

The U.S. Fish and Wildlife Service (Service) is the principal Federal agency assigned to conserve and enhance fish and wildlife and their habitats. To accomplish its mission, the Service employs the country's best biologists, wildlife managers, engineers, realty specialists, law enforcement agents, and others who work to save endangered and threatened species; conserve migratory birds and inland fisheries; and manage more than 700 offices and field stations.

The purpose of the Student Career Experience Program (SCEP), is to recruit high quality employees into Federal Service; to support equal employment opportunity objectives; to provide exposure to public service, and to promote education. This program is relative to all occupational groups (Professional, Administrative, Technical, Clerical, Wage Grade) within the Service.

The SCEP is an opportunity to earn money and continue your education, to train with people who manage the Nation's premier fish and wildlife agency, and to combine your academic study with on-the-job experience. The SCEP offers you work experience directly related to your academic major. It provides periods of work and periods to attend school. It requires commitments from you, your school and the Service. You may be eligible for permanent employment under the SCEP after completing your education and meeting work requirements

If you are interested in career-related employment which focuses on the protection and conservation of fish, wildlife, and their habitats; offers health/life insurance, retirement benefits, as well as vacation pay; and which could lead to permanent employment with the U.S. Fish and Wildlife Service, maybe the Services Student Career Experience Program is for you.

Eligibility Requirements:

- Be at least 16 years of age.
- Be a U.S. citizen (or a lawfully admitted resident alien absent qualified citizen).
- Be enrolled/accepted for enrollment in a program of study leading to a degree, diploma, or certificate at a technical/vocational school; 2 or 4-year college or university, graduate or professional school. Be taking a half-time course load as defined by the school. Be a student in good standing with the academic institution and maintaining the GPA requirements of the school.

How to Apply - You must submit:

- A resume or OF-612
- Additional Information Sheet for Region 7
- SCEP Questionnaire
- All transcripts from all schools
- Department of the Interior Applicant Background Survey - DI-1935

- Submit two letters of recommendation. One must be from a college professor or instructor. Letters of recommendation should not be from relatives or spouses.

If you are chosen for the SCEP, you must:

- Sign a working agreement with your school and the U.S. Fish and Wildlife Service
- Complete at least 640 hours of full time, career-related work with the Service prior to graduation
- Undergraduate students may earn from \$8.94 (GS-3) to \$10.04 (GS-4). Master degree students may earn from \$11.23 (GS-5) to \$13.91 (GS-7). PhD degree students may earn \$17.02 (GS-9).
- Student trainees under SCEP receive health and life insurance, accrue sick and annual leave and other Federal employee benefits.
- Financial assistance may be provided in the form of tuition assistance and low or no-cost housing may also be provided. Students may be converted to a full-time permanent position after graduation.
- For further information: [Student Educational Employee Program](#)
- Students who successfully complete their academic requirements, at least 640 hours of work assignments, and meet job qualifications may be converted, non-competitively, to permanent positions in the Service. Conversion must take place within 120 days upon completion of course requirements.