

REGISTERED APPRENTICESHIP: A SOLUTION TO THE SKILLS SHORTAGE

WHAT IS REGISTERED APPRENTICESHIP?

Registered Apprenticeship is a training system that produces highly skilled workers to meet the demands of employers competing in a global economy. A proven strategy, Registered Apprenticeship ensures quality training by combining on-the-job training with theoretical and practical classroom instruction to prepare exceptional workers for American industry. The process of apprenticeship program registration with Federal and State government agencies is standards-based. It is a process designed to ensure that working apprentices, program sponsors, and the general public can gain a clear understanding of the training content and the measures that are in place to ensure ongoing quality.

WHO DOES REGISTERED APPRENTICESHIP SERVE?

In the U.S. today, some 37,000 program sponsors, representing over a quarter million employers, industries and companies, offer registered apprenticeship training to approximately 440,000 apprentices. These training programs serve a diverse population which includes minorities, women, youth, and dislocated workers.

WHAT INDUSTRIES CURRENTLY PARTICIPATE IN REGISTERED APPRENTICESHIP?

- Construction
- Manufacturing
- Telecommunications
- Information technology/networking
- Service and Retail industries
- Health care
- The military
- Public utilities
- Public sector

WHAT ARE THE BENEFITS OF REGISTERED APPRENTICESHIP PROGRAMS?

For employers, benefits include:

- Skilled workers trained to industry/employer specifications to produce quality results
- Reduced turnover
- Pipeline for new skilled workers
- Reduced worker compensation costs due to an emphasis on safety training.

For apprentices and journeymen, benefits include:

- Jobs that usually pay higher wages
- Higher quality of life and skills versatility
- Portable credentials recognized nationally and often globally
- Opportunity for college credit and future degrees.

For the nation, benefits include:

- Highly skilled workforce
- Increased competitive edge in global economy
- System to contribute to and sustain economic growth
- Lessened need to import skilled workers