

Dallas–Fort Worth, TX National Compensation Survey March 2004



U.S. Department of Labor
Elaine L. Chao, Secretary

Bureau of Labor Statistics
Kathleen P. Utgoff, Commissioner

December 2004

Bulletin 3125–24

Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to ocltinfo@bls.gov.

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats. An ASCII file containing positional columns of data for manipulation as a data base or spreadsheet also is available.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

Material in this bulletin is in the public domain and, with appropriate credit, may be reproduced without permission. This information will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: 1-800-877-8339.

Contents

	<i>Page</i>
Introduction	1
Tables:	
1–1. Summary: Mean hourly earnings and weekly hours by selected characteristics, private industry and State and local government	2
2–1. Mean hourly earnings, all workers: Selected occupations, private industry and State and local government	3
2–2. Mean hourly earnings, full-time workers: Selected occupations, private industry and State and local government	6
2–3. Mean hourly earnings, part-time workers: Selected occupations, private industry and State and local government	9
3–1. Mean weekly earnings, full-time workers: Selected occupations, private industry and State and local government	10
3–2. Mean annual earnings, full-time workers: Selected occupations, private industry and State and local government	14
4–1. Selected occupations and levels, all workers: Mean hourly earnings, private industry and State and local government	18
4–2. Selected occupations and levels, full-time workers: Mean hourly earnings, private industry and State and local government	26
4–3. Selected occupations and levels, part-time workers: Mean hourly earnings, private industry and State and local government	33
5–1. Selected worker characteristics: Mean hourly earnings by occupational group.....	35
5–2. Major industry division: Mean hourly earnings by occupational group, private industry.....	36
5–3. Establishment employment size: Mean hourly earnings by occupational group, private industry.....	37
6–1. Hourly wage percentiles for establishment jobs, all workers: Selected occupations, all industries.....	38
6–2. Hourly wage percentiles for establishment jobs, all workers: Selected occupations, private industry.....	41
6–3. Hourly wage percentiles for establishment jobs, all workers: Selected occupations, State and local government.....	44
6–4. Hourly wage percentiles for establishment jobs, full-time workers: Selected occupations, all industries.....	46
6–5. Hourly wage percentiles for establishment jobs, part-time workers: Selected occupations, all industries.....	49
Appendixes:	
A. Technical Note.....	A – 1
Appendix table 1. Number of workers represented by the survey, by occupational group.....	A – 5
B. Occupational Classifications.....	B – 1
C. Occupational Leveling Criteria.....	C – 1
D. Evaluating Your Firm’s Jobs.....	D – 1

Introduction

The tables in this bulletin summarize the NCS results for the Dallas–Fort Worth, TX, metropolitan area. Data were collected between September 2003 and October 2004; the average reference month is March 2004. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and several appendixes with detailed information on occupational classifications and the occupational leveling methodology.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and firefighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational group. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational group; these estimates are limited to the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational group in the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers. These iterations correspond to those presented in tables 2–1, 2–2, and 2–3.

Table 1-1. Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
Total	\$20.22	4.9	37.4	\$19.78	6.0	37.2	\$22.74	1.2	38.6
Worker characteristics:⁴									
White-collar occupations ⁵	25.18	3.3	38.2	25.00	4.0	38.1	26.08	1.7	38.3
Professional specialty and technical	30.67	3.1	38.3	31.09	4.0	38.6	29.54	1.6	37.8
Executive, administrative, and managerial	34.09	4.3	40.1	34.50	4.7	40.1	31.05	8.9	40.5
Sales	17.70	6.3	33.9	17.73	6.3	33.9	-	-	-
Administrative support	15.29	1.8	38.8	15.51	1.9	38.9	13.93	2.3	38.6
Blue-collar occupations ⁵	14.69	3.0	38.6	14.64	3.2	38.6	15.62	1.7	39.2
Precision production, craft, and repair	17.96	2.1	40.2	18.00	2.3	40.3	17.62	4.6	39.9
Machine operators, assemblers, and inspectors	13.15	8.7	39.5	13.15	8.7	39.5	-	-	-
Transportation and material moving	15.98	6.4	40.1	16.19	7.0	40.4	14.20	1.6	37.7
Handlers, equipment cleaners, helpers, and laborers	11.43	4.6	35.5	11.45	4.7	35.4	10.84	12.2	40.0
Service occupations ⁵	11.07	4.6	33.2	9.58	3.7	31.8	16.16	2.8	39.1
Full time	20.95	4.7	39.7	20.58	5.8	39.7	22.94	1.4	39.7
Part time	10.46	8.4	21.1	10.37	8.8	21.3	12.54	10.4	16.2
Union	21.72	4.2	35.2	21.72	4.2	35.2	-	-	-
Nonunion	20.08	5.4	37.6	19.57	6.8	37.4	22.74	1.2	38.6
Time	20.06	5.2	37.3	19.57	6.4	37.0	22.74	1.2	38.6
Incentive	23.51	8.3	40.8	23.51	8.3	40.8	-	-	-
Establishment characteristics:									
Goods producing	(⁶)	(⁶)	(⁶)	19.22	1.8	39.9	(⁶)	(⁶)	(⁶)
Service producing	(⁶)	(⁶)	(⁶)	-	-	-	(⁶)	(⁶)	(⁶)
50-99 workers ⁷	15.42	7.0	36.7	15.42	7.0	36.7	-	-	-
100-499 workers	17.41	3.9	37.5	17.25	4.1	37.4	21.12	2.8	38.8
500 workers or more	24.33	4.7	37.7	24.91	6.2	37.3	22.91	1.4	38.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$20.22	4.9	\$19.78	6.0	\$22.74	1.2
All excluding sales	20.42	5.2	19.98	6.5	22.76	1.2
White collar	25.18	3.3	25.00	4.0	26.08	1.7
White collar excluding sales	26.29	3.0	26.33	3.7	26.14	1.6
Professional specialty and technical	30.67	3.1	31.09	4.0	29.54	1.6
Professional specialty	31.78	3.0	32.41	3.9	30.43	1.7
Engineers, architects, and surveyors	34.60	3.1	34.71	3.2	—	—
Electrical and electronic engineers	38.04	4.3	38.04	4.3	—	—
Industrial engineers	28.97	5.3	28.97	5.3	—	—
Mechanical engineers	35.43	8.9	35.43	8.9	—	—
Engineers, n.e.c.	33.00	5.4	33.16	5.5	—	—
Mathematical and computer scientists	34.02	3.7	34.17	3.6	—	—
Computer systems analysts and scientists	33.83	4.0	34.03	3.9	—	—
Natural scientists	—	—	—	—	—	—
Health related	27.05	3.2	27.33	3.4	25.41	7.9
Registered nurses	25.26	3.7	25.15	3.6	26.13	13.1
Pharmacists	34.09	17.8	—	—	—	—
Teachers, college and university	45.79	3.1	44.52	1.4	46.11	3.7
Other post-secondary teachers	40.84	4.7	—	—	38.52	3.1
Teachers, except college and university	28.47	.8	20.88	8.5	29.07	.7
Prekindergarten and kindergarten	28.05	1.4	—	—	28.42	1.9
Elementary school teachers	28.49	.9	—	—	28.81	.1
Secondary school teachers	29.50	.2	—	—	29.55	.1
Teachers, special education	29.06	.4	—	—	29.06	.4
Teachers, n.e.c.	24.54	11.1	—	—	28.05	2.4
Vocational and educational counselors	28.10	10.4	18.79	9.8	31.33	10.8
Librarians, archivists, and curators	29.97	5.0	—	—	31.85	1.0
Librarians	29.97	5.0	—	—	31.85	1.0
Social scientists and urban planners	31.95	9.2	—	—	32.12	9.4
Psychologists	32.92	9.5	—	—	32.92	9.5
Social, recreation, and religious workers	18.82	4.7	20.25	8.2	17.70	3.7
Social workers	18.81	4.3	—	—	17.74	4.0
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	30.29	15.0	29.83	15.7	—	—
Designers	25.67	23.9	25.67	23.9	—	—
Editors and reporters	23.02	4.1	23.02	4.1	—	—
Professional, n.e.c.	35.76	28.3	—	—	—	—
Technical	26.36	5.2	27.22	5.3	18.72	6.4
Clinical laboratory technologists and technicians	17.59	2.8	19.16	4.0	—	—
Radiological technicians	22.74	2.2	—	—	—	—
Licensed practical nurses	18.35	2.8	18.42	2.7	—	—
Health technologists and technicians, n.e.c.	16.33	11.1	16.64	12.2	—	—
Electrical and electronic technicians	21.58	12.3	21.63	12.6	—	—
Engineering technicians, n.e.c.	18.93	9.7	—	—	—	—
Drafters	21.43	4.5	21.43	4.5	—	—
Computer programmers	30.33	4.2	30.33	4.2	—	—
Executive, administrative, and managerial	34.09	4.3	34.50	4.7	31.05	8.9
Executives, administrators, and managers	40.74	6.2	41.65	7.0	35.35	4.2
Administrators and officials, public administration	32.87	3.0	—	—	32.87	3.0
Financial managers	57.13	14.1	57.39	14.0	—	—
Personnel and labor relations managers	42.43	7.2	—	—	—	—
Managers, marketing, advertising, and public relations	40.40	9.5	40.40	9.5	—	—
Administrators, education and related fields	33.71	7.3	25.37	5.9	36.05	8.8
Managers and administrators, n.e.c.	38.84	6.3	38.91	6.5	36.57	14.2
Management related	25.93	5.0	26.26	5.4	22.40	12.4
Accountants and auditors	25.69	5.1	25.74	5.2	—	—
Other financial officers	30.61	33.7	31.36	34.8	—	—
Personnel, training, and labor relations specialists	24.15	15.5	21.54	11.6	—	—
Purchasing agents and buyers, n.e.c.	24.55	8.5	24.82	8.8	—	—

See footnotes at end of table.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar –Continued						
Executive, administrative, and managerial –Continued						
Management related –Continued						
Inspectors and compliance officers, except construction	\$21.37	6.0	–	–	–	–
Management related, n.e.c.	29.59	10.5	\$30.30	10.6	–	–
Sales	17.70	6.3	17.73	6.3	–	–
Supervisors, sales	17.97	6.8	17.97	6.8	–	–
Advertising and related sales	37.67	25.9	37.67	25.9	–	–
Sales, other business services	16.93	3.9	16.93	3.9	–	–
Sales representatives, mining, manufacturing, and wholesale	39.19	7.4	39.19	7.4	–	–
Sales workers, motor vehicles and boats	18.63	14.3	18.63	14.3	–	–
Sales workers, apparel	19.81	23.9	19.81	23.9	–	–
Sales workers, other commodities	9.39	6.8	9.39	6.8	–	–
Sales counter clerks	8.93	8.3	8.93	8.3	–	–
Cashiers	8.46	6.5	8.34	6.6	–	–
Administrative support, including clerical	15.29	1.8	15.51	1.9	\$13.93	2.3
Supervisors, general office	21.06	7.0	20.89	7.5	–	–
Secretaries	17.48	2.5	18.31	2.9	14.97	2.8
Receptionists	12.73	9.3	12.80	9.5	–	–
Information clerks, n.e.c.	12.07	6.4	11.82	7.0	–	–
Order clerks	14.55	15.5	14.55	15.5	–	–
Personnel clerks, except payroll and timekeeping	15.29	7.6	14.82	6.1	–	–
Library clerks	12.04	6.7	–	–	11.05	7.6
Records clerks, n.e.c.	14.72	4.2	14.64	6.4	14.83	5.3
Bookkeepers, accounting and auditing clerks	14.61	5.2	14.77	6.1	13.63	4.1
Dispatchers	18.30	17.5	–	–	14.14	8.2
Traffic, shipping and receiving clerks	12.62	6.6	12.62	6.6	–	–
Stock and inventory clerks	15.15	5.8	–	–	–	–
Insurance adjusters, examiners, and investigators	18.61	13.3	18.59	14.0	–	–
Investigators and adjusters, except insurance	14.27	6.4	14.39	7.3	–	–
General office clerks	13.62	4.8	14.09	6.1	11.86	4.2
Data entry keyers	11.96	15.8	–	–	–	–
Teachers' aides	10.22	3.1	–	–	10.31	3.0
Administrative support, n.e.c.	14.83	3.2	14.86	3.2	–	–
Blue collar	14.69	3.0	14.64	3.2	15.62	1.7
Precision production, craft, and repair	17.96	2.1	18.00	2.3	17.62	4.6
Supervisors, mechanics and repairers	23.46	6.7	24.16	9.3	–	–
Automobile mechanics	23.51	15.0	23.52	15.3	–	–
Aircraft mechanics, except engine	25.83	5.4	25.83	5.4	–	–
Industrial machinery repairers	17.07	2.7	17.20	3.6	–	–
Electronic repairers, communications and industrial equipment	20.94	7.4	20.98	7.5	–	–
Mechanics and repairers, n.e.c.	19.00	11.0	19.85	11.7	14.31	17.3
Carpenters	14.15	7.4	–	–	–	–
Plumbers, pipefitters and steamfitters	18.56	14.6	18.66	15.4	–	–
Concrete and terrazzo finishers	13.01	3.1	–	–	–	–
Construction trades, n.e.c.	17.50	3.6	–	–	16.55	3.9
Supervisors, production	20.38	6.5	20.35	6.6	–	–
Precision assemblers, metal	20.56	6.1	20.56	6.1	–	–
Electrical and electronic equipment assemblers ..	12.43	2.2	12.43	2.2	–	–
Inspectors, testers, and graders	22.84	2.9	22.84	2.9	–	–
Machine operators, assemblers, and inspectors	13.15	8.7	13.15	8.7	–	–
Textile sewing machine operators	7.89	2.8	7.89	2.8	–	–
Packaging and filling machine operators	12.27	4.7	12.27	4.7	–	–
Painting and paint spraying machine operators ...	13.02	19.7	13.02	19.7	–	–
Miscellaneous machine operators, n.e.c.	10.25	5.8	10.25	5.8	–	–

See footnotes at end of table.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar —Continued						
Machine operators, assemblers, and inspectors						
—Continued						
Welders and cutters	\$14.62	6.3	\$14.62	6.3	—	—
Assemblers	15.18	28.3	15.18	28.3	—	—
Production inspectors, checkers and examiners ..	11.31	10.3	11.31	10.3	—	—
Transportation and material moving	15.98	6.4	16.19	7.0	\$14.20	1.6
Truck drivers	16.40	3.0	16.61	3.1	13.74	2.0
Bus drivers	13.95	9.4	—	—	14.46	1.8
Industrial truck and tractor equipment operators ..	13.18	12.0	13.09	13.7	—	—
Handlers, equipment cleaners, helpers, and laborers	11.43	4.6	11.45	4.7	10.84	12.2
Construction laborers	9.12	3.2	—	—	—	—
Stock handlers and baggers	10.01	4.1	10.01	4.1	—	—
Machine feeders and offbearers	12.70	11.1	12.70	11.1	—	—
Freight, stock, and material handlers, n.e.c.	13.53	8.0	13.76	7.9	—	—
Vehicle washers and equipment cleaners	8.36	6.7	8.36	6.7	—	—
Hand packers and packagers	10.45	5.0	10.45	5.0	—	—
Laborers, except construction, n.e.c.	12.26	13.0	—	—	—	—
Service	11.07	4.6	9.58	3.7	16.16	2.8
Protective service	15.91	9.4	11.83	11.0	20.97	1.4
Supervisors, firefighters and fire prevention	23.75	4.6	—	—	23.75	4.6
Supervisors, police and detectives	31.18	2.9	—	—	31.18	2.9
Firefighting	19.46	4.5	—	—	19.46	4.5
Police and detectives, public service	23.74	2.6	—	—	23.74	2.6
Sheriffs, bailiffs, and other law enforcement officers	20.28	1.1	—	—	20.28	1.1
Correctional institution officers	12.77	10.5	—	—	15.48	1.2
Guards and police, except public service	11.63	9.0	11.59	9.1	—	—
Food service	8.58	7.7	8.31	10.5	10.92	7.8
Waiters, waitresses, and bartenders	4.74	16.7	4.74	16.7	—	—
Waiters and waitresses	3.65	20.1	3.65	20.1	—	—
Waiters'/Waitresses' assistants	6.91	14.4	6.91	14.4	—	—
Other food service	9.92	5.6	9.75	7.4	10.92	7.8
Supervisors, food preparation and service	20.15	4.7	—	—	—	—
Cooks	8.58	5.8	8.52	6.4	9.31	2.1
Kitchen workers, food preparation	7.28	7.5	6.67	2.7	8.64	5.5
Food preparation, n.e.c.	7.77	4.5	6.91	2.0	9.96	3.8
Health service	9.11	6.8	8.85	6.8	12.11	8.8
Health aides, except nursing	11.49	4.4	10.83	3.6	—	—
Nursing aides, orderlies and attendants	8.72	6.3	8.67	6.3	—	—
Cleaning and building service	9.17	8.8	7.91	8.2	12.28	6.8
Maids and housemen	7.04	4.4	7.04	4.4	—	—
Janitors and cleaners	9.19	10.9	8.13	11.7	11.27	3.7
Personal service	14.11	17.4	14.73	21.6	11.79	4.2
Early childhood teachers' assistants	11.03	4.6	—	—	11.27	4.1

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$20.95	4.7	\$20.58	5.8	\$22.94	1.4
All excluding sales	21.00	5.0	20.61	6.2	22.97	1.4
White collar	25.73	3.1	25.63	3.8	26.17	1.7
White collar excluding sales	26.39	3.0	26.43	3.7	26.23	1.7
Professional specialty and technical	30.68	3.2	31.09	4.1	29.60	1.6
Professional specialty	31.72	3.2	32.30	4.2	30.51	1.8
Engineers, architects, and surveyors	34.42	3.1	34.54	3.2	—	—
Electrical and electronic engineers	38.04	4.3	38.04	4.3	—	—
Industrial engineers	28.97	5.3	28.97	5.3	—	—
Engineers, n.e.c.	33.00	5.4	33.16	5.5	—	—
Mathematical and computer scientists	34.11	3.8	34.26	3.7	—	—
Computer systems analysts and scientists	33.95	4.2	34.16	4.1	—	—
Natural scientists	—	—	—	—	—	—
Health related	25.38	3.1	25.37	3.4	25.38	7.9
Registered nurses	24.94	4.7	24.78	4.9	26.10	13.2
Teachers, college and university	46.84	3.6	44.52	1.4	47.44	4.4
Other post-secondary teachers	42.60	4.3	—	—	40.30	2.7
Teachers, except college and university	28.55	.8	20.97	9.0	29.13	.7
Prekindergarten and kindergarten	28.44	2.0	—	—	28.42	1.9
Elementary school teachers	28.49	.9	—	—	28.81	.1
Secondary school teachers	29.54	.3	—	—	29.55	.1
Teachers, special education	29.06	.4	—	—	29.06	.4
Teachers, n.e.c.	24.77	11.7	—	—	—	—
Vocational and educational counselors	28.10	10.4	18.79	9.8	31.33	10.8
Librarians, archivists, and curators	31.58	1.2	—	—	31.85	1.0
Librarians	31.58	1.2	—	—	31.85	1.0
Social scientists and urban planners	31.95	9.2	—	—	32.12	9.4
Psychologists	32.92	9.5	—	—	32.92	9.5
Social, recreation, and religious workers	18.82	4.7	20.25	8.2	17.70	3.7
Social workers	18.81	4.3	—	—	17.74	4.0
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	30.67	15.1	30.23	15.8	—	—
Designers	26.33	25.2	26.33	25.2	—	—
Editors and reporters	23.02	4.1	23.02	4.1	—	—
Professional, n.e.c.	35.76	28.3	—	—	—	—
Technical	26.60	5.1	27.53	5.2	18.72	6.4
Clinical laboratory technologists and technicians	17.43	3.3	19.01	4.6	—	—
Radiological technicians	22.74	2.2	—	—	—	—
Licensed practical nurses	18.13	3.0	18.21	2.9	—	—
Health technologists and technicians, n.e.c.	16.49	12.2	16.86	13.2	—	—
Electrical and electronic technicians	21.58	12.3	21.63	12.6	—	—
Engineering technicians, n.e.c.	18.93	9.7	—	—	—	—
Drafters	21.43	4.5	21.43	4.5	—	—
Computer programmers	30.71	5.5	30.71	5.5	—	—
Executive, administrative, and managerial	34.09	4.3	34.50	4.7	31.05	8.9
Executives, administrators, and managers	40.74	6.2	41.65	7.0	35.35	4.2
Administrators and officials, public administration	32.87	3.0	—	—	32.87	3.0
Financial managers	57.13	14.1	57.39	14.0	—	—
Personnel and labor relations managers	42.43	7.2	—	—	—	—
Managers, marketing, advertising, and public relations	40.40	9.5	40.40	9.5	—	—
Administrators, education and related fields	33.71	7.3	25.37	5.9	36.05	8.8
Managers and administrators, n.e.c.	38.84	6.3	38.91	6.5	36.57	14.2
Management related	25.93	5.0	26.26	5.4	22.40	12.4
Accountants and auditors	25.69	5.1	25.74	5.2	—	—
Other financial officers	30.61	33.7	31.36	34.8	—	—
Personnel, training, and labor relations specialists	24.15	15.5	21.54	11.6	—	—
Purchasing agents and buyers, n.e.c.	24.55	8.5	24.82	8.8	—	—
Inspectors and compliance officers, except construction	21.37	6.0	—	—	—	—
Management related, n.e.c.	29.59	10.5	30.30	10.6	—	—

See footnotes at end of table.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar —Continued						
Sales	\$20.19	6.4	\$20.25	6.5	—	—
Supervisors, sales	17.97	6.8	17.97	6.8	—	—
Advertising and related sales	37.67	25.9	37.67	25.9	—	—
Sales, other business services	17.75	4.4	17.75	4.4	—	—
Sales representatives, mining, manufacturing, and wholesale	39.19	7.4	39.19	7.4	—	—
Sales workers, motor vehicles and boats	18.63	14.3	18.63	14.3	—	—
Cashiers	9.18	6.7	8.98	7.7	—	—
Administrative support, including clerical	15.41	1.7	15.63	1.9	\$14.00	2.4
Supervisors, general office	21.06	7.0	20.89	7.5	—	—
Secretaries	17.53	2.5	18.31	2.9	15.12	2.8
Transportation ticket and reservation agents	13.72	16.6	13.72	16.6	—	—
Receptionists	13.31	9.1	13.43	9.3	—	—
Information clerks, n.e.c.	12.10	6.4	11.84	7.0	—	—
Order clerks	15.34	13.8	15.34	13.8	—	—
Personnel clerks, except payroll and timekeeping	15.29	7.6	14.82	6.1	—	—
Records clerks, n.e.c.	14.72	4.2	14.64	6.4	14.83	5.3
Bookkeepers, accounting and auditing clerks	14.93	5.2	15.16	6.2	13.63	4.1
Dispatchers	18.30	17.5	—	—	14.14	8.2
Traffic, shipping and receiving clerks	12.64	6.7	12.64	6.7	—	—
Stock and inventory clerks	15.15	5.8	—	—	—	—
Insurance adjusters, examiners, and investigators	18.61	13.3	18.59	14.0	—	—
Investigators and adjusters, except insurance	14.23	6.4	14.35	7.4	—	—
General office clerks	13.88	4.8	14.47	6.1	11.87	4.2
Data entry keyers	11.98	16.1	—	—	—	—
Teachers' aides	10.29	3.5	—	—	10.36	3.5
Administrative support, n.e.c.	14.83	3.2	14.86	3.3	—	—
Blue collar	14.98	3.0	14.94	3.2	15.63	1.7
Precision production, craft, and repair	17.99	2.1	18.03	2.3	17.62	4.6
Supervisors, mechanics and repairers	23.46	6.7	24.16	9.3	—	—
Automobile mechanics	23.51	15.0	23.52	15.3	—	—
Aircraft mechanics, except engine	25.83	5.4	25.83	5.4	—	—
Industrial machinery repairers	17.07	2.7	17.20	3.6	—	—
Electronic repairers, communications and industrial equipment	20.94	7.4	20.98	7.5	—	—
Mechanics and repairers, n.e.c.	19.00	11.0	19.85	11.7	14.31	17.3
Carpenters	14.15	7.4	—	—	—	—
Plumbers, pipefitters and steamfitters	18.56	14.6	18.66	15.4	—	—
Concrete and terrazzo finishers	13.01	3.1	—	—	—	—
Construction trades, n.e.c.	17.50	3.6	—	—	16.55	3.9
Supervisors, production	20.38	6.5	20.35	6.6	—	—
Precision assemblers, metal	20.56	6.1	20.56	6.1	—	—
Electrical and electronic equipment assemblers ..	12.49	2.1	12.49	2.1	—	—
Inspectors, testers, and graders	22.84	2.9	22.84	2.9	—	—
Machine operators, assemblers, and inspectors	13.19	8.7	13.19	8.7	—	—
Textile sewing machine operators	7.89	2.8	7.89	2.8	—	—
Packaging and filling machine operators	12.27	4.7	12.27	4.7	—	—
Painting and paint spraying machine operators ..	13.02	19.7	13.02	19.7	—	—
Miscellaneous machine operators, n.e.c.	10.25	5.8	10.25	5.8	—	—
Welders and cutters	14.62	6.3	14.62	6.3	—	—
Assemblers	15.45	29.4	15.45	29.4	—	—
Production inspectors, checkers and examiners ..	11.31	10.3	11.31	10.3	—	—
Transportation and material moving	16.45	6.0	16.73	6.5	14.22	1.6
Truck drivers	16.55	2.8	16.79	2.8	13.74	2.0
Bus drivers	13.98	9.8	—	—	14.54	1.9
Industrial truck and tractor equipment operators ..	13.19	12.3	13.10	14.1	—	—

See footnotes at end of table.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar —Continued						
Handlers, equipment cleaners, helpers, and laborers	\$11.79	4.9	\$11.82	5.0	\$10.84	12.2
Construction laborers	9.12	3.2	—	—	—	—
Stock handlers and baggers	12.11	2.4	12.11	2.4	—	—
Machine feeders and offbearers	12.70	11.1	12.70	11.1	—	—
Freight, stock, and material handlers, n.e.c.	13.84	8.9	14.12	8.7	—	—
Vehicle washers and equipment cleaners	8.71	7.7	8.71	7.7	—	—
Hand packers and packagers	10.52	4.9	10.52	4.9	—	—
Service	11.88	5.5	10.22	5.1	16.51	2.1
Protective service	16.14	9.4	11.91	10.7	21.03	1.7
Supervisors, firefighters and fire prevention	23.75	4.6	—	—	23.75	4.6
Supervisors, police and detectives	31.18	2.9	—	—	31.18	2.9
Firefighting	19.46	4.5	—	—	19.46	4.5
Police and detectives, public service	23.74	2.6	—	—	23.74	2.6
Sheriffs, bailiffs, and other law enforcement officers	20.28	1.1	—	—	20.28	1.1
Correctional institution officers	12.77	10.5	—	—	15.48	1.2
Guards and police, except public service	11.70	9.3	11.68	9.4	—	—
Food service	9.42	4.8	9.17	7.0	11.51	5.8
Waiters, waitresses, and bartenders	5.32	7.5	5.32	7.5	—	—
Waiters and waitresses	3.97	14.8	3.97	14.8	—	—
Other food service	10.60	6.6	10.45	8.6	11.51	5.8
Supervisors, food preparation and service	20.15	4.7	—	—	—	—
Cooks	8.56	5.9	8.50	6.6	9.31	2.1
Kitchen workers, food preparation	7.10	8.4	—	—	—	—
Food preparation, n.e.c.	8.05	7.0	6.99	3.1	10.37	6.8
Health service	9.91	4.1	9.64	4.5	12.67	5.6
Health aides, except nursing	11.50	4.8	—	—	—	—
Nursing aides, orderlies and attendants	9.54	4.3	9.52	4.4	—	—
Cleaning and building service	9.54	7.6	8.23	7.8	12.34	6.5
Maids and housemen	7.04	4.4	7.04	4.4	—	—
Janitors and cleaners	9.73	8.5	8.71	10.5	11.32	4.0
Personal service	16.28	24.4	18.72	37.2	11.88	3.7
Early childhood teachers' assistants	11.28	4.0	—	—	11.27	4.1

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-3. Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$10.46	8.4	\$10.37	8.8	\$12.54	10.4
All excluding sales	11.07	9.9	10.98	10.6	12.54	10.4
White collar	14.15	14.6	13.99	15.4	17.83	9.6
White collar excluding sales	22.01	16.8	22.46	18.0	17.83	9.6
Professional specialty and technical	30.26	16.4	31.03	17.3	23.32	7.1
Professional specialty	34.02	16.9	35.70	17.5	23.32	7.1
Engineers, architects, and surveyors	—	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Health related	39.42	18.3	39.60	18.4	—	—
Registered nurses	28.73	4.2	28.76	4.3	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	16.36	17.7	—	—	15.43	28.5
Librarians, archivists, and curators	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	20.00	7.3	20.00	7.3	—	—
Sales	8.41	3.9	8.41	3.9	—	—
Sales workers, other commodities	8.95	7.3	8.95	7.3	—	—
Cashiers	7.75	2.7	7.75	2.7	—	—
Administrative support, including clerical	11.77	12.8	11.90	13.9	10.51	7.0
General office clerks	9.46	13.8	—	—	—	—
Blue collar	9.25	4.3	9.23	4.3	—	—
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	8.97	6.6	8.97	6.6	—	—
Stock handlers and baggers	6.67	4.9	6.67	4.9	—	—
Service	7.48	12.7	7.38	13.6	8.97	6.2
Protective service	11.02	20.3	10.82	22.0	—	—
Guards and police, except public service	11.06	21.4	10.82	22.0	—	—
Food service	5.29	11.1	5.02	13.5	8.08	2.3
Waiters, waitresses, and bartenders	3.46	21.9	3.46	21.9	—	—
Waiters and waitresses	3.10	21.9	3.10	21.9	—	—
Waiters/Waitresses' assistants	4.36	30.7	4.36	30.7	—	—
Other food service	6.48	5.8	6.21	4.8	8.08	2.3
Kitchen workers, food preparation	7.93	3.5	—	—	—	—
Food preparation, n.e.c.	6.90	1.3	6.71	.6	7.77	.6
Health service	—	—	—	—	—	—
Cleaning and building service	6.16	6.0	6.09	5.4	—	—
Janitors and cleaners	6.16	6.0	6.09	5.4	—	—
Personal service	11.13	37.4	11.17	37.7	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$832	4.8	39.7	\$817	5.8	39.7	\$910	1.4	39.7
All excluding sales	832	5.1	39.6	817	6.3	39.6	911	1.4	39.7
White collar	1,022	3.2	39.7	1,019	3.9	39.7	1,034	1.8	39.5
White collar excluding sales	1,045	3.2	39.6	1,047	3.9	39.6	1,036	1.8	39.5
Professional specialty and technical	1,203	3.5	39.2	1,219	4.6	39.2	1,163	1.6	39.3
Professional specialty	1,257	3.4	39.6	1,285	4.4	39.8	1,198	1.8	39.3
Engineers, architects, and surveyors	1,377	3.1	40.0	1,381	3.2	40.0	-	-	-
Electrical and electronic engineers	1,521	4.3	40.0	1,521	4.3	40.0	-	-	-
Industrial engineers	1,159	5.3	40.0	1,159	5.3	40.0	-	-	-
Engineers, n.e.c.	1,320	5.4	40.0	1,326	5.5	40.0	-	-	-
Mathematical and computer scientists	1,364	3.8	40.0	1,370	3.7	40.0	-	-	-
Computer systems analysts and scientists	1,357	4.2	40.0	1,366	4.1	40.0	-	-	-
Natural scientists	-	-	-	-	-	-	-	-	-
Health related	997	2.5	39.3	997	2.6	39.3	1,001	8.0	39.4
Registered nurses	982	4.1	39.4	975	4.1	39.3	1,037	12.8	39.7
Teachers, college and university	1,815	3.6	38.7	1,735	1.9	39.0	1,835	4.4	38.7
Other post-secondary teachers	1,628	4.2	38.2	-	-	-	1,543	2.5	38.3
Teachers, except college and university	1,122	.8	39.3	819	8.4	39.1	1,146	.7	39.3
Prekindergarten and kindergarten	1,076	1.4	37.8	-	-	-	1,096	1.6	38.6
Elementary school teachers	1,125	1.0	39.5	-	-	-	1,138	.3	39.5
Secondary school teachers	1,160	.2	39.3	-	-	-	1,161	.2	39.3
Teachers, special education	1,144	.4	39.4	-	-	-	1,144	.4	39.4
Teachers, n.e.c.	988	11.7	39.9	-	-	-	-	-	-
Vocational and educational counselors	1,077	9.4	38.3	727	9.8	38.7	1,197	9.7	38.2
Librarians, archivists, and curators	1,209	.8	38.3	-	-	-	1,218	.4	38.2
Librarians	1,209	.8	38.3	-	-	-	1,218	.4	38.2
Social scientists and urban planners	1,258	8.9	39.4	-	-	-	1,250	9.2	38.9
Psychologists	1,277	9.4	38.8	-	-	-	1,277	9.4	38.8
Social, recreation, and religious workers	741	3.8	39.4	786	6.1	38.8	705	3.5	39.8
Social workers	742	3.4	39.4	-	-	-	706	3.7	39.8
Lawyers and judges	-	-	-	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	1,188	14.3	38.7	1,169	15.0	38.7	-	-	-
Designers	1,078	29.6	40.9	1,078	29.6	40.9	-	-	-
Editors and reporters	945	6.5	41.1	945	6.5	41.1	-	-	-
Professional, n.e.c.	1,430	28.3	40.0	-	-	-	-	-	-
Technical	1,004	5.6	37.7	1,033	5.7	37.5	741	6.6	39.6
Clinical laboratory technologists and technicians	683	2.7	39.2	737	3.7	38.8	-	-	-
Radiological technicians	900	1.9	39.6	-	-	-	-	-	-
Licensed practical nurses	725	3.0	40.0	728	2.9	40.0	-	-	-
Health technologists and technicians, n.e.c.	652	12.3	39.6	673	13.4	39.9	-	-	-
Electrical and electronic technicians	863	12.3	40.0	865	12.6	40.0	-	-	-
Engineering technicians, n.e.c.	757	9.7	40.0	-	-	-	-	-	-
Drafters	861	4.8	40.2	861	4.8	40.2	-	-	-
Computer programmers	1,228	5.5	40.0	1,228	5.5	40.0	-	-	-

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Executive, administrative, and managerial	\$1,368	4.2	40.1	\$1,383	4.6	40.1	\$1,256	10.0	40.5
Executives, administrators, and managers	1,639	6.1	40.2	1,672	6.8	40.1	1,440	4.6	40.7
Administrators and officials, public administration	1,447	5.4	44.0	—	—	—	1,447	5.4	44.0
Financial managers	2,258	14.5	39.5	2,267	14.4	39.5	—	—	—
Personnel and labor relations managers	1,697	7.2	40.0	—	—	—	—	—	—
Managers, marketing, advertising, and public relations	1,594	10.0	39.5	1,594	10.0	39.5	—	—	—
Administrators, education and related fields	1,331	7.0	39.5	1,004	7.3	39.6	1,422	8.3	39.5
Managers and administrators, n.e.c.	1,569	6.2	40.4	1,573	6.4	40.4	1,446	14.0	39.6
Management related	1,037	4.9	40.0	1,050	5.3	40.0	894	12.6	39.9
Accountants and auditors	1,028	5.1	40.0	1,030	5.2	40.0	—	—	—
Other financial officers	1,233	32.6	40.3	1,263	33.6	40.3	—	—	—
Personnel, training, and labor relations specialists	966	15.5	40.0	861	11.6	40.0	—	—	—
Purchasing agents and buyers, n.e.c.	982	8.5	40.0	993	8.8	40.0	—	—	—
Inspectors and compliance officers, except construction	855	6.0	40.0	—	—	—	—	—	—
Management related, n.e.c.	1,177	10.7	39.8	1,207	10.8	39.8	—	—	—
Sales	823	6.6	40.7	825	6.7	40.7	—	—	—
Supervisors, sales	726	6.2	40.4	726	6.2	40.4	—	—	—
Advertising and related sales	1,463	27.2	38.8	1,463	27.2	38.8	—	—	—
Sales, other business services	710	4.4	40.0	710	4.4	40.0	—	—	—
Sales representatives, mining, manufacturing, and wholesale	1,567	7.4	40.0	1,567	7.4	40.0	—	—	—
Sales workers, motor vehicles and boats	916	14.3	49.1	916	14.3	49.1	—	—	—
Cashiers	367	6.7	40.0	359	7.7	40.0	—	—	—
Administrative support, including clerical	612	1.8	39.7	621	1.9	39.8	553	2.6	39.5
Supervisors, general office	864	6.7	41.0	859	7.3	41.1	—	—	—
Secretaries	695	2.6	39.6	726	3.1	39.7	597	2.5	39.5
Transportation ticket and reservation agents	549	16.6	40.0	549	16.6	40.0	—	—	—
Receptionists	519	8.1	39.0	525	8.1	39.1	—	—	—
Information clerks, n.e.c.	475	6.3	39.3	472	7.0	39.9	—	—	—
Order clerks	613	13.8	40.0	613	13.8	40.0	—	—	—
Personnel clerks, except payroll and timekeeping	611	7.6	40.0	593	6.1	40.0	—	—	—
Records clerks, n.e.c.	588	4.3	39.9	585	6.4	40.0	590	5.5	39.8
Bookkeepers, accounting and auditing clerks	597	5.2	40.0	606	6.2	40.0	542	3.6	39.8
Dispatchers	730	17.6	39.9	—	—	—	562	7.9	39.8
Traffic, shipping and receiving clerks	497	7.0	39.3	497	7.0	39.3	—	—	—
Stock and inventory clerks	606	5.8	40.0	—	—	—	—	—	—
Insurance adjusters, examiners, and investigators	732	14.8	39.3	730	15.6	39.3	—	—	—

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Administrative support, including clerical —Continued									
Investigators and adjusters, except insurance	\$564	6.0	39.6	\$568	6.9	39.6	—	—	—
General office clerks	555	4.8	40.0	579	6.1	40.0	\$475	4.2	40.0
Data entry keyers	477	16.0	39.8	—	—	—	—	—	—
Teachers' aides	401	3.2	39.0	—	—	—	403	3.2	38.9
Administrative support, n.e.c.	583	3.9	39.3	584	3.9	39.3	—	—	—
Blue collar	603	2.9	40.3	603	3.1	40.3	616	1.4	39.4
Precision production, craft, and repair	725	1.9	40.3	727	2.1	40.3	703	4.5	39.9
Supervisors, mechanics and repairers	943	7.4	40.2	982	9.9	40.7	—	—	—
Automobile mechanics	1,002	10.7	42.6	1,004	10.9	42.7	—	—	—
Aircraft mechanics, except engine	1,033	5.4	40.0	1,033	5.4	40.0	—	—	—
Industrial machinery repairers	683	2.7	40.0	688	3.6	40.0	—	—	—
Electronic repairers, communications and industrial equipment	837	7.4	40.0	839	7.5	40.0	—	—	—
Mechanics and repairers, n.e.c.	760	11.0	40.0	794	11.7	40.0	572	17.3	40.0
Carpenters	566	7.4	40.0	—	—	—	—	—	—
Plumbers, pipefitters and steamfitters	742	14.6	40.0	746	15.4	40.0	—	—	—
Concrete and terrazzo finishers	499	.9	38.3	—	—	—	—	—	—
Construction trades, n.e.c.	700	3.6	40.0	—	—	—	662	3.9	40.0
Supervisors, production	831	7.3	40.8	830	7.4	40.8	—	—	—
Precision assemblers, metal ...	823	6.1	40.0	823	6.1	40.0	—	—	—
Electrical and electronic equipment assemblers	500	2.1	40.0	500	2.1	40.0	—	—	—
Inspectors, testers, and graders	913	2.9	40.0	913	2.9	40.0	—	—	—
Machine operators, assemblers, and inspectors	526	8.7	39.9	526	8.7	39.9	—	—	—
Textile sewing machine operators	315	2.8	40.0	315	2.8	40.0	—	—	—
Packaging and filling machine operators	491	4.7	40.0	491	4.7	40.0	—	—	—
Painting and paint spraying machine operators	521	19.7	40.0	521	19.7	40.0	—	—	—
Miscellaneous machine operators, n.e.c.	410	5.8	40.0	410	5.8	40.0	—	—	—
Welders and cutters	585	6.3	40.0	585	6.3	40.0	—	—	—
Assemblers	614	29.5	39.7	614	29.5	39.7	—	—	—
Production inspectors, checkers and examiners ...	452	10.3	40.0	452	10.3	40.0	—	—	—
Transportation and material moving	680	4.0	41.3	699	4.2	41.7	545	3.6	38.3
Truck drivers	713	3.2	43.1	728	2.9	43.3	549	2.0	40.0
Bus drivers	506	11.4	36.2	—	—	—	506	9.7	34.8
Industrial truck and tractor equipment operators	522	11.8	39.6	517	13.5	39.5	—	—	—
Handlers, equipment cleaners, helpers, and laborers	472	4.9	40.0	473	5.0	40.0	433	12.2	40.0

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Handlers, equipment cleaners, helpers, and laborers —Continued									
Construction laborers	\$365	3.2	40.0	—	—	—	—	—	—
Stock handlers and baggers ...	484	2.4	40.0	\$484	2.4	40.0	—	—	—
Machine feeders and offbearers	508	11.1	40.0	508	11.1	40.0	—	—	—
Freight, stock, and material handlers, n.e.c.	554	8.9	40.0	565	8.7	40.0	—	—	—
Vehicle washers and equipment cleaners	348	7.7	40.0	348	7.7	40.0	—	—	—
Hand packers and packagers	421	4.9	40.0	421	4.9	40.0	—	—	—
Service	459	4.7	38.7	389	3.9	38.1	\$666	2.3	40.3
Protective service	664	9.7	41.1	472	9.6	39.6	905	1.7	43.0
Supervisors, firefighters and fire prevention	1,204	5.8	50.7	—	—	—	1,204	5.8	50.7
Supervisors, police and detectives	1,247	2.9	40.0	—	—	—	1,247	2.9	40.0
Firefighting	995	2.8	51.1	—	—	—	995	2.8	51.1
Police and detectives, public service	953	2.6	40.2	—	—	—	953	2.6	40.2
Sheriffs, bailiffs, and other law enforcement officers	833	2.9	41.1	—	—	—	833	2.9	41.1
Correctional institution officers	511	10.5	40.0	—	—	—	619	1.2	40.0
Guards and police, except public service	464	8.7	39.6	463	8.8	39.6	—	—	—
Food service	368	6.0	39.0	363	7.7	39.6	401	6.4	34.8
Waiters, waitresses, and bartenders	198	7.7	37.3	198	7.7	37.3	—	—	—
Waiters and waitresses	145	13.0	36.7	145	13.0	36.7	—	—	—
Other food service	419	8.2	39.5	423	9.5	40.4	401	6.4	34.8
Supervisors, food preparation and service	840	6.3	41.7	—	—	—	—	—	—
Cooks	339	5.9	39.6	339	6.5	39.9	336	3.0	36.1
Kitchen workers, food preparation	279	7.4	39.2	—	—	—	—	—	—
Food preparation, n.e.c.	302	4.1	37.5	273	2.5	39.0	358	.9	34.6
Health service	377	4.5	38.0	366	5.2	37.9	495	6.5	39.0
Health aides, except nursing ..	457	4.5	39.7	—	—	—	—	—	—
Nursing aides, orderlies and attendants	360	5.2	37.7	359	5.3	37.7	—	—	—
Cleaning and building service	379	7.6	39.8	328	8.0	39.9	487	6.2	39.5
Maids and housemen	280	4.8	39.9	280	4.8	39.9	—	—	—
Janitors and cleaners	386	8.4	39.7	347	10.4	39.8	446	4.5	39.4
Personal service	469	13.1	28.8	470	17.8	25.1	468	3.2	39.4
Early childhood teachers' assistants	442	2.8	39.2	—	—	—	442	2.8	39.2

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$42,076	4.8	2,009	\$42,401	5.8	2,060	\$40,566	1.4	1,769
All excluding sales	42,031	5.1	2,002	42,361	6.3	2,056	40,601	1.4	1,768
White collar	51,035	3.2	1,984	52,769	3.9	2,059	44,362	1.8	1,695
White collar excluding sales	51,957	3.2	1,969	54,186	3.9	2,050	44,426	1.8	1,694
Professional specialty and technical	57,456	3.5	1,873	62,709	4.6	2,017	46,824	1.6	1,582
Professional specialty	58,725	3.4	1,851	65,884	4.4	2,040	47,346	1.8	1,552
Engineers, architects, and surveyors	71,604	3.1	2,080	71,837	3.2	2,080	-	-	-
Electrical and electronic engineers	79,115	4.3	2,080	79,115	4.3	2,080	-	-	-
Industrial engineers	60,259	5.3	2,080	60,259	5.3	2,080	-	-	-
Engineers, n.e.c.	68,643	5.4	2,080	68,973	5.5	2,080	-	-	-
Mathematical and computer scientists	70,907	3.8	2,079	71,247	3.7	2,080	-	-	-
Computer systems analysts and scientists	70,566	4.2	2,078	71,027	4.1	2,079	-	-	-
Natural scientists	-	-	-	-	-	-	-	-	-
Health related	51,324	2.5	2,023	51,824	2.6	2,042	48,850	8.0	1,925
Registered nurses	50,873	4.1	2,040	50,676	4.1	2,045	52,291	12.8	2,004
Teachers, college and university	76,847	3.6	1,641	72,269	1.9	1,623	78,059	4.4	1,645
Other post-secondary teachers	65,279	4.2	1,533	-	-	-	62,987	2.5	1,563
Teachers, except college and university	42,634	.8	1,493	35,183	8.4	1,678	43,139	.7	1,481
Prekindergarten and kindergarten	40,044	1.4	1,408	-	-	-	40,886	1.6	1,439
Elementary school teachers	41,974	1.0	1,473	-	-	-	42,455	.3	1,474
Secondary school teachers	43,387	.2	1,469	-	-	-	43,414	.2	1,469
Teachers, special education	42,656	.4	1,468	-	-	-	42,656	.4	1,468
Teachers, n.e.c.	40,288	11.7	1,627	-	-	-	-	-	-
Vocational and educational counselors	48,794	9.4	1,737	37,572	9.8	1,999	52,033	9.7	1,661
Librarians, archivists, and curators	47,308	.8	1,498	-	-	-	47,748	.4	1,499
Librarians	47,308	.8	1,498	-	-	-	47,748	.4	1,499
Social scientists and urban planners	55,499	8.9	1,737	-	-	-	49,843	9.2	1,552
Psychologists	49,698	9.4	1,509	-	-	-	49,698	9.4	1,509
Social, recreation, and religious workers	37,934	3.8	2,016	40,010	6.1	1,975	36,263	3.5	2,049
Social workers	38,322	3.4	2,037	-	-	-	36,334	3.7	2,048
Lawyers and judges	-	-	-	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	57,407	14.3	1,872	56,296	15.0	1,863	-	-	-
Designers	56,031	29.6	2,128	56,031	29.6	2,128	-	-	-
Editors and reporters	49,134	6.5	2,135	49,134	6.5	2,135	-	-	-
Professional, n.e.c.	74,371	28.3	2,080	-	-	-	-	-	-
Technical	52,204	5.6	1,963	53,734	5.7	1,952	38,527	6.6	2,058
Clinical laboratory technologists and technicians	35,521	2.7	2,038	38,341	3.7	2,017	-	-	-
Radiological technicians	46,781	1.9	2,057	-	-	-	-	-	-
Licensed practical nurses	37,716	3.0	2,080	37,872	2.9	2,080	-	-	-
Health technologists and technicians, n.e.c.	33,925	12.3	2,058	35,005	13.4	2,076	-	-	-
Electrical and electronic technicians	44,890	12.3	2,080	44,985	12.6	2,080	-	-	-
Engineering technicians, n.e.c.	39,364	9.7	2,080	-	-	-	-	-	-
Drafters	44,747	4.8	2,088	44,747	4.8	2,088	-	-	-
Computer programmers	63,875	5.5	2,080	63,875	5.5	2,080	-	-	-

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Executive, administrative, and managerial	\$70,769	4.2	2,076	\$71,892	4.6	2,084	\$62,663	10.0	2,018
Executives, administrators, and managers	84,580	6.1	2,076	86,939	6.8	2,088	71,017	4.6	2,009
Administrators and officials, public administration	75,043	5.4	2,283	—	—	—	75,043	5.4	2,283
Financial managers	117,401	14.5	2,055	117,909	14.4	2,055	—	—	—
Personnel and labor relations managers	88,245	7.2	2,080	—	—	—	—	—	—
Managers, marketing, advertising, and public relations	82,893	10.0	2,052	82,893	10.0	2,052	—	—	—
Administrators, education and related fields	63,648	7.0	1,888	52,228	7.3	2,059	66,528	8.3	1,845
Managers and administrators, n.e.c.	81,502	6.2	2,099	81,815	6.4	2,103	72,449	14.0	1,981
Management related	53,823	4.9	2,076	54,626	5.3	2,080	45,611	12.6	2,036
Accountants and auditors	53,431	5.1	2,080	53,537	5.2	2,080	—	—	—
Other financial officers	64,091	32.6	2,093	65,685	33.6	2,094	—	—	—
Personnel, training, and labor relations specialists	49,725	15.5	2,059	44,796	11.6	2,080	—	—	—
Purchasing agents and buyers, n.e.c.	51,062	8.5	2,080	51,623	8.8	2,080	—	—	—
Inspectors and compliance officers, except construction	44,446	6.0	2,080	—	—	—	—	—	—
Management related, n.e.c.	60,895	10.7	2,058	62,742	10.8	2,070	—	—	—
Sales	42,778	6.6	2,118	42,898	6.7	2,119	—	—	—
Supervisors, sales	37,757	6.2	2,101	37,757	6.2	2,101	—	—	—
Advertising and related sales	76,056	27.2	2,019	76,056	27.2	2,019	—	—	—
Sales, other business services	36,921	4.4	2,080	36,921	4.4	2,080	—	—	—
Sales representatives, mining, manufacturing, and wholesale	81,505	7.4	2,080	81,505	7.4	2,080	—	—	—
Sales workers, motor vehicles and boats	47,625	14.3	2,556	47,625	14.3	2,556	—	—	—
Cashiers	19,101	6.7	2,080	18,683	7.7	2,080	—	—	—
Administrative support, including clerical	31,429	1.8	2,040	32,283	1.9	2,066	26,465	2.6	1,890
Supervisors, general office	44,914	6.7	2,133	44,654	7.3	2,138	—	—	—
Secretaries	35,581	2.6	2,029	37,765	3.1	2,062	29,262	2.5	1,935
Transportation ticket and reservation agents	28,534	16.6	2,080	28,534	16.6	2,080	—	—	—
Receptionists	26,860	8.1	2,017	27,280	8.1	2,032	—	—	—
Information clerks, n.e.c.	24,704	6.3	2,042	24,544	7.0	2,073	—	—	—
Order clerks	31,898	13.8	2,080	31,898	13.8	2,080	—	—	—
Personnel clerks, except payroll and timekeeping	31,704	7.6	2,074	30,833	6.1	2,080	—	—	—
Records clerks, n.e.c.	28,435	4.3	1,931	30,442	6.4	2,080	26,373	5.5	1,779
Bookkeepers, accounting and auditing clerks	30,924	5.2	2,071	31,536	6.2	2,080	27,560	3.6	2,022
Dispatchers	37,963	17.6	2,074	—	—	—	29,239	7.9	2,068
Traffic, shipping and receiving clerks	25,847	7.0	2,045	25,847	7.0	2,045	—	—	—
Stock and inventory clerks	31,510	5.8	2,080	—	—	—	—	—	—
Insurance adjusters, examiners, and investigators	38,048	14.8	2,044	37,956	15.6	2,042	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Administrative support, including clerical —Continued									
Investigators and adjusters, except insurance	\$29,344	6.0	2,062	\$29,549	6.9	2,059	—	—	—
General office clerks	28,708	4.8	2,068	30,094	6.1	2,080	\$24,078	4.2	2,029
Data entry keyers	24,354	16.0	2,034	—	—	—	—	—	—
Teachers' aides	14,928	3.2	1,450	—	—	—	15,021	3.2	1,450
Administrative support, n.e.c.	30,233	3.9	2,038	30,363	3.9	2,044	—	—	—
Blue collar	31,339	2.9	2,092	31,335	3.1	2,097	31,402	1.4	2,009
Precision production, craft, and repair	37,686	1.9	2,095	37,801	2.1	2,097	36,514	4.5	2,072
Supervisors, mechanics and repairers	49,039	7.4	2,090	51,083	9.9	2,115	—	—	—
Automobile mechanics	52,106	10.7	2,216	52,196	10.9	2,219	—	—	—
Aircraft mechanics, except engine	53,727	5.4	2,080	53,727	5.4	2,080	—	—	—
Industrial machinery repairers	35,504	2.7	2,080	35,780	3.6	2,080	—	—	—
Electronic repairers, communications and industrial equipment	43,545	7.4	2,080	43,635	7.5	2,080	—	—	—
Mechanics and repairers, n.e.c.	39,523	11.0	2,080	41,293	11.7	2,080	29,770	17.3	2,080
Carpenters	29,354	7.4	2,075	—	—	—	—	—	—
Plumbers, pipefitters and steamfitters	38,601	14.6	2,080	38,807	15.4	2,080	—	—	—
Concrete and terrazzo finishers	25,935	.9	1,993	—	—	—	—	—	—
Construction trades, n.e.c.	36,396	3.6	2,080	—	—	—	34,426	3.9	2,080
Supervisors, production	43,201	7.3	2,120	43,168	7.4	2,121	—	—	—
Precision assemblers, metal ...	42,770	6.1	2,080	42,770	6.1	2,080	—	—	—
Electrical and electronic equipment assemblers	25,986	2.1	2,080	25,986	2.1	2,080	—	—	—
Inspectors, testers, and graders	47,498	2.9	2,080	47,498	2.9	2,080	—	—	—
Machine operators, assemblers, and inspectors	27,358	8.7	2,075	27,358	8.7	2,075	—	—	—
Textile sewing machine operators	16,402	2.8	2,080	16,402	2.8	2,080	—	—	—
Packaging and filling machine operators	25,526	4.7	2,080	25,526	4.7	2,080	—	—	—
Painting and paint spraying machine operators	27,082	19.7	2,080	27,082	19.7	2,080	—	—	—
Miscellaneous machine operators, n.e.c.	21,327	5.8	2,080	21,327	5.8	2,080	—	—	—
Welders and cutters	30,400	6.3	2,080	30,400	6.3	2,080	—	—	—
Assemblers	31,925	29.5	2,067	31,925	29.5	2,067	—	—	—
Production inspectors, checkers and examiners ...	23,488	10.3	2,077	23,488	10.3	2,077	—	—	—
Transportation and material moving	35,125	4.0	2,135	36,327	4.2	2,171	26,801	3.6	1,884
Truck drivers	37,063	3.2	2,239	37,832	2.9	2,253	28,571	2.0	2,080
Bus drivers	23,345	11.4	1,669	—	—	—	22,478	9.7	1,546
Industrial truck and tractor equipment operators	27,123	11.8	2,057	26,892	13.5	2,053	—	—	—
Handlers, equipment cleaners, helpers, and laborers	24,526	4.9	2,080	24,586	5.0	2,080	22,538	12.2	2,080

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Handlers, equipment cleaners, helpers, and laborers —Continued									
Construction laborers	\$18,974	3.2	2,080	—	—	—	—	—	—
Stock handlers and baggers ...	25,183	2.4	2,080	\$25,183	2.4	2,080	—	—	—
Machine feeders and offbearers	26,418	11.1	2,080	26,418	11.1	2,080	—	—	—
Freight, stock, and material handlers, n.e.c.	28,784	8.9	2,080	29,364	8.7	2,080	—	—	—
Vehicle washers and equipment cleaners	18,108	7.7	2,080	18,108	7.7	2,080	—	—	—
Hand packers and packagers	21,887	4.9	2,080	21,887	4.9	2,080	—	—	—
Service	23,320	4.7	1,963	20,231	3.9	1,980	\$31,660	2.3	1,917
Protective service	34,473	9.7	2,136	24,545	9.6	2,060	46,906	1.7	2,231
Supervisors, firefighters and fire prevention	62,615	5.8	2,637	—	—	—	62,615	5.8	2,637
Supervisors, police and detectives	64,845	2.9	2,080	—	—	—	64,845	2.9	2,080
Firefighting	51,729	2.8	2,659	—	—	—	51,729	2.8	2,659
Police and detectives, public service	49,576	2.6	2,088	—	—	—	49,576	2.6	2,088
Sheriffs, bailiffs, and other law enforcement officers	43,307	2.9	2,136	—	—	—	43,307	2.9	2,136
Correctional institution officers	26,566	10.5	2,080	—	—	—	32,209	1.2	2,080
Guards and police, except public service	24,111	8.7	2,060	24,060	8.8	2,060	—	—	—
Food service	18,298	6.0	1,943	18,872	7.7	2,059	15,262	6.4	1,326
Waiters, waitresses, and bartenders	10,312	7.7	1,938	10,312	7.7	1,938	—	—	—
Waiters and waitresses	7,558	13.0	1,906	7,558	13.0	1,906	—	—	—
Other food service	20,600	8.2	1,944	21,977	9.5	2,103	15,262	6.4	1,326
Supervisors, food preparation and service	41,664	6.3	2,067	—	—	—	—	—	—
Cooks	16,981	5.9	1,983	17,631	6.5	2,075	12,301	3.0	1,322
Kitchen workers, food preparation	13,830	7.4	1,947	—	—	—	—	—	—
Food preparation, n.e.c.	13,750	4.1	1,709	14,184	2.5	2,028	13,152	.9	1,268
Health service	19,530	4.5	1,970	19,025	5.2	1,973	24,648	6.5	1,945
Health aides, except nursing ..	23,133	4.5	2,011	—	—	—	—	—	—
Nursing aides, orderlies and attendants	18,695	5.2	1,960	18,666	5.3	1,961	—	—	—
Cleaning and building service	19,637	7.6	2,058	17,078	8.0	2,075	24,954	6.2	2,022
Maids and housemen	14,585	4.8	2,073	14,585	4.8	2,073	—	—	—
Janitors and cleaners	19,930	8.4	2,048	18,032	10.4	2,071	22,782	4.5	2,013
Personal service	22,747	13.1	1,397	24,392	17.8	1,303	19,085	3.2	1,606
Early childhood teachers' assistants	16,506	2.8	1,463	—	—	—	16,511	2.8	1,465

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$20.22	4.9	\$19.78	6.0	\$22.74	1.2
All excluding sales	20.42	5.2	19.98	6.5	22.76	1.2
White collar	25.18	3.3	25.00	4.0	26.08	1.7
1	8.32	3.4	8.13	2.9	—	—
2	9.65	5.2	9.56	5.8	10.73	4.1
3	11.14	3.2	11.07	3.6	11.63	2.0
4	15.43	4.4	15.68	4.7	13.88	4.5
5	18.29	4.2	18.71	4.7	15.42	3.0
6	18.41	2.6	18.48	2.7	17.95	5.8
7	22.42	2.4	22.05	2.6	23.84	4.9
8	26.84	2.3	25.73	5.0	28.34	1.0
9	29.68	2.5	29.81	3.0	29.09	1.6
10	32.81	3.3	33.40	3.1	28.50	11.6
11	41.01	5.1	42.83	6.6	32.34	4.7
12	43.97	2.8	43.52	3.5	45.36	2.3
13	63.48	5.0	63.82	4.6	59.65	33.2
14	87.08	22.4	92.39	22.5	—	—
Not able to be leveled	24.10	7.5	23.92	7.8	38.55	25.7
White collar excluding sales	26.29	3.0	26.33	3.7	26.14	1.6
1	8.80	.3	—	—	—	—
2	10.54	5.3	10.51	6.1	10.73	4.1
3	12.01	3.2	12.09	3.9	11.63	2.0
4	14.43	2.4	14.54	2.7	13.87	4.5
5	17.71	4.0	18.09	4.6	15.42	3.0
6	18.52	2.5	18.62	2.7	17.95	5.8
7	22.45	2.3	22.06	2.4	23.84	4.9
8	26.87	1.7	25.69	4.2	28.34	1.0
9	29.80	2.5	29.96	3.1	29.09	1.6
10	32.76	3.2	33.48	2.8	28.50	11.6
11	40.00	4.8	41.75	6.4	32.34	4.7
12	43.55	2.7	42.94	3.4	45.36	2.3
13	63.48	5.0	63.82	4.6	59.65	33.2
14	87.08	22.4	92.39	22.5	—	—
Not able to be leveled	27.15	4.2	26.97	4.4	38.55	25.7
Professional specialty and technical	30.67	3.1	31.09	4.0	29.54	1.6
Professional specialty	31.78	3.0	32.41	3.9	30.43	1.7
5	19.27	10.5	21.46	3.6	—	—
6	17.30	6.3	17.59	7.0	—	—
7	24.81	3.0	24.46	4.6	25.05	3.6
8	27.75	1.6	26.40	4.2	28.78	.8
9	29.96	3.3	30.05	4.3	29.66	1.2
10	33.68	2.1	34.01	2.4	32.20	4.7
11	36.50	2.2	36.58	2.4	36.04	6.5
12	44.22	2.4	43.00	2.2	47.74	2.4
13	58.90	8.9	55.20	5.7	—	—
Not able to be leveled	35.79	6.8	35.47	6.9	—	—
Engineers, architects, and surveyors	34.60	3.1	34.71	3.2	—	—
7	29.59	2.7	29.59	2.7	—	—
9	30.71	4.0	30.83	4.1	—	—
10	32.70	1.5	33.09	1.1	—	—
11	36.63	4.0	36.71	4.3	—	—
12	42.69	9.1	42.69	9.1	—	—
Not able to be leveled	36.09	4.6	36.09	4.6	—	—
Electrical and electronic engineers	38.04	4.3	38.04	4.3	—	—
Industrial engineers	28.97	5.3	28.97	5.3	—	—
Mechanical engineers	35.43	8.9	35.43	8.9	—	—
Engineers, n.e.c.	33.00	5.4	33.16	5.5	—	—
9	28.58	8.9	28.58	8.9	—	—
10	32.87	2.1	33.29	1.8	—	—
Mathematical and computer scientists	34.02	3.7	34.17	3.6	—	—
9	31.78	4.3	31.88	4.3	—	—
10	34.84	4.6	34.84	4.6	—	—
11	35.80	3.0	35.80	3.0	—	—
13	51.67	4.4	51.67	4.4	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Professional specialty and technical –Continued						
Professional specialty –Continued						
Mathematical and computer scientists –Continued						
Not able to be leveled	\$34.90	9.5	\$34.90	9.5	–	–
Computer systems analysts and scientists	33.83	4.0	34.03	3.9	–	–
9	32.68	6.0	32.85	5.9	–	–
10	34.84	4.6	34.84	4.6	–	–
12	43.95	1.7	43.95	1.7	–	–
13	51.67	4.4	51.67	4.4	–	–
Not able to be leveled	34.90	9.5	34.90	9.5	–	–
Natural scientists	–	–	–	–	–	–
Health related	27.05	3.2	27.33	3.4	\$25.41	7.9
7	22.16	3.8	23.77	7.6	18.86	4.3
8	25.36	1.8	25.22	1.5	26.56	10.2
9	25.27	4.9	24.99	4.9	–	–
Registered nurses	25.26	3.7	25.15	3.6	26.13	13.1
7	22.29	6.2	22.59	6.8	–	–
8	24.10	2.6	24.16	2.8	–	–
Pharmacists	34.09	17.8	–	–	–	–
Teachers, college and university	45.79	3.1	44.52	1.4	46.11	3.7
9	40.02	14.7	–	–	40.02	14.7
11	36.80	11.4	–	–	35.04	14.8
Other post-secondary teachers	40.84	4.7	–	–	38.52	3.1
11	37.95	16.9	–	–	–	–
Teachers, except college and university	28.47	.8	20.88	8.5	29.07	.7
7	27.68	.8	–	–	27.87	.4
8	28.88	.9	–	–	29.15	.5
9	28.88	2.5	–	–	28.74	2.5
Prekindergarten and kindergarten	28.05	1.4	–	–	28.42	1.9
8	27.45	2.8	–	–	–	–
Elementary school teachers	28.49	.9	–	–	28.81	.1
7	27.24	2.1	–	–	27.39	1.9
8	28.67	1.2	–	–	29.06	.2
9	28.58	.8	–	–	28.63	.8
Secondary school teachers	29.50	.2	–	–	29.55	.1
7	28.59	1.2	–	–	28.79	1.3
8	29.46	.6	–	–	29.52	.6
9	32.14	1.5	–	–	–	–
Teachers, special education	29.06	.4	–	–	29.06	.4
7	27.86	1.5	–	–	27.86	1.5
8	29.29	1.8	–	–	29.29	1.8
Teachers, n.e.c.	24.54	11.1	–	–	28.05	2.4
8	26.34	11.5	–	–	–	–
Vocational and educational counselors	28.10	10.4	18.79	9.8	31.33	10.8
Librarians, archivists, and curators	29.97	5.0	–	–	31.85	1.0
Librarians	29.97	5.0	–	–	31.85	1.0
Social scientists and urban planners	31.95	9.2	–	–	32.12	9.4
Psychologists	32.92	9.5	–	–	32.92	9.5
Social, recreation, and religious workers	18.82	4.7	20.25	8.2	17.70	3.7
7	17.50	6.4	–	–	18.28	5.4
Social workers	18.81	4.3	–	–	17.74	4.0
7	17.56	6.8	–	–	–	–
Lawyers and judges	–	–	–	–	–	–
Writers, authors, entertainers, athletes, and professionals, n.e.c.	30.29	15.0	29.83	15.7	–	–
Not able to be leveled	41.88	19.4	39.93	23.2	–	–
Designers	25.67	23.9	25.67	23.9	–	–
Editors and reporters	23.02	4.1	23.02	4.1	–	–
Professional, n.e.c.	35.76	28.3	–	–	–	–
Technical	26.36	5.2	27.22	5.3	18.72	6.4
4	15.10	3.4	15.22	3.7	–	–
5	19.44	3.2	19.40	3.4	–	–
6	18.68	6.1	19.32	8.7	18.08	9.5

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Professional specialty and technical –Continued						
Technical –Continued						
7	\$22.60	6.7	\$22.58	7.3	–	–
8	26.25	4.5	26.40	4.5	–	–
9	30.44	2.2	30.46	2.2	–	–
Clinical laboratory technologists and technicians	17.59	2.8	19.16	4.0	–	–
Radiological technicians	22.74	2.2	–	–	–	–
Licensed practical nurses	18.35	2.8	18.42	2.7	–	–
4	18.27	2.2	18.59	1.7	–	–
5	18.87	3.5	18.87	3.5	–	–
Health technologists and technicians, n.e.c.	16.33	11.1	16.64	12.2	–	–
Electrical and electronic technicians	21.58	12.3	21.63	12.6	–	–
7	21.59	4.2	21.72	4.4	–	–
8	24.86	6.5	24.86	6.5	–	–
Engineering technicians, n.e.c.	18.93	9.7	–	–	–	–
Drafters	21.43	4.5	21.43	4.5	–	–
Computer programmers	30.33	4.2	30.33	4.2	–	–
Executive, administrative, and managerial	34.09	4.3	34.50	4.7	\$31.05	8.9
5	21.53	8.8	22.31	10.5	–	–
6	18.32	8.4	17.98	10.3	–	–
7	21.12	4.9	21.24	5.0	–	–
8	20.67	5.4	21.02	6.7	18.99	6.0
9	29.33	6.1	29.58	6.5	26.27	6.0
10	32.30	3.9	32.39	3.9	–	–
11	34.58	5.1	35.40	6.1	31.65	4.6
12	42.87	4.3	42.88	5.3	42.83	6.7
13	64.90	5.3	66.24	5.1	–	–
14	109.73	21.1	–	–	–	–
Not able to be leveled	31.94	6.6	31.96	6.7	–	–
Executives, administrators, and managers	40.74	6.2	41.65	7.0	35.35	4.2
5	25.89	11.6	26.08	11.7	–	–
8	20.51	9.2	21.03	11.1	–	–
9	29.01	7.4	29.13	7.9	–	–
10	32.48	7.4	32.64	7.8	–	–
11	32.99	3.7	33.63	4.8	31.65	4.6
12	42.76	4.6	43.38	6.1	40.98	4.7
13	65.44	5.4	66.89	5.2	–	–
Not able to be leveled	37.58	4.2	37.89	4.3	–	–
Administrators and officials, public administration	32.87	3.0	–	–	32.87	3.0
Financial managers	57.13	14.1	57.39	14.0	–	–
Personnel and labor relations managers	42.43	7.2	–	–	–	–
Managers, marketing, advertising, and public relations	40.40	9.5	40.40	9.5	–	–
Administrators, education and related fields	33.71	7.3	25.37	5.9	36.05	8.8
11	32.99	7.7	–	–	33.15	7.9
Managers and administrators, n.e.c.	38.84	6.3	38.91	6.5	36.57	14.2
9	26.80	8.0	26.80	8.0	–	–
10	32.50	10.9	32.48	11.7	–	–
11	34.95	5.9	35.23	6.2	–	–
12	38.60	4.6	39.03	5.5	–	–
13	60.23	2.4	60.23	2.5	–	–
Not able to be leveled	38.60	5.4	38.60	5.4	–	–
Management related	25.93	5.0	26.26	5.4	22.40	12.4
6	18.31	8.8	17.87	11.0	–	–
7	21.15	4.1	21.29	4.1	–	–
8	20.81	5.7	21.02	7.5	–	–
9	29.68	10.8	30.06	11.5	–	–
10	32.09	3.6	32.09	3.6	–	–
11	37.98	12.3	37.98	12.3	–	–
12	43.52	7.0	40.37	2.5	–	–
Not able to be leveled	25.06	6.3	25.06	6.3	–	–
Accountants and auditors	25.69	5.1	25.74	5.2	–	–

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Executive, administrative, and managerial –Continued						
Management related –Continued						
Accountants and auditors –Continued						
11	\$32.75	2.1	\$32.75	2.1	–	–
Other financial officers	30.61	33.7	31.36	34.8	–	–
Personnel, training, and labor relations						
specialists	24.15	15.5	21.54	11.6	–	–
Purchasing agents and buyers, n.e.c.	24.55	8.5	24.82	8.8	–	–
Inspectors and compliance officers, except						
construction	21.37	6.0	–	–	–	–
Management related, n.e.c.	29.59	10.5	30.30	10.6	–	–
Sales						
1	17.70	6.3	17.73	6.3	–	–
2	8.06	4.3	7.88	2.9	–	–
3	8.19	6.3	8.19	6.3	–	–
4	9.82	6.8	9.81	6.9	–	–
5	21.33	10.5	21.44	10.3	–	–
6	24.59	11.9	24.59	11.9	–	–
7	17.75	7.3	17.75	7.3	–	–
8	21.62	12.9	21.62	12.9	–	–
8	26.08	19.0	26.08	19.0	–	–
Not able to be leveled	14.22	20.4	14.22	20.4	–	–
Supervisors, sales	17.97	6.8	17.97	6.8	–	–
Advertising and related sales	37.67	25.9	37.67	25.9	–	–
Sales, other business services	16.93	3.9	16.93	3.9	–	–
Sales representatives, mining, manufacturing,						
and wholesale	39.19	7.4	39.19	7.4	–	–
Sales workers, motor vehicles and boats	18.63	14.3	18.63	14.3	–	–
Sales workers, apparel	19.81	23.9	19.81	23.9	–	–
Sales workers, other commodities						
2	9.39	6.8	9.39	6.8	–	–
2	9.14	9.8	9.14	9.8	–	–
Sales counter clerks	8.93	8.3	8.93	8.3	–	–
Cashiers	8.46	6.5	8.34	6.6	–	–
2	7.89	9.5	7.89	9.5	–	–
3	8.36	8.7	8.21	9.2	–	–
Administrative support, including clerical						
1	15.29	1.8	15.51	1.9	\$13.93	2.3
1	8.80	.3	–	–	–	–
2	10.49	5.2	10.45	6.0	10.73	4.1
3	11.89	3.3	11.94	4.0	11.67	2.1
4	14.37	2.6	14.47	3.0	13.92	4.8
5	16.13	3.3	16.36	3.8	14.95	2.0
6	18.79	2.8	18.91	2.7	17.40	9.3
7	21.31	4.9	21.65	5.4	17.24	6.7
Not able to be leveled	15.49	3.7	15.48	3.7	–	–
Supervisors, general office						
2	21.06	7.0	20.89	7.5	–	–
Secretaries						
3	17.48	2.5	18.31	2.9	14.97	2.8
3	11.75	4.1	–	–	11.56	4.5
4	15.77	3.6	16.01	4.0	14.75	6.3
5	16.53	1.5	17.29	1.9	14.97	4.2
6	19.11	8.0	–	–	16.43	7.3
7	21.89	7.7	22.53	8.7	–	–
Receptionists						
3	12.73	9.3	12.80	9.5	–	–
3	13.36	9.5	13.36	9.5	–	–
Information clerks, n.e.c.						
3	12.07	6.4	11.82	7.0	–	–
Order clerks	14.55	15.5	14.55	15.5	–	–
Personnel clerks, except payroll and timekeeping						
3	15.29	7.6	14.82	6.1	–	–
Library clerks						
3	12.04	6.7	–	–	11.05	7.6
Records clerks, n.e.c.						
5	14.72	4.2	14.64	6.4	14.83	5.3
5	15.28	7.9	–	–	–	–
Bookkeepers, accounting and auditing clerks						
3	14.61	5.2	14.77	6.1	13.63	4.1
3	12.27	5.7	–	–	–	–
4	15.12	6.1	15.25	6.9	–	–

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
Bookkeepers, accounting and auditing clerks —Continued						
5	\$14.26	6.2	\$14.23	6.9	—	—
Dispatchers	18.30	17.5	—	—	\$14.14	8.2
Traffic, shipping and receiving clerks	12.62	6.6	12.62	6.6	—	—
3	10.46	6.5	10.46	6.5	—	—
Stock and inventory clerks	15.15	5.8	—	—	—	—
Insurance adjusters, examiners, and investigators	18.61	13.3	18.59	14.0	—	—
Investigators and adjusters, except insurance	14.27	6.4	14.39	7.3	—	—
4	15.07	7.8	15.71	7.3	—	—
General office clerks	13.62	4.8	14.09	6.1	11.86	4.2
2	9.60	9.2	—	—	—	—
3	10.46	6.5	—	—	10.73	6.1
4	12.82	5.1	12.73	6.9	13.09	1.9
7	17.99	11.3	17.99	11.3	—	—
Not able to be leveled	15.87	10.2	15.87	10.2	—	—
Data entry keyers	11.96	15.8	—	—	—	—
Teachers' aides	10.22	3.1	—	—	10.31	3.0
2	10.05	1.1	—	—	10.09	1.0
3	11.01	2.1	—	—	11.01	2.1
Administrative support, n.e.c.	14.83	3.2	14.86	3.2	—	—
5	15.76	3.1	15.78	3.1	—	—
Blue collar	14.69	3.0	14.64	3.2	15.62	1.7
1	9.11	5.4	9.11	5.4	—	—
2	9.85	2.8	9.81	2.9	12.42	4.6
3	13.95	6.0	13.96	6.3	13.72	2.3
4	15.65	6.3	15.87	6.3	12.05	12.3
5	16.46	3.9	16.55	4.1	15.06	3.3
6	17.33	3.2	17.53	3.8	16.47	8.8
7	21.33	2.2	21.56	2.3	19.44	5.2
8	28.86	8.6	29.42	9.0	—	—
9	25.60	5.1	25.44	5.0	—	—
Not able to be leveled	17.99	1.6	17.99	1.6	—	—
Precision production, craft, and repair	17.96	2.1	18.00	2.3	17.62	4.6
2	11.81	3.4	11.81	3.4	—	—
3	11.84	5.6	11.85	5.7	—	—
4	12.55	2.7	12.53	2.7	—	—
5	16.70	3.7	16.89	4.2	15.04	3.9
6	17.45	3.5	17.71	4.5	16.61	8.4
7	22.01	2.4	22.41	2.5	19.43	5.5
8	28.86	8.6	29.42	9.0	—	—
9	26.88	6.8	26.70	6.9	—	—
Not able to be leveled	20.52	4.4	20.52	4.4	—	—
Supervisors, mechanics and repairers	23.46	6.7	24.16	9.3	—	—
Automobile mechanics	23.51	15.0	23.52	15.3	—	—
Aircraft mechanics, except engine	25.83	5.4	25.83	5.4	—	—
Industrial machinery repairers	17.07	2.7	17.20	3.6	—	—
Electronic repairers, communications and industrial equipment	20.94	7.4	20.98	7.5	—	—
Mechanics and repairers, n.e.c.	19.00	11.0	19.85	11.7	14.31	17.3
Carpenters	14.15	7.4	—	—	—	—
Plumbers, pipefitters and steamfitters	18.56	14.6	18.66	15.4	—	—
Concrete and terrazzo finishers	13.01	3.1	—	—	—	—
Construction trades, n.e.c.	17.50	3.6	—	—	16.55	3.9
Supervisors, production	20.38	6.5	20.35	6.6	—	—
5	15.72	3.5	15.72	3.5	—	—
Precision assemblers, metal	20.56	6.1	20.56	6.1	—	—
Electrical and electronic equipment assemblers ..	12.43	2.2	12.43	2.2	—	—
Inspectors, testers, and graders	22.84	2.9	22.84	2.9	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
Machine operators, assemblers, and inspectors	\$13.15	8.7	\$13.15	8.7	—	—
1	8.44	5.5	8.44	5.5	—	—
2	9.05	1.5	9.05	1.5	—	—
3	17.15	14.8	17.15	14.8	—	—
4	14.70	6.8	14.70	6.8	—	—
5	16.44	6.5	16.44	6.5	—	—
6	16.99	8.3	16.99	8.3	—	—
7	18.36	5.8	18.36	5.8	—	—
Textile sewing machine operators	7.89	2.8	7.89	2.8	—	—
Packaging and filling machine operators	12.27	4.7	12.27	4.7	—	—
Painting and paint spraying machine operators ...	13.02	19.7	13.02	19.7	—	—
Miscellaneous machine operators, n.e.c.	10.25	5.8	10.25	5.8	—	—
Welders and cutters	14.62	6.3	14.62	6.3	—	—
Assemblers	15.18	28.3	15.18	28.3	—	—
2	8.70	2.8	8.70	2.8	—	—
4	24.24	.8	24.24	.8	—	—
Production inspectors, checkers and examiners ..	11.31	10.3	11.31	10.3	—	—
Transportation and material moving	15.98	6.4	16.19	7.0	\$14.20	1.6
2	11.51	9.9	11.27	11.7	—	—
3	12.89	5.8	12.34	6.8	14.22	1.9
4	19.23	4.9	19.65	4.7	14.11	.2
5	16.00	8.6	16.05	9.2	—	—
Truck drivers	16.40	3.0	16.61	3.1	13.74	2.0
3	13.40	2.2	—	—	13.62	3.6
4	18.35	4.0	18.55	4.4	—	—
Bus drivers	13.95	9.4	—	—	14.46	1.8
Industrial truck and tractor equipment operators ..	13.18	12.0	13.09	13.7	—	—
Handlers, equipment cleaners, helpers, and laborers	11.43	4.6	11.45	4.7	10.84	12.2
1	9.33	5.9	9.33	5.9	—	—
2	10.12	5.0	10.09	5.1	—	—
3	12.71	3.6	12.73	3.7	—	—
4	11.10	9.4	11.65	9.9	—	—
5	16.63	8.7	16.65	8.7	—	—
Not able to be leveled	14.02	11.0	14.02	11.0	—	—
Construction laborers	9.12	3.2	—	—	—	—
Stock handlers and baggers	10.01	4.1	10.01	4.1	—	—
Machine feeders and offbearers	12.70	11.1	12.70	11.1	—	—
Freight, stock, and material handlers, n.e.c.	13.53	8.0	13.76	7.9	—	—
5	17.77	7.6	17.77	7.6	—	—
Vehicle washers and equipment cleaners	8.36	6.7	8.36	6.7	—	—
1	8.02	7.8	8.02	7.8	—	—
Hand packers and packagers	10.45	5.0	10.45	5.0	—	—
Laborers, except construction, n.e.c.	12.26	13.0	—	—	—	—
1	7.94	8.0	7.94	8.0	—	—
Service	11.07	4.6	9.58	3.7	16.16	2.8
1	6.83	7.3	6.62	8.8	9.06	1.4
2	7.87	2.9	7.54	3.1	10.27	4.5
3	9.13	4.5	8.54	5.4	11.25	2.8
4	12.33	8.1	12.08	9.1	13.86	4.0
5	19.87	9.7	—	—	16.55	7.7
6	16.35	16.2	—	—	18.92	10.4
7	22.80	7.7	—	—	20.98	.9
8	22.24	3.8	—	—	22.24	3.8
9	26.69	3.5	—	—	27.67	4.0
10	30.47	5.5	—	—	28.57	3.1
Not able to be leveled	15.57	28.7	15.57	28.7	—	—
Protective service	15.91	9.4	11.83	11.0	20.97	1.4
1	10.27	3.0	—	—	—	—
2	8.43	9.2	—	—	—	—
3	12.17	14.2	12.13	14.5	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Protective service—Continued						
4	\$11.69	9.9	—	—	—	—
5	14.40	5.0	—	—	\$15.55	0.8
6	21.04	4.4	—	—	20.95	6.1
7	20.98	.9	—	—	20.98	.9
8	22.35	4.2	—	—	22.35	4.2
9	27.67	4.0	—	—	27.67	4.0
10	30.47	5.5	—	—	28.57	3.1
Supervisors, firefighters and fire prevention	23.75	4.6	—	—	23.75	4.6
Supervisors, police and detectives	31.18	2.9	—	—	31.18	2.9
Firefighting	19.46	4.5	—	—	19.46	4.5
7	18.16	2.8	—	—	18.16	2.8
Police and detectives, public service	23.74	2.6	—	—	23.74	2.6
7	22.92	2.0	—	—	22.92	2.0
Sheriffs, bailiffs, and other law enforcement officers	20.28	1.1	—	—	20.28	1.1
Correctional institution officers	12.77	10.5	—	—	15.48	1.2
5	15.29	.7	—	—	15.29	.7
Guards and police, except public service	11.63	9.0	\$11.59	9.1	—	—
3	12.13	14.5	12.13	14.5	—	—
Food service	8.58	7.7	8.31	10.5	10.92	7.8
1	5.73	2.5	5.30	2.1	9.28	5.0
2	6.55	3.5	6.12	6.8	9.39	.5
3	8.12	3.1	8.00	3.0	9.43	4.3
4	11.56	11.2	—	—	—	—
Waiters, waitresses, and bartenders	4.74	16.7	4.74	16.7	—	—
1	3.51	10.2	3.51	10.2	—	—
2	4.61	27.0	4.61	27.0	—	—
Waiters and waitresses	3.65	20.1	3.65	20.1	—	—
1	2.81	7.1	2.81	7.1	—	—
2	3.01	11.3	3.01	11.3	—	—
Waiters/Waitresses' assistants	6.91	14.4	6.91	14.4	—	—
1	5.01	18.7	5.01	18.7	—	—
Other food service	9.92	5.6	9.75	7.4	10.92	7.8
1	6.93	2.5	6.46	1.6	9.28	5.0
2	7.36	12.2	6.90	12.3	9.39	.5
3	8.32	2.6	8.19	2.3	9.43	4.3
Supervisors, food preparation and service	20.15	4.7	—	—	—	—
Cooks	8.58	5.8	8.52	6.4	9.31	2.1
2	8.73	2.1	—	—	—	—
3	8.20	6.4	—	—	—	—
Kitchen workers, food preparation	7.28	7.5	6.67	2.7	8.64	5.5
1	6.80	4.5	6.67	2.7	—	—
Food preparation, n.e.c.	7.77	4.5	6.91	2.0	9.96	3.8
1	7.44	6.1	6.71	2.0	10.22	3.9
2	7.90	8.6	—	—	—	—
3	8.60	9.3	—	—	—	—
Health service	9.11	6.8	8.85	6.8	12.11	8.8
2	9.54	4.1	9.52	4.2	—	—
3	9.16	5.6	9.11	6.4	—	—
4	11.29	6.8	—	—	—	—
Health aides, except nursing	11.49	4.4	10.83	3.6	—	—
Nursing aides, orderlies and attendants	8.72	6.3	8.67	6.3	—	—
2	9.30	2.8	9.30	2.8	—	—
3	8.88	7.0	—	—	—	—
Cleaning and building service	9.17	8.8	7.91	8.2	12.28	6.8
1	7.40	3.3	7.18	2.7	8.86	1.8
2	7.98	6.3	7.45	5.4	10.60	12.5
3	12.19	.7	—	—	12.20	.8
Maids and housemen	7.04	4.4	7.04	4.4	—	—
1	7.00	5.0	7.00	5.0	—	—
Janitors and cleaners	9.19	10.9	8.13	11.7	11.27	3.7
1	7.60	6.1	7.29	4.9	8.86	1.8
2	8.23	8.9	7.58	8.1	10.60	12.5

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service —Continued						
Cleaning and building service—Continued						
Janitors and cleaners—Continued						
3	\$12.19	0.7	—	—	\$12.20	0.8
Personal service	14.11	17.4	\$14.73	21.6	11.79	4.2
1	5.46	10.0	5.35	10.5	—	—
2	10.54	9.0	—	—	—	—
3	—	—	—	—	11.24	1.4
Early childhood teachers' assistants	11.03	4.6	—	—	11.27	4.1

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ All workers include full-time and part-time workers.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$20.95	4.7	\$20.58	5.8	\$22.94	1.4
All excluding sales	21.00	5.0	20.61	6.2	22.97	1.4
White collar	25.73	3.1	25.63	3.8	26.17	1.7
1	8.96	2.3	—	—	—	—
2	10.34	5.4	10.29	6.1	10.79	4.7
3	11.49	3.0	11.45	3.4	11.73	2.2
4	15.59	4.6	15.87	5.1	13.98	4.3
5	18.36	3.9	18.79	4.4	15.42	3.0
6	18.40	2.5	18.47	2.6	17.99	6.0
7	22.41	2.4	22.01	2.6	23.91	4.9
8	26.86	2.3	25.74	5.1	28.35	1.0
9	29.72	2.5	29.85	3.0	29.14	1.7
10	32.81	3.3	33.40	3.1	28.50	11.6
11	40.92	5.2	42.71	6.7	32.26	4.8
12	43.98	2.8	43.52	3.6	45.36	2.3
13	63.48	5.3	63.83	4.9	59.65	33.2
14	87.08	22.4	92.39	22.5	—	—
Not able to be leveled	24.42	6.5	24.24	6.7	38.55	25.7
White collar excluding sales	26.39	3.0	26.43	3.7	26.23	1.7
2	10.56	5.4	10.53	6.3	10.79	4.7
3	12.12	3.4	12.21	4.1	11.73	2.2
4	14.52	2.3	14.63	2.6	13.97	4.3
5	17.69	4.0	18.06	4.6	15.42	3.0
6	18.51	2.4	18.61	2.6	17.99	6.0
7	22.43	2.3	22.03	2.4	23.91	4.9
8	26.90	1.7	25.70	4.3	28.35	1.0
9	29.85	2.5	30.00	3.1	29.14	1.7
10	32.76	3.2	33.48	2.8	28.50	11.6
11	39.89	5.0	41.60	6.5	32.26	4.8
12	43.55	2.8	42.93	3.5	45.36	2.3
13	63.48	5.3	63.83	4.9	59.65	33.2
14	87.08	22.4	92.39	22.5	—	—
Not able to be leveled	27.19	4.1	27.01	4.3	38.55	25.7
Professional specialty and technical	30.68	3.2	31.09	4.1	29.60	1.6
Professional specialty	31.72	3.2	32.30	4.2	30.51	1.8
5	19.56	10.6	21.74	3.1	—	—
6	17.61	6.6	17.95	7.3	—	—
7	24.81	3.1	24.30	4.9	25.14	3.5
8	27.81	1.6	26.45	4.3	28.80	.9
9	29.99	3.4	30.08	4.3	29.71	1.4
10	33.68	2.1	34.01	2.4	32.20	4.7
11	36.13	2.2	36.13	2.4	36.12	7.0
12	44.25	2.5	42.98	2.3	47.74	2.4
13	57.61	11.4	52.39	5.2	—	—
Not able to be leveled	35.79	6.8	35.47	6.9	—	—
Engineers, architects, and surveyors	34.42	3.1	34.54	3.2	—	—
7	29.59	2.7	29.59	2.7	—	—
9	30.71	4.0	30.83	4.1	—	—
10	32.70	1.5	33.09	1.1	—	—
11	35.54	3.7	35.53	4.0	—	—
12	42.69	9.1	42.69	9.1	—	—
Not able to be leveled	36.09	4.6	36.09	4.6	—	—
Electrical and electronic engineers	38.04	4.3	38.04	4.3	—	—
Industrial engineers	28.97	5.3	28.97	5.3	—	—
Engineers, n.e.c.	33.00	5.4	33.16	5.5	—	—
9	28.58	8.9	28.58	8.9	—	—
10	32.87	2.1	33.29	1.8	—	—
Mathematical and computer scientists	34.11	3.8	34.26	3.7	—	—
9	31.78	4.3	31.88	4.3	—	—
10	34.84	4.6	34.84	4.6	—	—
11	35.80	3.0	35.80	3.0	—	—
13	51.67	4.4	51.67	4.4	—	—
Not able to be leveled	34.90	9.5	34.90	9.5	—	—
Computer systems analysts and scientists	33.95	4.2	34.16	4.1	—	—

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Professional specialty and technical –Continued						
Professional specialty –Continued						
Mathematical and computer scientists –Continued						
Computer systems analysts and scientists –Continued						
9	\$32.68	6.0	\$32.85	5.9	–	–
10	34.84	4.6	34.84	4.6	–	–
12	43.95	1.7	43.95	1.7	–	–
13	51.67	4.4	51.67	4.4	–	–
Not able to be leveled	34.90	9.5	34.90	9.5	–	–
Natural scientists						
Health related	25.38	3.1	25.37	3.4	\$25.38	7.9
7	21.71	3.4	23.22	8.0	18.86	4.3
8	25.34	2.0	25.18	1.8	–	–
9	25.12	5.0	–	–	–	–
Registered nurses	24.94	4.7	24.78	4.9	26.10	13.2
7	22.06	6.4	22.34	7.0	–	–
8	23.90	3.2	23.96	3.5	–	–
Teachers, college and university	46.84	3.6	44.52	1.4	47.44	4.4
9	42.55	14.0	–	–	42.55	14.0
11	37.07	12.8	–	–	–	–
Other post-secondary teachers	42.60	4.3	–	–	40.30	2.7
11	38.52	20.5	–	–	–	–
Teachers, except college and university	28.55	.8	20.97	9.0	29.13	.7
7	27.90	.4	–	–	28.02	.2
8	28.89	.9	–	–	29.16	.5
9	28.88	2.5	–	–	28.74	2.5
Prekindergarten and kindergarten	28.44	2.0	–	–	28.42	1.9
8	27.45	2.8	–	–	–	–
Elementary school teachers	28.49	.9	–	–	28.81	.1
7	27.24	2.1	–	–	27.39	1.9
8	28.67	1.2	–	–	29.05	.3
9	28.58	.8	–	–	28.63	.8
Secondary school teachers	29.54	.3	–	–	29.55	.1
7	28.59	1.2	–	–	28.79	1.3
8	29.46	.6	–	–	29.52	.6
9	32.14	1.5	–	–	–	–
Teachers, special education	29.06	.4	–	–	29.06	.4
7	27.86	1.5	–	–	27.86	1.5
8	29.29	1.8	–	–	29.29	1.8
Teachers, n.e.c.	24.77	11.7	–	–	–	–
Vocational and educational counselors	28.10	10.4	18.79	9.8	31.33	10.8
Librarians, archivists, and curators	31.58	1.2	–	–	31.85	1.0
Librarians	31.58	1.2	–	–	31.85	1.0
Social scientists and urban planners	31.95	9.2	–	–	32.12	9.4
Psychologists	32.92	9.5	–	–	32.92	9.5
Social, recreation, and religious workers	18.82	4.7	20.25	8.2	17.70	3.7
7	17.50	6.4	–	–	18.28	5.4
Social workers	18.81	4.3	–	–	17.74	4.0
7	17.56	6.8	–	–	–	–
Lawyers and judges	–	–	–	–	–	–
Writers, authors, entertainers, athletes, and professionals, n.e.c.	30.67	15.1	30.23	15.8	–	–
Not able to be leveled	41.88	19.4	39.93	23.2	–	–
Designers	26.33	25.2	26.33	25.2	–	–
Editors and reporters	23.02	4.1	23.02	4.1	–	–
Professional, n.e.c.	35.76	28.3	–	–	–	–
Technical	26.60	5.1	27.53	5.2	18.72	6.4
4	14.88	3.2	15.01	3.5	–	–
5	19.38	3.5	19.33	3.8	–	–
6	18.94	5.7	–	–	18.08	9.5
7	22.63	6.8	22.62	7.5	–	–
8	26.25	4.5	26.40	4.5	–	–

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Professional specialty and technical –Continued						
Technical –Continued						
9	\$30.94	3.3	\$30.97	3.4	–	–
Clinical laboratory technologists and technicians	17.43	3.3	19.01	4.6	–	–
Radiological technicians	22.74	2.2	–	–	–	–
Licensed practical nurses	18.13	3.0	18.21	2.9	–	–
4	18.08	1.1	–	–	–	–
5	18.63	4.1	18.63	4.1	–	–
Health technologists and technicians, n.e.c.	16.49	12.2	16.86	13.2	–	–
Electrical and electronic technicians	21.58	12.3	21.63	12.6	–	–
7	21.59	4.2	21.72	4.4	–	–
8	24.86	6.5	24.86	6.5	–	–
Engineering technicians, n.e.c.	18.93	9.7	–	–	–	–
Drafters	21.43	4.5	21.43	4.5	–	–
Computer programmers	30.71	5.5	30.71	5.5	–	–
Executive, administrative, and managerial	34.09	4.3	34.50	4.7	\$31.05	8.9
5	21.53	8.8	22.31	10.5	–	–
6	18.32	8.4	17.98	10.3	–	–
7	21.12	4.9	21.24	5.0	–	–
8	20.67	5.4	21.02	6.7	18.99	6.0
9	29.33	6.1	29.58	6.5	26.27	6.0
10	32.30	3.9	32.39	3.9	–	–
11	34.58	5.1	35.40	6.1	31.65	4.6
12	42.87	4.3	42.88	5.3	42.83	6.7
13	64.90	5.3	66.24	5.1	–	–
14	109.73	21.1	–	–	–	–
Not able to be leveled	31.94	6.6	31.96	6.7	–	–
Executives, administrators, and managers	40.74	6.2	41.65	7.0	35.35	4.2
5	25.89	11.6	26.08	11.7	–	–
8	20.51	9.2	21.03	11.1	–	–
9	29.01	7.4	29.13	7.9	–	–
10	32.48	7.4	32.64	7.8	–	–
11	32.99	3.7	33.63	4.8	31.65	4.6
12	42.76	4.6	43.38	6.1	40.98	4.7
13	65.44	5.4	66.89	5.2	–	–
Not able to be leveled	37.58	4.2	37.89	4.3	–	–
Administrators and officials, public administration	32.87	3.0	–	–	32.87	3.0
Financial managers	57.13	14.1	57.39	14.0	–	–
Personnel and labor relations managers	42.43	7.2	–	–	–	–
Managers, marketing, advertising, and public relations	40.40	9.5	40.40	9.5	–	–
Administrators, education and related fields	33.71	7.3	25.37	5.9	36.05	8.8
11	32.99	7.7	–	–	33.15	7.9
Managers and administrators, n.e.c.	38.84	6.3	38.91	6.5	36.57	14.2
9	26.80	8.0	26.80	8.0	–	–
10	32.50	10.9	32.48	11.7	–	–
11	34.95	5.9	35.23	6.2	–	–
12	38.60	4.6	39.03	5.5	–	–
13	60.23	2.4	60.23	2.5	–	–
Not able to be leveled	38.60	5.4	38.60	5.4	–	–
Management related	25.93	5.0	26.26	5.4	22.40	12.4
6	18.31	8.8	17.87	11.0	–	–
7	21.15	4.1	21.29	4.1	–	–
8	20.81	5.7	21.02	7.5	–	–
9	29.68	10.8	30.06	11.5	–	–
10	32.09	3.6	32.09	3.6	–	–
11	37.98	12.3	37.98	12.3	–	–
12	43.52	7.0	40.37	2.5	–	–
Not able to be leveled	25.06	6.3	25.06	6.3	–	–
Accountants and auditors	25.69	5.1	25.74	5.2	–	–
11	32.75	2.1	32.75	2.1	–	–
Other financial officers	30.61	33.7	31.36	34.8	–	–

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Executive, administrative, and managerial –Continued						
Management related –Continued						
Personnel, training, and labor relations specialists						
	\$24.15	15.5	\$21.54	11.6	–	–
Purchasing agents and buyers, n.e.c.	24.55	8.5	24.82	8.8	–	–
Inspectors and compliance officers, except construction	21.37	6.0	–	–	–	–
Management related, n.e.c.	29.59	10.5	30.30	10.6	–	–
Sales						
3	20.19	6.4	20.25	6.5	–	–
5	10.21	7.4	10.19	7.5	–	–
6	26.32	9.5	26.32	9.5	–	–
7	17.75	7.3	17.75	7.3	–	–
8	21.62	12.9	21.62	12.9	–	–
Not able to be leveled	26.08	19.0	26.08	19.0	–	–
Supervisors, sales	14.71	20.9	14.71	20.9	–	–
Advertising and related sales	17.97	6.8	17.97	6.8	–	–
Sales, other business services	37.67	25.9	37.67	25.9	–	–
Sales representatives, mining, manufacturing, and wholesale	17.75	4.4	17.75	4.4	–	–
Sales workers, motor vehicles and boats	39.19	7.4	39.19	7.4	–	–
Cashiers	18.63	14.3	18.63	14.3	–	–
	9.18	6.7	8.98	7.7	–	–
Administrative support, including clerical						
2	15.41	1.7	15.63	1.9	\$14.00	2.4
3	10.51	5.3	10.47	6.2	10.79	4.7
4	12.03	3.4	12.10	4.2	11.73	2.2
5	14.50	2.5	14.60	2.9	14.02	4.6
6	16.13	3.3	16.36	3.8	14.95	2.0
7	18.65	2.5	18.75	2.4	17.40	9.7
Not able to be leveled	21.31	4.9	21.65	5.4	17.24	6.7
Supervisors, general office	15.53	3.8	15.53	3.8	–	–
Secretaries	21.06	7.0	20.89	7.5	–	–
3	17.53	2.5	18.31	2.9	15.12	2.8
4	11.75	4.1	–	–	11.56	4.5
5	15.88	3.6	16.01	4.0	15.29	6.7
6	16.53	1.5	17.29	1.9	14.97	4.2
7	19.11	8.0	–	–	16.43	7.3
Transportation ticket and reservation agents	21.89	7.7	22.53	8.7	–	–
Receptionists	13.72	16.6	13.72	16.6	–	–
3	13.31	9.1	13.43	9.3	–	–
Information clerks, n.e.c.	13.50	9.7	13.50	9.7	–	–
Order clerks	12.10	6.4	11.84	7.0	–	–
Personnel clerks, except payroll and timekeeping	15.34	13.8	15.34	13.8	–	–
Records clerks, n.e.c.	15.29	7.6	14.82	6.1	–	–
5	14.72	4.2	14.64	6.4	14.83	5.3
Bookkeepers, accounting and auditing clerks	15.28	7.9	–	–	–	–
4	14.93	5.2	15.16	6.2	13.63	4.1
5	15.12	6.1	15.25	6.9	–	–
Dispatchers	14.26	6.2	14.23	6.9	–	–
Traffic, shipping and receiving clerks	18.30	17.5	–	–	14.14	8.2
3	12.64	6.7	12.64	6.7	–	–
Stock and inventory clerks	10.47	6.6	10.47	6.6	–	–
Insurance adjusters, examiners, and investigators	15.15	5.8	–	–	–	–
4	18.61	13.3	18.59	14.0	–	–
Investigators and adjusters, except insurance	14.23	6.4	14.35	7.4	–	–
4	15.02	7.9	–	–	–	–
General office clerks	13.88	4.8	14.47	6.1	11.87	4.2
2	9.46	9.3	–	–	–	–
3	10.18	6.2	–	–	10.71	6.2
4	13.28	3.9	13.35	5.3	13.09	1.9
7	17.99	11.3	17.99	11.3	–	–

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
General office clerks —Continued						
Not able to be leveled	\$16.28	8.5	\$16.28	8.5	—	—
Data entry keyers	11.98	16.1	—	—	—	—
Teachers' aides	10.29	3.5	—	—	\$10.36	3.5
2	10.20	2.0	—	—	10.20	2.0
3	11.01	2.1	—	—	11.01	2.1
Administrative support, n.e.c.	14.83	3.2	14.86	3.3	—	—
5	15.76	3.1	15.78	3.1	—	—
Blue collar	14.98	3.0	14.94	3.2	15.63	1.7
1	9.44	6.1	9.44	6.1	—	—
2	9.81	3.0	9.76	3.1	12.42	4.6
3	13.95	6.0	13.97	6.4	13.73	2.3
4	15.65	6.3	15.87	6.4	12.04	12.5
5	16.51	3.9	16.61	4.2	15.06	3.3
6	17.32	3.3	17.52	3.9	16.47	8.8
7	21.33	2.2	21.56	2.3	19.44	5.2
8	28.86	8.6	29.42	9.0	—	—
9	25.60	5.1	25.44	5.0	—	—
Not able to be leveled	18.01	1.7	18.01	1.7	—	—
Precision production, craft, and repair	17.99	2.1	18.03	2.3	17.62	4.6
2	11.81	3.4	11.81	3.4	—	—
3	11.84	5.6	11.85	5.7	—	—
4	12.55	2.7	12.53	2.7	—	—
5	16.83	3.8	17.04	4.3	15.04	3.9
6	17.45	3.5	17.71	4.5	16.61	8.4
7	22.01	2.4	22.41	2.5	19.43	5.5
8	28.86	8.6	29.42	9.0	—	—
9	26.88	6.8	26.70	6.9	—	—
Not able to be leveled	20.52	4.4	20.52	4.4	—	—
Supervisors, mechanics and repairers	23.46	6.7	24.16	9.3	—	—
Automobile mechanics	23.51	15.0	23.52	15.3	—	—
Aircraft mechanics, except engine	25.83	5.4	25.83	5.4	—	—
Industrial machinery repairers	17.07	2.7	17.20	3.6	—	—
Electronic repairers, communications and industrial equipment	20.94	7.4	20.98	7.5	—	—
Mechanics and repairers, n.e.c.	19.00	11.0	19.85	11.7	14.31	17.3
Carpenters	14.15	7.4	—	—	—	—
Plumbers, pipefitters and steamfitters	18.56	14.6	18.66	15.4	—	—
Concrete and terrazzo finishers	13.01	3.1	—	—	—	—
Construction trades, n.e.c.	17.50	3.6	—	—	16.55	3.9
Supervisors, production	20.38	6.5	20.35	6.6	—	—
5	15.72	3.5	15.72	3.5	—	—
Precision assemblers, metal	20.56	6.1	20.56	6.1	—	—
Electrical and electronic equipment assemblers ..	12.49	2.1	12.49	2.1	—	—
Inspectors, testers, and graders	22.84	2.9	22.84	2.9	—	—
Machine operators, assemblers, and inspectors	13.19	8.7	13.19	8.7	—	—
1	8.27	5.5	8.27	5.5	—	—
2	8.94	1.4	8.94	1.4	—	—
3	17.15	14.8	17.15	14.8	—	—
4	14.70	6.8	14.70	6.8	—	—
5	16.44	6.5	16.44	6.5	—	—
6	16.99	8.3	16.99	8.3	—	—
7	18.36	5.8	18.36	5.8	—	—
Textile sewing machine operators	7.89	2.8	7.89	2.8	—	—
Packaging and filling machine operators	12.27	4.7	12.27	4.7	—	—
Painting and paint spraying machine operators ...	13.02	19.7	13.02	19.7	—	—
Miscellaneous machine operators, n.e.c.	10.25	5.8	10.25	5.8	—	—
Welders and cutters	14.62	6.3	14.62	6.3	—	—
Assemblers	15.45	29.4	15.45	29.4	—	—

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar –Continued						
Machine operators, assemblers, and inspectors						
–Continued						
Assemblers –Continued						
2	\$8.45	1.3	\$8.45	1.3	–	–
4	24.24	.8	24.24	.8	–	–
Production inspectors, checkers and examiners ..	11.31	10.3	11.31	10.3	–	–
Transportation and material moving	16.45	6.0	16.73	6.5	\$14.22	1.6
2	12.05	11.9	11.79	15.0	–	–
3	12.88	6.0	12.31	7.0	14.25	2.0
4	19.29	5.1	19.72	4.9	14.14	.0
5	16.00	8.6	16.05	9.2	–	–
Truck drivers	16.55	2.8	16.79	2.8	13.74	2.0
3	13.40	2.2	–	–	13.62	3.6
4	18.42	4.6	18.63	5.1	–	–
Bus drivers	13.98	9.8	–	–	14.54	1.9
Industrial truck and tractor equipment operators ..	13.19	12.3	13.10	14.1	–	–
Handlers, equipment cleaners, helpers, and laborers	11.79	4.9	11.82	5.0	10.84	12.2
1	9.84	7.4	9.84	7.4	–	–
2	10.18	5.6	10.14	5.8	–	–
3	12.71	3.6	12.73	3.7	–	–
4	11.10	9.4	11.65	9.9	–	–
5	16.63	8.8	16.65	8.9	–	–
Construction laborers	9.12	3.2	–	–	–	–
Stock handlers and baggers	12.11	2.4	12.11	2.4	–	–
Machine feeders and offbearers	12.70	11.1	12.70	11.1	–	–
Freight, stock, and material handlers, n.e.c.	13.84	8.9	14.12	8.7	–	–
Vehicle washers and equipment cleaners	8.71	7.7	8.71	7.7	–	–
1	8.35	8.7	8.35	8.7	–	–
Hand packers and packagers	10.52	4.9	10.52	4.9	–	–
Laborers, except construction, n.e.c.						
1	8.18	10.4	8.18	10.4	–	–
Service	11.88	5.5	10.22	5.1	16.51	2.1
1	7.27	11.1	7.06	12.7	9.25	2.3
2	8.33	3.6	7.98	3.7	10.47	6.7
3	9.68	3.0	9.10	4.0	11.48	2.7
4	12.47	8.4	12.23	9.6	13.87	4.2
5	19.88	9.8	–	–	16.53	7.8
6	16.04	16.6	–	–	18.92	10.4
7	22.80	7.7	–	–	20.98	.9
8	22.24	3.8	–	–	22.24	3.8
9	26.69	3.5	–	–	27.67	4.0
10	30.47	5.5	–	–	28.57	3.1
Protective service	16.14	9.4	11.91	10.7	21.03	1.7
3	12.83	14.5	–	–	–	–
5	14.35	5.0	–	–	15.49	1.2
6	20.73	4.6	–	–	20.95	6.1
7	20.98	.9	–	–	20.98	.9
8	22.35	4.2	–	–	22.35	4.2
9	27.67	4.0	–	–	27.67	4.0
10	30.47	5.5	–	–	28.57	3.1
Supervisors, firefighters and fire prevention	23.75	4.6	–	–	23.75	4.6
Supervisors, police and detectives	31.18	2.9	–	–	31.18	2.9
Firefighting	19.46	4.5	–	–	19.46	4.5
7	18.16	2.8	–	–	18.16	2.8
Police and detectives, public service	23.74	2.6	–	–	23.74	2.6
7	22.92	2.0	–	–	22.92	2.0
Sheriffs, bailiffs, and other law enforcement officers	20.28	1.1	–	–	20.28	1.1
Correctional institution officers	12.77	10.5	–	–	15.48	1.2
5	15.29	.7	–	–	15.29	.7

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service —Continued						
Protective service—Continued						
Guards and police, except public service	\$11.70	9.3	\$11.68	9.4	—	—
Food service						
1	9.42	4.8	9.17	7.0	\$11.51	5.8
2	6.01	8.2	5.57	4.1	9.79	8.6
3	7.35	3.9	6.85	5.7	9.54	1.2
4	8.34	2.2	8.21	2.2	—	—
5	11.56	11.2	—	—	—	—
Waiters, waitresses, and bartenders						
1	5.32	7.5	5.32	7.5	—	—
2	3.84	7.9	3.84	7.9	—	—
3	3.97	14.8	3.97	14.8	—	—
Other food service						
1	10.60	6.6	10.45	8.6	11.51	5.8
2	6.94	3.8	6.45	1.6	9.79	8.6
3	8.34	6.0	7.88	7.6	9.54	1.2
4	8.36	2.5	8.21	2.2	—	—
Supervisors, food preparation and service	20.15	4.7	—	—	—	—
Cooks						
1	8.56	5.9	8.50	6.6	9.31	2.1
2	8.63	2.4	—	—	—	—
3	8.20	6.4	—	—	—	—
Kitchen workers, food preparation						
1	7.10	8.4	—	—	—	—
Food preparation, n.e.c.						
1	8.05	7.0	6.99	3.1	10.37	6.8
2	7.60	9.1	6.67	2.8	—	—
3	8.15	7.7	—	—	—	—
Health service						
1	9.91	4.1	9.64	4.5	12.67	5.6
2	9.40	4.0	9.37	4.1	—	—
3	9.24	5.5	9.21	5.8	—	—
Health aides, except nursing						
1	11.50	4.8	—	—	—	—
2	9.54	4.3	9.52	4.4	—	—
3	9.18	2.9	9.18	2.9	—	—
Cleaning and building service						
1	9.54	7.6	8.23	7.8	12.34	6.5
2	7.77	2.5	7.56	2.8	8.87	1.9
3	8.03	6.2	7.47	5.4	10.75	14.7
4	12.19	.7	—	—	12.20	.8
Maids and housemen						
1	7.04	4.4	7.04	4.4	—	—
2	7.00	5.0	7.00	5.0	—	—
Janitors and cleaners						
1	9.73	8.5	8.71	10.5	11.32	4.0
2	8.31	2.6	8.11	2.5	8.87	1.9
3	8.32	9.0	7.61	8.1	10.75	14.7
4	12.19	.7	—	—	12.20	.8
Personal service						
1	16.28	24.4	18.72	37.2	11.88	3.7
2	10.54	9.0	—	—	—	—
3	9.63	12.5	—	—	—	—
4	11.28	4.0	—	—	11.27	4.1

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendices C and D for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$10.46	8.4	\$10.37	8.8	\$12.54	10.4
All excluding sales	11.07	9.9	10.98	10.6	12.54	10.4
White collar	14.15	14.6	13.99	15.4	17.83	9.6
1	7.79	3.2	7.79	3.2	—	—
2	8.12	4.7	8.12	4.7	—	—
3	9.54	4.0	9.51	4.2	10.30	3.0
4	12.26	9.5	12.45	9.8	—	—
6	18.69	10.3	—	—	—	—
7	23.81	7.8	—	—	—	—
8	25.45	1.5	25.43	.6	—	—
9	26.40	3.3	—	—	—	—
White collar excluding sales	22.01	16.8	22.46	18.0	17.83	9.6
2	10.05	8.3	10.20	8.5	—	—
3	10.86	6.2	10.95	7.4	10.30	3.0
4	12.46	11.9	12.72	12.4	—	—
6	18.69	10.3	—	—	—	—
7	23.81	7.8	—	—	—	—
8	25.45	1.5	25.43	.6	—	—
9	26.40	3.3	—	—	—	—
Professional specialty and technical	30.26	16.4	31.03	17.3	23.32	7.1
Professional specialty	34.02	16.9	35.70	17.5	23.32	7.1
8	25.45	1.5	25.43	.6	—	—
Engineers, architects, and surveyors	—	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Health related	39.42	18.3	39.60	18.4	—	—
8	25.55	.8	—	—	—	—
Registered nurses	28.73	4.2	28.76	4.3	—	—
8	25.55	.8	—	—	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	16.36	17.7	—	—	15.43	28.5
Librarians, archivists, and curators	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	20.00	7.3	20.00	7.3	—	—
Sales	8.41	3.9	8.41	3.9	—	—
2	7.91	5.2	7.91	5.2	—	—
3	8.97	5.3	8.97	5.3	—	—
Sales workers, other commodities	8.95	7.3	8.95	7.3	—	—
2	9.14	9.8	9.14	9.8	—	—
Cashiers	7.75	2.7	7.75	2.7	—	—
2	7.10	3.9	7.10	3.9	—	—
Administrative support, including clerical	11.77	12.8	11.90	13.9	10.51	7.0
2	10.05	8.3	10.20	8.5	—	—
3	10.39	4.2	10.35	4.9	—	—
4	11.29	13.4	—	—	—	—
General office clerks	9.46	13.8	—	—	—	—
Blue collar	9.25	4.3	9.23	4.3	—	—
1	7.82	6.2	7.82	6.2	—	—
2	10.38	3.9	10.38	3.9	—	—
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	8.97	6.6	8.97	6.6	—	—
1	7.97	4.0	7.97	4.0	—	—
2	9.73	9.8	9.73	9.8	—	—
Stock handlers and baggers	6.67	4.9	6.67	4.9	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service	\$7.48	12.7	\$7.38	13.6	\$8.97	6.2
1	5.74	5.5	5.60	6.4	8.19	6.2
2	6.24	7.8	6.10	9.1	—	—
3	6.66	8.7	6.45	8.2	—	—
Protective service	11.02	20.3	10.82	22.0	—	—
Guards and police, except public service	11.06	21.4	10.82	22.0	—	—
Food service	5.29	11.1	5.02	13.5	8.08	2.3
1	4.82	6.3	4.39	6.1	7.90	6.7
2	5.48	12.4	5.28	15.2	—	—
Waiters, waitresses, and bartenders	3.46	21.9	3.46	21.9	—	—
1	2.88	13.5	2.88	13.5	—	—
2	3.29	21.3	3.29	21.3	—	—
Waiters and waitresses	3.10	21.9	3.10	21.9	—	—
Waiters/Waitresses' assistants	4.36	30.7	4.36	30.7	—	—
Other food service	6.48	5.8	6.21	4.8	8.08	2.3
1	6.88	6.0	6.53	4.3	7.90	6.7
Kitchen workers, food preparation	7.93	3.5	—	—	—	—
Food preparation, n.e.c.	6.90	1.3	6.71	.6	7.77	.6
1	7.00	4.6	—	—	—	—
Health service	—	—	—	—	—	—
Cleaning and building service	6.16	6.0	6.09	5.4	—	—
1	5.83	1.3	—	—	—	—
Janitors and cleaners	6.16	6.0	6.09	5.4	—	—
1	5.83	1.3	—	—	—	—
Personal service	11.13	37.4	11.17	37.7	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 5-1. **Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Dallas-Fort Worth, TX, March 2004**

Occupational group	Private industry and State and local government					
	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵
	Mean					
All occupations	\$20.95	\$10.46	\$21.72	\$20.08	\$20.06	\$23.51
All excluding sales	21.00	11.07	22.00	20.27	20.42	20.37
White collar	25.73	14.15	34.36	24.95	25.12	26.33
White-collar excluding sales	26.39	22.01	38.29	25.99	26.34	23.59
Professional specialty and technical	30.68	30.26	80.78	29.81	30.63	–
Professional specialty	31.72	34.02	–	31.71	31.75	–
Technical	26.60	20.00	–	22.02	26.36	–
Executive, administrative, and managerial	34.09	–	–	34.09	34.25	29.54
Sales	20.19	8.41	–	17.90	14.21	27.67
Administrative support, including clerical	15.41	11.77	18.91	15.10	15.27	16.17
Blue collar	14.98	9.25	18.45	13.48	14.59	16.43
Precision production, craft, and repair	17.99	–	22.13	16.77	17.81	20.98
Machine operators, assemblers, and inspectors	13.19	–	19.91	11.57	13.20	–
Transportation and material moving	16.45	–	21.64	13.76	16.00	–
Handlers, equipment cleaners, helpers, and laborers	11.79	8.97	12.41	11.03	11.34	13.50
Service	11.88	7.48	–	10.62	10.75	–
	Relative error ⁶ (percent)					
All occupations	4.7	8.4	4.2	5.4	5.2	8.3
All excluding sales	5.0	9.9	4.4	5.8	5.4	7.7
White collar	3.1	14.6	16.4	3.5	3.5	11.5
White-collar excluding sales	3.0	16.8	18.7	3.3	3.2	13.8
Professional specialty and technical	3.2	16.4	16.8	3.7	3.1	–
Professional specialty	3.2	16.9	–	3.1	3.0	–
Technical	5.1	7.3	–	7.4	5.2	–
Executive, administrative, and managerial	4.3	–	–	4.3	4.5	21.3
Sales	6.4	3.9	–	6.6	7.7	13.7
Administrative support, including clerical	1.7	12.8	6.4	1.9	1.8	3.4
Blue collar	3.0	4.3	5.9	2.3	3.2	11.9
Precision production, craft, and repair	2.1	–	5.1	3.1	1.7	29.1
Machine operators, assemblers, and inspectors	8.7	–	10.6	3.6	8.8	–
Transportation and material moving	6.0	–	11.9	4.0	6.7	–
Handlers, equipment cleaners, helpers, and laborers	4.9	6.6	3.0	5.8	4.5	18.3
Service	5.5	12.7	–	4.0	6.1	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁶ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-2. Major industry division: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Occupational group	Full-time and part-time workers									
	All private industries	Goods-producing industries ³				Service-producing industries ⁴				
		Total	Mining	Construction	Manufacturing	Total	Transportation and public utilities	Wholesale and retail trade	Finance, insurance, and real estate	Services
	Mean									
All occupations	\$19.78	\$19.22	–	\$15.63	\$19.83	–	\$25.14	–	–	\$21.36
All excluding sales	19.98	19.13	–	15.72	19.71	–	24.80	–	–	21.53
White collar	25.00	27.72	–	19.94	29.17	–	29.93	–	–	26.57
White-collar excluding sales	26.33	27.80	–	–	29.19	–	29.56	–	–	27.04
Professional specialty and technical	31.09	30.85	–	–	30.95	–	45.22	–	–	29.85
Professional specialty	32.41	34.32	–	–	34.32	–	30.45	–	–	32.24
Technical	27.22	21.67	–	–	21.71	–	67.49	–	–	22.02
Executive, administrative, and managerial	34.50	36.67	–	28.98	39.12	–	35.83	–	–	34.04
Sales	17.73	25.50	–	–	28.64	–	35.48	–	–	15.62
Administrative support, including clerical	15.51	16.27	–	–	16.89	–	16.91	–	–	15.81
Blue collar	14.64	14.05	–	13.06	14.23	–	19.36	–	–	10.79
Precision production, craft, and repair	18.00	16.80	–	14.74	17.43	–	23.29	–	–	15.62
Machine operators, assemblers, and inspectors	13.15	12.97	–	–	12.98	–	–	–	–	9.45
Transportation and material moving	16.19	14.60	–	–	15.27	–	18.20	–	–	–
Handlers, equipment cleaners, helpers, and laborers	11.45	10.45	–	9.85	10.67	–	14.25	–	–	9.27
Service	9.58	17.28	–	–	–	–	24.45	–	–	8.90
	Relative error ⁵ (percent)									
All occupations	6.0	1.8	–	0.8	1.8	–	6.0	–	–	15.1
All excluding sales	6.5	1.8	–	1.2	1.8	–	4.9	–	–	15.4
White collar	4.0	5.1	–	23.7	2.2	–	6.9	–	–	6.7
White-collar excluding sales	3.7	5.0	–	–	2.4	–	3.5	–	–	6.6
Professional specialty and technical	4.0	4.9	–	–	4.9	–	14.2	–	–	8.3
Professional specialty	3.9	4.4	–	–	4.4	–	5.0	–	–	5.9
Technical	5.3	5.5	–	–	5.7	–	12.8	–	–	14.9
Executive, administrative, and managerial	4.7	11.3	–	5.9	13.8	–	3.7	–	–	5.1
Sales	6.3	19.2	–	–	16.5	–	47.5	–	–	11.5
Administrative support, including clerical	1.9	4.9	–	–	5.9	–	1.9	–	–	2.4
Blue collar	3.2	4.1	–	11.1	4.5	–	2.8	–	–	13.7
Precision production, craft, and repair	2.3	2.1	–	10.3	2.4	–	2.1	–	–	16.5
Machine operators, assemblers, and inspectors	8.7	10.1	–	–	10.1	–	–	–	–	10.5
Transportation and material moving	7.0	4.1	–	–	2.9	–	4.0	–	–	–
Handlers, equipment cleaners, helpers, and laborers	4.7	7.3	–	10.7	9.0	–	2.7	–	–	18.8
Service	3.7	11.5	–	–	–	–	34.5	–	–	3.0

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Goods-producing industries include mining, construction, and manufacturing.

⁴ Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-3. Establishment employment size: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers ³	100 workers or more		
			Total	100 - 499 workers	500 workers or more
Mean					
All occupations	\$19.78	\$15.42	\$21.08	\$17.25	\$24.91
All excluding sales	19.98	15.17	21.36	17.38	25.04
White collar	25.00	21.15	25.80	21.39	29.33
White-collar excluding sales	26.33	22.57	26.98	22.77	29.83
Professional specialty and technical	31.09	28.26	31.51	27.81	32.89
Professional specialty	32.41	32.12	32.46	29.26	33.67
Technical	27.22	18.57	28.67	23.25	30.59
Executive, administrative, and managerial	34.50	31.07	34.96	32.51	36.53
Sales	17.73	17.38	17.89	16.27	22.09
Administrative support, including clerical	15.51	14.68	15.70	15.04	16.58
Blue collar	14.64	12.89	15.36	13.80	17.55
Precision production, craft, and repair	18.00	19.13	17.73	16.44	18.78
Machine operators, assemblers, and inspectors	13.15	10.69	14.28	11.40	20.27
Transportation and material moving	16.19	13.57	17.49	17.65	17.22
Handlers, equipment cleaners, helpers, and laborers	11.45	10.71	11.86	11.64	12.29
Service	9.58	8.19	10.28	9.24	11.74
Relative error ⁴ (percent)					
All occupations	6.0	7.0	6.0	4.1	6.2
All excluding sales	6.5	7.9	6.5	5.0	6.7
White collar	4.0	9.2	3.7	5.0	3.1
White-collar excluding sales	3.7	10.7	3.5	5.1	3.4
Professional specialty and technical	4.0	10.6	3.2	5.4	2.7
Professional specialty	3.9	6.5	3.7	6.0	2.7
Technical	5.3	14.6	4.8	6.9	6.0
Executive, administrative, and managerial	4.7	30.2	4.4	9.9	4.0
Sales	6.3	10.9	10.1	12.7	9.8
Administrative support, including clerical	1.9	7.9	1.6	3.5	2.5
Blue collar	3.2	4.6	4.5	5.5	4.4
Precision production, craft, and repair	2.3	6.4	2.7	6.3	3.5
Machine operators, assemblers, and inspectors	8.7	10.9	11.9	2.7	11.4
Transportation and material moving	7.0	6.7	11.5	16.7	11.6
Handlers, equipment cleaners, helpers, and laborers	4.7	8.8	4.9	8.5	6.2
Service	3.7	9.8	6.9	4.1	15.4

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Occupation ³	10	25	Median 50	75	90
All	\$7.73	\$10.76	\$16.80	\$26.02	\$36.03
All excluding sales	7.99	11.15	17.00	26.10	36.03
White collar	10.40	14.86	22.34	31.45	41.03
White collar excluding sales	12.50	16.05	23.49	32.35	41.25
Professional specialty and technical	17.79	23.35	27.98	35.16	42.44
Professional specialty	21.00	25.21	29.81	36.54	43.72
Engineers, architects, and surveyors	24.59	28.60	33.12	39.47	47.10
Electrical and electronic engineers	27.12	31.15	36.17	43.73	51.31
Industrial engineers	23.86	25.04	27.09	32.56	35.11
Mechanical engineers	22.60	28.76	34.09	40.48	43.66
Engineers, n.e.c.	22.55	28.41	31.25	36.54	43.04
Mathematical and computer scientists	23.49	27.67	33.03	38.86	45.15
Computer systems analysts and scientists	22.53	26.80	32.34	38.66	47.06
Natural scientists	-	-	-	-	-
Health related	19.12	21.61	24.04	28.85	35.48
Registered nurses	19.71	21.60	23.35	27.89	32.00
Pharmacists	16.87	16.87	40.00	42.37	44.07
Teachers, college and university	26.20	30.45	40.37	54.62	71.60
Other post-secondary teachers	25.64	30.58	38.42	46.53	63.65
Teachers, except college and university	23.35	25.68	27.28	31.89	36.15
Prekindergarten and kindergarten	23.98	25.27	26.92	30.62	35.35
Elementary school teachers	24.31	25.74	27.07	31.01	35.74
Secondary school teachers	24.70	25.97	28.23	32.78	36.35
Teachers, special education	25.20	25.74	27.53	31.89	35.20
Teachers, n.e.c.	14.45	14.74	25.72	29.38	35.83
Vocational and educational counselors	13.87	20.09	30.00	35.70	41.53
Librarians, archivists, and curators	14.80	24.81	30.73	36.36	39.28
Librarians	14.80	24.81	30.73	36.36	39.28
Social scientists and urban planners	23.81	24.84	29.57	40.43	42.28
Psychologists	26.91	28.76	31.29	38.71	40.72
Social, recreation, and religious workers	14.32	15.48	17.30	21.30	27.85
Social workers	13.89	15.37	17.95	21.30	24.24
Lawyers and judges	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	14.77	16.95	22.60	32.53	56.96
Designers	15.00	16.95	20.00	32.00	37.50
Editors and reporters	13.85	16.69	22.60	27.96	29.81
Professional, n.e.c.	19.89	21.84	24.69	44.73	62.39
Technical	13.70	17.00	21.63	27.06	33.03
Clinical laboratory technologists and technicians	12.51	14.42	17.22	20.32	23.32
Radiological technicians	19.73	21.60	22.52	24.71	26.00
Licensed practical nurses	14.55	16.50	18.03	19.79	22.00
Health technologists and technicians, n.e.c.	12.15	13.48	14.74	18.29	24.00
Electrical and electronic technicians	13.70	16.50	20.19	25.20	31.62
Engineering technicians, n.e.c.	13.25	14.63	18.05	22.93	25.62
Drafters	16.83	19.14	20.84	22.90	29.00
Computer programmers	23.66	26.44	30.59	35.16	37.02
Executive, administrative, and managerial	17.74	22.25	29.68	39.85	56.72
Executives, administrators, and managers	21.64	27.21	36.84	47.91	63.94
Administrators and officials, public administration	25.32	28.86	29.20	36.91	44.73
Financial managers	26.44	39.42	59.91	72.50	78.37
Personnel and labor relations managers	34.93	39.66	45.12	48.08	48.27
Managers, marketing, advertising, and public relations	22.82	33.13	37.02	48.06	62.50
Administrators, education and related fields	19.13	25.15	35.75	41.67	45.87
Managers and administrators, n.e.c.	22.60	26.25	35.41	42.33	56.72
Management related	16.62	18.62	23.17	31.25	38.22
Accountants and auditors	17.64	19.11	25.56	31.25	35.17
Other financial officers	14.42	18.75	25.47	36.03	61.54
Personnel, training, and labor relations specialists	12.91	18.23	18.23	28.70	34.01
Purchasing agents and buyers, n.e.c.	17.17	17.17	23.17	27.86	39.17
Inspectors and compliance officers, except construction	15.62	17.40	20.64	24.63	25.94
Management related, n.e.c.	17.18	21.10	28.28	38.22	41.80
Sales	7.00	8.10	11.25	22.02	36.06

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	10	25	Median 50	75	90
White collar —Continued					
Sales —Continued					
Supervisors, sales	\$9.50	\$14.37	\$17.31	\$21.12	\$23.13
Advertising and related sales	20.35	22.95	23.05	48.06	67.18
Sales, other business services	8.25	8.65	10.35	19.23	24.14
Sales representatives, mining, manufacturing, and wholesale	18.90	28.85	34.67	50.51	62.50
Sales workers, motor vehicles and boats	6.45	8.54	14.26	25.02	34.83
Sales workers, apparel	7.73	9.00	14.45	28.49	37.31
Sales workers, other commodities	6.76	7.35	8.15	9.80	12.00
Sales counter clerks	6.50	6.88	7.90	9.52	12.15
Cashiers	6.12	6.85	8.00	10.35	11.51
Administrative support, including clerical					
Supervisors, general office	16.00	19.00	20.11	25.06	25.68
Secretaries	12.22	14.35	17.25	19.64	22.26
Receptionists	9.25	9.50	12.96	14.50	19.96
Information clerks, n.e.c.	8.17	10.00	11.50	13.62	15.09
Order clerks	8.50	10.00	13.18	18.14	22.01
Personnel clerks, except payroll and timekeeping	11.50	13.88	14.96	15.94	18.52
Library clerks	8.98	9.94	11.46	12.95	16.20
Records clerks, n.e.c.	11.96	12.57	14.85	16.06	18.98
Bookkeepers, accounting and auditing clerks	10.65	11.69	14.35	16.05	18.53
Dispatchers	11.70	12.50	14.51	22.63	31.19
Traffic, shipping and receiving clerks	8.80	9.48	11.60	15.50	18.00
Stock and inventory clerks	11.56	13.86	15.50	16.61	18.57
Insurance adjusters, examiners, and investigators	14.88	15.77	18.27	20.82	23.41
Investigators and adjusters, except insurance	11.00	11.56	13.01	17.36	22.01
General office clerks	9.00	10.50	12.75	15.98	19.37
Data entry keyers	8.17	8.51	9.85	15.47	18.82
Teachers' aides	8.18	9.18	10.13	11.31	12.17
Administrative support, n.e.c.	10.28	13.46	14.62	16.22	18.04
Blue collar					
Precision production, craft, and repair					
Supervisors, mechanics and repairers	16.99	21.71	23.27	24.83	29.88
Automobile mechanics	18.00	18.00	21.92	25.07	34.45
Aircraft mechanics, except engine	20.00	22.11	25.40	27.66	33.47
Industrial machinery repairers	15.14	15.42	15.81	18.93	18.93
Electronic repairers, communications and industrial equipment	13.38	15.00	26.39	26.39	26.39
Mechanics and repairers, n.e.c.	11.96	15.81	18.15	25.69	25.78
Carpenters	10.00	11.50	12.54	14.50	22.53
Plumbers, pipefitters and steamfitters	9.50	16.50	18.50	22.25	24.20
Concrete and terrazzo finishers	11.00	12.00	12.50	15.00	15.00
Construction trades, n.e.c.	10.78	15.03	18.39	20.20	21.65
Supervisors, production	10.61	15.25	19.04	25.34	31.06
Precision assemblers, metal	15.25	16.55	21.60	23.91	25.19
Electrical and electronic equipment assemblers ..	10.00	11.00	12.05	13.44	14.71
Inspectors, testers, and graders	20.00	20.00	23.83	24.78	25.55
Machine operators, assemblers, and inspectors					
Textile sewing machine operators	5.50	6.60	7.25	8.26	11.00
Packaging and filling machine operators	9.93	10.56	11.35	13.76	14.07
Painting and paint spraying machine operators ...	6.50	8.00	11.95	16.25	18.81
Miscellaneous machine operators, n.e.c.	6.80	7.20	9.55	14.26	14.97
Welders and cutters	9.25	14.04	14.34	17.08	17.08
Assemblers	7.35	7.76	11.00	26.33	26.53
Production inspectors, checkers and examiners ..	8.95	10.85	10.87	10.87	12.37
Transportation and material moving					
Truck drivers	12.00	14.74	16.32	17.88	21.47
Bus drivers	9.54	11.68	13.84	17.22	17.22
Industrial truck and tractor equipment operators ..	9.50	11.00	12.74	15.73	16.27
Handlers, equipment cleaners, helpers, and laborers					
	7.25	8.80	10.56	13.15	17.24

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	10	25	Median 50	75	90
Blue collar —Continued					
Handlers, equipment cleaners, helpers, and laborers					
—Continued					
Construction laborers	\$8.00	\$8.50	\$9.00	\$9.50	\$11.50
Stock handlers and baggers	5.15	6.00	10.30	12.45	14.25
Machine feeders and offbearers	9.00	9.48	11.44	17.24	17.26
Freight, stock, and material handlers, n.e.c.	9.25	10.40	12.40	16.68	19.85
Vehicle washers and equipment cleaners	5.15	6.00	8.80	9.20	11.90
Hand packers and packagers	8.74	9.55	10.25	11.80	12.45
Laborers, except construction, n.e.c.	7.50	9.23	12.26	16.36	16.38
Service					
Protective service	9.00	10.25	13.29	20.64	26.16
Supervisors, firefighters and fire prevention	18.85	19.74	23.32	26.85	29.91
Supervisors, police and detectives	27.24	27.79	32.54	34.17	34.69
Firefighting	14.20	15.83	18.87	20.72	26.85
Police and detectives, public service	19.08	21.04	24.26	26.04	27.12
Sheriffs, bailiffs, and other law enforcement officers	16.59	18.94	20.99	22.07	22.59
Correctional institution officers	9.50	10.50	12.00	14.70	17.09
Guards and police, except public service	7.80	9.27	10.45	12.50	16.75
Food service	3.00	5.60	7.21	9.27	14.41
Waiters, waitresses, and bartenders	2.13	2.13	4.50	6.25	7.21
Waiters and waitresses	2.13	2.13	2.30	5.15	5.95
Waiters/Waitresses' assistants	2.38	5.50	7.21	7.21	11.67
Other food service	5.61	6.50	8.02	10.11	15.39
Supervisors, food preparation and service	11.54	14.41	16.88	25.64	30.00
Cooks	6.00	7.15	8.13	9.50	11.00
Kitchen workers, food preparation	5.61	6.50	6.75	8.50	9.25
Food preparation, n.e.c.	5.80	6.25	7.02	8.71	10.61
Health service	6.01	7.00	9.00	10.32	12.50
Health aides, except nursing	9.25	9.90	11.11	12.50	14.75
Nursing aides, orderlies and attendants	6.01	6.71	9.00	10.00	11.00
Cleaning and building service	6.00	6.50	7.70	10.49	14.75
Maids and housemen	6.15	6.50	6.85	7.40	8.73
Janitors and cleaners	6.00	6.75	8.08	10.77	13.45
Personal service	5.15	5.75	8.74	19.00	33.46
Early childhood teachers' assistants	7.79	10.63	11.26	12.08	12.76

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Occupation ³	Private industry				
	10	25	Median 50	75	90
All	\$7.48	\$10.25	\$16.28	\$25.37	\$36.06
All excluding sales	7.50	10.51	16.60	25.62	36.03
White collar	10.00	14.52	21.29	31.49	41.61
White collar excluding sales	12.47	16.00	22.82	32.70	42.00
Professional specialty and technical	17.51	22.60	28.47	36.01	43.73
Professional specialty	20.51	24.90	31.01	38.00	45.00
Engineers, architects, and surveyors	24.90	28.75	33.19	39.75	47.21
Electrical and electronic engineers	27.12	31.15	36.17	43.73	51.31
Industrial engineers	23.86	25.04	27.09	32.56	35.11
Mechanical engineers	22.60	28.76	34.09	40.48	43.66
Engineers, n.e.c.	24.71	28.44	31.25	36.75	43.17
Mathematical and computer scientists	23.70	27.69	33.17	39.02	45.19
Computer systems analysts and scientists	22.82	26.99	32.45	38.73	47.06
Natural scientists	—	—	—	—	—
Health related	19.99	22.29	24.00	28.72	35.25
Registered nurses	20.00	21.71	23.35	27.77	31.83
Teachers, college and university	27.89	32.82	41.14	47.58	71.39
Teachers, except college and university	14.15	14.74	20.45	24.27	31.41
Vocational and educational counselors	12.02	12.30	17.40	22.44	29.23
Librarians, archivists, and curators	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	14.32	15.48	16.83	21.30	30.35
Lawyers and judges	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	15.00	16.95	22.60	32.53	56.96
Designers	15.00	16.95	20.00	32.00	37.50
Editors and reporters	13.85	16.69	22.60	27.96	29.81
Technical	13.86	17.50	22.00	27.30	33.92
Clinical laboratory technologists and technicians	12.47	17.16	19.19	21.81	24.18
Licensed practical nurses	15.05	16.57	18.16	19.90	22.00
Health technologists and technicians, n.e.c.	12.50	13.76	14.90	19.12	24.00
Electrical and electronic technicians	13.70	16.44	20.19	25.21	31.62
Drafters	16.83	19.14	20.84	22.90	29.00
Computer programmers	23.66	26.44	30.59	35.16	37.02
Executive, administrative, and managerial	17.83	22.29	29.68	39.88	60.22
Executives, administrators, and managers	21.64	26.45	37.02	52.00	67.31
Financial managers	26.44	39.42	59.91	72.50	78.37
Managers, marketing, advertising, and public relations	22.82	33.13	37.02	48.06	62.50
Administrators, education and related fields	16.83	18.27	20.51	31.25	45.87
Managers and administrators, n.e.c.	22.60	26.04	35.41	42.31	56.72
Management related	17.11	18.75	23.40	31.73	38.46
Accountants and auditors	17.64	19.23	25.67	31.49	35.17
Other financial officers	14.42	18.75	26.35	36.03	61.54
Personnel, training, and labor relations specialists	14.86	18.23	18.23	27.22	30.09
Purchasing agents and buyers, n.e.c.	17.17	17.17	23.17	28.70	39.17
Management related, n.e.c.	17.31	21.10	33.64	38.22	43.27
Sales	7.00	8.10	11.20	22.02	36.15
Supervisors, sales	9.50	14.37	17.31	21.12	23.13
Advertising and related sales	20.35	22.95	23.05	48.06	67.18
Sales, other business services	8.25	8.65	10.35	19.23	24.14
Sales representatives, mining, manufacturing, and wholesale	18.90	28.85	34.67	50.51	62.50
Sales workers, motor vehicles and boats	6.45	8.54	14.26	25.02	34.83
Sales workers, apparel	7.73	9.00	14.45	28.49	37.31
Sales workers, other commodities	6.76	7.35	8.15	9.80	12.00
Sales counter clerks	6.50	6.88	7.90	9.52	12.15
Cashiers	6.00	6.80	7.95	9.75	11.15
Administrative support, including clerical	9.50	12.10	15.00	18.14	21.63
Supervisors, general office	16.00	19.00	20.11	25.68	25.68
Secretaries	13.39	15.54	17.83	20.18	23.08
Receptionists	9.00	9.50	12.96	14.50	19.96

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
White collar –Continued					
Administrative support, including clerical –Continued					
Information clerks, n.e.c.	\$8.17	\$10.00	\$11.33	\$13.49	\$14.63
Order clerks	8.50	10.00	13.18	18.14	22.01
Personnel clerks, except payroll and timekeeping	11.50	13.88	14.96	15.89	18.52
Records clerks, n.e.c.	12.00	12.60	14.49	15.46	18.98
Bookkeepers, accounting and auditing clerks	10.60	11.59	14.56	16.83	19.23
Traffic, shipping and receiving clerks	8.80	9.48	11.60	15.50	18.00
Insurance adjusters, examiners, and investigators	14.88	15.77	18.03	20.82	23.75
Investigators and adjusters, except insurance	10.50	11.55	13.21	17.36	22.01
General office clerks	9.00	10.50	13.56	17.50	20.38
Administrative support, n.e.c.	11.00	13.50	14.71	16.22	18.04
Blue collar	7.79	9.84	13.08	18.19	25.17
Precision production, craft, and repair					
Supervisors, mechanics and repairers	16.99	23.27	24.04	27.99	31.00
Automobile mechanics	18.00	18.00	21.92	25.07	34.45
Aircraft mechanics, except engine	20.00	22.11	25.40	27.66	33.47
Industrial machinery repairers	15.14	15.42	15.81	18.93	18.93
Electronic repairers, communications and industrial equipment	13.38	15.00	26.39	26.39	26.39
Mechanics and repairers, n.e.c.	14.50	16.60	18.15	25.75	25.81
Plumbers, pipefitters and steamfitters	9.50	16.50	19.00	22.62	24.20
Supervisors, production	10.61	15.25	19.04	25.50	31.06
Precision assemblers, metal	15.25	16.55	21.60	23.91	25.19
Electrical and electronic equipment assemblers ..	10.00	11.00	12.05	13.44	14.71
Inspectors, testers, and graders	20.00	20.00	23.83	24.78	25.55
Machine operators, assemblers, and inspectors					
Textile sewing machine operators	7.02	8.25	11.10	16.25	23.94
Textile sewing machine operators	5.50	6.60	7.25	8.26	11.00
Packaging and filling machine operators	9.93	10.56	11.35	13.76	14.07
Painting and paint spraying machine operators ...	6.50	8.00	11.95	16.25	18.81
Miscellaneous machine operators, n.e.c.	6.80	7.20	9.55	14.26	14.97
Welders and cutters	9.25	14.04	14.34	17.08	17.08
Assemblers	7.35	7.76	11.00	26.33	26.53
Production inspectors, checkers and examiners ..	8.95	10.85	10.87	10.87	12.37
Transportation and material moving					
Truck drivers	9.00	12.00	15.76	19.10	26.02
Truck drivers	12.23	14.74	16.62	19.00	24.57
Industrial truck and tractor equipment operators ..	9.00	10.73	12.50	16.27	16.27
Handlers, equipment cleaners, helpers, and laborers					
Stock handlers and baggers	7.10	8.80	10.56	13.15	17.26
Stock handlers and baggers	5.15	6.00	10.30	12.45	14.25
Machine feeders and offbearers	9.00	9.48	11.44	17.24	17.26
Freight, stock, and material handlers, n.e.c.	9.52	10.55	12.40	17.29	19.85
Vehicle washers and equipment cleaners	5.15	6.00	8.80	9.20	11.90
Hand packers and packagers	8.74	9.55	10.25	11.80	12.45
Service					
Protective service	5.25	6.22	8.00	10.30	15.00
Protective service	8.00	9.50	10.50	12.00	16.60
Guards and police, except public service	7.80	9.27	10.45	12.47	16.60
Food service	2.38	5.50	7.00	9.00	13.94
Waiters, waitresses, and bartenders	2.13	2.13	4.50	6.25	7.21
Waiters and waitresses	2.13	2.13	2.30	5.15	5.95
Waiters/Waitresses' assistants	2.38	5.50	7.21	7.21	11.67
Other food service	5.50	6.25	8.00	10.00	15.28
Cooks	5.87	7.13	8.13	9.50	11.00
Kitchen workers, food preparation	5.15	6.00	6.50	6.75	8.50
Food preparation, n.e.c.	5.75	6.24	6.75	7.50	8.25
Health service	6.01	6.71	9.00	10.00	11.50
Health aides, except nursing	9.25	9.85	10.70	11.81	12.65
Nursing aides, orderlies and attendants	6.01	6.71	8.75	10.00	11.00
Cleaning and building service	5.50	6.50	7.00	8.45	10.01
Maids and housemen	6.15	6.50	6.85	7.40	8.73

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
Service –Continued					
Cleaning and building service –Continued					
Janitors and cleaners	\$5.50	\$6.25	\$7.25	\$8.69	\$10.75
Personal service	5.15	5.68	6.50	21.40	40.44

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-3. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Occupation ³	State and local government				
	10	25	Median 50	75	90
All	\$10.93	\$13.90	\$21.00	\$28.41	\$35.91
All excluding sales	10.94	13.93	21.06	28.41	35.91
White collar	12.63	16.44	25.81	31.09	39.09
White collar excluding sales	12.74	16.51	25.82	31.14	39.15
Professional specialty and technical	18.47	25.07	27.29	32.81	39.41
Professional specialty	21.90	25.64	27.87	33.38	39.74
Engineers, architects, and surveyors	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—
Natural scientists	—	—	—	—	—
Health related	16.87	18.47	24.52	29.83	38.10
Registered nurses	18.42	19.95	25.40	29.72	37.78
Teachers, college and university	25.50	30.42	40.05	56.83	71.76
Other post-secondary teachers	25.35	30.42	35.74	43.60	58.23
Teachers, except college and university	24.73	25.74	27.59	32.00	36.35
Prekindergarten and kindergarten	24.21	25.36	26.92	30.62	35.10
Elementary school teachers	24.73	25.74	27.28	31.15	35.79
Secondary school teachers	24.73	26.01	28.31	32.58	36.51
Teachers, special education	25.20	25.74	27.53	31.89	35.20
Teachers, n.e.c.	24.03	25.70	26.67	31.48	36.07
Vocational and educational counselors	15.55	27.04	32.39	36.77	42.38
Librarians, archivists, and curators	23.40	29.23	32.34	36.88	41.99
Librarians	23.40	29.23	32.34	36.88	41.99
Social scientists and urban planners	25.38	27.52	30.37	35.38	40.72
Psychologists	26.91	28.76	31.29	38.71	40.72
Social, recreation, and religious workers	13.79	15.30	17.63	19.73	22.46
Social workers	13.79	15.29	17.95	19.79	22.46
Lawyers and judges	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	13.01	14.59	17.03	22.70	25.19
Executive, administrative, and managerial	15.62	20.61	28.86	39.55	48.27
Executives, administrators, and managers	21.94	28.86	36.15	42.69	48.27
Administrators and officials, public administration	25.32	28.86	29.20	36.91	44.73
Administrators, education and related fields	20.27	28.62	38.09	42.59	46.38
Managers and administrators, n.e.c.	25.05	29.38	35.34	42.69	60.43
Management related	12.91	15.62	19.28	23.58	30.16
Sales	—	—	—	—	—
Administrative support, including clerical	10.05	11.60	13.44	15.52	18.56
Secretaries	11.16	12.61	14.26	17.78	19.17
Library clerks	8.87	9.18	10.42	11.90	13.92
Records clerks, n.e.c.	11.61	12.57	15.30	16.49	17.95
Bookkeepers, accounting and auditing clerks	11.69	12.49	13.41	14.70	15.52
Dispatchers	11.58	11.99	13.41	15.86	17.74
General office clerks	9.16	10.56	11.37	13.07	15.03
Teachers' aides	8.28	9.18	10.25	11.31	12.24
Blue collar	10.67	12.52	15.08	18.69	21.25
Precision production, craft, and repair	12.53	14.65	17.92	20.49	22.63
Mechanics and repairers, n.e.c.	8.39	8.62	15.94	18.85	20.36
Construction trades, n.e.c.	13.78	14.63	15.66	19.14	21.65
Transportation and material moving	11.81	12.32	14.06	15.58	17.22
Truck drivers	11.81	12.08	12.52	15.08	17.88
Bus drivers	11.81	12.91	14.64	17.22	17.22
Handlers, equipment cleaners, helpers, and laborers	7.51	7.74	10.84	12.47	14.21
Service	8.58	10.93	14.85	20.31	26.03
Protective service	14.06	16.59	20.04	25.31	28.28
Supervisors, firefighters and fire prevention	18.85	19.74	23.32	26.85	29.91
Supervisors, police and detectives	27.24	27.79	32.54	34.17	34.69

See footnotes at end of table.

Table 6-3. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	State and local government				
	10	25	Median 50	75	90
Service—Continued					
Protective service—Continued					
Firefighting	\$14.20	\$15.83	\$18.87	\$20.72	\$26.85
Police and detectives, public service	19.08	21.04	24.26	26.04	27.12
Sheriffs, bailiffs, and other law enforcement officers	16.59	18.94	20.99	22.07	22.59
Correctional institution officers	12.59	13.89	15.54	16.82	17.62
Food service	7.62	8.37	9.20	11.63	16.80
Other food service	7.62	8.37	9.20	11.63	16.80
Cooks	7.75	8.38	9.24	9.78	11.26
Kitchen workers, food preparation	6.99	8.10	8.79	9.18	10.11
Food preparation, n.e.c.	7.55	8.61	9.22	11.27	13.04
Health service	8.69	10.51	12.19	14.07	15.05
Cleaning and building service	7.75	9.11	12.39	14.52	17.72
Janitors and cleaners	7.65	8.71	11.39	13.06	15.00
Personal service	8.92	10.63	11.81	12.17	13.35
Early childhood teachers' assistants	8.59	10.63	11.46	12.15	12.84

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Occupation ³	10	25	Median 50	75	90
All	\$8.39	\$11.63	\$17.50	\$26.42	\$36.57
All excluding sales	8.50	11.89	17.63	26.44	36.41
White collar	11.54	15.44	22.95	31.89	41.14
White collar excluding sales	12.63	16.25	23.63	32.44	41.11
Professional specialty and technical	17.95	23.35	28.02	35.16	42.03
Professional specialty	21.00	25.24	29.81	36.41	43.51
Engineers, architects, and surveyors	24.39	28.44	32.89	39.33	47.09
Electrical and electronic engineers	27.12	31.15	36.17	43.73	51.31
Industrial engineers	23.86	25.04	27.09	32.56	35.11
Engineers, n.e.c.	22.55	28.41	31.25	36.54	43.04
Mathematical and computer scientists	23.49	27.67	33.17	38.94	45.19
Computer systems analysts and scientists	22.82	26.96	32.38	38.73	47.06
Natural scientists	-	-	-	-	-
Health related	19.00	21.00	23.35	27.89	34.60
Registered nurses	19.46	21.05	23.35	27.89	32.00
Teachers, college and university	26.76	30.58	41.14	56.07	72.12
Other post-secondary teachers	27.86	32.22	38.83	48.61	65.39
Teachers, except college and university	23.60	25.69	27.29	31.89	36.16
Prekindergarten and kindergarten	24.21	25.36	27.03	30.62	35.65
Elementary school teachers	24.31	25.74	27.07	31.01	35.70
Secondary school teachers	24.71	26.01	28.29	32.78	36.35
Teachers, special education	25.20	25.74	27.53	31.89	35.20
Teachers, n.e.c.	14.45	14.74	25.74	29.90	35.83
Vocational and educational counselors	13.87	20.09	30.00	35.70	41.53
Librarians, archivists, and curators	20.45	29.16	32.00	36.88	41.99
Librarians	20.45	29.16	32.00	36.88	41.99
Social scientists and urban planners	23.81	24.84	29.57	40.43	42.28
Psychologists	26.91	28.76	31.29	38.71	40.72
Social, recreation, and religious workers	14.32	15.48	17.30	21.30	27.85
Social workers	13.89	15.37	17.95	21.30	24.24
Lawyers and judges	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	15.00	16.95	23.08	32.53	56.96
Designers	16.41	16.95	20.00	32.00	37.50
Editors and reporters	13.85	16.69	22.60	27.96	29.81
Professional, n.e.c.	19.89	21.84	24.69	44.73	62.39
Technical	13.70	17.00	21.81	27.14	33.24
Clinical laboratory technologists and technicians	12.50	14.33	17.12	20.00	22.98
Radiological technicians	19.73	21.60	22.52	24.71	26.00
Licensed practical nurses	14.25	16.25	18.00	19.06	21.88
Health technologists and technicians, n.e.c.	12.15	13.48	14.74	18.29	24.00
Electrical and electronic technicians	13.70	16.50	20.19	25.20	31.62
Engineering technicians, n.e.c.	13.25	14.63	18.05	22.93	25.62
Drafters	16.83	19.14	20.84	22.90	29.00
Computer programmers	23.91	26.66	31.25	35.16	37.02
Executive, administrative, and managerial	17.74	22.25	29.68	39.85	56.72
Executives, administrators, and managers	21.64	27.21	36.84	47.91	63.94
Administrators and officials, public administration	25.32	28.86	29.20	36.91	44.73
Financial managers	26.44	39.42	59.91	72.50	78.37
Personnel and labor relations managers	34.93	39.66	45.12	48.08	48.27
Managers, marketing, advertising, and public relations	22.82	33.13	37.02	48.06	62.50
Administrators, education and related fields	19.13	25.15	35.75	41.67	45.87
Managers and administrators, n.e.c.	22.60	26.25	35.41	42.33	56.72
Management related	16.62	18.62	23.17	31.25	38.22
Accountants and auditors	17.64	19.11	25.56	31.25	35.17
Other financial officers	14.42	18.75	25.47	36.03	61.54
Personnel, training, and labor relations specialists	12.91	18.23	18.23	28.70	34.01
Purchasing agents and buyers, n.e.c.	17.17	17.17	23.17	27.86	39.17
Inspectors and compliance officers, except construction	15.62	17.40	20.64	24.63	25.94
Management related, n.e.c.	17.18	21.10	28.28	38.22	41.80
Sales	7.50	9.00	14.94	25.33	41.17
Supervisors, sales	9.50	14.37	17.31	21.12	23.13
Advertising and related sales	20.35	22.95	23.05	48.06	67.18

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	10	25	Median 50	75	90
White collar —Continued					
Sales —Continued					
Sales, other business services	\$8.25	\$8.65	\$11.54	\$19.23	\$25.18
Sales representatives, mining, manufacturing, and wholesale	18.90	28.85	34.67	50.51	62.50
Sales workers, motor vehicles and boats	6.45	8.54	14.26	25.02	34.83
Cashiers	6.80	7.50	9.00	10.55	12.80
Administrative support, including clerical					
Supervisors, general office	10.00	12.25	14.90	18.00	20.87
Secretaries	16.00	19.00	20.11	25.06	25.68
Transportation ticket and reservation agents	12.29	14.52	17.29	19.67	22.36
Receptionists	8.20	10.71	11.79	20.00	20.00
Information clerks, n.e.c.	9.50	10.70	12.96	14.86	19.96
Order clerks	8.17	10.00	11.53	13.62	15.09
Personnel clerks, except payroll and timekeeping	9.00	12.25	13.46	20.54	22.01
Records clerks, n.e.c.	11.50	13.88	14.96	15.94	18.52
Bookkeepers, accounting and auditing clerks	11.96	12.57	14.85	16.06	18.98
Dispatchers	11.00	12.40	14.56	16.83	19.14
Traffic, shipping and receiving clerks	11.70	12.50	14.51	22.63	31.19
Stock and inventory clerks	8.80	9.48	11.60	15.50	18.00
Insurance adjusters, examiners, and investigators	11.56	13.86	15.50	16.61	18.57
Investigators and adjusters, except insurance	14.88	15.77	18.27	20.82	23.41
General office clerks	11.00	11.56	12.96	17.36	22.01
Data entry keyers	9.00	10.59	12.98	16.54	19.78
Teachers' aides	8.17	8.51	9.85	15.47	18.82
Administrative support, n.e.c.	8.28	9.18	10.17	11.31	12.24
10.28	13.46	14.62	16.22	18.04	
Blue collar					
8.12	10.15	13.76	18.75	25.19	
Precision production, craft, and repair					
Supervisors, mechanics and repairers	10.00	12.85	17.50	22.74	26.26
Automobile mechanics	16.99	21.71	23.27	24.83	29.88
Aircraft mechanics, except engine	18.00	18.00	21.92	25.07	34.45
Industrial machinery repairers	20.00	22.11	25.40	27.66	33.47
Electronic repairers, communications and industrial equipment	15.14	15.42	15.81	18.93	18.93
Mechanics and repairers, n.e.c.	13.38	15.00	26.39	26.39	26.39
Carpenters	11.96	15.81	18.15	25.69	25.78
Plumbers, pipefitters and steamfitters	10.00	11.50	12.54	14.50	22.53
Concrete and terrazzo finishers	9.50	16.50	18.50	22.25	24.20
Construction trades, n.e.c.	11.00	12.00	12.50	15.00	15.00
Supervisors, production	10.78	15.03	18.39	20.20	21.65
Precision assemblers, metal	10.61	15.25	19.04	25.34	31.06
Electrical and electronic equipment assemblers ..	15.25	16.55	21.60	23.91	25.19
Inspectors, testers, and graders	10.00	11.03	12.25	13.44	14.71
20.00	20.00	23.83	24.78	25.55	
Machine operators, assemblers, and inspectors					
Textile sewing machine operators	7.06	8.25	11.11	16.35	25.00
Packaging and filling machine operators	5.50	6.60	7.25	8.26	11.00
Painting and paint spraying machine operators ...	9.93	10.56	11.35	13.76	14.07
Miscellaneous machine operators, n.e.c.	6.50	8.00	11.95	16.25	18.81
Welders and cutters	6.80	7.20	9.55	14.26	14.97
Assemblers	9.25	14.04	14.34	17.08	17.08
Production inspectors, checkers and examiners ..	7.35	7.73	11.00	26.33	26.53
8.95	10.85	10.87	10.87	12.37	
Transportation and material moving					
Truck drivers	10.50	12.74	15.84	19.00	26.02
Bus drivers	12.23	14.74	16.62	18.89	24.57
Industrial truck and tractor equipment operators ..	9.54	11.68	14.30	17.22	17.22
9.50	11.00	12.74	15.73	16.27	
Handlers, equipment cleaners, helpers, and laborers					
Construction laborers	8.00	9.00	11.03	13.63	17.26
Stock handlers and baggers	8.00	8.50	9.00	9.50	11.50
Machine feeders and offbearers	10.25	10.30	12.35	13.04	15.25
Freight, stock, and material handlers, n.e.c.	9.00	9.48	11.44	17.24	17.26
Vehicle washers and equipment cleaners	9.50	10.55	12.56	18.05	19.85
5.15	7.00	8.80	9.50	12.04	

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Dallas-Fort Worth, TX, March 2004 — Continued

Occupation ³	10	25	Median 50	75	90
Blue collar —Continued					
Handlers, equipment cleaners, helpers, and laborers —Continued					
Hand packers and packagers	\$8.74	\$9.76	\$10.40	\$11.80	\$12.45
Service	6.00	7.30	9.69	13.42	21.91
Protective service	9.50	10.50	13.88	20.64	26.16
Supervisors, firefighters and fire prevention	18.85	19.74	23.32	26.85	29.91
Supervisors, police and detectives	27.24	27.79	32.54	34.17	34.69
Firefighting	14.20	15.83	18.87	20.72	26.85
Police and detectives, public service	19.08	21.04	24.26	26.04	27.12
Sheriffs, bailiffs, and other law enforcement officers	16.59	18.94	20.99	22.07	22.59
Correctional institution officers	9.50	10.50	12.00	14.70	17.09
Guards and police, except public service	7.80	9.75	10.50	12.50	16.60
Food service	5.15	6.24	8.00	10.10	15.28
Waiters, waitresses, and bartenders	2.13	2.30	5.25	7.21	9.54
Waiters and waitresses	2.13	2.13	3.00	5.36	9.00
Other food service	6.00	7.00	8.50	11.00	16.88
Supervisors, food preparation and service	11.54	14.41	16.88	25.64	30.00
Cooks	6.00	7.15	8.13	9.50	11.00
Kitchen workers, food preparation	5.15	6.00	6.50	8.50	9.18
Food preparation, n.e.c.	5.75	6.46	7.64	8.97	11.00
Health service	7.50	8.67	9.52	10.94	12.94
Health aides, except nursing	9.15	9.89	11.07	12.52	14.97
Nursing aides, orderlies and attendants	7.30	8.50	9.27	10.32	11.90
Cleaning and building service	6.50	6.91	8.08	11.15	15.05
Maids and housemen	6.15	6.50	6.85	7.40	8.73
Janitors and cleaners	6.50	7.25	8.67	11.79	14.23
Personal service	4.41	6.50	11.39	20.64	43.43
Early childhood teachers' assistants	8.59	10.63	11.47	12.15	12.95

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-5. Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, Dallas-Fort Worth, TX, March 2004

Occupation ³	10	25	Median 50	75	90
All	\$5.25	\$6.00	\$7.68	\$10.75	\$20.00
All excluding sales	5.15	5.75	7.02	11.73	22.00
White collar	6.50	7.50	9.50	14.80	27.64
White collar excluding sales	8.60	10.00	17.31	25.21	43.50
Professional specialty and technical	14.69	19.00	25.00	35.00	63.56
Professional specialty	14.42	23.00	29.00	43.50	63.56
Engineers, architects, and surveyors	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—
Health related	23.00	25.00	30.00	63.56	63.56
Registered nurses	23.00	23.33	25.00	28.84	32.00
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	8.25	9.33	17.09	20.33	27.49
Librarians, archivists, and curators	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	15.00	17.00	20.32	21.63	24.04
Sales	6.00	6.85	7.98	9.90	10.61
Sales workers, other commodities	6.60	7.27	7.80	9.31	12.58
Cashiers	5.70	6.44	7.00	8.60	10.65
Administrative support, including clerical	7.50	8.75	10.00	12.00	20.00
General office clerks	7.00	7.50	8.60	11.37	14.86
Blue collar	5.15	6.00	9.00	11.40	15.01
Precision production, craft, and repair	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—
Transportation and material moving	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	5.15	6.00	8.00	11.39	15.38
Stock handlers and baggers	5.15	5.15	6.00	8.00	9.50
Service	3.35	5.50	6.01	7.50	11.00
Protective service	8.00	8.50	9.00	9.61	19.28
Guards and police, except public service	8.00	8.50	9.00	9.61	19.28
Food service	2.13	3.35	5.50	6.50	7.65
Waiters, waitresses, and bartenders	2.13	2.13	2.15	5.15	6.00
Waiters and waitresses	2.13	2.13	2.13	4.25	5.15
Waiters/Waitresses' assistants	2.13	2.13	2.59	6.50	6.50
Other food service	5.25	5.50	6.15	7.00	8.27
Kitchen workers, food preparation	6.50	7.19	7.91	8.49	9.49
Food preparation, n.e.c.	6.00	6.05	7.00	7.02	8.11
Health service	—	—	—	—	—
Cleaning and building service	5.50	5.50	5.60	6.10	7.76
Janitors and cleaners	5.50	5.50	5.60	6.10	7.76
Personal service	5.68	5.68	6.25	18.54	22.90

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all the steps required to produce the data.

Planning for the survey

The overall design of the survey includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The Dallas–Fort Worth, TX, Metropolitan Statistical Area includes Collin, Dallas, Denton, Ellis, Henderson, Hood, Hunt, Johnson, Kaufman, Parker, Rockwall, and Tarrant Counties.

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated. Approximately one-fifth of the sample is reselected each year.

Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Regional Office and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow-up and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system
3. Characterization of jobs as full-time v. part-time, union v. nonunion, and time v. incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal

visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. Prior to 2002, the number of jobs selected ranged from 8 to 20. Beginning in 2002, the number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
50–249	6
250 and over	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. For cases in which a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using an "occupational leveling" process. Occupational leveling ranks and compares all occupations randomly selected in an establishment using the same criteria.

For this survey, the level of each occupation in an establishment was determined by an analysis of each of 10 leveling factors. Nine of these factors are drawn from the U.S. Government Office of Personnel Management's Factor Evaluation System, which is the underlying structure for evaluation of General Schedule Federal employees. The tenth factor, supervisory duties, attempts to account for the effect of supervisory duties. It is considered experimental. The 10 factors are:

- Knowledge
- Supervision received
- Guidelines
- Complexity
- Scope and effect
- Personal contacts
- Purpose of contacts
- Physical demands
- Work environment
- Supervisory duties

Each factor contains a number of levels, and each level has an associated written description and point value. The number and range of points differ among the factors. For each factor, an occupation was assigned a level based on the written description that best matched the job. Within each occupation, the points for nine factors (supervisory duties was excluded) were recorded and totaled. The total determines the overall level of the occupation. A description of the levels for each factor is shown in appendix C.

Tabulations of levels of work for occupations in the survey follow the Federal Government's white-collar General Schedule. Point ranges for each of the 15 levels are shown in appendix D. It also includes an example of a job with its associated leveling factors, and a guide to help data users evaluate jobs in their firms

Wage data collected in prior surveys using the occupational leveling method were evaluated by BLS researchers using regression techniques. For each of the major occupational groups, wages were compared to the 10 occupational leveling factors (and levels within those factors). The analysis showed that several of the occupational leveling factors, most notably knowledge and supervision received, had strong explanatory power for wages. That is, as the levels within a given factor increased, the wages also increased.

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period.

For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, tips, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers, exempt from overtime provisions, often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee that the employer considers to be full time.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Level. A ranking of an occupation based on the requirements of the position. (See the description in the technical note on occupational leveling through point factor analysis for more details on the leveling process.)

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage. (See below.)

Part-time worker. Any employee that the employer considers to be part time.

Time-based worker. Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Processing and analyzing the data

Data were processed and analyzed at the Bureau's National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group and job level.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sam-

ple establishment or occupation, or data were missing, the response was treated as a refusal.

Survey response

	<i>Establish- ments</i>
Total in sampling frame	7,471
Total in sample	653
Responding	407
Out of business or not in survey scope	97
Unable or refused to provide data	149

In this survey, the nonresponse rates for all industries, private industry, and State and local government were within regular survey standards.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by: the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6-1 through 6-5 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within

each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$12.03 to \$13.55 (\$12.79 minus and plus \$0.76, where \$0.76 is the product of 1.645 times 3.6 percent times \$12.79). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers¹ represented by the survey, by occupational group,² National Compensation Survey, Dallas-Fort Worth, TX, March 2004**

Occupational group	Full-time and part-time workers		
	Total	Private industry	State and local government
All occupations	1,140,300	955,000	185,400
All excluding sales	1,048,400	863,500	185,000
White collar	653,900	524,500	129,400
White-collar excluding sales	562,000	433,100	128,900
Professional specialty and technical	268,500	179,600	88,900
Professional specialty	216,500	132,600	83,900
Technical	52,000	47,000	5,000
Executive, administrative, and managerial	112,600	98,900	13,700
Sales	91,900	91,500	—
Administrative support, including clerical	180,900	154,500	26,300
Blue collar	286,600	271,700	14,900
Precision production, craft, and repair	87,100	79,400	7,800
Machine operators, assemblers, and inspectors	70,000	70,000	—
Transportation and material moving	45,200	39,900	5,200
Handlers, equipment cleaners, helpers, and laborers	84,300	82,400	1,900
Service	199,800	158,700	41,200

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.