

ICMS AWARDS RECIPIENTS

Certificate recipients – Demonstrated performance in improvement of local ICMS processes or practices for the betterment of the TSA work environment that have affected one or more ICMS sites.

Jason Beer	ALW	Tisha Rapozo-Soares	LIH
Steve Gleditsch	CMH	Kevin Styron	LIT
Harold Childers	CMH	C. M. Coaches	MIA
Christopher Brickey	CMH	Pattie Payne	MSP
Fred Linke	CMH	Kevin Freel	ORD
Terry Stanton	CLT	Jean Klassen	ORD
Thomas Rivers	CLT	Tom Jury	ORD
Russlyn Nyborg	CLT	Jennifer Kirby	ORD
Jose Bonilla	DCA	Kemp Simonetto	ORD
Hanser Hernandez	DCA	Donna Starr	ORD
Salvatore Badalamenti	DTW	Peter Anderson	ORD
Colma Lovero	FAT	William Torres	ORD
Michael Farinas	FLL	Maureen Kolk	ORD
Elizabeth Sharp	FLL	Patrick Antel	PIT
Roy Aiken,	GRB	Laura Brummett	RDU
CMNI Guardians/EC	GSN	Chris Stack	RNO
CARE Team	SBA	Antony Brock	SAN
Kristen Melton	TUL	Ricky Thomas	SEA
Roger Slates	OAK	James Foster	LAS
Keith Whitehead	JNU		

ICMS Recognition Award recipients – Demonstrates a high level of performance in the improvement of the TSA work environment through the creation or revision of a process or initiative utilizing ICMS principles and interest based practices that has affected the administrative operation, TSA mission and/or personnel across a large geographical area or nationwide.

Jan Wassell	BNA	Paul Rivosecchi	MCO
Douglas Koman	CLE	Kenneth Fletcher	ORD
Gary Ferguson	CPR	Lionel Ealy	ORD
Nancy Thom	GEG	Art Bell	ORD
Kirk Shugars	SAN	Promo Focus Group	OKC
Sheila McCall	LAS	Linda Radney	SJT
Fulvia Monge	LGB	Steve Hannon	LGA
Kirk Shugars	SAN		

ICMS Plaque Award Winners – Demonstrates a high level of improvement to the quality of the TSA work environment through creation or revision of a process or initiative utilizing ICMS principles and interest based practices affecting ICMS TSA wide which can be easily transferred to another site and the general impact is in the best interest of TSA nationwide, or beyond.

Thomas Cianciolo	CLE	William Fulforth	PHL
Melvin Erdmann	MKE	Haley Foster	PDX
Scott Becker	ORD	Denise Harvill	SEA
Cynthia Lucas	SEA		

Lynchpin Award Winners – The highest award under the MWPO ICMS awards package is the Lynchpin Award. The definition of a lynchpin is “a central cohesive source of stability and security, or a critical element of a system or organization.” Jennifer Lynch, Q.C., the award’s namesake and inspiration, is a pioneer and innovator in the field of integrated conflict management systems. From early 2003 through March 2007, she served as the principal consultant to TSA’s Model Workplace Program Office, assisting in the design, implementation, growth and continuous improvement of the ICMS. Her creativity, dedication, and courage in guiding TSA on its journey to becoming a conflict competent organization serves as the inspiration for this award. This year this award is being given to teams who have demonstrated an outstanding contribution or specific extraordinary achievement toward developing, sustaining, or improving the ICMS at their site or throughout TSA.

First Team: The Field Implementation, Resource and Support Team, comprised of ICMS Coordinators and support staff from our original pilot airports, was an integral part of the initial design and implementation of the ICMS. This group traveled to TSA Headquarters and to many airports across the country to provide knowledge, guidance and facilitation that enabled the ICMS to take root in dozens of locations nationwide.

Mark Hanks	LEX	Kim Wagner	OKC
Anne Marie Albertazzi	HQ	Mark Clarke	TPA
Judy Finkelstein	HQ	Scott Smith	CHS
Michael Merrigan	BDL	Scott Lorenzo	CMH

Knext Team: The members of the Knowledge Exchange Team, following in the tradition set by the FIRST Team, have supported the Model Workplace Program Office as a collateral duty internal consultant providing developmental assistance to field coordinators and teams, and were instrumental in the development and implementation of the ICMS Knowledge Management System with a peer-based review process.

Marshon Anderson	ATL	Carlos Rivera	SJU
Sheila Danabar	OAK	Nacho Reyes	AUS
Tom Evans	ORD	Karen Knapik	HQ
Jeff Hastings	SEA		

Airport Teams: These airports have shown excellence in ICMS implementation and have dedicated substantial resources and made lasting contributions to the continued development and sustainment of the ICMS, both to their airport and to the Model Workplace Program Office

Team LAX – (FSD Larry Fetters, accepted on behalf of airport by ICMS Coordinator Cathy Drear)

Team ORD – (FSD Kathleen Petrowsky, accepted on behalf of airport by ICMS Coordinator Tom Evans)

Team MKE – (FSD Lou Traverzo, accepted on behalf of airport by ICMS Coordinator Frank Prusko)

Team CMH – (FSD Don Barker, accepted on behalf of airport by ICMS Coordinator Bob White)