

Transportation Security Administration
The Notification and Federal Employee Anti-discrimination and Retaliation (No Fear) Act of 2002, Public Law 107-174

Complaint Activity	Comparative Data						
	Previous Fiscal Year Data						
	2002	2003	2004	2005	2006	2007	2008
Number of Complaints Filed	N/A	636	594	393	297	345	349
Number of Complainants	N/A	616	582	393	295	337	345
Repeat Filers	N/A	20	12	0	2	8	4

Complaints by Basis	Comparative Data						
	Previous Fiscal Year Data						
	2002	2003	2004	2005	2006	2007	2008
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Race	N/A	249	202	157	88	81	94
Color	N/A	85	44	48	19	23	23
Religion	N/A	26	28	14	23	8	9
Reprisal	N/A	159	159	128	73	85	96
Sex	N/A	239	208	139	103	76	101
National Origin	N/A	59	26	34	17	20	38
Equal Pay Act	N/A	1	1	0	0	0	0
Age	N/A	217	115	107	99	62	87
Disability	N/A	197	148	120	119	110	92
Non-EEO	N/A	19	45	1	18	16	N/A

Transportation Security Administration
The Notification and Federal Employee Anti-discrimination and Retaliation (No Fear) Act of 2002, Public Law 107-174

Complaints by Issue	Comparative Data						
	Previous Fiscal Year Data						
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2002	2003	2004	2005	2006	2007	2008
Appointment/Hire	N/A	244	44	10	23	37	32
Assignment of Duties	N/A	8	17	11	9	8	12
Awards	N/A	0	3	6	4	2	2
Conversion to Full-time	N/A	0	0	1	0	3	0
Disciplinary Action							
Demotion	N/A	4	13	9	3	4	5
Reprimand	N/A	4	20	15	3	19	18
Removal	N/A	2	2	13	8	13	1
Suspension	N/A	8	17	13	20	13	4
Other	N/A	0	0	25	23	1	0
Duty Hours	N/A	10	9	11	7	17	8
Evaluation Appraisal	N/A	1	6	9	9	0	2
Examination/Test	N/A	2	4	5	4	7	4
Harassment							
Non-Sexual	N/A	65	178	91	124	111	94
Sexual	N/A	48	45	9	13	14	10
Medical Examination	N/A	2	0	2	2	6	0
Pay (Including Overtime)	N/A	9	19	12	7	4	8
Promotion/Non-Selection	N/A	28	57	63	44	76	80
Reassignment							
Denied	N/A	5	7	2	5	4	11
Directed	N/A	1	8	6	3	0	0
Reasonable Accommodation	N/A	12	8	14	11	10	10
Reinstatement	N/A	0	0	1	1	1	0
Retirement	N/A	0	0	0	0	0	0
Termination	N/A	189	270	86	64	62	33
Terms/Conditions of Employment		0	3	8	7	17	0
Time and Attendance	N/A	0	3	8	9	6	10
Training	N/A	7	1	71	3	4	3
Other	N/A	0	0	0	24	26	35

Transportation Security Administration
The Notification and Federal Employee Anti-discrimination and Retaliation (No Fear) Act of 2002, Public Law 107-174

Processing Time	Comparative Data						
	Previous Fiscal Year Data						
	2002	2003	2004	2005	2006	2007	2008
Complaints pending during fiscal year							
Average number of days in investigation stage	N/A	N/A	N/A	N/A	406	379.3	235.19
Average number of days in final action stage	N/A	N/A	N/A	N/A	326	212	152.71
Complaint pending during fiscal year where hearing was requested							
Average number of days in investigation stage	N/A	N/A	N/A	N/A	388	340.8	301.81
Average number of days in final action stage	N/A	N/A	N/A	N/A	48	81.1	148.48
Complaint pending during fiscal year where hearing was not requested							
Average number of days in investigation stage	N/A	N/A	N/A	N/A	414	418.9	230.91
Average number of days in final action stage	N/A	N/A	N/A	N/A	444	346.9	166.33

Transportation Security Administration
The Notification and Federal Employee Anti-discrimination and Retaliation (No Fear) Act of 2002, Public Law 107-174

Complaints Dismissed by Agency	Comparative Data						
	Previous Fiscal Year Data						
	2002	2003	2004	2005	2006	2007	2008
Total Complaints Dismissed by Agency	N/A	109	85	66	81	67	86
Average days pending prior to dismissal	N/A	N/A	294	150	501	342.2	313.28
Complaints Withdrawn by Complainants							
Total Complaints Withdrawn by Complainants	N/A	0	37	35	22	12	27

Total Final Actions Finding Discrimination	Comparative Data													
	Previous Fiscal Year Data													
	2002		2003		2004		2005		2006		2007		2008	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	N/A			0		3		5		6		7		
Without Hearing	N/A	N/A	0	0%	0	0%	1	33%	0	0%	0	0%	2	29%
With Hearing	N/A	N/A	0	0%	0	0%	2	66%	5	100%	6	100%	5	71%

Transportation Security Administration
The Notification and Federal Employee Anti-discrimination and Retaliation (No Fear) Act of 2002, Public Law 107-174

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						
	Previous Fiscal Year Data						
	2002	2003	2004	2005	2006	2007	2008
Total complaints from previous Fiscal Years	N/A	91	616	1076	1089	540	572
Total Complainants	N/A	N/A	616	1064	1077	532	561
Number complaints pending							
Investigation	N/A	N/A	587	577	567	14	119
Hearing	N/A	N/A	28	170	339	139	189
Final Action	N/A	N/A	1	329	183	380	205
Appeal with EEOC Office of Federal Operations	N/A	N/A	N/A	N/A	N/A	7	59

Complaint Investigations	Comparative Data						
	Previous Fiscal Year Data						
	2002	2003	2004	2005	2006	2007	2008
Pending Complaints Where Investigations Exceeds Required Time Frames	N/A	N/A	N/A	N/A	113	208	180