

# U.S. OFFICE OF GOVERNMENT ETHICS

## EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT

### FISCAL YEAR 2003, YEAR END DATA

Total number of new formal administrative EEO complaints filed	0
Total number of new individual filers	0
Number of individuals who filed multiple new complaints	0

Number of new formal administrative EEO complaints filed in Fiscal Year 2003 alleging discrimination based on the following:	
<b>Basis</b>	<b>Number of Complaints</b>
Race	0
Color	0
Religion	0
National Origin	0
Sex (Including Equal Pay Act claims)	0
Disability	0
Age	0

Number of new formal administrative EEO complaints filed in Fiscal Year 2003 alleging retaliation for engaging in protected EEO activity	0
Number of new formal administrative EEO complaints filed in Fiscal Year 2003 involving a non-EEO basis (any basis not covered by applicable equal employment opportunity laws)	0

Number of new formal administrative EEO complaints filed in Fiscal Year 2003 raising an issue of the following:

Issue	Number of Complaints
Appointment/hire	0
Assignment of duties	0
Awards	0
Conversion to full time	0
Disciplinary action/demotion	0
Disciplinary action/reprimand	0
Disciplinary action/suspension	0
Disciplinary action/removal	0
Duty hours	0
Evaluation/Appraisal	0
Examination/Test	0
Harassment/Non-sexual	0
Harassment/Sexual	0
Medical Examination	0
Pay/Overtime	0
Promotion/Non-selection	0
Reassignment/Denied	0
Reassignment/Directed	0
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	0
Terms/Conditions of Employment	0
Time and Attendance	0
Training	0
Other	0

**[Note:** Data gathered on bases and issues does not include bases or issues added to a complaint through amendment after initial filing. The EEOC requires agencies to exclude amended bases and issues. 69 Fed. Reg. 3483, 3484, 3486 (January 26, 2003).]

Average processing time for investigations completed in Fiscal Year 2003, for the following:

All complaints:	n/a
Complaints for which no hearing is ever requested:	n/a
Complaints for which a hearing is later requested:	n/a

Average processing time for processing final agency decisions issued in Fiscal Year 2003, for the following:

All complaints	13 days
Complaints for which a hearing was not requested	n/a
Complaints for which a hearing was requested	13 days

Number of complaints dismissed in Fiscal Year 2003 pursuant to 29 C.F.R. § 1614.107(a):

0

Average length of time complaints dismissed in Fiscal Year 2003 pursuant to 29 C.F.R. § 1614.107(a) had been pending prior to dismissal:

n/a

**[Note: Only the dismissal of an entire complaint, rather than a dismissal of part of a complaint (i.e., partial dismissal) is reported.]**

Number of final actions in Fiscal Year 2003 involving a finding of discrimination (including final actions rejecting an Administrative Judge's finding of discrimination):

0

Number (and percentage) of final actions in Fiscal Year 2003 involving a finding of discrimination as follows:

Rendered without a hearing	0 (0%)
Rendered after a hearing before an EEOC Administrative Judge	0 (0%)

**[Note: Percentage is based on total number of findings of discrimination, not on number of complaints filed.]**

Number (and percentage) of findings of discrimination in Fiscal Year 2003, for cases in which the EEOC did not hold a hearing:

<b>Basis</b>	<b>Number of Complaints</b>
Race	0
Color	0
Religion	0
National Origin	0
Sex (Including Equal Pay Act claims)	0
Disability	0
Age	0

**[Note:** Percentage is based on total number of findings of discrimination, not on number of complaints filed.]

Number (and percentage) of findings of retaliation for engaging in protected EEO activity in Fiscal Year 2003, for cases in which the EEOC did not hold a hearing:

0 (0%)

**[Note:** Percentage is based on total number of findings of discrimination, not on number of complaints filed.]

Number (and percentage) of findings of discrimination based on a non-EEO basis (any basis not covered by applicable equal employment opportunity laws) in Fiscal Year 2003, for cases in which the EEOC did not hold a hearing:

n/a

Number (and percentage) of findings of discrimination in Fiscal Year 2003 for cases in which the EEOC did not hold a hearing:

<b>Issue</b>	<b>Number (and percentage) of Complaints</b>
Appointment/hire	0 (0%)
Assignment of duties	0 (0%)
Awards	0 (0%)
Conversion to full time	0 (0%)
Disciplinary action/demotion	0 (0%)
Disciplinary action/reprimand	0 (0%)
Disciplinary action/suspension	0 (0%)
Disciplinary action/removal	0 (0%)
Duty hours	0 (0%)
Evaluation/Appraisal	0 (0%)
Examination/Test	0 (0%)
Harassment/Non-sexual	0 (0%)
Harassment/Sexual	0 (0%)
Medical Examination	0 (0%)
Pay/Overtime	0 (0%)
Promotion/Non-selection	0 (0%)
Reassignment/Denied	0 (0%)
Reassignment/Directed	0 (0%)
Reasonable Accommodation	0 (0%)
Reinstatement	0 (0%)
Retirement	0 (0%)
Termination	0 (0%)
Terms/Conditions of Employment	0 (0%)
Time and Attendance	0 (0%)
Training	0 (0%)
Other	0 (0%)

**[Note:** Percentage is based on total number of findings of discrimination, not on number of complaints filed.]

Number (and percentage) of findings of discrimination in Fiscal Year 2003, for cases in which the EEOC held a hearing:

<b>Basis</b>	<b>Number (and percentage) of Complaints</b>
Race	0 (0%)
Color	0 (0%)
Religion	0 (0%)
National Origin	0 (0%)
Sex (Including Equal Pay Act claims)	0 (0%)
Disability	0 (0%)
Age	0 (0%)

**[Note:** Percentage is based on total number of findings of discrimination, not on number of complaints filed.]

Number (and percentage) of findings of retaliation for engaging in protected EEO activity in Fiscal Year 2003, for cases in which the EEOC held a hearing:

0 (0%)

Number (and percentage) of findings of discrimination based on a non-EEO basis (any basis not covered by applicable equal employment opportunity laws) in Fiscal Year 2003, for cases in which the EEOC held a hearing:

n/a

Number (and percentage) of findings of discrimination in Fiscal Year 2003, for cases in which the EEOC held a hearing:

<b>Issue</b>	<b>Number (and percentage) of Complaints</b>
Appointment/hire	0 (0%)
Assignment of duties	0 (0%)
Awards	0 (0%)
Conversion to full time	0 (0%)
Disciplinary action/demotion	0 (0%)
Disciplinary action/reprimand	0 (0%)
Disciplinary action/suspension	0 (0%)
Disciplinary action/removal	0 (0%)
Duty hours	0 (0%)
Evaluation/Appraisal	0 (0%)
Examination/Test	0 (0%)
Harassment/Non-sexual	0 (0%)
Harassment/Sexual	0 (0%)
Medical Examination	0 (0%)
Pay/Overtime	0 (0%)
Promotion/Non-selection	0 (0%)
Reassignment/Denied	0 (0%)
Reassignment/Directed	0 (0%)
Reasonable Accommodation	0 (0%)
Reinstatement	0 (0%)
Retirement	0 (0%)
Termination	0 (0%)
Terms/Conditions of Employment	0 (0%)
Time and Attendance	0 (0%)
Training	0 (0%)
Other	0 (0%)

**[Note:** Percentage is based on total number of findings of discrimination, not on number of complaints filed.]

Number of complaints pending in Fiscal Year 2003 that were filed prior to Fiscal Year 2003:	1
Number of individual filers associated with the pending complaints filed prior to Fiscal Year 2003:	1
Number of pending complaints filed prior to Fiscal Year 2003 that were pending at the "investigative" step of processing in Fiscal Year 2003:	0
Number of pending complaints filed prior to Fiscal Year 2003 that were pending at the "hearing" processing step (before the EEOC):	0
Number of pending complaints filed prior to Fiscal Year 2003 that were pending at the "agency final action" processing step in Fiscal Year 2003:	0
Number of pending complaints filed prior to Fiscal Year 2003 that were pending at the "administrative appeals" processing step (before the EEOC) in Fiscal Year 2003:	1
Number of complaints pending during Fiscal Year 2003 for which an investigation that was completed in Fiscal Year 2003 was untimely:	0