

Houston–Baytown–Huntsville, TX National Compensation Survey January 2007



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Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to ocltinfo@bls.gov.

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Houston–Baytown–Huntsville, TX, Combined Statistical Area (CSA). Data were collected between June 2006 and July 2007; the average reference month is January 2007. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

Changes to the publications

The locality wage publications are undergoing a number of significant changes. Please see the bulletins published between September 2006 and July 2007 for information on earlier changes.

The areas covered by the publications are currently being updated to the December 2003 definitions of Combined Statistical Areas, Metropolitan Statistical Areas, and Micropolitan Statistical Areas, as determined by the U.S. Office of Management and Budget (OMB). This bulletin includes a new State and local government sample that reflects the new area definition.

In appendix table 2, the total numbers of establishments in the sampling frame are now benchmarked to the latest available establishment counts, adjusted for establishments that are out of scope for NCS.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide

mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by

high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

Table 1. Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics, Houston-Baytown-Huntsville, TX CSA, January 2007

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
All workers	\$20.23	3.1	37.5	\$19.92	3.6	37.3	\$22.31	2.2	38.5
Worker characteristics^{4,5}									
Management, professional, and related	33.50	4.3	39.1	35.09	5.4	39.3	28.30	2.4	38.4
Management, business, and financial	39.40	5.1	40.4	40.17	5.4	40.4	31.39	6.7	40.0
Professional and related	30.43	5.3	38.5	31.59	7.8	38.6	27.85	2.2	38.1
Service	9.37	2.2	33.6	7.76	2.0	32.5	15.75	2.5	38.9
Sales and office	16.19	3.6	36.8	16.28	3.9	36.7	14.77	3.4	39.8
Sales and related	18.92	8.5	35.0	18.94	8.5	34.9	—	—	—
Office and administrative support	14.71	2.3	38.0	14.70	2.5	37.8	14.80	3.4	39.8
Natural resources, construction, and maintenance	17.40	5.6	39.9	17.45	6.0	40.1	16.51	8.6	36.9
Construction and extraction	15.84	4.4	40.0	15.86	4.4	40.0	—	—	—
Installation, maintenance, and repair	19.45	5.6	39.8	19.79	6.2	40.3	16.77	9.0	36.7
Production, transportation, and material moving	14.77	2.8	38.4	14.82	2.8	38.5	13.41	4.4	36.5
Production	15.16	4.0	39.6	15.16	4.0	39.6	—	—	—
Transportation and material moving	14.39	4.7	37.3	14.47	5.1	37.4	13.40	4.6	36.3
Full time	21.04	3.2	39.7	20.81	3.8	39.7	22.49	2.2	39.6
Part time	9.17	3.9	21.4	8.97	4.1	21.6	13.90	8.5	17.2
Union	24.47	8.8	34.0	24.95	10.0	33.0	—	—	—
Nonunion	20.06	3.2	37.6	19.72	3.7	37.5	22.34	2.4	38.4
Time	19.89	3.1	37.4	19.51	3.7	37.2	22.31	2.2	38.5
Incentive	26.50	12.3	40.1	26.50	12.3	40.1	—	—	—
Establishment characteristics									
Goods producing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
Service providing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
1-99 workers	17.21	6.3	37.2	17.22	6.4	37.1	16.75	7.0	41.9
100-499 workers	19.18	4.1	37.4	19.13	4.2	37.4	21.49	10.5	37.1
500 workers or more	25.20	5.2	38.0	26.69	7.7	37.8	22.72	2.5	38.4

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007**

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$20.23	3.1	\$21.04	3.2	\$9.17	3.9
Management occupations	44.82	6.4	44.82	6.4	—	—
Level 7	18.32	15.3	18.32	15.3	—	—
Level 8	18.44	13.7	18.44	13.7	—	—
Level 9	32.29	4.4	32.29	4.4	—	—
Level 10	38.22	4.7	38.22	4.7	—	—
Level 11	42.68	9.7	42.68	9.7	—	—
Level 12	58.95	7.4	58.95	7.4	—	—
Level 13	59.33	9.1	59.33	9.1	—	—
Level 14	88.23	21.2	88.23	21.2	—	—
Not able to be leveled	53.35	5.8	53.35	5.8	—	—
General and operations managers	59.12	15.5	59.12	15.5	—	—
Not able to be leveled	75.13	24.7	75.13	24.7	—	—
Marketing and sales managers	73.34	27.1	73.34	27.1	—	—
Marketing managers	86.56	31.4	86.56	31.4	—	—
Financial managers	56.25	10.3	56.25	10.3	—	—
Level 11	42.69	9.1	42.69	9.1	—	—
Construction managers	37.54	6.8	37.54	6.8	—	—
Education administrators	27.04	17.6	27.04	17.6	—	—
Level 11	37.53	.3	37.53	.3	—	—
Education administrators, elementary and secondary school	37.68	1.5	37.68	1.5	—	—
Level 11	37.80	.4	37.80	.4	—	—
Education administrators, postsecondary	42.96	9.2	42.96	9.2	—	—
Engineering managers	51.38	9.2	51.38	9.2	—	—
Medical and health services managers	31.97	13.5	31.97	13.5	—	—
Level 9	30.94	9.5	30.94	9.5	—	—
Business and financial operations occupations	31.53	6.2	31.55	6.3	—	—
Level 6	20.27	3.1	20.27	3.1	—	—
Level 7	21.01	6.9	20.92	6.9	—	—
Level 8	30.19	12.6	30.19	12.6	—	—
Level 9	29.99	6.6	29.99	6.6	—	—
Level 10	36.88	8.8	36.88	8.8	—	—
Level 11	40.65	10.9	40.65	10.9	—	—
Level 12	43.46	7.8	43.46	7.8	—	—
Not able to be leveled	32.75	16.1	32.75	16.1	—	—
Buyers and purchasing agents	27.14	21.1	27.14	21.1	—	—
Cost estimators	23.84	16.3	23.84	16.3	—	—
Human resources, training, and labor relations specialists	26.00	6.1	26.00	6.1	—	—
Management analysts	36.99	18.9	36.99	18.9	—	—
Accountants and auditors	31.85	6.9	31.90	7.0	—	—
Level 7	24.05	4.4	—	—	—	—
Level 8	35.57	5.0	35.57	5.0	—	—
Loan counselors and officers	34.76	24.1	34.76	24.1	—	—
Loan officers	34.76	24.1	34.76	24.1	—	—
Computer and mathematical science occupations	37.72	3.9	37.82	3.9	—	—
Level 7	28.95	16.4	28.95	16.4	—	—
Level 9	27.26	20.1	27.26	20.1	—	—
Level 11	37.07	5.2	37.07	5.2	—	—
Level 12	51.32	14.3	51.32	14.3	—	—
Computer software engineers	49.66	12.7	49.66	12.7	—	—
Level 12	72.07	16.3	72.07	16.3	—	—
Computer software engineers, systems software	46.37	7.3	46.37	7.3	—	—
Computer support specialists	27.86	14.7	28.42	15.1	—	—
Computer systems analysts	39.05	5.6	39.05	5.6	—	—
Level 12	43.78	6.6	43.78	6.6	—	—
Architecture and engineering occupations	38.58	4.8	38.59	4.8	—	—
Level 5	23.31	2.2	23.31	2.2	—	—
Level 7	24.46	3.9	24.46	3.9	—	—
Level 9	33.76	7.0	33.76	7.0	—	—
Level 11	44.20	6.0	44.20	6.0	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Architecture and engineering occupations —Continued						
Level 12	\$48.22	5.8	\$48.22	5.8	—	—
Not able to be leveled	39.84	7.7	39.84	7.7	—	—
Engineers	44.08	5.3	44.08	5.3	—	—
Level 7	23.02	9.9	23.02	9.9	—	—
Level 9	32.96	8.1	32.96	8.1	—	—
Level 11	44.27	5.1	44.27	5.1	—	—
Level 12	48.39	6.0	48.39	6.0	—	—
Not able to be leveled	53.92	7.8	53.92	7.8	—	—
Civil engineers	51.80	15.5	51.80	15.5	—	—
Drafters	29.10	11.0	29.10	11.0	—	—
Engineering technicians, except drafters	26.52	4.1	26.58	4.2	—	—
Level 7	26.21	2.7	26.21	2.7	—	—
Life, physical, and social science occupations	35.45	11.4	35.45	11.4	—	—
Level 7	26.11	9.6	26.11	9.6	—	—
Level 12	42.15	2.7	42.15	2.7	—	—
Physical scientists	41.95	5.5	41.95	5.5	—	—
Environmental scientists and geoscientists	45.95	9.6	45.95	9.6	—	—
Geoscientists, except hydrologists and geographers	52.68	1.5	52.68	1.5	—	—
Community and social services occupations	20.40	7.9	20.25	8.5	—	—
Level 7	17.53	4.1	17.53	4.1	—	—
Counselors	26.60	9.6	26.40	10.4	—	—
Educational, vocational, and school counselors	28.41	11.2	28.41	11.2	—	—
Social workers	19.08	9.4	19.08	9.4	—	—
Legal occupations	31.22	35.2	34.16	33.8	—	—
Education, training, and library occupations	29.62	7.8	30.61	7.3	\$13.39	15.3
Level 2	10.63	.8	11.10	2.2	—	—
Level 4	9.79	12.5	10.33	11.4	—	—
Level 5	13.02	8.2	—	—	—	—
Level 7	25.50	5.4	25.64	5.6	—	—
Level 8	31.53	1.3	31.52	1.3	—	—
Level 9	32.44	.5	32.49	.4	—	—
Level 11	41.10	1.0	41.41	1.3	—	—
Level 12	63.03	10.2	63.03	10.2	—	—
Not able to be leveled	11.23	7.8	10.71	12.4	12.48	8.4
Postsecondary teachers	57.92	24.4	58.81	24.6	31.38	6.2
Level 11	41.10	1.0	41.41	1.3	—	—
Level 12	63.03	10.2	63.03	10.2	—	—
Physical sciences teachers, postsecondary	57.11	23.0	59.20	21.8	—	—
Health teachers, postsecondary	95.58	34.7	95.61	34.7	—	—
Level 11	45.62	3.7	45.63	3.6	—	—
Health specialties teachers, postsecondary	97.05	34.5	—	—	—	—
Miscellaneous postsecondary teachers	32.24	5.0	32.45	5.2	—	—
Level 11	37.04	8.9	37.04	8.9	—	—
Vocational education teachers, postsecondary	25.06	3.5	25.27	2.7	—	—
Primary, secondary, and special education school teachers	30.49	2.6	30.60	2.5	—	—
Level 7	27.20	5.2	27.38	5.0	—	—
Level 8	31.54	.9	31.54	.9	—	—
Level 9	32.41	.3	32.41	.3	—	—
Preschool and kindergarten teachers	24.83	19.7	24.83	19.7	—	—
Elementary and middle school teachers	30.44	2.0	30.66	1.3	—	—
Level 7	26.92	5.1	27.18	4.9	—	—
Level 8	31.23	1.2	31.23	1.2	—	—
Level 9	32.34	2.4	32.34	2.4	—	—
Elementary school teachers, except special education	30.72	1.3	31.02	.4	—	—
Level 7	27.42	6.1	27.83	6.6	—	—
Level 8	31.42	.9	31.42	.9	—	—
Level 9	32.35	3.4	32.35	3.4	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Middle school teachers, except special and vocational education	\$29.58	6.0	\$29.58	6.0	—	—
Level 8	30.71	.0	30.71	.0	—	—
Secondary school teachers	31.90	1.3	31.90	1.3	—	—
Level 8	32.32	.3	32.32	.3	—	—
Level 9	32.26	.3	32.26	.3	—	—
Secondary school teachers, except special and vocational education	31.57	1.4	31.57	1.4	—	—
Level 9	31.94	.2	31.94	.2	—	—
Special education teachers	32.67	1.6	32.67	1.6	—	—
Level 9	32.67	1.6	32.67	1.6	—	—
Other teachers and instructors	22.14	12.0	28.91	7.8	\$14.16	10.5
Not able to be leveled	13.73	15.5	—	—	13.73	15.5
Adult literacy, remedial education, and GED teachers and instructors	22.39	20.3	25.91	23.9	—	—
Librarians	31.24	5.2	—	—	—	—
Teacher assistants	10.80	5.9	11.09	4.8	—	—
Level 2	10.70	.1	11.10	2.2	—	—
Level 4	—	—	10.08	11.7	—	—
Not able to be leveled	11.32	1.3	11.31	1.6	—	—
Arts, design, entertainment, sports, and media occupations	21.95	11.7	22.12	12.0	—	—
Level 8	25.55	7.0	—	—	—	—
Designers	17.77	8.6	17.77	8.6	—	—
Writers and editors	22.56	3.8	—	—	—	—
Healthcare practitioner and technical occupations	23.55	14.0	23.41	14.2	28.01	5.7
Level 4	15.36	6.0	15.36	6.1	—	—
Level 5	18.70	5.3	18.58	5.1	—	—
Level 6	17.89	10.5	—	—	—	—
Level 7	25.14	3.8	25.17	4.0	—	—
Level 8	29.15	1.6	28.82	1.7	—	—
Level 9	30.20	8.1	30.31	8.0	—	—
Level 11	41.06	6.0	41.06	6.0	—	—
Not able to be leveled	30.27	11.8	29.23	11.6	—	—
Pharmacists	47.38	.2	—	—	—	—
Registered nurses	30.48	3.9	30.63	4.1	27.64	8.4
Level 7	28.55	9.6	—	—	—	—
Level 8	29.13	1.6	28.88	2.1	—	—
Level 9	28.62	8.6	28.77	9.1	—	—
Level 11	37.53	1.1	37.53	1.1	—	—
Therapists	35.37	14.0	35.85	15.0	—	—
Clinical laboratory technologists and technicians	18.35	13.5	18.23	13.4	—	—
Medical and clinical laboratory technologists	20.68	22.8	20.55	24.0	—	—
Diagnostic related technologists and technicians	21.65	7.1	21.65	7.1	—	—
Radiologic technologists and technicians	21.91	5.4	21.91	5.4	—	—
Health diagnosing and treating practitioner support technicians	16.15	16.1	—	—	—	—
Licensed practical and licensed vocational nurses	19.84	2.8	19.84	2.8	—	—
Level 5	20.52	4.1	20.52	4.1	—	—
Healthcare support occupations	10.48	3.0	11.01	3.1	6.70	4.9
Level 2	9.20	1.9	9.83	2.4	6.57	5.3
Level 3	12.22	14.2	12.27	14.9	—	—
Level 4	12.87	8.3	12.87	8.3	—	—
Nursing, psychiatric, and home health aides	9.52	2.0	10.21	2.1	6.70	4.9
Level 2	8.94	2.8	9.69	2.8	6.57	5.3
Home health aides	7.58	11.0	—	—	6.57	5.3
Level 2	7.58	11.0	—	—	6.57	5.3
Nursing aides, orderlies, and attendants	10.27	3.4	10.27	3.5	—	—
Level 2	9.58	4.6	9.58	4.6	—	—
Miscellaneous healthcare support occupations	12.10	7.1	12.10	7.1	—	—
Level 4	13.76	7.6	13.76	7.6	—	—
Medical assistants	12.14	8.4	12.14	8.4	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Protective service occupations	\$18.03	4.6	\$18.87	3.3	\$10.40	12.7
Level 5	14.82	1.6	—	—	—	—
Level 6	17.88	13.0	17.91	13.2	—	—
Level 7	21.36	1.6	21.36	1.6	—	—
Not able to be leveled	22.59	17.3	—	—	—	—
Fire fighters	16.10	4.8	—	—	—	—
Bailiffs, correctional officers, and jailers	14.34	4.8	14.34	4.8	—	—
Correctional officers and jailers	14.34	4.8	14.34	4.8	—	—
Police officers	22.63	2.5	22.77	2.9	—	—
Police and sheriff's patrol officers	22.63	2.5	22.77	2.9	—	—
Security guards and gaming surveillance officers	9.83	7.9	—	—	—	—
Security guards	9.83	7.9	—	—	—	—
Food preparation and serving related occupations	6.04	3.0	6.33	3.6	4.98	6.1
Level 1	5.71	3.3	6.08	6.2	4.68	12.5
Level 2	5.64	3.9	5.89	3.9	4.14	8.6
Level 3	7.64	18.2	8.46	9.4	6.76	26.1
Level 4	7.26	37.4	7.26	37.4	—	—
Cooks	7.86	6.8	8.02	9.1	—	—
Level 2	7.54	11.3	7.54	11.3	—	—
Cooks, institution and cafeteria	9.81	9.8	9.81	9.8	—	—
Food preparation workers	8.87	3.5	9.47	7.4	7.98	5.3
Level 1	—	—	—	—	7.80	6.0
Food service, tipped	3.68	8.3	3.90	13.6	3.14	9.4
Level 1	4.73	12.0	5.37	22.8	3.20	35.9
Level 2	2.74	7.7	2.60	1.0	—	—
Bartenders	3.88	12.9	—	—	—	—
Waiters and waitresses	2.43	2.2	2.40	6.8	2.50	19.9
Level 1	2.71	21.1	—	—	—	—
Level 2	2.34	5.8	2.41	8.3	—	—
Dining room and cafeteria attendants and bartender helpers	5.72	16.4	5.87	17.3	—	—
Level 1	5.69	17.8	5.85	18.8	—	—
Fast food and counter workers	7.57	6.2	7.57	7.1	7.55	7.5
Level 1	6.70	8.8	—	—	—	—
Level 2	8.12	4.8	7.97	7.4	—	—
Combined food preparation and serving workers, including fast food	7.75	9.0	7.79	10.4	7.56	7.5
Level 1	6.70	8.8	—	—	—	—
Level 2	9.06	10.8	8.89	14.0	—	—
Food servers, nonrestaurant	10.35	13.0	10.98	9.5	—	—
Building and grounds cleaning and maintenance occupations	8.34	5.0	8.52	6.3	—	—
Level 1	7.47	4.2	7.55	6.2	—	—
Level 2	9.56	9.3	9.56	9.3	—	—
Level 3	9.50	9.0	9.50	9.0	—	—
Building cleaning workers	7.99	4.0	8.13	5.3	—	—
Level 1	7.47	4.2	7.55	6.2	—	—
Level 2	8.91	9.1	8.91	9.1	—	—
Level 3	10.36	11.1	10.36	11.1	—	—
Janitors and cleaners, except maids and housekeeping cleaners	8.15	6.5	8.45	8.4	—	—
Level 1	7.22	7.3	7.31	11.6	—	—
Level 2	8.91	9.1	8.91	9.1	—	—
Maids and housekeeping cleaners	7.73	6.1	7.72	6.1	—	—
Level 1	7.71	6.5	7.71	6.5	—	—
Personal care and service occupations	12.93	15.5	13.33	11.1	11.13	46.6
Level 2	8.17	16.0	—	—	8.57	36.4
Level 3	8.50	7.1	—	—	—	—
Child care workers	7.81	13.1	8.23	14.1	—	—
Sales and related occupations	18.92	8.5	20.97	9.6	7.75	3.3
Level 1	6.72	12.1	—	—	7.25	7.1

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Sales and related occupations —Continued						
Level 2	\$7.95	2.5	\$9.24	3.9	\$7.18	1.8
Level 3	11.09	2.7	11.31	6.4	9.62	19.5
Level 4	18.92	25.1	19.98	27.7	10.37	10.9
Level 5	18.17	4.1	18.17	4.1	—	—
Level 6	28.77	22.2	28.77	22.2	—	—
Level 7	29.29	11.3	29.29	11.3	—	—
Level 8	38.96	20.3	38.96	20.3	—	—
Level 9	42.38	8.7	42.38	8.7	—	—
Not able to be leveled	16.56	10.6	17.18	10.9	—	—
First-line supervisors/managers, sales workers	24.48	11.3	24.48	11.3	—	—
Level 6	19.66	3.9	19.66	3.9	—	—
First-line supervisors/managers of retail sales workers	16.07	11.0	16.07	11.0	—	—
Level 6	19.66	3.9	19.66	3.9	—	—
First-line supervisors/managers of non-retail sales workers	39.71	8.8	39.71	8.8	—	—
Retail sales workers	10.18	5.9	11.23	8.4	7.72	3.1
Level 1	6.51	14.6	—	—	7.28	7.0
Level 2	7.95	2.5	9.24	3.9	7.17	1.8
Level 3	10.94	3.6	11.20	7.8	9.46	19.6
Level 4	14.56	10.7	15.42	15.3	10.37	10.9
Level 5	21.99	13.7	21.99	13.7	—	—
Cashiers, all workers	7.10	8.0	6.98	11.4	7.26	3.6
Level 1	—	—	—	—	7.20	8.3
Level 2	7.56	.4	—	—	7.17	.3
Level 3	11.02	15.0	—	—	—	—
Cashiers	7.10	8.0	6.98	11.4	7.26	3.6
Level 1	—	—	—	—	7.20	8.3
Level 2	7.56	.4	—	—	7.17	.3
Level 3	11.02	15.0	—	—	—	—
Counter and rental clerks and parts salespersons	12.30	17.7	13.61	21.5	—	—
Level 4	15.76	45.9	15.76	45.9	—	—
Counter and rental clerks	13.02	21.0	15.12	25.6	—	—
Parts salespersons	11.24	12.5	11.73	12.5	—	—
Retail salespersons	11.94	4.0	12.97	2.3	8.58	4.9
Level 1	8.40	.3	—	—	8.16	4.6
Level 2	8.57	7.5	10.00	2.3	7.42	.5
Level 3	11.10	5.3	11.30	10.0	—	—
Level 4	13.81	5.5	15.11	7.4	10.37	10.9
Level 5	22.15	13.9	22.15	13.9	—	—
Securities, commodities, and financial services sales agents	26.22	39.3	26.22	39.3	—	—
Sales representatives, wholesale and manufacturing	32.67	13.1	32.67	13.1	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	37.90	8.3	37.90	8.3	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	31.23	14.9	31.23	14.9	—	—
Office and administrative support occupations	14.71	2.3	14.99	2.3	11.23	8.6
Level 1	9.00	4.9	10.52	7.9	7.37	5.6
Level 2	10.57	3.8	10.66	4.6	10.21	8.6
Level 3	12.27	1.3	12.33	1.4	11.09	8.6
Level 4	14.75	1.8	14.88	1.9	—	—
Level 5	16.59	2.7	16.44	2.7	—	—
Level 6	19.10	3.6	19.10	3.6	—	—
Level 7	23.55	7.2	23.55	7.2	—	—
Not able to be leveled	16.09	3.9	16.31	4.0	—	—
First-line supervisors/managers of office and administrative support workers	23.96	8.1	23.96	8.1	—	—
Level 6	17.60	5.6	17.60	5.6	—	—
Financial clerks	14.69	3.9	15.08	3.4	12.27	15.0
Level 2	10.64	5.9	11.79	4.9	8.69	4.8
Level 3	13.21	5.0	13.29	5.3	—	—
Level 4	16.19	4.4	16.19	4.4	—	—
Level 5	16.13	8.4	15.20	7.9	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Bill and account collectors	\$15.21	14.0	\$15.33	13.5	—	—
Bookkeeping, accounting, and auditing clerks	15.28	4.1	15.49	3.9	—	—
Level 4	16.38	5.8	16.38	5.8	—	—
Level 5	15.66	10.2	15.66	10.2	—	—
Tellers	11.76	.8	12.73	.2	—	—
Customer service representatives	17.29	7.9	17.33	8.2	—	—
Level 4	14.83	8.1	14.83	8.1	—	—
Level 6	21.53	10.4	21.53	10.4	—	—
File clerks	10.89	5.0	11.27	2.6	—	—
Receptionists and information clerks	11.57	4.0	11.66	4.4	—	—
Level 2	12.28	7.1	12.28	7.1	—	—
Level 3	10.97	4.7	11.16	6.6	—	—
Dispatchers	14.63	12.9	14.91	14.0	—	—
Dispatchers, except police, fire, and ambulance	14.29	17.7	14.61	19.8	—	—
Production, planning, and expediting clerks	—	—	11.26	16.1	—	—
Shipping, receiving, and traffic clerks	13.82	8.9	13.82	8.9	—	—
Stock clerks and order fillers	11.46	5.2	11.93	6.0	\$6.81	1.9
Level 1	8.88	4.9	—	—	6.81	1.9
Level 3	11.12	4.3	11.12	4.3	—	—
Secretaries and administrative assistants	17.34	2.2	17.39	2.2	—	—
Level 4	15.21	8.1	15.21	8.1	—	—
Level 5	17.50	2.8	17.67	3.2	—	—
Level 6	19.55	2.5	19.55	2.5	—	—
Not able to be leveled	17.97	5.4	17.97	5.4	—	—
Executive secretaries and administrative assistants	18.99	2.5	19.22	2.7	—	—
Level 5	17.98	3.6	18.34	4.7	—	—
Level 6	19.70	3.3	19.70	3.3	—	—
Secretaries, except legal, medical, and executive	17.35	4.7	17.35	4.7	—	—
Level 4	16.65	7.2	16.65	7.2	—	—
Level 5	17.43	3.2	17.43	3.2	—	—
Data entry and information processing workers	11.44	3.7	11.47	4.3	—	—
Data entry keyers	11.65	3.6	—	—	—	—
Office clerks, general	12.90	4.6	13.30	5.0	—	—
Level 2	10.38	7.4	10.77	11.8	—	—
Level 3	11.44	4.0	11.44	4.0	—	—
Level 4	14.01	4.6	14.22	4.7	—	—
Not able to be leveled	14.77	7.3	14.77	7.3	—	—
Construction and extraction occupations	15.84	4.4	15.84	4.4	—	—
Level 1	11.43	6.6	11.43	6.6	—	—
Level 2	12.77	1.2	12.77	1.2	—	—
Level 4	13.77	3.4	13.77	3.4	—	—
Level 5	18.00	.7	18.00	.7	—	—
Level 6	21.40	1.4	21.40	1.4	—	—
Level 7	23.75	4.4	23.75	4.4	—	—
Not able to be leveled	13.31	5.7	13.31	5.7	—	—
First-line supervisors/managers of construction trades and extraction workers	21.00	12.3	21.00	12.3	—	—
Construction laborers	11.76	3.4	11.76	3.4	—	—
Level 1	9.69	11.5	9.69	11.5	—	—
Construction equipment operators	16.38	6.6	16.38	6.6	—	—
Electricians	23.93	6.6	23.93	6.6	—	—
Helpers, construction trades	12.32	3.4	12.32	3.4	—	—
Installation, maintenance, and repair occupations	19.45	5.6	19.52	5.6	—	—
Level 4	12.37	22.7	12.37	22.7	—	—
Level 5	18.63	5.5	18.60	5.6	—	—
Level 6	21.69	5.0	21.69	5.0	—	—
Level 7	23.93	4.1	23.93	4.1	—	—
Not able to be leveled	17.35	5.6	17.35	5.6	—	—
First-line supervisors/managers of mechanics, installers, and repairers	28.79	16.4	28.79	16.4	—	—
Automotive technicians and repairers	18.87	6.2	18.87	6.2	—	—
Level 5	17.64	6.8	17.64	6.8	—	—
Automotive service technicians and mechanics	18.63	7.1	18.63	7.1	—	—
Bus and truck mechanics and diesel engine specialists ...	19.29	6.1	19.29	6.1	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Heavy vehicle and mobile equipment service technicians and mechanics	\$17.68	6.6	\$17.68	6.6	—	—
Mobile heavy equipment mechanics, except engines ..	17.99	7.1	17.99	7.1	—	—
Rail car repairers	17.10	5.2	17.10	5.2	—	—
Industrial machinery installation, repair, and maintenance workers	15.71	19.5	15.94	21.1	—	—
Level 5	18.31	2.8	—	—	—	—
Industrial machinery mechanics	19.50	13.5	19.50	13.5	—	—
Maintenance and repair workers, general	11.90	22.3	11.84	24.5	—	—
Line installers and repairers	24.90	3.5	24.90	3.5	—	—
Miscellaneous installation, maintenance, and repair workers	12.72	7.9	12.72	7.9	—	—
Helpers--installation, maintenance, and repair workers	10.47	4.6	10.47	4.6	—	—
Production occupations	15.16	4.0	15.19	3.8	\$11.41	21.3
Level 1	8.87	2.2	8.81	3.0	—	—
Level 2	10.18	3.5	10.17	3.5	—	—
Level 3	13.70	8.3	13.67	8.1	—	—
Level 4	14.67	6.2	14.67	6.2	—	—
Level 5	17.60	4.6	17.60	4.6	—	—
Level 6	23.30	5.2	23.30	5.2	—	—
Level 7	24.80	11.7	24.80	11.7	—	—
Not able to be leveled	15.65	12.2	15.58	12.2	—	—
First-line supervisors/managers of production and operating workers	25.23	11.2	25.23	11.2	—	—
Miscellaneous assemblers and fabricators	11.04	3.2	11.04	3.2	—	—
Machinists	16.66	7.7	16.66	7.7	—	—
Welding, soldering, and brazing workers	15.77	11.1	15.77	11.1	—	—
Welders, cutters, solderers, and brazers	15.77	11.1	15.77	11.1	—	—
Miscellaneous plant and system operators	24.37	16.6	24.37	16.6	—	—
Inspectors, testers, sorters, samplers, and weighers	17.05	9.2	17.03	9.2	—	—
Miscellaneous production workers	12.86	17.4	12.97	17.0	—	—
Level 1	9.21	8.0	—	—	—	—
Level 2	11.09	6.6	11.09	6.6	—	—
Transportation and material moving occupations	14.39	4.7	14.91	5.8	8.82	7.7
Level 1	7.83	7.4	8.20	8.2	7.24	5.9
Level 2	12.04	7.9	12.20	8.7	9.97	7.4
Level 3	12.64	4.5	12.63	4.5	—	—
Level 4	15.70	9.8	15.67	9.9	—	—
Level 5	19.45	11.3	19.45	11.3	—	—
Not able to be leveled	18.33	15.9	18.03	17.2	—	—
Bus drivers	15.15	6.6	14.98	3.4	15.54	16.0
Level 2	12.68	1.9	12.81	1.8	—	—
Bus drivers, school	14.88	12.0	13.38	3.8	16.74	16.6
Driver/sales workers and truck drivers	15.94	6.7	16.21	7.0	—	—
Level 1	8.16	11.6	—	—	—	—
Level 2	13.72	23.2	13.72	23.2	—	—
Level 3	12.71	3.0	12.71	3.0	—	—
Level 4	16.42	14.4	16.42	14.4	—	—
Level 5	20.33	14.7	20.33	14.7	—	—
Truck drivers, heavy and tractor-trailer	18.99	10.2	18.99	10.2	—	—
Level 4	17.45	10.4	17.45	10.4	—	—
Truck drivers, light or delivery services	13.87	16.1	13.87	16.1	—	—
Level 2	9.50	8.8	9.50	8.8	—	—
Level 3	12.53	2.3	12.53	2.3	—	—
Level 4	15.91	25.3	15.91	25.3	—	—
Industrial truck and tractor operators	12.24	6.2	12.24	6.2	—	—
Laborers and material movers, hand	9.27	6.5	9.82	8.4	7.73	6.2
Level 1	7.44	7.1	7.31	10.1	7.60	7.3
Level 2	10.42	9.5	10.63	10.7	—	—
Level 3	11.71	5.5	11.71	5.5	—	—
Cleaners of vehicles and equipment	9.90	11.8	10.79	11.7	—	—
Level 1	8.18	10.0	8.86	8.6	—	—
Laborers and freight, stock, and material movers, hand	10.09	4.4	10.28	5.8	9.62	3.3

See footnotes at end of table.

Table 2. Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Laborers and freight, stock, and material movers, hand—Continued						
Level 1	\$8.05	5.4	—	—	\$9.43	5.1
Level 2	11.62	8.9	\$11.66	9.6	—	—
Level 3	10.78	7.3	10.78	7.3	—	—
Packers and packagers, hand	6.33	7.0	—	—	5.45	.4
Level 1	5.73	5.3	—	—	5.45	.4

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$19.92	3.6	\$20.81	3.8	\$8.97	4.1
Management occupations	46.14	6.8	46.14	6.8	—	—
Level 7	18.08	17.4	18.08	17.4	—	—
Level 8	18.44	13.7	18.44	13.7	—	—
Level 9	33.26	4.5	33.26	4.5	—	—
Level 10	38.39	4.8	38.39	4.8	—	—
Level 11	45.11	13.0	45.11	13.0	—	—
Level 12	62.29	7.4	62.29	7.4	—	—
Level 13	59.33	9.1	59.33	9.1	—	—
Level 14	88.23	21.2	88.23	21.2	—	—
Not able to be leveled	53.76	5.7	53.76	5.7	—	—
General and operations managers	59.12	15.5	59.12	15.5	—	—
Not able to be leveled	75.13	24.7	75.13	24.7	—	—
Marketing and sales managers	73.34	27.1	73.34	27.1	—	—
Marketing managers	86.56	31.4	86.56	31.4	—	—
Financial managers	56.82	10.1	56.82	10.1	—	—
Construction managers	37.54	6.8	37.54	6.8	—	—
Education administrators	20.68	36.5	20.68	36.5	—	—
Engineering managers	51.38	9.2	51.38	9.2	—	—
Medical and health services managers	33.65	15.1	33.65	15.1	—	—
Business and financial operations occupations	32.04	6.4	32.05	6.4	—	—
Level 6	20.27	3.1	20.27	3.1	—	—
Level 7	20.78	7.8	20.66	7.9	—	—
Level 8	30.72	12.9	30.72	12.9	—	—
Level 9	31.49	5.8	31.49	5.8	—	—
Level 10	36.88	8.8	36.88	8.8	—	—
Level 11	40.99	10.9	40.99	10.9	—	—
Level 12	43.46	7.8	43.46	7.8	—	—
Not able to be leveled	32.75	16.1	32.75	16.1	—	—
Buyers and purchasing agents	27.14	21.1	27.14	21.1	—	—
Cost estimators	23.84	16.3	23.84	16.3	—	—
Human resources, training, and labor relations specialists	26.71	7.0	26.71	7.0	—	—
Management analysts	36.99	18.9	36.99	18.9	—	—
Accountants and auditors	32.85	6.3	32.93	6.3	—	—
Loan counselors and officers	34.76	24.1	34.76	24.1	—	—
Loan officers	34.76	24.1	34.76	24.1	—	—
Computer and mathematical science occupations	38.55	4.0	38.55	4.0	—	—
Level 7	30.09	16.6	30.09	16.6	—	—
Level 9	26.86	21.3	26.86	21.3	—	—
Level 11	38.17	7.7	38.17	7.7	—	—
Level 12	53.82	15.5	53.82	15.5	—	—
Computer software engineers	51.31	12.6	51.31	12.6	—	—
Level 12	72.07	16.3	72.07	16.3	—	—
Computer software engineers, systems software	46.37	7.3	46.37	7.3	—	—
Computer systems analysts	39.59	6.6	39.59	6.6	—	—
Architecture and engineering occupations	39.01	4.8	39.02	4.8	—	—
Level 5	23.31	2.2	23.31	2.2	—	—
Level 7	24.62	4.0	24.62	4.0	—	—
Level 9	33.76	7.0	33.76	7.0	—	—
Level 11	44.20	6.0	44.20	6.0	—	—
Level 12	48.22	5.8	48.22	5.8	—	—
Not able to be leveled	39.84	7.7	39.84	7.7	—	—
Engineers	44.08	5.3	44.08	5.3	—	—
Level 7	23.02	9.9	23.02	9.9	—	—
Level 9	32.96	8.1	32.96	8.1	—	—
Level 11	44.27	5.1	44.27	5.1	—	—
Level 12	48.39	6.0	48.39	6.0	—	—
Not able to be leveled	53.92	7.8	53.92	7.8	—	—
Civil engineers	51.80	15.5	51.80	15.5	—	—
Drafters	29.10	11.0	29.10	11.0	—	—
Engineering technicians, except drafters	26.58	4.9	26.65	4.9	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Life, physical, and social science occupations	\$39.48	9.3	\$39.48	9.3	—	—
Physical scientists	43.86	2.4	43.86	2.4	—	—
Environmental scientists and geoscientists	49.01	7.1	49.01	7.1	—	—
Geoscientists, except hydrologists and geographers	52.68	1.5	52.68	1.5	—	—
Community and social services occupations	—	—	14.81	8.1	—	—
Legal occupations	31.22	35.2	34.16	33.8	—	—
Education, training, and library occupations	—	—	—	—	\$12.07	9.5
Level 7	25.06	6.7	25.45	6.7	—	—
Postsecondary teachers	117.59	34.3	118.99	33.6	—	—
Primary, secondary, and special education school teachers	18.83	24.6	19.13	26.9	—	—
Level 7	25.29	8.4	25.71	8.6	—	—
Elementary and middle school teachers	24.32	9.1	—	—	—	—
Level 7	25.49	8.5	—	—	—	—
Arts, design, entertainment, sports, and media occupations	19.55	7.8	19.65	8.4	—	—
Level 8	25.55	7.0	—	—	—	—
Designers	17.15	7.9	17.15	7.9	—	—
Healthcare practitioner and technical occupations	23.60	17.2	23.42	17.7	28.03	5.7
Level 4	16.37	6.0	16.40	6.1	—	—
Level 5	19.74	4.4	19.64	4.2	—	—
Level 7	26.68	5.1	27.19	5.4	—	—
Level 8	29.15	1.6	28.82	1.7	—	—
Level 9	30.46	10.7	30.63	10.7	—	—
Level 11	44.27	4.3	44.27	4.3	—	—
Pharmacists	47.38	.2	—	—	—	—
Registered nurses	30.25	4.6	30.46	4.9	27.64	8.4
Level 8	29.13	1.6	28.88	2.1	—	—
Therapists	35.49	14.4	35.99	15.5	—	—
Clinical laboratory technologists and technicians	19.80	15.9	19.68	16.1	—	—
Medical and clinical laboratory technologists	23.86	14.4	—	—	—	—
Diagnostic related technologists and technicians	20.98	11.6	20.98	11.6	—	—
Radiologic technologists and technicians	22.26	6.7	22.26	6.7	—	—
Licensed practical and licensed vocational nurses	20.09	2.8	20.09	2.8	—	—
Level 5	20.52	4.1	20.52	4.1	—	—
Healthcare support occupations	10.18	3.0	10.79	3.4	6.70	4.9
Level 2	9.04	1.9	9.75	2.8	6.57	5.3
Level 3	12.24	14.3	12.28	15.0	—	—
Level 4	12.64	11.9	12.64	11.9	—	—
Nursing, psychiatric, and home health aides	9.34	1.9	10.13	2.5	6.70	4.9
Level 2	8.70	2.8	9.54	3.4	6.57	5.3
Home health aides	7.58	11.0	—	—	6.57	5.3
Level 2	7.58	11.0	—	—	6.57	5.3
Nursing aides, orderlies, and attendants	10.17	4.4	10.16	4.5	—	—
Level 2	9.29	6.1	9.29	6.1	—	—
Miscellaneous healthcare support occupations	11.76	8.6	11.76	8.6	—	—
Medical assistants	11.85	8.8	11.85	8.8	—	—
Protective service occupations	9.68	6.8	—	—	10.00	11.7
Security guards and gaming surveillance officers	9.70	7.6	—	—	—	—
Security guards	9.70	7.6	—	—	—	—
Food preparation and serving related occupations	5.73	3.0	5.99	3.4	4.82	6.0
Level 1	5.70	3.4	6.08	6.2	4.64	12.5
Level 2	5.35	4.4	5.63	3.6	3.66	10.6
Level 3	7.59	18.6	8.39	9.8	6.76	26.1
Level 4	5.74	44.3	5.74	44.3	—	—
Cooks	7.72	7.3	7.87	9.8	—	—
Food service, tipped	3.68	8.3	3.90	13.6	3.14	9.4

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Food service, tipped —Continued						
Level 1	\$4.73	12.0	\$5.37	22.8	\$3.20	35.9
Level 2	2.74	7.7	2.60	1.0	—	—
Bartenders	3.88	12.9	—	—	—	—
Waiters and waitresses	2.43	2.2	2.40	6.8	2.50	19.9
Level 1	2.71	21.1	—	—	—	—
Level 2	2.34	5.8	2.41	8.3	—	—
Dining room and cafeteria attendants and bartender helpers	5.72	16.4	5.87	17.3	—	—
Level 1	5.69	17.8	5.85	18.8	—	—
Fast food and counter workers	7.12	10.8	7.16	11.2	6.82	7.4
Level 1	6.70	8.8	—	—	—	—
Combined food preparation and serving workers, including fast food	7.19	14.3	7.27	15.6	—	—
Level 1	6.70	8.8	—	—	—	—
Food servers, nonrestaurant	8.81	16.2	—	—	—	—
Building and grounds cleaning and maintenance occupations	7.82	4.1	7.94	5.6	—	—
Level 1	7.45	4.2	7.53	6.2	—	—
Level 2	8.61	12.2	8.61	12.2	—	—
Building cleaning workers	7.82	4.2	7.94	5.7	—	—
Level 1	7.45	4.2	7.53	6.2	—	—
Level 2	8.61	12.2	8.61	12.2	—	—
Janitors and cleaners, except maids and housekeeping cleaners	7.88	7.4	8.17	10.3	—	—
Level 1	7.18	7.4	7.25	11.7	—	—
Level 2	8.61	12.2	8.61	12.2	—	—
Maids and housekeeping cleaners	7.73	6.1	7.72	6.1	—	—
Level 1	7.71	6.5	7.71	6.5	—	—
Personal care and service occupations	12.91	16.7	13.33	12.1	11.18	47.8
Level 2	8.15	16.0	—	—	—	—
Level 3	8.50	7.1	—	—	—	—
Child care workers	7.36	12.3	—	—	—	—
Sales and related occupations	18.94	8.5	20.99	9.6	7.75	3.3
Level 1	6.72	12.1	—	—	7.25	7.1
Level 2	7.95	2.5	9.24	3.9	7.18	1.8
Level 3	11.08	2.7	11.30	6.5	9.62	19.5
Level 4	18.92	25.1	19.98	27.7	10.37	10.9
Level 5	18.17	4.1	18.17	4.1	—	—
Level 6	28.77	22.2	28.77	22.2	—	—
Level 7	29.29	11.3	29.29	11.3	—	—
Level 8	38.96	20.3	38.96	20.3	—	—
Level 9	42.38	8.7	42.38	8.7	—	—
Not able to be leveled	16.56	10.6	17.18	10.9	—	—
First-line supervisors/managers, sales workers	24.48	11.3	24.48	11.3	—	—
Level 6	19.66	3.9	19.66	3.9	—	—
First-line supervisors/managers of retail sales workers	16.07	11.0	16.07	11.0	—	—
Level 6	19.66	3.9	19.66	3.9	—	—
First-line supervisors/managers of non-retail sales workers	39.71	8.8	39.71	8.8	—	—
Retail sales workers	10.17	5.9	11.23	8.4	7.72	3.1
Level 1	6.51	14.6	—	—	7.28	7.0
Level 2	7.95	2.5	9.24	3.9	7.17	1.8
Level 3	10.93	3.6	11.20	7.9	9.46	19.6
Level 4	14.56	10.7	15.42	15.3	10.37	10.9
Level 5	21.99	13.7	21.99	13.7	—	—
Cashiers, all workers	7.10	8.0	6.98	11.4	7.26	3.6
Level 1	—	—	—	—	7.20	8.3
Level 2	7.56	.4	—	—	7.17	.3
Level 3	11.02	15.0	—	—	—	—
Cashiers	7.10	8.0	6.98	11.4	7.26	3.6
Level 1	—	—	—	—	7.20	8.3
Level 2	7.56	.4	—	—	7.17	.3

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Cashiers—Continued						
Level 3	\$11.02	15.0	—	—	—	—
Counter and rental clerks and parts salespersons	12.30	17.7	\$13.61	21.5	—	—
Level 4	15.76	45.9	15.76	45.9	—	—
Counter and rental clerks	13.02	21.0	15.12	25.6	—	—
Parts salespersons	11.24	12.5	11.73	12.5	—	—
Retail salespersons	11.94	4.0	12.98	2.3	\$8.58	4.9
Level 1	8.40	.3	—	—	8.16	4.6
Level 2	8.57	7.5	10.00	2.3	7.42	.5
Level 3	11.10	5.4	11.29	10.3	—	—
Level 4	13.81	5.5	15.11	7.4	10.37	10.9
Level 5	22.15	13.9	22.15	13.9	—	—
Securities, commodities, and financial services sales agents	26.22	39.3	26.22	39.3	—	—
Sales representatives, wholesale and manufacturing	32.67	13.1	32.67	13.1	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	37.90	8.3	37.90	8.3	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	31.23	14.9	31.23	14.9	—	—
Office and administrative support occupations	14.70	2.5	15.01	2.5	11.24	8.6
Level 1	9.00	4.9	10.52	7.9	7.37	5.6
Level 2	10.62	3.9	10.73	4.8	10.22	8.6
Level 3	12.30	1.4	12.37	1.5	11.09	8.6
Level 4	14.89	2.0	15.05	2.1	—	—
Level 5	16.53	3.2	16.35	3.3	—	—
Level 6	19.45	3.9	19.45	3.9	—	—
Level 7	23.46	7.5	23.46	7.5	—	—
Not able to be leveled	16.13	4.0	16.36	4.1	—	—
First-line supervisors/managers of office and administrative support workers	23.96	8.1	23.96	8.1	—	—
Level 6	17.60	5.6	17.60	5.6	—	—
Financial clerks	14.77	4.1	15.21	3.5	12.27	15.0
Level 2	10.64	5.9	11.79	4.9	8.69	4.8
Level 3	13.55	4.4	13.68	4.7	—	—
Level 4	16.28	4.5	16.28	4.5	—	—
Level 5	16.21	9.2	15.18	8.9	—	—
Bill and account collectors	15.31	14.8	15.51	14.4	—	—
Bookkeeping, accounting, and auditing clerks	15.46	4.2	15.70	3.9	—	—
Level 4	16.41	6.0	16.41	6.0	—	—
Level 5	15.67	11.6	15.67	11.6	—	—
Tellers	11.76	.8	12.73	.2	—	—
Customer service representatives	17.28	8.8	17.33	9.2	—	—
Level 4	14.83	8.1	14.83	8.1	—	—
Level 6	22.73	10.6	22.73	10.6	—	—
File clerks	10.88	5.6	11.30	3.0	—	—
Receptionists and information clerks	11.53	4.1	11.62	4.5	—	—
Level 2	12.28	7.1	12.28	7.1	—	—
Level 3	10.97	4.7	11.16	6.6	—	—
Dispatchers	14.39	18.3	14.75	20.6	—	—
Dispatchers, except police, fire, and ambulance	14.39	18.3	14.75	20.6	—	—
Shipping, receiving, and traffic clerks	13.73	9.2	13.73	9.2	—	—
Stock clerks and order fillers	11.46	5.2	11.93	6.0	6.81	1.9
Level 1	8.88	4.9	—	—	6.81	1.9
Level 3	11.12	4.3	11.12	4.3	—	—
Secretaries and administrative assistants	17.46	2.8	17.53	2.9	—	—
Level 4	15.32	8.8	15.32	8.8	—	—
Level 5	17.35	3.3	17.59	4.0	—	—
Level 6	21.11	1.6	21.11	1.6	—	—
Not able to be leveled	18.44	5.5	18.44	5.5	—	—
Executive secretaries and administrative assistants	19.36	3.2	19.68	3.5	—	—
Level 5	17.71	3.7	18.20	5.6	—	—
Level 6	21.04	2.3	21.04	2.3	—	—
Secretaries, except legal, medical, and executive	17.75	5.7	17.75	5.7	—	—
Level 4	17.09	7.6	17.09	7.6	—	—
Data entry and information processing workers	11.65	3.6	—	—	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Data entry keyers	\$11.65	3.6	—	—	—	—
Office clerks, general	13.02	5.2	\$13.59	5.7	—	—
Level 2	10.59	8.0	11.24	13.9	—	—
Level 3	11.50	4.3	11.50	4.3	—	—
Level 4	14.82	6.2	15.35	5.3	—	—
Not able to be leveled	14.77	7.3	14.77	7.3	—	—
Construction and extraction occupations	15.86	4.4	15.86	4.4	—	—
Level 1	11.43	6.6	11.43	6.6	—	—
Level 2	12.77	1.2	12.77	1.2	—	—
Level 4	13.79	3.7	13.79	3.7	—	—
Level 5	18.00	.7	18.00	.7	—	—
Level 6	21.40	1.4	21.40	1.4	—	—
Level 7	23.75	4.4	23.75	4.4	—	—
Not able to be leveled	13.31	5.7	13.31	5.7	—	—
First-line supervisors/managers of construction trades and extraction workers	21.00	12.3	21.00	12.3	—	—
Construction laborers	11.76	3.4	11.76	3.4	—	—
Level 1	9.69	11.5	9.69	11.5	—	—
Electricians	23.93	6.6	23.93	6.6	—	—
Helpers, construction trades	12.32	3.4	12.32	3.4	—	—
Installation, maintenance, and repair occupations	19.79	6.2	19.79	6.2	—	—
Level 4	12.37	22.7	12.37	22.7	—	—
Level 5	18.56	6.9	18.56	6.9	—	—
Level 6	21.92	5.3	21.92	5.3	—	—
Level 7	23.95	4.1	23.95	4.1	—	—
First-line supervisors/managers of mechanics, installers, and repairers	29.52	18.6	29.52	18.6	—	—
Automotive technicians and repairers	19.02	7.8	19.02	7.8	—	—
Automotive service technicians and mechanics	18.76	8.9	18.76	8.9	—	—
Bus and truck mechanics and diesel engine specialists ...	20.17	7.0	20.17	7.0	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	17.68	6.6	17.68	6.6	—	—
Mobile heavy equipment mechanics, except engines ..	17.99	7.1	17.99	7.1	—	—
Rail car repairers	17.10	5.2	17.10	5.2	—	—
Industrial machinery installation, repair, and maintenance workers	15.44	25.3	15.44	25.3	—	—
Line installers and repairers	24.90	3.5	24.90	3.5	—	—
Miscellaneous installation, maintenance, and repair workers	13.18	8.5	13.18	8.5	—	—
Production occupations	15.16	4.0	15.20	3.8	\$11.41	21.3
Level 1	8.87	2.2	8.81	3.0	—	—
Level 2	10.18	3.5	10.17	3.5	—	—
Level 3	13.70	8.3	13.67	8.1	—	—
Level 4	14.69	6.4	14.69	6.4	—	—
Level 5	17.60	4.6	17.60	4.6	—	—
Level 6	23.30	5.2	23.30	5.2	—	—
Level 7	24.80	11.7	24.80	11.7	—	—
Not able to be leveled	15.65	12.2	15.58	12.2	—	—
First-line supervisors/managers of production and operating workers	25.23	11.2	25.23	11.2	—	—
Miscellaneous assemblers and fabricators	11.04	3.2	11.04	3.2	—	—
Machinists	16.66	7.7	16.66	7.7	—	—
Welding, soldering, and brazing workers	15.77	11.1	15.77	11.1	—	—
Welders, cutters, solderers, and brazers	15.77	11.1	15.77	11.1	—	—
Miscellaneous plant and system operators	24.37	16.6	24.37	16.6	—	—
Inspectors, testers, sorters, samplers, and weighers	17.05	9.2	17.03	9.2	—	—
Miscellaneous production workers	12.86	17.4	12.97	17.0	—	—
Level 1	9.21	8.0	—	—	—	—
Level 2	11.09	6.6	11.09	6.6	—	—
Transportation and material moving occupations	14.47	5.1	15.05	6.2	8.15	6.3
Level 1	7.83	7.4	8.20	8.2	7.24	5.9
Level 2	12.03	9.2	12.21	10.0	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Transportation and material moving occupations						
-Continued						
Level 3	\$12.66	5.4	\$12.66	5.4	-	-
Level 4	15.66	10.5	15.66	10.5	-	-
Level 5	19.54	11.6	19.54	11.6	-	-
Not able to be leveled	18.30	16.1	18.03	17.2	-	-
Driver/sales workers and truck drivers	16.05	7.0	16.33	7.3	-	-
Level 1	8.16	11.6	-	-	-	-
Level 2	13.72	23.2	13.72	23.2	-	-
Level 3	12.76	3.9	12.76	3.9	-	-
Level 4	16.42	14.4	16.42	14.4	-	-
Level 5	20.33	14.7	20.33	14.7	-	-
Truck drivers, heavy and tractor-trailer	19.27	10.6	19.27	10.6	-	-
Level 4	17.45	10.4	17.45	10.4	-	-
Truck drivers, light or delivery services	13.89	16.6	13.89	16.6	-	-
Level 2	9.50	8.8	9.50	8.8	-	-
Level 4	15.91	25.3	15.91	25.3	-	-
Industrial truck and tractor operators	12.24	6.2	12.24	6.2	-	-
Laborers and material movers, hand	9.24	6.6	9.80	8.6	\$7.73	6.2
Level 1	7.44	7.1	7.31	10.1	7.60	7.3
Level 2	10.40	10.0	10.62	11.5	-	-
Level 3	11.71	5.5	11.71	5.5	-	-
Cleaners of vehicles and equipment	9.80	12.4	10.71	12.3	-	-
Level 1	8.18	10.0	8.86	8.6	-	-
Laborers and freight, stock, and material movers, hand	10.12	4.4	10.33	5.8	9.62	3.3
Level 1	8.05	5.4	-	-	9.43	5.1
Level 2	11.77	9.0	11.82	9.8	-	-
Level 3	10.78	7.3	10.78	7.3	-	-
Packers and packagers, hand	6.33	7.0	-	-	5.45	.4
Level 1	5.73	5.3	-	-	5.45	.4

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4. State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$22.31	2.2	\$22.49	2.2	\$13.90	8.5
Management occupations	34.30	6.8	34.30	6.8	—	—
Level 9	25.83	7.9	25.83	7.9	—	—
Level 11	37.03	1.5	37.03	1.5	—	—
Education administrators	36.92	1.7	36.92	1.7	—	—
Level 11	37.52	.3	37.52	.3	—	—
Education administrators, elementary and secondary school	37.68	1.5	37.68	1.5	—	—
Level 11	37.80	.4	37.80	.4	—	—
Business and financial operations occupations	22.58	6.5	22.58	6.5	—	—
Computer and mathematical science occupations	32.41	5.3	32.98	5.0	—	—
Level 11	35.06	5.5	35.06	5.5	—	—
Life, physical, and social science occupations	26.20	15.1	26.20	15.1	—	—
Community and social services occupations	23.50	5.6	23.50	5.6	—	—
Counselors	28.41	11.2	28.41	11.2	—	—
Educational, vocational, and school counselors	28.41	11.2	28.41	11.2	—	—
Education, training, and library occupations	29.60	2.4	29.91	2.4	16.02	31.2
Level 2	10.63	.8	11.10	2.2	—	—
Level 4	12.00	9.3	12.00	9.3	—	—
Level 7	25.67	7.5	25.72	7.7	—	—
Level 8	31.53	1.3	31.53	1.3	—	—
Level 9	32.44	.5	32.49	.4	—	—
Level 11	41.38	.7	41.71	1.0	—	—
Not able to be leveled	12.44	6.8	12.30	7.5	—	—
Postsecondary teachers	43.50	7.6	43.93	7.8	32.57	.5
Level 11	41.38	.7	41.71	1.0	—	—
Physical sciences teachers, postsecondary	58.32	23.1	—	—	—	—
Miscellaneous postsecondary teachers	32.78	5.1	32.91	5.5	—	—
Level 11	37.47	9.3	37.47	9.3	—	—
Primary, secondary, and special education school teachers	31.58	.6	31.58	.6	—	—
Level 7	28.11	5.2	28.11	5.2	—	—
Level 8	31.54	.9	31.54	.9	—	—
Level 9	32.41	.3	32.41	.3	—	—
Preschool and kindergarten teachers	31.07	2.3	31.07	2.3	—	—
Elementary and middle school teachers	31.00	.1	31.00	.1	—	—
Level 7	27.63	5.6	27.63	5.6	—	—
Level 8	31.23	1.2	31.23	1.2	—	—
Level 9	32.34	2.4	32.34	2.4	—	—
Elementary school teachers, except special education	30.97	.5	30.97	.5	—	—
Level 7	27.48	6.4	27.48	6.4	—	—
Level 8	31.42	.9	31.42	.9	—	—
Level 9	32.35	3.4	32.35	3.4	—	—
Middle school teachers, except special and vocational education	31.13	1.2	31.13	1.2	—	—
Level 8	30.71	.0	30.71	.0	—	—
Secondary school teachers	32.27	.2	32.27	.2	—	—
Level 8	32.32	.3	32.32	.3	—	—
Level 9	32.26	.3	32.26	.3	—	—
Secondary school teachers, except special and vocational education	31.99	.1	31.99	.1	—	—
Level 9	31.94	.2	31.94	.2	—	—
Special education teachers	32.67	1.6	32.67	1.6	—	—
Level 9	32.67	1.6	32.67	1.6	—	—
Other teachers and instructors	26.27	10.5	31.03	4.3	14.41	23.0
Adult literacy, remedial education, and GED teachers and instructors	30.19	14.3	—	—	—	—
Teacher assistants	11.50	3.4	11.59	2.6	—	—
Level 2	10.70	.1	11.10	2.2	—	—

See footnotes at end of table.

Table 4. **State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Teacher assistants –Continued Not able to be leveled	\$11.31	1.6	\$11.31	1.6	–	–
Healthcare practitioner and technical occupations	23.36	10.1	23.36	10.1	–	–
Level 7	23.57	4.2	23.57	4.2	–	–
Registered nurses	30.99	7.3	30.99	7.3	–	–
Healthcare support occupations	11.83	6.5	11.83	6.5	–	–
Miscellaneous healthcare support occupations	13.14	8.0	13.14	8.0	–	–
Protective service occupations	19.46	2.7	19.51	2.8	–	–
Level 6	17.88	13.0	17.91	13.2	–	–
Level 7	21.36	1.6	21.36	1.6	–	–
Fire fighters	16.10	4.8	–	–	–	–
Bailiffs, correctional officers, and jailers	14.34	4.8	14.34	4.8	–	–
Correctional officers and jailers	14.34	4.8	14.34	4.8	–	–
Police officers	22.63	2.5	22.77	2.9	–	–
Police and sheriff's patrol officers	22.63	2.5	22.77	2.9	–	–
Food preparation and serving related occupations	10.85	4.6	10.92	5.3	–	–
Level 2	9.79	1.5	9.65	1.2	–	–
Fast food and counter workers	9.89	.8	9.75	2.2	–	–
Level 2	9.85	.1	9.68	4.6	–	–
Combined food preparation and serving workers, including fast food	9.89	.8	9.75	2.2	–	–
Level 2	9.85	.1	9.68	4.6	–	–
Building and grounds cleaning and maintenance occupations	10.98	9.8	11.08	9.8	–	–
Level 2	10.70	11.6	10.70	11.6	–	–
Building cleaning workers	9.21	6.8	9.28	7.0	–	–
Level 2	9.45	13.1	9.45	13.1	–	–
Janitors and cleaners, except maids and housekeeping cleaners	9.21	6.8	9.28	7.0	–	–
Level 2	9.45	13.1	9.45	13.1	–	–

See footnotes at end of table.

Table 4. State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Personal care and service occupations	\$13.14	7.1	—	—	—	—
Office and administrative support occupations	14.80	3.4	\$14.81	3.4	—	—
Level 3	11.75	3.8	11.75	3.8	—	—
Level 4	13.89	1.9	13.89	1.9	—	—
Level 5	16.83	4.2	16.83	4.2	—	—
Level 6	17.40	4.9	17.40	4.9	—	—
Financial clerks	13.33	7.8	13.33	7.8	—	—
Dispatchers	15.25	3.1	15.25	3.1	—	—
Secretaries and administrative assistants	16.89	2.5	16.89	2.5	—	—
Level 5	17.83	5.8	17.83	5.8	—	—
Level 6	17.17	2.1	17.17	2.1	—	—
Executive secretaries and administrative assistants	17.83	4.3	17.83	4.3	—	—
Secretaries, except legal, medical, and executive	15.88	1.8	15.88	1.8	—	—
Office clerks, general	12.48	9.3	12.48	9.3	—	—
Level 4	12.93	2.9	12.93	2.9	—	—
Installation, maintenance, and repair occupations	16.77	9.0	17.20	9.5	—	—
Transportation and material moving occupations	13.40	4.6	13.15	4.6	\$15.54	16.0
Level 2	12.11	2.7	12.10	3.0	—	—
Level 3	12.56	2.8	—	—	—	—
Bus drivers	15.41	7.1	15.33	3.3	15.54	16.0
Level 2	12.63	2.5	—	—	—	—
Bus drivers, school	14.88	12.0	13.38	3.8	16.74	16.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Baytown-Huntsville, TX CSA, January 2007

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$20.23	3.1	\$21.04	3.2	\$9.17	3.9
Management occupations	44.82	6.4	44.82	6.4	—	—
Group II	18.30	8.0	—	—	—	—
Group III	42.41	5.6	—	—	—	—
Group IV	70.23	13.0	—	—	—	—
General and operations managers	59.12	15.5	59.12	15.5	—	—
Group III	49.15	15.0	49.15	15.0	—	—
Marketing and sales managers	73.34	27.1	73.34	27.1	—	—
Marketing managers	86.56	31.4	86.56	31.4	—	—
Financial managers	56.25	10.3	56.25	10.3	—	—
Group III	54.44	17.7	54.44	17.7	—	—
Construction managers	37.54	6.8	37.54	6.8	—	—
Group III	40.07	8.0	40.07	8.0	—	—
Education administrators	27.04	17.6	27.04	17.6	—	—
Group III	38.28	2.5	—	—	—	—
Education administrators, elementary and secondary school	37.68	1.5	37.68	1.5	—	—
Group III	37.20	.3	37.20	.3	—	—
Education administrators, postsecondary	42.96	9.2	42.96	9.2	—	—
Group III	44.04	9.3	44.04	9.3	—	—
Engineering managers	51.38	9.2	51.38	9.2	—	—
Group IV	49.99	9.6	49.99	9.6	—	—
Medical and health services managers	31.97	13.5	31.97	13.5	—	—
Group III	34.19	13.4	34.19	13.4	—	—
Business and financial operations occupations	31.53	6.2	31.55	6.3	—	—
Group II	23.76	10.1	—	—	—	—
Group III	37.39	6.0	—	—	—	—
Buyers and purchasing agents	27.14	21.1	27.14	21.1	—	—
Cost estimators	23.84	16.3	23.84	16.3	—	—
Human resources, training, and labor relations specialists	26.00	6.1	26.00	6.1	—	—
Management analysts	36.99	18.9	36.99	18.9	—	—
Accountants and auditors	31.85	6.9	31.90	7.0	—	—
Group II	29.89	11.6	29.96	11.7	—	—
Group III	33.24	13.2	33.24	13.2	—	—
Loan counselors and officers	34.76	24.1	34.76	24.1	—	—
Loan officers	34.76	24.1	34.76	24.1	—	—
Computer and mathematical science occupations	37.72	3.9	37.82	3.9	—	—
Group II	27.38	14.1	—	—	—	—
Group III	39.52	2.7	—	—	—	—
Computer software engineers	49.66	12.7	49.66	12.7	—	—
Group III	49.30	17.6	—	—	—	—
Computer software engineers, systems software	46.37	7.3	46.37	7.3	—	—
Group III	42.21	3.8	42.21	3.8	—	—
Computer support specialists	27.86	14.7	28.42	15.1	—	—
Computer systems analysts	39.05	5.6	39.05	5.6	—	—
Group II	36.23	13.3	36.23	13.3	—	—
Group III	39.31	4.2	39.31	4.2	—	—
Architecture and engineering occupations	38.58	4.8	38.59	4.8	—	—
Group II	26.81	5.4	—	—	—	—
Group III	43.54	3.7	—	—	—	—
Engineers	44.08	5.3	44.08	5.3	—	—
Group II	28.13	6.9	—	—	—	—
Group III	44.14	2.8	—	—	—	—
Civil engineers	51.80	15.5	51.80	15.5	—	—
Drafters	29.10	11.0	29.10	11.0	—	—
Group II	26.72	9.5	—	—	—	—
Engineering technicians, except drafters	26.52	4.1	26.58	4.2	—	—
Group II	25.33	3.4	—	—	—	—
Life, physical, and social science occupations	35.45	11.4	35.45	11.4	—	—
Group II	22.32	7.4	—	—	—	—

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Life, physical, and social science occupations —Continued						
Group III	\$40.15	6.5	—	—	—	—
Physical scientists	41.95	5.5	\$41.95	5.5	—	—
Group III	41.96	7.5	—	—	—	—
Environmental scientists and geoscientists	45.95	9.6	45.95	9.6	—	—
Group III	43.33	6.0	—	—	—	—
Geoscientists, except hydrologists and geographers	52.68	1.5	52.68	1.5	—	—
Community and social services occupations	20.40	7.9	20.25	8.5	—	—
Group II	16.78	2.6	—	—	—	—
Group III	35.98	6.4	—	—	—	—
Counselors	26.60	9.6	26.40	10.4	—	—
Group II	18.02	7.9	—	—	—	—
Group III	35.98	6.4	—	—	—	—
Educational, vocational, and school counselors	28.41	11.2	28.41	11.2	—	—
Group III	35.98	6.4	35.98	6.4	—	—
Social workers	19.08	9.4	19.08	9.4	—	—
Group II	16.61	4.8	—	—	—	—
Legal occupations	31.22	35.2	34.16	33.8	—	—
Education, training, and library occupations	29.62	7.8	30.61	7.3	\$13.39	15.3
Group I	10.08	8.1	—	—	—	—
Group II	27.11	4.0	—	—	—	—
Group III	34.77	2.7	—	—	—	—
Postsecondary teachers	57.92	24.4	58.81	24.6	31.38	6.2
Group II	24.71	6.5	—	—	—	—
Group III	44.84	8.9	—	—	—	—
Physical sciences teachers, postsecondary	57.11	23.0	59.20	21.8	—	—
Group III	58.32	23.1	—	—	—	—
Health teachers, postsecondary	95.58	34.7	95.61	34.7	—	—
Group III	45.67	3.7	—	—	—	—
Health specialties teachers, postsecondary	97.05	34.5	—	—	—	—
Miscellaneous postsecondary teachers	32.24	5.0	32.45	5.2	—	—
Group II	24.16	6.2	—	—	—	—
Group III	35.50	7.6	—	—	—	—
Vocational education teachers, postsecondary	25.06	3.5	25.27	2.7	—	—
Group II	24.77	6.2	—	—	—	—
Primary, secondary, and special education school teachers	30.49	2.6	30.60	2.5	—	—
Group II	29.98	2.8	—	—	—	—
Group III	32.41	.3	—	—	—	—
Preschool and kindergarten teachers	24.83	19.7	24.83	19.7	—	—
Group II	29.37	4.0	—	—	—	—
Elementary and middle school teachers	30.44	2.0	30.66	1.3	—	—
Group II	29.71	2.6	—	—	—	—
Group III	32.34	2.4	—	—	—	—
Elementary school teachers, except special education	30.72	1.3	31.02	.4	—	—
Group II	30.08	1.9	30.26	1.9	—	—
Group III	32.35	3.4	32.35	3.4	—	—
Middle school teachers, except special and vocational education	29.58	6.0	29.58	6.0	—	—
Group II	28.79	6.2	28.79	6.2	—	—
Secondary school teachers	31.90	1.3	31.90	1.3	—	—
Group II	31.12	3.8	—	—	—	—
Group III	32.26	.3	—	—	—	—
Secondary school teachers, except special and vocational education	31.57	1.4	31.57	1.4	—	—
Group II	30.80	4.1	30.80	4.1	—	—
Group III	31.94	.2	31.94	.2	—	—
Special education teachers	32.67	1.6	32.67	1.6	—	—
Group III	32.67	1.6	—	—	—	—
Other teachers and instructors	22.14	12.0	28.91	7.8	14.16	10.5

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Other teachers and instructors –Continued						
Group II	\$21.27	16.0	–	–	–	–
Adult literacy, remedial education, and GED teachers and instructors	22.39	20.3	\$25.91	23.9	–	–
Group II	19.74	21.5	–	–	–	–
Librarians	31.24	5.2	–	–	–	–
Teacher assistants	10.80	5.9	11.09	4.8	–	–
Group I	9.96	8.0	10.40	7.0	–	–
Arts, design, entertainment, sports, and media occupations	21.95	11.7	22.12	12.0	–	–
Group II	19.34	6.9	–	–	–	–
Designers	17.77	8.6	17.77	8.6	–	–
Group II	17.10	7.1	–	–	–	–
Writers and editors	22.56	3.8	–	–	–	–
Healthcare practitioner and technical occupations	23.55	14.0	23.41	14.2	\$28.01	5.7
Group I	11.01	17.6	–	–	–	–
Group II	22.71	6.4	–	–	–	–
Group III	37.89	5.6	–	–	–	–
Pharmacists	47.38	.2	–	–	–	–
Registered nurses	30.48	3.9	30.63	4.1	27.64	8.4
Group II	28.24	5.1	28.27	5.8	–	–
Group III	33.85	5.8	34.08	5.7	–	–
Therapists	35.37	14.0	35.85	15.0	–	–
Group II	27.20	3.1	–	–	–	–
Group III	37.72	16.1	–	–	–	–
Clinical laboratory technologists and technicians	18.35	13.5	18.23	13.4	–	–
Group II	19.07	15.3	–	–	–	–
Medical and clinical laboratory technologists	20.68	22.8	20.55	24.0	–	–
Group II	17.89	21.9	–	–	–	–
Diagnostic related technologists and technicians	21.65	7.1	21.65	7.1	–	–
Group II	22.49	4.7	–	–	–	–
Radiologic technologists and technicians	21.91	5.4	21.91	5.4	–	–
Group II	22.49	4.7	22.49	4.7	–	–
Health diagnosing and treating practitioner support technicians	16.15	16.1	–	–	–	–
Licensed practical and licensed vocational nurses	19.84	2.8	19.84	2.8	–	–
Group II	20.39	3.4	20.39	3.4	–	–
Healthcare support occupations	10.48	3.0	11.01	3.1	6.70	4.9
Group I	10.30	3.0	–	–	–	–
Nursing, psychiatric, and home health aides	9.52	2.0	10.21	2.1	6.70	4.9
Group I	9.32	2.5	–	–	–	–
Home health aides	7.58	11.0	–	–	6.57	5.3
Group I	7.58	11.0	–	–	6.57	5.3
Nursing aides, orderlies, and attendants	10.27	3.4	10.27	3.5	–	–
Group I	10.01	4.2	10.00	4.3	–	–
Miscellaneous healthcare support occupations	12.10	7.1	12.10	7.1	–	–
Group I	12.04	7.9	–	–	–	–
Medical assistants	12.14	8.4	12.14	8.4	–	–
Group I	12.20	8.8	12.20	8.8	–	–
Protective service occupations	18.03	4.6	18.87	3.3	10.40	12.7
Group I	10.95	7.8	–	–	–	–
Group II	19.01	3.5	–	–	–	–
Fire fighters	16.10	4.8	–	–	–	–
Group II	16.10	4.8	–	–	–	–
Bailiffs, correctional officers, and jailers	14.34	4.8	14.34	4.8	–	–
Correctional officers and jailers	14.34	4.8	14.34	4.8	–	–
Police officers	22.63	2.5	22.77	2.9	–	–
Group II	21.52	3.6	–	–	–	–
Police and sheriff's patrol officers	22.63	2.5	22.77	2.9	–	–
Group II	21.52	3.6	21.66	3.9	–	–
Security guards and gaming surveillance officers	9.83	7.9	–	–	–	–
Group I	9.49	6.4	–	–	–	–

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Security guards	\$9.83	7.9	—	—	—	—
Group I	9.49	6.4	—	—	—	—
Food preparation and serving related occupations	6.04	3.0	\$6.33	3.6	\$4.98	6.1
Group I	5.97	3.0	—	—	—	—
Cooks	7.86	6.8	8.02	9.1	—	—
Group I	7.76	7.0	—	—	—	—
Cooks, institution and cafeteria	9.81	9.8	9.81	9.8	—	—
Group I	9.17	1.3	9.17	1.3	—	—
Food preparation workers	8.87	3.5	9.47	7.4	7.98	5.3
Group I	8.83	3.2	9.47	7.4	7.80	6.0
Food service, tipped	3.68	8.3	3.90	13.6	3.14	9.4
Group I	3.68	8.3	—	—	—	—
Bartenders	3.88	12.9	—	—	—	—
Group I	3.88	12.9	—	—	—	—
Waiters and waitresses	2.43	2.2	2.40	6.8	2.50	19.9
Group I	2.43	2.2	2.40	6.8	2.50	19.9
Dining room and cafeteria attendants and bartender helpers	5.72	16.4	5.87	17.3	—	—
Group I	5.72	16.4	5.87	17.3	—	—
Fast food and counter workers	7.57	6.2	7.57	7.1	7.55	7.5
Group I	7.55	6.5	—	—	—	—
Combined food preparation and serving workers, including fast food	7.75	9.0	7.79	10.4	7.56	7.5
Group I	7.73	9.3	7.77	10.8	7.56	7.5
Food servers, nonrestaurant	10.35	13.0	10.98	9.5	—	—
Group I	10.35	13.0	10.98	9.5	—	—
Building and grounds cleaning and maintenance occupations	8.34	5.0	8.52	6.3	—	—
Group I	8.10	4.4	—	—	—	—
Building cleaning workers	7.99	4.0	8.13	5.3	—	—
Group I	7.87	3.4	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners	8.15	6.5	8.45	8.4	—	—
Group I	7.97	5.8	8.25	7.9	—	—
Maids and housekeeping cleaners	7.73	6.1	7.72	6.1	—	—
Group I	7.73	6.1	7.72	6.1	—	—
Personal care and service occupations	12.93	15.5	13.33	11.1	11.13	46.6
Group I	12.99	15.7	—	—	—	—
Group II	12.23	17.3	—	—	—	—
Child care workers	7.81	13.1	8.23	14.1	—	—
Group I	7.81	13.1	8.23	14.1	—	—
Sales and related occupations	18.92	8.5	20.97	9.6	7.75	3.3
Group I	10.90	11.5	—	—	—	—
Group II	24.78	9.7	—	—	—	—
Group III	47.72	7.1	—	—	—	—
First-line supervisors/managers, sales workers	24.48	11.3	24.48	11.3	—	—
Group II	18.07	10.5	—	—	—	—
First-line supervisors/managers of retail sales workers	16.07	11.0	16.07	11.0	—	—
Group II	17.08	11.6	17.08	11.6	—	—
First-line supervisors/managers of non-retail sales workers	39.71	8.8	39.71	8.8	—	—
Retail sales workers	10.18	5.9	11.23	8.4	7.72	3.1
Group I	9.40	9.5	—	—	—	—
Group II	21.22	12.9	—	—	—	—
Cashiers, all workers	7.10	8.0	6.98	11.4	7.26	3.6
Group I	6.89	9.4	—	—	—	—
Cashiers	7.10	8.0	6.98	11.4	7.26	3.6
Group I	6.89	9.4	—	—	7.21	4.0
Counter and rental clerks and parts salespersons	12.30	17.7	13.61	21.5	—	—
Group I	12.11	16.4	—	—	—	—
Counter and rental clerks	13.02	21.0	15.12	25.6	—	—
Group I	13.02	21.0	15.12	25.6	—	—

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Parts salespersons	\$11.24	12.5	\$11.73	12.5	—	—
Group I	10.68	.0	—	—	—	—
Retail salespersons	11.94	4.0	12.97	2.3	\$8.58	4.9
Group I	10.79	1.3	11.78	4.8	8.60	4.8
Group II	21.30	13.2	21.30	13.2	—	—
Securities, commodities, and financial services sales agents	26.22	39.3	26.22	39.3	—	—
Sales representatives, wholesale and manufacturing	32.67	13.1	32.67	13.1	—	—
Group II	30.80	9.5	—	—	—	—
Group III	46.10	11.5	—	—	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	37.90	8.3	37.90	8.3	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	31.23	14.9	31.23	14.9	—	—
Group II	29.52	11.2	29.52	11.2	—	—
Office and administrative support occupations	14.71	2.3	14.99	2.3	11.23	8.6
Group I	12.76	1.7	—	—	—	—
Group II	18.28	3.2	—	—	—	—
First-line supervisors/managers of office and administrative support workers	23.96	8.1	23.96	8.1	—	—
Group II	19.94	9.7	19.94	9.7	—	—
Financial clerks	14.69	3.9	15.08	3.4	12.27	15.0
Group I	14.29	3.9	—	—	—	—
Group II	16.27	5.9	—	—	—	—
Bill and account collectors	15.21	14.0	15.33	13.5	—	—
Group I	15.33	13.5	15.33	13.5	—	—
Bookkeeping, accounting, and auditing clerks	15.28	4.1	15.49	3.9	—	—
Group I	14.80	5.1	15.13	4.8	—	—
Group II	16.05	6.9	16.05	6.9	—	—
Tellers	11.76	.8	12.73	.2	—	—
Group I	11.74	.7	12.86	1.1	—	—
Customer service representatives	17.29	7.9	17.33	8.2	—	—
Group I	14.20	5.8	13.93	6.4	—	—
Group II	20.05	10.3	20.05	10.3	—	—
File clerks	10.89	5.0	11.27	2.6	—	—
Group I	10.49	7.6	11.16	3.7	—	—
Receptionists and information clerks	11.57	4.0	11.66	4.4	—	—
Group I	11.69	4.2	11.80	4.6	—	—
Dispatchers	14.63	12.9	14.91	14.0	—	—
Group I	12.04	10.4	—	—	—	—
Group II	19.25	14.1	—	—	—	—
Dispatchers, except police, fire, and ambulance	14.29	17.7	14.61	19.8	—	—
Group I	11.46	9.7	11.29	11.7	—	—
Production, planning, and expediting clerks	—	—	11.26	16.1	—	—
Shipping, receiving, and traffic clerks	13.82	8.9	13.82	8.9	—	—
Group I	13.62	5.0	13.62	5.0	—	—
Stock clerks and order fillers	11.46	5.2	11.93	6.0	6.81	1.9
Group I	11.12	6.9	11.61	6.9	6.81	1.9
Secretaries and administrative assistants	17.34	2.2	17.39	2.2	—	—
Group I	14.77	6.7	—	—	—	—
Group II	18.45	2.3	—	—	—	—
Executive secretaries and administrative assistants	18.99	2.5	19.22	2.7	—	—
Group II	18.80	2.9	19.05	3.2	—	—
Secretaries, except legal, medical, and executive	17.35	4.7	17.35	4.7	—	—
Group I	15.82	7.0	15.82	7.0	—	—
Group II	18.51	3.4	18.51	3.4	—	—
Data entry and information processing workers	11.44	3.7	11.47	4.3	—	—
Group I	11.44	3.7	—	—	—	—
Data entry keyers	11.65	3.6	—	—	—	—
Group I	11.65	3.6	—	—	—	—
Office clerks, general	12.90	4.6	13.30	5.0	—	—
Group I	12.09	4.6	12.47	5.3	—	—
Group II	17.20	3.4	17.20	3.4	—	—
Construction and extraction occupations	15.84	4.4	15.84	4.4	—	—

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Construction and extraction occupations —Continued						
Group I	\$12.69	1.3	—	—	—	—
Group II	21.33	1.0	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers	21.00	12.3	\$21.00	12.3	—	—
Group II	20.55	12.9	20.55	12.9	—	—
Construction laborers	11.76	3.4	11.76	3.4	—	—
Group I	11.65	3.5	11.65	3.5	—	—
Construction equipment operators	16.38	6.6	16.38	6.6	—	—
Electricians	23.93	6.6	23.93	6.6	—	—
Group II	24.78	4.8	24.78	4.8	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	21.46	2.9	—	—	—	—
Group II	21.46	2.9	21.46	2.9	—	—
Plumbers, pipefitters, and steamfitters	12.32	3.4	12.32	3.4	—	—
Group I	12.46	3.0	—	—	—	—
Installation, maintenance, and repair occupations	19.45	5.6	19.52	5.6	—	—
Group I	10.39	12.0	—	—	—	—
Group II	21.62	3.5	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers	28.79	16.4	28.79	16.4	—	—
Group II	23.48	7.0	23.48	7.0	—	—
Automotive technicians and repairers	18.87	6.2	18.87	6.2	—	—
Group II	18.79	6.6	—	—	—	—
Automotive service technicians and mechanics	18.63	7.1	18.63	7.1	—	—
Group II	18.53	7.7	18.53	7.7	—	—
Bus and truck mechanics and diesel engine specialists	19.29	6.1	19.29	6.1	—	—
Group II	20.21	6.4	20.21	6.4	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	17.68	6.6	17.68	6.6	—	—
Group II	17.21	9.9	—	—	—	—
Mobile heavy equipment mechanics, except engines	17.99	7.1	17.99	7.1	—	—
Rail car repairers	17.10	5.2	17.10	5.2	—	—
Group II	17.10	5.2	17.10	5.2	—	—
Industrial machinery installation, repair, and maintenance workers	15.71	19.5	15.94	21.1	—	—
Group II	21.56	4.9	—	—	—	—
Industrial machinery mechanics	19.50	13.5	19.50	13.5	—	—
Maintenance and repair workers, general	11.90	22.3	11.84	24.5	—	—
Line installers and repairers	24.90	3.5	24.90	3.5	—	—
Group II	25.53	3.1	—	—	—	—
Miscellaneous installation, maintenance, and repair workers	12.72	7.9	12.72	7.9	—	—
Group I	10.09	6.7	—	—	—	—
Helpers—installation, maintenance, and repair workers	10.47	4.6	10.47	4.6	—	—
Group I	10.47	4.6	10.47	4.6	—	—
Production occupations	15.16	4.0	15.19	3.8	\$11.41	21.3
Group I	11.74	3.1	—	—	—	—
Group II	20.96	3.1	—	—	—	—
First-line supervisors/managers of production and operating workers	25.23	11.2	25.23	11.2	—	—
Group II	23.03	12.6	23.03	12.6	—	—
Miscellaneous assemblers and fabricators	11.04	3.2	11.04	3.2	—	—
Group I	10.90	4.0	—	—	—	—
Machinists	16.66	7.7	16.66	7.7	—	—
Group II	17.95	14.6	17.95	14.6	—	—
Welding, soldering, and brazing workers	15.77	11.1	15.77	11.1	—	—
Group I	12.27	16.7	—	—	—	—
Group II	19.63	4.5	—	—	—	—
Welders, cutters, solderers, and brazers	15.77	11.1	15.77	11.1	—	—
Group I	12.27	16.7	12.27	16.7	—	—
Group II	19.63	4.5	19.63	4.5	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Miscellaneous plant and system operators	\$24.37	16.6	\$24.37	16.6	—	—
Group II	27.69	6.6	—	—	—	—
Inspectors, testers, sorters, samplers, and weighers	17.05	9.2	17.03	9.2	—	—
Group I	14.09	7.6	14.09	7.6	—	—
Miscellaneous production workers	12.86	17.4	12.97	17.0	—	—
Group I	12.48	18.2	—	—	—	—
Transportation and material moving occupations	14.39	4.7	14.91	5.8	\$8.82	7.7
Group I	12.54	3.3	—	—	—	—
Group II	20.22	10.3	—	—	—	—
Bus drivers	15.15	6.6	14.98	3.4	15.54	16.0
Group I	15.01	5.7	—	—	—	—
Bus drivers, school	14.88	12.0	13.38	3.8	16.74	16.6
Group I	14.58	10.4	13.38	3.8	—	—
Driver/sales workers and truck drivers	15.94	6.7	16.21	7.0	—	—
Group I	14.57	7.9	—	—	—	—
Group II	20.33	14.7	—	—	—	—
Truck drivers, heavy and tractor-trailer	18.99	10.2	18.99	10.2	—	—
Group I	17.72	10.5	17.72	10.5	—	—
Truck drivers, light or delivery services	13.87	16.1	13.87	16.1	—	—
Group I	13.61	15.3	13.61	15.3	—	—
Industrial truck and tractor operators	12.24	6.2	12.24	6.2	—	—
Group I	12.21	7.0	12.21	7.0	—	—
Laborers and material movers, hand	9.27	6.5	9.82	8.4	7.73	6.2
Group I	9.18	6.6	—	—	—	—
Cleaners of vehicles and equipment	9.90	11.8	10.79	11.7	—	—
Group I	9.90	11.8	10.79	11.7	—	—
Laborers and freight, stock, and material movers, hand	10.09	4.4	10.28	5.8	9.62	3.3
Group I	10.09	4.4	10.28	5.8	9.62	3.3
Packers and packagers, hand	6.33	7.0	—	—	5.45	.4
Group I	6.33	7.0	—	—	5.45	.4

¹ Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6. Civilian workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, January 2007

Occupation ²	10	25	Median 50	75	90
All workers	\$7.36	\$10.25	\$15.15	\$25.27	\$39.51
Management occupations	19.23	30.00	42.25	53.56	78.87
General and operations managers	27.23	32.76	55.96	74.04	110.33
Marketing and sales managers	30.44	36.06	48.01	96.15	145.67
Marketing managers	30.44	34.62	81.04	145.67	145.67
Financial managers	31.72	43.27	52.89	65.31	91.91
Construction managers	25.15	27.61	36.25	46.99	54.82
Education administrators	11.00	11.08	19.19	38.57	48.08
Education administrators, elementary and secondary school	31.36	34.94	37.54	40.65	44.08
Education administrators, postsecondary	37.13	37.13	39.78	48.56	55.53
Engineering managers	40.87	43.05	51.03	60.40	61.03
Medical and health services managers	22.37	22.90	26.54	42.31	53.24
Business and financial operations occupations	16.00	21.59	26.44	38.73	50.95
Buyers and purchasing agents	14.50	14.72	19.26	39.43	42.07
Cost estimators	13.14	13.14	20.96	32.33	34.49
Human resources, training, and labor relations specialists	20.50	24.52	24.62	27.00	28.16
Management analysts	21.07	21.59	27.45	50.95	54.11
Accountants and auditors	20.00	22.64	26.55	40.00	50.00
Loan counselors and officers	17.66	24.76	30.67	48.10	55.49
Loan officers	17.66	24.76	30.67	48.10	55.49
Computer and mathematical science occupations	17.85	27.91	36.43	44.52	52.22
Computer software engineers	29.57	33.80	43.00	60.10	83.41
Computer software engineers, systems software	30.29	34.95	43.88	57.16	60.10
Computer support specialists	17.85	19.50	26.16	37.50	37.50
Computer systems analysts	27.76	32.15	40.15	45.22	49.18
Architecture and engineering occupations	21.25	27.00	35.59	49.92	58.80
Engineers	24.14	34.74	42.88	53.85	62.10
Civil engineers	32.62	41.00	47.52	67.31	70.67
Drafters	15.00	21.25	32.83	32.83	34.50
Engineering technicians, except drafters	20.80	22.00	24.50	29.83	35.18
Life, physical, and social science occupations	15.77	20.42	33.72	40.22	52.24
Physical scientists	21.96	26.81	40.22	49.82	56.19
Environmental scientists and geoscientists	21.96	36.31	40.22	52.24	58.07
Geoscientists, except hydrologists and geographers	40.22	40.22	49.82	52.24	62.30
Community and social services occupations	12.02	14.42	17.40	23.56	35.11
Counselors	14.42	16.93	29.59	35.41	39.40
Educational, vocational, and school counselors	14.10	17.44	31.49	36.15	40.39
Social workers	14.42	14.48	16.90	19.26	29.50
Legal occupations	10.96	14.13	23.07	32.11	90.00
Education, training, and library occupations	10.67	22.23	29.31	34.12	40.12
Postsecondary teachers	25.53	31.29	43.62	56.99	120.19
Physical sciences teachers, postsecondary	34.00	35.48	47.31	67.62	104.23
Health teachers, postsecondary	29.56	40.12	54.71	120.19	192.31
Health specialties teachers, postsecondary	29.56	40.93	55.58	120.19	192.31
Miscellaneous postsecondary teachers	22.99	25.53	28.50	39.49	44.89
Vocational education teachers, postsecondary	19.00	25.53	25.53	25.89	25.89
Primary, secondary, and special education school teachers	25.67	27.86	30.10	33.87	38.29
Preschool and kindergarten teachers	7.00	9.00	28.71	31.49	36.15
Elementary and middle school teachers	25.74	27.69	29.81	33.37	38.01
Elementary school teachers, except special education	26.74	28.01	30.10	33.72	38.30
Middle school teachers, except special and vocational education	24.73	26.39	28.65	31.94	37.78
Secondary school teachers	26.88	28.36	30.89	35.13	39.05
Secondary school teachers, except special and vocational education	26.57	28.16	30.52	34.62	38.24
Special education teachers	28.09	29.86	31.46	34.59	39.69

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ²	10	25	Median 50	75	90
Other teachers and instructors	\$10.67	\$12.50	\$18.00	\$30.52	\$35.91
Adult literacy, remedial education, and GED teachers and instructors	12.50	13.70	18.00	34.46	35.89
Librarians	23.44	30.15	31.68	33.65	36.96
Teacher assistants	7.94	8.50	10.56	12.36	13.55
Arts, design, entertainment, sports, and media occupations	15.00	15.00	20.67	25.36	28.23
Designers	11.46	15.00	15.00	21.41	25.78
Writers and editors	17.07	20.35	23.45	25.36	26.44
Healthcare practitioner and technical occupations	8.25	15.05	22.04	30.23	39.66
Pharmacists	45.00	47.60	47.60	47.60	49.88
Registered nurses	22.22	26.00	30.57	35.59	38.91
Therapists	24.36	28.29	31.68	47.25	47.25
Clinical laboratory technologists and technicians	11.81	13.13	16.25	22.89	27.96
Medical and clinical laboratory technologists	7.21	16.25	22.63	26.35	31.12
Diagnostic related technologists and technicians	13.70	17.00	22.12	26.12	29.07
Radiologic technologists and technicians	14.96	19.00	22.12	25.45	28.78
Health diagnosing and treating practitioner support technicians	10.96	12.00	15.32	21.87	21.87
Licensed practical and licensed vocational nurses	16.43	18.00	19.16	22.29	25.00
Healthcare support occupations	7.00	8.53	10.30	12.00	14.54
Nursing, psychiatric, and home health aides	6.00	7.77	9.69	11.00	12.51
Home health aides	5.90	6.00	6.19	9.72	10.51
Nursing aides, orderlies, and attendants	7.77	8.44	10.00	11.82	13.08
Miscellaneous healthcare support occupations	9.00	10.00	11.70	14.59	15.31
Medical assistants	9.00	10.00	11.50	14.85	16.85
Protective service occupations	9.34	13.22	16.30	22.97	28.37
Fire fighters	12.96	13.75	15.88	20.17	20.52
Bailiffs, correctional officers, and jailers	11.34	13.10	14.44	16.05	16.63
Correctional officers and jailers	11.34	13.10	14.44	16.05	16.63
Police officers	14.50	18.52	24.06	26.56	29.21
Police and sheriff's patrol officers	14.50	18.52	24.06	26.56	29.21
Security guards and gaming surveillance officers	8.00	8.33	8.65	10.00	12.52
Security guards	8.00	8.33	8.65	10.00	12.52
Food preparation and serving related occupations	2.13	3.00	6.00	8.00	9.54
Cooks	6.00	6.00	7.80	8.58	10.25
Cooks, institution and cafeteria	7.50	9.00	9.50	10.25	11.59
Food preparation workers	6.15	6.75	8.75	11.27	11.35
Food service, tipped	2.13	2.13	2.38	4.25	7.00
Bartenders	2.38	3.00	3.00	4.00	6.60
Waiters and waitresses	2.13	2.13	2.15	2.35	3.00
Dining room and cafeteria attendants and bartender helpers	3.35	3.75	6.00	7.00	8.00
Fast food and counter workers	5.75	6.00	7.03	8.95	10.12
Combined food preparation and serving workers, including fast food	5.75	6.00	7.15	9.24	10.62
Food servers, nonrestaurant	6.36	7.00	11.61	13.01	14.49
Building and grounds cleaning and maintenance occupations	5.75	6.25	8.00	9.35	10.67
Building cleaning workers	5.75	6.08	7.85	9.16	10.41
Janitors and cleaners, except maids and housekeeping cleaners	5.75	6.00	8.02	9.77	10.66
Maids and housekeeping cleaners	6.07	6.51	7.75	8.65	9.60
Personal care and service occupations	6.00	6.75	9.00	11.20	33.33
Child care workers	6.00	6.25	7.00	9.00	11.00
Sales and related occupations	6.00	8.41	13.15	22.12	38.29
First-line supervisors/managers, sales workers	10.32	15.20	18.85	33.65	48.09
First-line supervisors/managers of retail sales workers	9.67	11.05	15.86	18.85	21.92
First-line supervisors/managers of non-retail sales workers	24.53	33.65	33.65	48.09	48.09

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ²	10	25	Median 50	75	90
Retail sales workers	\$5.50	\$6.69	\$8.50	\$11.00	\$15.67
Cashiers, all workers	5.50	5.50	6.53	8.05	9.55
Cashiers	5.50	5.50	6.53	8.05	9.55
Counter and rental clerks and parts salespersons	6.00	6.26	10.73	13.12	21.96
Counter and rental clerks	6.00	8.50	10.73	10.73	21.96
Parts salespersons	6.26	6.26	11.30	14.50	19.24
Retail salespersons	7.01	8.00	9.89	12.50	19.06
Securities, commodities, and financial services sales agents	12.38	15.38	16.26	37.13	48.08
Sales representatives, wholesale and manufacturing	14.28	21.64	27.89	43.27	58.78
Sales representatives, wholesale and manufacturing, technical and scientific products	21.67	25.00	41.92	43.27	51.28
Sales representatives, wholesale and manufacturing, except technical and scientific products	12.93	20.78	23.25	41.56	58.78
Office and administrative support occupations	9.25	11.20	13.58	16.73	21.41
First-line supervisors/managers of office and administrative support workers	14.42	17.50	22.12	28.77	28.77
Financial clerks	10.00	11.98	13.97	16.73	21.25
Bill and account collectors	9.00	11.50	12.83	21.25	22.25
Bookkeeping, accounting, and auditing clerks	11.37	13.00	14.71	17.25	19.91
Tellers	9.00	10.46	11.54	13.37	14.44
Customer service representatives	11.50	13.00	16.28	19.36	27.30
File clerks	7.50	11.00	11.00	11.50	12.64
Receptionists and information clerks	9.00	10.00	10.54	13.25	15.87
Dispatchers	8.00	10.00	14.29	16.59	23.40
Dispatchers, except police, fire, and ambulance	8.00	9.10	13.05	16.48	23.40
Shipping, receiving, and traffic clerks	9.45	12.00	13.00	13.64	18.72
Stock clerks and order fillers	6.99	10.00	11.33	14.00	15.60
Secretaries and administrative assistants	13.00	14.89	16.83	19.93	22.11
Executive secretaries and administrative assistants	15.39	16.50	18.36	21.13	22.72
Secretaries, except legal, medical, and executive	13.22	14.66	17.03	19.67	21.55
Data entry and information processing workers	9.00	10.00	11.13	13.15	14.00
Data entry keyers	9.00	10.31	11.50	14.00	14.00
Office clerks, general	8.25	10.00	12.05	14.57	18.28
Construction and extraction occupations	10.00	12.00	13.50	19.71	23.75
First-line supervisors/managers of construction trades and extraction workers	12.16	19.10	20.19	24.98	28.08
Construction laborers	8.11	9.50	13.00	13.25	15.00
Construction equipment operators	9.69	13.63	16.39	20.01	21.30
Electricians	19.85	21.25	22.05	29.54	29.85
Helpers, construction trades	10.00	11.00	12.00	13.50	15.00
Installation, maintenance, and repair occupations	9.01	14.29	19.10	24.70	27.82
First-line supervisors/managers of mechanics, installers, and repairers	17.85	21.59	23.89	28.37	45.73
Automotive technicians and repairers	9.76	14.69	17.34	20.09	27.60
Automotive service technicians and mechanics	9.00	14.34	17.30	20.05	27.60
Bus and truck mechanics and diesel engine specialists ...	12.24	16.00	20.69	22.17	23.98
Heavy vehicle and mobile equipment service technicians and mechanics	12.87	14.35	17.50	21.87	22.55
Mobile heavy equipment mechanics, except engines ..	12.87	14.00	17.83	21.87	22.60
Rail car repairers	14.14	15.00	17.12	18.51	21.91
Industrial machinery installation, repair, and maintenance workers	7.00	7.00	16.20	21.20	24.75
Industrial machinery mechanics	13.53	16.20	18.98	23.82	25.41
Maintenance and repair workers, general	7.00	7.00	9.01	17.54	18.95
Line installers and repairers	20.05	23.98	25.06	27.40	28.28
Miscellaneous installation, maintenance, and repair workers	8.00	10.00	12.24	14.95	15.33
Helpers--installation, maintenance, and repair workers	9.00	9.65	10.00	12.00	12.50
Production occupations	8.25	9.50	13.00	19.01	24.90
First-line supervisors/managers of production and operating workers	18.60	19.13	22.44	28.97	34.66
Miscellaneous assemblers and fabricators	8.45	8.75	10.37	12.10	15.00
Machinists	11.50	13.50	15.00	20.65	25.60

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ²	10	25	Median 50	75	90
Welding, soldering, and brazing workers	\$10.50	\$11.50	\$15.00	\$20.37	\$24.00
Welders, cutters, solderers, and brazers	10.50	11.50	15.00	20.37	24.00
Miscellaneous plant and system operators	8.63	21.99	26.07	29.78	31.61
Inspectors, testers, sorters, samplers, and weighers	10.00	11.60	14.75	20.00	25.96
Miscellaneous production workers	8.00	8.37	11.50	13.20	24.90
Transportation and material moving occupations	7.28	9.76	12.50	16.00	24.09
Bus drivers	11.62	12.22	14.62	18.49	18.49
Bus drivers, school	11.50	12.14	13.55	17.52	20.34
Driver/sales workers and truck drivers	9.00	11.08	13.70	19.89	26.17
Truck drivers, heavy and tractor-trailer	12.50	14.52	16.69	22.65	27.00
Truck drivers, light or delivery services	9.00	10.42	12.00	15.44	26.17
Industrial truck and tractor operators	8.50	9.36	12.28	15.00	17.00
Laborers and material movers, hand	5.40	6.25	8.55	11.52	14.50
Cleaners of vehicles and equipment	6.00	7.00	8.50	13.00	14.40
Laborers and freight, stock, and material movers, hand	5.15	8.00	10.00	11.71	15.14
Packers and packagers, hand	5.25	5.46	5.50	7.00	7.70

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7. Private industry workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, January 2007

Occupation ²	10	25	Median 50	75	90
All workers	\$7.00	\$10.00	\$14.78	\$24.50	\$40.53
Management occupations	19.23	30.44	43.76	54.78	80.77
General and operations managers	27.23	32.76	55.96	74.04	110.33
Marketing and sales managers	30.44	36.06	48.01	96.15	145.67
Marketing managers	30.44	34.62	81.04	145.67	145.67
Financial managers	31.72	43.27	52.89	66.43	91.91
Construction managers	25.15	27.61	36.25	46.99	54.82
Education administrators	11.00	11.08	11.08	13.25	57.69
Engineering managers	40.87	43.05	51.03	60.40	61.03
Medical and health services managers	22.90	22.90	27.79	42.31	53.24
Business and financial operations occupations	16.41	21.64	27.32	39.80	51.98
Buyers and purchasing agents	14.50	14.72	19.26	39.43	42.07
Cost estimators	13.14	13.14	20.96	32.33	34.49
Human resources, training, and labor relations specialists	21.78	24.62	24.62	27.00	28.16
Management analysts	21.07	21.59	27.45	50.95	54.11
Accountants and auditors	19.17	22.85	27.89	41.97	50.00
Loan counselors and officers	17.66	24.76	30.67	48.10	55.49
Loan officers	17.66	24.76	30.67	48.10	55.49
Computer and mathematical science occupations	15.86	27.76	37.50	45.54	54.84
Computer software engineers	30.72	35.58	43.88	60.10	96.39
Computer software engineers, systems software	30.29	34.95	43.88	57.16	60.10
Computer systems analysts	27.67	32.15	40.44	45.75	49.48
Architecture and engineering occupations	21.79	27.57	35.59	49.92	58.88
Engineers	24.14	34.74	42.88	53.85	62.10
Civil engineers	32.62	41.00	47.52	67.31	70.67
Drafters	15.00	21.25	32.83	32.83	34.50
Engineering technicians, except drafters	20.80	22.00	23.89	30.29	35.77
Life, physical, and social science occupations	16.07	21.96	40.22	49.82	58.07
Physical scientists	19.63	28.49	40.22	50.48	57.69
Environmental scientists and geoscientists	21.96	40.22	40.22	52.24	61.69
Geoscientists, except hydrologists and geographers	40.22	40.22	49.82	52.24	62.30
Legal occupations	10.96	14.13	23.07	32.11	90.00
Education, training, and library occupations					
Postsecondary teachers	23.58	32.73	120.19	162.62	206.51
Primary, secondary, and special education school teachers	7.00	8.00	21.18	25.36	27.71
Elementary and middle school teachers	18.72	21.18	25.00	26.39	27.71
Arts, design, entertainment, sports, and media occupations	13.00	15.00	18.27	23.60	28.23
Designers	11.46	15.00	15.00	18.53	25.78
Healthcare practitioner and technical occupations	8.25	15.24	21.67	30.00	45.46
Pharmacists	45.00	47.60	47.60	47.60	49.88
Registered nurses	22.73	25.67	30.00	35.30	39.53
Therapists	24.21	26.92	31.68	47.25	47.25
Clinical laboratory technologists and technicians	12.50	14.69	16.25	25.33	31.12
Medical and clinical laboratory technologists	16.25	16.25	24.72	31.12	31.12
Diagnostic related technologists and technicians	15.53	17.00	20.54	24.85	28.28
Radiologic technologists and technicians	17.00	19.00	21.65	26.00	28.50
Licensed practical and licensed vocational nurses	17.00	18.00	19.40	22.29	25.00
Healthcare support occupations	6.19	8.40	10.00	11.75	13.89
Nursing, psychiatric, and home health aides	6.00	7.77	9.36	11.00	12.42
Home health aides	5.90	6.00	6.19	9.72	10.51
Nursing aides, orderlies, and attendants	7.77	8.00	9.82	12.01	13.19
Miscellaneous healthcare support occupations	9.00	9.50	11.13	13.99	15.00
Medical assistants	9.00	9.50	11.50	13.08	15.75
Protective service occupations	8.00	8.33	8.50	10.00	12.00

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ²	10	25	Median 50	75	90
Security guards and gaming surveillance officers	\$8.00	\$8.33	\$8.50	\$10.00	\$12.00
Security guards	8.00	8.33	8.50	10.00	12.00
Food preparation and serving related occupations	2.13	3.00	6.00	7.79	9.00
Cooks	6.00	6.00	7.79	8.58	10.25
Food service, tipped	2.13	2.13	2.38	4.25	7.00
Bartenders	2.38	3.00	3.00	4.00	6.60
Waiters and waitresses	2.13	2.13	2.15	2.35	3.00
Dining room and cafeteria attendants and bartender helpers	3.35	3.75	6.00	7.00	8.00
Fast food and counter workers	5.75	6.00	6.90	7.76	9.25
Combined food preparation and serving workers, including fast food	5.75	6.00	7.00	8.50	9.50
Food servers, nonrestaurant	2.13	6.75	7.71	11.61	11.61
Building and grounds cleaning and maintenance occupations	5.75	6.07	7.50	9.00	10.25
Building cleaning workers	5.75	6.07	7.50	9.00	10.30
Janitors and cleaners, except maids and housekeeping cleaners	5.75	5.75	7.00	9.50	10.41
Maids and housekeeping cleaners	6.07	6.51	7.75	8.65	9.60
Personal care and service occupations	6.00	6.50	8.00	11.00	34.32
Child care workers	6.00	6.25	6.75	8.00	11.00
Sales and related occupations	6.00	8.41	13.31	22.12	38.29
First-line supervisors/managers, sales workers	10.32	15.20	18.85	33.65	48.09
First-line supervisors/managers of retail sales workers	9.67	11.05	15.86	18.85	21.92
First-line supervisors/managers of non-retail sales workers	24.53	33.65	33.65	48.09	48.09
Retail sales workers	5.50	6.69	8.50	11.00	15.67
Cashiers, all workers	5.50	5.50	6.53	8.05	9.55
Cashiers	5.50	5.50	6.53	8.05	9.55
Counter and rental clerks and parts salespersons	6.00	6.26	10.73	13.12	21.96
Counter and rental clerks	6.00	8.50	10.73	10.73	21.96
Parts salespersons	6.26	6.26	11.30	14.50	19.24
Retail salespersons	7.01	8.00	9.89	12.50	19.06
Securities, commodities, and financial services sales agents	12.38	15.38	16.26	37.13	48.08
Sales representatives, wholesale and manufacturing	14.28	21.64	27.89	43.27	58.78
Sales representatives, wholesale and manufacturing, technical and scientific products	21.67	25.00	41.92	43.27	51.28
Sales representatives, wholesale and manufacturing, except technical and scientific products	12.93	20.78	23.25	41.56	58.78
Office and administrative support occupations	9.00	11.19	13.41	16.75	21.48
First-line supervisors/managers of office and administrative support workers	14.42	17.50	22.12	28.77	28.77
Financial clerks	10.00	12.00	13.99	16.73	21.25
Bill and account collectors	9.00	11.50	12.83	21.25	22.25
Bookkeeping, accounting, and auditing clerks	11.89	13.00	15.38	17.63	19.91
Tellers	9.00	10.46	11.54	13.37	14.44
Customer service representatives	10.85	12.87	16.28	19.80	27.30
File clerks	7.50	11.00	11.00	11.50	12.64
Receptionists and information clerks	9.00	10.00	10.54	12.85	15.87
Dispatchers	8.00	9.00	13.05	19.09	23.40
Dispatchers, except police, fire, and ambulance	8.00	9.00	13.05	19.09	23.40
Shipping, receiving, and traffic clerks	9.45	12.00	13.00	13.50	18.72
Stock clerks and order fillers	6.99	10.00	11.33	14.00	15.60
Secretaries and administrative assistants	13.00	14.66	17.25	20.50	22.40
Executive secretaries and administrative assistants	15.99	16.72	19.59	21.50	23.08
Secretaries, except legal, medical, and executive	13.22	14.94	17.55	20.37	22.51
Data entry and information processing workers	9.00	10.31	11.50	14.00	14.00
Data entry keyers	9.00	10.31	11.50	14.00	14.00
Office clerks, general	8.93	10.00	12.00	15.22	18.39
Construction and extraction occupations	10.00	12.00	13.50	19.75	23.75

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ²	10	25	Median 50	75	90
First-line supervisors/managers of construction trades and extraction workers	\$12.16	\$19.10	\$20.19	\$24.98	\$28.08
Construction laborers	8.11	9.50	13.00	13.25	15.00
Electricians	19.85	21.25	22.05	29.54	29.85
Helpers, construction trades	10.00	11.00	12.00	13.50	15.00
Installation, maintenance, and repair occupations	9.00	14.45	19.95	25.00	28.28
First-line supervisors/managers of mechanics, installers, and repairers	17.85	21.59	22.61	42.55	45.96
Automotive technicians and repairers	9.00	14.29	17.46	20.32	27.84
Automotive service technicians and mechanics	9.00	14.17	17.20	20.09	27.84
Bus and truck mechanics and diesel engine specialists ...	15.00	17.00	22.02	23.98	23.98
Heavy vehicle and mobile equipment service technicians and mechanics	12.87	14.35	17.50	21.87	22.55
Mobile heavy equipment mechanics, except engines ..	12.87	14.00	17.83	21.87	22.60
Rail car repairers	14.14	15.00	17.12	18.51	21.91
Industrial machinery installation, repair, and maintenance workers	7.00	7.00	16.00	21.58	24.75
Line installers and repairers	20.05	23.98	25.06	27.40	28.28
Miscellaneous installation, maintenance, and repair workers	8.00	10.00	12.86	15.10	16.96
Production occupations	8.20	9.50	13.00	19.04	24.90
First-line supervisors/managers of production and operating workers	18.60	19.13	22.44	28.97	34.66
Miscellaneous assemblers and fabricators	8.45	8.75	10.37	12.10	15.00
Machinists	11.50	13.50	15.00	20.65	25.60
Welding, soldering, and brazing workers	10.50	11.50	15.00	20.37	24.00
Welders, cutters, solderers, and brazers	10.50	11.50	15.00	20.37	24.00
Miscellaneous plant and system operators	8.63	21.99	26.07	29.78	31.61
Inspectors, testers, sorters, samplers, and weighers	10.00	11.60	14.75	20.00	25.96
Miscellaneous production workers	8.00	8.37	11.50	13.20	24.90
Transportation and material moving occupations	7.00	9.50	12.50	16.00	24.09
Driver/sales workers and truck drivers	9.00	11.00	14.00	19.89	26.17
Truck drivers, heavy and tractor-trailer	12.50	14.63	19.36	24.00	27.00
Truck drivers, light or delivery services	9.00	10.42	11.95	15.44	26.17
Industrial truck and tractor operators	8.50	9.36	12.28	15.00	17.00
Laborers and material movers, hand	5.40	6.25	8.50	11.51	14.59
Cleaners of vehicles and equipment	6.00	7.00	8.25	13.00	13.00
Laborers and freight, stock, and material movers, hand	5.15	8.00	10.00	11.71	15.14
Packers and packagers, hand	5.25	5.46	5.50	7.00	7.70

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8. State and local government workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, January 2007

Occupation ²	10	25	Median 50	75	90
All workers	\$10.58	\$13.55	\$19.66	\$29.98	\$36.72
Management occupations	19.19	26.71	37.13	40.31	45.25
Education administrators	30.45	34.09	37.13	40.31	44.90
Education administrators, elementary and secondary school	31.36	34.94	37.54	40.65	44.08
Business and financial operations occupations	15.66	21.00	22.64	25.24	26.55
Computer and mathematical science occupations	20.45	29.46	33.56	36.13	41.24
Life, physical, and social science occupations	14.13	15.77	26.52	35.56	39.56
Community and social services occupations	14.48	15.49	19.29	31.84	37.78
Counselors	14.10	17.44	31.49	36.15	40.39
Educational, vocational, and school counselors	14.10	17.44	31.49	36.15	40.39
Education, training, and library occupations	12.59	27.09	29.90	34.57	40.08
Postsecondary teachers	25.53	30.92	41.10	49.60	64.39
Physical sciences teachers, postsecondary	34.00	35.53	49.60	67.62	104.23
Miscellaneous postsecondary teachers	22.99	25.53	28.39	40.47	44.89
Primary, secondary, and special education school teachers	27.24	28.36	30.63	34.43	38.76
Preschool and kindergarten teachers	27.51	28.40	29.95	33.50	37.97
Elementary and middle school teachers	26.79	28.07	30.10	33.74	38.16
Elementary school teachers, except special education	27.02	28.09	30.15	33.72	38.23
Middle school teachers, except special and vocational education	26.44	27.73	29.95	33.98	38.05
Secondary school teachers	27.47	28.62	31.16	35.32	39.10
Secondary school teachers, except special and vocational education	27.27	28.39	30.87	34.86	38.42
Special education teachers	28.09	29.86	31.46	34.59	39.69
Other teachers and instructors	10.67	17.19	29.15	34.46	37.97
Adult literacy, remedial education, and GED teachers and instructors	19.50	22.00	34.46	35.89	35.91
Teacher assistants	9.02	9.74	11.51	12.70	14.39
Healthcare practitioner and technical occupations	11.28	14.87	22.12	30.94	35.91
Registered nurses	22.04	27.50	31.47	35.78	37.82
Healthcare support occupations	9.16	9.93	11.29	13.55	14.97
Miscellaneous healthcare support occupations	10.15	11.34	13.33	14.64	15.57
Protective service occupations	12.40	14.50	16.99	24.06	29.04
Fire fighters	12.96	13.75	15.88	20.17	20.52
Bailiffs, correctional officers, and jailers	11.34	13.10	14.44	16.05	16.63
Correctional officers and jailers	11.34	13.10	14.44	16.05	16.63
Police officers	14.50	18.52	24.06	26.56	29.21
Police and sheriff's patrol officers	14.50	18.52	24.06	26.56	29.21
Food preparation and serving related occupations	7.93	9.23	10.05	12.56	14.79
Fast food and counter workers	8.00	9.23	9.24	10.44	12.22
Combined food preparation and serving workers, including fast food	8.00	9.23	9.24	10.44	12.22
Building and grounds cleaning and maintenance occupations	7.50	8.28	9.38	12.07	17.35
Building cleaning workers	7.30	7.93	8.89	9.98	11.94
Janitors and cleaners, except maids and housekeeping cleaners	7.30	7.93	8.89	9.98	11.94
Personal care and service occupations	8.65	11.77	12.26	14.56	19.67
Office and administrative support occupations	10.85	12.43	14.59	16.44	18.85
Financial clerks	10.51	11.37	12.99	14.17	15.80
Dispatchers	11.82	14.23	15.00	16.53	18.08
Secretaries and administrative assistants	13.55	15.09	16.39	18.25	20.24
Executive secretaries and administrative assistants	14.86	15.71	17.15	19.30	22.06

See footnotes at end of table.

Table 8. **State and local government workers: Hourly wage percentiles¹, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ²	10	25	Median 50	75	90
Secretaries, except legal, medical, and executive	\$12.71	\$13.91	\$16.32	\$18.25	\$19.49
Office clerks, general	8.02	10.98	12.28	14.14	15.78
Installation, maintenance, and repair occupations	9.65	11.38	17.54	20.69	23.13
Transportation and material moving occupations	11.05	11.85	12.50	14.40	17.63
Bus drivers	11.71	12.22	15.45	18.49	18.65
Bus drivers, school	11.50	12.14	13.55	17.52	20.34

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Houston-Baytown-Huntsville, TX CSA, January 2007

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
All workers	\$8.00	\$11.00	\$15.80	\$26.39	\$40.46
Management occupations	19.23	30.00	42.25	53.56	78.87
General and operations managers	27.23	32.76	55.96	74.04	110.33
Marketing and sales managers	30.44	36.06	48.01	96.15	145.67
Marketing managers	30.44	34.62	81.04	145.67	145.67
Financial managers	31.72	43.27	52.89	65.31	91.91
Construction managers	25.15	27.61	36.25	46.99	54.82
Education administrators	11.00	11.08	19.19	38.57	48.08
Education administrators, elementary and secondary school	31.36	34.94	37.54	40.65	44.08
Education administrators, postsecondary	37.13	37.13	39.78	48.56	55.53
Engineering managers	40.87	43.05	51.03	60.40	61.03
Medical and health services managers	22.37	22.90	26.54	42.31	53.24
Business and financial operations occupations	16.00	21.52	26.44	38.78	50.95
Buyers and purchasing agents	14.50	14.72	19.26	39.43	42.07
Cost estimators	13.14	13.14	20.96	32.33	34.49
Human resources, training, and labor relations specialists	20.50	24.52	24.62	27.00	28.16
Management analysts	21.07	21.59	27.45	50.95	54.11
Accountants and auditors	20.00	22.64	26.55	40.00	50.00
Loan counselors and officers	17.66	24.76	30.67	48.10	55.49
Loan officers	17.66	24.76	30.67	48.10	55.49
Computer and mathematical science occupations	17.85	28.11	36.54	44.67	52.22
Computer software engineers	29.57	33.80	43.00	60.10	83.41
Computer software engineers, systems software	30.29	34.95	43.88	57.16	60.10
Computer support specialists	17.85	23.34	27.32	37.50	37.50
Computer systems analysts	27.76	32.15	40.15	45.22	49.18
Architecture and engineering occupations	21.25	27.00	35.59	49.92	58.80
Engineers	24.14	34.74	42.88	53.85	62.10
Civil engineers	32.62	41.00	47.52	67.31	70.67
Drafters	15.00	21.25	32.83	32.83	34.50
Engineering technicians, except drafters	20.80	22.00	24.50	29.87	35.18
Life, physical, and social science occupations	15.77	20.42	33.72	40.22	52.24
Physical scientists	21.96	26.81	40.22	49.82	56.19
Environmental scientists and geoscientists	21.96	36.31	40.22	52.24	58.07
Geoscientists, except hydrologists and geographers	40.22	40.22	49.82	52.24	62.30
Community and social services occupations	12.02	14.42	17.38	22.61	35.34
Counselors	14.42	16.44	25.27	35.73	39.82
Educational, vocational, and school counselors	14.10	17.44	31.49	36.15	40.39
Social workers	14.42	14.48	16.90	19.26	29.50
Legal occupations	11.00	18.00	23.07	32.11	91.97
Education, training, and library occupations	11.50	25.89	29.61	34.46	40.52
Postsecondary teachers	25.53	31.29	43.90	57.76	120.19
Physical sciences teachers, postsecondary	34.12	35.53	49.60	76.79	104.23
Health teachers, postsecondary	29.56	40.12	54.71	120.19	192.31
Miscellaneous postsecondary teachers	22.99	25.53	28.51	39.73	44.89
Vocational education teachers, postsecondary	22.58	25.53	25.53	25.89	25.89
Primary, secondary, and special education school teachers	25.82	27.96	30.15	33.99	38.30
Preschool and kindergarten teachers	7.00	9.00	28.71	31.49	36.15
Elementary and middle school teachers	26.39	27.71	29.90	33.50	38.05
Elementary school teachers, except special education	27.06	28.09	30.16	33.77	38.42
Middle school teachers, except special and vocational education	24.73	26.39	28.65	31.94	37.78
Secondary school teachers	26.88	28.36	30.89	35.13	39.05
Secondary school teachers, except special and vocational education	26.57	28.16	30.52	34.62	38.24

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Special education teachers	\$28.09	\$29.86	\$31.46	\$34.59	\$39.69
Other teachers and instructors	12.74	27.63	29.94	35.47	38.61
Adult literacy, remedial education, and GED teachers and instructors	12.98	13.70	31.43	35.02	35.91
Teacher assistants	8.50	9.15	10.90	12.60	13.95
Arts, design, entertainment, sports, and media occupations	15.00	15.00	20.67	25.36	28.85
Designers	11.46	15.00	15.00	21.41	25.78
Healthcare practitioner and technical occupations	8.25	14.79	21.85	30.06	39.80
Registered nurses	22.22	26.00	30.68	35.68	39.16
Therapists	24.70	27.99	31.92	47.25	47.25
Clinical laboratory technologists and technicians	11.70	13.00	16.25	23.12	27.99
Medical and clinical laboratory technologists	7.21	16.25	22.06	27.34	31.12
Diagnostic related technologists and technicians	13.70	17.00	22.12	26.12	29.07
Radiologic technologists and technicians	14.96	19.00	22.12	25.45	28.78
Licensed practical and licensed vocational nurses	16.43	18.00	19.16	22.29	25.00
Healthcare support occupations	8.08	9.24	10.78	12.11	14.78
Nursing, psychiatric, and home health aides	7.77	8.50	10.23	11.27	12.73
Nursing aides, orderlies, and attendants	7.77	8.44	10.00	11.82	13.09
Miscellaneous healthcare support occupations	9.00	10.00	11.70	14.59	15.31
Medical assistants	9.00	10.00	11.50	14.85	16.85
Protective service occupations	11.34	13.99	16.70	24.06	28.87
Bailiffs, correctional officers, and jailers	11.34	13.10	14.44	16.05	16.63
Correctional officers and jailers	11.34	13.10	14.44	16.05	16.63
Police officers	14.50	19.00	24.06	26.56	29.21
Police and sheriff's patrol officers	14.50	19.00	24.06	26.56	29.21
Food preparation and serving related occupations	2.21	3.75	6.50	8.20	10.00
Cooks	6.00	6.00	8.20	8.58	10.25
Cooks, institution and cafeteria	7.50	9.00	9.50	10.25	11.59
Food preparation workers	6.50	7.50	10.00	11.27	11.35
Food service, tipped	2.13	2.21	3.35	5.50	7.00
Waiters and waitresses	2.13	2.13	2.21	2.38	3.00
Dining room and cafeteria attendants and bartender helpers	3.42	3.75	6.00	7.00	8.00
Fast food and counter workers	5.75	6.00	7.00	9.23	10.14
Combined food preparation and serving workers, including fast food	5.75	6.00	7.40	9.25	10.62
Food servers, nonrestaurant	6.75	7.24	11.61	13.47	14.54
Building and grounds cleaning and maintenance occupations	5.75	6.50	8.25	9.45	10.76
Building cleaning workers	5.75	6.40	8.10	9.23	10.37
Janitors and cleaners, except maids and housekeeping cleaners	5.75	6.00	8.45	10.00	11.21
Maids and housekeeping cleaners	6.07	6.51	7.75	8.65	9.60
Personal care and service occupations	6.25	7.25	9.29	11.50	37.42
Child care workers	6.25	6.50	7.25	11.00	11.77
Sales and related occupations	7.00	9.89	16.10	24.69	43.27
First-line supervisors/managers, sales workers	10.32	15.20	18.85	33.65	48.09
First-line supervisors/managers of retail sales workers	9.67	11.05	15.86	18.85	21.92
First-line supervisors/managers of non-retail sales workers	24.53	33.65	33.65	48.09	48.09
Retail sales workers	5.50	7.25	9.50	12.25	19.06
Cashiers, all workers	5.50	5.50	5.50	7.37	10.76
Cashiers	5.50	5.50	5.50	7.37	10.76
Counter and rental clerks and parts salespersons	6.26	10.59	10.73	13.94	21.96
Counter and rental clerks	10.59	10.73	10.73	11.40	21.96
Parts salespersons	6.26	6.26	11.30	14.50	19.24
Retail salespersons	8.00	9.00	10.62	13.94	19.99

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Securities, commodities, and financial services sales agents	\$12.38	\$15.38	\$16.26	\$37.13	\$48.08
Sales representatives, wholesale and manufacturing	14.28	21.64	27.89	43.27	58.78
Sales representatives, wholesale and manufacturing, technical and scientific products	21.67	25.00	41.92	43.27	51.28
Sales representatives, wholesale and manufacturing, except technical and scientific products	12.93	20.78	23.25	41.56	58.78
Office and administrative support occupations	10.00	11.50	13.94	17.04	21.41
First-line supervisors/managers of office and administrative support workers	14.42	17.50	22.12	28.77	28.77
Financial clerks	11.20	12.81	14.42	16.73	19.91
Bill and account collectors	9.00	11.00	14.42	21.25	21.25
Bookkeeping, accounting, and auditing clerks	11.75	13.00	14.93	17.60	19.91
Tellers	11.25	11.25	12.50	13.67	14.44
Customer service representatives	11.42	12.98	15.63	19.80	27.30
File clerks	10.70	11.00	11.00	11.50	12.64
Receptionists and information clerks	9.00	10.15	10.54	13.67	15.87
Dispatchers	8.00	10.00	14.80	18.08	23.40
Dispatchers, except police, fire, and ambulance	8.00	9.00	13.05	21.61	24.17
Production, planning, and expediting clerks	8.86	8.86	8.86	14.25	16.50
Shipping, receiving, and traffic clerks	9.45	12.00	13.00	13.64	18.72
Stock clerks and order fillers	9.00	10.25	12.00	14.00	15.60
Secretaries and administrative assistants	13.00	14.90	17.00	20.00	22.19
Executive secretaries and administrative assistants	15.91	16.52	19.19	21.42	22.93
Secretaries, except legal, medical, and executive	13.22	14.66	17.03	19.67	21.55
Data entry and information processing workers	9.31	10.31	11.00	13.00	14.00
Office clerks, general	8.26	11.38	12.74	15.41	18.39
Construction and extraction occupations	10.00	12.00	13.50	19.71	23.75
First-line supervisors/managers of construction trades and extraction workers	12.16	19.10	20.19	24.98	28.08
Construction laborers	8.11	9.50	13.00	13.25	15.00
Construction equipment operators	9.69	13.63	16.39	20.01	21.30
Electricians	19.85	21.25	22.05	29.54	29.85
Helpers, construction trades	10.00	11.00	12.00	13.50	15.00
Installation, maintenance, and repair occupations	9.62	14.35	19.25	24.75	27.82
First-line supervisors/managers of mechanics, installers, and repairers	17.85	21.59	23.89	28.37	45.73
Automotive technicians and repairers	9.76	14.69	17.34	20.09	27.60
Automotive service technicians and mechanics	9.00	14.34	17.30	20.05	27.60
Bus and truck mechanics and diesel engine specialists	12.24	16.00	20.69	22.17	23.98
Heavy vehicle and mobile equipment service technicians and mechanics	12.87	14.35	17.50	21.87	22.55
Mobile heavy equipment mechanics, except engines	12.87	14.00	17.83	21.87	22.60
Rail car repairers	14.14	15.00	17.12	18.51	21.91
Industrial machinery installation, repair, and maintenance workers	7.00	7.00	16.20	21.48	24.75
Industrial machinery mechanics	13.53	16.20	18.98	23.82	25.41
Maintenance and repair workers, general	7.00	7.00	12.18	17.00	18.27
Line installers and repairers	20.05	23.98	25.06	27.40	28.28
Miscellaneous installation, maintenance, and repair workers	8.00	10.00	12.24	14.95	15.33
Helpers--installation, maintenance, and repair workers	9.00	9.65	10.00	12.00	12.50
Production occupations	8.25	9.50	13.00	19.13	24.90
First-line supervisors/managers of production and operating workers	18.60	19.13	22.44	28.97	34.66
Miscellaneous assemblers and fabricators	8.45	8.75	10.37	12.10	15.00
Machinists	11.50	13.50	15.00	20.65	25.60
Welding, soldering, and brazing workers	10.50	11.50	15.00	20.37	24.00
Welders, cutters, solderers, and brazers	10.50	11.50	15.00	20.37	24.00
Miscellaneous plant and system operators	8.63	21.99	26.07	29.78	31.61
Inspectors, testers, sorters, samplers, and weighers	10.00	11.60	14.75	20.00	25.96
Miscellaneous production workers	8.00	8.43	11.50	13.20	24.90

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Transportation and material moving occupations	\$8.00	\$10.75	\$12.98	\$16.64	\$24.09
Bus drivers	11.70	12.59	14.80	18.49	18.49
Bus drivers, school	11.50	12.11	12.64	14.02	16.21
Driver/sales workers and truck drivers	9.25	11.54	14.00	19.89	26.17
Truck drivers, heavy and tractor-trailer	12.50	14.52	16.69	22.65	27.00
Truck drivers, light or delivery services	9.00	10.42	12.00	15.44	26.17
Industrial truck and tractor operators	8.50	9.36	12.28	15.00	17.00
Laborers and material movers, hand	5.46	7.00	9.25	12.41	14.66
Cleaners of vehicles and equipment	7.00	7.75	11.00	13.00	14.50
Laborers and freight, stock, and material movers, hand	5.15	7.99	10.68	11.85	15.14

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10. Part-time¹ civilian workers: Hourly wage percentiles², Houston-Baytown-Huntsville, TX CSA, January 2007

Occupation ³	Part-time workers				
	10	25	Median 50	75	90
All workers	\$4.25	\$6.00	\$7.58	\$10.41	\$15.70
Education, training, and library occupations	7.53	8.13	12.00	15.00	20.20
Postsecondary teachers	25.00	30.00	34.00	34.00	34.00
Other teachers and instructors	10.67	11.00	12.50	16.00	19.50
Healthcare practitioner and technical occupations	21.87	21.87	27.00	32.00	38.23
Registered nurses	12.00	24.53	27.00	32.00	36.40
Healthcare support occupations	5.90	6.00	6.00	7.00	10.00
Nursing, psychiatric, and home health aides	5.90	6.00	6.00	7.00	10.00
Home health aides	5.90	6.00	6.00	6.80	7.00
Protective service occupations	8.00	8.08	9.00	10.50	18.00
Food preparation and serving related occupations	2.13	2.13	5.31	6.90	8.75
Food preparation workers	6.08	6.15	8.75	8.75	8.84
Food service, tipped	2.13	2.13	2.13	3.00	6.55
Waiters and waitresses	2.13	2.13	2.13	2.13	3.00
Fast food and counter workers	5.50	6.50	7.15	7.76	9.16
Combined food preparation and serving workers, including fast food	5.50	6.50	7.15	7.76	9.16
Personal care and service occupations	5.75	6.00	6.50	9.97	33.33
Sales and related occupations	6.00	6.53	7.49	8.30	9.90
Retail sales workers	6.00	6.53	7.49	8.30	9.70
Cashiers, all workers	6.00	6.00	7.15	8.30	8.75
Cashiers	6.00	6.00	7.15	8.30	8.75
Retail salespersons	6.69	7.01	7.95	9.00	12.00
Office and administrative support occupations	7.50	8.41	10.00	12.14	16.62
Financial clerks	9.00	9.00	11.50	11.95	22.25
Stock clerks and order fillers	6.00	6.00	6.15	8.00	8.75
Production occupations	7.27	7.68	11.10	12.35	15.82
Transportation and material moving occupations	5.25	5.65	7.00	10.85	12.75
Bus drivers	11.20	12.22	14.46	18.38	21.48
Bus drivers, school	10.56	12.78	17.05	19.64	22.86
Laborers and material movers, hand	5.25	5.50	6.25	9.50	11.31
Laborers and freight, stock, and material movers, hand	5.65	9.00	9.50	11.00	11.50
Packers and packagers, hand	5.25	5.25	5.49	5.50	5.65

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$21.04	\$15.80	\$834	\$628	39.7	\$42,516	\$32,739	2,021
Management occupations	44.82	42.25	1,818	1,692	40.6	93,765	85,176	2,092
General and operations managers	59.12	55.96	2,510	2,518	42.5	130,527	130,946	2,208
Marketing and sales managers	73.34	48.01	2,933	1,921	40.0	152,541	99,867	2,080
Marketing managers	86.56	81.04	3,462	3,242	40.0	180,036	168,569	2,080
Financial managers	56.25	52.89	2,250	2,115	40.0	117,006	110,001	2,080
Construction managers	37.54	36.25	1,502	1,450	40.0	78,085	75,400	2,080
Education administrators	27.04	19.19	1,113	1,214	41.2	53,402	50,502	1,975
Education administrators, elementary and secondary school	37.68	37.54	1,507	1,502	40.0	63,955	64,361	1,697
Education administrators, postsecondary	42.96	39.78	1,494	1,485	34.8	71,414	77,235	1,662
Engineering managers	51.38	51.03	2,092	2,058	40.7	108,775	107,026	2,117
Medical and health services managers	31.97	26.54	1,279	1,062	40.0	66,500	55,212	2,080
Business and financial operations occupations	31.55	26.44	1,267	1,058	40.2	65,879	54,999	2,088
Buyers and purchasing agents	27.14	19.26	1,086	770	40.0	56,455	40,061	2,080
Cost estimators	23.84	20.96	953	839	40.0	49,578	43,603	2,080
Human resources, training, and labor relations specialists	26.00	24.62	1,040	985	40.0	54,072	51,199	2,080
Management analysts	36.99	27.45	1,494	1,098	40.4	77,709	57,096	2,101
Accountants and auditors	31.90	26.55	1,276	1,062	40.0	66,293	55,228	2,078
Loan counselors and officers	34.76	30.67	1,390	1,227	40.0	72,297	63,802	2,080
Loan officers	34.76	30.67	1,390	1,227	40.0	72,297	63,802	2,080
Computer and mathematical science occupations	37.82	36.54	1,513	1,462	40.0	78,497	75,999	2,075
Computer software engineers	49.66	43.00	1,986	1,720	40.0	103,294	89,432	2,080
Computer software engineers, systems software	46.37	43.88	1,855	1,755	40.0	96,452	91,260	2,080
Computer support specialists	28.42	27.32	1,137	1,093	40.0	58,877	54,402	2,072
Computer systems analysts	39.05	40.15	1,563	1,606	40.0	81,273	83,520	2,081
Architecture and engineering occupations	38.59	35.59	1,555	1,424	40.3	80,826	74,025	2,094
Engineers	44.08	42.88	1,781	1,775	40.4	92,623	92,300	2,101
Civil engineers	51.80	47.52	2,145	1,901	41.4	111,518	98,842	2,153
Drafters	29.10	32.83	1,164	1,313	40.0	60,355	68,284	2,074
Engineering technicians, except drafters	26.58	24.50	1,070	1,010	40.3	55,652	52,499	2,094
Life, physical, and social science occupations	35.45	33.72	1,434	1,331	40.5	72,424	62,340	2,043
Physical scientists	41.95	40.22	1,712	1,609	40.8	89,046	83,666	2,123
Environmental scientists and geoscientists	45.95	40.22	1,884	1,609	41.0	97,964	83,666	2,132
Geoscientists, except hydrologists and geographers	52.68	49.82	2,181	1,994	41.4	113,394	103,692	2,152
Community and social services occupations	20.25	17.38	804	695	39.7	39,177	36,984	1,935
Counselors	26.40	25.27	1,036	1,113	39.3	46,112	47,023	1,747
Educational, vocational, and school counselors	28.41	31.49	1,111	1,208	39.1	48,011	48,118	1,690
Social workers	19.08	16.90	760	678	39.8	38,396	35,485	2,012
Legal occupations	34.16	23.07	1,367	923	40.0	71,063	47,986	2,080
Education, training, and library occupations	30.61	29.61	1,192	1,144	39.0	46,763	43,333	1,528

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Postsecondary teachers	\$58.81	\$43.90	\$2,343	\$1,756	39.8	\$107,215	\$72,927	1,823
Physical sciences teachers, postsecondary	59.20	49.60	2,314	1,892	39.1	95,540	83,671	1,614
Health teachers, postsecondary	95.61	54.71	3,814	2,165	39.9	195,785	111,921	2,048
Miscellaneous postsecondary teachers	32.45	28.51	1,311	1,152	40.4	61,359	53,851	1,891
Vocational education teachers, postsecondary	25.27	25.53	1,005	1,021	39.8	51,869	53,096	2,052
Primary, secondary, and special education school teachers	30.60	30.15	1,188	1,163	38.8	44,994	43,698	1,471
Preschool and kindergarten teachers	24.83	28.71	975	1,124	39.3	41,110	43,038	1,656
Elementary and middle school teachers	30.66	29.90	1,193	1,156	38.9	44,558	43,250	1,453
Elementary school teachers, except special education	31.02	30.16	1,199	1,160	38.7	44,873	43,494	1,447
Middle school teachers, except special and vocational education	29.58	28.65	1,174	1,120	39.7	43,604	41,810	1,474
Secondary school teachers	31.90	30.89	1,235	1,183	38.7	46,339	44,463	1,453
Secondary school teachers, except special and vocational education	31.57	30.52	1,224	1,180	38.8	45,763	44,125	1,449
Special education teachers	32.67	31.46	1,247	1,193	38.2	46,689	44,600	1,429
Other teachers and instructors	28.91	29.94	1,107	1,138	38.3	43,420	42,700	1,502
Adult literacy, remedial education, and GED teachers and instructors	25.91	31.43	1,012	1,226	39.1	44,779	51,036	1,728
Teacher assistants	11.09	10.90	430	421	38.8	17,003	16,992	1,533
Arts, design, entertainment, sports, and media occupations	22.12	20.67	885	827	40.0	46,012	42,994	2,080
Designers	17.77	15.00	711	600	40.0	36,963	31,198	2,080
Healthcare practitioner and technical occupations	23.41	21.85	933	840	39.8	48,131	43,389	2,056
Registered nurses	30.63	30.68	1,208	1,202	39.5	61,163	60,486	1,997
Therapists	35.85	31.92	1,433	1,277	40.0	73,686	65,894	2,056
Clinical laboratory technologists and technicians	18.23	16.25	729	650	40.0	37,913	33,800	2,080
Medical and clinical laboratory technologists	20.55	22.06	822	882	40.0	42,750	45,885	2,080
Diagnostic related technologists and technicians	21.65	22.12	866	885	40.0	45,028	46,010	2,080
Radiologic technologists and technicians	21.91	22.12	876	885	40.0	45,570	46,010	2,080
Licensed practical and licensed vocational nurses	19.84	19.16	783	766	39.5	40,740	39,853	2,053
Healthcare support occupations	11.01	10.78	426	425	38.7	22,154	22,092	2,013
Nursing, psychiatric, and home health aides	10.21	10.23	390	389	38.2	20,281	20,238	1,987
Nursing aides, orderlies, and attendants	10.27	10.00	409	399	39.8	21,243	20,738	2,069
Miscellaneous healthcare support occupations	12.10	11.70	477	460	39.4	24,787	23,920	2,048
Medical assistants	12.14	11.50	482	440	39.7	25,074	22,880	2,065
Protective service occupations	18.87	16.70	785	729	41.6	39,987	36,795	2,119
Bailiffs, correctional officers, and jailers	14.34	14.44	577	580	40.3	30,016	30,183	2,093
Correctional officers and jailers	14.34	14.44	577	580	40.3	30,016	30,183	2,093
Police officers	22.77	24.06	910	962	40.0	46,151	50,039	2,027
Police and sheriff's patrol officers ...	22.77	24.06	910	962	40.0	46,151	50,039	2,027

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Food preparation and serving related occupations	\$6.33	\$6.50	\$237	\$240	37.5	\$12,033	\$12,480	1,902
Cooks	8.02	8.20	298	312	37.1	15,280	16,207	1,905
Cooks, institution and cafeteria	9.81	9.50	367	360	37.4	17,275	18,720	1,761
Food preparation workers	9.47	10.00	365	350	38.5	17,415	17,160	1,838
Food service, tipped	3.90	3.35	145	121	37.1	7,529	6,271	1,931
Waiters and waitresses	2.40	2.21	90	86	37.5	4,683	4,455	1,952
Dining room and cafeteria attendants and bartender helpers	5.87	6.00	226	216	38.6	11,767	11,232	2,005
Fast food and counter workers	7.57	7.00	280	270	37.0	13,553	12,740	1,790
Combined food preparation and serving workers, including fast food	7.79	7.40	282	283	36.2	13,339	12,480	1,712
Food servers, nonrestaurant	10.98	11.61	439	464	40.0	22,829	24,149	2,080
Building and grounds cleaning and maintenance occupations	8.52	8.25	318	314	37.3	16,445	16,120	1,930
Building cleaning workers	8.13	8.10	304	310	37.4	15,724	15,746	1,933
Janitors and cleaners, except maids and housekeeping cleaners	8.45	8.45	332	336	39.3	17,105	17,160	2,025
Maids and housekeeping cleaners	7.72	7.75	271	288	35.1	14,077	14,999	1,823
Personal care and service occupations	13.33	9.29	436	365	32.7	22,575	18,968	1,693
Child care workers	8.23	7.25	301	280	36.6	15,629	14,560	1,898
Sales and related occupations	20.97	16.10	851	640	40.6	44,243	33,288	2,110
First-line supervisors/managers, sales workers	24.48	18.85	1,008	800	41.2	52,394	41,600	2,140
First-line supervisors/managers of retail sales workers	16.07	15.86	651	611	40.5	33,844	31,762	2,106
First-line supervisors/managers of non-retail sales workers	39.71	33.65	1,683	1,346	42.4	87,530	70,000	2,204
Retail sales workers	11.23	9.50	450	371	40.1	23,393	19,282	2,083
Cashiers, all workers	6.98	5.50	279	220	40.0	14,525	11,440	2,080
Cashiers	6.98	5.50	279	220	40.0	14,525	11,440	2,080
Counter and rental clerks and parts salespersons	13.61	10.73	547	429	40.2	28,447	22,314	2,090
Counter and rental clerks	15.12	10.73	609	429	40.3	31,658	22,314	2,094
Parts salespersons	11.73	11.30	470	452	40.1	24,456	23,504	2,085
Retail salespersons	12.97	10.62	519	396	40.0	26,999	20,592	2,082
Securities, commodities, and financial services sales agents	26.22	16.26	1,049	651	40.0	54,540	33,829	2,080
Sales representatives, wholesale and manufacturing	32.67	27.89	1,356	1,108	41.5	70,522	57,601	2,159
Sales representatives, wholesale and manufacturing, technical and scientific products	37.90	41.92	1,565	1,731	41.3	81,366	90,002	2,147
Sales representatives, wholesale and manufacturing, except technical and scientific products	31.23	23.25	1,298	1,106	41.6	67,521	57,499	2,162
Office and administrative support occupations	14.99	13.94	595	553	39.7	30,675	28,434	2,047
First-line supervisors/managers of office and administrative support workers	23.96	22.12	959	885	40.0	49,846	45,999	2,080
Financial clerks	15.08	14.42	601	573	39.8	31,211	29,779	2,069
Bill and account collectors	15.33	14.42	613	577	40.0	31,878	29,994	2,080

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Bookkeeping, accounting, and auditing clerks	\$15.49	\$14.93	\$618	\$597	39.9	\$32,101	\$30,961	2,072
Tellers	12.73	12.50	509	500	40.0	26,485	26,000	2,080
Customer service representatives	17.33	15.63	685	625	39.5	35,531	32,500	2,050
File clerks	11.27	11.00	447	440	39.6	23,222	22,880	2,060
Receptionists and information clerks ..	11.66	10.54	455	413	39.0	23,668	21,461	2,030
Dispatchers	14.91	14.80	605	603	40.6	31,457	31,366	2,111
Dispatchers, except police, fire, and ambulance	14.61	13.05	584	522	40.0	30,394	27,144	2,080
Production, planning, and expediting clerks	11.26	8.86	450	354	40.0	23,420	18,420	2,080
Shipping, receiving, and traffic clerks	13.82	13.00	547	520	39.6	28,458	27,040	2,059
Stock clerks and order fillers	11.93	12.00	477	480	40.0	24,811	24,956	2,080
Secretaries and administrative assistants	17.39	17.00	695	680	40.0	35,762	34,784	2,056
Executive secretaries and administrative assistants	19.22	19.19	769	768	40.0	39,973	39,915	2,080
Secretaries, except legal, medical, and executive	17.35	17.03	693	681	39.9	35,101	33,925	2,023
Data entry and information processing workers	11.47	11.00	453	415	39.5	23,573	21,570	2,055
Office clerks, general	13.30	12.74	526	505	39.5	25,912	24,960	1,948
Construction and extraction occupations	15.84	13.50	634	540	40.0	32,956	28,080	2,080
First-line supervisors/managers of construction trades and extraction workers	21.00	20.19	840	808	40.0	43,679	41,995	2,080
Construction laborers	11.76	13.00	470	520	40.0	24,466	27,040	2,080
Construction equipment operators	16.38	16.39	655	656	40.0	34,069	34,091	2,080
Electricians	23.93	22.05	957	882	40.0	49,767	45,864	2,080
Helpers, construction trades	12.32	12.00	493	480	40.0	25,626	24,960	2,080
Installation, maintenance, and repair occupations	19.52	19.25	785	780	40.2	40,711	40,560	2,085
First-line supervisors/managers of mechanics, installers, and repairers	28.79	23.89	1,152	956	40.0	59,884	49,691	2,080
Automotive technicians and repairers	18.87	17.34	786	738	41.7	40,876	38,399	2,167
Automotive service technicians and mechanics	18.63	17.30	776	717	41.6	40,327	37,287	2,165
Bus and truck mechanics and diesel engine specialists	19.29	20.69	772	828	40.0	40,121	43,035	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	17.68	17.50	707	700	40.0	36,783	36,400	2,080
Mobile heavy equipment mechanics, except engines	17.99	17.83	719	713	40.0	37,414	37,080	2,080
Rail car repairers	17.10	17.12	684	685	40.0	35,563	35,616	2,080
Industrial machinery installation, repair, and maintenance workers	15.94	16.20	640	648	40.2	32,700	33,696	2,052
Industrial machinery mechanics	19.50	18.98	780	759	40.0	37,583	36,483	1,927
Maintenance and repair workers, general	11.84	12.18	474	487	40.0	24,572	25,332	2,075
Line installers and repairers	24.90	25.06	996	1,002	40.0	51,794	52,125	2,080
Miscellaneous installation, maintenance, and repair workers	12.72	12.24	509	490	40.0	26,390	25,463	2,074
Helpers--installation, maintenance, and repair workers	10.47	10.00	419	400	40.0	21,657	20,800	2,069
Production occupations	15.19	13.00	607	520	40.0	31,571	27,040	2,078

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
First-line supervisors/managers of production and operating workers	\$25.23	\$22.44	\$1,009	\$898	40.0	\$52,481	\$46,671	2,080
Miscellaneous assemblers and fabricators	11.04	10.37	442	415	40.0	22,970	21,572	2,080
Machinists	16.66	15.00	667	600	40.0	34,659	31,200	2,080
Welding, soldering, and brazing workers	15.77	15.00	631	600	40.0	32,811	31,200	2,080
Welders, cutters, solderers, and brazers	15.77	15.00	631	600	40.0	32,811	31,200	2,080
Miscellaneous plant and system operators	24.37	26.07	975	1,043	40.0	50,687	54,226	2,080
Inspectors, testers, sorters, samplers, and weighers	17.03	14.75	681	590	40.0	35,417	30,680	2,080
Miscellaneous production workers	12.97	11.50	513	460	39.5	26,681	23,920	2,056
Transportation and material moving occupations	14.91	12.98	595	518	39.9	30,797	26,790	2,066
Bus drivers	14.98	14.80	524	504	35.0	22,412	16,222	1,496
Bus drivers, school	13.38	12.64	397	383	29.7	14,367	13,702	1,074
Driver/sales workers and truck drivers	16.21	14.00	657	560	40.5	34,155	29,120	2,107
Truck drivers, heavy and tractor-trailer	18.99	16.69	782	720	41.2	40,661	37,440	2,141
Truck drivers, light or delivery services	13.87	12.00	555	480	40.0	28,851	24,960	2,080
Industrial truck and tractor operators ..	12.24	12.28	490	491	40.0	25,462	25,542	2,080
Laborers and material movers, hand ..	9.82	9.25	392	370	39.9	20,363	19,240	2,074
Cleaners of vehicles and equipment	10.79	11.00	432	440	40.0	22,439	22,880	2,080
Laborers and freight, stock, and material movers, hand	10.28	10.68	408	396	39.7	21,232	20,592	2,066

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$20.81	\$15.38	\$825	\$611	39.7	\$42,861	\$31,776	2,060
Management occupations	46.14	43.76	1,875	1,750	40.6	97,407	91,021	2,111
General and operations managers	59.12	55.96	2,510	2,518	42.5	130,527	130,946	2,208
Marketing and sales managers	73.34	48.01	2,933	1,921	40.0	152,541	99,867	2,080
Marketing managers	86.56	81.04	3,462	3,242	40.0	180,036	168,569	2,080
Financial managers	56.82	52.89	2,273	2,115	40.0	118,193	110,001	2,080
Construction managers	37.54	36.25	1,502	1,450	40.0	78,085	75,400	2,080
Education administrators	20.68	11.08	867	530	41.9	44,469	28,800	2,150
Engineering managers	51.38	51.03	2,092	2,058	40.7	108,775	107,026	2,117
Medical and health services managers	33.65	27.79	1,346	1,112	40.0	69,996	57,803	2,080
Business and financial operations occupations	32.05	27.32	1,288	1,093	40.2	66,970	56,826	2,089
Buyers and purchasing agents	27.14	19.26	1,086	770	40.0	56,455	40,061	2,080
Cost estimators	23.84	20.96	953	839	40.0	49,578	43,603	2,080
Human resources, training, and labor relations specialists	26.71	24.62	1,068	985	40.0	55,551	51,199	2,080
Management analysts	36.99	27.45	1,494	1,098	40.4	77,709	57,096	2,101
Accountants and auditors	32.93	28.85	1,317	1,154	40.0	68,494	60,000	2,080
Loan counselors and officers	34.76	30.67	1,390	1,227	40.0	72,297	63,802	2,080
Loan officers	34.76	30.67	1,390	1,227	40.0	72,297	63,802	2,080
Computer and mathematical science occupations	38.55	37.50	1,542	1,500	40.0	80,173	78,000	2,080
Computer software engineers	51.31	43.88	2,053	1,755	40.0	106,732	91,260	2,080
Computer software engineers, systems software	46.37	43.88	1,855	1,755	40.0	96,452	91,260	2,080
Computer systems analysts	39.59	40.44	1,585	1,618	40.0	82,424	84,124	2,082
Architecture and engineering occupations	39.02	35.59	1,573	1,424	40.3	81,742	74,025	2,095
Engineers	44.08	42.88	1,781	1,775	40.4	92,623	92,300	2,101
Civil engineers	51.80	47.52	2,145	1,901	41.4	111,518	98,842	2,153
Drafters	29.10	32.83	1,164	1,313	40.0	60,355	68,284	2,074
Engineering technicians, except drafters	26.65	24.04	1,074	980	40.3	55,854	50,960	2,096
Life, physical, and social science occupations	39.48	40.22	1,604	1,609	40.6	83,411	83,666	2,113
Physical scientists	43.86	40.22	1,796	1,609	40.9	93,370	83,666	2,129
Environmental scientists and geoscientists	49.01	40.22	2,018	1,609	41.2	104,938	83,666	2,141
Geoscientists, except hydrologists and geographers	52.68	49.82	2,181	1,994	41.4	113,394	103,692	2,152
Community and social services occupations	14.81	14.42	592	577	40.0	30,800	30,000	2,080
Legal occupations	34.16	23.07	1,367	923	40.0	71,063	47,986	2,080
Education, training, and library occupations								
Postsecondary teachers	118.99	120.19	4,967	4,808	41.7	238,582	249,995	2,005
Primary, secondary, and special education school teachers	19.13	21.18	783	908	41.0	32,347	35,501	1,691
Arts, design, entertainment, sports, and media occupations	19.65	18.27	786	731	40.0	40,879	38,000	2,080
Designers	17.15	15.00	686	600	40.0	35,665	31,198	2,080
Healthcare practitioner and technical occupations	23.42	20.57	932	807	39.8	48,464	41,954	2,069

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Registered nurses	\$30.46	\$30.00	\$1,199	\$1,186	39.4	\$62,346	\$61,672	2,047
Therapists	35.99	31.92	1,440	1,277	40.0	74,866	66,394	2,080
Clinical laboratory technologists and technicians	19.68	16.25	787	650	40.0	40,943	33,800	2,080
Diagnostic related technologists and technicians	20.98	20.54	839	822	40.0	43,645	42,723	2,080
Radiologic technologists and technicians	22.26	21.65	890	866	40.0	46,306	45,032	2,080
Licensed practical and licensed vocational nurses	20.09	19.40	792	775	39.4	41,208	40,310	2,051
Healthcare support occupations	10.79	10.75	414	400	38.4	21,528	20,800	1,995
Nursing, psychiatric, and home health aides	10.13	10.30	383	375	37.8	19,923	19,490	1,967
Nursing aides, orderlies, and attendants	10.16	9.82	404	391	39.7	20,992	20,322	2,066
Miscellaneous healthcare support occupations	11.76	11.13	461	432	39.2	23,949	22,464	2,037
Medical assistants	11.85	11.50	470	432	39.7	24,446	22,464	2,063
Food preparation and serving related occupations	5.99	6.00	226	240	37.7	11,729	12,480	1,957
Cooks	7.87	8.00	293	312	37.3	15,239	16,207	1,937
Food service, tipped	3.90	3.35	145	121	37.1	7,529	6,271	1,931
Waiters and waitresses	2.40	2.21	90	86	37.5	4,683	4,455	1,952
Dining room and cafeteria attendants and bartender helpers	5.87	6.00	226	216	38.6	11,767	11,232	2,005
Fast food and counter workers	7.16	6.75	271	270	37.9	14,115	14,040	1,970
Combined food preparation and serving workers, including fast food	7.27	7.00	270	245	37.1	14,025	12,740	1,928
Building and grounds cleaning and maintenance occupations	7.94	7.68	292	288	36.7	15,159	14,999	1,909
Building cleaning workers	7.94	7.85	294	288	37.0	15,266	14,999	1,922
Janitors and cleaners, except maids and housekeeping cleaners	8.17	8.25	319	300	39.1	16,596	15,600	2,032
Maids and housekeeping cleaners	7.72	7.75	271	288	35.1	14,077	14,999	1,823
Personal care and service occupations	13.33	9.15	430	365	32.3	22,342	18,968	1,677
Sales and related occupations	20.99	16.10	852	644	40.6	44,285	33,480	2,110
First-line supervisors/managers, sales workers	24.48	18.85	1,008	800	41.2	52,394	41,600	2,140
First-line supervisors/managers of retail sales workers	16.07	15.86	651	611	40.5	33,844	31,762	2,106
First-line supervisors/managers of non-retail sales workers	39.71	33.65	1,683	1,346	42.4	87,530	70,000	2,204
Retail sales workers	11.23	9.50	450	371	40.1	23,392	19,277	2,083
Cashiers, all workers	6.98	5.50	279	220	40.0	14,525	11,440	2,080
Cashiers	6.98	5.50	279	220	40.0	14,525	11,440	2,080
Counter and rental clerks and parts salespersons	13.61	10.73	547	429	40.2	28,447	22,314	2,090
Counter and rental clerks	15.12	10.73	609	429	40.3	31,658	22,314	2,094
Parts salespersons	11.73	11.30	470	452	40.1	24,456	23,504	2,085
Retail salespersons	12.98	10.62	520	396	40.0	27,028	20,592	2,082
Securities, commodities, and financial services sales agents	26.22	16.26	1,049	651	40.0	54,540	33,829	2,080
Sales representatives, wholesale and manufacturing	32.67	27.89	1,356	1,108	41.5	70,522	57,601	2,159

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Sales representatives, wholesale and manufacturing, technical and scientific products	\$37.90	\$41.92	\$1,565	\$1,731	41.3	\$81,366	\$90,002	2,147
Sales representatives, wholesale and manufacturing, except technical and scientific products	31.23	23.25	1,298	1,106	41.6	67,521	57,499	2,162
Office and administrative support occupations	15.01	13.71	595	547	39.7	30,947	28,434	2,062
First-line supervisors/managers of office and administrative support workers	23.96	22.12	959	885	40.0	49,846	45,999	2,080
Financial clerks	15.21	14.44	605	578	39.8	31,482	30,037	2,070
Bill and account collectors	15.51	15.63	620	625	40.0	32,265	32,510	2,080
Bookkeeping, accounting, and auditing clerks	15.70	15.50	626	620	39.9	32,560	32,240	2,074
Tellers	12.73	12.50	509	500	40.0	26,485	26,000	2,080
Customer service representatives	17.33	16.28	684	651	39.5	35,464	32,864	2,046
File clerks	11.30	11.00	447	440	39.6	23,257	22,880	2,058
Receptionists and information clerks ..	11.62	10.54	453	410	39.0	23,581	21,320	2,029
Dispatchers	14.75	13.05	590	522	40.0	30,679	27,144	2,080
Dispatchers, except police, fire, and ambulance	14.75	13.05	590	522	40.0	30,679	27,144	2,080
Shipping, receiving, and traffic clerks	13.73	13.00	544	520	39.6	28,267	27,040	2,058
Stock clerks and order fillers	11.93	12.00	477	480	40.0	24,811	24,956	2,080
Secretaries and administrative assistants	17.53	17.50	701	700	40.0	36,467	36,400	2,080
Executive secretaries and administrative assistants	19.68	19.66	787	786	40.0	40,935	40,893	2,080
Secretaries, except legal, medical, and executive	17.75	17.55	710	702	40.0	36,916	36,500	2,080
Office clerks, general	13.59	13.31	538	532	39.6	27,957	27,685	2,057
Construction and extraction occupations	15.86	13.50	634	540	40.0	32,992	28,080	2,080
First-line supervisors/managers of construction trades and extraction workers	21.00	20.19	840	808	40.0	43,679	41,995	2,080
Construction laborers	11.76	13.00	470	520	40.0	24,466	27,040	2,080
Electricians	23.93	22.05	957	882	40.0	49,767	45,864	2,080
Helpers, construction trades	12.32	12.00	493	480	40.0	25,626	24,960	2,080
Installation, maintenance, and repair occupations	19.79	19.95	797	801	40.3	41,315	41,652	2,087
First-line supervisors/managers of mechanics, installers, and repairers	29.52	22.61	1,181	904	40.0	61,404	47,029	2,080
Automotive technicians and repairers	19.02	17.46	798	757	41.9	41,493	39,379	2,181
Automotive service technicians and mechanics	18.76	17.20	787	735	42.0	40,929	38,194	2,182
Bus and truck mechanics and diesel engine specialists	20.17	22.02	807	881	40.0	41,949	45,795	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	17.68	17.50	707	700	40.0	36,783	36,400	2,080
Mobile heavy equipment mechanics, except engines	17.99	17.83	719	713	40.0	37,414	37,080	2,080
Rail car repairers	17.10	17.12	684	685	40.0	35,563	35,616	2,080
Industrial machinery installation, repair, and maintenance workers	15.44	16.00	621	640	40.2	31,642	32,011	2,050
Line installers and repairers	24.90	25.06	996	1,002	40.0	51,794	52,125	2,080

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Miscellaneous installation, maintenance, and repair workers	\$13.18	\$12.86	\$527	\$514	40.0	\$27,418	\$26,749	2,080
Production occupations	15.20	13.00	607	520	40.0	31,582	27,040	2,078
First-line supervisors/managers of production and operating workers	25.23	22.44	1,009	898	40.0	52,481	46,671	2,080
Miscellaneous assemblers and fabricators	11.04	10.37	442	415	40.0	22,970	21,572	2,080
Machinists	16.66	15.00	667	600	40.0	34,659	31,200	2,080
Welding, soldering, and brazing workers	15.77	15.00	631	600	40.0	32,811	31,200	2,080
Welders, cutters, solderers, and brazers	15.77	15.00	631	600	40.0	32,811	31,200	2,080
Miscellaneous plant and system operators	24.37	26.07	975	1,043	40.0	50,687	54,226	2,080
Inspectors, testers, sorters, samplers, and weighers	17.03	14.75	681	590	40.0	35,417	30,680	2,080
Miscellaneous production workers	12.97	11.50	513	460	39.5	26,681	23,920	2,056
Transportation and material moving occupations	15.05	13.00	602	520	40.0	31,308	27,040	2,080
Driver/sales workers and truck drivers	16.33	14.50	662	580	40.5	34,434	30,160	2,108
Truck drivers, heavy and tractor-trailer	19.27	19.36	794	802	41.2	41,309	41,708	2,143
Truck drivers, light or delivery services	13.89	11.95	555	478	40.0	28,886	24,856	2,080
Industrial truck and tractor operators ..	12.24	12.28	490	491	40.0	25,462	25,542	2,080
Laborers and material movers, hand ..	9.80	9.25	391	370	39.9	20,313	19,240	2,074
Cleaners of vehicles and equipment	10.71	11.00	428	440	40.0	22,276	22,880	2,080
Laborers and freight, stock, and material movers, hand	10.33	10.90	410	420	39.7	21,332	21,861	2,066

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$22.49	\$20.03	\$891	\$810	39.6	\$40,608	\$40,481	1,805
Management occupations	34.30	37.13	1,372	1,485	40.0	66,925	65,470	1,951
Education administrators	36.92	37.13	1,477	1,485	40.0	64,702	64,361	1,752
Education administrators, elementary and secondary school	37.68	37.54	1,507	1,502	40.0	63,955	64,361	1,697
Business and financial operations occupations	22.58	22.64	903	906	40.0	46,741	46,548	2,070
Computer and mathematical science occupations	32.98	33.83	1,319	1,353	40.0	67,578	68,199	2,049
Life, physical, and social science occupations	26.20	26.52	1,050	1,061	40.1	49,784	54,675	1,900
Community and social services occupations	23.50	19.29	928	774	39.5	43,653	42,376	1,857
Counselors	28.41	31.49	1,111	1,208	39.1	48,011	48,118	1,690
Educational, vocational, and school counselors	28.41	31.49	1,111	1,208	39.1	48,011	48,118	1,690
Education, training, and library occupations	29.91	29.95	1,159	1,158	38.7	44,803	43,659	1,498
Postsecondary teachers	43.93	42.89	1,730	1,667	39.4	78,317	71,637	1,783
Miscellaneous postsecondary teachers	32.91	28.48	1,314	1,139	39.9	62,372	53,928	1,895
Primary, secondary, and special education school teachers	31.58	30.63	1,221	1,178	38.6	45,931	44,116	1,454
Preschool and kindergarten teachers	31.07	29.95	1,213	1,179	39.0	47,927	44,600	1,542
Elementary and middle school teachers	31.00	30.10	1,199	1,160	38.7	44,856	43,398	1,447
Elementary school teachers, except special education	30.97	30.15	1,197	1,160	38.7	44,780	43,375	1,446
Middle school teachers, except special and vocational education	31.13	29.95	1,207	1,163	38.8	45,157	43,500	1,451
Secondary school teachers	32.27	31.16	1,247	1,190	38.6	46,812	44,771	1,450
Secondary school teachers, except special and vocational education	31.99	30.87	1,237	1,189	38.7	46,273	44,463	1,447
Special education teachers	32.67	31.46	1,247	1,193	38.2	46,689	44,600	1,429
Other teachers and instructors	31.03	31.22	1,181	1,171	38.1	44,872	43,787	1,446
Teacher assistants	11.59	11.57	447	445	38.6	16,911	16,606	1,459
Healthcare practitioner and technical occupations	23.36	22.12	937	902	40.1	46,773	45,843	2,002
Registered nurses	30.99	31.47	1,228	1,249	39.6	58,833	58,240	1,899
Healthcare support occupations	11.83	11.29	473	452	40.0	24,606	23,483	2,080
Miscellaneous healthcare support occupations	13.14	13.33	526	533	40.0	27,334	27,726	2,080
Protective service occupations	19.51	17.15	817	760	41.9	41,564	38,551	2,131
Bailiffs, correctional officers, and jailers	14.34	14.44	577	580	40.3	30,016	30,183	2,093
Correctional officers and jailers	14.34	14.44	577	580	40.3	30,016	30,183	2,093
Police officers	22.77	24.06	910	962	40.0	46,151	50,039	2,027
Police and sheriff's patrol officers	22.77	24.06	910	962	40.0	46,151	50,039	2,027
Food preparation and serving related occupations	10.92	10.14	383	333	35.1	14,952	11,966	1,370
Fast food and counter workers	9.75	9.24	322	323	33.0	11,723	11,966	1,202

See footnotes at end of table.

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Combined food preparation and serving workers, including fast food	\$9.75	\$9.24	\$322	\$323	33.0	\$11,723	\$11,966	1,202
Building and grounds cleaning and maintenance occupations	11.08	9.46	443	378	40.0	22,473	19,469	2,028
Building cleaning workers	9.28	8.95	371	358	40.0	18,626	18,054	2,007
Janitors and cleaners, except maids and housekeeping cleaners	9.28	8.95	371	358	40.0	18,626	18,054	2,007
Office and administrative support occupations	14.81	14.62	591	587	39.9	28,482	28,881	1,923
Financial clerks	13.33	12.99	533	520	40.0	27,359	27,034	2,052
Dispatchers	15.25	15.00	640	652	41.9	33,257	33,910	2,181
Secretaries and administrative assistants	16.89	16.39	674	656	39.9	33,339	32,634	1,973
Executive secretaries and administrative assistants	17.83	17.15	713	686	40.0	37,093	35,676	2,080
Secretaries, except legal, medical, and executive	15.88	16.32	631	653	39.8	29,126	30,148	1,834
Office clerks, general	12.48	12.28	492	489	39.4	21,049	20,618	1,687
Installation, maintenance, and repair occupations	17.20	17.68	688	707	40.0	35,593	36,483	2,069
Transportation and material moving occupations	13.15	12.50	508	485	38.6	24,905	25,128	1,894
Bus drivers	15.33	15.97	525	482	34.2	21,923	15,347	1,430
Bus drivers, school	13.38	12.64	397	383	29.7	14,367	13,702	1,074

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14. **Size of establishment: Mean hourly earnings¹ of private industry establishments for major occupational groups, Houston-Baytown-Huntsville, TX CSA, January 2007**

Occupational group ²	Total	1-99 workers	100-499 workers	500 workers or more
All workers	\$19.92	\$17.22	\$19.13	\$26.69
Management, professional, and related	35.09	30.12	35.95	39.82
Management, business, and financial	40.17	37.90	39.67	43.44
Professional and related	31.59	24.50	32.79	37.79
Service	7.76	7.51	6.43	12.37
Sales and office	16.28	15.56	16.71	17.68
Sales and related	18.94	17.22	20.54	26.88
Office and administrative support	14.70	14.23	14.18	15.99
Natural resources, construction, and maintenance	17.45	16.20	18.19	18.46
Construction and extraction	15.86	15.72	—	—
Installation, maintenance, and repair	19.79	16.78	21.67	24.16
Production, transportation, and material moving	14.82	13.37	15.78	16.91
Production	15.16	14.54	15.27	16.79
Transportation and material moving	14.47	12.44	16.57	17.00
	Relative error ³ (percent)			
All workers	3.6	6.4	4.2	7.7
Management, professional, and related	5.4	12.8	6.2	5.9
Management, business, and financial	5.4	8.5	11.9	6.8
Professional and related	7.8	18.6	8.3	6.8
Service	2.0	4.1	3.3	7.3
Sales and office	3.9	5.2	10.0	9.3
Sales and related	8.5	9.6	19.6	24.3
Office and administrative support	2.5	4.5	3.6	4.1
Natural resources, construction, and maintenance	6.0	4.4	5.5	20.9
Construction and extraction	4.4	6.8	—	—
Installation, maintenance, and repair	6.2	10.7	4.1	8.3
Production, transportation, and material moving	2.8	5.1	4.5	10.4
Production	4.0	6.6	4.8	11.3
Transportation and material moving	5.1	5.1	4.3	19.3

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Houston-Baytown-Huntsville, TX CSA, January 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$17.92	\$13.67	\$712	\$540	39.7	\$36,934	\$28,080	2,061
Management occupations	41.47	36.25	1,701	1,450	41.0	88,433	75,400	2,132
General and operations managers	49.78	50.26	2,101	2,011	42.2	109,243	104,547	2,194
Financial managers	54.96	52.89	2,199	2,115	40.0	114,322	110,001	2,080
Business and financial operations occupations	32.11	27.89	1,296	1,115	40.3	67,368	58,001	2,098
Accountants and auditors	34.37	27.89	1,375	1,115	40.0	71,485	58,001	2,080
Computer and mathematical science occupations	35.90	24.04	1,436	962	40.0	74,667	49,999	2,080
Architecture and engineering occupations	33.16	24.06	1,327	962	40.0	68,809	50,045	2,075
Engineers	39.98	50.15	1,600	2,006	40.0	83,216	104,310	2,081
Education, training, and library occupations	15.10	8.50	615	340	40.7	27,063	26,650	1,793
Primary, secondary, and special education school teachers	17.66	21.18	724	839	41.0	30,042	34,499	1,701
Healthcare practitioner and technical occupations	20.12	15.32	799	613	39.7	41,555	31,861	2,065
Healthcare support occupations	10.88	10.30	404	400	37.2	21,025	20,800	1,933
Miscellaneous healthcare support occupations	11.98	11.50	467	432	38.9	24,260	22,464	2,025
Medical assistants	11.75	11.00	466	432	39.6	24,226	22,464	2,061
Food preparation and serving related occupations	6.33	6.50	232	240	36.6	12,059	12,480	1,905
Cooks	7.40	7.20	270	270	36.5	14,053	14,040	1,898
Food service, tipped	3.20	2.38	110	86	34.2	5,701	4,455	1,780
Building and grounds cleaning and maintenance occupations	7.81	7.50	293	230	37.6	15,262	11,960	1,955
Building cleaning workers	7.82	7.38	299	270	38.3	15,552	14,040	1,989
Personal care and service occupations	7.73	7.36	288	290	37.3	14,965	15,080	1,937
Sales and related occupations	19.21	16.64	786	654	40.9	40,875	33,993	2,127
First-line supervisors/managers, sales workers	26.16	21.92	1,069	877	40.9	55,600	45,600	2,125
First-line supervisors/managers of retail sales workers	15.50	15.20	620	608	40.0	32,241	31,616	2,080
Retail sales workers	9.20	8.00	371	320	40.3	19,290	16,640	2,096
Counter and rental clerks and parts salespersons	11.25	10.73	452	429	40.2	23,504	22,314	2,089
Retail salespersons	11.93	10.25	487	380	40.8	25,311	19,760	2,122
Sales representatives, wholesale and manufacturing	28.20	22.15	1,195	1,024	42.4	62,157	53,248	2,204
Sales representatives, wholesale and manufacturing, except technical and scientific products	25.08	22.15	1,065	886	42.4	55,362	46,076	2,207
Office and administrative support occupations	14.55	13.50	574	540	39.4	29,829	28,080	2,050
First-line supervisors/managers of office and administrative support workers	20.40	19.23	816	769	40.0	42,430	40,000	2,080
Financial clerks	14.48	13.67	577	547	39.9	30,025	28,434	2,073
Bookkeeping, accounting, and auditing clerks	15.45	13.00	613	520	39.7	31,864	27,040	2,063
Tellers	13.09	13.37	523	535	40.0	27,220	27,812	2,080
Customer service representatives	18.70	18.39	735	733	39.3	37,981	37,744	2,031
Receptionists and information clerks	11.53	10.50	449	406	39.0	23,366	21,118	2,027
Stock clerks and order fillers	11.52	11.00	461	440	40.0	23,964	22,880	2,080
Secretaries and administrative assistants	16.86	15.99	674	639	40.0	35,070	33,251	2,080
Executive secretaries and administrative assistants	19.39	19.47	776	779	40.0	40,338	40,500	2,080
Office clerks, general	12.91	12.00	508	480	39.3	26,404	24,960	2,045

See footnotes at end of table.

Table 15. **Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Construction and extraction occupations	\$15.72	\$14.00	\$629	\$560	40.0	\$32,693	\$29,120	2,080
First-line supervisors/managers of construction trades and extraction workers	19.12	20.00	765	800	40.0	39,780	41,600	2,080
Construction laborers	11.15	11.00	446	440	40.0	23,198	22,880	2,080
Installation, maintenance, and repair occupations	16.78	15.94	678	648	40.4	35,025	33,696	2,088
Automotive technicians and repairers	17.58	17.31	750	757	42.6	38,978	39,379	2,217
Industrial machinery installation, repair, and maintenance workers	10.77	7.00	431	280	40.0	21,754	14,560	2,019
Production occupations	14.58	13.00	583	520	40.0	30,329	27,040	2,080
Inspectors, testers, sorters, samplers, and weighers	18.04	17.75	722	710	40.0	37,522	36,920	2,080
Transportation and material moving occupations	12.83	12.25	519	490	40.5	27,007	25,480	2,105
Driver/sales workers and truck drivers	13.20	12.25	539	490	40.8	28,036	25,480	2,123
Truck drivers, heavy and tractor-trailer	16.24	15.00	688	600	42.4	35,789	31,200	2,203
Truck drivers, light or delivery services	11.46	11.38	458	455	40.0	23,829	23,670	2,080
Industrial truck and tractor operators	10.29	9.36	412	374	40.0	21,410	19,458	2,080
Laborers and material movers, hand	10.90	11.00	436	440	40.0	22,669	22,880	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Houston-Baytown-Huntsville, TX CSA, January 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$23.30	\$17.79	\$923	\$699	39.6	\$47,978	\$36,400	2,059
Management occupations	49.60	46.44	2,002	1,858	40.4	103,944	96,595	2,095
General and operations managers	63.49	62.03	2,703	2,713	42.6	140,580	141,080	2,214
Marketing and sales managers	60.20	48.01	2,408	1,921	40.0	125,206	99,867	2,080
Financial managers	57.92	55.29	2,317	2,212	40.0	120,463	115,001	2,080
Engineering managers	54.33	52.91	2,223	2,151	40.9	115,591	111,842	2,128
Medical and health services managers	34.61	35.10	1,385	1,404	40.0	71,998	73,008	2,080
Business and financial operations occupations	32.02	26.44	1,284	1,058	40.1	66,749	54,999	2,085
Buyers and purchasing agents	27.14	19.26	1,086	770	40.0	56,455	40,061	2,080
Cost estimators	29.89	24.89	1,196	995	40.0	62,174	51,761	2,080
Human resources, training, and labor relations specialists	26.69	24.62	1,068	985	40.0	55,514	51,199	2,080
Management analysts	40.89	36.87	1,657	1,622	40.5	86,182	84,359	2,108
Accountants and auditors	31.97	30.10	1,279	1,204	40.0	66,497	62,612	2,080
Loan counselors and officers	34.76	30.67	1,390	1,227	40.0	72,297	63,802	2,080
Loan officers	34.76	30.67	1,390	1,227	40.0	72,297	63,802	2,080
Computer and mathematical science occupations	39.53	40.15	1,581	1,606	40.0	82,203	83,520	2,079
Computer software engineers	42.61	39.71	1,704	1,588	40.0	88,632	82,601	2,080
Computer software engineers, systems software	43.50	39.49	1,740	1,580	40.0	90,478	82,139	2,080
Computer systems analysts	39.59	40.44	1,585	1,618	40.0	82,424	84,124	2,082
Architecture and engineering occupations	40.56	36.61	1,638	1,468	40.4	85,180	76,321	2,100
Engineers	44.84	42.30	1,816	1,755	40.5	94,407	91,243	2,105
Civil engineers	51.95	47.52	2,148	1,901	41.3	111,677	98,842	2,150
Engineering technicians, except drafters	27.48	25.24	1,110	1,010	40.4	57,714	52,499	2,100
Life, physical, and social science occupations	38.51	28.90	1,540	1,156	40.0	80,095	60,118	2,080
Physical scientists	43.06	28.45	1,722	1,138	40.0	89,559	59,176	2,080
Environmental scientists and geoscientists	56.45	50.48	2,258	2,019	40.0	117,423	105,000	2,080
Education, training, and library occupations								
Postsecondary teachers	118.99	120.19	4,967	4,808	41.7	238,582	249,995	2,005
Arts, design, entertainment, sports, and media occupations	19.83	18.53	793	741	40.0	41,246	38,547	2,080
Designers	17.57	15.00	703	600	40.0	36,548	31,198	2,080
Healthcare practitioner and technical occupations	26.77	25.70	1,067	1,028	39.9	55,501	53,460	2,073
Registered nurses	30.82	30.28	1,229	1,200	39.9	63,902	62,400	2,073
Clinical laboratory technologists and technicians	20.33	19.06	813	762	40.0	42,282	39,645	2,080
Diagnostic related technologists and technicians	21.28	21.65	851	866	40.0	44,266	45,032	2,080
Radiologic technologists and technicians	22.86	22.97	914	919	40.0	47,551	47,778	2,080
Licensed practical and licensed vocational nurses	18.40	18.45	727	723	39.5	37,818	37,581	2,056
Healthcare support occupations	10.69	10.94	425	437	39.8	22,117	22,714	2,069
Nursing, psychiatric, and home health aides	10.58	10.61	420	424	39.7	21,853	22,048	2,066
Nursing aides, orderlies, and attendants	10.66	11.00	423	437	39.7	21,988	22,714	2,063
Food preparation and serving related occupations	5.58	5.15	217	193	38.9	11,305	10,043	2,024
Food service, tipped	4.23	3.75	164	130	38.7	8,512	6,760	2,012
Waiters and waitresses	2.45	2.15	96	86	39.1	4,970	4,472	2,032
Dining room and cafeteria attendants and bartender helpers	6.20	7.00	246	280	39.7	12,776	14,560	2,060
Building and grounds cleaning and maintenance occupations	8.05	8.15	290	303	36.0	15,076	15,746	1,872

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Houston-Baytown-Huntsville, TX CSA, January 2007** — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Building cleaning workers	\$8.05	\$8.15	\$289	\$302	36.0	\$15,053	\$15,725	1,871
Janitors and cleaners, except maids and housekeeping cleaners	9.03	8.50	359	342	39.7	18,643	17,805	2,064
Maids and housekeeping cleaners	7.34	7.21	247	238	33.7	12,864	12,350	1,754
Personal care and service occupations	24.09	16.35	617	658	25.6	32,097	34,194	1,332
Sales and related occupations	24.02	15.86	961	618	40.0	49,986	32,157	2,081
First-line supervisors/managers, sales workers	21.05	18.55	879	716	41.8	45,703	37,253	2,171
First-line supervisors/managers of retail sales workers	16.86	16.40	695	649	41.2	36,155	33,738	2,144
Retail sales workers	13.66	10.80	543	400	39.7	28,227	20,800	2,067
Cashiers, all workers	10.33	9.89	413	396	40.0	21,484	20,571	2,080
Cashiers	10.33	9.89	413	396	40.0	21,484	20,571	2,080
Retail salespersons	13.53	10.79	536	396	39.7	27,895	20,592	2,062
Sales representatives, wholesale and manufacturing	40.88	39.26	1,635	1,570	40.0	85,030	81,665	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products	42.94	54.16	1,717	2,166	40.0	89,308	112,655	2,080
Office and administrative support occupations	15.44	13.83	615	553	39.9	32,000	28,735	2,073
First-line supervisors/managers of office and administrative support workers	28.85	28.77	1,154	1,151	40.0	60,006	59,833	2,080
Financial clerks	15.90	15.50	632	620	39.8	32,876	32,240	2,068
Bookkeeping, accounting, and auditing clerks	15.81	15.50	633	620	40.0	32,890	32,240	2,080
Customer service representatives	15.70	14.42	623	564	39.7	32,416	29,307	2,065
File clerks	11.55	11.75	453	460	39.2	23,555	23,920	2,040
Receptionists and information clerks	11.98	12.00	469	446	39.1	24,377	23,213	2,036
Dispatchers	13.38	13.05	535	522	40.0	27,834	27,144	2,080
Dispatchers, except police, fire, and ambulance	13.38	13.05	535	522	40.0	27,834	27,144	2,080
Shipping, receiving, and traffic clerks	11.57	12.00	463	480	40.0	24,066	24,960	2,080
Stock clerks and order fillers	12.32	12.00	493	480	40.0	25,626	24,956	2,080
Secretaries and administrative assistants	18.21	18.27	728	731	40.0	37,872	38,002	2,080
Executive secretaries and administrative assistants	20.08	20.19	803	808	40.0	41,766	41,999	2,080
Secretaries, except legal, medical, and executive	17.94	17.82	717	713	40.0	37,306	37,066	2,080
Office clerks, general	14.57	13.70	582	548	39.9	30,239	28,496	2,076
Construction and extraction occupations	15.94	13.25	638	530	40.0	33,157	27,560	2,080
First-line supervisors/managers of construction trades and extraction workers	24.52	27.44	981	1,098	40.0	50,993	57,077	2,080
Construction laborers	12.36	13.25	494	530	40.0	25,710	27,560	2,080
Electricians	23.93	22.05	957	882	40.0	49,767	45,864	2,080
Helpers, construction trades	11.86	12.00	474	480	40.0	24,659	24,960	2,080
Installation, maintenance, and repair occupations	22.54	22.02	905	881	40.1	47,045	45,795	2,087
First-line supervisors/managers of mechanics, installers, and repairers	32.18	22.61	1,287	904	40.0	66,927	47,029	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	18.72	17.93	749	717	40.0	38,943	37,294	2,080
Industrial machinery installation, repair, and maintenance workers	24.54	23.75	997	950	40.6	51,830	49,400	2,112
Production occupations	15.62	13.00	624	520	39.9	32,429	27,040	2,076
First-line supervisors/managers of production and operating workers	26.94	25.00	1,078	1,000	40.0	56,037	52,000	2,080
Miscellaneous assemblers and fabricators	11.49	10.37	460	415	40.0	23,904	21,572	2,080
Machinists	17.75	16.50	710	660	40.0	36,910	34,320	2,080
Welding, soldering, and brazing workers	17.17	17.33	687	693	40.0	35,707	36,046	2,080
Welders, cutters, solderers, and brazers	17.17	17.33	687	693	40.0	35,707	36,046	2,080

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Houston-Baytown-Huntsville, TX CSA, January 2007 — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Inspectors, testers, sorters, samplers, and weighers	\$15.60	\$14.44	\$624	\$578	40.0	\$32,453	\$30,033	2,080
Miscellaneous production workers	13.05	9.91	514	396	39.4	26,706	20,602	2,047
Transportation and material moving occupations	17.57	15.13	694	605	39.5	36,092	31,470	2,054
Driver/sales workers and truck drivers	21.65	22.25	867	890	40.1	45,090	46,280	2,083
Truck drivers, heavy and tractor-trailer	22.38	21.18	897	847	40.1	46,657	44,063	2,085
Industrial truck and tractor operators	13.54	14.21	542	568	40.0	28,164	29,557	2,080
Laborers and material movers, hand	9.19	8.00	366	320	39.8	19,030	16,640	2,070
Laborers and freight, stock, and material movers, hand	9.71	10.90	385	420	39.6	20,018	21,861	2,061

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17. Union¹ and nonunion workers: Mean hourly earnings² for major occupational groups, Houston-Baytown-Huntsville, TX CSA, January 2007

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$24.47	\$24.95	—	\$20.06	\$19.72	\$22.34
Management, professional, and related	—	—	—	33.50	35.10	28.30
Management, business, and financial	—	—	—	39.40	40.17	31.39
Professional and related	—	—	—	30.43	31.60	27.85
Service	24.26	25.56	—	8.55	7.24	14.47
Sales and office	25.19	25.41	—	15.94	16.02	14.74
Sales and related	—	—	—	18.27	18.29	—
Office and administrative support	16.30	16.28	—	14.66	14.65	14.78
Natural resources, construction, and maintenance	25.89	25.99	—	16.48	16.49	16.35
Construction and extraction	25.76	25.76	—	15.30	15.31	—
Installation, maintenance, and repair	25.95	26.10	—	18.18	18.41	16.61
Production, transportation, and material moving	23.09	23.68	—	13.99	14.03	13.06
Production	24.13	24.13	—	14.60	14.60	—
Transportation and material moving	22.56	23.43	—	13.37	13.40	13.03
	Relative error ⁴ (percent)					
All workers	8.8	10.0	—	3.2	3.7	2.4
Management, professional, and related	—	—	—	4.3	5.4	2.4
Management, business, and financial	—	—	—	5.1	5.4	6.7
Professional and related	—	—	—	5.3	7.8	2.2
Service	3.1	5.3	—	2.0	1.9	2.9
Sales and office	41.8	42.3	—	3.0	3.2	3.5
Sales and related	—	—	—	7.2	7.2	—
Office and administrative support	14.6	15.2	—	2.3	2.5	3.5
Natural resources, construction, and maintenance	3.8	3.9	—	4.3	4.6	8.6
Construction and extraction	5.1	5.1	—	4.0	4.1	—
Installation, maintenance, and repair	3.7	3.9	—	5.7	6.5	9.1
Production, transportation, and material moving	11.7	11.4	—	2.5	2.6	4.0
Production5	.5	—	2.6	2.6	—
Transportation and material moving	18.5	18.4	—	4.7	5.0	4.1

¹ Union workers are those whose wages are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18. Time and incentive workers¹: Mean hourly earnings² for major occupational groups, Houston-Baytown-Huntsville, TX CSA, January 2007

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$19.89	\$19.51	\$26.50	\$26.50
Management, professional, and related	33.22	34.75	53.90	53.90
Management, business, and financial	38.77	39.50	60.46	60.46
Professional and related	30.40	31.56	—	—
Service	9.38	7.75	—	—
Sales and office	14.79	14.79	26.69	26.69
Sales and related	14.94	14.95	29.92	29.92
Office and administrative support	14.72	14.71	14.35	14.35
Natural resources, construction, and maintenance	17.25	17.29	20.45	20.45
Construction and extraction	—	15.77	—	—
Installation, maintenance, and repair	19.39	19.77	19.94	19.94
Production, transportation, and material moving	14.54	14.59	19.96	19.96
Production	15.07	15.08	—	—
Transportation and material moving	14.01	14.07	—	—
	Relative error ⁴ (percent)			
All workers	3.1	3.7	12.3	12.3
Management, professional, and related	4.4	5.6	35.5	35.5
Management, business, and financial	5.6	6.0	38.9	38.9
Professional and related	5.3	7.8	—	—
Service	2.2	2.1	—	—
Sales and office	3.2	3.5	12.5	12.5
Sales and related	9.8	9.9	14.1	14.1
Office and administrative support	2.4	2.6	4.4	4.4
Natural resources, construction, and maintenance	5.6	6.0	7.1	7.1
Construction and extraction	—	3.8	—	—
Installation, maintenance, and repair	6.0	6.7	6.1	6.1
Production, transportation, and material moving	3.9	4.1	6.9	6.9
Production	4.2	4.2	—	—
Transportation and material moving	7.4	8.0	—	—

¹ Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19. Industry sector¹: Mean hourly earnings² for private industry workers by major occupational group, Houston-Baytown-Huntsville, TX CSA, January 2007

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	-	-	-	\$27.98	-	-	\$18.41	-	-
Management, professional, and related	-	-	-	-	-	-	26.40	-	-
Management, business, and financial	-	-	-	-	-	-	26.76	-	-
Professional and related	-	-	-	-	-	-	26.33	-	-
Service	-	-	-	-	-	-	9.42	-	-
Sales and office	-	-	-	29.93	-	-	14.18	-	-
Sales and related	-	-	-	-	-	-	-	-	-
Office and administrative support	-	-	-	17.73	-	-	14.17	-	-
Natural resources, construction, and maintenance	-	-	-	25.14	-	-	-	-	-
Installation, maintenance, and repair ..	-	-	-	25.14	-	-	-	-	-
Production, transportation, and material moving	-	-	-	19.67	-	-	-	-	-
Production	-	-	-	19.68	-	-	-	-	-
Transportation and material moving ...	-	-	-	-	-	-	-	-	-
	Relative error ⁴ (percent)								
All workers	-	-	-	32.0	-	-	6.5	-	-
Management, professional, and related	-	-	-	-	-	-	6.7	-	-
Management, business, and financial	-	-	-	-	-	-	17.4	-	-
Professional and related	-	-	-	-	-	-	10.7	-	-
Service	-	-	-	-	-	-	4.9	-	-
Sales and office	-	-	-	45.4	-	-	1.1	-	-
Sales and related	-	-	-	-	-	-	-	-	-
Office and administrative support	-	-	-	27.2	-	-	1.1	-	-
Natural resources, construction, and maintenance	-	-	-	.2	-	-	-	-	-
Installation, maintenance, and repair ..	-	-	-	.2	-	-	-	-	-
Production, transportation, and material moving	-	-	-	14.8	-	-	-	-	-
Production	-	-	-	16.5	-	-	-	-	-
Transportation and material moving ...	-	-	-	-	-	-	-	-	-

¹ Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The statistical area covered by this survey is defined by the U.S. Office of Management and Budget (OMB) as of December 2003. The Houston–Baytown–Huntsville, TX, Combined Statistical Area (CSA) includes:

- Bay City, TX, Micropolitan Statistical Area: Matagorda County, TX
- Houston–Baytown–Sugar Land, TX, Metropolitan Statistical Area: Austin, Brazoria, Chambers, Fort Bend, Galveston, Harris, Liberty, Montgomery, San Jacinto, and Waller Counties, TX
- Huntsville, TX, Micropolitan Statistical Area: Walker County, TX

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the sample is reselected each year.

Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs

2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1-49	Up to 4
50-249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as be-

ing in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

Combined work levels

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be

comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1–4
Group II	Levels 5–8
Group III	Levels 9–12
Group IV	Levels 13–15

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment’s most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried

workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee whom the employer considers to be full time.

Part-time worker. Any employee whom the employer considers to be part time.

Time-based worker. Any employee whose earnings are solely tied to an hourly rate or salary.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Level. A ranking within an occupation based on the requirements of the position.

Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar “cells” were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonre-

spondents equals the mean value of data for the respondents at some detailed “cell” level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteristics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation’s scheduled hours of work. The sample weight reflects the inverse of each unit’s probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, post-stratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of

work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a “confidence interval” around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$17.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers¹ represented by the survey, Houston-Baytown-Huntsville, TX CSA, January 2007**

Occupational group ²	Civilian workers	Private industry workers	State and local government workers
All workers	2,338,100	2,003,400	334,700
Management, professional, and related	693,500	502,000	191,500
Management, business, and financial	218,900	198,600	20,300
Professional and related	474,700	303,400	171,300
Service	395,900	323,300	72,600
Sales and office	659,000	617,500	41,500
Sales and related	242,800	242,400	–
Office and administrative support	416,200	375,100	41,100
Natural resources, construction, and maintenance	230,200	217,500	12,600
Construction and extraction	133,700	132,800	–
Installation, maintenance, and repair	95,000	83,200	11,800
Production, transportation, and material moving	359,600	343,100	16,500
Production	171,200	170,500	–
Transportation and material moving	188,400	172,600	15,900

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

² Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix table 2. **Survey establishment response, Houston-Baytown-Huntsville, TX CSA, January 2007**

Establishments	Total	Private industry	State and local government
Total in sampling frame ¹	87,743	86,443	1,299
Total in sample	752	672	80
Responding	445	369	76
Refused or unable to provide data	188	184	4
Out of business or not in survey scope	119	119	0

¹ The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.