



Texas A&M International University  
SBDC - Small Business Development Center  
South-West Texas Border  
Small Business  
Development Center Network  
The University of Texas at San Antonio



Texas A&M International University Small Business Development Center,  
A.R. Sanchez, Jr. School of Business,  
Laredo Chamber of Commerce,  
Workforce Solutions for South Texas, and  
The U.S. Department of Labor's Office of Small Business Programs  
are proud to sponsor

## **“Employer Compliance Assistance Forum” Understanding DOL Rules and Regulations**

**Thursday, April 16, 2009**

**9:00 a.m. – 1:00 p.m.**

**Registration: 8:30 a.m.**

**Texas A&M International University  
Lamar Bruni-Vergara Science Center, Room 102  
5201 University Boulevard  
Laredo, Texas 78041-1900**

Discover how understanding the latest labor rules and regulations can strengthen your business and improve your bottom line. This forum will provide valuable information to small business owners. Attendees will get expert information on the U.S. Department of Labor and state of Texas rules regarding minimum wage, overtime, fair labor standards, workplace safety, and employee health and pension benefits.

Representatives from the U.S. Department of Labor's Office of Small Business Programs, Wage and Hour Division, Occupational Safety and Health Administration, and the Texas Workforce Commission will participate in the forum and answer questions from small business owners.

**For further information regarding the forum, contact:**

**Texas A&M International University SBDC, Isabel Salazar at 956-326-2550 or [isalazar@tamiu.edu](mailto:isalazar@tamiu.edu)**

*Please RSVP for this event to [acovarrubias@tamiu.edu](mailto:acovarrubias@tamiu.edu) or 956-326-2827*

For small business compliance assistance on the laws and regulations that the U.S. Department of Labor administers, you may telephone or write to:

**Office of Small Business Programs  
200 Constitution Avenue, NW, Room C2318  
Washington, DC 20210  
Toll free: 1-888-972-7332 or 202-693-6480  
Website: [www.dol.gov/osbp](http://www.dol.gov/osbp)**