

December 3, 2008

MEMORANDUM FOR: REGIONAL ADMINISTRATORS
STATE DESIGNEES

FROM: THOMAS M. STOHLER
Acting Assistant Secretary

SUBJECT: **Appropriations Act:** Replacement of Appendix A for
CPL 02-00-051

Attached is the most recent listing of the North American Industry Classification System (NAICS) codes for industries with a Days Away, Restricted, or Transferred (DART) occupational injury and illness rate below the national private sector rate of 2.1 for 2007. This new Appendix A to CPL 02-00-051, Enforcement Exemptions and Limitations under the Appropriations Act, contains the latest BLS occupational injury and illness rate data at the most precise industrial classification code. It will be added to the electronic version of CPL 02-00-051 on the OSHA Website. Appendix A will be effective on the date of this memorandum.

Caution must be exercised when inspecting employers with ten or fewer employees at all times during the previous twelve months because IMIS edit checks have not yet been put on the NAICS codes in the revised Appendix A. It may be some time before these edit checks are in place.

If you have any questions regarding the above, please contact Helen Rogers in the Office of General Industry Enforcement (202) 693-1867.

Attachment



OSHA INSTRUCTION

U.S. DEPARTMENT OF LABOR

Occupational Safety and Health Administration

DIRECTIVE NUMBER: CPL 2-0.51J

EFFECTIVE DATE: May 28, 1998

SUBJECT: Enforcement Exemptions and Limitations under the Appropriations Act.

ABSTRACT

Purpose: Explains the limits on inspection activities under the Appropriations Act.

Scope: OSHA-wide.

References: CPL 2.103 -Field Inspection Reference Manual,
CPL 2.115 -Complaint Policy and Procedures,
STP 2.22A -State Plan Policies and Procedures Manual.

Cancellations: CPL 2-0.51I, Dated October 15, 1997.

State Impact: See Paragraph VI.

Action Offices: National, Regional, and Area Offices.

Originating Office: Directorate of Compliance Programs.

Contact: Don Kallstrom(202) 219-8031
Office of General Industry Compliance Assistance; FPB - N3107
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Washington, DC 20210

Special Notice: Appendix A contains time sensitive information. OSHA will automatically update the information in Appendix A after it is received from the Bureau of Labor Statistics.

By and Under the Authority of
Charles N. Jeffress
Assistant Secretary

~~Change effective 01-15-99 - Appendix A~~
~~Change effective 02-07-00 - Appendix A~~
~~Change effective 02-09-01 - Appendix A~~
~~Change effective 01-02-02 - Appendix A~~
~~Change effective 01-07-03 - Appendix A~~
~~Change effective 02-23-05 - Appendix A~~
~~Change effective 12-05-05 - Appendix A~~
~~Change effective 11-20-06 - Appendix A~~
~~Change effective 12-10-07 - Appendix A~~
Change effective 12-03-08 - Appendix A

TABLE OF CONTENTS

I.	<u>Purpose.</u>	1
II.	<u>Scope.</u>	1
III.	<u>References.</u>	1
IV.	<u>Cancellation.</u>	1
V.	<u>Action.</u>	1
VI.	<u>Federal Program Change.</u>	2
VII.	<u>Background.</u>	2
VIII.	<u>Key Terms.</u>	2
IX.	<u>General Enforcement Guidelines.</u>	2
	Table 1 (Exceptions and Limitations)	3
X.	<u>Enforcement Guidance for Small Farming Operations.</u>	3
XI.	<u>Enforcement Guidance for Small Employers in low-hazard industries.</u>	5
XII.	<u>Late Discovery of Exemption.</u>	6
XIII.	<u>IMIS.</u>	7
	Appendix A	A-1
	INDEX	Index-1

- I. Purpose. This instruction explains the limits (exemptions and limitations) for the Occupational Safety and Health Administration's (OSHA) enforcement activity under the Appropriations Act. This funding measure's riders and this instruction focus on limiting the inspection of those employers who employ ten or fewer employees.
- II. Scope. This instruction applies OSHA-wide and where applicable, to those Employment Standards Administration (ESA) offices enforcing OSHA's Field Sanitation and Temporary Labor Camp standards in agricultural settings. The restrictions to OSHA's enforcement activity apply to places of employment (farms and establishments who's Standard Industrial Classification code is listed in Appendix A) who employ 10 or fewer employees.
- III. References.
 - A. OSHA Instruction STP 2.22A, May 14, 1986, the State Plan Policies and Procedures Manual
 - B. OSHA Instruction CPL 2.103, September 26, 1994, the Field Inspection Reference Manual (FIRM)
 - C. Secretary's Orders 5-96 and 6-96, December 27, 1996, Delegation of Authority and Assignment of Responsibility to the Assistant Secretary for Employment Standards and Other Officials in the Employment Standards Administration and the Assistant Secretary for Occupational Safety and Health.
 - D. OSHA Instruction CPL 2.115, June 14, 1996, Complaint Policies and Procedures
- IV. Cancellation. OSHA Instruction CPL 2.51I, October 15, 1997, is canceled.
- V. Action. OSHA Regional Administrators and Area Directors are to ensure that they schedule and conduct enforcement activities following the guidelines set forth in this instruction. They shall insure distribution of these guidelines to Employment Standards Administration, Wage and Hour Division District offices who are responsible for enforcing the OSHA field sanitation and temporary labor camp standards pursuant to Secretary's Orders 5-96 and 6-96. These guidelines are in effect until superseded or amended.

The Directorate of Administrative Programs will ensure that the updated Appendix A appears on the OSHA Internet site as soon as possible after receiving it from the Directorate of Compliance Programs. The version of Appendix A which appears on OSHA's Internet Web Page is the one currently being applied. The date Appendix A is updated will be noted on the Abstract.

- VI. Federal Program Change. This instruction describes a Federal program change which affects State programs. Under OSHA's Appropriations Act, States cannot be reimbursed for any share of funds expended for activities prohibited by these exemptions and limitations and must be able to demonstrate that no Federal funds have been used for prohibited activities. The States shall respond via the two-way memorandum to the Regional Office as soon as the State's intention regarding the enforcement activity limitations and exemptions is known, but no later than 60 calendar days after the date of

transmittal from the Directorate of Federal-State Operations. If a State plans to fund the prohibited activities, it shall provide a brief description of its alternative funding approach in the Comment Section of the two-way memorandum and maintain appropriate accounting procedures for assuring that no 23(c) funds are expended for these activities.

VII. Background. In providing funding for OSHA, Congress has placed restrictions on enforcement activities regarding two categories of employers: small farming operations and small employers in low-hazard industries. The Appropriations Act contains limits for OSH Act activities on a year-by-year basis.

VIII. Key Terms. Definitions pertinent to this Directive are the following:

A "**farming operation**" means any operation involved in the growing or harvesting of crops, the raising of livestock or poultry, or related activities conducted by a farmer on sites such as farms, ranches, orchards, dairy farms or similar farming operations. These are employers engaged in businesses that have a two digit Standard Industrial Classification (SIC) of 01 (Agricultural Production - Crops), 02 (Agricultural Production - Livestock and Animal Specialties), and four digit SIC 0711 (Soil Preparation Services), 0721 (Crop Planting, Cultivating, and Protecting), 0722 (Crop Harvesting, Primarily by Machine), 0761 (Farm Labor Contractors and Crew Leaders), and 0762 Farm Management Services).

A "**temporary labor camp**" means farm housing directly related to the seasonal or temporary employment of farm workers.

"**Housing**" includes both permanent and temporary structures located on or off the property of any employer who meets the above definition.

"**Lost Workday Injury Rate Below the National Average**" is an occupational lost workday injury (LWDI) rate which is lower than the national average rate for the private industry sector, as most recently published by the Bureau of Labor Statistics, at the most precise (SIC) code for which such data is published, using the 1987 manual.

IX. General Enforcement Guidelines. Before initiating enforcement activities OSHA will decide whether the appropriation rider prohibits OSHA enforcement. Where this determination cannot be made beforehand, the CSHO will determine the status of the small farming operation or a small employer in a low-hazard industry upon arrival at the workplace. If the prohibition applies, the inspector must immediately discontinue the inspection activities and leave the premises as soon as possible. Table No. 1 provides an at-a-glance reference to our activities under the funding measure.

Table 1
(Exceptions and Limitations)

TLC = Temporary Labor Camp EES = Employees ERS = Employer

OSHA Activity	Farm with 10 or fewer EES and no TLC activity within 12 mo.	Farm with more than 10 EES or a farm with an active TLC within 12 Mo.	Non-farm ERS with 10 or fewer EES in a SIC listed in Appendix A
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Programmed Safety Inspections	Not Permitted	Can Inspect	Cannot Inspect
Programmed Health Inspections	Not Permitted	Can Inspect	Can Inspect
Employee Complaint	Not Permitted	Can Inspect	Can Inspect (See limits on Citations and Penalties)
FAT/CAT and Accidents	Not Permitted	Can Inspect	Can Inspect
Imminent Danger	Not Permitted	Can Inspect	Can Inspect
11C	Not Permitted	Can Inspect	Can Inspect
Consultation & Technical Assistance	Not Permitted	Permitted	Permitted
Education and Training	Not permitted	Permitted	Permitted
Conduct Surveys & Studies	Not Permitted	Permitted	Permitted

X. Enforcement Guidance for Small Farming Operations. The Appropriations Act exempts small farming operations from enforcement of **all** rules, regulations, standards or orders under the Occupational Safety and Health Act.

A. A farming operation is **exempt** from **all** OSHA activities if it:

1. Employs 10 or fewer employees currently and at all times during the last 12 months; and
2. Has not had an active temporary labor camp during the proceeding 12 months.

Note: Family members of farm employers are not counted when determining the number of employees.

B. A farming operation with 10 or fewer employees that maintains a temporary labor camp or has maintained a temporary labor camp within the last twelve months **is not** exempt from inspection. For OSHA, the inspection may include all working conditions covered by OSHA standards except for Field Sanitation, 29 CFR 1928.110, and except as noted, Temporary Labor Camps, 29 CFR 1910.142, which are being enforced by the Wage and Hour Division under Secretary of Labor Order 6-96.

1. OSHA, however, retains inspection responsibility for those camps of employees engaged in eggs or poultry production (SIC 025) or red meat production (SIC 021) or engaged in the post-harvest processing of agricultural or horticultural commodities. Generally, post-harvest processing can be thought of as changing the character of the product (canning, making cider or sauces, etc.) or a higher degree of packaging (washing, bundling and bagging carrots) versus field sorting in a shed for size.
- C. The Wage and Hour Division, ESA, will also exercise responsibility for enforcement in agriculture of OSHA field sanitation and temporary labor camp standards, except as noted in “b” above, in nine States operating OSHA-approved State plans which have elected to follow the jurisdictional transfer of authority as effected by Secretary’s Orders 5-96 and 6-96. These States are: Alaska, Indiana, Iowa, Kentucky, Minnesota, South Carolina, Utah, Virgin Islands, and Wyoming.

In the fourteen (14) other States operating OSHA-approved State plans, enforcement of field sanitation and temporary labor camp standards in agriculture will not transfer to ESA and will continue as a State responsibility. These States are: Arizona, California, Hawaii, Maryland, Michigan, Nevada, New Mexico, North Carolina, Oregon, Puerto Rico, Tennessee, Vermont, Virginia, and Washington.

XI. Enforcement Guidance for Small Employers in low-hazard industries. The Appropriations Act exempts small employers in low-hazard industries from **programmed safety inspections.**

- A. No programmed safety inspections are permitted of a small employer if:
1. It employs 10 or fewer employees currently and at all times during the last 12 months; and
 2. The lost workday case rate for its primary SIC work activity is below the all-industry national average. (See Appendix A for listings.)
- B. The Appropriations Act allows several OSHA activities in establishments of small (10 or fewer employees) low-hazard rate employers that are exempt from programmed safety inspections. All OSHA Offices are allowed to:
1. Provide consultation and technical assistance as well as educational and training services. It can also conduct surveys and studies authorized by the OSHA.
 2. Investigate or schedule inspections in response to an employee complaint in accordance with current complaint procedures in CPL 2.115. The only complaint inspections which are permitted under the rider are those from current employees.
 - a. Citations may be issued for any violation found during a complaint inspection whether or not the violative condition is a subject of the

complaint. But:

b. Penalties may only be assessed when the violations are classified as willful violations or failure to abate notifications and when such violations and failure to abate notifications are related to the original complaint.

3. Take any action authorized by the Act with respect to alleged imminent danger situations.

4. Take any action authorized by the Act with respect to **health hazards**.

a. Health inspections are to be scheduled, observed health hazards cited, and penalties assessed for all classifications of violations in accordance with current procedures.

b. Apparent safety violations noted during a health inspection of an establishment exempted from programmed safety inspections shall not be cited or referred for later inspection unless such violations create an imminent danger.

c. If this inspection is a health-related complaint, the procedures in paragraph XI. B. 4. take precedence over the procedures in paragraph XI. B. 2.

Note: A Compliance Officer can discuss non-citable violations during the closing conference and provide information relating to consultation services.

5. Take any action authorized by the Act with respect to employment accidents involving a fatality of one or more employees or hospitalization of two or more employees. All apparent violative conditions involving safety or health may be cited and penalties proposed related to the accident.

Note: The reporting requirements of 29 CFR 1904.8 have not changed. Employers are not obligated to report accidents involving overnight hospitalization of fewer than three employees. However, OSHA is allowed to conduct any accident investigation of a small, non-farming, employer once we become aware that an accident as described above has occurred. Where OSHA learns of such accidents, we can inspect or investigate.

6. Take any action authorized by the Act with respect to alleged discrimination against employees.

XII. Late Discovery of Exemption. If it becomes clear after an inspection that the employer was exempt from inspection at the time of the inspection, the Area Director shall ensure that no citations are issued or penalties proposed contrary to the provisions of this instruction.

A. If already issued, but not yet contested, any such citation or proposed penalty shall be withdrawn.

- B. If the employer has already filed a notice of intent to contest, the Area Director shall inform the Regional Solicitor who shall take appropriate action to ensure that the case is not pursued before the Occupational Safety and Health Review Commission.
 - C. If such citations and penalties have become a final order, the Area Director shall ensure that no penalties are collected.
- XIII. IMIS. If an inspection is not conducted because of an Appropriations Act rider exemption, the CSHO shall complete an OSHA-1 Form according to current IMIS instructions. Also where the scope of an inspection has been limited, due to restrictions imposed by a rider to the Appropriations Act, it can be so noted in block 42 - Optional Information.

APPENDIX A

North American Industrial Classification System (NAICS) Codes for Industries with a Days Away, Restricted, or Transferred (DART) Rate Less Than the National Average Rate of 2.1 for 2007.

Source: Bureau of Labor Statistic (BLS) data released October 23, 2008

NAICS INDUSTRY

Agriculture, Forestry, Fishing & Hunting

111110	Soybean Farming
111120	Oilseed (except Soybean) Farming
111130	Dry Pea & Bean Farming
111140	Wheat Farming
111150	Corn Farming
111160	Rice Farming
111191	Oilseed & Grain Combination Farming
111199	All Other Grain Farming
113110	Timber Tract Operations
114111	Finfish Fishing
114112	Shellfish Fishing
114119	Other Marine Fishing
114210	Hunting & Trapping
115111	Cotton Ginning
115112	Soil Preparation, Planting, & Cultivating
115113	Crop Harvesting, Primarily by Machine
115115	Farm Labor Contractors & Crew Leaders

Mining

211111	Crude Petroleum & Natural Gas Extraction
211112	Natural Gas Liquid Extraction
213112	Support Activities for Oil & Gas Operations

Utilities

221111	Hydroelectric Power Generation
221112	Fossil Fuel Electric Power Generation
221113	Nuclear Electric Power Generation
221330	Steam & Air-Conditioning Supply

Construction

237120	Oil & Gas Pipeline & Related Structures Construction
237210	Land Subdivision

237990 Other Heavy & Civil Engineering Construction
238320 Painting & Wall Covering Contractors

Manufacturing

311111 Dog & Cat Food Manufacturing
311212 Rice Milling
311221 Wet Corn Milling
311222 Soybean Processing
311223 Other Oilseed Processing
311811 Retail Bakeries
311930 Flavoring Syrup & Concentrate Manufacturing
312221 Cigarette Manufacturing
312229 Other Tobacco Product Manufacturing
313111 Yarn Spinning Mills
313210 Broadwoven Fabric Mills
313221 Narrow Fabric Mills
313222 Schiffli Machine Embroidery
313230 Nonwoven Fabric Mills
313311 Broadwoven Fabric Finishing Mills
314911 Textile Bag Mills
314999 All Other Miscellaneous Textile Product Mills

315211 Men's & Boys' Cut & Sew Apparel Contractors
315212 Women's, Girls', & Infants' Cut & Sew Apparel Contractors
315221 Men's & Boys' Cut & Sew Underwear & Nightwear Manufacturing
315223 Men's & Boys' Cut & Sew Shirt (except Work Shirt) Manufacturing
315228 Men's & Boys' Cut & Sew Other Outerwear Manufacturing
315231 Women's & Girls' Cut & Sew Lingerie, Loungewear, & Nightwear Manuf.
315232 Women's & Girls' Cut & Sew Blouse & Shirt Manufacturing
315233 Women's & Girls' Cut & Sew Dress Manufacturing
315234 Women's & Girls' Cut & Sew Suit, Coat, Tailored Jacket, & Skirt Manuf.
315239 Women's & Girls' Cut & Sew Other Outerwear Manufacturing
315291 Infants' Cut & Sew Apparel Manufacturing
315292 Fur & Leather Apparel Manufacturing
315299 All Other Cut & Sew Apparel Manufacturing
315991 Hat, Cap, & Millinery Manufacturing
315992 Glove & Mitten Manufacturing
315993 Men's & Boys' Neckwear Manufacturing
315999 Other Apparel Accessories & Other Apparel Manufacturing
316214 Women's Footwear (except Athletic) Manufacturing
316992 Women's Handbag & Purse Manufacturing
316993 Personal Leather Good (except Women's Handbag & Purse) Manuf.
316999 All Other Leather Good Manufacturing

321219	Reconstituted Wood Product Manufacturing
322122	Newsprint Mills
322130	Paperboard Mills
322213	Setup Paperboard Box Manufacturing
322214	Fiber Can, Tube, Drum, & Similar Products Manufacturing
322215	Nonfolding Sanitary Food Container Manufacturing
322221	Coated & Laminated Packaging Paper & Plastics Film Manufacturing
322291	Sanitary Paper Product Manufacturing
323113	Commercial Screen Printing
323114	Quick Printing
323118	Blankbook, Looseleaf Binders, & Devices Manufacturing
323122	Prepress Services
324110	Petroleum Refineries
325110	Petrochemical Manufacturing
325120	Industrial Gas Manufacturing
325131	Inorganic Dye & Pigment Manufacturing
325132	Synthetic Organic Dye & Pigment Manufacturing
325181	Alkalies & Chlorine Manufacturing
325182	Carbon Black Manufacturing
325188	All Other Basic Inorganic Chemical Manufacturing
325191	Gum & Wood Chemical Manufacturing
325192	Cyclic Crude & Intermediate Manufacturing
325193	Ethyl Alcohol Manufacturing
325199	All Other Basic Organic Chemical Manufacturing
325211	Plastics Material & Resin Manufacturing
325212	Synthetic Rubber Manufacturing
325221	Cellulosic Organic Fiber Manufacturing
325222	Noncellulosic Organic Fiber Manufacturing
325312	Phosphatic Fertilizer Manufacturing
325320	Pesticide & Other Agricultural Chemical Manufacturing
325411	Medicinal & Botanical Manufacturing
325412	Pharmaceutical Preparation Manufacturing
325413	In-Vitro Diagnostic Substance Manufacturing
325414	Biological Product (except Diagnostic) Manufacturing
325520	Adhesive Manufacturing
325611	Soap & Other Detergent Manufacturing
325910	Printing Ink Manufacturing
327410	Lime Manufacturing
327420	Gypsum Product Manufacturing
327992	Ground or Treated Mineral & Earth Manufacturing
331315	Aluminum Sheet, Plate, & Foil Manufacturing
331411	Primary Smelting & Refining of Copper

332913 Plumbing Fixture Fitting & Trim Manufacturing
 332993 Ammunition (except Small Arms) Manufacturing
 332995 Other Ordnance & Accessories Manufacturing
 333132 Oil & Gas Field Machinery & Equipment Manufacturing
 333291 Paper Industry Machinery Manufacturing
 333292 Textile Machinery Manufacturing
 333293 Printing Machinery & Equipment Manufacturing
 333295 Semiconductor Machinery Manufacturing
 333313 Office Machinery Manufacturing
 333314 Optical Instrument & Lens Manufacturing
 333315 Photographic & Photocopying Equipment Manufacturing
 333611 Turbine & Turbine Generator Set Units Manufacturing
 333618 Other Engine Equipment Manufacturing
 333993 Packaging Machinery Manufacturing
 333996 Fluid Power Pump & Motor Manufacturing
 333997 Scale & Balance (except Laboratory) Manufacturing
 334111 Electronic Computer Manufacturing
 334112 Computer Storage Device Manufacturing
 334113 Computer Terminal Manufacturing
 334119 Other Computer Peripheral Equipment Manufacturing
 334210 Telephone Apparatus Manufacturing
 334220 Radio & TV Broadcasting & Wireless Communications Equip. Manuf.
 334290 Other Communications Equipment Manufacturing
 334310 Audio & Video Equipment Manufacturing
 334411 Electron Tube Manufacturing
 334412 Bare Printed Circuit Board Manufacturing
 334413 Semiconductor & Related Device Manufacturing
 334414 Electronic Capacitor Manufacturing
 334416 Electronic Coil, Transformer, & Other Inductor Manufacturing
 334418 Printed Circuit Assembly (Electronic Assembly) Manufacturing
 334419 Other Electronic Component Manufacturing
 334510 Electromedical & Electrotherapeutic Apparatus Manufacturing
 334511 Search, Detection, Navigation, Guidance, Aeronautical, & Nautical
 System & Instrument Manuf.
 334512 Automatic Environmental Control Manuf. for Residential, Commercial, &
 Appliance Use
 334513 Instruments & Related Products Manuf. for Measuring, Displaying, &
 Controlling Industrial Process
 334515 Instrument Manufacturing for Measuring & Testing Electricity &
 Electrical Signals

 334516 Analytical Laboratory Instrument Manufacturing
 334517 Irradiation Apparatus Manufacturing
 334518 Watch, Clock, & Part Manufacturing
 334519 Other Measuring & Controlling Device Manufacturing

334611 Software Reproducing
 334613 Magnetic & Optical Recording Media Manufacturing
 335222 Household Refrigerator & Home Freezer Manufacturing
 335314 Relay & Industrial Control Manufacturing
 335921 Fiber Optic Cable Manufacturing
 336412 Aircraft Engine & Engine Parts Manufacturing
 336414 Guided Missile & Space Vehicle Manufacturing
 336415 Guided Missile & Space Vehicle Propulsion Unit & Propulsion Unit Parts
 Manuf.
 336419 Other Guided Missile & Space Vehicle Parts & Auxiliary Equip. Manuf.
 337129 Wood Television, Radio, & Sewing Machine Cabinet Manufacturing
 339111 Laboratory Apparatus & Furniture Manufacturing
 339112 Surgical & Medical Instrument Manufacturing
 339115 Ophthalmic Goods Manufacturing
 339116 Dental Laboratories
 339911 Jewelry (except Costume) Manufacturing
 339912 Silverware & Hollowware Manufacturing
 339913 Jewelers' Material & Lapidary Work Manufacturing
 339914 Costume Jewelry & Novelty Manufacturing
 339932 Game, Toy, & Children's Vehicle Manufacturing
 339941 Pen & Mechanical Pencil Manufacturing
 339943 Marking Device Manufacturing

Wholesale Trade

423410 Photographic Equipment & Supplies Merchant Wholesalers
 423420 Office Equipment Merchant Wholesalers
 423430 Computer & Computer Peripheral Equipment & Software Merchant
 Wholesalers
 423440 Other Commercial Equipment Merchant Wholesalers
 423450 Medical, Dental, & Hospital Equipment & Supplies Merchant Wholesalers
 423460 Ophthalmic Goods Merchant Wholesalers
 423490 Other Professional Equipment & Supplies Merchant Wholesalers
 423610 Electrical Apparatus & Equip., Wiring Supplies, & Related Equip.
 Merchant Wholesalers
 423620 Electrical & Electronic Appliance, TV, & Radio Set Merchant
 Wholesalers
 423690 Other Electronic Parts & Equipment Merchant Wholesalers
 423940 Jewelry, Watch, Precious Stone, & Precious Metal Merchant Wholesalers
 423990 Other Miscellaneous Durable Goods Merchant Wholesalers
 424210 Drugs & Druggists' Sundries Merchant Wholesalers
 424310 Piece Goods, Notions & Other Dry Goods Merchant Wholesalers
 424320 Men's & Boys' Clothing & Furnishings Merchant Wholesalers
 424330 Women's, Children's, & Infants' Clothing & Accessories Merchant
 Wholesalers
 424340 Footwear Merchant Wholesalers

424610 Plastics Materials & Basic Forms & Shapes Merchant Wholesalers
424690 Other Chemical & Allied Products Merchant Wholesalers
425110 Business to Business Electronic Markets
425120 Wholesale Trade Agents & Brokers

Retail Trade

441110 New Car Dealers
441120 Used Car Dealers
441210 Recreational Vehicle Dealers
441221 Motorcycle Dealers
441222 Boat Dealers
441229 All Other Motor Vehicle Dealers
441310 Automotive Parts & Accessories Stores
442210 Floor Covering Stores
443111 Household Appliance Stores
443112 Radio, Television, & Other Electronics Stores
443120 Computer & Software Stores
443130 Camera & Photographic Supplies Stores
444210 Outdoor Power Equipment Stores
445120 Convenience Stores
445310 Beer, Wine, & Liquor Stores
446110 Pharmacies & Drug Stores
446120 Cosmetics, Beauty Supplies, & Perfume Stores
446130 Optical Goods Stores
446191 Food (Health) Supplement Stores
446199 All Other Health & Personal Care Stores
447110 Gasoline Stations with Convenience Stores
447190 Other Gasoline Stations
448110 Men's Clothing Stores
448120 Women's Clothing Stores
448130 Children's & Infants' Clothing Stores
448140 Family Clothing Stores
448190 Other Clothing Stores
448210 Shoe Stores
448310 Jewelry Stores
451110 Sporting Goods Stores
451120 Hobby, Toy, & Game Stores
451130 Sewing, Needlework, & Piece Goods Stores
451140 Musical Instrument & Supplies Stores
451211 Book Stores
451212 News Dealers & Newsstands
451220 Prerecorded Tape, Compact Disc, & Record Stores
453110 Florists
453210 Office Supplies & Stationery Stores
453220 Gift, Novelty, & Souvenir Stores

453930 Manufactured (Mobile) Home Dealers
453991 Tobacco Stores
453998 All Other Miscellaneous Store Retailers (except Tobacco Stores)
454111 Electronic Shopping
454112 Electronic Auctions

Transportation & Warehousing

481211 Nonscheduled Chartered Passenger Air Transportation
481212 Nonscheduled Chartered Freight Air Transportation
481219 Other Nonscheduled Air Transportation
482111 Line-Haul Railroads
482112 Short Line Railroads
483112 Deep Sea Passenger Transportation
483212 Inland Water Passenger Transportation
486110 Pipeline Transportation of Crude Oil
486210 Pipeline Transportation of Natural Gas
486910 Pipeline Transportation of Refined Petroleum Products
486990 All Other Pipeline Transportation
487210 Scenic & Sightseeing Transportation, Water
488330 Navigational Services to Shipping
488510 Freight Transportation Arrangement

Information

511110 Newspaper Publishers
511120 Periodical Publishers
511130 Book Publishers
511140 Directory & Mailing List Publishers
511191 Greeting Card Publishers
511199 All Other Publishers
511210 Software Publishers
512110 Motion Picture & Video Production
512120 Motion Picture & Video Distribution
512131 Motion Picture Theaters (except Drive-Ins)
512132 Drive-In Motion Picture Theaters
512191 Teleproduction & Other Postproduction Services
512199 Other Motion Picture & Video Industries
512210 Record Production
512220 Integrated Record Production/Distribution
512230 Music Publishers
512240 Sound Recording Studios
512290 Other Sound Recording Industries
515111 Radio Networks
515112 Radio Stations
515120 Television Broadcasting
516110 Internet Publishing & Broadcasting

517110 Wired Telecommunications Carriers
 517211 Paging
 517212 Cellular & Other Wireless Telecommunications
 517310 Telecommunications Resellers
 517910 Other Telecommunications
 518111 Internet Service Providers
 518112 Web Search Portals
 518210 Data Processing, Hosting, & Related Services
 519110 News Syndicates
 519120 Libraries & Archives
 519190 All Other Information Services

Finance & Insurance

521110 Monetary Authorities - Central Bank
 522110 Commercial Banking
 522120 Savings Institutions
 522130 Credit Unions
 522190 Other Depository Credit Intermediation
 522210 Credit Card Issuing
 522220 Sales Financing
 522291 Consumer Lending
 522292 Real Estate Credit
 522293 International Trade Financing
 522294 Secondary Market Financing
 522298 All Other Nondepository Credit Intermediation
 522310 Mortgage & Nonmortgage Loan Brokers
 522320 Financial Transactions Processing, Reserve, & Clearinghouse Activities
 522390 Other Activities Related to Credit Intermediation

 523110 Investment Banking & Securities Dealing
 523120 Securities Brokerage
 523130 Commodity Contracts Dealing
 523140 Commodity Contracts Brokerage
 523210 Securities & Commodity Exchanges
 523910 Miscellaneous Intermediation
 523920 Portfolio Management
 523930 Investment Advice
 523991 Trust, Fiduciary, & Custody Activities
 523999 Miscellaneous Financial Investment Activities

 524113 Direct Life Insurance Carriers
 524114 Direct Health & Medical Insurance Carriers
 524126 Direct Property & Casualty Insurance Carriers
 524127 Direct Title Insurance Carriers
 524128 Other Direct Insurance (except Life, Health, & Medical) Carriers

524130 Reinsurance Carriers
524210 Insurance Agencies & Brokerages
524291 Claims Adjusting
524292 Third Party Administration of Insurance & Pension Funds
524298 All Other Insurance Related Activities

525110 Pension Funds
525120 Health & Welfare Funds
525190 Other Insurance Funds
525910 Open-End Investment Funds
525920 Trusts, Estates, & Agency Accounts
525930 Real Estate Investment Trusts
525990 Other Financial Vehicles

Real Estate & Rental & Leasing

531120 Lessors of Nonresidential Buildings (except Miniwarehouses)
531130 Lessors of Miniwarehouses & Self-Storage Units
531190 Lessors of Other Real Estate Property
531210 Offices of Real Estate Agents & Brokers
531311 Residential Property Managers
531312 Nonresidential Property Managers
531320 Offices of Real Estate Appraisers
531390 Other Activities Related to Real Estate
532111 Passenger Car Rental
532112 Passenger Car Leasing
532220 Formal Wear & Costume Rental
532230 Video Tape & Disc Rental
532411 Commercial Air, Rail, & Water Transportation Equipment Rental & Leasing
532412 Construction, Mining, & Forestry Machinery & Equipment Rental & Leasing
532420 Office Machinery & Equipment Rental & Leasing
532490 Other Commercial & Industrial Machinery & Equipment Rental & Leasing
533110 Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)

Professional & Technical Services

541110 Offices of Lawyers
541120 Offices of Notaries
541191 Title Abstract & Settlement Offices
541199 All Other Legal Services
541211 Offices of Certified Public Accountants
541213 Tax Preparation Services
541214 Payroll Services
541219 Other Accounting Services
541310 Architectural Services

541330 Engineering Services
 541340 Drafting Services
 541350 Building Inspection Services
 541360 Geophysical Surveying & Mapping Services
 541370 Surveying & Mapping (except Geophysical) Services
 541380 Testing Laboratories
 541410 Interior Design Services
 541420 Industrial Design Services
 541430 Graphic Design Services
 541490 Other Specialized Design Services
 541511 Custom Computer Programming Services
 541512 Computer Systems Design Services
 541513 Computer Facilities Management Services
 541519 Other Computer Related Services
 541611 Administrative Management & General Management Consulting Services
 541612 Human Resources & Executive Search Consulting Services
 541613 Marketing Consulting Services
 541614 Process, Physical Distribution, & Logistics Consulting Services
 541618 Other Management Consulting Services
 541620 Environmental Consulting Services
 541690 Other Scientific & Technical Consulting Services
 541710 Research & Development in the Physical, Engineering, & Life Sciences
 541720 Research & Development in the Social Sciences & Humanities
 541810 Advertising Agencies
 541820 Public Relations Agencies
 541830 Media Buying Agencies
 541840 Media Representatives
 541850 Display Advertising
 541860 Direct Mail Advertising
 541870 Advertising Material Distribution Services
 541890 Other Services Related to Advertising
 541910 Marketing Research & Public Opinion Polling
 541921 Photography Studios, Portrait
 541922 Commercial Photography
 541930 Translation & Interpretation Services
 541990 All Other Professional, Scientific, & Technical Services

Management of Companies & Enterprises

551111 Offices of Bank Holding Companies
 551112 Offices of Other Holding Companies
 551114 Corporate, Subsidiary, & Regional Managing Offices

Administrative & Waste Services

561110 Office Administrative Services
 561310 Employment Placement Agencies

561320 Temporary Help Services
561330 Professional Employer Organizations
561410 Document Preparation Services
561421 Telephone Answering Services
561422 Telemarketing Bureaus
561431 Private Mail Centers
561439 Other Business Service Centers (including Copy Shops)
561440 Collection Agencies
561450 Credit Bureaus
561491 Repossession Services
561492 Court Reporting & Stenotype Services
561499 All Other Business Support Services
561510 Travel Agencies
561520 Tour Operators
561591 Convention & Visitors Bureaus
561599 All Other Travel Arrangement & Reservation Services
561611 Investigation Services
561612 Security Guards & Patrol Services
561621 Security Systems Services (except Locksmiths)
561622 Locksmiths

Education & Health Services

611110 Elementary & Secondary Schools
611210 Junior Colleges
611310 Colleges, Universities, & Professional Schools
611410 Business & Secretarial Schools
611420 Computer Training
611430 Professional & Management Development Training
611511 Cosmetology & Barber Schools
611512 Flight Training
611513 Apprenticeship Training
611519 Other Technical & Trade Schools
611610 Fine Arts Schools
611620 Sports & Recreation Instruction
611630 Language Schools
611691 Exam Preparation & Tutoring
611692 Automobile Driving Schools
611699 All Other Miscellaneous Schools & Instruction
611710 Educational Support Services

Health Care & Social Assistance

621111 Offices of Physicians (except Mental Health Specialists)
621112 Offices of Physicians, Mental Health Specialists
621210 Offices of Dentists
621310 Offices of Chiropractors

621320 Offices of Optometrists
 621330 Offices of Mental Health Practitioners (except Physicians)
 621340 Offices of Physical, Occupational & Speech Therapists, & Audiologists
 621391 Offices of Podiatrists
 621399 Offices of All Other Miscellaneous Health Practitioners
 621410 Family Planning Centers
 621420 Outpatient Mental Health & Substance Abuse Centers
 621491 HMO Medical Centers
 621492 Kidney Dialysis Centers
 621493 Freestanding Ambulatory Surgical & Emergency Centers
 621498 All Other Outpatient Care Centers
 621511 Medical Laboratories
 621512 Diagnostic Imaging Centers
 624190 Other Individual & Family Services
 624221 Temporary Shelters
 624229 Other Community Housing Services
 624230 Emergency & Other Relief Services
 624410 Child Day Care Services

Arts, Entertainment, & Recreation

711219 Other Spectator Sports
 711310 Promoters of Performing Arts, Sports, & Similar Events with Facilities
 711320 Promoters of Performing Arts, Sports, & Similar Events without Facilities
 711410 Agents & Managers for Artists, Athletes, Entertainers, & Other Public Figures
 711510 Independent Artists, Writers, & Performers
 712110 Museums
 712120 Historical Sites
 712130 Zoos & Botanical Gardens
 712190 Nature Parks & Other Similar Institutions
 713940 Fitness & Recreational Sports Centers
 713950 Bowling Centers

Accommodation & Food Services

721191 Bed-&-Breakfast Inns
 721199 All Other Traveler Accommodation
 721211 RV (Recreational Vehicle) Parks & Campgrounds
 721214 Recreational & Vacation Camps (except Campgrounds)
 721310 Rooming & Boarding Houses
 722110 Full-Service Restaurants
 722211 Limited-Service Restaurants
 722213 Snack & Nonalcoholic Beverage Bars
 722410 Drinking Places (Alcoholic Beverages)

Other Services

811111	General Automotive Repair
811112	Automotive Exhaust System Repair
811113	Automotive Transmission Repair
811118	Other Automotive Mechanical & Electrical Repair & Maintenance
811121	Automotive Body, Paint, & Interior Repair & Maintenance
811122	Automotive Glass Replacement Shops
811191	Automotive Oil Change & Lubrication Shops
811192	Car Washes
811198	All Other Automotive Repair & Maintenance
811211	Consumer Electronics Repair & Maintenance
811212	Computer & Office Machine Repair & Maintenance
811213	Communication Equipment Repair & Maintenance
811219	Other Electronic & Precision Equipment Repair & Maintenance
811411	Home & Garden Equipment Repair & Maintenance
811412	Appliance Repair & Maintenance
811420	Reupholstery & Furniture Repair
811430	Footwear & Leather Goods Repair
811490	Other Personal & Household Goods Repair & Maintenance
812111	Barber Shops
812112	Beauty Salons
812113	Nail Salons
812191	Diet & Weight Reducing Centers
812199	Other Personal Care Services
812210	Funeral Homes & Funeral Services
812220	Cemeteries & Crematories
812320	Drycleaning & Laundry Services (except Coin-Operated)
812930	Parking Lots & Garages
812990	All Other Personal Services
813110	Religious Organizations
813211	Grantmaking Foundations
813212	Voluntary Health Organizations
813219	Other Grantmaking & Giving Services
813311	Human Rights Organizations
813312	Environment, Conservation & Wildlife Organizations
813319	Other Social Advocacy Organizations
813410	Civic & Social Organizations
813910	Business Associations
813920	Professional Organizations
813930	Labor Unions & Similar Labor Organizations
813940	Political Organizations
813990	Other Similar Organizations (except Business, Professional, Labor, & Political Organizations)
814110	Private Households