

# Occupational Compensation Survey: Pay and Benefits

**Miami—Fort Lauderdale, FL,  
Consolidated Metropolitan Area,  
November 1996**



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U.S. Department of Labor  
Bureau of Labor Statistics

Bulletin 3085-47

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## Preface

This bulletin provides results of a November 1996 survey of occupational pay and employee benefits in the Miami—Fort Lauderdale, FL Consolidated Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in Atlanta, under the direction of Dianne Farris, Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay and benefit data included in this bulletin. The Bureau thanks these respondents for their cooperation.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS Atlanta Regional Office at (404) 562-2463. You may also write to the Bureau of Labor Statistics at: Office of Compensation Levels and Trends, 2 Massachusetts Avenue, NE, Room 4175, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

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# Occupational Compensation Survey: Pay and Benefits

# Miami—Fort Lauderdale, FL, Consolidated Metropolitan Area, November 1996



U.S. Department of Labor  
Alexis M. Herman, Secretary

Bureau of Labor Statistics  
Katharine G. Abraham,  
Commissioner

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# Introduction

This survey of occupational pay and employee benefits in the Miami—Fort Lauderdale, FL Consolidated Metropolitan Statistical Area (Broward and Dade Counties) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number conducted annually in metropolitan areas throughout the United States. (See the listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include all private nonfarm establishments (except households) employing 50 workers or more and to State and local governments and (2) adding more professional, administrative, technical, and protective service occupations to the surveys.

## Pay

The A-series tables provide estimates of straight-time weekly or hourly pay by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more.

Occupational pay information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

## Establishment practices and benefit tables

The B-series tables provide information on paid holidays; paid vacations; and insurance, health, and retirement plan provisions for full-time, white- and blue-collar employees.

## Appendixes

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Miami-Fort Lauderdale, FL, November 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 and over	
<b>PROFESSIONAL OCCUPATIONS</b>																											
<b>Accountants</b> .....	3,109	40.0	\$770	\$721	\$582 -- \$885	1	8	20	16	19	15	6	8	3	2	1	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	( <sup>3</sup> )	--	--	( <sup>3</sup> )	--	--
Private industry .....	2,507	40.0	782	721	587 -- 887	( <sup>3</sup> )	6	21	16	19	15	5	9	3	2	1	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	( <sup>3</sup> )	--	--	( <sup>3</sup> )	--	--
Service-producing industries .....	1,981	40.0	793	731	595 -- 894	( <sup>3</sup> )	4	22	17	17	17	4	9	3	2	1	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	( <sup>3</sup> )	--	--	( <sup>3</sup> )	--	--
Transportation and utilities .....	295	40.0	827	753	693 -- 865	--	--	11	18	31	26	1	--	7	--	--	--	--	--	5	--	--	--	--	--	--	--
State and local government .....	602	40.0	724	704	564 -- 850	3	14	13	17	20	13	11	4	2	1	--	( <sup>3</sup> )	( <sup>3</sup> )	--	--	--	--	--	--	--	--	--
Level 1 .....	428	40.0	520	500	462 -- 538	5	38	41	11	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Private industry .....	262	40.0	501	500	462 -- 522	2	43	52	3	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Service-producing industries .....	155	40.0	495	514	452 -- 538	3	43	55	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
State and local government .....	166	40.0	551	531	460 -- 672	10	29	24	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Level 2 .....	946	40.0	629	600	571 -- 685	--	7	43	31	11	6	2	( <sup>3</sup> )	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Private industry .....	724	40.0	601	583	560 -- 640	--	6	53	33	7	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Goods-producing industries .....	154	40.0	601	612	558 -- 663	--	21	29	32	16	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Manufacturing .....	150	40.0	600	612	546 -- 663	--	21	28	32	16	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Service-producing industries .....	570	40.0	601	582	571 -- 637	--	1	60	33	5	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation and utilities .....	96	40.0	631	637	578 -- 693	--	--	33	50	17	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
State and local government .....	222	40.0	721	731	615 -- 830	--	10	11	23	24	23	9	( <sup>3</sup> )	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Level 3 .....	1,195	40.0	804	769	721 -- 885	--	1	1	14	37	31	9	5	2	( <sup>3</sup> )	--	--	--	--	--	--	--	--	--	--	--	--
Private industry .....	1,039	40.0	798	769	721 -- 885	--	--	1	15	39	34	6	4	1	( <sup>3</sup> )	--	--	--	--	--	--	--	--	--	--	--	--
Service-producing industries .....	842	40.0	794	777	721 -- 885	--	--	1	17	35	38	5	3	( <sup>3</sup> )	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation and utilities .....	146	40.0	811	852	738 -- 865	--	--	--	4	41	53	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
State and local government .....	156	40.0	845	868	721 -- 967	--	9	2	6	24	13	28	12	4	1	--	--	--	--	--	--	--	--	--	--	--	--
Level 4 .....	401	40.0	1,029	1,058	962 -- 1,102	--	( <sup>3</sup> )	3	1	5	5	13	45	16	10	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	--	--	--	--	--	--	--	--	--
Private industry .....	354	40.0	1,049	1,058	1,000 -- 1,100	--	--	--	--	5	5	14	49	16	10	( <sup>3</sup> )	--	--	--	--	--	--	--	--	--	--	--
Service-producing industries .....	310	40.0	1,048	1,058	1,000 -- 1,106	--	--	--	--	5	4	15	48	17	11	--	--	--	--	--	--	--	--	--	--	--	--
Transportation and utilities .....	37	40.0	963	--	--	--	--	--	--	43	--	--	--	57	--	--	--	--	--	--	--	--	--	--	--	--	--
State and local government .....	47	39.9	885	936	562 -- 1,130	--	2	23	6	13	4	9	15	13	11	--	2	2	--	--	--	--	--	--	--	--	--
Level 5 .....	105	40.0	1,371	1,462	1,312 -- 1,462	--	--	--	--	2	5	2	2	3	3	19	52	5	6	2	--	--	--	--	--	--	--
Private industry .....	95	40.0	1,415	1,462	1,314 -- 1,462	--	--	--	--	--	--	2	2	2	2	21	57	5	6	2	--	--	--	--	--	--	--
Service-producing industries .....	71	40.0	1,404	--	--	--	--	--	--	--	--	3	3	3	3	20	59	4	3	3	--	--	--	--	--	--	--
<b>Accountants, Public</b> .....	732	40.0	801	776	692 -- 856	--	1	2	24	28	27	4	10	3	1	--	--	--	--	--	--	--	--	--	--	--	--
Private industry .....	732	40.0	801	776	692 -- 856	--	1	2	24	28	27	4	10	3	1	--	--	--	--	--	--	--	--	--	--	--	--
Service-producing industries .....	732	40.0	801	776	692 -- 856	--	1	2	24	28	27	4	10	3	1	--	--	--	--	--	--	--	--	--	--	--	--
Level 1 .....	83	40.0	629	654	615 -- 673	--	6	18	76	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Private industry .....	83	40.0	629	654	615 -- 673	--	6	18	76	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Service-producing industries .....	83	40.0	629	654	615 -- 673	--	6	18	76	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Level 2 .....	196	40.0	699	700	687 -- 712	--	--	--	47	53	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Private industry .....	196	40.0	699	700	687 -- 712	--	--	--	47	53	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Service-producing industries .....	196	40.0	699	700	687 -- 712	--	--	--	47	53	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Level 3 .....	359	40.0	823	827	778 -- 856	--	--	--	5	29	54	8	3	--	1	--	--	--	--	--	--	--	--	--	--	--	--
Private industry .....	359	40.0	823	827	778 -- 856	--	--	--	5	29	54	8	3	--	1	--	--	--	--	--	--	--	--	--	--	--	--
Service-producing industries .....	359	40.0	823	827	778 -- 856	--	--	--	5	29	54	8	3	--	1	--	--	--	--	--	--	--	--	--	--	--	--

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 and over	
Level 4 .....	94	40.0	\$1,086	\$1,077	\$1,019 -- \$1,163	-	-	-	-	-	2	68	23	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	94	40.0	1,086	1,077	1,019 -- 1,163	-	-	-	-	-	2	68	23	6	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	94	40.0	1,086	1,077	1,019 -- 1,163	-	-	-	-	-	2	68	23	6	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Attorneys</b> .....	342	40.0	1,584	1,445	1,037 -- 2,077	-	-	-	1	1	11	15	6	2	5	11	5	4	5	7	12	2	4	4	3		
State and local government .....	174	40.0	1,642	1,554	1,154 -- 2,077	-	-	-	1	2	3	7	9	8	3	6	8	7	3	6	10	7	5	5	8	2	
Level 2 .....	85	40.0	1,012	1,002	962 -- 1,019	-	-	-	2	1	4	35	42	9	4	1	1	-	-	-	-	-	-	-	-	-	
Private industry .....	56	40.0	1,000	-	-	-	-	-	-	-	-	43	54	-	4	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	56	40.0	1,000	-	-	-	-	-	-	-	-	43	54	-	4	-	-	-	-	-	-	-	-	-	-	-	
Level 3 .....	64	40.0	1,386	-	-	-	-	-	-	-	-	9	11	2	11	47	14	5	2	-	-	-	-	-	-	-	
Level 4 .....	97	40.0	2,057	1,962	1,738 -- 2,404	-	-	-	-	-	-	1	-	-	2	4	4	7	13	19	18	6	11	12	2		
State and local government .....	67	40.0	2,112	2,077	1,774 -- 2,471	-	-	-	-	-	-	1	-	-	3	1	6	6	10	15	16	9	10	18	3		
<b>Engineers</b> .....	3,093	40.0	1,109	1,082	888 -- 1,298	-	-	1	7	9	9	13	12	14	10	8	5	4	3	2	1	1	( <sup>3</sup> )	-	-	-	
Private industry .....	2,674	40.0	1,135	1,115	910 -- 1,319	-	-	1	6	8	8	12	12	15	10	9	6	4	3	2	2	2	( <sup>3</sup> )	-	-	-	
Goods-producing industries .....	1,527	40.0	1,159	1,108	924 -- 1,346	-	-	-	3	7	12	12	15	13	10	6	7	5	3	2	3	1	( <sup>3</sup> )	-	-	-	
Manufacturing .....	1,514	40.0	1,157	1,105	923 -- 1,346	-	-	-	3	7	12	12	15	13	10	6	7	5	3	2	3	1	( <sup>3</sup> )	-	-	-	
Service-producing industries .....	1,147	40.0	1,102	1,130	888 -- 1,300	-	-	2	11	10	4	11	8	18	9	13	4	3	2	2	-	2	-	-	-		
State and local government .....	419	40.0	944	936	737 -- 1,087	-	-	4	14	16	13	17	14	6	8	3	4	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-		
Level 1 .....	215	40.0	662	654	615 -- 707	-	-	14	60	21	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	29	40.0	687	-	-	-	-	21	38	31	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level 2 .....	690	40.0	840	860	733 -- 936	-	-	1	12	25	25	30	5	1	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	531	40.0	851	865	769 -- 933	-	-	-	9	26	27	32	5	1	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries .....	303	40.0	868	865	811 -- 932	-	-	-	8	12	42	28	9	1	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	303	40.0	868	865	811 -- 932	-	-	-	8	12	42	28	9	1	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	159	40.0	805	793	685 -- 936	-	-	6	23	23	19	22	5	3	-	-	-	-	-	-	-	-	-	-	-		
Level 3 .....	943	40.0	1,053	1,063	952 -- 1,154	-	-	-	1	6	10	16	24	29	10	3	1	-	-	-	-	-	-	-	-		
Private industry .....	825	40.0	1,071	1,086	970 -- 1,155	-	-	-	( <sup>3</sup> )	5	9	14	23	32	12	3	2	-	-	-	-	-	-	-	-		
Goods-producing industries .....	557	40.0	1,082	1,086	973 -- 1,196	-	-	-	-	6	8	15	24	24	17	5	3	-	-	-	-	-	-	-	-		
Manufacturing .....	554	40.0	1,082	1,086	973 -- 1,196	-	-	-	-	6	8	14	23	24	17	5	3	-	-	-	-	-	-	-	-		
Service-producing industries .....	268	40.0	1,049	1,093	952 -- 1,154	-	-	-	( <sup>3</sup> )	2	10	14	23	49	1	-	-	-	-	-	-	-	-	-	-		
State and local government .....	118	40.0	924	950	777 -- 1,047	-	-	-	9	16	14	25	27	7	2	-	-	-	-	-	-	-	-	-	-		
Level 4 .....	822	40.0	1,257	1,260	1,154 -- 1,373	-	-	-	( <sup>3</sup> )	1	4	15	16	22	23	13	6	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-		
Private industry .....	740	40.0	1,265	1,277	1,154 -- 1,384	-	-	-	-	( <sup>3</sup> )	4	14	16	21	25	13	6	1	( <sup>3</sup> )	-	-	-	-	-	-		
Goods-producing industries .....	354	40.0	1,274	1,280	1,056 -- 1,454	-	-	-	-	1	7	20	12	13	13	19	13	1	1	-	-	-	-	-	-		
Manufacturing .....	349	40.0	1,274	1,280	1,055 -- 1,462	-	-	-	-	1	7	21	12	12	13	19	13	1	1	-	-	-	-	-	-		
Service-producing industries .....	386	40.0	1,257	1,260	1,173 -- 1,346	-	-	-	-	-	1	9	19	27	35	8	-	-	-	-	-	-	-	-	-		
State and local government .....	82	40.0	1,180	1,210	1,080 -- 1,283	-	-	-	1	6	4	20	18	34	11	6	-	-	-	-	-	-	-	-	-		
Level 5 .....	309	40.0	1,517	1,526	1,413 -- 1,635	-	-	-	-	-	1	1	6	6	12	16	24	21	8	4	3	-	-	-	-		
Private industry .....	280	40.0	1,536	1,529	1,423 -- 1,644	-	-	-	-	-	-	-	6	5	11	14	26	22	9	4	3	-	-	-	-		
Goods-producing industries .....	187	40.0	1,553	1,559	1,388 -- 1,695	-	-	-	-	-	-	-	7	8	10	12	19	20	13	6	4	-	-	-	-		
Manufacturing .....	184	40.0	1,555	1,565	1,388 -- 1,696	-	-	-	-	-	-	-	8	8	10	11	18	21	13	7	4	-	-	-	-		
State and local government .....	29	40.0	1,340	-	-	-	-	-	-	-	14	7	-	7	17	41	7	7	-	-	-	-	-	-	-		

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 and over		
Level 6 .....	86	40.0	\$1,841	\$1,809	\$1,730 - \$2,038	-	-	-	-	-	-	-	1	1	-	1	1	9	34	19	33	-	-	-	-	-	-	-
Private industry .....	84	40.0	1,852	1,818	1,730 - 2,038	-	-	-	-	-	-	-	1	1	-	1	1	10	33	19	33	-	-	-	-	-	-	-
<b>Scientists</b> .....	359	40.0	834	688	587 - 864	-	4	21	28	7	17	3	( <sup>3</sup> )	1	8	-	-	11	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Private industry .....	339	40.0	842	688	600 - 864	-	4	21	29	6	16	3	-	1	9	-	-	12	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-
<b>Scientists, Physical/Biological</b> .....	319	40.0	738	652	571 - 864	-	5	24	31	8	19	3	( <sup>3</sup> )	1	9	-	-	-	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-
<b>ADMINISTRATIVE OCCUPATIONS</b>																												
<b>Budget Analysts</b> .....	118	39.9	830	805	671 - 983	-	2	4	25	18	20	7	18	4	2	-	1	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	63	40.0	802	-	- - -	-	-	2	30	24	22	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	63	40.0	802	-	- - -	-	-	2	30	24	22	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	55	39.8	862	872	657 - 1,031	-	4	7	18	11	18	15	13	9	4	-	2	-	-	-	-	-	-	-	-	-	-	-
<b>Buyer/Contracting Specialists</b> .....	722	40.0	654	629	538 - 755	( <sup>3</sup> )	17	24	25	18	7	5	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	535	40.0	655	601	538 - 769	-	18	25	22	20	6	5	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	236	40.0	709	716	600 - 848	-	19	4	25	24	12	12	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	234	40.0	711	719	600 - 854	-	20	3	25	24	12	12	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	187	39.8	650	639	555 - 728	1	13	22	35	13	11	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 1 .....	259	40.0	524	519	455 - 582	1	44	35	19	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	161	40.0	493	481	455 - 538	-	58	37	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	113	40.0	506	519	462 - 538	-	42	51	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	98	39.9	575	587	514 - 639	2	19	31	44	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	337	40.0	678	649	590 - 736	-	2	24	38	21	7	7	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	283	40.0	680	649	590 - 736	-	1	26	39	20	6	8	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	147	40.0	739	731	600 - 800	-	-	5	38	31	8	16	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	147	40.0	739	731	600 - 800	-	-	5	38	31	8	16	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	136	40.0	616	595	560 - 649	-	1	49	39	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	54	39.8	670	672	595 - 743	-	9	17	33	24	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	125	39.9	850	797	769 - 900	-	-	2	5	46	22	10	9	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	90	40.0	859	769	769 - 895	-	-	-	2	56	18	4	11	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	35	39.8	828	-	- - -	-	-	6	11	20	34	26	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Computer Programmers:</b>																												
State and local government .....	160	39.4	785	758	654 - 920	-	1	10	27	20	16	14	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	186	39.4	618	588	560 - 659	-	5	53	25	12	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	160	39.3	600	588	560 - 635	-	6	57	27	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	158	39.3	599	588	560 - 635	-	6	58	26	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	26	39.5	729	-	- - -	-	-	23	12	38	15	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	387	39.2	805	805	712 - 878	-	-	3	19	27	28	10	11	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	266	39.2	810	806	737 - 833	-	-	-	15	31	33	7	11	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	251	39.2	798	806	730 - 810	-	-	-	16	32	35	6	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	121	39.3	796	763	670 - 936	-	-	8	28	18	17	16	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 and over		
Level 4 .....	360	40.0	\$1,039	\$1,035	\$950 - \$1,076	-	-	-	-	-	10	22	47	11	7	2	1	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	355	40.0	1,037	1,033	947 - 1,066	-	-	-	-	-	10	22	48	10	8	2	1	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	355	40.0	1,037	1,033	947 - 1,066	-	-	-	-	-	10	22	48	10	8	2	1	-	-	-	-	-	-	-	-	-	-	-
<b>Computer Systems Analysts</b> .....	1,686	40.0	1,019	1,014	865 - 1,154	-	-	( <sup>3</sup> )	3	14	14	14	19	19	8	5	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Private industry .....	1,345	40.0	1,032	1,032	865 - 1,165	-	-	-	2	14	14	14	18	18	9	6	2	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Service-producing industries .....	1,303	40.0	1,031	1,029	865 - 1,165	-	-	-	2	14	15	14	18	18	9	6	2	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
State and local government .....	341	39.9	970	1,007	839 - 1,110	-	-	( <sup>3</sup> )	7	12	15	13	24	22	5	2	-	-	-	-	-	-	-	-	-	-	-	-
Level 1 .....	266	40.0	780	767	715 - 838	-	-	( <sup>3</sup> )	15	49	23	9	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	188	40.0	768	737	717 - 808	-	-	-	13	60	19	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	180	40.0	769	737	715 - 824	-	-	-	13	58	20	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	78	40.0	808	810	701 - 878	-	-	1	21	23	31	13	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	672	40.0	943	962	853 - 1,037	-	-	-	2	14	24	23	27	9	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	492	40.0	930	918	846 - 1,019	-	-	-	1	15	28	25	24	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	482	40.0	929	918	846 - 1,019	-	-	-	1	15	28	26	24	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	180	39.8	979	1,007	873 - 1,070	-	-	-	4	11	12	17	35	18	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	660	40.0	1,148	1,149	1,058 - 1,223	-	-	-	-	1	3	8	20	38	17	8	2	2	-	-	-	-	-	-	-	-	-	-
Private industry .....	577	40.0	1,154	1,154	1,058 - 1,229	-	-	-	( <sup>3</sup> )	3	9	21	36	17	8	3	3	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	556	40.0	1,155	1,154	1,056 - 1,233	-	-	-	( <sup>3</sup> )	3	9	20	36	18	8	3	3	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	83	39.8	1,104	1,110	1,059 - 1,163	-	-	-	-	5	5	4	14	49	16	7	-	-	-	-	-	-	-	-	-	-	-	-
Level 4 .....	87	40.0	1,353	1,342	1,292 - 1,418	-	-	-	-	-	-	-	5	5	21	40	20	8	2	-	-	-	-	-	-	-	-	-
Private industry .....	87	40.0	1,353	1,342	1,292 - 1,418	-	-	-	-	-	-	-	5	5	21	40	20	8	2	-	-	-	-	-	-	-	-	-
Service-producing industries .....	84	40.0	1,354	1,344	1,289 - 1,420	-	-	-	-	-	-	-	5	5	21	38	20	8	2	-	-	-	-	-	-	-	-	-
<b>Computer Systems Analyst Supervisors/Managers</b> .....	146	40.0	1,430	1,425	1,279 - 1,546	-	-	-	-	-	-	-	1	5	21	16	27	16	6	7	2	-	-	-	-	-	-	-
Private industry .....	128	40.0	1,440	1,426	1,286 - 1,575	-	-	-	-	-	-	-	2	4	20	15	27	16	6	8	2	-	-	-	-	-	-	-
Service-producing industries .....	118	40.0	1,453	1,431	1,334 - 1,577	-	-	-	-	-	-	-	2	-	19	16	28	17	7	8	3	-	-	-	-	-	-	-
<b>Personnel Specialists</b> .....	1,583	40.0	784	737	615 - 904	1	4	15	25	20	10	10	5	4	2	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Private industry .....	1,254	40.0	792	750	623 - 909	-	3	15	28	20	8	11	5	4	1	3	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Service-producing industries .....	1,121	40.0	777	716	620 - 885	-	3	15	31	19	8	11	4	4	1	2	1	1	1	1	-	-	-	-	-	-	-	-
Transportation and utilities .....	92	40.0	853	885	772 - 923	-	-	3	11	29	24	17	4	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	329	39.9	753	729	581 - 892	4	11	16	12	17	17	8	7	3	5	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Level 1 .....	64	39.9	513	-	- - -	20	31	23	11	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	48	39.9	506	440	396 - 629	27	33	10	10	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	578	40.0	618	618	550 - 675	-	7	34	46	8	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	466	40.0	608	612	548 - 670	-	6	35	54	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	449	40.0	610	620	558 - 670	-	6	33	56	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	112	40.0	659	652	555 - 747	-	12	33	14	22	15	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.



**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 and over			
Level 3 .....	578	40.0	\$783	\$776	\$712 - 850	-	1	4	19	42	18	12	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	481	40.0	774	774	712 - 808	-	-	3	20	48	15	13	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	58	40.0	789	-	- -	-	-	-	5	62	28	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	58	40.0	789	-	- -	-	-	-	5	62	28	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	423	40.0	772	774	692 - 808	-	-	4	22	46	13	14	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	36	40.0	770	-	- -	-	-	-	11	75	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	97	39.8	828	832	695 - 975	-	8	6	12	11	33	8	8	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 4 .....	268	40.0	1,000	962	923 - 1,079	-	-	2	2	4	13	33	22	15	6	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	196	40.0	1,013	981	923 - 1,077	-	-	-	-	1	14	38	23	19	2	2	1	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	160	40.0	998	962	923 - 1,040	-	-	-	-	1	16	42	19	19	1	1	1	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	47	40.0	964	923	885 - 1,038	-	-	-	-	-	36	34	9	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	72	39.9	963	950	779 - 1,093	-	-	7	8	14	10	19	18	1	19	-	1	1	-	-	-	-	-	-	-	-	-	-	
Level 5 .....	79	40.0	1,313	-	- -	-	-	-	-	-	-	-	10	20	10	33	8	19	-	-	-	-	-	-	-	-	-	-	
Private industry .....	79	40.0	1,313	-	- -	-	-	-	-	-	-	-	10	20	10	33	8	19	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	73	40.0	1,309	-	- -	-	-	-	-	-	-	-	11	22	11	27	8	21	-	-	-	-	-	-	-	-	-	-	
<b>Personnel Supervisors/Managers:</b>																													
Private industry:																													
Service-producing industries .....	89	40.0	1,795	1,658	1,096 - 2,356	-	-	-	-	-	-	7	19	2	11	-	7	3	2	2	2	2	19	6	17	-	-	-	
<b>Tax Collectors:</b>																													
Level 1 .....	16	40.0	475	428	414 - 545	6	56	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	16	40.0	475	428	414 - 545	6	56	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 2 .....	7	40.0	593	-	- -	-	14	43	43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	7	40.0	593	-	- -	-	14	43	43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Miami-Fort Lauderdale, FL, November 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																		
			Mean	Median	Middle range	Under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over
<b>TECHNICAL OCCUPATIONS</b>																								
<b>Computer Operators</b> .....	690	39.8	\$516	\$500	\$442 - \$578	3	3	5	17	17	20	13	9	6	4	2	1	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	561	39.8	500	500	442 - 566	4	4	4	18	18	23	14	7	6	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Goods-producing industries .....	70	40.0	520	-	- - -	-	11	6	11	3	39	9	4	9	7	1	-	-	-	-	-	-	-	-
Manufacturing .....	70	40.0	520	-	- - -	-	11	6	11	3	39	9	4	9	7	1	-	-	-	-	-	-	-	-
Service-producing industries .....	491	39.8	497	500	442 - 566	4	3	3	19	21	21	15	8	6	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-
Transportation and utilities .....	66	38.3	514	566	563 - 566	<sup>4</sup> 23	-	-	-	-	64	3	6	3	-	2	-	-	-	-	-	-	-	-
State and local government .....	129	39.5	585	599	465 - 702	-	1	9	13	9	8	11	16	8	15	8	2	1	-	-	-	-	-	-
Level 2 .....	282	39.5	454	444	403 - 509	8	7	6	30	21	5	17	4	1	-	-	-	-	-	-	-	-	-	-
Private industry .....	238	39.5	448	444	403 - 500	9	8	4	29	24	5	17	3	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	220	39.5	452	462	406 - 501	<sup>5</sup> 10	5	4	29	25	5	19	3	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	44	39.4	491	446	414 - 587	-	-	18	34	7	7	18	11	5	-	-	-	-	-	-	-	-	-	-
Level 3 .....	268	39.9	571	538	500 - 640	-	-	-	2	14	38	13	16	6	7	3	1	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	201	40.0	542	530	500 - 578	-	-	-	2	16	49	15	13	4	1	-	-	-	-	-	-	-	-	-
Service-producing industries .....	163	40.0	540	530	500 - 578	-	-	-	1	20	45	16	16	2	-	-	-	-	-	-	-	-	-	-
State and local government .....	67	39.6	658	653	609 - 727	-	-	-	1	9	6	7	24	10	24	12	4	1	-	-	-	-	-	-
Level 4 .....	69	40.0	634	-	- - -	-	-	-	-	4	19	7	10	39	16	4	-	-	-	-	-	-	-	-
Private industry .....	60	40.0	629	-	- - -	-	-	-	-	3	20	7	12	43	13	2	-	-	-	-	-	-	-	-
<b>Drafters</b> .....	367	39.4	571	560	506 - 631	-	-	5	3	12	23	29	7	8	4	10	-	-	-	-	-	-	-	-
Private industry .....	290	39.3	573	560	517 - 627	-	-	7	1	7	24	35	6	7	( <sup>3</sup> )	12	-	-	-	-	-	-	-	-
Goods-producing industries .....	102	40.0	579	547	480 - 760	-	-	19	2	9	24	7	1	7	-	32	-	-	-	-	-	-	-	-
Manufacturing .....	102	40.0	579	547	480 - 760	-	-	19	2	9	24	7	1	7	-	32	-	-	-	-	-	-	-	-
Service-producing industries .....	188	38.9	569	566	540 - 580	-	-	-	1	6	25	50	9	7	1	2	-	-	-	-	-	-	-	-
State and local government .....	77	40.0	563	545	485 - 653	-	-	1	8	29	17	8	10	10	17	-	-	-	-	-	-	-	-	-
Level 2 .....	186	39.3	523	560	480 - 566	-	-	9	5	18	15	48	6	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	152	39.2	524	560	480 - 566	-	-	11	3	14	14	57	3	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	111	38.9	547	560	560 - 566	-	-	-	2	11	12	72	4	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	34	40.0	519	-	- - -	-	-	-	18	35	18	9	21	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	104	40.0	611	642	506 - 692	-	-	-	-	8	21	17	13	26	13	2	-	-	-	-	-	-	-	-
Private industry .....	65	40.0	611	-	- - -	-	-	-	-	-	25	23	20	29	-	3	-	-	-	-	-	-	-	-
State and local government .....	39	40.0	611	-	- - -	-	-	-	-	21	15	8	3	21	33	-	-	-	-	-	-	-	-	-
<b>Engineering Technicians</b> .....	391	40.0	582	600	440 - 714	-	11	9	6	10	7	7	10	9	11	14	3	4	( <sup>3</sup> )	-	-	-	-	-
Private industry .....	388	40.0	583	600	440 - 714	-	11	9	6	10	7	7	10	9	11	14	3	4	( <sup>3</sup> )	-	-	-	-	-
Level 3 .....	150	40.0	624	632	520 - 711	-	-	-	2	12	13	11	21	11	16	13	1	-	-	-	-	-	-	-
Private industry .....	148	40.0	626	632	542 - 711	-	-	-	2	11	13	11	21	11	16	14	1	-	-	-	-	-	-	-
<b>Engineering Technicians, Civil</b> .....	192	40.0	676	680	591 - 782	-	4	4	1	5	7	5	2	36	7	7	18	4	1	-	1	1	-	-
State and local government .....	101	40.0	633	669	502 - 760	-	7	7	2	9	11	9	2	11	13	13	5	7	2	-	2	1	-	-
Level 1 .....	10	40.0	351	-	- - -	-	60	30	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	10	40.0	351	-	- - -	-	60	30	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3:																								
State and local government .....	46	40.0	645	675	517 - 739	-	-	-	4	13	13	4	2	20	20	17	4	2	-	-	-	-	-	-

See footnotes at end of table.

**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	Under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over	
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																									
<b>Corrections Officers</b> .....	3,156	40.0	\$614	\$625	\$493 - \$706	-	-	-	2	23	12	12	2	14	29	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-
State and local government .....	3,156	40.0	614	625	493 - 706	-	-	-	2	23	12	12	2	14	29	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-
<b>Firefighters</b> .....	2,148	44.9	837	846	692 - 978	-	-	-	-	2	1	3	10	10	9	10	7	8	8	11	13	6	3	( <sup>3</sup> )	
State and local government .....	2,148	44.9	837	846	692 - 978	-	-	-	-	2	1	3	10	10	9	10	7	8	8	11	13	6	3	( <sup>3</sup> )	
<b>Police Officers</b> .....	6,779	40.1	791	835	684 - 892	-	-	( <sup>3</sup> )	-	2	2	9	6	8	5	10	17	20	16	5	1	( <sup>3</sup> )	-	-	
State and local government .....	6,779	40.1	791	835	684 - 892	-	-	( <sup>3</sup> )	-	2	2	9	6	8	5	10	17	20	16	5	1	( <sup>3</sup> )	-	-	
Level 1 .....	6,272	40.0	790	835	688 - 890	-	-	( <sup>3</sup> )	-	3	2	9	5	7	5	10	18	20	16	4	1	( <sup>3</sup> )	-	-	
State and local government .....	6,272	40.0	790	835	688 - 890	-	-	( <sup>3</sup> )	-	3	2	9	5	7	5	10	18	20	16	4	1	( <sup>3</sup> )	-	-	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Workers were distributed as follows: 8 percent at \$200 and under \$250 and 15 percent at \$250 and under \$300.

<sup>5</sup> Workers were distributed as follows: 2 percent at \$200 and under \$250 and 8 percent at \$250 and under \$300.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Miami-Fort Lauderdale, FL, November 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>				Percent of workers receiving straight-time weekly pay (in dollars) of—																												
			Mean	Median	Middle range		Under 250	250	300	350	400	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1150	1200								
								- 300	- 350	- 400	- 450	- 500	- 550	- 600	- 650	- 700	- 750	- 800	- 850	- 900	- 950	- 1000	- 1050	- 1100	- 1150	- 1200									
<b>Clerks, Accounting</b>	5,332	39.8	\$416	\$398	\$356	—	\$476	2	4	15	29	17	11	12	7	2	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—							
Private industry	4,274	39.9	407	385	350	—	462	2	4	17	31	17	11	10	5	1	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—							
Goods-producing industries	773	40.0	407	391	358	—	473	—	5	10	40	9	23	12	1	—	—	—	—	—	—	—	—	—	—	—	—	—							
Manufacturing	717	40.0	400	376	354	—	469	—	5	11	43	10	24	6	1	—	—	—	—	—	—	—	—	—	—	—	—	—							
Service-producing industries	3,501	39.8	407	385	348	—	456	3	4	18	29	18	9	10	6	2	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—							
State and local government	1,058	39.4	453	437	385	—	521	—	2	9	23	20	11	18	13	3	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—							
Level 2	2,830	39.8	380	372	340	—	410	1	7	21	41	17	4	7	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—						
Private industry	2,540	39.8	375	370	340	—	400	1	7	23	43	16	4	7	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Goods-producing industries	480	40.0	374	362	350	—	397	—	7	14	54	12	2	9	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Manufacturing	427	40.0	360	358	350	—	386	—	8	16	60	13	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Service-producing industries	2,060	39.8	375	372	338	—	400	1	7	24	40	17	4	7	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Transportation and utilities	456	39.6	368	360	314	—	423	3	14	29	18	19	10	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
State and local government	290	39.1	423	412	374	—	451	—	5	11	28	31	10	4	7	2	2	—	—	—	—	—	—	—	—	—	—	—	—						
Level 3	1,877	39.8	468	469	408	—	515	—	( <sup>3</sup> )	4	16	22	21	19	15	3	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—					
Private industry	1,179	40.0	472	469	424	—	510	—	—	2	12	26	27	16	14	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Goods-producing industries	257	40.0	456	469	430	—	495	—	—	5	18	5	57	14	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Manufacturing	256	40.0	456	469	430	—	495	—	—	5	18	5	57	14	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Service-producing industries	922	40.0	476	462	424	—	520	—	—	1	10	32	19	17	18	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Transportation and utilities	79	39.9	435	412	412	—	475	—	—	5	9	53	29	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
State and local government	698	39.5	461	472	388	—	536	—	1	7	21	16	12	24	16	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—					
Level 4	251	39.5	558	554	496	—	615	—	—	—	3	2	21	18	22	15	18	1	—	—	—	—	—	—	—	—	—	—	—	—					
Private industry	205	39.4	559	554	498	—	615	—	—	—	—	2	23	19	24	11	20	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—				
Service-producing industries	171	39.3	572	563	521	—	640	—	—	—	—	1	18	16	27	13	24	1	—	—	—	—	—	—	—	—	—	—	—	—	—				
State and local government	46	40.0	554	581	484	—	640	—	—	—	15	4	9	17	9	30	11	4	—	—	—	—	—	—	—	—	—	—	—	—	—				
<b>Clerks, General:</b>																																			
Private industry	3,457	39.9	355	327	288	—	400	7	21	30	16	11	4	7	1	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Goods-producing industries	151	40.0	309	325	225	—	400	<sup>4</sup> 38	—	31	1	30	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Service-producing industries	3,306	39.9	357	330	290	—	403	6	22	29	17	10	4	7	1	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Transportation and utilities	643	39.4	495	514	431	—	540	—	4	6	6	18	13	31	6	17	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Level 1	560	39.5	285	270	256	—	312	<sup>5</sup> 17	51	23	5	3	( <sup>3</sup> )	—	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Private industry	375	40.0	267	268	250	—	286	25	53	20	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries	375	40.0	267	268	250	—	286	25	53	20	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level 2:																																			
Private industry	1,680	40.0	312	315	277	—	340	9	27	42	17	4	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries	1,575	40.0	315	315	280	—	344	6	29	42	18	4	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Transportation and utilities	43	40.0	376	346	265	—	501	—	47	9	—	7	—	37	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level 3	1,582	39.4	397	389	326	—	449	—	12	21	19	22	7	15	3	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry	1,053	39.6	409	400	341	—	480	—	7	20	22	24	6	18	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries	1,007	39.6	410	394	338	—	480	—	7	21	23	21	6	19	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Transportation and utilities	344	38.8	486	540	408	—	540	—	1	5	11	17	5	49	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government	529	38.9	373	366	305	—	424	—	23	23	15	19	11	7	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	Under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200
Level 4 .....	841	39.1	\$441	\$438	\$349 - \$490	-	( <sup>3</sup> )	25	15	17	18	8	2	13	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	349	40.0	495	480	431 - 627	-	1	8	9	22	25	5	1	31	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	349	40.0	495	480	431 - 627	-	1	8	9	22	25	5	1	31	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	240	40.0	541	514	470 - 627	-	-	-	-	21	27	7	-	45	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	492	38.4	403	377	337 - 455	-	-	37	20	14	14	10	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
<b>Clerks, Order</b> .....	590	40.0	365	360	330 - 400	1	13	28	31	19	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	590	40.0	365	360	330 - 400	1	13	28	31	19	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 1 .....	494	40.0	344	340	300 - 372	2	16	33	37	11	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	494	40.0	344	340	300 - 372	2	16	33	37	11	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Key Entry Operators</b> .....	2,173	39.8	360	358	300 - 412	7	16	24	23	16	9	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	1,523	39.9	344	349	296 - 400	<sup>5</sup> 10	18	23	23	20	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	164	40.0	363	405	260 - 442	15	20	10	2	36	15	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	164	40.0	363	405	260 - 442	15	20	10	2	36	15	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	1,359	39.9	342	349	296 - 390	9	18	24	26	18	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	650	39.6	395	377	327 - 458	-	11	27	21	8	20	8	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Level 1 .....	1,464	39.8	336	322	284 - 376	<sup>5</sup> 10	23	31	17	8	9	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	865	40.0	302	300	260 - 345	17	31	32	13	7	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	77	40.0	274	-	- - -	31	43	22	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	77	40.0	274	-	- - -	31	43	22	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	788	40.0	304	300	260 - 345	16	29	33	14	8	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	599	39.5	385	370	323 - 451	-	12	29	22	9	20	7	2	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	709	39.7	409	400	380 - 440	-	2	10	36	33	9	8	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	658	39.7	400	400	375 - 438	-	2	10	37	35	8	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	571	39.6	394	380	360 - 420	-	2	12	43	31	5	7	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	51	40.0	521	534	485 - 580	-	-	-	12	4	18	20	45	2	-	-	-	-	-	-	-	-	-	-	-
<b>Personnel Assistants</b> .....	779	40.0	466	458	384 - 529	-	4	14	9	16	21	16	7	6	7	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Private industry .....	642	40.0	450	452	373 - 502	-	5	17	8	17	23	17	2	4	7	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Goods-producing industries .....	78	40.0	473	-	- - -	-	-	15	8	4	40	19	4	5	5	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	78	40.0	473	-	- - -	-	-	15	8	4	40	19	4	5	5	-	-	-	-	-	-	-	-	-	-
State and local government .....	137	39.9	537	574	463 - 604	-	-	-	12	11	11	9	31	18	7	-	-	-	-	-	-	-	-	-	-
Level 1 .....	89	40.0	306	314	280 - 314	-	34	66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	89	40.0	306	314	280 - 314	-	34	66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	83	40.0	303	314	280 - 314	-	36	64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	259	40.0	423	438	373 - 452	-	-	14	20	31	26	9	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	241	40.0	420	438	373 - 452	-	-	15	19	32	27	7	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	220	40.0	423	438	373 - 452	-	-	14	18	34	26	8	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	401	40.0	520	502	471 - 582	-	-	4	5	11	23	23	11	11	12	-	-	-	-	-	-	-	-	-	-
Private industry .....	291	40.0	510	502	471 - 535	-	-	5	3	12	27	29	3	7	13	-	-	-	-	-	-	-	-	-	-
State and local government .....	110	39.9	546	582	463 - 609	-	-	-	10	11	12	5	32	23	7	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	Under 250	250	300	350	400	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1150	1200
							- 300	- 350	- 400	- 450	- 500	- 550	- 600	- 650	- 700	- 750	- 800	- 850	- 900	- 950	- 1000	- 1050	- 1100	- 1150	- 1200	
<b>Secretaries</b> .....	6,389	39.8	\$516	\$510	\$424 - \$590	-	1	7	10	12	14	19	14	10	5	3	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	( <sup>3</sup> )	
Private industry .....	3,322	39.8	538	527	471 - 589	-	( <sup>3</sup> )	3	4	10	18	25	19	8	5	4	2	1	1	-	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	
Goods-producing industries .....	346	40.0	568	576	514 - 623	-	-	5	( <sup>3</sup> )	3	14	18	24	17	11	5	1	-	2	-	-	-	-	-	-	
Manufacturing .....	342	40.0	568	575	514 - 624	-	-	6	( <sup>3</sup> )	3	13	19	24	17	11	5	1	-	2	-	-	-	-	-	-	
Service-producing industries .....	2,976	39.8	534	522	468 - 577	-	( <sup>3</sup> )	3	5	10	18	26	18	7	4	4	2	1	1	-	-	-	( <sup>3</sup> )	-	-	
Transportation and utilities .....	320	40.0	586	552	492 - 700	-	-	1	8	10	7	21	15	5	7	10	1	5	10	-	-	-	-	-	-	
State and local government .....	3,067	39.8	492	473	385 - 596	-	2	12	17	14	10	11	9	13	5	3	2	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	( <sup>3</sup> )	
Level 1 .....	1,334	39.8	398	375	340 - 463	-	5	30	24	14	9	13	5	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	1,055	39.7	397	375	333 - 458	-	7	29	25	13	7	13	6	-	-	-	-	-	-	-	-	-	-	-	-	
Level 2 .....	1,999	39.9	490	496	438 - 548	-	( <sup>3</sup> )	3	10	17	23	26	11	10	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Private industry .....	1,036	40.0	498	500	462 - 534	-	( <sup>3</sup> )	( <sup>3</sup> )	1	12	33	39	13	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,012	40.0	497	500	462 - 534	-	( <sup>3</sup> )	( <sup>3</sup> )	1	12	34	39	13	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	105	40.0	518	538	500 - 554	-	-	-	5	9	5	38	40	-	4	-	-	-	-	-	-	-	-	-	-	
State and local government .....	963	39.8	481	464	402 - 580	-	-	6	19	23	13	11	8	20	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Level 3 .....	2,163	39.6	547	550	478 - 612	-	-	( <sup>3</sup> )	6	11	13	20	22	15	10	2	( <sup>3</sup> )	1	-	-	-	-	-	-	-	
Private industry .....	1,416	39.5	540	548	481 - 586	-	-	( <sup>3</sup> )	5	10	13	25	27	11	7	( <sup>3</sup> )	-	2	-	-	-	-	-	-	-	
Goods-producing industries .....	154	40.0	556	549	504 - 602	-	-	-	-	4	21	25	24	14	9	3	-	-	-	-	-	-	-	-	-	
Manufacturing .....	152	40.0	556	548	496 - 603	-	-	-	-	4	21	26	23	14	9	3	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,262	39.4	538	547	480 - 586	-	-	( <sup>3</sup> )	5	11	12	25	28	10	6	-	2	-	2	-	-	-	-	-	-	
Transportation and utilities .....	37	40.0	524	-	-	-	-	-	5	3	35	5	-	41	11	-	-	-	-	-	-	-	-	-	-	
State and local government .....	747	39.9	561	571	473 - 645	-	-	( <sup>3</sup> )	8	11	14	11	12	22	16	6	1	-	-	-	-	-	-	-	-	
Level 4 .....	666	39.9	645	627	579 - 715	-	-	-	( <sup>3</sup> )	1	5	10	21	18	11	18	12	1	3	( <sup>3</sup> )	-	-	-	-	-	
Private industry .....	444	40.0	639	616	579 - 702	-	-	-	-	2	4	11	22	21	10	17	10	-	4	-	-	-	-	-	-	
Goods-producing industries .....	117	40.0	615	606	581 - 652	-	-	-	-	-	-	12	35	26	21	6	1	-	-	-	-	-	-	-	-	
Service-producing industries .....	327	40.0	648	627	576 - 729	-	-	-	-	2	6	11	18	20	6	21	13	-	5	-	-	-	-	-	-	
Transportation and utilities .....	45	40.0	701	679	579 - 865	-	-	-	-	2	4	9	13	4	29	2	-	-	36	-	-	-	-	-	-	
State and local government .....	222	39.8	656	656	577 - 737	-	-	-	( <sup>3</sup> )	1	6	9	18	13	13	19	18	2	1	( <sup>3</sup> )	-	-	-	-	-	
Level 5 .....	227	39.9	762	760	700 - 850	-	-	-	-	-	1	1	2	9	11	22	17	12	20	2	( <sup>3</sup> )	1	1	-	( <sup>3</sup> )	
Private industry .....	147	40.0	756	756	700 - 810	-	-	-	-	-	-	-	1	10	9	29	19	14	17	-	-	-	1	-		
Service-producing industries .....	132	40.0	750	740	700 - 810	-	-	-	-	-	-	-	2	10	10	29	20	15	13	-	-	-	2	-		
State and local government .....	80	39.8	773	779	686 - 850	-	-	-	-	-	2	4	2	9	15	7	13	10	26	5	1	4	-	-	1	
<b>Switchboard-Operator-Receptionists</b> .....	1,652	39.9	335	328	280 - 360	8	23	33	20	8	6	( <sup>3</sup> )	1	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	1,612	39.9	334	327	280 - 360	9	23	33	20	8	6	( <sup>3</sup> )	1	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	259	40.0	318	317	274 - 355	5 <sup>15</sup>	30	20	28	( <sup>3</sup> )	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	210	40.0	308	290	274 - 345	19	37	25	13	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,353	39.8	337	327	280 - 375	7	22	35	18	10	6	( <sup>3</sup> )	1	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	118	40.0	343	337	300 - 370	-	4	59	25	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	40	40.0	371	373	328 - 397	-	5	40	40	2	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	Under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200
<b>Word Processors</b> .....	606	40.0	\$425	\$402	\$329 — \$523	—	2	32	15	15	7	12	9	3	4	—	—	—	—	—	—	—	—	—	—
Private industry .....	77	40.0	470	—	— — —	—	—	—	16	35	25	9	6	3	6	—	—	—	—	—	—	—	—	—	—
Service-producing industries .....	69	40.0	475	—	— — —	—	—	—	14	33	25	10	7	3	7	—	—	—	—	—	—	—	—	—	—
State and local government .....	529	40.0	418	385	324 — 530	—	2	36	15	12	5	13	10	3	3	—	—	—	—	—	—	—	—	—	—
Level 1 .....	270	40.0	362	325	308 — 393	—	5	58	13	10	6	7	( <sup>3</sup> )	—	1	—	—	—	—	—	—	—	—	—	—
State and local government .....	244	40.0	355	320	307 — 380	—	5	64	11	6	5	7	( <sup>3</sup> )	—	1	—	—	—	—	—	—	—	—	—	—
Level 2 .....	300	39.9	456	439	380 — 533	—	—	12	19	22	9	18	17	1	2	—	—	—	—	—	—	—	—	—	—
State and local government .....	256	39.9	454	423	369 — 533	—	—	14	21	20	5	20	18	—	2	—	—	—	—	—	—	—	—	—	—

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Workers were distributed as follows: 9 percent at \$150 and under \$200 and 30 percent at \$200 and under \$250.

<sup>5</sup> All workers were at \$200 and under \$250.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Miami-Fort Lauderdale, FL, November 1996**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	5.50 and under 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00		
<b>General Maintenance Workers</b> .....	1,933	\$10.17	\$9.89	\$8.34 - \$12.00	2	4	1	4	5	13	3	9	8	14	9	12	5	3	3	2	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	
Private industry .....	1,578	9.83	9.50	8.00 - 11.44	3	5	2	5	6	16	3	7	9	15	8	9	5	3	2	2	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,348	9.85	9.50	8.25 - 11.20	3	4	1	3	7	18	4	7	10	16	9	6	6	3	2	2	-	-	-	-	-	-	-	-	
State and local government .....	355	11.68	11.60	9.81 - 12.73	-	-	-	-	3	3	1	15	4	13	14	25	6	4	7	4	1	( <sup>2</sup> )	-	-	-	-	-	-	
Level 1 .....	1,402	9.02	9.00	8.00 - 10.08	3	6	2	6	8	18	4	12	9	19	8	5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-	-
Private industry .....	1,193	8.77	8.60	7.88 - 10.00	3	7	2	7	8	21	5	9	10	19	7	2	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-	-
Goods-producing industries .....	117	7.24	7.00	6.00 - 7.00	-	28	13	36	-	-	3	14	-	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	115	7.17	7.00	6.00 - 7.00	-	29	13	37	-	-	3	14	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,076	8.93	8.98	8.00 - 10.00	4	5	1	4	9	23	5	9	11	20	8	2	-	-	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	
State and local government .....	209	10.46	10.19	9.12 - 11.86	-	-	-	-	6	5	2	25	6	19	12	22	1	( <sup>2</sup> )	-	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-	
Level 2 .....	531	13.20	12.74	12.00 - 14.34	-	-	-	-	-	-	-	4	3	12	33	19	11	11	7	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-
Private industry .....	385	13.11	12.74	12.00 - 14.18	-	-	-	-	-	-	-	-	5	3	11	34	22	11	8	6	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	113	12.19	12.00	12.00 - 12.50	-	-	-	-	-	-	-	6	9	6	60	9	6	4	4	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	113	12.19	12.00	12.00 - 12.50	-	-	-	-	-	-	-	6	9	6	60	9	6	4	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	272	13.50	13.75	12.25 - 14.34	-	-	-	-	-	-	-	4	-	-	13	23	28	13	10	9	-	-	-	-	-	-	-	-	-
State and local government .....	146	13.43	12.99	12.04 - 15.12	-	-	-	-	-	-	-	1	4	16	29	12	9	17	10	1	-	-	-	-	-	-	-	-	-
<b>Maintenance Electricians</b> .....	602	15.65	14.25	13.50 - 19.06	-	-	-	-	-	-	-	( <sup>2</sup> )	1	11	8	15	17	3	5	5	6	15	6	3	2	-	-	-	
Private industry .....	296	14.27	14.00	12.00 - 14.25	-	-	-	-	-	-	-	-	-	20	7	22	30	2	5	3	1	-	-	-	6	3	-	-	
Service-producing industries .....	105	15.61	13.50	13.50 - 21.59	-	-	-	-	-	-	-	-	-	15	4	42	1	7	7	3	3	-	-	-	18	8	-	-	
State and local government .....	306	16.99	18.42	14.09 - 19.06	-	-	-	-	-	-	-	-	1	3	2	10	8	5	4	6	7	11	30	11	( <sup>2</sup> )	1	-	-	
<b>Maintenance Electronics Technicians</b> .....	723	18.93	19.30	18.62 - 20.35	-	-	-	-	-	-	-	-	-	2	1	1	3	2	3	2	2	11	44	4	17	6	1	-	
Private industry .....	579	19.26	19.30	19.30 - 21.02	-	-	-	-	-	-	-	-	-	2	-	1	3	2	2	2	2	1	53	3	20	7	1	-	
Service-producing industries .....	579	19.26	19.30	19.30 - 21.02	-	-	-	-	-	-	-	-	-	2	-	1	3	2	2	2	2	1	53	3	20	7	1	-	
State and local government .....	144	17.60	18.62	17.11 - 18.92	-	-	-	-	-	-	-	-	-	3	5	2	5	3	4	2	2	53	8	8	5	-	-	-	
Level 1:																													
State and local government .....	28	13.19	-	-	-	-	-	-	-	-	-	-	-	18	25	4	25	14	-	7	-	4	-	4	-	-	-	-	-
Level 2 .....	651	19.02	19.30	18.62 - 19.83	-	-	-	-	-	-	-	-	-	2	-	1	3	2	3	1	2	12	49	2	18	4	-	-	
State and local government .....	111	18.57	18.62	18.62 - 18.92	-	-	-	-	-	-	-	-	-	-	2	-	1	5	1	3	68	9	9	3	-	-	-	-	
<b>Maintenance Machinists</b> .....	54	16.68	-	-	-	-	-	-	-	-	-	-	-	-	-	37	-	4	13	20	9	-	-	7	7	2	-	-	
Private industry .....	51	16.48	-	-	-	-	-	-	-	-	-	-	-	-	-	39	-	4	14	22	6	-	-	8	8	-	-	-	
<b>Maintenance Mechanics, Machinery</b> .....	525	15.27	13.30	13.00 - 17.00	-	-	-	-	-	-	-	-	-	2	10	12	34	5	4	5	6	( <sup>2</sup> )	2	14	5	-	-	-	
Private industry .....	470	15.34	13.30	13.00 - 17.50	-	-	-	-	-	-	-	-	-	1	10	12	38	5	( <sup>2</sup> )	2	7	( <sup>2</sup> )	3	15	6	-	-	-	
Goods-producing industries .....	339	13.47	13.30	12.75 - 13.30	-	-	-	-	-	-	-	-	-	-	13	16	53	6	( <sup>2</sup> )	3	9	-	-	-	-	-	-	-	
Manufacturing .....	317	13.49	13.30	12.98 - 13.30	-	-	-	-	-	-	-	-	-	14	15	52	6	( <sup>2</sup> )	3	10	-	-	-	-	-	-	-	-	
<b>Maintenance Mechanics, Motor Vehicle</b> .....	2,127	14.44	13.78	12.31 - 16.17	-	-	-	-	-	6	( <sup>2</sup> )	2	3	9	20	11	9	14	7	3	1	3	9	( <sup>2</sup> )	3	( <sup>2</sup> )	-		
Private industry .....	1,574	14.24	13.20	12.31 - 15.67	-	-	-	-	-	7	-	3	2	7	24	11	9	17	3	( <sup>2</sup> )	1	2	10	( <sup>2</sup> )	4	-	-		
Goods-producing industries .....	259	12.96	13.00	12.01 - 13.78	-	-	-	-	-	-	-	-	5	5	37	29	12	12	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	1,315	14.49	14.00	12.45 - 15.91	-	-	-	-	-	9	-	3	1	8	21	8	9	18	3	( <sup>2</sup> )	1	2	12	( <sup>2</sup> )	5	-	-		
State and local government .....	553	15.00	15.48	12.10 - 16.78	-	-	-	-	-	-	( <sup>2</sup> )	1	5	16	11	8	7	6	20	10	1	6	8	( <sup>2</sup> )	-	( <sup>2</sup> )	-		
<b>Maintenance Pipefitters</b> .....	93	15.58	15.89	12.68 - 17.95	-	-	-	-	-	-	-	-	-	4	3	18	2	9	18	14	9	12	10	1	-	-	-		
State and local government .....	93	15.58	15.89	12.68 - 17.95	-	-	-	-	-	-	-	-	-	4	3	18	2	9	18	14	9	12	10	1	-	-	-		

See footnotes at end of table.



**Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	5.50 and under 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00
<b>Skilled Multi-Craft Maintenance Workers</b>	449	\$14.71	\$13.70	\$13.32 - \$15.70	-	-	-	-	-	1	-	-	-	2	5	13	34	16	4	4	8	2	2	( <sup>2</sup> )	-	8	-
Private industry	417	14.57	13.44	13.32 - 14.86	-	-	-	-	-	1	-	-	-	2	5	14	36	17	3	3	6	2	2	-	-	9	-
Service-producing industries	250	15.16	14.00	12.46 - 17.32	-	-	-	-	-	2	-	-	-	4	9	23	12	11	6	5	10	4	2	-	-	15	-
State and local government	32	16.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	9	16	19	38	3	3	3	-	-	
<b>Tool and Die Makers</b>	73	15.21	-	-	-	-	-	-	-	-	-	-	-	10	-	10	33	21	-	5	16	5	-	-	-	-	
Private industry	73	15.21	-	-	-	-	-	-	-	-	-	-	-	10	-	10	33	21	-	5	16	5	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Miami-Fort Lauderdale, FL, November 1996**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	4.75 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00		
<b>Guards</b> .....	10,158	\$6.31	\$6.00	\$5.30 - \$6.85	9	17	18	24	8	8	5	2	2	2	1	1	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-
Private industry .....	9,891	6.21	6.00	5.25 - 6.50	9	18	19	25	8	7	5	2	1	2	2	1	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	144	7.23	7.50	6.00 - 7.95	-	-	11	27	-	10	29	6	13	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	144	7.23	7.50	6.00 - 7.95	-	-	11	27	-	10	29	6	13	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	9,747	6.19	6.00	5.25 - 6.50	9	18	19	25	8	7	5	2	1	2	2	1	1	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	
State and local government .....	267	10.32	9.67	8.21 - 12.87	-	-	-	-	1	10	11	6	10	9	7	6	2	7	5	12	13	-	-	-	-	-	-	-	
<b>Level 1</b> .....	9,446	6.06	6.00	5.25 - 6.50	9	19	19	26	8	8	5	2	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-	
Private industry .....	9,253	5.99	6.00	5.25 - 6.49	10	19	20	27	8	8	4	2	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-	
Goods-producing industries .....	144	7.23	7.50	6.00 - 7.95	-	-	11	27	-	10	29	6	13	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	144	7.23	7.50	6.00 - 7.95	-	-	11	27	-	10	29	6	13	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	9,109	5.97	6.00	5.25 - 6.40	10	19	20	27	8	8	4	2	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-	
State and local government .....	193	9.14	8.91	7.73 - 10.01	-	-	-	-	2	13	15	9	13	12	9	7	2	9	7	1	-	-	-	-	-	-	-	-	
<b>Janitors</b> .....	5,910	6.99	6.75	5.67 - 8.16	16	5	7	15	11	10	7	9	7	4	2	2	3	( <sup>2</sup> )	1	-	-	-	-	-	-	-	-	-	
Private industry .....	3,734	6.26	6.07	5.00 - 7.00	25	8	10	20	11	8	5	7	3	1	1	( <sup>2</sup> )	1	( <sup>2</sup> )	1	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	342	6.61	6.50	5.50 - 7.80	14	10	9	15	8	13	11	18	( <sup>2</sup> )	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	338	6.61	6.50	5.50 - 7.80	14	10	9	15	8	13	10	19	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	3,392	6.22	6.00	4.75 - 6.93	26	8	10	20	11	8	4	6	3	1	1	( <sup>2</sup> )	1	-	1	-	-	-	-	-	-	-	-	-	
State and local government .....	2,176	8.25	8.25	7.14 - 9.05	-	( <sup>2</sup> )	2	7	12	13	12	13	15	10	3	6	6	1	1	-	-	-	-	-	-	-	-	-	
<b>Material Movement and Storage Workers</b> .....	9,572	7.91	7.00	6.00 - 9.25	( <sup>2</sup> )	1	7	29	8	11	6	7	2	4	3	3	2	9	3	2	1	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	
Private industry .....	9,428	7.88	7.00	6.00 - 9.15	( <sup>2</sup> )	1	7	30	8	11	6	7	2	4	3	3	2	9	3	2	1	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	
Goods-producing industries .....	2,218	9.53	10.17	7.46 - 11.55	-	2	2	4	9	8	9	5	2	2	4	6	6	33	8	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	
Manufacturing .....	2,218	9.53	10.17	7.46 - 11.55	-	2	2	4	9	8	9	5	2	2	4	6	6	33	8	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	
Service-producing industries .....	7,210	7.37	6.50	6.00 - 8.00	( <sup>2</sup> )	1	9	38	7	12	6	8	2	5	3	2	1	1	1	3	1	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	
State and local government .....	144	10.41	10.10	7.95 - 11.36	-	-	-	-	4	4	17	5	3	6	8	15	7	11	6	1	3	-	11	-	-	-	-	-	
<b>Level 1:</b>																													
Private industry:																													
Goods-producing industries .....	360	8.39	8.00	7.85 - 9.90	-	6	5	5	1	4	22	16	2	2	19	12	-	2	4	-	-	-	-	-	-	-	-	-	
Manufacturing .....	360	8.39	8.00	7.85 - 9.90	-	6	5	5	1	4	22	16	2	2	19	12	-	2	4	-	-	-	-	-	-	-	-	-	
<b>Level 2</b> .....	5,535	8.62	8.00	6.50 - 10.68	-	1	4	18	7	13	6	8	2	6	3	4	3	14	4	2	2	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	
Private industry .....	5,424	8.58	7.88	6.50 - 10.60	-	1	4	18	7	14	6	8	2	6	3	3	3	14	4	2	2	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	
Goods-producing industries .....	1,783	9.79	10.72	7.50 - 11.55	-	2	1	4	10	7	6	4	2	2	2	5	7	40	8	-	( <sup>2</sup> )	-	-	-	-	-	-	-	
Manufacturing .....	1,783	9.79	10.72	7.50 - 11.55	-	2	1	4	10	7	6	4	2	2	2	5	7	40	8	-	( <sup>2</sup> )	-	-	-	-	-	-	-	
Service-producing industries .....	3,641	7.98	7.21	6.00 - 9.00	-	1	6	25	5	17	6	11	3	8	4	3	1	1	2	3	3	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-		
Transportation and utilities .....	285	8.23	8.00	6.25 - 8.90	-	-	-	39	2	7	2	11	16	16	2	2	-	-	-	-	-	-	-	-	-	5	-		
State and local government .....	111	10.74	10.23	8.43 - 11.76	-	-	-	-	-	4	16	5	4	4	9	19	8	9	7	1	-	-	14	-	-	-	-	-	
<b>Forklift Operators:</b>																													
Private industry:																													
Goods-producing industries .....	379	10.35	10.58	10.17 - 11.46	-	-	-	-	-	2	15	-	-	3	3	19	24	28	6	-	-	-	-	-	-	-	-	-	
Manufacturing .....	379	10.35	10.58	10.17 - 11.46	-	-	-	-	-	2	15	-	-	3	3	19	24	28	6	-	-	-	-	-	-	-	-	-	
<b>Shipping/Receiving Clerks</b> .....	1,529	9.10	8.25	7.00 - 11.35	-	( <sup>2</sup> )	( <sup>2</sup> )	6	14	20	3	11	2	7	2	2	3	13	10	3	2	1	( <sup>2</sup> )	-	-	-	-	-	
Private industry .....	1,529	9.10	8.25	7.00 - 11.35	-	( <sup>2</sup> )	( <sup>2</sup> )	6	14	20	3	11	2	7	2	2	3	13	10	3	2	1	( <sup>2</sup> )	-	-	-	-	-	

See footnotes at end of table.

**Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.75 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	
<b>Truckdrivers</b> .....	7,298	\$12.13	\$11.55	\$9.00 - \$14.98	-	-	1	2	3	3	5	5	7	10	3	6	3	7	12	4	7	11	1	( <sup>2</sup> )	-	8	4	
Private industry .....	6,640	11.97	11.00	8.75 - 14.98	-	-	1	2	3	3	5	5	7	11	3	6	3	7	12	3	5	10	1	( <sup>2</sup> )	-	9	4	
Service-producing industries .....	5,084	12.35	10.60	8.50 - 15.58	-	-	( <sup>2</sup> )	2	3	3	7	6	8	11	2	7	2	3	4	3	6	14	1	( <sup>2</sup> )	-	11	6	
Transportation and utilities .....	2,389	15.86	15.73	13.77 - 19.97	-	-	-	( <sup>2</sup> )	3	1	-	-	-	1	2	5	3	4	4	4	10	24	3	( <sup>2</sup> )	-	24	12	
State and local government .....	658	13.72	14.15	12.98 - 15.21	-	-	-	-	-	-	-	1	2	2	( <sup>2</sup> )	5	8	8	20	26	20	5	2	-	-	-	-	
<b>Light Truck:</b>																												
Private industry:																												
Goods-producing industries .....	227	7.84	7.25	7.00 - 8.90	-	-	7	-	16	29	-	-	33	-	13	-	2	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	167	7.73	7.25	7.00 - 8.90	-	-	10	-	4	40	-	-	44	-	-	-	2	-	-	-	-	-	-	-	-	-	-	
<b>Medium Truck:</b>																												
Private industry:																												
Service-producing industries .....	2,759	12.73	12.40	8.25 - 15.73	-	-	1	2	4	3	10	10	7	10	1	( <sup>2</sup> )	1	2	3	3	3	20	( <sup>2</sup> )	( <sup>2</sup> )	-	21	-	
<b>Heavy Truck</b> .....	1,964	11.83	12.10	10.25 - 12.20	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	1	11	7	12	2	15	28	5	9	7	2	1	-	-	-	
State and local government .....	586	13.79	14.37	12.98 - 15.21	-	-	-	-	-	-	-	1	2	2	2	( <sup>2</sup> )	5	7	8	17	28	20	5	3	-	-	-	
<b>Tractor Trailer:</b>																												
Private industry:																												
Goods-producing industries .....	235	11.08	11.00	10.50 - 12.14	-	-	-	-	-	-	2	3	1	4	-	8	24	17	38	3	-	-	-	-	-	-	-	
Manufacturing .....	210	11.40	11.00	10.60 - 12.14	-	-	-	-	-	-	-	-	-	-	-	9	27	19	43	3	-	-	-	-	-	-	-	
Service-producing industries .....	1,225	13.59	12.00	9.35 - 16.19	-	-	-	-	-	-	-	-	10	20	1	7	2	3	9	4	5	10	5	-	-	-	24	
Transportation and utilities .....	514	16.94	20.07	12.00 - 20.24	-	-	-	-	-	-	-	-	-	-	3	8	5	8	6	-	( <sup>2</sup> )	1	13	-	-	-	57	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Miami-Fort Lauderdale, FL, November 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 and over	
<b>PROFESSIONAL OCCUPATIONS</b>																											
<b>Accountants</b> .....	1,212	40.0	\$794	\$737	\$601 -- \$936	2	7	15	21	13	14	8	8	5	2	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	--	--	( <sup>3</sup> )	--	
Private industry .....	695	40.0	848	776	615 -- 1,019	1	3	16	23	10	13	7	9	6	3	3	2	1	1	1	1	1	--	--	( <sup>3</sup> )	--	
Service-producing industries .....	476	40.0	835	750	615 -- 1,000	1	3	18	24	10	13	5	8	6	4	3	( <sup>3</sup> )	1	( <sup>3</sup> )	1	1	1	--	--	( <sup>3</sup> )	--	
State and local government .....	517	40.0	722	704	555 -- 850	3	14	14	17	17	15	9	5	3	2	--	( <sup>3</sup> )	( <sup>3</sup> )	--	--	--	--	--	--	--	--	
Level 1 .....	227	40.0	546	527	465 -- 639	9	27	33	21	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Private industry .....	63	40.0	530	--	-- -- --	6	24	56	11	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
State and local government .....	164	40.0	551	533	459 -- 672	10	28	24	24	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Level 2 .....	408	40.0	680	659	596 -- 773	--	3	24	39	15	14	5	( <sup>3</sup> )	--	--	--	--	--	--	--	--	--	--	--	--	--	
Private industry .....	235	40.0	635	619	583 -- 673	--	2	32	52	11	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Goods-producing industries .....	79	40.0	646	--	-- -- --	--	--	28	52	15	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Manufacturing .....	79	40.0	646	--	-- -- --	--	--	28	52	15	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Service-producing industries .....	156	40.0	629	615	584 -- 673	--	3	35	52	8	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
State and local government .....	173	40.0	741	753	634 -- 850	--	5	12	21	20	29	12	1	--	--	--	--	--	--	--	--	--	--	--	--	--	
Level 3 .....	333	40.0	853	856	737 -- 970	--	4	2	13	20	24	17	13	6	1	--	--	--	--	--	--	--	--	--	--	--	
Private industry .....	211	40.0	861	856	750 -- 954	--	--	1	15	20	29	16	12	6	1	--	--	--	--	--	--	--	--	--	--	--	
Service-producing industries .....	139	40.0	811	808	712 -- 865	--	--	1	23	25	33	6	9	1	--	--	--	--	--	--	--	--	--	--	--	--	
State and local government .....	122	40.0	838	856	704 -- 991	--	11	2	8	20	16	20	16	6	2	--	--	--	--	--	--	--	--	--	--	--	
Level 4 .....	162	40.0	1,003	1,020	885 -- 1,154	--	1	7	2	4	12	13	27	20	14	--	1	1	--	--	--	--	--	--	--	--	
Private industry .....	115	40.0	1,051	1,054	962 -- 1,154	--	--	--	--	--	16	15	32	23	15	--	--	--	--	--	--	--	--	--	--	--	
Service-producing industries .....	90	40.0	1,057	1,029	962 -- 1,154	--	--	--	--	--	13	16	26	29	17	--	--	--	--	--	--	--	--	--	--	--	
State and local government .....	47	39.9	885	936	562 -- 1,130	--	2	23	6	13	4	9	15	13	11	--	2	2	--	--	--	--	--	--	--	--	
Level 5 .....	64	40.0	1,313	--	-- -- --	--	--	--	--	3	8	3	3	5	5	31	22	8	9	3	--	--	--	--	--	--	
Private industry .....	54	40.0	1,379	--	-- -- --	--	--	--	--	--	--	4	4	4	4	37	24	9	11	4	--	--	--	--	--	--	
<b>Attorneys</b> .....	254	40.0	1,665	1,556	1,192 -- 2,077	--	--	--	1	1	2	5	10	8	3	7	11	6	4	6	10	8	3	6	6	4	
State and local government .....	174	40.0	1,642	1,554	1,154 -- 2,077	--	--	--	1	2	3	7	9	8	3	6	8	7	3	6	10	7	5	5	8	2	
Level 4 .....	96	40.0	2,061	1,990	1,740 -- 2,404	--	--	--	--	--	--	--	1	--	--	2	4	4	6	14	19	18	6	11	13	2	
State and local government .....	67	40.0	2,112	2,077	1,774 -- 2,471	--	--	--	--	--	--	--	1	--	--	3	1	6	6	10	15	16	9	10	18	3	
<b>Engineers</b> .....	1,859	40.0	1,122	1,080	892 -- 1,293	--	--	1	5	7	13	13	14	12	10	6	6	5	3	2	2	1	( <sup>3</sup> )	--	--	--	
Private industry .....	1,469	40.0	1,168	1,119	938 -- 1,364	--	--	--	3	5	13	12	14	14	11	6	7	6	4	2	3	1	( <sup>3</sup> )	--	--	--	
Goods-producing industries .....	1,387	40.0	1,173	1,120	933 -- 1,381	--	--	--	3	5	13	13	13	13	10	6	7	6	4	2	3	1	( <sup>3</sup> )	--	--	--	
Manufacturing .....	1,387	40.0	1,173	1,120	933 -- 1,381	--	--	--	3	5	13	13	13	13	10	6	7	6	4	2	3	1	( <sup>3</sup> )	--	--	--	
Service-producing industries .....	82	40.0	1,083	1,101	1,018 -- 1,192	--	--	--	4	10	6	5	24	27	15	1	6	2	--	--	--	--	--	--	--	--	
State and local government .....	390	40.0	950	936	737 -- 1,099	--	--	4	15	13	14	15	15	7	8	4	4	1	1	( <sup>3</sup> )	--	--	--	--	--	--	
Level 1 .....	95	40.0	709	715	654 -- 756	--	--	6	36	47	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
State and local government .....	29	40.0	687	--	-- -- --	--	--	21	38	31	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Level 2 .....	432	40.0	848	865	770 -- 932	--	--	2	13	15	37	24	8	2	--	--	--	--	--	--	--	--	--	--	--	--	
Private industry .....	293	40.0	872	865	812 -- 933	--	--	--	6	13	44	27	9	1	--	--	--	--	--	--	--	--	--	--	--	--	
State and local government .....	139	40.0	799	793	672 -- 922	--	--	6	26	19	22	18	6	3	--	--	--	--	--	--	--	--	--	--	--	--	

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 and over		
Level 3 .....	649	40.0	\$1,071	\$1,071	\$973 - \$1,179	-	-	-	2	3	10	16	26	22	15	4	2	-	-	-	-	-	-	-	-	-	-	
Private industry .....	539	40.0	1,099	1,100	1,000 - 1,200	-	-	-	( <sup>3</sup> )	1	9	14	26	25	18	5	3	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	515	40.0	1,104	1,110	1,004 - 1,201	-	-	-	-	( <sup>3</sup> )	9	14	25	25	18	5	3	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	515	40.0	1,104	1,110	1,004 - 1,201	-	-	-	-	( <sup>3</sup> )	9	14	25	25	18	5	3	-	-	-	-	-	-	-	-	-	-	
State and local government .....	110	40.0	933	982	809 - 1,080	-	-	-	10	13	15	25	28	7	2	-	-	-	-	-	-	-	-	-	-	-	-	
Level 4 .....	404	40.0	1,272	1,264	1,107 - 1,442	-	-	-	-	( <sup>3</sup> )	2	7	14	14	18	13	18	11	1	( <sup>3</sup> )	-	-	-	-	-	-	-	
Private industry .....	323	40.0	1,296	1,322	1,120 - 1,464	-	-	-	-	-	1	8	12	13	14	14	21	14	1	1	-	-	-	-	-	-	-	
Goods-producing industries .....	282	40.0	1,318	1,373	1,156 - 1,480	-	-	-	-	-	1	9	10	10	13	16	24	16	1	1	-	-	-	-	-	-	-	
Manufacturing .....	282	40.0	1,318	1,373	1,156 - 1,480	-	-	-	-	-	1	9	10	10	13	16	24	16	1	1	-	-	-	-	-	-	-	
State and local government .....	81	40.0	1,177	1,210	1,080 - 1,283	-	-	-	-	1	6	4	20	19	35	11	5	-	-	-	-	-	-	-	-	-	-	
Level 5 .....	215	40.0	1,521	1,549	1,346 - 1,682	-	-	-	-	-	2	1	8	8	11	14	18	19	11	11	6	4	-	-	-	-	-	
Private industry .....	186	40.0	1,549	1,566	1,364 - 1,695	-	-	-	-	-	-	-	9	8	10	10	19	20	13	6	4	-	-	-	-	-	-	
Goods-producing industries .....	177	40.0	1,558	1,572	1,364 - 1,696	-	-	-	-	-	-	-	-	8	8	10	8	19	21	14	7	5	-	-	-	-	-	
Manufacturing .....	177	40.0	1,558	1,572	1,364 - 1,696	-	-	-	-	-	-	-	-	8	8	10	8	19	21	14	7	5	-	-	-	-	-	
State and local government .....	29	40.0	1,340	-	-	-	-	-	-	-	14	7	-	7	17	41	7	7	-	-	-	-	-	-	-	-	-	
<b>ADMINISTRATIVE OCCUPATIONS</b>																												
<b>Budget Analysts</b> .....	77	39.8	820	-	-	-	-	3	6	18	27	16	10	9	6	3	-	1	-	-	-	-	-	-	-	-	-	-
State and local government .....	55	39.8	862	872	657 - 1,031	-	4	7	18	11	18	15	13	9	4	-	2	-	-	-	-	-	-	-	-	-	-	-
<b>Buyer/Contracting Specialists</b> .....	402	39.9	705	672	582 - 826	( <sup>3</sup> )	14	15	26	17	13	9	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	247	40.0	733	721	590 - 879	-	15	12	20	20	13	11	4	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	139	40.0	817	799	714 - 951	-	-	5	18	29	20	20	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	139	40.0	817	799	714 - 951	-	-	5	18	29	20	20	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	155	39.8	659	639	582 - 737	1	13	19	34	12	14	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 1 .....	119	39.9	540	516	462 - 636	2	42	24	29	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	75	39.8	578	611	507 - 639	3	20	27	45	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	200	39.9	721	699	622 - 800	-	3	15	32	23	13	12	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	152	40.0	740	716	649 - 825	-	1	14	31	26	11	16	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	54	40.0	654	-	-	-	4	28	44	17	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	48	39.7	662	656	585 - 728	-	10	19	35	17	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	82	39.9	897	885	800 - 991	-	-	1	5	21	34	16	13	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	50	40.0	931	-	-	-	-	-	4	20	32	8	20	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	32	39.8	845	-	-	-	-	3	6	22	38	28	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Computer Programmers:</b>																												
State and local government .....	155	39.3	786	753	652 - 921	-	1	10	28	17	16	14	10	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	114	39.9	638	591	571 - 696	-	4	50	22	15	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	93	40.0	619	588	571 - 667	-	4	55	24	13	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	91	40.0	618	588	567 - 673	-	4	56	22	13	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 and over	
Level 3 .....	257	39.7	\$787	\$753	\$673 - \$896	-	-	4	29	26	16	14	7	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	136	40.0	780	750	673 - 846	-	-	-	30	34	15	13	3	3	1	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	122	40.0	752	740	673 - 810	-	-	-	34	36	17	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	121	39.3	796	763	670 - 936	-	-	8	28	18	17	16	12	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Computer Systems Analysts</b> .....	1,438	40.0	1,007	1,009	862 - 1,138	-	-	( <sup>3</sup> )	4	15	13	14	21	19	8	4	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	
Private industry .....	1,101	40.0	1,018	1,020	865 - 1,158	-	-	-	3	15	13	15	20	18	10	5	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	
Service-producing industries .....	1,059	40.0	1,017	1,019	865 - 1,160	-	-	-	3	15	13	15	20	18	10	5	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	
State and local government .....	337	39.9	971	1,007	839 - 1,110	-	-	( <sup>3</sup> )	7	12	14	13	25	22	5	2	-	-	-	-	-	-	-	-	-	-	
Level 1 .....	254	40.0	777	751	715 - 839	-	-	( <sup>3</sup> )	16	51	19	9	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	176	40.0	763	734	715 - 790	-	-	-	14	64	14	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	168	40.0	764	734	715 - 796	-	-	-	14	62	14	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	78	40.0	808	810	701 - 878	-	-	1	21	23	31	13	10	1	-	-	-	-	-	-	-	-	-	-	-	-	
Level 2 .....	568	40.0	953	968	861 - 1,054	-	-	-	2	13	20	22	31	10	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Private industry .....	392	40.0	941	946	856 - 1,035	-	-	-	1	14	25	24	29	7	1	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	382	40.0	939	946	856 - 1,031	-	-	-	1	14	25	25	29	7	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	176	39.8	981	1,007	879 - 1,077	-	-	-	4	11	10	17	36	18	2	1	-	-	-	-	-	-	-	-	-	-	
Level 3 .....	528	40.0	1,117	1,119	1,048 - 1,194	-	-	-	-	1	4	10	21	40	19	5	-	-	-	-	-	-	-	-	-	-	
Private industry .....	445	40.0	1,120	1,132	1,047 - 1,194	-	-	-	-	( <sup>3</sup> )	4	11	23	38	19	4	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	424	40.0	1,119	1,135	1,046 - 1,196	-	-	-	-	( <sup>3</sup> )	4	12	22	38	20	4	-	-	-	-	-	-	-	-	-	-	
State and local government .....	83	39.8	1,104	1,110	1,059 - 1,163	-	-	-	-	5	5	4	14	49	16	7	-	-	-	-	-	-	-	-	-	-	
Level 4 .....	87	40.0	1,353	1,342	1,292 - 1,418	-	-	-	-	-	-	-	5	5	21	40	20	8	2	-	-	-	-	-	-	-	
Private industry .....	87	40.0	1,353	1,342	1,292 - 1,418	-	-	-	-	-	-	-	5	5	21	40	20	8	2	-	-	-	-	-	-	-	
Service-producing industries .....	84	40.0	1,354	1,344	1,289 - 1,420	-	-	-	-	-	-	-	5	5	21	38	20	8	2	-	-	-	-	-	-	-	
<b>Computer Systems Analyst Supervisors/Managers</b> .....	138	40.0	1,421	1,417	1,279 - 1,525	-	-	-	-	-	-	-	1	5	22	17	28	11	7	7	2	-	-	-	-	-	
Private industry .....	120	40.0	1,430	1,419	1,279 - 1,538	-	-	-	-	-	-	-	2	4	21	16	29	11	7	8	2	-	-	-	-	-	
<b>Personnel Specialists</b> .....	748	40.0	813	765	610 - 969	2	6	16	16	14	15	9	7	8	2	2	1	( <sup>3</sup> )	1	( <sup>3</sup> )	1	-	-	-	-	-	
Private industry .....	458	40.0	862	805	633 - 1,035	-	2	19	18	10	12	9	9	11	2	4	2	( <sup>3</sup> )	1	( <sup>3</sup> )	1	( <sup>3</sup> )	1	-	-	-	
Service-producing industries .....	381	40.0	833	769	630 - 1,017	-	3	19	20	12	10	8	10	11	2	2	2	-	2	( <sup>3</sup> )	-	-	-	-	-	-	
State and local government .....	290	39.9	736	729	581 - 850	4	13	12	13	19	19	9	4	3	2	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Level 1 .....	62	39.9	513	-	- - -	21	32	21	11	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	48	39.9	506	440	396 - 629	27	33	10	10	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 2 .....	220	40.0	636	625	540 - 705	-	9	38	27	15	10	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	127	40.0	606	594	538 - 673	-	5	51	34	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	117	40.0	609	594	538 - 673	-	5	49	37	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	93	40.0	677	687	581 - 797	-	14	19	17	27	18	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 3 .....	246	39.9	793	800	673 - 881	-	3	9	20	19	29	11	4	4	1	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	150	40.0	771	769	667 - 864	-	-	10	24	23	27	13	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	128	40.0	760	729	667 - 858	-	-	12	26	27	19	13	2	2	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	96	39.8	828	832	694 - 980	-	8	6	13	11	32	8	8	9	3	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 and over	
Level 4 .....	155	40.0	\$994	\$1,010	\$885 - \$1,138	-	-	3	4	8	12	22	21	21	5	3	1	1	-	-	-	-	-	-	-	-	-
Private industry .....	102	40.0	1,053	1,032	962 - 1,177	-	-	-	-	2	11	20	28	31	3	4	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	79	40.0	1,043	-	- - -	-	-	-	-	3	11	18	34	30	1	1	1	-	-	-	-	-	-	-	-	-	-
State and local government .....	53	39.9	882	848	729 - 954	-	-	9	11	19	13	26	8	2	8	-	2	2	-	-	-	-	-	-	-	-	-
<b>Tax Collectors:</b>																											
Level 1 .....	16	40.0	475	428	414 - 545	6	56	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	16	40.0	475	428	414 - 545	6	56	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	7	40.0	593	-	- - -	-	14	43	43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	7	40.0	593	-	- - -	-	14	43	43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Miami-Fort Lauderdale, FL, November 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																		
			Mean	Median	Middle range	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over
<b>TECHNICAL OCCUPATIONS</b>																								
<b>Computer Operators</b> .....	515	39.7	\$523	\$513	\$438 - \$598	1	3	6	19	15	14	17	9	7	5	2	1	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	395	39.8	506	500	434 - 566	2	4	5	21	17	15	19	7	7	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Service-producing industries .....	352	39.7	500	497	431 - 566	2	4	5	21	18	15	20	7	6	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-
State and local government .....	120	39.5	579	595	452 - 686	-	1	9	14	10	8	12	13	8	13	8	2	1	-	-	-	-	-	-
Level 2 .....	222	39.5	471	462	410 - 566	3	5	8	31	18	7	22	5	1	-	-	-	-	-	-	-	-	-	-
Private industry .....	178	39.5	466	462	406 - 566	4	7	6	30	20	7	23	4	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	168	39.5	468	468	410 - 566	4	7	5	28	20	7	24	4	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	44	39.4	491	446	414 - 587	-	-	18	34	7	7	18	11	5	-	-	-	-	-	-	-	-	-	-
Level 3 .....	161	39.8	592	577	510 - 653	-	-	-	3	14	21	20	16	9	9	5	2	1	-	-	-	-	-	-
Private industry .....	103	40.0	556	553	500 - 598	-	-	-	4	17	29	26	15	8	2	-	-	-	-	-	-	-	-	-
Service-producing industries .....	84	40.0	549	541	500 - 596	-	-	-	2	20	29	27	17	5	-	-	-	-	-	-	-	-	-	-
State and local government .....	58	39.5	655	653	599 - 734	-	-	-	2	10	7	9	19	12	21	14	5	2	-	-	-	-	-	-
Level 4 .....	61	40.0	630	-	- - -	-	-	-	-	5	21	8	11	31	18	5	-	-	-	-	-	-	-	-
Private industry .....	52	40.0	624	-	- - -	-	-	-	-	4	23	8	13	35	15	2	-	-	-	-	-	-	-	-
<b>Drafters</b> .....	193	38.9	557	551	533 - 566	-	-	2	5	12	29	34	5	5	7	1	-	-	-	-	-	-	-	-
State and local government .....	77	40.0	563	545	485 - 653	-	-	1	8	29	17	8	10	10	17	-	-	-	-	-	-	-	-	-
Level 2 .....	105	38.8	542	566	533 - 566	-	-	-	10	13	14	56	7	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	34	40.0	519	-	- - -	-	-	-	18	35	18	9	21	-	-	-	-	-	-	-	-	-	-	-
Level 3:																								
State and local government .....	39	40.0	611	-	- - -	-	-	-	-	21	15	8	3	21	33	-	-	-	-	-	-	-	-	-
<b>Engineering Technicians</b> .....	319	40.0	541	518	400 - 671	-	13	11	7	13	9	8	12	7	10	6	3	1	( <sup>3</sup> )	-	-	-	-	-
Private industry .....	316	40.0	542	519	400 - 673	-	14	11	7	12	9	8	12	7	10	6	3	1	( <sup>3</sup> )	-	-	-	-	-
Level 3 .....	114	40.0	596	600	514 - 646	-	-	-	3	16	17	14	27	4	11	7	2	-	-	-	-	-	-	-
Private industry .....	112	40.0	598	600	514 - 646	-	-	-	3	14	17	14	28	4	11	7	2	-	-	-	-	-	-	-
<b>Engineering Technicians, Civil</b> .....	101	40.0	633	669	502 - 760	-	7	7	2	9	11	9	2	11	13	13	5	7	2	-	2	1	-	-
State and local government .....	101	40.0	633	669	502 - 760	-	7	7	2	9	11	9	2	11	13	13	5	7	2	-	2	1	-	-
Level 1 .....	10	40.0	351	-	- - -	-	60	30	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	10	40.0	351	-	- - -	-	60	30	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3:																								
State and local government .....	46	40.0	645	675	517 - 739	-	-	-	4	13	13	4	2	20	20	17	4	2	-	-	-	-	-	-

See footnotes at end of table.



**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Miami-Fort Lauderdale, FL, November 1996**  
**— Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over	
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																									
<b>Corrections Officers</b> .....	3,156	40.0	\$614	\$625	\$493 - \$706	-	-	-	2	23	12	12	2	14	29	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-
State and local government .....	3,156	40.0	614	625	493 - 706	-	-	-	2	23	12	12	2	14	29	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-
<b>Firefighters</b> .....	1,806	44.0	868	895	734 - 1,004	-	-	-	-	1	( <sup>3</sup> )	2	7	10	8	5	8	9	9	13	15	7	3	1	
State and local government .....	1,806	44.0	868	895	734 - 1,004	-	-	-	-	1	( <sup>3</sup> )	2	7	10	8	5	8	9	9	13	15	7	3	1	
<b>Police Officers</b> .....	6,001	40.0	794	835	691 - 892	-	-	( <sup>3</sup> )	-	2	2	9	5	7	5	10	17	20	16	4	1	( <sup>3</sup> )	-	-	
State and local government .....	6,001	40.0	794	835	691 - 892	-	-	( <sup>3</sup> )	-	2	2	9	5	7	5	10	17	20	16	4	1	( <sup>3</sup> )	-	-	
Level 1 .....	5,962	40.0	793	835	690 - 892	-	-	( <sup>3</sup> )	-	2	2	9	5	7	5	11	17	21	16	4	1	( <sup>3</sup> )	-	-	
State and local government .....	5,962	40.0	793	835	690 - 892	-	-	( <sup>3</sup> )	-	2	2	9	5	7	5	11	17	21	16	4	1	( <sup>3</sup> )	-	-	
Level 2 .....	39	40.0	993	988	986 - 995	-	-	-	-	-	-	-	-	-	-	-	-	-	-	79	21	-	-	-	
State and local government .....	39	40.0	993	988	986 - 995	-	-	-	-	-	-	-	-	-	-	-	-	-	-	79	21	-	-	-	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A

for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Miami-Fort Lauderdale, FL, November 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>				Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range		200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200				
<b>Clerks, Accounting</b>	1,754	39.5	\$433	\$412	\$367	-	\$512	-	1	13	29	19	12	15	10	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	813	39.6	408	388	355	-	454	-	1	17	37	19	12	10	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	193	40.0	411	395	355	-	459	-	-	7	48	14	21	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	193	40.0	411	395	355	-	459	-	-	7	48	14	21	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries	620	39.5	407	386	355	-	449	-	1	20	33	21	10	10	5	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government	941	39.3	456	443	388	-	531	-	1	10	22	18	11	19	15	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-		
Level 2	750	39.3	395	375	352	-	419	-	2	21	41	21	6	3	4	1	1	-	-	-	-	-	-	-	-	-	-	-		
Private industry	547	39.5	380	369	350	-	400	-	1	23	48	19	4	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries	430	39.3	383	371	340	-	410	-	2	27	40	22	4	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Transportation and utilities	144	39.6	417	410	350	-	475	-	-	23	22	26	10	10	8	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government	203	38.7	434	412	372	-	485	-	3	15	24	26	12	4	10	3	2	-	-	-	-	-	-	-	-	-	-	-		
Level 3	837	39.5	458	460	388	-	520	-	1	6	22	19	15	22	15	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-		
Private industry	168	40.0	458	459	405	-	496	-	-	-	18	27	30	17	8	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries	126	39.9	455	454	404	-	500	-	-	-	23	26	24	18	9	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government	669	39.4	458	460	388	-	533	-	1	7	22	17	11	23	17	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-		
Level 4	126	39.9	525	520	480	-	579	-	-	-	6	5	26	36	11	11	4	2	-	-	-	-	-	-	-	-	-	-		
Private industry	80	39.8	508	511	473	-	525	-	-	-	-	5	36	46	13	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government	46	40.0	554	581	484	-	640	-	-	-	15	4	9	17	9	30	11	4	-	-	-	-	-	-	-	-	-	-		
<b>Clerks, General:</b>																														
Private industry	1,810	39.8	352	331	294	-	374	1	27	32	21	6	2	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries	1,810	39.8	352	331	294	-	374	1	27	32	21	6	2	9	2	-	-	-	-	-	-	-	-	-	-	-	-			
Transportation and utilities	267	38.5	492	540	450	-	540	-	9	4	6	6	3	57	14	-	-	-	-	-	-	-	-	-	-	-	-			
Level 1	302	39.2	312	303	273	-	331	( <sup>3</sup> )	47	36	10	6	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry	117	40.0	300	302	275	-	319	1	44	46	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Service-producing industries	117	40.0	300	302	275	-	319	1	44	46	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Level 2:																														
Private industry	867	40.0	310	306	268	-	341	2	43	35	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Service-producing industries	867	40.0	310	306	268	-	341	2	43	35	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Level 3	1,242	39.2	391	370	318	-	453	-	14	26	21	13	6	15	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-			
Private industry	713	39.4	404	370	326	-	540	-	8	28	25	9	3	22	5	-	-	-	-	-	-	-	-	-	-	-	-			
Service-producing industries	713	39.4	404	370	326	-	540	-	8	28	25	9	3	22	5	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government	529	38.9	373	366	305	-	424	-	23	23	15	19	11	7	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-			
Level 4	605	38.7	401	382	338	-	455	-	( <sup>3</sup> )	35	21	16	15	8	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-			
Private industry	113	40.0	394	390	346	-	438	-	3	24	27	25	19	-	2	-	-	-	-	-	-	-	-	-	-	-	-			
Service-producing industries	113	40.0	394	390	346	-	438	-	3	24	27	25	19	-	2	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government	492	38.4	403	377	337	-	455	-	-	37	20	14	14	10	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-			

See footnotes at end of table.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>				Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range		200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200				
<b>Key Entry Operators</b> .....	1,013	39.7	\$386	\$370	\$324 -	\$448	( <sup>3</sup> )	10	30	22	14	16	5	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	363	40.0	369	360	320 -	418	1	8	36	22	23	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	279	40.0	356	346	314 -	395	1	7	43	28	18	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	650	39.6	395	377	327 -	458	-	11	27	21	8	20	8	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 1 .....	730	39.6	374	356	316 -	424	( <sup>3</sup> )	12	35	21	8	17	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	131	40.0	327	320	307 -	342	2	13	62	16	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	108	40.0	329	324	307 -	355	2	7	65	18	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	599	39.5	385	370	323 -	451	-	12	29	22	9	20	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 2 .....	283	40.0	415	406	358 -	460	-	4	17	23	27	15	5	8	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	232	40.0	392	395	346 -	434	-	5	21	26	32	15	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	171	40.0	373	373	325 -	408	-	6	29	34	25	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	51	40.0	521	534	485 -	580	-	-	-	12	4	18	20	45	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Personnel Assistants .....	313	40.0	499	495	431 -	582	-	1	7	8	19	15	20	14	10	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry:																														
Goods-producing industries .....	50	40.0	472	-	-	-	-	-	24	12	6	6	30	6	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	50	40.0	472	-	-	-	-	-	24	12	6	6	30	6	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	124	39.9	545	582	473 -	609	-	-	-	10	9	12	10	30	20	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2 .....	71	39.9	419	-	-	-	-	-	17	20	44	4	14	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	53	40.0	408	-	-	-	-	-	23	15	53	2	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	204	40.0	527	521	468 -	582	-	-	-	6	13	21	22	19	14	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	102	40.0	497	495	452 -	523	-	-	-	5	18	28	38	3	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	102	39.9	558	582	482 -	624	-	-	-	7	8	13	6	34	25	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Secretaries</b> .....	4,257	39.9	506	500	409 -	594	-	2	9	12	14	13	15	12	12	5	3	2	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	
Private industry .....	1,457	40.0	531	524	462 -	592	-	( <sup>3</sup> )	1	5	14	18	22	18	11	6	2	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	
Goods-producing industries .....	241	40.0	588	593	538 -	642	-	-	1	( <sup>3</sup> )	4	9	16	26	20	16	7	1	-	1	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	241	40.0	588	593	538 -	642	-	-	1	( <sup>3</sup> )	4	9	16	26	20	16	7	1	-	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	1,216	40.0	520	510	457 -	571	-	( <sup>3</sup> )	1	6	16	20	23	16	9	5	1	2	( <sup>3</sup> )	-	-	-	-	-	-	( <sup>3</sup> )	-	-	-	-
State and local government .....	2,800	39.8	493	478	384 -	598	-	2	13	16	13	10	12	9	13	5	3	2	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	
Level 1 .....	1,098	39.8	403	384	334 -	480	-	6	28	22	14	9	14	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	998	39.7	397	375	332 -	458	-	7	30	23	13	8	13	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 2 .....	1,018	39.8	487	480	410 -	566	-	( <sup>3</sup> )	5	15	19	17	14	11	17	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	207	40.0	490	488	453 -	536	-	( <sup>3</sup> )	( <sup>3</sup> )	3	20	33	24	16	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	204	40.0	490	488	454 -	537	-	( <sup>3</sup> )	( <sup>3</sup> )	3	20	33	24	17	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	811	39.7	486	473	402 -	588	-	-	7	18	19	13	12	9	21	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3 .....	1,445	39.9	530	521	452 -	611	-	-	( <sup>3</sup> )	9	15	17	19	13	15	9	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	751	40.0	505	502	442 -	556	-	-	1	9	17	20	25	17	7	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	105	40.0	562	552	504 -	614	-	-	-	-	6	18	22	21	16	13	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	105	40.0	562	552	504 -	614	-	-	-	-	6	18	22	21	16	13	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	646	40.0	496	498	433 -	550	-	-	1	10	19	20	25	16	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	27	40.0	528	-	-	-	-	-	7	4	30	7	-	-	37	15	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	694	39.9	557	564	467 -	643	-	-	( <sup>3</sup> )	9	12	14	12	10	23	14	6	1	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200
Level 4 .....	548	39.9	\$620	\$609	\$570 - \$674	-	-	-	( <sup>3</sup> )	2	6	12	25	22	13	10	8	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-
Private industry .....	331	40.0	598	597	560 - 635	-	-	-	-	2	5	15	30	28	13	5	2	-	-	-	-	-	-	-	-
Service-producing industries .....	215	40.0	589	596	539 - 627	-	-	-	-	3	8	16	27	30	9	5	2	-	-	-	-	-	-	-	-
Transportation and utilities .....	29	40.0	611	-	-	-	-	-	-	3	7	14	21	7	45	3	-	-	-	-	-	-	-	-	-
State and local government .....	217	39.8	654	656	576 - 740	-	-	-	( <sup>3</sup> )	1	6	9	18	13	13	18	2	1	( <sup>3</sup> )	-	-	-	-	-	-
Level 5 .....	148	39.9	751	760	660 - 829	-	-	-	-	1	2	3	14	16	9	24	8	16	3	1	2	1	-	1	
Private industry .....	68	40.0	725	-	-	-	-	-	-	-	-	3	21	16	10	38	6	3	-	-	-	3	-	-	
State and local government .....	80	39.8	773	779	686 - 850	-	-	-	-	2	4	2	9	15	7	13	10	26	5	1	4	-	-	1	
<b>Switchboard-Operator-Receptionists</b> .....	186	40.0	332	321	300 - 360	8	15	45	18	9	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	170	40.0	326	320	300 - 358	8	15	48	16	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	156	40.0	324	320	300 - 354	9	15	51	13	10	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Word Processors</b> .....	578	40.0	419	392	327 - 511	-	2	33	16	16	6	12	9	3	3	-	-	-	-	-	-	-	-	-	-
State and local government .....	529	40.0	418	385	324 - 530	-	2	36	15	12	5	13	10	3	3	-	-	-	-	-	-	-	-	-	-
Level 1 .....	270	40.0	362	325	308 - 393	-	5	58	13	10	6	7	( <sup>3</sup> )	-	1	-	-	-	-	-	-	-	-	-	-
State and local government .....	244	40.0	355	320	307 - 380	-	5	64	11	6	5	7	( <sup>3</sup> )	-	1	-	-	-	-	-	-	-	-	-	-
Level 2 .....	279	39.9	452	432	375 - 533	-	-	13	21	24	6	18	17	-	2	-	-	-	-	-	-	-	-	-	-
State and local government .....	256	39.9	454	423	369 - 533	-	-	14	21	20	5	20	18	-	2	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and

methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Miami-Fort Lauderdale, FL, November 1996**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	7.50 and under 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 and over	
<b>General Maintenance Workers</b> .....	579	\$11.53	\$11.44	\$9.74 - \$12.90	2	8	5	5	11	9	8	4	6	8	10	2	4	9	6	3	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-
Private industry .....	314	10.89	10.05	9.10 - 12.71	-	13	8	7	16	10	10	5	2	4	6	-	4	11	3	1	-	-	-	-	-	-	
Service-producing industries .....	292	10.81	10.02	9.10 - 12.50	-	14	8	8	17	10	8	6	2	3	6	-	4	12	2	1	-	-	-	-	-	-	
State and local government .....	265	12.29	12.13	10.73 - 13.45	5	1	2	2	5	8	6	3	11	14	16	4	3	5	9	6	1	( <sup>2</sup> )	-	-	-	-	
<b>Level 1</b> .....	346	10.22	10.02	9.00 - 11.59	3	13	9	8	14	14	11	2	8	8	8	1	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	
Private industry .....	202	9.63	9.67	8.65 - 10.31	-	21	12	11	18	15	14	2	1	4	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	-	-	-	-	-	-	-	
Service-producing industries .....	193	9.61	9.60	8.65 - 10.10	-	22	11	11	19	16	11	3	2	4	1	-	-	-	1	-	-	-	-	-	-	-	
State and local government .....	144	11.04	11.60	9.88 - 12.13	8	1	3	3	8	13	8	1	17	15	18	1	-	1	-	1	-	1	-	-	-	-	
<b>Level 2</b> .....	233	13.48	13.65	12.38 - 14.76	-	-	-	-	6	( <sup>2</sup> )	3	7	3	8	14	4	10	21	15	7	1	-	-	-	-	-	
Private industry .....	112	13.14	13.70	11.51 - 14.34	-	-	-	-	11	-	3	11	3	3	15	-	13	32	8	3	-	-	-	-	-	-	
State and local government .....	121	13.79	13.58	12.43 - 15.18	-	-	-	-	2	1	4	4	3	13	13	7	7	11	21	12	2	-	-	-	-	-	
<b>Maintenance Electricians</b> .....	339	17.45	18.51	15.18 - 19.25	-	-	-	-	1	-	2	1	4	2	2	4	2	5	4	6	9	12	27	10	6	3	
Private industry .....	67	17.47	-	-	-	-	-	-	-	-	-	-	15	-	6	6	-	1	10	3	12	6	-	-	28	<sup>3</sup> 12	
Service-producing industries .....	57	17.63	-	-	-	-	-	-	-	-	-	-	18	-	7	4	-	2	12	-	5	5	-	-	33	14	
State and local government .....	272	17.45	18.76	16.08 - 19.06	-	-	-	-	1	-	3	1	1	3	1	3	3	6	3	7	8	13	34	13	( <sup>2</sup> )	1	
<b>Maintenance Electronics Technicians</b> .....	582	18.42	19.30	18.62 - 19.30	-	-	-	-	-	( <sup>2</sup> )	2	1	( <sup>2</sup> )	1	1	2	3	3	3	2	3	14	55	4	2	5	
State and local government .....	144	17.60	18.62	17.11 - 18.92	-	-	-	-	-	1	2	3	1	1	1	2	3	3	4	2	2	53	8	8	5	-	
<b>Level 1:</b>																											
State and local government .....	28	13.19	-	-	-	-	-	-	-	7	11	18	7	-	4	11	14	14	-	7	-	4	-	4	-	-	
<b>Level 2:</b>																											
State and local government .....	111	18.57	18.62	18.62 - 18.92	-	-	-	-	-	-	-	-	-	2	-	-	-	1	5	1	3	68	9	9	3	-	
<b>Maintenance Mechanics, Machinery</b> .....	215	18.18	20.18	15.25 - 21.59	-	-	-	-	-	4	1	1	2	3	2	1	-	8	11	11	3	-	( <sup>2</sup> )	6	33	<sup>3</sup> 13	
<b>Maintenance Mechanics, Motor Vehicle</b> ...	737	16.37	16.65	13.09 - 19.91	-	-	-	( <sup>2</sup> )	1	1	1	7	5	3	5	4	6	5	5	15	8	2	8	15	( <sup>2</sup> )	9	
Private industry .....	274	17.86	19.72	13.65 - 20.18	-	-	-	-	2	2	-	9	2	-	5	4	8	1	( <sup>2</sup> )	4	1	3	11	26	1	<sup>3</sup> 23	
Service-producing industries .....	256	18.16	20.18	13.75 - 21.65	-	-	-	-	2	2	-	10	2	-	5	4	1	1	( <sup>2</sup> )	4	1	4	11	27	1	25	
Transportation and utilities .....	250	18.27	20.18	14.72 - 22.20	-	-	-	-	2	2	-	10	2	-	5	3	-	1	( <sup>2</sup> )	4	1	4	12	28	1	25	
State and local government .....	463	15.48	16.21	12.91 - 17.01	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	2	6	7	4	6	4	5	7	8	21	11	1	7	9	( <sup>2</sup> )	( <sup>2</sup> )	
<b>Maintenance Pipefitters</b> .....	93	15.58	15.89	12.68 - 17.95	-	-	-	-	-	4	-	1	2	12	6	-	2	9	18	14	9	12	10	1	-	-	
State and local government .....	93	15.58	15.89	12.68 - 17.95	-	-	-	-	-	4	-	1	2	12	6	-	2	9	18	14	9	12	10	1	-	-	
<b>Skilled Multi-Craft Maintenance Workers</b> .....	341	15.12	14.12	12.76 - 17.22	-	1	-	-	-	1	2	4	2	8	9	3	11	21	6	4	11	3	2	( <sup>2</sup> )	-	<sup>3</sup> 11	
Private industry .....	313	14.99	14.00	12.76 - 16.46	-	1	-	-	-	1	3	4	3	9	10	4	12	22	4	4	8	3	2	-	-	12	
Service-producing industries .....	250	15.16	14.00	12.46 - 17.32	-	2	-	-	-	1	3	6	3	11	12	4	7	11	6	5	10	4	2	-	-	15	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> All workers were at \$22.00 and under \$23.00.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Miami-Fort Lauderdale, FL, November 1996**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.75 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	
<b>Guards</b> .....	5,477	\$6.83	\$6.25	\$5.75 - \$7.50	1	11	14	30	9	7	8	3	2	4	4	2	1	1	( <sup>2</sup> )	1	1	-	-	-	-	-	-	-
Private industry .....	5,210	6.65	6.25	5.75 - 7.25	1	11	15	32	10	7	8	3	2	4	4	2	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-	
Service-producing industries .....	5,200	6.65	6.25	5.75 - 7.25	1	11	15	32	10	7	8	3	2	4	4	2	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-	
State and local government .....	267	10.32	9.67	8.21 - 12.87	-	-	-	-	1	10	11	6	10	9	7	6	2	7	5	12	13	-	-	-	-	-	-	
<b>Level 1</b> .....	4,765	6.40	6.00	5.75 - 6.95	1	12	16	35	11	8	8	4	2	1	1	( <sup>2</sup> )	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-	
Private industry .....	4,572	6.28	6.00	5.75 - 6.50	1	13	17	36	11	8	8	3	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-	
Service-producing industries .....	4,562	6.27	6.00	5.75 - 6.50	1	13	17	36	11	8	8	3	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-	
State and local government .....	193	9.14	8.91	7.73 - 10.01	-	-	-	-	2	13	15	9	13	12	9	7	2	9	7	1	-	-	-	-	-	-	-	
<b>Janitors</b> .....	3,450	7.79	7.61	6.67 - 8.78	-	2	4	14	13	14	11	12	12	7	2	4	4	1	1	-	-	-	-	-	-	-	-	
Private industry .....	1,278	7.02	6.83	6.19 - 7.88	-	5	8	27	14	15	9	10	8	2	1	( <sup>2</sup> )	1	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,194	7.02	6.82	6.18 - 7.94	-	5	8	28	13	15	7	11	9	2	1	( <sup>2</sup> )	1	-	-	-	-	-	-	-	-	-	-	
State and local government .....	2,172	8.25	8.25	7.14 - 9.05	-	( <sup>2</sup> )	2	7	12	13	12	13	14	10	3	6	6	1	1	-	-	-	-	-	-	-	-	
<b>Material Movement and Storage Workers</b> .....	1,969	10.01	10.01	8.00 - 11.60	-	1	2	5	3	5	8	7	5	5	8	10	9	13	6	6	5	1	1	-	-	-	-	
Private industry .....	1,825	9.98	10.00	8.00 - 11.60	-	1	2	5	3	6	8	7	5	5	8	10	9	13	6	6	6	1	( <sup>2</sup> )	-	-	-	-	
Goods-producing industries .....	801	10.02	10.21	8.73 - 11.30	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4	13	6	3	2	11	15	15	21	8	-	( <sup>2</sup> )	-	-	-	-	-	-	
Manufacturing .....	801	10.02	10.21	8.73 - 11.30	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4	13	6	3	2	11	15	15	21	8	-	( <sup>2</sup> )	-	-	-	-	-	-	
Service-producing industries .....	1,024	9.94	9.53	7.50 - 12.55	-	1	3	9	5	7	4	7	7	7	6	6	4	6	5	11	10	1	( <sup>2</sup> )	-	-	-	-	
State and local government .....	144	10.41	10.10	7.95 - 11.36	-	-	-	-	4	4	17	5	3	6	8	15	7	11	6	1	3	-	11	-	-	-	-	
<b>Level 2</b> .....	546	8.41	8.20	7.50 - 9.70	-	1	5	5	6	6	15	15	8	6	15	10	1	4	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	
Private industry .....	517	8.40	8.20	7.50 - 9.70	-	2	6	5	6	6	15	16	8	6	16	10	( <sup>2</sup> )	3	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	
Service-producing industries .....	283	7.91	8.00	6.67 - 8.75	-	3	9	8	9	11	6	19	12	7	5	4	1	3	1	1	1	-	-	-	-	-	-	
<b>Level 2</b> .....	1,316	10.78	10.72	9.26 - 12.40	-	( <sup>2</sup> )	( <sup>2</sup> )	5	1	4	6	3	3	4	5	11	13	17	9	9	8	1	2	-	-	-	-	
Private industry .....	1,205	10.78	10.72	9.42 - 12.40	-	( <sup>2</sup> )	( <sup>2</sup> )	5	1	4	5	3	3	4	4	10	13	18	9	9	8	1	( <sup>2</sup> )	-	-	-	-	
Goods-producing industries .....	567	10.45	10.68	10.10 - 11.64	-	-	-	-	6	7	4	3	1	3	14	22	29	11	-	( <sup>2</sup> )	-	-	-	-	-	-	-	
Manufacturing .....	567	10.45	10.68	10.10 - 11.64	-	-	-	-	6	7	4	3	1	3	14	22	29	11	-	( <sup>2</sup> )	-	-	-	-	-	-	-	
Service-producing industries .....	638	11.07	11.35	9.00 - 13.40	-	( <sup>2</sup> )	( <sup>2</sup> )	10	2	2	2	3	4	6	6	7	5	8	8	18	16	2	1	-	-	-	-	
State and local government .....	111	10.74	10.23	8.43 - 11.76	-	-	-	-	4	16	5	4	4	9	19	8	9	7	1	-	-	-	14	-	-	-	-	
<b>Shipping/Receiving Clerks</b> .....	692	10.81	11.31	9.46 - 12.40	-	-	( <sup>2</sup> )	10	2	2	2	3	3	3	5	5	7	28	16	7	5	2	1	-	-	-	-	
Private industry .....	692	10.81	11.31	9.46 - 12.40	-	-	( <sup>2</sup> )	10	2	2	2	3	3	3	5	5	7	28	16	7	5	2	1	-	-	-	-	
Service-producing industries .....	406	10.35	10.35	7.50 - 12.85	-	-	( <sup>2</sup> )	16	3	3	3	4	5	4	5	5	5	9	12	12	8	3	1	-	-	-	-	

See footnotes at end of table.

**Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	4.75 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00
<b>Truckdrivers</b> .....	2,418	\$15.88	\$15.58	\$13.98 - \$19.97	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	-	( <sup>2</sup> )	1	1	1	( <sup>2</sup> )	2	3	8	8	13	28	4	1	-	24	5
Private industry .....	1,888	16.44	15.73	14.80 - 19.97	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	-	( <sup>2</sup> )	1	( <sup>2</sup> )	( <sup>2</sup> )	1	2	2	8	5	8	30	4	( <sup>2</sup> )	-	31	7
Service-producing industries .....	1,757	16.80	15.73	15.43 - 19.97	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	-	( <sup>2</sup> )	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	4	5	9	33	4	( <sup>2</sup> )	-	33	7
Transportation and utilities .....	1,553	17.39	16.04	15.58 - 19.97	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	( <sup>2</sup> )	-	3	4	5	36	4	( <sup>2</sup> )	-	37	8
State and local government .....	530	13.89	14.15	13.34 - 15.17	-	-	-	-	-	-	-	1	2	1	2	( <sup>2</sup> )	2	6	9	21	30	17	6	3	-	-	-
Heavy Truck .....	484	14.04	14.38	13.34 - 15.29	-	-	-	-	-	-	-	1	2	1	2	( <sup>2</sup> )	2	4	8	16	32	20	6	3	-	-	-
State and local government .....	458	14.00	14.38	13.34 - 15.17	-	-	-	-	-	-	-	1	3	1	2	( <sup>2</sup> )	2	4	9	17	34	17	7	3	-	-	-
Tractor Trailer .....	381	15.94	16.04	12.20 - 20.07	-	-	-	-	-	-	-	-	-	-	-	2	6	2	20	3	16	1	17	-	-	-	33
Private industry .....	381	15.94	16.04	12.20 - 20.07	-	-	-	-	-	-	-	-	-	-	-	2	6	2	20	3	16	1	17	-	-	-	33

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table B-1. Annual paid holidays for full-time workers, Miami-Fort Lauderdale, FL, November 1996**

Number of holidays	White-collar workers					Blue-collar workers				
	All industries	Private industry			State and local government	All industries	Private industry			State and local government
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries	
All full-time workers (in percent) .....	100	100	100	100	100	100	100	100	100	100
In establishments not providing paid holidays .....	9	11	-	12	2	16	20	7	25	3
In establishments providing paid holidays .....	91	89	100	88	98	84	80	93	75	97
Number of holidays:										
1 holiday .....	1	1	-	1	-	-	-	-	-	-
2 holidays .....	1	1	-	1	-	8	10	-	14	-
4 holidays .....	1	2	2	2	-	1	1	3	-	-
5 holidays .....	1	1	7	( <sup>1</sup> )	-	3	4	13	1	-
Plus 4 half days .....	( <sup>1</sup> )	1	-	1	-	-	-	-	-	-
6 holidays .....	13	17	12	17	( <sup>1</sup> )	18	23	21	24	-
Plus 2 half days .....	( <sup>1</sup> )	( <sup>1</sup> )	2	-	-	1	1	4	-	-
7 holidays .....	13	16	5	17	3	8	10	12	10	-
Plus 1 half day .....	1	1	-	1	-	( <sup>1</sup> )	1	-	1	-
Plus 2 half days .....	2	3	2	3	-	1	2	7	-	-
8 holidays .....	8	11	9	11	-	6	8	6	9	-
9 holidays .....	10	14	47	10	-	9	11	20	8	-
Plus 2 half days .....	1	1	-	1	-	1	1	-	1	-
10 holidays .....	11	14	2	15	3	2	2	-	3	1
11 holidays .....	5	4	12	4	6	6	4	8	2	11
12 holidays .....	10	( <sup>1</sup> )	-	( <sup>1</sup> )	40	8	( <sup>1</sup> )	-	1	31
13 holidays .....	7	3	-	3	19	12	( <sup>1</sup> )	-	( <sup>1</sup> )	48
Plus 1 half day .....	1	-	-	-	2	-	-	-	-	-
14 holidays .....	( <sup>1</sup> )	1	-	1	-	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	-
16 holidays .....	( <sup>1</sup> )	-	-	-	1	( <sup>1</sup> )	-	-	-	( <sup>1</sup> )
17 holidays .....	5	-	-	-	23	2	-	-	-	7
Total paid holiday time <sup>2</sup>										
2 days or more .....	90	88	100	87	98	84	80	93	75	97
3 days or more .....	90	87	100	86	98	76	70	93	61	97
4 days or more .....	90	87	100	86	98	76	70	93	61	97
5 days or more .....	89	86	98	85	98	76	69	90	61	97
6 days or more .....	88	85	91	84	98	73	65	78	60	97
7 days or more .....	75	68	79	67	97	55	41	56	36	97
8 days or more .....	61	50	72	48	94	45	29	40	25	97
9 days or more .....	51	37	61	35	94	38	19	27	16	97
10 days or more .....	40	24	14	24	94	29	8	8	8	97
11 days or more .....	28	8	12	8	91	26	5	8	3	97
12 days or more .....	23	4	-	4	85	21	1	-	1	86
13 days or more .....	13	4	-	4	44	13	( <sup>1</sup> )	-	( <sup>1</sup> )	55
14 days or more .....	6	1	-	1	24	2	( <sup>1</sup> )	-	( <sup>1</sup> )	7
15 days or more .....	6	-	-	-	24	2	-	-	-	7
16 days or more .....	6	-	-	-	24	2	-	-	-	7
17 days or more .....	5	-	-	-	23	2	-	-	-	7
Average number of paid holidays where provided (in days) .....	9.4	8.1	8.3	8.1	13.1	8.4	6.7	7.3	6.4	12.7

<sup>1</sup> Less than 0.5 percent.

<sup>2</sup> Full and half days are combined. For example, the proportion of workers receiving 10 or more days includes those receiving at least 10 full days, or 9 full days plus 2 half days, or 8 full days and 4 half days, and so on.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.



**Table B-2. Annual paid vacation provisions for full-time workers, Miami-Fort Lauderdale, FL, November 1996**

Item	White-collar workers					Blue-collar workers				
	All industries	Private industry			State and local government	All industries	Private industry			State and local government
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries	
All full-time workers (in percent) .....	100	100	100	100	100	100	100	100	100	100
In establishments not providing paid vacations .....	1	1	-	1	2	5	7	6	7	-
In establishments providing paid vacations .....	99	99	100	99	98	95	93	94	93	100
Length-of-time payment .....	99	99	100	99	98	94	92	94	91	100
Other .....	-	-	-	-	-	1	1	-	1	-
By vacation pay provisions for: <sup>1</sup>										
Six months of service:										
Under 1 week .....	4	5	8	4	-	2	2	5	2	-
1 week .....	41	45	56	44	28	35	26	29	25	62
Over 1 and under 2 weeks .....	8	3	-	3	24	5	2	-	2	15
2 weeks .....	2	3	5	2	-	1	2	4	1	-
Over 2 and under 3 weeks .....	2	2	-	2	3	1	( <sup>2</sup> )	-	1	4
3 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-
4 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-
Over 4 and under 5 weeks .....	2	1	-	1	5	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	1
5 weeks .....	2	2	-	2	-	1	1	-	1	-
1 year of service:										
Under 1 week .....	-	-	-	-	-	1	1	3	-	-
1 week .....	16	22	31	21	( <sup>2</sup> )	38	49	47	50	2
Over 1 and under 2 weeks .....	1	1	8	( <sup>2</sup> )	-	1	2	5	( <sup>2</sup> )	-
2 weeks .....	55	63	53	64	31	43	37	36	38	62
Over 2 and under 3 weeks .....	8	2	-	2	25	4	( <sup>2</sup> )	-	1	15
3 weeks .....	11	3	8	2	34	4	( <sup>2</sup> )	-	( <sup>2</sup> )	16
Over 3 and under 4 weeks .....	1	1	-	1	-	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-
4 weeks .....	1	1	-	1	-	-	-	-	-	-
Over 4 and under 5 weeks .....	5	4	-	5	8	2	1	-	2	4
5 weeks .....	2	2	-	2	-	1	1	-	1	-
2 years of service:										
Under 1 week .....	-	-	-	-	-	1	1	3	-	-
1 week .....	5	7	13	6	-	17	22	21	23	-
Over 1 and under 2 weeks .....	1	1	8	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	-	-
2 weeks .....	63	75	69	75	31	64	64	65	64	64
Over 2 and under 3 weeks .....	8	3	-	3	25	6	3	5	2	15
3 weeks .....	11	3	9	2	35	4	( <sup>2</sup> )	-	( <sup>2</sup> )	16
Over 3 and under 4 weeks .....	2	3	-	3	-	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-
4 weeks .....	1	1	-	1	-	-	-	-	-	-
Over 4 and under 5 weeks .....	5	4	-	5	8	2	1	-	2	4
5 weeks .....	2	2	-	2	-	1	1	-	1	-

See footnotes at end of table.

**Table B-2. Annual paid vacation provisions for full-time workers, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Item	White-collar workers					Blue-collar workers				
	All industries	Private industry			State and local government	All industries	Private industry			State and local government
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries	
By vacation pay provisions for: <sup>1</sup>										
3 years of service:										
1 week .....	2	2	5	2	-	10	13	5	16	-
Over 1 and under 2 weeks .....	1	1	8	-	-	1	1	3	-	-
2 weeks .....	65	77	77	77	31	69	71	79	68	64
Over 2 and under 3 weeks .....	9	3	-	3	25	6	3	5	2	15
3 weeks .....	12	5	11	4	35	5	2	1	2	16
Over 3 and under 4 weeks .....	1	2	-	2	-	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-
4 weeks .....	2	2	-	2	-	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-
Over 4 and under 5 weeks .....	5	5	-	6	5	2	2	-	3	1
5 weeks .....	2	2	-	2	-	1	1	-	1	-
Over 5 and under 6 weeks .....	1	-	-	-	3	1	-	-	-	4
4 years of service:										
1 week .....	2	2	5	2	-	10	13	5	16	-
Over 1 and under 2 weeks .....	1	1	8	-	-	1	1	3	-	-
2 weeks .....	64	76	77	76	29	68	70	79	67	61
Over 2 and under 3 weeks .....	9	3	-	3	25	6	3	5	2	15
3 weeks .....	5	6	11	5	2	3	2	1	3	4
Over 3 and under 4 weeks .....	1	1	-	1	-	-	-	-	-	-
4 weeks .....	10	2	-	2	34	4	( <sup>2</sup> )	-	( <sup>2</sup> )	16
Over 4 and under 5 weeks .....	6	6	-	7	5	2	2	-	3	1
5 weeks .....	2	2	-	2	-	1	1	-	1	-
Over 5 and under 6 weeks .....	1	-	-	-	3	1	-	-	-	4
5 years of service:										
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	1	( <sup>2</sup> )	-	5	7	2	8	-
2 weeks .....	27	31	40	30	16	42	42	59	35	41
Over 2 and under 3 weeks .....	1	1	-	1	3	4	2	5	1	11
3 weeks .....	45	56	58	55	13	34	38	28	42	19
Over 3 and under 4 weeks .....	6	1	-	1	22	2	1	-	1	8
4 weeks .....	10	2	( <sup>2</sup> )	2	35	5	1	-	1	16
Over 4 and under 5 weeks .....	2	3	-	3	-	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-
5 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-
Over 5 and under 6 weeks .....	3	1	-	2	8	1	( <sup>2</sup> )	-	( <sup>2</sup> )	4
6 weeks .....	3	4	-	5	-	2	2	-	3	-
8 years of service:										
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	1	( <sup>2</sup> )	-	5	7	2	8	-
2 weeks .....	14	19	38	17	( <sup>2</sup> )	26	33	45	29	3
Over 2 and under 3 weeks .....	5	-	-	-	19	13	1	5	-	50
3 weeks .....	52	66	61	66	12	39	47	42	49	15
Over 3 and under 4 weeks .....	7	2	-	2	23	3	1	-	1	11
4 weeks .....	11	3	( <sup>2</sup> )	3	35	5	1	-	1	16
Over 4 and under 5 weeks .....	2	3	-	3	-	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-
5 weeks .....	1	1	-	1	-	-	-	-	-	-
Over 5 and under 6 weeks .....	3	1	-	2	8	1	( <sup>2</sup> )	-	( <sup>2</sup> )	4
6 weeks .....	3	4	-	5	-	2	2	-	3	-

See footnotes at end of table.

**Table B-2. Annual paid vacation provisions for full-time workers, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Item	White-collar workers					Blue-collar workers				
	All industries	Private industry			State and local government	All industries	Private industry			State and local government
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries	
By vacation pay provisions for: <sup>1</sup>										
10 years of service:										
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	1	( <sup>2</sup> )	-	5	7	2	8	-
2 weeks .....	10	13	25	12	-	20	27	35	24	-
Over 2 and under 3 weeks .....	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	1
3 weeks .....	39	44	27	46	25	41	38	35	39	50
Over 3 and under 4 weeks .....	7	1	-	1	26	7	1	5	( <sup>2</sup> )	23
4 weeks .....	32	31	47	29	38	17	17	18	16	17
Over 4 and under 5 weeks .....	2	3	-	3	1	2	1	-	2	4
5 weeks .....	1	2	-	2	-	-	-	-	-	-
Over 5 and under 6 weeks .....	1	1	-	2	-	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-
Over 6 and under 7 weeks .....	1	-	-	-	5	( <sup>2</sup> )	-	-	-	1
7 weeks .....	2	2	-	2	3	2	1	-	1	4
Over 7 and under 8 weeks .....	2	2	-	2	-	1	1	-	2	-
12 years of service:										
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	1	( <sup>2</sup> )	-	5	7	2	8	-
2 weeks .....	10	13	25	12	-	20	27	35	24	-
Over 2 and under 3 weeks .....	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	1
3 weeks .....	34	38	23	39	23	37	33	31	34	47
Over 3 and under 4 weeks .....	8	1	-	1	28	7	1	5	( <sup>2</sup> )	26
4 weeks .....	37	37	51	36	38	21	22	22	21	17
Over 4 and under 5 weeks .....	2	3	-	3	1	2	1	-	2	4
5 weeks .....	1	1	-	1	-	-	-	-	-	-
Over 5 and under 6 weeks .....	1	1	-	2	-	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-
6 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-
Over 6 and under 7 weeks .....	1	-	-	-	5	( <sup>2</sup> )	-	-	-	1
7 weeks .....	2	2	-	2	3	2	1	-	1	4
Over 7 and under 8 weeks .....	2	2	-	2	-	1	1	-	2	-
15 years of service:										
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	1	( <sup>2</sup> )	-	5	7	2	8	-
2 weeks .....	9	12	16	12	-	19	26	34	23	-
Over 2 and under 3 weeks .....	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	1
3 weeks .....	23	24	24	24	18	25	21	15	23	39
Over 3 and under 4 weeks .....	7	1	-	1	25	5	1	5	( <sup>2</sup> )	18
4 weeks .....	47	49	50	49	43	32	33	38	32	29
Over 4 and under 5 weeks .....	2	3	-	3	2	3	1	-	2	7
5 weeks .....	3	3	7	3	-	1	2	-	2	-
Over 5 and under 6 weeks .....	1	1	-	2	1	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	1
6 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-
Over 6 and under 7 weeks .....	1	-	-	-	5	( <sup>2</sup> )	-	-	-	1
7 weeks .....	2	2	-	2	3	2	1	-	1	4
Over 7 and under 8 weeks .....	2	2	-	2	-	1	1	-	2	-

See footnotes at end of table.

**Table B-2. Annual paid vacation provisions for full-time workers, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Item	White-collar workers					Blue-collar workers				
	All industries	Private industry			State and local government	All industries	Private industry			State and local government
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries	
By vacation pay provisions for: <sup>1</sup>										
20 years of service:										
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	1	( <sup>2</sup> )	-	5	7	2	8	-
2 weeks .....	9	12	16	12	-	19	26	34	23	-
Over 2 and under 3 weeks .....	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	1
3 weeks .....	15	19	17	19	3	15	19	14	21	3
Over 3 and under 4 weeks .....	6	1	-	1	22	2	( <sup>2</sup> )	-	( <sup>2</sup> )	7
4 weeks .....	53	50	28	52	61	38	27	27	27	70
Over 4 and under 5 weeks .....	3	3	-	3	3	5	2	5	1	14
5 weeks .....	6	8	37	6	-	7	10	12	9	-
Over 5 and under 6 weeks .....	1	1	-	2	1	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	1
6 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-
Over 6 and under 7 weeks .....	1	-	-	-	5	( <sup>2</sup> )	-	-	-	1
7 weeks .....	2	2	-	2	3	2	1	-	1	4
8 weeks .....	2	2	-	2	-	1	1	-	2	-
25 years of service:										
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	1	( <sup>2</sup> )	-	5	7	2	8	-
2 weeks .....	9	12	16	12	-	19	26	34	23	-
Over 2 and under 3 weeks .....	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	1
3 weeks .....	15	19	17	19	3	15	19	14	21	3
Over 3 and under 4 weeks .....	6	1	-	1	22	2	( <sup>2</sup> )	-	( <sup>2</sup> )	7
4 weeks .....	44	38	28	39	60	34	23	21	24	66
Over 4 and under 5 weeks .....	3	3	-	3	3	5	2	5	1	14
5 weeks .....	14	18	35	16	1	9	11	18	9	4
Over 5 and under 6 weeks .....	1	1	-	2	1	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	1
6 weeks .....	2	2	2	2	-	2	3	-	4	-
Over 6 and under 7 weeks .....	1	-	-	-	5	( <sup>2</sup> )	-	-	-	1
7 weeks .....	3	2	-	3	3	2	1	-	1	4
8 weeks .....	2	2	-	2	-	1	1	-	2	-
30 years of service:										
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	1	( <sup>2</sup> )	-	5	7	2	8	-
2 weeks .....	9	12	16	12	-	19	26	34	23	-
Over 2 and under 3 weeks .....	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	1
3 weeks .....	15	19	17	19	3	15	19	14	21	3
Over 3 and under 4 weeks .....	6	1	-	1	22	2	( <sup>2</sup> )	-	( <sup>2</sup> )	7
4 weeks .....	44	38	28	39	60	34	23	21	24	66
Over 4 and under 5 weeks .....	3	3	-	3	3	5	2	5	1	14
5 weeks .....	13	18	33	16	1	8	10	14	8	4
Over 5 and under 6 weeks .....	1	1	-	2	1	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	1
6 weeks .....	2	2	5	2	-	3	4	4	4	-
Over 6 and under 7 weeks .....	1	-	-	-	5	( <sup>2</sup> )	-	-	-	1
7 weeks .....	3	2	-	3	3	2	1	-	1	4
8 weeks .....	2	2	-	2	-	1	1	-	2	-

See footnotes at end of table.

**Table B-2. Annual paid vacation provisions for full-time workers, Miami-Fort Lauderdale, FL, November 1996 — Continued**

Item	White-collar workers					Blue-collar workers				
	All industries	Private industry			State and local government	All industries	Private industry			State and local government
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries	
By vacation pay provisions for: <sup>1</sup>										
Maximum vacation available:										
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	1	( <sup>2</sup> )	-	5	7	2	8	-
2 weeks .....	9	12	16	11	-	19	26	34	23	-
Over 2 and under 3 weeks .....	( <sup>2</sup> )	1	-	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	1
3 weeks .....	15	19	17	19	3	15	19	14	21	3
Over 3 and under 4 weeks .....	6	1	-	1	22	2	( <sup>2</sup> )	-	( <sup>2</sup> )	7
4 weeks .....	44	38	28	39	60	34	23	21	24	66
Over 4 and under 5 weeks .....	3	3	-	3	3	5	2	5	1	14
5 weeks .....	13	18	33	16	1	8	10	14	8	4
Over 5 and under 6 weeks .....	1	1	-	2	1	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	1
6 weeks .....	2	2	5	2	-	3	4	4	4	-
Over 6 and under 7 weeks .....	1	-	-	-	5	( <sup>2</sup> )	-	-	-	1
7 weeks .....	3	2	-	3	3	2	1	-	1	4
8 weeks .....	2	2	-	2	-	1	1	-	2	-

<sup>1</sup> Payments other than "length of time" are converted to an equivalent time basis; for example, 2 percent of annual earnings was considered as 1 week's pay. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression; for example, changes in proportions at 20 years include changes between 15 and 20 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay for 20 years include those eligible for at least 3 weeks' pay after fewer years of service.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

**Table B-3. Insurance, health, and retirement plans offered to full-time workers, Miami-Fort Lauderdale, FL, November 1996**

Type of plan	White-collar workers					Blue-collar workers				
	All industries	Private industry			State and local government	All industries	Private industry			State and local government
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries	
All full-time workers (in percent) .....	100	100	100	100	100	100	100	100	100	100
In establishments offering at least one of the benefits shown below <sup>1</sup> .....	98	98	99	98	98	93	91	91	91	100
Life insurance .....	90	87	91	87	98	79	73	77	71	98
Wholly employer financed .....	70	62	80	61	95	58	46	51	44	95
Accidental death and dismemberment insurance .....	82	77	75	77	98	69	59	65	57	98
Wholly employer financed .....	65	54	66	53	95	53	39	45	37	98
Sickness and accident insurance or sick leave or both .....	94	92	94	92	98	70	62	56	64	97
Sickness and accident insurance .....	65	65	73	65	63	39	38	47	35	41
Wholly employer financed .....	47	42	64	39	63	30	27	36	23	41
Sick leave (full pay, no waiting period) .....	82	77	94	75	98	56	43	34	46	97
Sick leave (partial pay or waiting period) .....	2	2	-	2	-	2	3	-	4	-
Long-term disability insurance .....	58	56	56	56	63	25	24	28	22	28
Wholly employer financed .....	41	34	50	33	60	18	15	19	14	28
Hospitalization, surgical, and medical insurance .....	78	74	70	74	90	69	60	43	66	97
Wholly employer financed .....	37	23	30	22	78	29	15	18	13	74
Health maintenance organizations .....	85	81	81	81	98	73	66	74	62	98
Wholly employer financed .....	33	16	41	14	83	32	16	25	12	84
Dental care .....	86	84	81	84	93	69	62	59	64	89
Wholly employer financed .....	37	21	41	20	81	32	17	27	13	79
Vision care .....	67	59	53	60	88	55	49	50	49	74
Wholly employer financed .....	27	11	17	10	73	25	12	16	11	63
Hearing care .....	19	20	20	21	17	26	25	30	23	28
Wholly employer financed .....	7	5	2	5	12	11	6	5	7	24
Alcohol and drug abuse treatment .....	88	85	81	86	95	76	70	71	70	96
Wholly employer financed .....	45	32	47	30	83	38	23	28	21	85
Retirement benefits <sup>2</sup> .....	85	81	68	82	98	63	50	51	50	100
Wholly employer financed .....	58	49	40	50	84	37	23	21	24	78
Defined benefit .....	57	47	32	49	87	40	25	27	24	88
Wholly employer financed .....	55	45	25	47	84	33	20	14	23	74
Defined contribution .....	49	61	57	61	16	30	36	30	38	13
Wholly employer financed .....	4	5	15	4	1	3	3	8	2	4

<sup>1</sup> Estimates listed after type of benefit are for all plans for which the employer pays at least part of the cost. Excluded are plans required by the Federal Government such as Social Security and Railroad Retirement.

<sup>2</sup> Establishments providing more than one type of retirement plan may cause the sum of the separate plans to be greater than the total for all retirement plans.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

**Appendix table 2. Percent of workers covered by labor-management agreements, Miami-Fort Lauderdale, FL, November 1996**

Labor-management status	White-collar workers					Blue-collar workers				
	All industries	Private industry			State and local government	All industries	Private industry			State and local government
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries	
All full-time workers (in percent) .....	100	100	100	100	100	100	100	100	100	100
Majority of workers covered .....	10	2	-	2	35	30	11	15	9	88
None or Minority of workers covered .....	90	98	100	98	65	70	89	85	91	12

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

# Appendix A.

## Scope and Method of Survey

### Scope

This survey of the Miami—Fort Lauderdale, FL Consolidated Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments.<sup>1</sup> Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

### Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the Miami—Fort Lauderdale, FL Consolidated Metropolitan Statistical Area (November 1994). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

### Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of employees to be found (based on previous occupational pay surveys) in professional, administrative, technical, protective service, and clerical occupations.

In other words, the larger the number of employees expected to be found in designated occupations, the larger the establishment sample in that stratum. An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

### Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the Miami—Fort Lauderdale, FL Consolidated Metropolitan Statistical Area. Collection for the survey was from August 1996 through February 1997 and reflects an average payroll reference month of November 1996. Data obtained for a payroll period prior to the end of November 1996 were updated to include general wage changes, if granted, scheduled to be effective through that date.

### Occupational pay

Occupational pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the pay data.

Unless otherwise indicated, the pay data following the job titles are for all industries combined. Pay data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically reliable results, or (2) there was the possibility of disclosure of individual establishment data. Pay data not shown separately for industry divisions are



included in data for all industries combined.

Average pay reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average pay may not reflect the pay differential among jobs within individual establishments. A-series tables provide distributions of workers by pay intervals

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

Average weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time pay. Average weekly pay for these occupations are rounded to the nearest dollar.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

### Survey nonresponse

Data were not available from 20.8 percent of the sample establishments (representing 169,226 employees covered by the survey). An additional 8.6 percent of the sample establishments (representing 56,388 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data. The proportion of employees for whom pay data were not available was less than 5 percent

### Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or  $\$8/\$500 \times 100 = 1.6\%$ .

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

<i>Relative standard error</i>	<i>Percent of published occupational work levels</i>
Less than 1 percent	4.7
1 and under 3 percent	47.9
3 and under 5 percent	40.6
5 percent and over	6.8

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true

population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus 2 x \$8).

*Nonsampling errors* can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

To measure and better control nonsampling errors that occur during data collection, a quality control procedure was applied to the survey design. The procedure, job match validation (JMV), is designed to identify the frequency, reasons for, and sources of incorrect decisions made by Bureau field economists in matching company jobs to survey occupations. Once identified, the problems are discussed promptly with the field economists while the data are still being collected. Subsequently, the JMV results are tallied, reported to BLS staff, and become the basis for remedial action for future surveys.

### **Establishment practices and employee benefits**

The incidence of selected establishment practices and employee benefits was studied for full-time white- and blue-collar workers. White-collar workers include professional, technical, and related occupations; executive, administrative, and managerial occupations; sales occupations; and administrative support jobs, including clerical. Blue-collar workers include precision production, craft, and repair occupations; machine operators, assemblers, and inspectors; transportation and material moving occupations; handlers, equipment cleaners, helpers, and laborers; and service jobs, except private households. Part-time, seasonal, and temporary employees are excluded from both the white- and blue-collar categories.

Employee benefit provisions which apply to a majority of the white- or blue-collar workers in an establishment are considered to apply to all white- or blue-collar workers in the establishment; a practice or provision is considered nonexistent when it applies to less than a majority. Benefits are considered applicable to employees currently eligible for the benefits. Retirement plans apply to employees currently eligible for participation and also to those who will eventually become eligible.

*Paid holidays (table B-1).* Holidays are included if workers who are not required to work are paid for the time off and those required to work receive premium pay or compensatory time off. They are included only if they are granted annually on a formal basis (provided for in written form or established by custom). Holidays are

included even though in a particular year they fall on a nonworkday and employees are not granted another day off.

Data are tabulated to show the percent of workers who (1) are granted specific numbers of whole and half holidays and (2) are granted specified amounts of total holiday time (whole and half holidays are aggregated) during the year.

*Paid vacations (table B-2).* Establishments reported their method of calculating vacation pay (time basis, percent of annual pay, flat-sum payment, etc.) and the amount of vacation pay provided. Vacation bonuses, vacation-savings plans, and "extended" or "sabbatical" benefits beyond basic vacation plans were excluded.

Paid vacation provisions are expressed on a time basis. Vacation pay calculated on other than a time basis is converted to its equivalent time period. Two percent of annual pay, for example, is tabulated as 1 week's vacation pay. Paid vacation provisions by length-of-service relate to all white-collar or blue-collar workers in the establishment. Counts of these workers by actual length-of-service were not obtained in the survey.

*Insurance, health, and retirement plans (table B-3).* Insurance, health, and retirement plans include plans for which the employer pays either all or part of the cost. The benefits may be underwritten by an insurance company, paid directly by an employer or union, or provided by a health maintenance organization (HMO). Workers provided the option of an insurance plan or an HMO are reported under both types of plans. Federally required plans such as Social Security and Railroad Retirement are excluded. Benefit plans legally required by State governments, however, are included.

Life insurance includes formal plans providing indemnity (usually through an insurance policy) in case of death of the covered worker.

Accidental death and dismemberment insurance is limited to plans which provide benefit payments in case of death or loss of limb or sight as a direct result of an accident.

Sickness and accident insurance includes only those plans which provide that predetermined cash payments be made directly to employees who lose time from work because of illness or injury, e.g., \$200 week for up to 26 weeks of disability.

Sick leave plans are limited to formal plans<sup>2</sup> which provide for continuing an employee's pay during absence from work because of illness. Data collected distinguish between (1) plans which provide full pay with no waiting period, and (2) plans which either provide partial pay or require a waiting period.

Long-term disability insurance plans provide payments to totally disabled employees upon the expiration of their paid sick leave and/or sickness and accident insurance, or after a predetermined period of disability (typically 6 months). Payments are made until the end of the disability, a maximum age, or eligibility for retirement benefits. Full or partial payments are almost always

reduced by Social Security, workers' disability compensation, and private pension benefits payable to the disabled employee.

Hospitalization, surgical, and medical insurance provide at least partial payment for: (1) Hospital room charges; (2) inpatient surgery; and (3) doctors' fees for hospital, office, or home visits. Such benefits may be provided through either independent health care providers or Preferred Provider Organizations (PPOs). Under PPOs, participants are free to choose any provider, but receive care at lower costs if treatment is provided by designated hospitals, physicians, or dentists. These plans typically cover other expenses such as outpatient surgery and prescription drugs.

An HMO provides comprehensive medical care in return for pre-established fees. Unlike insurance, HMOs cover routine preventive care as well as care required because of an illness and do not have deductibles or coinsurance (although there may be fixed copayments for selected services). HMOs may provide services through their own facilities; through contracts with hospitals, physicians, and other providers, such as individual practice associations (IPAs); or through a combination of methods.

Dental care plans provide at least partial payment for routine dental care, such as checkups and cleanings, fillings, and X-rays. Plans which provide benefits only for oral surgery or other dental care required as the result of an accident are not reported.

Vision care plans provide at least partial payment for routine eye examinations, eyeglasses, or both.

Hearing care plans provide at least partial payment for hearing examinations, hearing aids, or both.

Alcohol and drug abuse treatment plans provide at least partial payment for institutional treatment (in a hospital or specialized facility) for addiction to alcohol or drugs.

Retirement plans provide lifetime payments, a lump sum, or a limited number of

payments. Included are defined benefit plans in which the employer, promising to pay the employee a specified amount at retirement, contributes at a rate sufficient to fund these future payments. Defined contribution plans are those in which the employer agrees to contribute a certain amount but does not guarantee how much the plan will pay at retirement.

### **Labor-management coverage**

This survey collected the percent of workers covered by labor-management agreements in this area. An establishment is considered to have an agreement covering all white- or blue-collar workers if a majority of such workers is covered by a labor-management agreement determining wages and salaries. Therefore, all other white- or blue-collar workers are employed in establishments that either do not have labor-management agreements in effect, or have agreements that apply to fewer than half of their white- or blue collar workers. Because establishments with fewer than 50 workers are excluded from the survey, estimates are not necessarily representative of the extent to which all workers in the area may be covered by the provisions of labor-management agreements.

<sup>1</sup> For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

<sup>2</sup> An establishment is considered as having a formal plan if it specifies at least the minimum number of days of sick leave available to each employee. Such a plan need not be written, but informal sick leave allowances determined on an individual basis are excluded.

**Appendix table 1. Establishments and workers within scope of survey and number studied, Miami-Fort Lauderdale, FL<sup>1</sup>, November 1996**

Industry division <sup>2</sup>	Number of establishments		Workers in establishments				
	Within scope of survey <sup>3</sup>	Studied	Within scope of survey				Studied <sup>4</sup>
			Total <sup>4</sup>		Full-time white-collar workers	Full-time blue-collar workers	
			Number	Percent			
<b>ALL ESTABLISHMENTS</b>							
All divisions .....	3,106	269	749,790	100	360,339	223,478	314,689
Private industry .....	3,043	244	571,811	76	274,461	170,143	150,394
Goods producing .....	658	39	73,515	10	24,150	46,772	14,062
Manufacturing .....	451	29	64,859	9	22,331	40,062	13,285
Construction <sup>5</sup> .....	205	8	8,318	1	1,792	6,401	439
Service producing .....	2,385	205	498,296	66	250,311	123,371	136,332
Transportation, communication, electric, gas, and sanitary services <sup>6</sup> .....	243	25	60,764	8	22,533	31,806	29,155
Wholesale trade <sup>7</sup> .....	418	13	22,911	3	11,600	9,876	783
Retail trade <sup>7</sup> .....	461	34	143,468	19	53,055	39,966	38,688
Finance, insurance, and real estate <sup>7</sup> .....	282	18	65,997	9	55,033	2,451	13,009
Services <sup>7</sup> .....	981	115	205,156	27	108,090	39,272	54,697
State and local government .....	63	25	177,979	24	85,878	53,335	164,295
<b>ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE</b>							
All divisions .....	230	86	437,634	100	212,685	123,345	285,149
Private industry .....	205	68	268,480	61	130,202	74,601	122,429
Goods producing .....	16	6	20,310	5	10,193	9,619	9,659
Manufacturing .....	16	6	20,310	5	10,193	9,619	9,659
Service producing .....	189	62	248,170	57	120,009	64,982	112,770
Transportation, communication, electric, gas, and sanitary services <sup>6</sup> .....	17	8	34,007	8	12,202	18,022	25,469
Retail trade <sup>7</sup> .....	69	17	89,252	20	26,659	28,054	35,480
Finance, insurance, and real estate <sup>7</sup> .....	27	7	40,143	9	31,381	1,078	11,422
Services <sup>7</sup> .....	76	30	84,768	19	49,767	17,828	40,399
State and local government .....	25	18	169,154	39	82,483	48,744	162,720

<sup>1</sup> The Miami-Fort Lauderdale, FL Consolidated Metropolitan Statistical Area, as defined by the Office of Management and Budget through June 1994, consists of Broward and Dade Counties. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

<sup>2</sup> The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

<sup>3</sup> Includes all establishments with at least 50 total employees. In manufacturing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the

area within the same industry division. In government, an establishment is generally defined as all locations of a government entity.

<sup>4</sup> Includes part-time, seasonal, temporary, and other workers excluded from separate white- and blue-collar categories.

<sup>5</sup> Separate data for this division are not shown in the A- and B-series tables. This division is represented in the "all industries" and "goods producing" estimates.

<sup>6</sup> Abbreviated to "Transportation and utilities" in the A-series tables. Separate data for this division are not presented in the B-series tables, but the division is represented in the "all industries" and "service producing" estimates.

<sup>7</sup> Separate data for this division are not shown in the A- and B-series tables. This division is represented in the "all industries" and "service producing" estimates.

Note: Overall industries may include data for industry divisions not shown separately.