
774	Structural Metal Fabricators and Fitters	51-2041
803	Machinists	51-4041
806	Model Makers and Patternmakers, Metal and Plastic	51-4060
813	Tool and Die Makers	51-4111
816	Lay-Out Workers, Metal and Plastic	51-4192
822	Bookbinders and Bindery Workers	51-5010

Census Code	Job Title/Description	2000 SOC Equivalent
851	Furniture Finishers	51-7021
855	Miscellaneous Woodworkers, Including Model Makers and Patternmakers	51-7030 and 51-7099
	Combines: 852 – Model Makers and Patternmakers, Wood 855 – Woodworkers, All Other	
860	Power Plant Operators, Distributors, and Dispatchers	51-8010
861	Stationary Engineers and Boiler Operators	51-8021
862	Water and Liquid Waste Treatment Plant and System Operators	51-8031
875	Jewelers and Precious Stone and Metal Workers	51-9071
876	Medical, Dental, and Ophthalmic Laboratory Technicians	51-9080
891	Etchers and Engravers	51-9194
951	Crane and Tower Operators	53-7021
952	Dredge, Excavating, and Loading Machine Operators	53-7030

Operatives

604	Graders and Sorters, Agricultural Products	45-2041
770	First-Line Supervisors/Managers of Production and Operating Workers	51-1011
771	Aircraft Structure, Surfaces, rigging, and Systems Assemblers	51-2011
772	Electrical, Electronics, and Electromechanical Assemblers	51-2020
773	Engine and Other Machine Assemblers	51-2031
775	Miscellaneous Assemblers and Fabricators	51-2090
780	Bakers	51-3011
781	Butchers and Other Meat, Poultry, and Fish Processing	51-3020
783	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091
784	Food Batchmakers	51-3092
785	Food Cooking Machine Operators and Tenders	51-3093
790	Computer Control Programmers and Operators	51-4010
792	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021
793	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	51-4022
794	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023
795	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031
796	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032
800	Grinding, Lapping, Polishing, and Buffing Machine Tool	51-4033
801	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034
804	Metal Furnace and Kiln Operators and Tenders	51-4050
810	Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic	51-4070
814	Welding, Soldering, and Brazing Workers	51-4120
815	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191

Census Code Code	Job Title/Description	2000 SOC Equivalent
822	Other Metalworkers and Plastic Workers, Including Milling, Planning, and Multiple Machine Tool Operators Combines: 802 – Milling and Planning Machine Setters, Operators, and Tenders, Metal and Plastic 812 – Multiple Machine Tool Setters, Operators, And Tenders, Metal and Plastic 822 – Metalworkers and Plastic Workers, All Other	51-4035, 51-4081, and 51-4199
824	Job Printers	51-5021
826	Printing Machine Operators	51-5023
830	Laundry and Dry-Cleaning Workers	51-6011
831	Pressers, Textile, Garment, and Related Materials	51-6021
832	Sewing Machine Operators	51-6031
834	Shoe Machine Operators and Tenders	51-6042
836	Textile Bleaching and Dyeing Machine Operators and Tenders	51-6061
840	Textile Cutting Machine Setters, Operators, and Tenders	51-6062
841	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	51-6063
842	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	51-6064
846	Miscellaneous Textile, Apparel, and Furnishings Workers, Except Upholsterers Combines: 843 – Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers 844 – Fabric and Apparel Patternmakers 846 – Textile, Apparel, and Furnishings Workers, All Other	51-6091, 51-6092, and 51-6099
853	Sawing Machine Setters, Operators, and Tenders, Wood	51-7041
854	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042
863	Miscellaneous Plant and System Operators	51-8090
864	Chemical Processing Machine Setters, Operators, and Tenders	51-9010
865	Crushing, Grinding, Polishing, Mixing, and Blending Workers	51-9020
871	Cutting Workers	51-9030
872	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-872
873	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051
874	Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061
880	Packaging and Filling Machine Operators and Tenders	51-9111
881	Painting Workers	51-9120
883	Photographic Process Workers and Processing Machine Operators	51-9130
885	Cementing and Gluing Machine Operators and Tenders	51-9191
886	Cleaning, Washing, and Metal Pickling Equipment Operators & Tenders	51-9192
892	Molders, Shapers, and Casters, Except Metal and Plastic	51-9195
893	Paper Goods Machine Setters, Operators, and Tenders	51-9196

Census
Code
Code

Job Title/Description

2000 SOC
Equivalent

896	Other Production Workers, Including Semiconductor Processors and Cooling and Freezing Equipment Operators Combines: 884 – Semiconductor Processors 890 – Cooling and Freezing Equipment Operators and Tenders 896 – Production Workers, All other	51-9141, 51-9193,
900	Supervisors, Transportation and Material Moving Workers	53-1000
912	Bus Drivers	53-3020
913	Driver/Sales Workers and Truck Drivers	53-3030
914	Taxi Drivers and Chauffeurs	53-3041
915	Miscellaneous Motor Vehicle Operators, Including Ambulance Combines: 911 – Ambulance Drivers and Attendants, Except Emergency Medical Technicians 915 – Motor Vehicle Operators, All Other	53-3011 and 53-3099
920	Locomotive Engineers and Operators	53-4010
923	Railroad Brake, Signal, and Switch Operators	53-4021
924	Railroad Conductors and Yardmasters	53-4031
926	Subway, Streetcar, and Other Rail Transportation Workers	53-4041 and 53-4099
930	Sailors and Marine Oilers	53-5011
933	Ship Engineers	53-5031
935	Parking Lot Attendants	53-6021
941	Transportation Inspectors	53-6051
942	Miscellaneous Transportation Workers, Including Bridge and Lock Tenders and Traffic Technicians Combines: 934 – Bridge and Lock Tenders 942 – Other Transportation Workers	53-6011, 53-6041 and 53-6099
956	Hoist and Winch Operators	53-7041
960	Industrial Truck and Tractor Operators	53-7501
964	Packers and Packagers, Hand	53-7064
965	Pumping Station Operators	53-7070
975	Miscellaneous Material Moving Workers; Including Conveyor Operators & Tenders; Shuttle Car Operators & Tank Car, Truck, & Ship Loaders Combines: 950 – Conveyor Operators and Tenders 973 – Shuttle Car Operators 974 – Tank Car, Truck, and Ship Loaders 975 – Material Moving Workers, All Other	53-7011, 53-7111 53-7121 and 53-7199

Laborers and Helpers

421	First-Line Supervisors/Managers of Landscaping, Lawn Service, And Groundskeeping Workers	37-1012
425	Grounds Maintenance Workers	37-3010
425	Non-farm Animal Caretakers	39-2021

Census Code Code	Job Title/Description	2000 SOC Equivalent
610	Fishing and Hunting Workers Combines: 610 – fishers and Related Fishing Workers 611 – Hunters and Trappers	45-3011 and 45-3021
612	Forest and Conservation Workers	45-4011
613	Logging Workers	45-4020
626	Construction Laborers	47-2061
660	Helpers, Construction Trades	47-3010
675	Septic Tank Servicers and Sewer Pipe Cleaners	47-4071
761	Helpers – Installation, Maintenance, and Repair Workers	49-9098
895	Helpers – Production Workers	51-9198
936	Service Station Attendants	53-6031
961	Cleaners of Vehicles and Equipment	53-7061
962	Laborers and Freight, Stock, and Material Movers, Hand	53-7062
963	Machine Feeders and Offbearers	53-7063

Service Workers

361	Occupational Therapist Assistants and Aides	31-2010
362	Physical Therapist Assistants and Aids	31-2020
363	Massage Therapists	31-9011
364	Dental Assistants	31-9091
365	Medical Assistants and Other Healthcare Support Occupations	31-9092 thru 31-9099 31-9099
370	First-Line Supervisors/Managers of Correctional Officers	33-1011
371	First-Line Supervisors/Managers of Police and Detectives	33-1012
372	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	33-1021
373	Supervisors, Protective Service Workers, All Other	33-1099
374	Fire Fighters	33-2011
375	Fire Inspectors	33-2020
380	Bailiffs, Correctional Officers, and Jailers	33-3010
382	Detectives and Criminal Investigators	33-3021
384	Miscellaneous Law Enforcement Workers Combines: 383 – fish and Game Wardens 384 – Parking Enforcement Workers	33-3031 and 33-3041
385	Police Officers Combines: 385 – Police and Sheriff's Patrol Officers 386 B – Transit and Railroad Police	33-3051 and 33-3052
390	Animal Control Workers	33-9011
391	Private Detectives and Investigators	33-9021
392	Security Guards and Gaming Surveillance Officers	33-9030
394	Crossing Guards	33-9091
395	Lifeguards and Other Protective Service Workers	33-9092 and 33-9099
400	Chefs and Head Cooks	35-1011
401	First-Line Supervisors/Managers of Food Preparation and Serving Workers	35-1012

Census
Code
Code

Job Title/Description

2000 SOC
Equivalent

412	Food Servers, Non-restaurant		35-3041
413	Dining Room and Cafeteria Attendants, Bartender Helpers, and Miscellaneous Food Preparation and Serving Related Workers		35-9011 and 35-9099
	Combines: 413 – Dining Room and Cafeteria Attendants and Bartender Helpers 416 – Food Preparers and Serving Related Workers, All Other		
414	Dishwashers		35-9021
415	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	
420	First-Line Supervisors/Managers of Housekeeping and Janitorial		37-1011
422	Janitors and Building Cleaners		
423	Maids and Housekeeping Cleaners		37-2012
424	Pest Control Workers		37-2021
430	First-Line Supervisors/Managers of Gaming Workers		39-1010
432	First-Line Supervisors/Managers of Personal Service Workers		39-1021
440	Gaming Services Workers		39-3010
441	Motion Picture Projectionists		39-3021
442	Ushers, Lobby Attendants, and Ticket Takers		39-3031
443	Miscellaneous Entertainment Attendants and Related Workers		39-3090
446	Funeral Service Workers		39-4000
450	Barbers		39-5011
451	Hairdressers, Hairstylists, and Cosmetologists		39-5012
452	Miscellaneous Personal Appearance Workers		39-5090
453	Baggage Porters, Bellhops, and Concierges		39-6010
454	Tour and Travel Guides		39-6020
455	Transportation Attendants		39-6030
460	Child Care Workers		39-9011
461	Personal and Home Care Aides		39-9021
462	Recreation and Fitness Workers	39-9030	
464	Residential Advisors		39-9041
465	Personal Care and Service Workers, All Other		39-9099