Federal Career Intern Program

An internship program designed to recruit exceptionally qualified individuals for Professional Engineer and Construction Management positions in Western Federal Lands Highway Division.

Internship Program:

- Full-time 2-year training program
- Provides developmental assignments in highway and bridge construction, materials testing, and attendance at the annual winter training.
- Great Benefits:
 - Vacation/Sick Leave, Thrift Savings Plan, Retirement, and Health and Life Insurance
 - Promotion Opportunities
- Upon successful completion of program may be eligible for permanent placement within the Division.



Qualifications:

Depending on Engineer's qualifications, positions are filled at the GS-05 to GS-09 levels.

- At the GS-5 level, applicants must show completion of a 4-year course of study in an accredited college or university.
- At the GS-07 level, applicants must have bachelor's degree with special academic achievement (3.0 GPA or above) or 52 weeks of related work experience at a GS-05 level.
- At a GS-09 level, applicants must have a masters degree or equivalent, or 52 weeks of related work experience at the GS-07 level.

Ability to use same qualifications for Construction Management is pending. Currently, Construction Management students would only qualify to enter the program at the GS-5 level.

How to Apply:

To be considered please send the following documents by fax, mail, or e-mail to the Western Federal Lands Human Resources Team:

- Resume or Optional Form 612 (OF 612)
- College Transcripts (unofficial is fine for application package)
- A copy of a DD-214 for any military service (if applicable)

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