

Title Page:

Strategic Plan

STRATEGIC PLAN

FOR STONES RIVER NATIONAL BATTLEFIELD
OCTOBER 1, 2008 - SEPTEMBER 30, 2012

Results Act and Planning Cycle:

PREFACE

This five-year Strategic Plan has been written for one or more units of the greater National Park System administered by the National Park Service, U.S. Department of the Interior. The National Park System preserves outstanding representations of America's natural, cultural, and recreational resources of national significance. These resources constitute a significant part of America's heritage, character, and future. The National Park Service not only directly and indirectly preserves these national treasures; it also makes them available to millions of visitors from throughout the country and the world every year.

This Strategic Plan was written to fulfill the requirements of Section 104 of the National Parks Omnibus Management Act of 1998. This legislation requires all field units of the National Park System prepare Strategic Plans and Annual Performance Plans consistent with the Government Performance and Results Act of 1993 and make these documents available to the public. The law was a catalyst for our staff to examine its fundamental mission and to take a fresh, longer range view, in precise terms, of what results or outcomes we needed to achieve to more effectively and efficiently accomplish that mission.

The Government Performance and Results Act (GPRA) is one of the most recent and comprehensive of a number of laws and executive orders directing federal agencies to join the "performance management revolution" already embraced by private industry and many local, state, and national governments. Performance management ensures that daily actions and expenditure of resources are guided by long- and short-term goal setting in pursuit of accomplishing an organization's primary mission, followed by performance measurement and evaluation. Importantly, GPRA mandates that long-term and annual goals be results or outcomes rather than outputs (activities, products, or services) and that they be "objective, quantifiable, and measurable" so that performance can be adequately measured and reported, and progress on mission accomplishment assessed.

GPRA requires federal agencies to develop and use three primary documents in conducting their business. These documents are also to be submitted to the Congress and the Office of Management and Budget (OMB):

1. Strategic Plan of no less than five years duration, reviewed and revised every three years, and containing:

- * mission statement based in law, executive order, etc.;
- * long-term goals, which are objective, quantified, and measurable, to accomplish mission;
- * how goals will be accomplished, is the plan data and narrative showing "...operational processes, skills and technology, and the human, capital, information and other resources required to meet those goals...";
- * relationship of annual goals to long term goals, a description of how long term goals are carried out in annual goal increments;
- * key external factors which could positively or negatively affect goal accomplishment;
- * GPRA also requires consultation with affected and interested parties in the development of the Strategic Plan, and it requires that the plan be
- * developed by federal employees (versus contractors, etc.).

2. Annual Performance Plan tiered off the Strategic Plan each year, showing how long term goals will be accomplished in annual increments, and containing:

- * annual goals to incrementally achieve long-term goals in Strategic Plan;
- * annual work plan explaining how annual goals will be accomplished - "briefly describe the operational processes, skills and technology, and the human, capital, information and other resources required to meet the performance goals...." and
- * basis for measuring results - "...provide a basis for comparing actual program results with the established performance goals...."

3. Annual Performance Report reviewing each year's successes and failures and identifying areas where activities or goals need to be revised in the future, addressing:

- * what annual goals were met or exceeded;
- * what annual goals were not met;
- * why annual goals were not met; and
- * what remedial action will be taken for goals not met.

ABOUT THIS PLAN

In consultation with Congress, OMB and other interested parties, the National Park Service (NPS) developed its own GPRA implementation process. In 2004 the Department of the Interior (DOI) produced a Strategic Plan requiring all agencies in the Department to be aligned with. Individual park plans address the long-term goals in the DOI/NPS plan that are appropriate to the individual units as parts of the overall National Park System and its mission. Then they add goals specific to their own legislative mandates, missions, resources, visitor services, and issues. The park plans, then, are a blend of national and local priorities and goals.

This Strategic Plan follows that pattern. It contains a mission statement born out of the NPS organic act as well as the specific legislation or proclamation establishing the park. It contains long-term goals, which target in quantifiable, measurable ways what we will accomplish in the next four years toward achieving our overall mission goals and mission. The long-term goals address both appropriate "servicewide" goals as well as park-specific outcomes. The goal numbering protocol follows that of the NPS plan with park-specific suffixes. Since not all servicewide goals apply to every park, some numbers may be skipped. In addition, there are numbers containing 0's which are not in the servicewide plan and indicate park-specific goals.

Each long-term goal is repeated with one or more explanatory paragraphs that give background, detail, and other information useful to help the reader understand the goal as well as to sketch in how the goal will be accomplished. The figures in the tables and narrative for each goal contain any general information about "How Goals will be Accomplished", including staffing, fiscal, infrastructure, and other resources available to achieve the plan's long-term goals.

It should be noted that the goals in this plan are generally predicated on "flat budgets". Other than increases for inflation, we assumed no major increases in funding. Where increases in appropriations are known or are likely, they were taken into account. Where other funding sources (donations, fee revenues, etc.) are "reasonably assured", they too are taken into consideration when setting performance targets. Obviously, limits on funding constrain what can be accomplished toward our goals and mission. GPRA, however, is distinctly not about discussing budget shortfalls or requesting or justifying additional funding. Rather it is about planning, managing, and communicating what we can accomplish with the resources we already have while at the same, providing accountability for those resources.

Each year that the Strategic Plan is in effect, there will be a companion Annual Performance Plan which shows in annual goals, that year's targeted incremental achievement of each long-term goal, and a work plan for accomplishing that increment. Each year there will also be an Annual Performance Report discussing actual achievement of the prior year's annual goals and progress on long-term goals.

Copies of this Strategic Plan can be requested from the superintendent. Questions and comments are welcome and encouraged and can be addressed to the superintendent. Copies of the most current Annual Performance Plan and Annual Performance Report are also available on request, with questions and comments equally welcome.

Park Background Information:

The National Park System preserves outstanding representatives of the best of America's natural, cultural, and recreational resources of national significance. These resources constitute a significant part of America's heritage, character, and future. Along with similar resources of local, state, tribal, and national significance administered by other public and private organizations and supported by National Park Service technical assistance and grant funding support, Stones River National Battlefield is a vital part of America's national system of parks and other preserved resources. The National Park Service not only directly and indirectly preserves these myriad national treasures, it also makes them available to millions of visitors from throughout the country and the world every year.

Stones River National Battlefield and Cemetery is located in central Tennessee, in Rutherford County, on the western edge of the City of Murfreesboro, approximately 30 miles south of Nashville. The current authorized boundary encompasses 712 acres containing six separate units.

The Battle of Stones River occurred over a three-day period from December 31, 1862, to January 2, 1863. It was waged over an area of approximately 4,000 acres west of Murfreesboro. In this battle, 81,000 men fought and more than 23,000 became casualties. There was no clear tactical victor. However, the Confederate forces left the Union troops in command of the field. This battle boosted morale in the North, Lincoln strengthened his position, and the Army of the Cumberland constructed Fortress Rosecrans, a large supply depot that fueled the army's drive to Chattanooga and Atlanta.

I. MISSION of the National Park Service at Stones River National Battlefield:

Stones River National Battlefield is dedicated to preserving the battlefield of Stones River, Stones River National Cemetery and the remnants of Fortress Rosecrans and interpreting the significance of the events occurring here which shaped the outcome of the war.

Legislative Intent

Stones River National Battlefield was established as a national military park under the control of the Secretary of War on March 3, 1927 (44 Stat. 1399). This legislation recognized the significance of sites throughout the original battlefield by providing for the marking of troop movements and important battle events. In June 1933, the park was transferred to the National Park Service under the US Department of the Interior. On April 22, 1960, the park was expanded and redesignated as Stones River National Battlefield (74 Stat. 82). In addition, the Secretary of the Interior was directed to administer, protect and develop the battlefield in accordance with the provisions of the National Park Service Organic Act of August 25, 1916. The battlefield's authorized boundary was expanded in 1987 (Public Law 100-205) and again in 1991 (Public Law 102-225).

Purpose

The purpose of Stones River National Battlefield is to preserve and interpret the battlefield of Stones River, to mark the significant sites, and to promote understanding and appreciation of the battle and related events.

Significance

Stones River National Battlefield is nationally significant for the following reasons:

1. Stones River was a major battle of the Union western campaign that resulted in the occupation of Murfreesboro and the control of the productive agricultural land and supply network of central Tennessee.
2. The battle marked the commencement of the Union army's campaign that resulted in the "March to the Sea"

and at the same time marked the end of the Confederate army's attempt to move into Kentucky and the North.

3. The battle was psychologically and politically important for the Union and had a profound influence on the North not losing other states, such as Kentucky, to the Confederacy. The battle also influenced President Abraham Lincoln's future and the role of England and France in the war.

4. The site is sacred ground, where nearly 81,000 men fought and more than 23,000 became casualties. For the Union army, the rate of casualties was the highest of any battle in the war. For the Confederate army, due to the massing of Union artillery, the casualty rate was second only to the Battle of Gettysburg.

5. The two armies were evenly matched and used similar strategies and tactics. Although both armies needed a victory, there was no clear tactical victor. However, the Confederate forces left the Union troops in command of the field, and the Union could claim victory.

6. The Hazen Monument is one of the oldest intact Civil War monuments.

7. Stones River National Cemetery is the site of 6,000 Union interments, and represents a 19th century design that formally memorialized the country's war dead.

8. Fortresses Rosecrans fulfilled a strategic supply function for the Union's drive to Chattanooga and Atlanta. It was the largest enclosed earthworks fortifications built during the Civil War. Remnants of the fortress exist within the current boundary.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: 1a1A

Park/ Program Goal ID Number: 1a1A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Disturbed Acres Restored

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 10 acres (5% of 175 acres) of Stones River National Battlefield disturbed parkland acres are restored.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Disturbed land restored

Acres

Restored

175

5-Year Results Plan:

Annual Plan of Work and Results for FY 2008

To achieve restoration, fields will be treated for exotics as needed between April and mid-May of 2008. The site will be monitored for exotics throughout the year. Exotics will be treated as needed and reported in goal 1a1B. In addition to restoration of these fields, we will begin the process of restoration on the more acres selected for the 2008 to 2012 time period.

Annual Plan of Work and Results for FY 2009

Work will continue to maintain previous work on disturbed lands and to restore 2 additional acres.

Annual Plan of Work and Results for FY 2010

Work will continue to maintain previous work on disturbed lands and to restore 2 additional acres.

Annual Plan of Work and Results for FY 2011

Work will continue to maintain previous work on disturbed lands and to restore 2 additional acres.

Annual Plan of Work and Results for FY 2012

Work will continue to maintain previous work on disturbed lands and to restore 2 additional acres.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated:

DOI Goal ID Number: _____ *NPS Goal ID Number:* la1B *Park/ Program Goal ID Number:* la1B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Invasive Plants acres free of invasive plants

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 24 canopy acres (7% of 356 acres) of Stones River National Battlefield lands infested with invasive (non-native) plants are controlled.

Target Year:

2012

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

Invasive plant acres

Acres

Maintained

356

5-Year Results Plan:

Long-term goals: Invasive plant species have been prioritized at Stones River National Battlefield based on invasiveness, sensitivity of area invaded, status of biological controls, size of infestation, and disperability. Top priority species are Chinese privet (*Ligustrum sinense*), bush honeysuckle (*Lonicera* spp.), Japanese honeysuckle (*Lonicera japonica*), winter creeper (*Euonymus fortunei*), Chinese yam (*Dioscorea oppositifolia*), tree-of-heaven (*Ailanthus altissima*), garlic mustard (*Alliaria petiolata*), musk thistle (*Carduus nutans*), *Sericea lespedeza* (*Lespedeza cuneata*), sweet clover (*Melilotus* spp.), bromegrass (*Bromus* spp.), Japanese stilt-grass (*Microstegium vimineum*), Johnson grass (*Sorghum halepense*), and tall fescue (*Festuca arundinarea*). Top priority sites are the cedar glades and surrounding woods, the earthwork sites of Fortress Rosecrans, floodplains, and lands designated as restoration sites.

Park Natural Resources staff conducts invasive plant species control work. Volunteer work projects are also frequently organized around control of invasive species, particularly those that can be cut and stump treated or those that can be hand-pulled. Base funding is insufficient to cover staffing needed to control invasive plants on the park. Therefore, Stones River National Battlefield relies on project money and volunteers to help accomplish its work. However, project money is not always available making it difficult for the park to adequately manage the invasive plant problem. Another difficulty to managing invasive plants is that Stones River National Battlefield is highly fragmented and bounded by well traveled highways. Seed of invasive plants are transported along these roads resulting in a constant influx of invasives. Industrial and residential development also surrounds the park. Plants in landscaped beds from these areas are a continuous source of seed into the park. To better manage invasive plants at Stones River National Battlefield we would need at least three more FTEs

Annual Plan of Work and Results for FY 2008

Continue resource management activities to control exotic species on 2 additional acres of lands impacted by invasive plants.

Annual Plan of Work and Results for FY 2009

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated:

Continue resource management activities to control exotic species on three additional acres of lands impacted by non-invasive plants.

Annual Plan of Work and Results for FY 2010

Continue resource management activities to control exotic species on three additional acres of lands impacted by non-invasive plants.

Annual Plan of Work and Results for FY 2011

Continue resource management activities to control exotic species on four additional acres of lands impacted by non-invasive plants.

Annual Plan of Work and Results for FY 2012

Continue resource management activities to control exotic species on four additional acres of lands impacted by non-invasive plants.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: November 07, 2007

DOI Goal ID Number:

NPS Goal ID Number: la2A

Park/ Program Goal ID Number: la2A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

T&Species making progress toward recovery

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 1 populations (50% of 2) of Stones River National Battlefield's federally listed species in the park are making progress toward recovery.

Target Year:

2012

Performance Indicator (what is measured):

Making progress toward recovery

Unit Measure:

Each species

Condition (Desired):

Making progress toward recovery

Total # Units in Baseline:

5

Status in Base Year (# Meeting Condition):

1

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2008

Monitor as through the network or as project funds are available for the recovery of the Tennessee Purple Coneflower and Pyne's Ground Plum. Monitor through the network or as project funds are available to determine any evidence of the Gray Bat.

Annual Plan of Work and Results for FY 2009

Monitor as through the network or as project funds are available for the recovery of the Tennessee Purple Coneflower and Pyne's Ground Plum. Monitor through the network or as project funds are available to determine any evidence of the Gray Bat.

Annual Plan of Work and Results for FY 2010

Monitor as through the network or as project funds are available for the recovery of the Tennessee Purple Coneflower and Pyne's Ground Plum. Monitor through the network or as project funds are available to determine any evidence of the Gray Bat.

Annual Plan of Work and Results for FY 2011

Monitor as through the network or as project funds are available for the recovery of the Tennessee Purple Coneflower and Pyne's Ground Plum. Monitor through the network or as project funds are available to determine any evidence of the Gray Bat.

Annual Plan of Work and Results for FY 2012

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: November 07, 2007

Monitor as through the network or as project funds are available for the recovery of the Tennessee Purple Coneflower and Pyne's Ground Plum. Monitor through the network or as project funds are available to determine any evidence of the Gray Bat.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: October 30, 2007

DOI Goal ID Number:

NPS Goal ID Number: Ia5

Park/ Program Goal ID Number: Ia5

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Historic structures in good condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 11 (52% of 21) of Stones River National Battlefield historic structures are in good condition.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Condition

Unit Measure:

Each structure

Condition (Desired):

Good

*Total # Units in
Baseline:*

21

*Status in Base
Year (# Meeting
Condition):*

11

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2008

Activities continue to maintain 11 of 21 of Stones River National Battlefield historic structures on the current List of Classified Structures in good condition.

Annual Plan of Work and Results for FY 2009

Activities continue to maintain 11 of 21 of Stones River National Battlefield historic structures on the current List of Classified Structures in good condition.

Annual Plan of Work and Results for FY 2010

Activities continue to maintain 11 of 21 of Stones River National Battlefield historic structures on the current List of Classified Structures in good condition.

Annual Plan of Work and Results for FY 2011

Activities continue to maintain 11 of 21 of Stones River National Battlefield historic structures on the current List of Classified Structures in good condition.

Annual Plan of Work and Results for FY 2012

Activities continue to maintain 11 of 21 of Stones River National Battlefield historic structures on the current List of Classified Structures in good condition.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: October 18, 2007

DOI Goal ID Number:

NPS Goal ID Number: la6

Park/ Program Goal ID Number: la6

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Preservation and protection standards met

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 123 (98% of 126) applicable preservation and protection standards for Stones River National Battlefield's museum collections are met.

Target Year:

2012

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

Applicable standards

Each standard

Standards meet

126

123

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2008

PMIS project statements have been input in the system for funding to develop an Integrated Pest Management Plan and a Collection Storage Plan. If funding is received the plans would be developed in FY 2010 and FY 2011.

Annual Plan of Work and Results for FY 2009

PMIS project statements will be reviewed for accuracy during the PMIS SCC to develop an Integrated Pest Management Plan and a Collection Storage Plan. If funding is received the plans would be developed in FY 2010 and FY 2011.

Annual Plan of Work and Results for FY 2010

Museum preservation and protection work will continue.

Annual Plan of Work and Results for FY 2011

Museum preservation and protection work will continue.

Annual Plan of Work and Results for FY 2012

Museum preservation and protection work will continue.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: October 24, 2007

DOI Goal ID Number:

NPS Goal ID Number: la7

Park/ Program Goal ID Number: la7

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Cultural landscapes in good condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 5 of 9 (56%) of Stones River National Battlefield cultural landscapes are maintained in good condition.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Condition

Unit Measure:

Each landscape

Condition (Desired):

Good

*Total # Units in
Baseline:*

9

*Status in Base
Year (# Meeting
Condition):*

5

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2008

Continue activities to maintain five cultural landscapes in good condition and four cultural landscapes in fair condition.

Annual Plan of Work and Results for FY 2008

Continue activities to maintain cultural landscapes in their current condition.

Annual Plan of Work and Results for FY 2009

Continue activities to maintain cultural landscapes in their current condition.

Annual Plan of Work and Results for FY 2010

Continue activities to maintain cultural landscapes in their current condition.

Annual Plan of Work and Results for FY 2011

Continue activities to maintain cultural landscapes in their current condition.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: November 07, 2007

DOI Goal ID Number:

NPS Goal ID Number: la8

Park/ Program Goal ID Number: la8

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Archeological sites in good condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 9 (100% of 9) of Stones River National Battlefield archeological sites are in good condition.

Target Year:

2012

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

Condition

Each archeological site

Good

9

9

5-Year Results Plan:

By September 30, 2008, 100 percent of STRI archeological sites listed in NPS Archeological Sites Information Management Information System (ASMIS) with condition assessments are in Good condition.

By September 30, 2009, 100 percent of STRI archeological sites listed in NPS Archeological Sites Information Management Information System (ASMIS) with condition assessments are in Good condition.

By September 30, 2010, 100 percent of STRI archeological sites listed in NPS Archeological Sites Information Management Information System (ASMIS) with condition assessments are in Good condition.

By September 30, 2011, 100 percent of STRI archeological sites listed in NPS Archeological Sites Information Management Information System (ASMIS) with condition assessments are in Good condition.

By September 30, 2011, 100 percent of STRI archeological sites listed in NPS Archeological Sites Information Management Information System (ASMIS) with condition assessments are in Good condition.

By September 30, 2012, 100 percent of STRI archeological sites listed in NPS Archeological Sites Information Management Information System (ASMIS) with condition assessments are in Good condition.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: October 24, 2007

DOI Goal ID Number:

NPS Goal ID Number: Ila1A

Park/ Program Goal ID Number: Ila1A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Overall visitor satisfaction

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 95% of visitors to Stones River National Battlefield are satisfied with appropriate park facilities, services, and recreational opportunities.

Target Year:

2012

Performance Indicator (what is measured):

Visitor satisfaction

Unit Measure:

Percent

Condition (Desired):

Satisfied

Total # Units in Baseline:

95

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2008

Work activities continue for all divisions to meet the fiscal year goal of 95% of visitors to Stones River National Battlefield indicating satisfaction with appropriate park facilities, services, and recreational opportunities as measured by the visitor survey each year.

Annual Plan of Work and Results for FY 2009

Work activities continue for all divisions to meet the fiscal year goal of 95% of visitors to Stones River National Battlefield indicating satisfaction with appropriate park facilities, services, and recreational opportunities as measured by the visitor survey each year..

Annual Plan of Work and Results for FY 2010

Work activities continue for all divisions to meet the fiscal year goal of 95% of visitors to Stones River National Battlefield indicating satisfaction with appropriate park facilities, services, and recreational opportunities as measured by the visitor survey each year.

Annual Plan of Work and Results for FY 2011

Work activities continue for all divisions to meet the fiscal year goal of 95% of visitors to Stones River National Battlefield indicating satisfaction with appropriate park facilities, services, and recreational opportunities as measured by the visitor survey each year.

Annual Plan of Work and Results for FY 2012

Park activities continue for all divisions to meet the fiscal year goal of 95% of visitors to Stones River National Battlefield indicating satisfaction with

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: October 24, 2007

appropriate park facilities, services, and recreational opportunities as measured by the visitor survey each year.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: October 30, 2007

DOI Goal ID Number:

NPS Goal ID Number: Ila2A

Park/ Program Goal ID Number: Ila2A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Visitor injuries

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, the annual number of visitor accidents/incidents at Stones River National Battlefield is at or below 1.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Accidents/incidents

Unit Measure:

Each injury

Condition (Desired):

Reduced

*Total # Units in
Baseline:*

1

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2008

Work activities will continue in all divisions to maintain or decrease the number of visitor accidents/incidents at Stones River National Battlefield below the FY2003-FY2007 annual average of 1.

Annual Plan of Work and Results for FY 2009

Work activities will continue in all divisions to maintain or decrease the number of visitor accidents/incidents at Stones River National Battlefield below the FY2003 - FY2007 annual average of 1.

Annual Plan of Work and Results for FY 2010

Work activities will continue in all divisions to maintain or decrease the number of visitor accidents/incidents at Stones River National Battlefield below the FY2003-FY2007 annual average of 1.

Annual Plan of Work and Results for FY 2011

Work activities will continue in all divisions to maintain or decrease the number of visitor accidents/incidents at Stones River National Battlefield below the FY2003-FY2007 annual average of 1.

Annual Plan of Work and Results for FY 2012

Work activities will continue in all divisions to maintain or decrease the number of visitor accidents/incidents at Stones River National Battlefield below the FY2003-FY2007 annual average of 1.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: October 31, 2007

DOI Goal ID Number:

NPS Goal ID Number: Ila2B

Park/ Program Goal ID Number: Ila2B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Visitor fatalities

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, the annual number of visitor fatalities at Stones River National Battlefield will remain at zero.

Target Year:

2012

Performance Indicator (what is measured):

Fatalities

Unit Measure:

Each fatality

Condition (Desired):

Reduced

Total # Units in Baseline:

0

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2008

The park will continue the visitor safety and protection program to remain at zero visitor fatalities. Funding and FTE toward meeting this goal is shown in goal Ila2A.

Annual Plan of Work and Results for FY 2009

The park will continue the visitor safety and protection program to remain at zero visitor fatalities. Funding and FTE toward meeting this goal is shown in goal Ila2A.

Annual Plan of Work and Results for FY 2010

The park will continue the visitor safety and protection program to remain at zero visitor fatalities. Funding and FTE toward meeting this goal is shown in goal Ila2A.

Annual Plan of Work and Results for FY 2011

The park will continue the visitor safety and protection program to remain at zero visitor fatalities. Funding and FTE toward meeting this goal is shown in goal Ila2A.

Annual Plan of Work and Results for FY 2012

The park will continue the visitor safety and protection program to remain at zero visitor fatalities. Funding and FTE toward meeting this goal is shown in goal Ila2A.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: October 24, 2007

DOI Goal ID Number:

NPS Goal ID Number: I1b1

Park/ Program Goal ID Number: I1b1

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Visitor understanding and appreciation

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 87% of Stones River National Battlefield's visitors understand the significance of the park

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Visitor understanding

Percent

Understand

70

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2008

Work activities continue for all divisions to meet the fiscal year goal of 87% of park visitors understanding the significance of the park as measured by the visitor survey at the end of the fiscal year.

Annual Plan of Work and Results for FY 2009

Work activities continue for all divisions to meet the fiscal year goal of 87% of park visitors understanding the significance of the park as measured by the visitor survey at the end of the fiscal year.

Annual Plan of Work and Results for FY 2010

Work activities continue for all divisions to meet the fiscal year goal of 87% of park visitors understanding the significance of the park as measured by the visitor survey at the end of the fiscal year.

Annual Plan of Work and Results for FY 2011

Work activities continue for all divisions to meet the fiscal year goal of 87% of park visitors understanding the significance of the park as measured by the visitor survey at the end of the fiscal year.

Annual Plan of Work and Results for FY 2012

Work activities continue for all divisions to meet the fiscal year goal of 87% of park visitors understanding the significance of the park as measured by the visitor survey at the end of the fiscal year.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: October 23, 2007

DOI Goal ID Number:

NPS Goal ID Number: 11b2

Park/ Program Goal ID Number: 11b2

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Visitor Satisfaction with Facilitated Programs

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 95% of park visitors are satisfied with Facilitated Interpretive Programs.

Target Year:

2012

Performance Indicator (what is measured):

Visitor Satisfaction

Unit Measure:

Percent from VSC survey

Condition (Desired):

Total # Units in Baseline:

95

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: November 01, 2007

DOI Goal ID Number:

NPS Goal ID Number: IVa6A

Park/ Program Goal ID Number: IVa6A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Employee injuries

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, the number of Stones River National Battlefield employee lost-time injuries is maintained at or below the previous 5-year annual average number of 1.

Target Year:

2012

Performance Indicator (what is measured):

Injuries or fatalities

Unit Measure:

Each injury or fatality

Condition (Desired):

Reduced

Total # Units in Baseline:

1

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2008

Employee lost-time injuries is maintained at or below the previous 5-year annual average number of 1. Safety committee and tail-gate safety meetings will continue on a regular basis.

Annual Plan of Work and Results for FY 2009

Employee lost-time injuries is maintained at or below the previous 5-year annual average number of 1. Safety committee and tail-gate safety meetings will continue on a regular basis.

Annual Plan of Work and Results for FY 2010

Employee lost-time injuries is maintained at or below the previous 5-year annual average number of 1. Safety committee and tail-gate safety meetings will continue on a regular basis.

Annual Plan of Work and Results for FY 2011

Employee lost-time injuries is maintained at or below the previous 5-year annual average number of 1. Safety committee and tail-gate safety meetings will continue on a regular basis.

Annual Plan of Work and Results for FY 2012

Employee lost-time injuries is maintained at or below the previous 5-year annual average number of 1. Safety committee and tail-gate safety meetings will

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: November 01, 2007

continue on a regular basis.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: October 30, 2007

DOI Goal ID Number:

NPS Goal ID Number: IVa6B

Park/ Program Goal ID Number: IVa6B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Continuation of Pay hours

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, the number of Stones River National Battlefield hours of Continuation of Pay is at or below 7 (FY 2003-2007 average).

Target Year:

2012

Performance Indicator (what is measured):

COP hours

Unit Measure:

Each COP hour

Condition (Desired):

Reduced

Total # Units in Baseline:

7

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

Five Year Plan of Work and Results

Five Year Plan of Work and Results for FY 2008

With increased safety awareness and continued safety committee and tail-gate safety meetings, efforts will continue to be made in reducing or eliminating employee injuries. This will enable the park maintain the number of Stones River National Battlefield hours of Continuation of Pay at or below 7.

Five Year Plan of Work and Results for FY 2009

With increased safety awareness and continued safety committee and tail-gate safety meetings, efforts will continue to be made in reducing or eliminating employee injuries. This will enable the park maintain the number of Stones River National Battlefield hours of Continuation of Pay at or below 7.

Five Year Plan of Work and Results for FY 2009

With increased safety awareness and continued safety committee and tail-gate safety meetings, efforts will continue to be made in reducing or eliminating employee injuries. This will enable the park maintain the number of Stones River National Battlefield hours of Continuation of Pay at or below 7.

Five Year Plan of Work and Results for FY 2011

With increased safety awareness and continued safety committee and tail-gate safety meetings, efforts will continue to be made in reducing or eliminating employee injuries. This will enable the park maintain the number of Stones River National Battlefield hours of Continuation of Pay at or below 7.

Five Year Plan of Work and Results for FY 2012

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: October 30, 2007

With increased safety awareness and continued safety committee and tail-gate safety meetings, efforts will continue to be made in reducing or eliminating employee injuries. This will enable the park maintain the number of Stones River National Battlefield hours of Continuation of Pay at or below 7.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: IVb1A

Park/ Program Goal ID Number: IVb1A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Community partnerships

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, Stones River National Battlefield has 24 community partnerships designed to enhance the park's ability to manage recreation activities seamlessly.

Target Year:

2012

Performance Indicator (what is measured):

Partnerships

Unit Measure:

Each partnership

Condition (Desired):

Established

Total # Units in Baseline:

24

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2007

The park has one community partnership designed to enhance the park's ability to provide opportunities for outreach educational programs. Planning efforts will continue for Civil War symposium.

Annual Plan of Work and Results for FY 2008

The park has one community partnership designed to enhance the park's ability to provide opportunities for outreach educational programs. Planning efforts will continue for Civil War symposium.

Annual Plan of Work and Results for FY 2009

The park has one community partnership designed to enhance the park's ability to provide opportunities for outreach educational programs.

Annual Plan of Work and Results for FY 2010

The park has one community partnership designed to enhance the park's ability to provide opportunities for outreach educational programs. The park will continue to plan and present Civil War Symposiums as a joint effort with The Center for Historic Preservation at Middle Tennessee State University.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated:

Annual Plan of Work and Results for FY 2011

The park has one community partnership designed to enhance the park's ability to provide opportunities for outreach educational programs. The park will continue to plan and present Civil War Symposiums as a joint effort with The Center for Historic Preservation at Middle Tennessee State University.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: STONES RIVER NATIONAL BATTLEFIELD

Park/ Program Org Code: 5590

Date Last Updated: October 24, 2007

DOI Goal ID Number:

NPS Goal ID Number: IVb2

Park/ Program Goal ID Number: IVb2

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Visitors served by facilitated programs

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, Stones River National Battlefield's attendance at facilitated programs will increase to 96402 from the 2003-2007 five year average of 95,902, which is an increase of 500.

Target Year:

2012

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

Facilitated programs

Each visitor

Attended

95902

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2008

The park will make efforts to increase attendance at facilitated programs by 100 persons over the baseline figure of 95,902. Orientation programs that were eliminated during the period of time the visitor center was located in a temporary trailer, are again be presented to visitors that come in to the visitor center building.

Annual Plan of Work and Results for FY 2009

The park will make efforts to maintain attendance at facilitated programs and increase the attendance by 200 persons over the baseline figure of 95,902.

Annual Plan of Work and Results for FY 2010

The park will make efforts to maintain attendance at facilitated programs and increase the attendance by 300 persons over the baseline figure of 95,902.

Annual Plan of Work and Results for FY 2011

The park will make efforts to maintain attendance at facilitated programs and increase the attendance by 400 persons over the baseline figure of 95,902.

Annual Plan of Work and Results for FY 2012

The park will make efforts to maintain attendance at facilitated programs and increase the attendance by 500 persons over the baseline figure of 95,902.

Strategic Plan Report, FY 2008-2012
