

RESOURCE PROTECTION Protect the nation's natural, cultural and heritage resources						
Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Improve health of watersheds, landscapes, and marine resources that are DOI managed or influenced consistent with obligations and state law regarding the allocation and use of water						
End Outcome Measure Strategy for Healthy watersheds and landscapes						
Percent of DOI stream/shoreline miles that have achieved desired conditions where condition is known and as specified in management plans	88%	86%	87%	89%	91%	94%
	131,200	137,173	193,147	242,232	247,909	493,081
	149,167	159,411	222,830	273,093	273,093	524,199
Percent of DOI acres that have achieved desired conditions where condition is known and as specified in management plans	48%	58%	62%	66%	68%	68%
	127,055,258	200,715,412	212,179,054	257,283,576	260,199,936	262,618,158
	263,115,511	345,580,083	344,308,411	387,005,230	385,005,230	386,166,319
Number of non-DOI stream/shoreline miles that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve DOI	851	1,217	1,522	7,823	30,296	3,246
Number of non-DOI acres that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve DOI	1,865,569	4,948,766	50,738,305	3,848,930	19,654,577	1,902,983
Number of Federal, private and tribal land and surface water acres reclaimed or mitigated from the effects of natural resource degradation from past coal mining	6,533	6,983	6,658	6,900	9,909	6,900
Number of treated burned acres that achieve the desired condition	No Report	No Report	No Target	No Target	No Report	No Target
Percent of treated burned acres that have achieved the desired condition	No Report	No Report	No Target	No Target	No Report	No Target
Percent of surface water acres managed by DOI that meet State (EPA approved) water quality standards.	82%	69%	95%	91%	91%	91%
	8,629,278	7,278,536	19,223,045	17,281,288	17,559,385	17,558,208
	10,476,231	10,476,229	20,266,359	18,996,506	19,268,651	19,256,575
Percent of surface water miles (stream/shoreline) managed by DOI that meet State (EPA approved) water quality standards	95%	95%	91%	95%	95%	95%
	259,895	260,205	256,657	260,963	270,150	270,188
	274,327	274,327	281,138	275,327	283,794	283,797
Number of surface and ground water systems directly managed or influenced by DOI that are protected and/or restored, as specified in management plans and by working with State and local resource managers, as appropriate, to meet ecological needs	No Report	No Report	1,552	1,562	1,576	906
Restore watersheds and landscapes						
Number of DOI riparian (stream/shoreline) miles restored to the condition specified in management plans	80	97	658	674	827	673
Number of DOI wetland acres restored to the condition specified in management plans	40,027	49,765	24,889	23,998	24,868	20,222
Number of DOI coastal and marine acres restored to the condition specified in management plans	214,428	5,903	7,159	11,499	8,863	12,772
Number of DOI upland acres restored to the condition specified in management plans	174,421	198,663	927,855	918,507	1,097,571	1,020,300

Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Number of non-DOI riparian (stream/shoreline) miles restored, including miles restored through partnerships, as specified in management plans, as specified in management plans or agreements that involve DOI	851	1,217	1,522	1,755	9,796	1,593

Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Number of non-DOI wetland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve DOI	410,605	593,996	559,947	603,196	974,658	708,180
Number of non-DOI coastal and marine acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve DOI	5,771	41,009	55,175	23,932	51,174	15,243
Number of non-DOI upland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve DOI	348,362	284,898	425,596	181,950	384,960	187,492
Percent of natural ignitions, occurring in areas designated for wildland fire use or consistent with wildland fire use strategies, that are managed for resource protection benefits (i.e. "allowed to burn")	No Report	No Report	No Target	No Target	No Report	No Target
Percent of acres treated which are moved toward desired condition	No Report	No Report	80%	80%	83%	80%
				80	1,042,693	800,800
				100	1,260,035	1,001,000
Percent of acres treated which are maintained in desired condition	No Report	No Report	16.00%	16.00%	15.64%	16.00%
				16	197,047	160,160
				100	1,260,035	1,001,000
Percent of known contaminated sites remediated on DOI-managed land	20%	21%	9%	8%	11%	15%
	100	119	52	51	68	93
	491	564	591	631	632	627
Tons of salt loading prevented	22,200	22,000	21,000	18,500	18,500	11,200
Manage and protect watersheds and landscapes						
Number of DOI riparian (stream/shoreline) miles managed or protected to maintain desired condition as specified in management plans	No Report	5,144	59,125	58,900	65,115	309,974
Number of DOI wetland acres managed or protected to maintain desired condition as specified in management plans	1,150,276	21,357,697	21,624,566	31,805,703	32,194,867	32,079,420
Number of DOI coastal and marine acres managed or protected to maintain desired condition as specified in management plans	174,586	2,359,228	2,366,041	2,388,449	2,423,449	2,913,747
Number of DOI upland acres managed or protected to maintain desired condition as specified in management plans	2,502,152	52,791,511	52,689,376	51,750,304	52,553,845	52,264,381
Number of non-DOI riparian (stream/shoreline) miles managed or protected to maintain desired condition, including miles managed or protected through partnerships, as specified in management plans or agreements that involve DOI	5,837	5,828	6,997	6,068	20,500	4,417
Number of non-DOI wetland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve DOI	555,457	3,685,608	31,556,449	785,719	7,872,799	748,660

Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Number of non-DOI coastal and marine acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve DOI	381,809	14,143	99,961	71,316	581,699	41,821
Number of non-DOI upland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve DOI	163,565	329,112	18,041,177	2,182,816	9,789,286	201,587
Sustain biological communities on DOI managed and influenced lands and waters consistent with obligations and state law regarding the allocation and use of water						
End Outcome Measure Strategy for Sustain biological communities						
Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents	No Report	No Report	42%	28%	No Report	15%
			63	46		22
			150	164		146
Percent of all migratory bird species that are at healthy and sustainable levels	61%	61%	62%	62%	62%	62%
	561	561	561	568	568	568
	913	913	912	912	912	912
Percent of threatened or endangered species that are stabilized or improved	35%	41%	45%	42%	43%	42%
	442	522	573	527	549	534
	1,256.00	1,269.00	1,269.00	1,267	1,267	1,270
Percent of candidate species where listing is unnecessary as a result of conservation actions, or including actions taken through agreements	1.20%	1.40%	1.10%	0.41%	0.00%	0.00%
	3	4	3	1	0	0
	256	283	283	244	244	210
Percent of baseline acres infested with invasive plant species that are controlled	1.50%	1.60%	1.70%	1.57%	2.04%	1.44%
	615,991	667,640	633,208	612,171	792,638	560,037
	40,364,819	40,725,678	37,717,610	38,943,435	38,943,435	38,928,434
Percent of invasive animal species populations that are controlled	Baseline Established	6.00%	7.50%	7.60%	7.60%	8.45%
		362	399	393	393	399
		6,023	5,293	5,173	5,173	4,723
Provide habitat for biological communities to flourish						
Number of acres of habitat restored or enhanced that directly support ESA-listed and Bureau sensitive species conservation or recovery	No Report	No Report	217,608	196,000	324,113	250,000
Number of stream/shoreline miles of habitat restored or enhanced that directly support ESA-listed and Bureau sensitive species conservation or recovery	No Report	No Report	214	191	253	225
Manage populations to self-sustaining levels for specific species						
Percent of populations of species of management concern that are managed to desired condition	40%	67%	15%	21%	24%	22%
				1,257	1,409	1,345
				5,940	5,941	6,098
Number of international species of management concern whose status has been improved in cooperation with affected countries	249	271	271	271	271	298
Protect cultural and natural heritage resources						
End Outcome Measure Strategy for Protect cultural and natural heritage resources						
Percent of archaeological sites on DOI inventory in good condition	71%	69%	69%	55%	57%	57%
	56,867	65,205	72,609	78,469	81,643	82,969
	79,839	94,119	105,597	142,108	142,108	145,261

Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Percent of historic structures on DOI inventory in good condition	47%	52%	56%	50%	51%	53%
	12,660	13,788	15,043	15,317	15,548	16,279
	26,879	26,630	26,731	30,586	30,586	30,979
Percent of cultural landscapes on DOI inventory in good condition	37%	42%	39%	45%	44%	45%
	95	146	336	372	369	380
	258	350	856	833	833	843
Percent of collections in DOI inventory in good condition (i.e., maintained according to DOI museum property management collection standards)	41%	33%	38%	43%	34%	35%
	246	876	925	1,210	901	917
	599	2,638	2,448	2,813	2,627	2,619
Percent of paleontological localities in DOI inventory in good condition.	57%	85%	84%	85%	78%	83%
	2,932	16,357	20,243	23,103	21,067	21,166
	5,176	19,189	24,051	27,142	27,142	25,519
Percent of acres of Wilderness Areas and other Special Management Areas under DOI management meeting their heritage resource objectives under the authorizing legislation	88%	76%	80%	78%	76%	76%
	18,308,501	48,561,662	58,067,565	96,615,637	93,819,758	93,915,896
	20,689,280	64,289,354	72,693,010	124,161,624	124,161,624	124,115,001
Percent of miles of National Historic Trails, Wild and Scenic Rivers, and other linear Special Management Areas under DOI management meeting their heritage resource objectives under the authorizing legislation	65%	65%	72%	70%	71%	70%
	4,837	7,484	8,026	9,086	9,172	9,297
	7,438	11,487	11,153	12,964	12,965	13,366
Improve the condition of cultural and natural heritage resources						
Percent of participating cultural properties owned by others that are in good condition.	4.63%	4.56%	4.87%	5.17%	5.17%	4.44%
	256,700	274,200	290,200	297,300	297,300	262,900
	5,542,800	6,016,200	5,956,200	5,754,200	5,754,200	5,927,500
Improve the understanding of national ecosystems and resources through integrated interdisciplinary assessment						
End Outcome Measure Strategy for Integrated interdisciplinary assessment						
Percent of targeted science products that are used by partners for land or resource management decision making	90%	93%	93%	90%	93%	90%
Ensure availability of long-term environmental and natural resource information, data, and systematic analyses needed by land and resource managers for informed decision making						
Percent of river basins that have stream flow stations	82%	81%	81%	84%	79%	84%
	1,825	1,800	1,800	1,870	1,765	1,765
	2,223	2,223	2,223	2,223	2,223	2,102
Percent of the Nation's 65 principal aquifers with monitoring wells used to measure responses of water levels to drought and climatic variations to provide information needed for water-supply decision making	62%	62%	60%	60%	58%	62%
	40	40	39	39	38	40
	65	65	65	65	65	65
Percent of US land surface area with contemporary land cover data available for major environmental monitoring and assessment programs	65%	75%	95%	100%	99%	40%
			286	300	298	120
			300	300	300	300
Percent of the surface area of the conterminous United States for which high resolution geospatial datasets are cataloged, managed, and available through The National Map	No Report	No Report	100%	100%	100%	100%
			698	700	699	699
			700	700	700	700
Percent of North American migratory birds for which scientific information on their status and trend are available	26%	26%	27%	27%	27%	27%
			173	173	173	173
			650	650	650	650
Percent of targeted fish and aquatic populations for which	31%	31%	39%	41%	41%	41%

Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Percent of targeted fish and aquatic populations for which information is available regarding limiting factors			46	49	49	49
			119	119	119	119
Percent of targeted invasive species for which scientific information and decision support models are available to improve early detection (including risk assessments) and invasive species management	52%	52%	54%	54%	50%	50%
			3.25	3	3	3
Percent of targeted contaminants for which methods are developed to assess potential environmental health significance	20%	85%	42%	33%	36%	33%
			78	76	83	76
			187	232	232	230
Ensure the quality and relevance of science information and data to support decision making						
Percent of studies validated through appropriate peer review or independent review	100%	100%	100%	100%	100%	100%
	1,439	1,610	2,879	2,530	5,513	4,436
	1,439	1,610	2,879	2,530	5,513	4,436
Percent satisfaction with scientific and technical products and assistance for environment and natural resource decision making	96%	91%	90%	90%	93%	90%
RESOURCE USE Improve resource management to assure responsible use and sustain a dynamic economy						
Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Manage or influence resource use to enhance public benefit, responsible development, and economic value : Energy (Fossil Fuels)						
End Outcome Measure Strategy for Manage energy use (Fossil Fuels)						
Percent of fluid mineral leases with approved applications for permits to drill.	52%	47%	44%	44%	42%	42%
	23,511	22,859	21,612	21,762	23,289	23,439
	45,479	48,423	49,152	49,731	55,546	56,436
Number of onshore federal acres under lease for coal development	453,442	466,652	466,943	467,234	472,337	472,337
Number of offshore lease sales held consistent with the Secretary's 2007-2012 Five Year Program.	4	2	2	5	5	2
Average acreage disturbed per permitted energy exploration or development activity	2.3	2.3	2.1	2.1	2.1	2.1
	10,882.00	13,442.00	10,059.00	10,059	10,258	10,258
	4,682.00	5,798.00	4,685.00	4,685	4,884	4,884
Percent of active coal mining sites that are free of off-site impacts	89%	92%	90%	93%	88%	93%
	7,436	7,454	7,103	7,122	6,864	7,239
	8,335	8,142	7,877	7,658	7,784	7,784
Percent of mined acreage reclaimed	48%	48%	53%	45%	83%	75%
	1,535,201	1,534,301	1,928,521	1,786,515	2,044,086	75
	3,225,161	3,225,261	3,609,121	3,970,033	2,467,139	100
Percent of acres reclaimed to appropriate final land condition.	No Report	No Report	Baseline Established	24.6%	25.2%	25.2%
				2,473	2,580	2,580
				10,059	10,258	10,258
Percent of federal and Indian revenues disbursed on a timely basis per statute.	98.4%	94.5%	96.3%	100.0%	99.2%	98.0%
	1,978,000,000.00	2,505,305,626.00	2,250,620,140.00	2	2,961,880,300	2,352,000,000
	2,011,000,000.00	2,650,350,794.00	2,336,377,325.00	2	2,987,020,560	2,400,000,000
Effectively manage and provide for efficient access and development						
Percent of fluid mineral permit and lease applications processed (APDs--applications for permits to drill).	63%	62%	107%	64%	59%	59%
	7,317	8,776	8,964	9,255	7,846	7,796
	11,662	14,131	8,370	14,381	13,225	13,306
Percent of coal lease applications processed.	31%	20%	14%	25%	10%	23%
	12	9	5	9	4	10

Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
	39	44	35	36	40	43
Percent of available offshore oil and gas resources offered for leasing compared to what was planned in the Secretary's Five-Year Plan.	99%	98%	36%	97%	99%	99%
	53	49	19	97	161	99
	54	49	55	100	163	100
Develop a commercial oil shale leasing program by FY2008.	No Report	No Report	Baseline Established	100%	80%	100%
				100	80	100
				100	100	100
Percent of pending cases of rights-of-way permits and grant applications in backlog status.	30%	31%	47%	47%	56%	52%
	1,117	1,350	1,492	1,492	1,656	1,556
	3,690	4,300	3,153	3,153	2,965	2,965
Enhance responsible use management practices						
Amount (in barrels) of offshore oil spilled per million barrels produced	30.0	1.0	2.0	5.0	4.6	5.0
				5	2,261	5
				1	493	1
Percent of required fluid minerals inspection and enforcement reviews completed.	97%	84%	81%	88%	97%	97%
	17,884	19,405	23,798	23,640	25,444	25,444
	18,437	22,979	29,353	26,873	26,249	26,249
Percent of required coal inspection and enforcement reviews completed.	111%	109%	103%	103%	111%	100%
	2,305	2,253	2,636	2,636	2,823	2,552
	2,074	2,074	2,552	2,552	2,552	2,552
Composite accident severity ratio	0.03	0.05	0.08	0.10	0.20	0.13
				0	11,688	0
				1	58,249	1
Percent of fluid mineral safety violations (incidents of non-compliance) corrected by operators with first notice.	96%	96%	96%	96%	92%	92%
	8,358	2,633	3,693	3,698	3,468	3,468
	8,706	2,754	3,843	3,848	3,757	3,757
Appropriate value through effective lease and permit management						
Percent of late disbursements	0.30%	1.10%	0.70%	1.00%	0.11%	0.90%
	33,844,779.00	144,945,178.00	85,757,185.00	0.1	25,140,260.0	0.9
	9,939,009,220.00	12,831,326,781.00	11,671,341,632.00	10	23,372,888,097	100
Net return (in dollars) to the government through royalties-in-kind (RIK)	36	67	67	86	195	210
Manage or influence resource use to enhance public benefit, responsible development, and economic value : Energy (Renewables)						
End Outcome Measure Strategy for Manage energy use (Renewables)						
Number of megawatts of installed capacity authorized on public land for renewable energy development	No Report	No Report	Baseline Established	595	595	700
Percent of wind farms incorporating best management practices (BMP) for protecting raptors and other birds and bats.	No Report	28%	59%	63%	79%	81%
		35	93	113	143	163
		125	158	178	182	202
Manage or influence resource use to enhance public benefit, responsible development, and economic value : Energy (Hydropower)						
End Outcome Measure Strategy for Manage energy use (Hydropower)						
Number of megawatts of hydropower delivered annually.	12,475.00	12,944.00	11,500.00	11,457	12,577	11,457
Percent of time in forced outage	0.41%	1.20%	2.64%	2.20%	1.10%	2.20%
				2.2	1.1	2.2
				100	100	100
Percent of base operation and maintenance cost for power compared to the 5-year rolling average cost expressed as \$/MW.	-0.12%	-4.30%	7.21%	6.21%	6.20%	6.20%
				6	6.2	6.2
				100	100	100
Operate and maintain reliable, safe, and secure power facilities						

Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Hydropower facilities are in fair to good condition as measured by the Facilities Reliability Rating.	98%	100%	98%	91%	96%	91%
	55	55	55	51	54	51
	56	55	56	56	56	56
Improve power generation management to maximize supply						
Percent of time that Bureau of Reclamation hydroelectric generating units are available to the interconnected Western electrical system during daily peak demand periods.	93%	93%	91%	91%	91%	90%
				91	91	90
				100	100	100
Address environmental/resource stewardship concerns						
Percent of environmental audit findings and reviews addressed (results pertain to both water and hydropower facilities).	77%	89%	95%	79%	73%	63%
	75	85	77	223	206	176
	98	95	81	281	281	281
Deliver water consistent with applicable State and Federal law, in an environmentally responsible and cost-efficient manner						
End Outcome Measure Strategy for Deliver water						
Acre-feet of water delivered consistent with applicable substantive and procedural requirements of Federal and State water law.	28	31	31	28	28	26
Amount of acre-feet of restricted capacity (lower # is good)	16,831	410,412	410,412	149,230	149,230	93,491
Percent of water facilities that do not receive Federal or State notices of violation under environmental requirements as defined by Federal and State law.	100%	100%	99%	96%	100%	96%
	329	330	333	281	292	281
	330	331	336	292	292	293
Percent change in cost to operate and maintain water storage infrastructure compared to the five-year rolling average.	No Report	Baseline Not Established	Baseline Not Established	Establish Baseline	Baseline Not Established	Establish Baseline
Operate and maintain a safe and reliable water infrastructure						
Water infrastructure is in fair to good condition as measured by the Facilities Reliability Rating.	96%	98%	99%	92%	99%	95%
	326	333	341	316	341	329
	338	340	345	345	346	346
Effective water management to optimize supply						
Improvement in water supply (acre-feet per year) resulting from management agreements and partnerships	No Report	No Report	Baseline Established	178,000	247,449	178,000
Address environmental/resource stewardship concerns						
Percent of environmental audit findings and reviews addressed (results pertain to both water and hydropower facilities).	77%	89%	95%	79%	73%	63%
	75	85	77	223	206	176
	98	95	81	281	281	281
Complete construction projects to increase delivery infrastructure and water availability						
Potential acre-feet made available through completion of projects.	51,720	47,739	37,047	133,329	150,597	8,400
Manage or influence resource use to enhance public benefit, responsible development, and economic value : Forage						
End Outcome Measure Strategy for Manage forage use						
Percent of grazing permits and leases processed as planned consistent with applicable resource management plans.	117%	103%	79%	85%	84%	60%
	2,730	2,565	2,058	2,210	2,177	2,177
	2,342	2,479	2,600	2,600	2,600	3,606
Cost per grazing permit/lease for processing and issuing grazing permits/leases.	4,088	4,956	5,178	5,178	5,374	5,374
	11,161,471	12,712,534	15,175,935	5,178	5,374	5,374
	2,730	2,565	2,931	1	1	1
Provide access for grazing						

Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Permit Processing: Average time (average reduction, number of days) for processing and issuance of grazing permits and leases (lower number is good)	207	204	116	116	94	94
Enhance responsible use management practices						
Percent of range improvement projects completed as planned	No Report	No Report	104%	95%	63%	85%
			489	446	297	414
			469	469	469	488
Manage or influence resource use to enhance public benefit, responsible development, and economic value : Forest Products						
End Outcome Measure Strategy for Manage forest products						
Percent of allowable sale quantity timber offered for sale consistent with applicable resource management plans (O&C--Oregon and California--only)	98%	80%	68%	85%	86%	34%
	198	162	139	172	174	170
	203	203	203	203	203	502
Volume of wood products offered consistent with applicable management plans.	257	243	255	284	292	287
Administrative cost per thousand board feet of timber offered for sale	105	135	190	190	181	190
Enhance responsible use management practices						
Percent of forestry improvements (acres) completed as planned.	104%	112%	112%	100%	82%	95%
	28,376	32,510	29,846	27,564	22,629	18,050
	27,376	28,919	26,700	27,564	27,564	19,000
Manage or influence resource use to enhance public benefit, responsible development, and economic value : Non-energy Minerals						
End Outcome Measure Strategy for Manage Non-Energy Minerals						
Number of onshore federal acres under lease or contract for non-energy mineral exploration and development (leaseable and saleable minerals).	No Report	No Report	520,291	520,291	752,706	752,706
Number of acres reclaimed to appropriate land condition and water quality standards.	12,131	4,151	3,750	3,750	7,375	3,750
Effectively manage and provide for efficient access and production						
Average time for processing plans of operation for locatable minerals.	18	17	14	14	11	11
Improve the understanding of energy and mineral resources to promote responsible use and sustain the Nation's dynamic economy						
End Outcome Measure Strategy for Improve understanding of energy and mineral resources						
Percent of targeted science products that are used by partners or customers for land or resource management decision making	86.5%	87.5%	99.0%	90.0%	95.0%	90.0%
Ensure availability of energy and mineral resource information and systematic analyses needed by land and resource managers for informed decision making						
Number of targeted basins/areas with energy resource assessments available to support management decisions	7	6	5	5	5	5
Percent of targeted non-fuel mineral commodities for which up-to-date deposit models are available to support decision making	No Report	No Report	Baseline Established	7	7	20
Ensure the quality and relevance of science information and data to support decision making						
Percent of studies validated through appropriate peer review or independent review	100%	100%	100%	100%	100%	100%
	10	11	11	8	8	8
	10	11	11	8	8	8
Percent satisfaction with scientific and technical products and assistance for natural resource decision making	98	98	97	80%	97%	80%
RECREATION Improve recreation opportunities for America						

Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Improve the quality and diversity of recreation experiences and visitor enjoyment on DOI lands						
End Outcome Measure Strategy for Improve the quality and diversity of recreation experiences						
Percent of visitors satisfied with the quality of experience	94%	93%	91%	91%	91%	91%
				274	274	273
				300	300	300
Provide recreational opportunities						
Percent of recreation units with current management plan	18%	25%	28%	48%	45%	50%
	85	117	132	586	551	608
	469	463	469	1,217	1,217	1,217
Improve capacities to provide recreation, where appropriate						
Overall condition of trails and campgrounds as determined by the Facilities Condition Index	No Report	No Report	Baseline Established	20%	19%	19%
				598,623,790	611,303,563	610,633,493
				3,049,602,016	3,183,335,710	3,189,745,492
Percent of priority recreation facilities that meet applicable accessibility standards	14%	28% (E)	29% (E)	37%	37%	48%
	211	574	597	751	960	974
	1,558	2,048	2,054	2,004	2,621	2,031
Provide effective interpretation and education programs						
Percent satisfaction among visitors served by facilitated programs	No Report	92%	88%	88%	95%	94%
				176	190	188
				200	200	200
Manage and protect recreational resources and users						
Number of serious injuries per 100,000 visitors	0.30	0.30	1.40	1.71	1.53	1.63
				5,659	5,063	5,389
				3,317	3,317	3,313
Number of fatalities per 100,000 visitors	0.06	0.06	0.06	0.07	0.05	0.06
				227	154	210
				3,317	3,313	3,313
Percent of visitors satisfied with services provided by commercial recreational operations	77%	75%	74%	75%	76%	75%
				75	76	75
				100	100	100
Provide for and receive fair value in recreation						
Percent of customers satisfied with the value for fee paid	89%	87%	88%	88%	86%	86%
				263	258	257
				300	300	300
Percent of recreation fee program receipts spent on fee collection	17%	18%	17%	14%	17%	14%
				41	32,044,485	650,052
				300	187,023,000	4,500,300
Expand seamless recreation opportunities with partners						
End Outcome Measure Strategy for Expand seamless recreation opportunities with partners						
Number of non-DOI acres made available for recreation through financial support and technical assistance	962,237	1,026,929	36,304,419	20,323,778	20,323,778	20,344,919
Number of non-DOI river, shoreline and trail miles made available for recreation through financial support and technical assistance	16,989	18,515	2,751	9,274	9,274	10,774
Number of waters where recreational fishing opportunities are provided	221	221	221	221	221	221

Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
SERVING COMMUNITIES Improve protection of lives, property and assets, advance the use of scientific knowledge, and improve the quality of life for communities we serve						
Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Improve protection of lives, resources and property						
End Outcome Measure Strategy for Improve protection of lives, resources and property						
Percent change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on DOI lands.	No Report	No Report	5.03%	10.00%	0.38%	0.49%
			114,549	10	9,138	12,850
			2,278,332	100	2,387,484	2,624,332
Increase the percentage of facilities meeting the minimum Departmental physical security guidelines.	No Report	No Report	Baseline Not Established	Establish Baseline	Baseline Not Established	91%
						138
						151
Level of emergency preparedness as measured by the Interior Readiness (I-READ) Index	No Report	No Report	Baseline Not Established	Establish Baseline	Baseline Not Established	86.0%
						430
						500
Percent change in Part I offenses that occur on DOI lands or under DOI jurisdiction (BLM, FWS, NPS, BIA, BOR)	No Report	No Report	Baseline Established	3.34%	4.52%	-4.38%
				789	1,067	-1,031
				23,620	23,620	23,527
Percent change in Part II offenses that occur on DOI lands or under DOI jurisdiction (BLM, FWS, NPS, BIA, BOR)	No Report	No Report	Baseline Established	12.06%	32.01%	34.20%
				48,877	129,784	136,259
				405,408	405,423	398,397
Percent change in natural, cultural, and heritage resource crimes that occur on DOI lands or under DOI jurisdiction (BLM, FWS, NPS, BIA, BOR)	No Report	No Report	Baseline Established	-1.37%	0.38%	2.32%
				-451	124	1,173
				32,909	32,909	50,504
Improve fire management						
Percent of unplanned and unwanted wildland fires on DOI land controlled during initial attack	97%	96%	97%	99%	99%	95%
	2,325	9,790	7,968	5,693	5,693	9,021
	2,406	10,149	8,212	5,778	5,778	9,496
Percent of acres treated which achieve fire management objectives as identified in applicable management plans	No Report	No Report	73%	75%	98%	96%
			969,865	822,750	1,239,740	960,960
			1,333,422	1,097,000	1,260,035	1,001,000
Number of treated Wildland-Urban Interface (WUI) acres that are identified in Community Wildfire Protection Plans or other applicable collaboratively developed plans.	No Report	334,323	421,053	376,000	438,756	378,000
	No Report	63%	72%	75%	71%	78%
		334,323	421,122	376,000	438,756	378,000
Number of acres in WUI treated per million dollars gross investment		532,539	586,118	502,000	614,319	484,000
	4,092	4,025	4,446	3,895	4,151	3,667
	542,568	532,539	586,018	502,000	614,319	484,000
	133	132	132	128.89	148.00	132.00
Improve public safety and security and protect public resources from damage						
Percent of physical and chemical hazards mitigated in appropriate time to ensure visitor or public safety	69%	57%	56%	66%	85%	83%
	1,557	1,223	712	1,025	1,195	1,269
	2,252	2,144	1,268	1,554	1,409	1,528
Percent of identified physical security vulnerabilities mitigated at DOI facilities.	No Report	No Report	Baseline Not Established	Establish Baseline	Baseline Not Established	86%
						78
						91
Percent of incidents/investigations closed for Part I, Part II,	No Report	No Report	Baseline Established	47%	36%	47%

Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
and natural, cultural, and heritage resources offenses (BLM, FWS, NPS, BIA, BOR).				209,364	185,623	202,671
				443,652	516,233	430,205
Percent of DOI public lands management units where travel management plans or equivalent regulatory or policy documents are completed.	No Report	No Report	Baseline Established	51%	55%	57%
				100	108	444
				196	196	782
Promote respect for private property						
Percent of open complaints received from property owners, concerning DOI actions affecting status of their private property, resolved within one year	No Report	No Report	Baseline Established	86%	100%	93%
				12	35	13
				14	35	14
Provide prompt response to requests for administrative action						
Hearings and Appeals: Number of non-probate cases concluded	No Report	No Report	1,008	930	1,074	960
Improve understanding, prediction, and monitoring of natural hazards to inform decisions by civil authorities and the public to plan for, manage, and mitigate the effects of hazard events on people and property						
End Outcome Measure Strategy for Improve understanding, prediction, and monitoring of natural hazards						
Percent of communities/Tribes using DOI science on hazard mitigation, preparedness and avoidance for each hazard management activity	45%	48%	50%	53%	53%	53%
Provide information to assist communities in managing risks from natural hazards						
Number of areas for which detailed hazard assessments are completed	No Report	No Report	51	53	53	55
Number of metropolitan regions where ShakeMap is incorporated into emergency procedures (USGS)	5	5	5	5	5	5
Percent of potentially hazardous volcanoes with published hazard assessments	63%	64%	66%	67%	67%	69%
	44	45	46	47	47	48
	70	70	70	70	70	70
Ensure the quality and relevance of science information and data to support decision making						
Percent of studies validated through peer review or other independent review, as appropriate	100%	100%	100%	100%	100%	100%
	576	543	248	239	221	232
	576	543	248	239	221	232
Percent satisfaction with scientific and technical products and assistance for natural hazard planning, mitigation, and emergency response	99%	100%	87%	80%	87%	80%
Fulfill Indian fiduciary trust responsibilities						
End Outcome Measure Strategy for Fulfill Indian fiduciary trust responsibilities						
Beneficiary Services: Percent of financial information accurately processed in Trust beneficiaries accounts	99.7%	99.7%	99.8%	98.0%	99.5%	98.0%
	1,248,600	1,656,841	2,005,251	2,058,000	1,207,184	980,000
	1,252,488	1,661,781	2,010,103	2,100,000	1,212,763	1,000,000
Beneficiary Services: Percent timeliness of financial account information provided to Trust beneficiaries	99.1%	100.0%	92.0%	99.5%	100.0%	99.5%
	662,685.00	719,058.00	688,117.00	796,000	766,589	746,250
	668,646.00	719,058.00	747,799.00	800,000	766,589	750,000
Trust Fund Accountability: Percent of risk mitigated on Corrective Action Plans based on Federal Managers Financial Integrity Act control plans.	97%	100%	97%	97%	100%	97%
	37	36	28	36	50	36
	38	36	29	37	50	37
Percent of total annual allowable harvest offered for sale.	81%	72%	84%	76%	55%	76%
		506,384	593,413	537,016	384,365	532,898
		704,800	706,600	706,600	697,183	701,182
Percent of total acres of agricultural and grazing land that have resource management plans completed.	14%	20%	25%	30%	23%	31%
			11,351,966	12,732,759	10,395,463	13,157,184

Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
have resource management plans completed.			45,853,431	42,442,530	46,191,338	42,442,530
Percent of agricultural and range acres under lease where lease proceeds exceed administrative cost of the leased acres base	No Report	No Report	Baseline Established	75%	88%	75%
				20,579,181	27,956,718	20,579,181
				27,438,908	31,600,610	27,438,908
Ownership information that is accurate, timely, and reliable						
Percent of estates closed.	No Report	No Report	89%	95%	87%	95%
			9,312	6,840	8,938	4,275
			10,414	7,200	10,324	4,500
Percent of Whereabouts Unknown accounts resolved	35%	33%	37%	25%	34%	25%
	19,415	15,322	19,795	18,800	25,921	20,919
	54,760	46,630	53,899	75,200	75,200	83,673
Land Acquisitions: Number of fractionated interests acquired	72,547	77,577	99,840	16,700	31,873	7,931
Land and natural resources management that maximizes return						
Ensure Timeliness of Mineral Revenue Payments to American Indians: Percent of revenue recorded in the Trust Financial Accounting System within 24 hours of receipt	100.00%	99.77%	100.00%	99.00%	99.86%	99.00%
	140,185,716	210,613,673	158,016,229	242,550,000	132,688,072	242,550,000
	140,185,716	211,097,665	158,016,229	245,000,000	132,874,096	245,000,000
Advance quality communities for Tribes and Alaska Natives						
End Outcome Measure Strategy for Quality communities for Tribes and Alaska Natives						
Percent of BIE funded schools achieving Adequate Yearly Progress (AYP).	30%	30%	31%	32%	32%	32%
	51	51	53	55	54	55
	170	170	172	174	170	174
Part I violent crime incidents per 100,000 Indian Country inhabitants receiving law enforcement services	No Report	492	419	492	475	461
		6,050	5,157	6,050	5,698	5,535
		12	12	12.3	12.0	12.0
Improve education for Indian Tribes						
Percent of BIA/BIE school facilities in acceptable condition, as measured by the Facilities Condition Index (lower FCI number is good).	37%	35%	39%	45%	45%	52%
	68	64	71	83	82	95
	184	184	184	184	184	184
Percent of teachers that are highly qualified in select subject areas.	94%	95%	94%	96%	92%	96%
	3,019	3,084	3,019	3,126	2,976	3,126
	3,227	3,263	3,227	3,243	3,219	3,243
Percent of BIE schools not making AYP that improved in reading.	23%	18%	41%	43%	48%	43%
	27	21	49	51	56	51
	119	119	119	119	116	119
Percent of BIE schools not making AYP that improved in math.	18%	23%	41%	43%	41%	43%
	21	27	49	51	47	51
	119	119	119	119	116	119
Enhance public safety						
Percent of BIA-funded Tribal judicial systems receiving an acceptable rating under independent Tribal judicial system reviews.	16%	15%	13%	33%	22%	35%
	25	23	20	51	34	55
	156	156	156	156	156	156
Percent of law enforcement facilities that are in acceptable condition as measured by the Facilities Condition Index	49%	51%	64%	71%	69%	73%
	25	26	32	36	35	37
	51	51	50	51	51	51
Percent of miles of road in acceptable condition based on the Service Level Index	21%	17%	15%	14%	15%	14%
	4,749	4,515	4,152	3,785	3,985	4,065
	22,847	26,168	27,034	28,034	27,034	29,035

Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Percent of bridges in acceptable condition based on the Service Level Index	52%	62%	81%	44%	59%	44%
	441	558	749	407	547	407
	844	894	926	926	926	926
Increase economic self-sufficiency of insular areas						
End Outcome Measure Strategy for Economic self-sufficiency of insular areas						
Federal Assistance as a percentage of GDP for insular economies (lower number is good)	25%	28%	30%	30%	30%	30%
			718,000,000	715,000,000	715,000,000	716
			2,420,000,000	2,420,000,000	2,420,000,000	2,406
Improve insular governments financial management practices						
Timeliness of Financial Statements: Total average months late for all insular general fund financial statements	19	12	2	2	1	1
Increase economic development						
Private Sector Employment: Ratio of private sector jobs to total employment	0.72	No Report	0.72	0.72	0.71	0.71
				142,160	142,600	142,600
				198,100	200,230	200,230
Increased federal responsiveness to unique needs of island communities striving for economic self-sufficiency						
Satisfaction and Confidence Rating: Numerical improvement in insular areas satisfaction with and confidence in Interior responsiveness to their needs	72%	No Report	84%	80%	82%	80%
				80	82	80
				100	100	100
MANAGEMENT EXCELLENCE Manage the Department to be highly skilled, accountable, modern, functionally integrated, citizen-centered and result-oriented						
Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Increase Accountability						
End Outcome Measure Strategy for Accountability						
Percentage of reporting entities with unqualified audits	100%	100%	100%	100%	100%	100%
		8	7	5	5	5
		8	7	5	5	5
Percent of bureaus and offices that establish and maintain effective, risk-based internal control environment as defined by the Federal Managers Financial Integrity Act (FMFIA) and revised OMB Circular A-123	No Report	Baseline Established	100%	100%	100%	100%
			9	9	10	10
			9	9	10	10
Improve financial management						
Percent of material weaknesses and non-compliance issues that are corrected on schedule	No Report	90%	100%	100%	100%	100%
				100	8	8
				100	8	8
Percent of established targets in Financial Performance Metrics met as defined in FAM No. 2003-015	No Report	100%	100%	100%	100%	100%
		8	8	8	13	13
		8	8	8	13	13
Advance Modernization / Integration						
End Outcome Measure Strategy for Modernization						
Percent of time that networks are operational for all users	99.90%	99.90%	99.90%	99.50%	99.90%	99.50%
				99.5	99.9	99.5
				100	100	100
Percentage of completed IT projects for which customers report objectives were met	No Report	No Report	88%	88%	83%	82%
				88	83	82
				100	100	100
Percent of systems and lines of businesses/functional areas associated with an approved modernization blueprint that are managed consistent with that blueprint.	No Report	No Report	No Report	50%	100%	50%
				50	100	50
				100	100	100

Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Percent of identified skill gaps across the workforce that are closed.	Baseline Established	3%	7%	3%	1%	3%
			1,095	447	1	3
			15,528	14,888	100	100
Percent of IT systems that are Certified and Accredited (C&A) and are maintaining C&A status	98%	98%	96%	100%	95%	100%
		171		173	164	100
		175		173	173	100
E-Government and information technology management						
Score achieved on the OMB Enterprise Architecture Framework	4.06	4.13	4.43	4.00	4.83	4.00
Stage achieved of the GAO IT Investment Management Framework	No Report	20%	80%	100%	100%	100%
		2	16	10	10	10
		10	20	10	10	10
Score achieved on the NIST Federal IT Security Assessment Framework	No Report	No Report	4.5	4.50	4.60	4.50
Percent of all bureaus and offices developing consistent records management policy	30%	100%	100%	100%	100%	10%
		10	10	10	10	10
		10	10	10	10	100
Percentage of electronic records managed through an approved electronic records management system.	No Report	No Report	Baseline Not Established	No Target	No Report	No Target
Human capital management						
Percent of employees who have resolved competency gaps for specified occupational groups representing Department-wide skill needs.	No Report	No Report	7%	3%		No Target
			1,095	447	0	
			15,528	14,888	0	
Percent change in Lost Production Days (LPD)	-3.00%	-5.00%	9.00%	-1.00%	1.50%	-1.00%
				-1	3	-1
				100	200	100
Percent change in the number of employees on workers' compensation rolls.	No Report	No Report	-2.30%	-1.00%	-0.98%	-1.00%
				-2	-98	-1
				200	10,000	100
Percent annual change in the injury incidence rate at DOI	Baseline Established	-5.0%	-2.0%	0.0%	16.7%	-3.0%
				0	1	-3
				6	6	100
Increase in the percentage of qualified, highly skilled, diverse candidates hired as a result of implementing specified requirements of the DOI Strategic Plan for Achieving and Maintaining a Highly Skilled and Diverse Workforce, FY2005-2009.	1.5%	-2.3%	2.5%	1.0%	0.0%	1.0%
				1	0	1
				100	100	100
Number of volunteer hours per year supporting DOI mission activities	9,467,427	9,030,251	9,199,729	9,478,740	6,695,287	8,408,780
Cooperative Conservation Internal Capacity: Percent of organizations that have trained and developed skills for employees in collaboration and partnering competencies	No Report	No Report	Baseline Established	48%	50%	52%
				48	50	52
				100	100	100
Cooperative Conservation External Capacity: Percent of conservation projects that actively involve the use of skills and knowledge of people in the area, and local resources, in priority setting, planning, and implementation processes	No Report	No Report	Baseline Established	2%	5%	2%
				2	5	2
				100	100	100

Performance Measure	FY2005 Actual	FY2006 Actual	FY2007 Actual	FY 2008 Final Target	FY2008 Actual	FY2009 Final Target
Number of facilities with multi-agency use/occupancy that coordinate services	No Report	No Report	Baseline Established	216	216	227
Organizational reviews and acquisitions						
Number of FTE in competitive sourcing studies completed	198	645	467	608	688	250
Percent savings compared to relevant GSA Federal Supply Schedule prices for contracts awarded through Strategic Sourcing	No Report	No Report	13.00%	3.00%	20.00%	4.00%
				3	40	4
				100	200	100
Percent of eligible service contract actions over \$25,000 awarded as performance-based acquisitions.	No Report	No Report	21%	25%	23%	20%
				25	23	20
				100	100	100
Efficiencies (in dollars) achieved through utilization of core operation principles	No Report	No Report	Baseline Not Established	No Target	No Report	No Target
Performance-budget integration						
Percent of programs with demonstrated use of performance measures in budget justifications and decisions	No Report	No Report	Baseline Established	87%	85%	85%
				60	58	58
				69	68	68
Percent of programs that can estimate marginal cost of changing of performance	No Report	No Report	Baseline Established	58%	90%	90%
				40	61	61
				69	68	68
Facilities improvement						
Overall condition of buildings and of structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API), with the emphasis on improving the condition of assets with critical health and safety needs	No Report	Baseline Established	0.06	0.11	0.12	0.11
				0.11	0.12	0.11
				1.00	1.00	1.00
Percent change in the Operating Costs (operations and maintenance costs) per square foot of buildings that are "Not-Mission Dependent" as reported in the Federal Real Property Profile (FRPP) in the current fiscal year compared to the previous fiscal year	No Report	Baseline Established	-52%	-2%	-10%	-2%
Percent change in the total number of buildings (office, warehouse, laboratory, and housing) reported as "Under Utilized" or "Not Utilized" in the Federal Real Property Profile (FRPP) in the current fiscal year compared to the previous fiscal year	No Report	Baseline Established	-58%	-5%	-2%	-5%
Percent of assets targeted for disposal that were disposed	No Report	Baseline Established	51%	33%	66%	30%
				33	775	354
				100	1181	1181