

Occupational Compensation Survey: Pay Only

**Miami—Hialeah, Florida,
Metropolitan Area,
October 1995**



U.S. Department of Labor
Bureau of Labor Statistics

Bulletin 3080-43

Preface

This bulletin provides results of October 1995 survey of occupational pay in the Miami—Hialeah, FL Primary Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in Atlanta, under the direction of Dianne Fariior, Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS Atlanta Regional Office at (404) 347-4416. You may also write to the Bureau of Labor Statistics at: Division of Occupational Pay and Employee Benefits, 2 Massachusetts Avenue, NE, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

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Occupational Compensation Survey: Pay Only

Miami—Hialeah, Florida, Metropolitan Area, October 1995



U.S. Department of Labor
Robert B. Reich, Secretary

Bureau of Labor Statistics
Katharine G. Abraham,
Commissioner

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Introduction

This survey of occupational pay in the Miami—Hialeah, FL Primary Metropolitan Statistical Area (Dade County) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number conducted annually in metropolitan areas throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets. However, no benefits data were collected for this survey.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include all private nonfarm establishments (except households) employing 50 workers or more and to State and local governments and (2) adding more professional, administrative, technical, and protective service occupations to the surveys.

Pay

The A-series tables provide estimates of straight-time weekly or hourly pay by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more.

Occupational pay information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

Appendixes

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Miami-Hialeah, FL, October 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																								
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 and over				
PROFESSIONAL OCCUPATIONS																														
Accountants																														
Level I	139	40.0	\$463	\$441	\$423 - \$482	10	40	29	8	9	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry	76	40.0	481	-	- - -	-	41	33	7	14	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government	63	40.0	442	440	412 - 482	22	40	25	10	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II	390	39.6	650	634	557 - 725	(³)	2	2	15	23	28	14	12	3	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	244	39.4	609	587	553 - 673	-	1	2	21	31	34	8	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	196	39.3	598	575	536 - 635	-	1	3	26	36	22	8	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	146	40.0	719	736	640 - 810	1	3	2	5	11	18	25	29	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	508	39.6	784	769	700 - 865	-	1	1	1	1	20	36	25	9	4	1	1	(³)	-	-	-	-	-	-	-	-	-	-	-	
Private industry	414	39.5	773	769	700 - 863	-	-	-	-	1	22	42	26	7	2	1	(³)	(³)	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	95	40.0	842	863	763 - 865	-	-	-	-	-	14	22	41	13	6	3	1	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	71	40.0	834	-	- - -	-	-	-	-	-	18	30	21	17	8	4	1	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	319	39.4	753	738	696 - 800	-	-	-	-	1	24	48	21	5	(³)	-	-	(³)	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities	32	38.0	720	-	- - -	-	-	-	-	-	3	97	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	94	40.0	833	876	678 - 981	-	5	3	5	2	11	13	20	21	16	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	145	39.7	1,054	1,028	942 - 1,250	-	-	3	1	-	2	1	12	21	15	16	19	5	3	-	-	-	-	-	-	-	-	-	-	-
Private industry	117	39.6	1,086	1,066	962 - 1,250	-	-	-	-	-	-	2	15	21	15	16	23	6	3	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	92	39.5	1,067	1,052	962 - 1,250	-	-	-	-	-	-	2	11	25	16	20	26	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	28	39.9	919	980	627 - 1,153	-	-	14	7	-	11	-	4	21	18	14	4	-	7	-	-	-	-	-	-	-	-	-	-	-
Level V:																														
State and local government	6	40.0	1,036	-	- - -	-	-	-	-	-	-	17	33	-	-	33	-	-	17	-	-	-	-	-	-	-	-	-	-	-
Accountants, Public																														
Level I	104	39.4	620	654	567 - 661	-	-	12	6	11	72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	104	39.4	620	654	567 - 661	-	-	12	6	11	72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	104	39.4	620	654	567 - 661	-	-	12	6	11	72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	234	39.3	673	673	635 - 702	-	-	-	-	10	62	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	234	39.3	673	673	635 - 702	-	-	-	-	10	62	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	234	39.3	673	673	635 - 702	-	-	-	-	10	62	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	256	39.2	772	769	712 - 827	-	-	-	-	-	22	43	31	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	256	39.2	772	769	712 - 827	-	-	-	-	-	22	43	31	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	256	39.2	772	769	712 - 827	-	-	-	-	-	22	43	31	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	70	40.0	1,063	1,067	923 - 1,125	-	-	-	-	-	-	-	-	21	7	34	20	11	3	3	-	-	-	-	-	-	-	-	-	-
Private industry	70	40.0	1,063	1,067	923 - 1,125	-	-	-	-	-	-	-	-	21	7	34	20	11	3	3	-	-	-	-	-	-	-	-	-	-
Service-producing industries	70	40.0	1,063	1,067	923 - 1,125	-	-	-	-	-	-	-	-	21	7	34	20	11	3	3	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Miami-Hialeah, FL, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 and over		
Attorneys																												
Level II:																												
State and local government	26	40.0	\$1,025	\$1,086	\$914 - \$1,118	-	-	-	-	-	-	19	-	19	19	27	15	-	-	-	-	-	-	-	-	-	-	-
Level III																												
State and local government	51	40.0	1,398	-	- - -	-	-	-	-	-	-	-	-	4	-	6	18	22	43	8	-	-	-	-	-	-	-	
State and local government	17	40.0	1,457	1,465	1,387 - 1,525	-	-	-	-	-	-	-	-	-	-	6	-	29	53	12	-	-	-	-	-	-	-	
Level IV																												
State and local government	81	40.0	2,041	2,003	1,690 - 2,343	-	-	-	-	-	-	-	-	-	-	-	6	9	20	15	16	14	7	10	4	-		
State and local government	65	40.0	2,114	2,048	1,770 - 2,449	-	-	-	-	-	-	-	-	-	-	-	2	9	18	15	15	14	9	12	5	-		
Engineers																												
Level I																												
Private industry	76	40.0	643	-	- - -	-	-	1	7	26	41	24	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry	60	40.0	647	-	- - -	-	-	2	5	23	42	27	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II																												
Private industry	243	40.0	743	740	654 - 844	-	-	-	2	15	17	30	29	6	1	-	-	-	-	-	-	-	-	-	-	-		
Private industry	143	40.0	758	750	692 - 812	-	-	-	-	3	22	43	24	5	1	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries	99	40.0	782	777	728 - 838	-	-	-	-	5	4	54	28	7	2	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	78	40.0	791	-	- - -	-	-	-	-	6	5	41	36	9	3	-	-	-	-	-	-	-	-	-	-	-		
State and local government	100	40.0	723	738	580 - 850	-	-	-	4	32	10	11	35	7	1	-	-	-	-	-	-	-	-	-	-	-		
Level III																												
Private industry	434	40.0	959	950	850 - 1,058	-	-	-	-	1	4	9	22	23	22	11	6	2	-	-	-	-	-	-	-	-		
Private industry	350	40.0	978	977	850 - 1,090	-	-	-	-	1	1	9	22	22	22	13	7	3	-	-	-	-	-	-	-	-		
Service-producing industries	125	40.0	932	909	850 - 1,012	-	-	-	-	-	-	10	30	27	27	2	1	2	-	-	-	-	-	-	-	-		
State and local government	84	40.0	878	914	780 - 981	-	-	-	-	-	17	10	24	27	21	1	-	-	-	-	-	-	-	-	-	-		
Level IV																												
Private industry	313	40.0	1,177	1,177	1,071 - 1,294	-	-	-	-	-	-	4	4	6	21	22	20	12	10	1	-	-	-	-	-	-		
Private industry	237	40.0	1,218	1,202	1,086 - 1,316	-	-	-	-	-	-	-	1	5	23	21	20	16	13	2	-	-	-	-	-	-		
Goods-producing industries	115	40.0	1,226	1,218	1,058 - 1,386	-	-	-	-	-	-	-	-	9	26	14	15	14	22	1	-	-	-	-	-	-		
Manufacturing	111	40.0	1,228	1,228	1,058 - 1,387	-	-	-	-	-	-	-	-	9	26	14	14	14	23	1	-	-	-	-	-	-		
Service-producing industries	122	40.0	1,210	1,194	1,107 - 1,296	-	-	-	-	-	-	-	2	2	20	27	25	17	4	2	-	-	-	-	-	-		
State and local government	76	40.0	1,051	1,112	842 - 1,187	-	-	-	-	-	-	14	13	7	14	28	20	3	1	-	-	-	-	-	-	-		
Level V																												
Private industry	120	40.0	1,339	1,381	1,158 - 1,532	-	-	-	-	-	-	-	9	9	1	10	10	19	22	17	1	1	-	-	-	-		
Private industry	75	40.0	1,467	-	- - -	-	-	-	-	-	-	-	-	1	-	9	11	17	31	28	1	1	-	-	-	-		
ADMINISTRATIVE OCCUPATIONS																												
Budget Analysts																												
Level II:																												
State and local government	11	40.0	740	-	- - -	-	-	-	-	36	18	-	27	9	9	-	-	-	-	-	-	-	-	-	-	-		
Level III:																												
State and local government	18	40.0	973	983	863 - 1,117	-	-	-	-	-	11	11	11	28	11	17	11	-	-	-	-	-	-	-	-	-		
Level IV																												
State and local government	7	40.0	955	-	- - -	-	-	-	-	-	29	14	-	-	29	-	29	-	-	-	-	-	-	-	-	-		
State and local government	7	40.0	955	-	- - -	-	-	-	-	-	29	14	-	-	29	-	29	-	-	-	-	-	-	-	-	-		
Buyers/Contracting Specialists																												
Level I	70	39.8	552	-	- - -	4	16	4	14	17	44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government	56	39.7	567	608	522 - 610	5	9	2	16	13	55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Miami-Hialeah, FL, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 and over	
Level II	131	40.0	\$652	\$619	\$577 - \$718	-	2	2	9	25	33	21	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	107	40.0	655	619	577 - 718	-	-	1	9	28	32	21	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	65	40.0	662	-	- - -	-	-	-	12	28	31	15	6	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	65	40.0	662	-	- - -	-	-	-	12	28	31	15	6	8	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	24	40.0	642	663	537 - 754	-	8	8	8	13	38	17	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer Programmers																											
Level II	138	40.0	604	580	536 - 673	-	1	9	22	25	22	17	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	95	40.0	616	588	555 - 700	-	1	5	17	31	21	21	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	86	40.0	619	608	548 - 700	-	1	6	19	23	23	23	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	43	40.0	579	536	511 - 610	-	-	19	35	14	23	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	245	39.6	780	753	678 - 896	-	-	-	1	5	25	28	18	18	5	(³)	-	-	-	-	-	-	-	-	-	-	-
Private industry	99	39.6	773	731	692 - 889	-	-	-	2	4	21	38	10	21	2	1	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	84	39.6	773	731	667 - 915	-	-	-	2	5	21	35	11	24	1	1	-	-	-	-	-	-	-	-	-	-	-
State and local government	146	39.6	785	763	671 - 896	-	-	-	1	6	27	21	23	15	7	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	53	40.0	997	-	- - -	-	-	-	-	-	2	8	15	26	26	17	6	-	-	-	-	-	-	-	-	-	-
State and local government	15	40.0	1,051	1,057	1,057 - 1,107	-	-	-	-	-	7	7	-	-	40	47	-	-	-	-	-	-	-	-	-	-	-
Computer Systems Analysts																											
Level I	189	40.0	766	763	683 - 840	-	-	-	-	4	28	34	24	11	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	131	40.0	770	769	683 - 833	-	-	-	-	3	27	35	21	14	1	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	131	40.0	770	769	683 - 833	-	-	-	-	3	27	35	21	14	1	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	58	40.0	759	763	667 - 876	-	-	-	-	5	29	31	31	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	406	39.9	954	960	876 - 1,033	-	-	-	-	-	4	7	19	32	26	12	-	-	-	-	-	-	-	-	-	-	-
Private industry	184	39.9	932	933	865 - 997	-	-	-	-	-	-	8	31	38	21	3	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	178	39.9	933	933	865 - 997	-	-	-	-	-	-	8	31	37	21	3	-	-	-	-	-	-	-	-	-	-	-
State and local government	222	39.9	971	988	916 - 1,057	-	-	-	-	-	7	6	10	27	31	19	-	-	-	-	-	-	-	-	-	-	-
Level III	130	39.8	1,093	1,075	991 - 1,212	-	-	-	-	-	-	-	7	22	27	17	22	5	-	-	-	-	-	-	-	-	-
Private industry	103	39.9	1,080	1,058	972 - 1,175	-	-	-	-	-	-	-	4	28	30	17	16	5	-	-	-	-	-	-	-	-	-
Service-producing industries	99	39.9	1,082	1,058	972 - 1,182	-	-	-	-	-	-	-	4	28	28	18	16	5	-	-	-	-	-	-	-	-	-
State and local government	27	39.4	1,139	1,212	1,008 - 1,269	-	-	-	-	-	-	-	19	-	15	15	44	7	-	-	-	-	-	-	-	-	-
Personnel Specialists																											
Level II	214	40.0	606	597	530 - 646	1	2	6	23	18	33	8	7	1	(³)	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	152	40.0	588	577	514 - 625	-	-	8	29	16	41	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	132	40.0	585	577	500 - 625	-	-	9	29	18	39	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	62	40.0	650	640	551 - 774	5	6	2	10	23	15	18	19	2	2	-	-	-	-	-	-	-	-	-	-	-	-
Level III	269	39.7	778	769	712 - 846	-	-	1	1	2	17	41	28	5	4	1	1	-	-	-	-	-	-	-	-	-	-
Private industry	213	39.7	762	769	720 - 827	-	-	-	-	1	17	48	29	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	185	39.6	766	769	731 - 827	-	-	-	-	2	14	50	32	3	1	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	56	40.0	836	821	683 - 999	-	-	5	4	4	16	13	21	13	16	5	4	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Miami-Hialeah, FL, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 and over
Level IV	157	39.5	\$1,068	\$1,058	\$1,000 - \$1,135	-	-	-	1	1	1	3	7	9	46	18	8	5	3	-	-	-	-	-	-	-
Private industry	139	39.4	1,074	1,058	1,026 - 1,135	-	-	-	-	-	-	1	8	9	50	20	7	4	1	-	-	-	-	-	-	
Service-producing industries	125	39.4	1,064	1,058	1,000 - 1,135	-	-	-	-	-	-	1	9	10	52	20	2	5	2	-	-	-	-	-	-	
State and local government	18	39.6	1,026	1,079	717 - 1,273	-	-	-	6	6	6	17	-	11	22	-	11	11	11	-	-	-	-	-	-	
Personnel Supervisors/Managers																										
Level I:																										
State and local government	6	40.0	1,288	-	- - -	-	-	-	-	-	-	17	-	-	-	-	50	-	33	-	-	-	-	-	-	
Level II:																										
State and local government	7	40.0	1,435	-	- - -	-	-	-	-	-	-	-	14	-	-	-	-	-	71	14	-	-	-	-	-	
Tax Collectors																										
Level I	18	40.0	466	445	379 - 547	44	6	6	33	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	18	40.0	466	445	379 - 547	44	6	6	33	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	16	40.0	502	525	423 - 571	-	44	-	13	44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	16	40.0	502	525	423 - 571	-	44	-	13	44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Miami-Hialeah, FL, October 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	Under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150			
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level II	240	39.5	\$440	\$426	\$398 - \$480	(³)	5	6	6	8	22	15	15	20	3	(³)	(³)	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	222	39.6	437	426	385 - 474	(³)	5	6	6	9	20	15	14	21	2	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	205	39.5	438	426	385 - 484	(³)	5	7	7	10	20	10	15	22	2	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	18	39.0	481	454	413 - 547	-	-	-	-	-	39	11	17	11	17	-	6	-	-	-	-	-	-	-	-	-	-	-	
Level III	182	39.9	583	611	498 - 635	-	-	-	1	-	-	5	19	7	16	38	8	3	2	-	1	-	-	-	-	-	-	-	
Private industry	135	40.0	569	594	490 - 631	-	-	-	1	-	-	6	21	7	19	44	3	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	125	40.0	569	594	489 - 631	-	-	-	1	-	-	6	22	5	17	47	2	-	-	-	-	-	-	-	-	-	-	-	
State and local government	47	39.7	624	648	535 - 693	-	-	-	-	-	-	4	15	9	9	19	23	13	6	-	2	-	-	-	-	-	-	-	
Drafters																													
Level II	162	39.6	535	526	510 - 580	-	-	-	-	3	2	3	9	55	6	20	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	149	39.5	541	530	520 - 580	-	-	-	-	2	1	1	9	59	5	21	1	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	117	39.4	554	547	520 - 600	-	-	-	-	-	-	1	9	55	7	27	2	-	-	-	-	-	-	-	-	-	-	-	
State and local government	13	40.0	462	-	- - -	-	-	-	-	15	23	31	-	8	15	8	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	121	40.0	617	629	580 - 677	-	-	-	-	-	-	3	9	8	16	17	39	5	2	-	1	-	-	-	-	-	-	-	
Private industry	90	40.0	629	650	584 - 690	-	-	-	-	-	-	1	2	11	21	14	40	7	2	-	1	-	-	-	-	-	-	-	
Goods-producing industries	63	40.0	624	-	- - -	-	-	-	-	-	-	-	3	11	22	11	52	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	63	40.0	624	-	- - -	-	-	-	-	-	-	-	3	11	22	11	52	-	-	-	-	-	-	-	-	-	-	-	
Engineering Technicians, Civil																													
Level I:																													
State and local government	9	40.0	339	-	- - -	-	78	-	-	-	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II:																													
State and local government	12	40.0	427	-	- - -	-	-	8	33	17	-	-	-	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III:																													
State and local government	29	40.0	590	643	477 - 702	-	-	-	-	-	7	3	24	7	-	17	14	28	-	-	-	-	-	-	-	-	-	-	
Level IV:																													
State and local government	15	40.0	690	693	541 - 834	-	-	-	-	-	-	-	-	27	13	-	20	13	-	13	7	7	-	-	-	-	-	-	
PROTECTIVE SERVICE OCCUPATIONS																													
Corrections Officers																													
State and local government	2,149	40.0	573	526	480 - 683	-	-	-	-	(³)	-	10	30	14	2	2	23	15	2	1	-	-	-	-	-	-	-	-	
State and local government	2,149	40.0	573	526	480 - 683	-	-	-	-	(³)	-	10	30	14	2	2	23	15	2	1	-	-	-	-	-	-	-	-	
Firefighters																													
State and local government	1,373	48.0	864	911	785 - 967	-	-	-	-	-	-	-	4	(³)	2	3	5	6	6	7	15	18	20	8	4	1	1	1	
State and local government	1,373	48.0	864	911	785 - 967	-	-	-	-	-	-	-	4	(³)	2	3	5	6	6	7	15	18	20	8	4	1	1	1	

See footnotes at end of table.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Miami-Hialeah, FL, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	Under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150
Police Officers																										
Level I	3,997	40.0	\$756	\$788	\$649 — \$861	—	—	—	(³)	—	—	—	4	4	12	6	3	9	19	13	21	9	1	(³)	—	—
State and local government	3,988	40.0	756	788	649 — 861	—	—	—	(³)	—	—	—	4	4	11	6	3	9	19	13	21	9	1	(³)	—	—
Level II	52	40.0	974	987	986 — 994	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8	8	2	62	21	—	—
State and local government	52	40.0	974	987	986 — 994	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8	8	2	62	21	—	—

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-3. All establishments: Weekly hours and pay of clerical occupations 1995, Miami-Hialeah, FL, October 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200		
Clerks, Accounting																												
Level II	1,873	39.7	\$367	\$365	\$325 - \$396	-	2	2	5	12	18	18	18	13	3	4	2	2	(³)	(³)	-	-	-	-	-	-	-	-
Private industry	1,727	39.8	361	360	325 - 392	-	2	2	6	13	18	19	17	13	3	4	2	(³)	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	256	40.0	359	370	325 - 400	-	2	-	14	8	18	14	14	26	3	1	-	1	-	-	-	-	-	-	-	-	-	
Manufacturing	232	40.0	358	367	325 - 400	-	2	-	13	9	19	16	11	28	3	(³)	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	1,471	39.7	362	360	325 - 390	-	3	3	4	13	18	20	18	11	3	5	3	(³)	-	-	-	-	-	-	-	-	-	
Transportation and utilities	259	39.2	367	356	309 - 404	-	2	5	2	23	2	22	21	10	7	-	8	1	-	-	-	-	-	-	-	-	-	
State and local government	146	39.4	434	396	358 - 522	-	-	-	2	7	12	8	23	10	5	3	5	18	5	1	-	-	-	-	-	-	-	
Level III	1,201	39.7	435	440	384 - 488	-	-	-	1	3	4	14	9	12	13	25	15	2	1	(³)	-	-	-	-	-	-	-	
Private industry	718	39.6	433	437	400 - 470	-	-	-	-	3	1	9	12	19	19	27	7	2	1	(³)	-	-	-	-	-	-	-	
Goods-producing industries	146	39.9	456	452	440 - 476	-	-	-	-	1	-	-	6	16	16	53	5	1	-	1	-	-	-	-	-	-	-	
Manufacturing	122	39.9	462	470	440 - 481	-	-	-	-	-	-	7	11	18	55	6	2	-	2	-	2	-	-	-	-	-		
Service-producing industries	572	39.5	428	425	385 - 460	-	-	-	-	3	2	11	13	20	20	8	2	1	-	-	-	-	-	-	-	-		
Transportation and utilities	81	37.5	438	415	413 - 460	-	-	-	-	-	-	1	52	21	21	5	5	-	-	-	-	-	-	-	-	-		
State and local government	483	40.0	438	468	356 - 510	-	-	-	2	3	8	23	6	2	4	22	28	1	(³)	-	-	-	-	-	-	-		
Level IV	196	40.0	501	492	455 - 540	-	-	-	-	-	-	1	1	6	14	38	16	13	9	-	2	-	-	-	-	-		
Private industry	167	40.0	497	492	455 - 529	-	-	-	-	-	-	4	5	14	43	19	13	5	-	1	-	-	-	-	-	-		
Service-producing industries	146	40.0	494	490	455 - 529	-	-	-	-	-	-	-	-	5	15	45	20	8	6	-	1	-	-	-	-	-		
State and local government	29	40.0	521	530	442 - 610	-	-	-	-	-	-	7	7	10	10	14	3	14	28	-	7	-	-	-	-	-		
Clerks, General																												
Level I	85	40.0	286	270	250 - 296	-	6	55	20	7	5	1	-	-	2	1	1	1	-	-	-	-	-	-	-	-	-	
Private industry	69	40.0	269	-	- - -	-	7	62	22	7	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries	69	40.0	269	-	- - -	-	7	62	22	7	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II	1,007	39.7	306	304	281 - 320	(³)	3	11	32	35	14	1	1	(³)	(³)	1	1	(³)	-	(³)	-	(³)	-	-	-	-		
State and local government	64	40.0	351	299	264 - 473	-	3	23	27	11	3	2	3	2	8	14	2	-	2	-	2	-	-	-	-	-		
Level III	857	39.8	382	354	327 - 409	-	-	2	5	14	24	18	9	7	3	2	16	1	(³)	-	-	-	-	-	-	-		
Private industry:																												
Service-producing industries:																												
Transportation and utilities	198	38.9	487	521	432 - 539	-	-	-	4	2	2	3	14	1	3	2	68	2	1	-	-	-	-	-	-	-		
Level IV	365	39.8	391	362	332 - 425	-	-	-	-	19	24	14	8	10	4	11	1	1	6	2	-	-	-	-	-	-		
Private industry	195	39.6	431	404	364 - 452	-	-	-	-	1	15	17	13	15	5	16	2	1	11	3	-	-	-	-	-	-		
Service-producing industries	195	39.6	431	404	364 - 452	-	-	-	-	1	15	17	13	15	5	16	2	1	11	3	-	-	-	-	-	-		
Clerks, Order																												
Level I	163	40.0	311	320	246 - 370	5	22	10	11	15	6	6	14	7	2	1	-	-	-	-	-	-	-	-	-	-		
Private industry	163	40.0	311	320	246 - 370	5	22	10	11	15	6	6	14	7	2	1	-	-	-	-	-	-	-	-	-	-		
Service-producing industries	129	40.0	302	290	246 - 350	6	22	12	14	11	8	6	16	5	-	-	-	-	-	-	-	-	-	-	-	-		
Key Entry Operators																												
Level I	741	39.8	344	328	296 - 375	2	2	3	22	17	19	8	6	6	2	9	4	-	-	-	-	-	-	-	-	-		
Private industry	357	39.9	315	315	280 - 340	4	5	6	25	17	23	8	5	4	1	1	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries	51	40.0	312	-	- - -	31	-	12	8	4	4	20	4	6	4	8	-	-	-	-	-	-	-	-	-	-		
Manufacturing	51	40.0	312	-	- - -	31	-	12	8	4	4	20	4	6	4	8	-	-	-	-	-	-	-	-	-			
Service-producing industries	306	39.9	315	315	280 - 340	-	6	6	28	19	26	6	5	4	(³)	(³)	-	-	-	-	-	-	-	-	-			
State and local government	384	39.7	371	342	312 - 425	-	-	-	19	17	16	9	7	7	2	16	7	-	-	-	-	-	-	-	-			

See footnotes at end of table.

Table A-3. All establishments: Weekly hours and pay of clerical occupations 1995, Miami-Hialeah, FL, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200		
Level II	194	40.0	\$415	\$405	\$376 - \$452	-	-	1	1	2	9	12	25	11	12	18	8	2	-	-	-	-	-	-	-	-	-	-
Private industry	176	40.0	410	397	375 - 440	-	-	1	1	2	10	13	27	13	13	9	1	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	156	40.0	407	392	374 - 440	-	-	1	1	2	11	12	29	13	12	11	8	1	-	-	-	-	-	-	-	-	-	-
Secretaries																												
Level I	1,034	39.8	386	362	330 - 445	-	-	1	10	11	11	22	9	6	6	13	10	(³)	-	-	-	-	-	-	-	-	-	-
Private industry	256	39.7	387	362	362 - 427	-	-	-	-	8	5	42	6	13	14	11	1	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	251	39.7	387	362	362 - 427	-	-	-	-	8	5	42	6	13	14	10	1	-	-	-	-	-	-	-	-	-	-	-
State and local government	778	39.8	385	363	322 - 465	-	-	2	14	12	13	15	10	4	3	14	13	(³)	-	-	-	-	-	-	-	-	-	-
Level II	1,022	39.5	460	447	394 - 520	-	-	-	-	3	3	10	14	12	10	18	14	14	3	1	(³)	-	-	-	-	-	-	-
Private industry	474	39.5	454	445	413 - 493	-	-	-	-	(³)	(³)	10	10	13	17	27	16	5	(³)	(³)	-	-	-	-	-	-	-	-
Service-producing industries	463	39.5	453	445	413 - 493	-	-	-	-	(³)	(³)	10	10	12	17	27	16	5	(³)	(³)	-	-	-	-	-	-	-	-
Transportation and utilities	48	40.0	531	520	510 - 585	-	-	-	-	-	2	-	2	-	19	42	31	-	4	-	-	-	-	-	-	-	-	-
State and local government	548	39.6	466	450	383 - 575	-	-	-	5	5	9	17	11	3	10	11	21	6	1	(³)	-	-	-	-	-	-	-	-
Level III	1,316	39.7	508	501	434 - 575	-	-	-	(³)	1	2	9	10	7	18	21	13	13	3	1	(³)	-	-	-	-	-	-	-
Private industry	776	39.6	488	490	426 - 540	-	-	-	-	1	2	10	13	9	20	24	17	3	1	1	-	-	-	-	-	-	-	-
Goods-producing industries	156	39.6	522	501	481 - 550	-	-	-	-	-	-	1	8	2	29	25	24	6	4	1	-	-	-	-	-	-	-	-
Manufacturing	109	39.5	540	525	500 - 593	-	-	-	-	-	-	1	2	3	19	35	24	9	6	2	-	-	-	-	-	-	-	-
Service-producing industries	620	39.6	479	482	418 - 535	-	-	-	-	1	2	12	14	11	18	24	15	2	1	(³)	-	-	-	-	-	-	-	-
Transportation and utilities	71	38.2	503	510	494 - 538	-	-	-	-	3	1	1	7	-	25	55	7	-	-	-	-	-	-	-	-	-	-	-
State and local government	540	39.9	538	538	452 - 632	-	-	-	(³)	(³)	2	8	7	5	16	16	9	29	6	2	(³)	-	-	-	-	-	-	-
Level IV	443	39.9	627	621	575 - 672	-	-	-	-	-	-	(³)	1	1	5	13	22	23	16	9	6	5	-	-	-	(³)	-	
Private industry	257	39.9	600	608	556 - 644	-	-	-	-	-	-	(³)	2	6	16	25	30	17	4	1	-	-	-	-	-	-	-	
Goods-producing industries	81	39.8	602	609	569 - 635	-	-	-	-	-	-	-	-	-	2	16	30	37	14	1	-	-	-	-	-	-	-	
Service-producing industries	176	39.9	599	607	542 - 650	-	-	-	-	-	-	1	3	7	16	22	26	19	5	1	-	-	-	-	-	-	-	
State and local government	186	39.9	665	671	576 - 756	-	-	-	-	-	-	1	1	-	5	8	19	13	13	15	12	12	-	-	-	-	1	
Level V	109	39.8	746	736	663 - 801	-	-	-	-	-	-	-	-	-	-	2	6	12	18	19	14	17	6	6	-	-	-	
Private industry	60	39.7	757	-	-	-	-	-	-	-	-	-	-	-	3	5	10	15	22	15	13	7	10	-	-	-	-	
Service-producing industries	51	39.7	754	-	-	-	-	-	-	-	-	-	-	-	4	6	12	10	24	18	12	4	12	-	-	-	-	
State and local government	49	40.0	733	736	657 - 801	-	-	-	-	-	-	-	-	-	-	8	14	22	16	12	20	6	-	-	-	-	-	
Switchboard Operator-Receptionists	923	39.7	315	312	259 - 346	4	17	11	10	20	15	7	6	3	3	3	1	2	-	-	-	-	-	-	-	-	-	-
Private industry	918	39.6	314	312	259 - 344	4	17	11	10	21	15	7	6	3	3	2	1	2	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	146	40.0	338	330	308 - 350	-	3	6	7	27	21	17	8	1	-	8	1	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	102	40.0	323	325	300 - 340	-	5	9	10	29	29	3	12	1	-	2	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	772	39.6	310	300	250 - 344	4	19	11	11	19	13	5	6	4	3	1	1	2	-	-	-	-	-	-	-	-	-	
Transportation and utilities	150	38.7	304	313	265 - 337	-	13	19	1	39	14	11	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-3. All establishments: Weekly hours and pay of clerical occupations 1995, Miami-Hialeah, FL, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	
Word Processors																											
Level I	213	39.9	\$362	\$340	\$303 - \$412	-	-	-	20	24	11	11	7	4	8	8	7	-	-	-	-	-	-	-	-	-	-
State and local government	184	40.0	360	326	301 - 412	-	-	-	22	26	11	7	6	4	7	9	8	-	-	-	-	-	-	-	-	-	-
Level II	384	39.9	457	475	383 - 508	-	-	-	-	2	5	12	12	6	5	18	28	9	1	-	-	-	-	-	-	-	-
Private industry	103	40.0	475	475	443 - 500	-	-	-	-	-	-	3	4	12	13	43	16	7	4	-	-	-	-	-	-	-	-
Service-producing industries	103	40.0	475	475	443 - 500	-	-	-	-	-	-	3	4	12	13	43	16	7	4	-	-	-	-	-	-	-	-
State and local government	281	39.9	450	467	375 - 508	-	-	-	-	2	7	15	15	4	3	10	33	10	-	-	-	-	-	-	-	-	-
Level III	73	38.2	607	-	- - -	-	-	-	-	-	-	-	-	1	-	4	10	27	33	8	16	-	-	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Miami-Hialeah, FL, October 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	5.50 and under 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00		
General Maintenance Workers	2,022	\$8.82	\$8.50	\$7.50 - \$10.16	(²)	3	5	16	10	10	10	11	8	6	3	13	5	(²)	-	(²)	(²)	-	(²)	-	-	-	-	-	-
Private industry	1,848	8.69	8.50	7.25 - 9.80	(²)	3	6	17	11	11	10	10	9	6	3	11	4	(²)	-	(²)	-	-	-	-	-	-	-	-	-
Service-producing industries	1,681	8.77	8.50	7.50 - 9.94	(²)	4	5	15	11	9	11	11	10	6	3	12	4	(²)	-	(²)	-	-	-	-	-	-	-	-	-
State and local government	174	10.23	10.45	8.99 - 11.55	-	-	2	5	3	5	10	15	3	6	3	28	18	-	-	-	1	-	1	-	-	-	-	-	
Maintenance Electricians	368	16.30	16.72	14.02 - 18.68	-	-	-	-	-	(²)	-	1	-	1	1	4	5	11	18	5	5	14	26	1	(²)	8	1	-	
Private industry	177	15.55	14.53	13.70 - 17.06	-	-	-	-	-	-	-	1	-	-	6	5	15	35	7	2	13	1	1	-	-	16	-	-	
Goods-producing industries	93	14.42	14.53	14.02 - 14.53	-	-	-	-	-	-	-	2	-	-	2	2	17	57	8	3	8	1	-	-	-	-	-	-	
Service-producing industries	84	16.80	17.06	13.53 - 21.38	-	-	-	-	-	-	-	-	-	-	10	8	12	11	6	-	19	-	1	-	33	-	-		
State and local government	191	17.00	18.42	16.69 - 18.68	-	-	-	-	1	-	2	-	2	2	2	5	7	2	4	9	14	49	2	1	-	1	-		
Maintenance Electronics Technicians																													
Level II	384	18.30	18.62	18.25 - 18.62	-	-	-	-	-	-	(²)	-	-	-	(²)	-	4	3	5	1	1	3	60	5	7	1	10		
Private industry	283	18.48	18.62	18.62 - 19.89	-	-	-	-	-	-	-	-	-	-	-	-	5	4	6	-	1	2	54	6	8	(²)	13		
Service-producing industries	275	18.62	18.62	18.62 - 19.89	-	-	-	-	-	-	-	-	-	-	-	-	5	1	7	-	1	2	56	6	9	(²)	14		
Transportation and utilities	266	18.76	18.62	18.62 - 19.89	-	-	-	-	-	-	-	-	-	-	-	5	-	5	-	-	2	58	6	9	(²)	14			
State and local government	101	17.78	18.25	18.25 - 18.25	-	-	-	-	-	1	-	-	-	1	-	2	2	2	3	2	6	76	2	2	1	-	-		
Maintenance Mechanics, Machinery	341	15.60	14.02	12.74 - 18.42	-	-	-	-	-	-	-	-	(²)	1	3	2	24	19	7	5	12	-	1	3	-	20	2		
Private industry	287	15.84	13.55	12.74 - 21.38	-	-	-	-	-	-	-	-	-	1	3	1	26	20	6	1	10	-	1	4	-	24	2		
Goods-producing industries	181	13.38	13.05	12.74 - 13.55	-	-	-	-	-	-	-	-	-	1	5	1	39	31	10	2	12	-	-	-	-	-	-		
Manufacturing	158	13.39	13.05	12.74 - 13.20	-	-	-	-	-	-	-	-	-	1	6	1	40	29	8	2	14	-	-	-	-	-	-		
Maintenance Mechanics, Motor Vehicle	810	14.46	14.25	11.25 - 16.57	-	-	-	-	3	-	1	1	(²)	10	3	14	9	5	12	9	13	2	(²)	10	1	2	5		
Private industry	442	14.64	13.75	11.00 - 19.63	-	-	-	-	5	-	1	1	(²)	15	2	12	8	7	8	5	6	2	-	15	2	3	9		
Goods-producing industries	68	12.67	-	-	-	-	-	-	-	-	-	-	-	4	4	44	15	7	13	-	-	10	-	1	-	-	-		
Manufacturing	54	11.88	-	-	-	-	-	-	-	-	-	-	-	6	6	56	19	9	4	-	-	-	2	-	-	-	-		
Service-producing industries	374	15.00	14.25	10.40 - 19.63	-	-	-	-	6	-	1	1	(²)	17	1	6	7	7	7	6	7	1	-	17	2	3	10		
Transportation and utilities	168	19.04	19.63	17.03 - 21.80	-	-	-	-	-	-	1	-	1	2	1	1	4	-	-	5	10	2	-	38	5	7	23		
State and local government	368	14.25	14.75	11.78 - 16.21	-	-	-	-	-	1	1	(²)	4	5	16	9	3	16	15	21	2	1	5	1	(²)	(²)			
Maintenance Pipefitters	104	15.06	14.46	13.20 - 17.85	-	-	-	-	-	-	-	1	-	-	6	3	13	18	13	14	2	5	22	2	-	-	-		
State and local government	83	15.53	15.38	13.71 - 18.26	-	-	-	-	-	-	-	1	-	-	7	4	8	6	17	18	2	6	28	2	-	-	-		

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Miami-Hialeah, FL, October 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over	
Forklift Operators	527	\$8.89	\$9.25	\$6.50 - \$10.40	-	-	-	1	17	11	3	4	5	5	6	21	16	5	2	6	-	-	-	-	-	-	-	-
Private industry	527	8.89	9.25	6.50 - 10.40	-	-	-	1	17	11	3	4	5	5	6	21	16	5	2	6	-	-	-	-	-	-	-	
Goods-producing industries	138	8.96	9.96	7.50 - 10.50	-	-	-	-	21	1	-	11	11	-	1	26	14	14	-	-	-	-	-	-	-	-	-	
Manufacturing	138	8.96	9.96	7.50 - 10.50	-	-	-	-	21	1	-	11	11	-	1	26	14	14	-	-	-	-	-	-	-	-	-	
Service-producing industries	389	8.86	9.15	6.50 - 10.20	-	-	-	1	15	15	4	1	3	6	8	19	16	1	2	8	-	-	-	-	-	-	-	
Guards																												
Level I	5,992	6.28	6.00	5.25 - 7.00	1	5	27	12	20	8	12	4	3	2	2	2	3	(²)	(²)	-	-	-	-	-	-	-	-	-
Private industry	5,845	6.23	6.00	5.25 - 7.00	1	5	27	13	20	7	12	4	3	2	2	2	3	(²)	(²)	-	-	-	-	-	-	-	-	-
Goods-producing industries	61	6.94	-	-	-	-	-	28	31	-	10	8	2	11	3	3	3	-	-	-	-	-	-	-	-	-	-	
Manufacturing	51	6.75	-	-	-	-	-	33	37	-	4	4	-	10	4	4	4	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	5,784	6.22	6.00	5.25 - 7.00	1	5	28	13	20	8	12	4	3	2	2	2	3	(²)	(²)	-	-	-	-	-	-	-	-	
State and local government	147	8.38	8.38	7.17 - 9.03	-	-	-	-	4	13	12	7	22	16	10	2	9	4	1	-	-	-	-	-	-	-	-	
Level II	2,204	8.68	8.50	8.50 - 9.00	-	-	-	-	(²)	1	12	9	2	44	16	7	3	(²)	1	2	-	-	-	-	1	-	-	
Private industry	2,128	8.55	8.50	8.00 - 9.00	-	-	-	-	(²)	1	12	10	2	46	16	8	3	(²)	-	(²)	-	-	-	-	1	-	-	
Service-producing industries	2,128	8.55	8.50	8.00 - 9.00	-	-	-	-	(²)	1	12	10	2	46	16	8	3	(²)	-	(²)	-	-	-	-	1	-	-	
Janitors	7,727	6.08	5.98	4.50 - 7.25	13	20	9	8	11	10	9	6	6	4	1	1	2	(²)	(²)	-	-	-	-	-	-	-	-	
Private industry	5,920	5.55	5.20	4.50 - 6.50	17	26	12	9	10	10	8	4	2	(²)	1	(²)	1	(²)	1	(²)	-	-	-	-	-	-	-	
Goods-producing industries	185	5.99	5.50	5.00 - 7.02	4	20	18	19	8	4	9	5	9	1	2	-	1	1	-	-	-	-	-	-	-	-		
Manufacturing	183	5.97	5.50	5.00 - 7.00	4	20	18	20	8	4	9	4	9	1	2	-	1	1	-	-	-	-	-	-	-	-		
Service-producing industries	5,735	5.53	5.09	4.50 - 6.50	17	26	12	9	10	10	8	4	2	(²)	1	(²)	1	-	-	-	-	-	-	-	-	-		
State and local government	1,807	7.81	7.91	6.86 - 8.51	-	(²)	(²)	3	12	12	13	13	21	15	3	3	5	(²)	(²)	-	-	-	-	-	-	-		
Material Handling Laborers:																												
Private industry:																												
Service-producing industries	690	7.06	6.50	6.00 - 7.25	-	2	4	8	31	18	13	6	3	1	3	2	2	3	1	(²)	(²)	-	(²)	-	-	-	-	
Order Fillers	851	8.88	8.85	6.87 - 10.25	-	2	4	3	5	12	5	6	6	16	10	4	12	4	2	6	1	1	1	(²)	-	-	-	
Private industry	851	8.88	8.85	6.87 - 10.25	-	2	4	3	5	12	5	6	6	16	10	4	12	4	2	6	1	1	1	(²)	-	-	-	
Goods-producing industries	99	7.78	7.50	6.50 - 8.50	-	-	-	11	6	27	-	22	-	10	1	1	21	-	-	-	-	-	-	-	-	-		
Manufacturing	99	7.78	7.50	6.50 - 8.50	-	-	-	11	6	27	-	22	-	10	1	1	21	-	-	-	-	-	-	-	-	-		
Service-producing industries	752	9.02	8.85	7.00 - 10.45	-	2	4	2	5	10	5	4	7	17	11	4	11	5	2	7	1	1	1	(²)	-	-		
Shipping/Receiving Clerks	527	9.18	8.99	7.09 - 10.75	-	-	(²)	2	12	9	4	5	3	15	9	9	8	14	9	(²)	(²)	-	-	-	-	-		
Private industry	527	9.18	8.99	7.09 - 10.75	-	-	(²)	2	12	9	4	5	3	15	9	9	8	14	9	(²)	(²)	-	-	-	-	-		
Goods-producing industries	282	9.17	9.07	6.60 - 11.30	-	-	1	-	20	11	2	4	5	5	4	9	1	23	16	(²)	(²)	-	-	-	-	-		
Manufacturing	282	9.17	9.07	6.60 - 11.30	-	-	1	-	20	11	2	4	5	5	4	9	1	23	16	(²)	(²)	-	-	-	-	-		
Service-producing industries	245	9.20	8.87	7.90 - 9.90	-	-	-	3	4	7	7	5	2	26	16	9	16	4	-	-	-	-	-	-	-	3		
Truckdrivers																												
Light Truck	394	7.55	7.50	7.00 - 8.50	-	-	8	5	8	4	12	26	2	19	11	1	4	(²)	-	-	-	-	-	-	-	-		
Private industry	391	7.54	7.50	7.00 - 8.50	-	-	8	5	8	4	12	26	2	19	12	1	4	-	-	-	-	-	-	-	-	-		
Service-producing industries	357	7.49	7.50	6.75 - 8.50	-	-	9	5	8	4	11	29	1	16	13	1	4	-	-	-	-	-	-	-	-	-		
Medium Truck:																												
Private industry:																												
Goods-producing industries	68	9.40	-	-	-	-	-	-	-	-	3	-	12	38	1	-	29	16	-	-	-	-	-	-	-	-		
Manufacturing	68	9.40	-	-	-	-	-	-	-	-	3	-	12	38	1	-	29	16	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Miami-Hialeah, FL, October 1995 — Continued

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over
Heavy Truck	1,378	\$10.35	\$10.00	\$8.25 - \$12.20	-	-	-	-	-	2	6	14	5	12	3	3	18	7	15	11	2	1	2	1	-	-	-
Private industry	1,025	9.32	8.90	7.75 - 10.46	-	-	-	-	-	3	7	18	6	16	3	3	23	8	11	(²)	-	-	-	-	-	-	-
Goods-producing industries	839	9.71	10.00	8.50 - 10.75	-	-	-	-	-	-	3	13	6	19	3	4	28	10	14	(²)	-	-	-	-	-	-	-
Manufacturing	773	9.59	9.75	8.50 - 10.75	-	-	-	-	-	-	3	14	6	20	3	4	29	5	15	-	-	-	-	-	-	-	-
State and local government	353	13.33	13.47	12.71 - 13.70	-	-	-	-	-	-	-	-	1	2	2	2	4	3	25	41	7	3	7	4	-	-	-
Tractor Trailer	1,262	13.76	13.70	11.11 - 15.80	-	-	-	-	-	-	(²)	1	2	2	2	5	13	11	12	4	9	20	(²)	9	1	8	-
Private industry	1,262	13.76	13.70	11.11 - 15.80	-	-	-	-	-	-	(²)	1	2	2	2	5	13	11	12	4	9	20	(²)	9	1	8	-
Goods-producing industries	232	11.57	11.85	11.37 - 12.10	-	-	-	-	-	-	-	-	(²)	5	2	-	12	38	39	-	3	-	-	-	-	-	-
Service-producing industries	1,030	14.26	14.45	10.90 - 15.95	-	-	-	-	-	-	(²)	1	2	1	2	6	14	5	7	5	11	24	(²)	11	1	10	-
Transportation and utilities	547	15.70	15.80	14.85 - 17.73	-	-	-	-	-	-	-	-	1	1	3	8	6	1	1	5	4	31	-	20	-	20	-
Warehouse Specialists	975	9.57	8.75	8.00 - 11.00	-	-	-	1	3	2	3	12	22	10	12	5	4	7	3	10	-	-	-	4	-	(²)	(²)
Private industry	894	9.60	8.75	8.00 - 11.00	-	-	-	1	3	2	2	12	24	11	13	3	3	7	3	11	-	-	-	4	-	(²)	(²)
Service-producing industries	811	9.74	8.75	8.00 - 11.00	-	-	-	1	(²)	(²)	2	12	25	11	14	3	4	8	4	11	-	-	-	5	-	(²)	(²)
State and local government	81	9.26	9.66	7.79 - 10.13	-	-	-	-	-	1	17	9	7	6	7	23	14	9	6	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Miami-Hialeah, FL, October 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 and over			
PROFESSIONAL OCCUPATIONS																													
Accountants																													
Level I	76	40.0	\$460	-	- - -	18	33	24	14	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	63	40.0	442	\$440	\$412 - \$482	22	40	25	10	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	208	40.0	692	673	596 - 810	(³)	2	3	7	13	28	20	22	4	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	74	39.9	641	-	- - -	-	-	4	9	15	50	18	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	52	39.9	630	-	- - -	-	-	6	13	13	46	19	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	134	40.0	721	736	609 - 850	1	4	2	5	12	16	21	32	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	190	40.0	827	810	699 - 951	-	3	2	3	2	16	22	21	17	12	2	2	-	1	-	-	-	-	-	-	-	-	-	
Private industry	104	40.0	823	799	708 - 912	-	-	-	-	2	20	32	19	15	7	3	1	-	1	-	-	-	-	-	-	-	-	-	
Service-producing industries	65	39.9	770	-	- - -	-	-	-	-	3	31	37	20	6	2	-	-	-	2	-	-	-	-	-	-	-	-	-	
State and local government	86	40.0	832	876	671 - 981	-	6	3	6	2	12	9	22	19	17	1	2	-	-	-	-	-	-	-	-	-	-	-	
Level IV	81	39.9	1,020	1,006	888 - 1,178	-	-	5	2	-	4	2	14	22	17	15	4	9	6	-	-	-	-	-	-	-	-	-	
Private industry	53	39.9	1,074	-	- - -	-	-	-	-	-	-	4	19	23	17	15	4	13	6	-	-	-	-	-	-	-	-	-	
State and local government	28	39.9	919	980	627 - 1,153	-	-	14	7	-	11	-	4	21	18	14	4	-	7	-	-	-	-	-	-	-	-	-	
Level V:																													
State and local government	6	40.0	1,036	-	- - -	-	-	-	-	-	-	17	33	-	-	33	-	-	17	-	-	-	-	-	-	-	-	-	
Attorneys																													
Level II:																													
State and local government	26	40.0	1,025	1,086	914 - 1,118	-	-	-	-	-	-	19	-	19	19	27	15	-	-	-	-	-	-	-	-	-	-	-	-
Level III:																													
State and local government	17	40.0	1,457	1,465	1,387 - 1,525	-	-	-	-	-	-	-	-	-	-	6	-	29	53	12	-	-	-	-	-	-	-	-	-
Level IV	81	40.0	2,041	2,003	1,690 - 2,343	-	-	-	-	-	-	-	-	-	-	-	6	9	20	15	16	14	7	10	4				
State and local government	65	40.0	2,114	2,048	1,770 - 2,449	-	-	-	-	-	-	-	-	-	-	-	2	9	18	15	15	14	9	12	5				
Engineers																													
Level II	165	40.0	760	789	640 - 850	-	-	-	2	19	8	22	38	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	100	40.0	723	738	580 - 850	-	-	-	4	32	10	11	35	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	277	40.0	1,003	1,019	905 - 1,110	-	-	-	-	-	5	4	14	25	24	16	9	3	-	-	-	-	-	-	-	-	-	-	
State and local government	84	40.0	878	914	780 - 981	-	-	-	-	-	17	10	24	27	21	1	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV	198	40.0	1,179	1,189	1,058 - 1,321	-	-	-	-	-	-	6	5	6	16	19	19	14	14	1	-	-	-	-	-	-	-	-	
Private industry	122	40.0	1,259	1,280	1,133 - 1,387	-	-	-	-	-	-	-	-	6	17	14	19	21	22	1	-	-	-	-	-	-	-	-	
State and local government	76	40.0	1,051	1,112	842 - 1,187	-	-	-	-	-	-	14	13	7	14	28	3	1	-	-	-	-	-	-	-	-	-	-	
Level V	84	40.0	1,285	1,298	981 - 1,507	-	-	-	-	-	-	-	13	13	1	13	10	12	21	17	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Miami-Hialeah, FL, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	350 and under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 and over		
ADMINISTRATIVE OCCUPATIONS																												
Budget Analysts																												
Level II	11	40.0	\$740	-	- - -	-	-	-	-	36	18	-	27	9	9	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	11	40.0	740	-	- - -	-	-	-	-	36	18	-	27	9	9	-	-	-	-	-	-	-	-	-	-	-	-	
Level III:																												
State and local government	18	40.0	973	\$983	\$863 - \$1,117	-	-	-	-	-	11	11	11	28	11	17	11	-	-	-	-	-	-	-	-	-	-	
Level IV	7	40.0	955	-	- - -	-	-	-	-	29	14	-	-	29	-	29	-	-	-	-	-	-	-	-	-	-	-	
State and local government	7	40.0	955	-	- - -	-	-	-	-	29	14	-	-	29	-	29	-	-	-	-	-	-	-	-	-	-	-	
Buyers/Contracting Specialists																												
Level I	63	39.7	548	-	- - -	5	17	5	14	16	43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	52	39.7	564	604	520 - 609	6	10	2	17	13	52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	91	40.0	676	670	577 - 762	-	2	3	4	23	27	27	7	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	67	40.0	688	-	- - -	-	-	1	3	27	24	31	6	7	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	24	40.0	642	663	537 - 754	-	8	8	8	13	38	17	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer Programmers																												
Level II	96	40.0	595	560	520 - 649	-	1	14	29	16	27	8	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	53	40.0	607	-	- - -	-	2	9	25	17	30	9	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	53	40.0	607	-	- - -	-	2	9	25	17	30	9	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	43	40.0	579	536	511 - 610	-	-	19	35	14	23	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	200	39.7	774	763	665 - 876	-	-	-	1	6	29	21	22	13	6	(³)	-	-	-	-	-	-	-	-	-	-	-	
State and local government	146	39.6	785	763	671 - 896	-	-	-	1	6	27	21	23	15	7	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV	53	40.0	997	-	- - -	-	-	-	-	2	8	15	26	26	17	6	-	-	-	-	-	-	-	-	-	-	-	
State and local government	15	40.0	1,051	1,057	1,057 - 1,107	-	-	-	-	-	7	7	-	-	40	47	-	-	-	-	-	-	-	-	-	-	-	
Computer Systems Analysts																												
Level I	152	40.0	780	778	698 - 876	-	-	-	-	3	23	30	30	13	1	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	58	40.0	759	763	667 - 876	-	-	-	-	5	29	31	31	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	290	39.9	960	961	876 - 1,050	-	-	-	-	-	6	8	14	30	28	15	-	-	-	-	-	-	-	-	-	-	-	
Private industry	68	39.8	922	-	- - -	-	-	-	-	-	-	13	28	40	18	1	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	62	39.8	921	-	- - -	-	-	-	-	-	-	13	29	39	18	2	-	-	-	-	-	-	-	-	-	-	-	
State and local government	222	39.9	971	988	916 - 1,057	-	-	-	-	-	7	6	10	27	31	29	-	-	-	-	-	-	-	-	-	-	-	
Level III	98	39.8	1,136	1,154	1,050 - 1,250	-	-	-	-	-	-	-	5	7	30	22	29	7	-	-	-	-	-	-	-	-	-	
Private industry	71	39.9	1,136	-	- - -	-	-	-	-	-	-	-	-	10	35	25	23	7	-	-	-	-	-	-	-	-	-	
Service-producing industries	67	39.9	1,142	-	- - -	-	-	-	-	-	-	-	-	9	33	27	24	7	-	-	-	-	-	-	-	-	-	
State and local government	27	39.4	1,139	1,212	1,008 - 1,269	-	-	-	-	-	-	-	19	-	15	15	44	7	-	-	-	-	-	-	-	-	-	
Personnel Specialists																												
Level II	112	40.0	634	615	529 - 736	3	4	11	14	16	21	15	13	3	1	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	54	40.0	609	-	- - -	-	-	20	19	15	28	11	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	51	40.0	600	-	- - -	-	-	22	20	16	29	8	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	58	40.0	657	655	554 - 774	5	7	2	10	17	16	19	21	2	2	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Miami-Hialeah, FL, October 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	300 and under 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150			
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level II	155	39.3	\$446	\$435	\$384 - \$547	7	9	8	5	18	9	10	3	25	5	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	137	39.3	442	435	372 - 547	8	10	9	6	15	9	10	2	27	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	136	39.3	442	431	372 - 547	8	10	9	6	15	8	10	2	27	3	1	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	18	39.0	481	454	413 - 547	-	-	-	-	39	11	6	11	11	17	-	6	-	-	-	-	-	-	-	-	-	-	-	
Level III	100	39.8	583	589	493 - 656	-	-	-	-	8	8	11	11	20	17	15	6	3	-	1	-	-	-	-	-	-	-	-	
Private industry	53	39.9	547	-	- - -	-	-	-	-	11	8	15	13	30	15	8	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	47	39.7	624	648	535 - 693	-	-	-	-	4	9	6	9	9	19	23	13	6	-	2	-	-	-	-	-	-	-	-	
Drafters																													
Level II:																													
State and local government	13	40.0	462	-	- - -	-	-	-	15	23	31	-	-	8	15	8	-	-	-	-	-	-	-	-	-	-	-	-	
Engineering Technicians, Civil																													
Level I	9	40.0	339	-	- - -	78	-	-	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	9	40.0	339	-	- - -	78	-	-	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	12	40.0	427	-	- - -	-	8	33	17	-	-	-	-	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	12	40.0	427	-	- - -	-	8	33	17	-	-	-	-	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	29	40.0	590	643	477 - 702	-	-	-	-	7	3	-	24	7	-	17	14	28	-	-	-	-	-	-	-	-	-	-	
State and local government	29	40.0	590	643	477 - 702	-	-	-	-	7	3	-	24	7	-	17	14	28	-	-	-	-	-	-	-	-	-	-	-
Level IV	15	40.0	690	693	541 - 834	-	-	-	-	-	-	-	-	27	13	-	20	13	-	13	7	7	-	-	-	-	-	-	
State and local government	15	40.0	690	693	541 - 834	-	-	-	-	-	-	-	-	27	13	-	20	13	-	13	7	7	-	-	-	-	-	-	
PROTECTIVE SERVICE OCCUPATIONS																													
Corrections Officers																													
State and local government	2,149	40.0	573	526	480 - 683	-	-	-	(³)	-	10	14	16	14	2	2	23	15	2	1	-	-	-	-	-	-	-	-	-
State and local government	2,149	40.0	573	526	480 - 683	-	-	-	(³)	-	10	14	16	14	2	2	23	15	2	1	-	-	-	-	-	-	-	-	
Firefighters																													
State and local government	1,373	48.0	864	911	785 - 967	-	-	-	-	-	3	1	(³)	2	3	5	6	6	7	15	18	20	8	4	1	-	-	-	
State and local government	1,373	48.0	864	911	785 - 967	-	-	-	-	-	3	1	(³)	2	3	5	6	6	7	15	18	20	8	4	1	-	-	-	
Police Officers																													
Level I	3,721	40.0	761	788	665 - 861	-	-	(³)	-	-	3	1	4	10	5	3	7	19	14	22	10	1	(³)	-	-	-	-	-	
State and local government	3,712	40.0	761	788	671 - 861	-	-	(³)	-	-	3	1	4	10	5	3	7	19	14	22	10	1	(³)	-	-	-	-	-	
Level II	44	40.0	996	989	986 - 1,007	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	73	25	-	-	-	-	-	
State and local government	44	40.0	996	989	986 - 1,007	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	73	25	-	-	-	-	-	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Miami-Hialeah, FL, October 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 and over			
Clerks, Accounting																													
Level II	688	39.8	\$385	\$369	\$344 - \$397	-	(³)	1	7	22	23	22	8	4	2	4	4	1	(³)	-	-	-	-	-	-	-	-	-	
Private industry	568	39.9	372	367	344 - 390	-	1	1	7	24	26	22	9	4	2	4	(³)	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	546	39.9	371	365	344 - 390	-	1	1	7	25	26	22	9	3	2	4	(³)	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities	40	39.1	460	521	380 - 543	-	-	-	7	5	10	7	10	7	-	50	2	-	-	-	-	-	-	-	-	-	-	-	
State and local government	120	39.3	445	403	358 - 564	-	-	2	8	9	10	19	6	7	4	6	22	6	1	-	-	-	-	-	-	-	-	-	
Level III	690	39.9	437	440	369 - 490	-	-	2	2	7	18	8	9	9	22	22	2	(³)	(³)	-	-	-	-	-	-	-	-	-	
Private industry	219	39.9	435	429	402 - 462	-	-	-	2	3	7	12	24	20	19	10	3	-	(³)	-	-	-	-	-	-	-	-	-	
Service-producing industries	198	39.9	429	423	398 - 450	-	-	-	2	3	8	14	26	22	15	8	3	-	-	-	-	-	-	-	-	-	-	-	
State and local government	471	40.0	438	468	356 - 510	-	-	2	3	9	22	6	2	4	23	28	1	(³)	-	-	-	-	-	-	-	-	-	-	
Level IV	99	40.0	493	483	442 - 529	-	-	-	-	-	2	2	6	20	29	22	8	8	-	2	-	-	-	-	-	-	-	-	
Private industry	70	39.9	481	-	-	-	-	-	-	-	-	-	4	24	36	30	6	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	61	40.0	481	-	-	-	-	-	-	-	-	-	5	25	33	33	5	-	-	-	-	-	-	-	-	-	-	-	
State and local government	29	40.0	521	530	442 - 610	-	-	-	-	-	7	7	10	10	14	3	14	28	-	7	-	-	-	-	-	-	-	-	
Clerks, General																													
Level I	70	40.0	293	-	- - -	7	47	24	7	6	1	-	-	3	1	1	1	-	-	-	-	-	-	-	-	-	-	-	
Level II:																													
State and local government	55	40.0	352	292	260 - 487	4	27	25	9	2	2	-	2	-	9	16	2	-	2	-	-	-	-	-	-	-	-	-	-
Level III	705	39.7	378	348	325 - 390	-	2	6	16	27	20	5	1	1	1	19	1	(³)	-	-	-	-	-	-	-	-	-	-	
Private industry	613	39.7	386	352	327 - 410	-	(³)	3	15	29	22	5	1	1	1	22	(³)	(³)	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	613	39.7	386	352	327 - 410	-	(³)	3	15	29	22	5	1	1	1	22	(³)	(³)	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities	175	38.8	497	521	521 - 541	-	-	4	2	2	3	5	1	2	2	77	1	1	-	-	-	-	-	-	-	-	-	-	
State and local government	175	38.8	497	521	521 - 541	-	-	4	2	2	3	5	1	2	2	77	1	1	-	-	-	-	-	-	-	-	-	-	
Level IV	324	40.0	379	354	332 - 404	-	-	-	22	27	16	9	10	4	4	1	1	6	-	-	-	-	-	-	-	-	-	-	
Key Entry Operators																													
Level I	537	39.7	363	342	312 - 412	-	-	16	20	19	11	8	7	2	12	5	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	154	39.7	345	334	315 - 366	-	-	9	27	27	16	10	6	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	133	39.7	338	334	313 - 361	-	-	11	29	30	14	10	5	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	383	39.7	371	342	312 - 426	-	-	19	17	16	9	7	7	2	16	7	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	117	40.0	418	413	374 - 460	-	1	1	3	11	10	16	15	10	22	7	3	-	-	-	-	-	-	-	-	-	-	-	
Private industry	99	40.0	410	404	369 - 448	-	1	1	3	13	10	19	18	10	14	8	2	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	79	40.0	404	-	-	-	1	1	4	16	9	20	20	8	11	6	3	-	-	-	-	-	-	-	-	-	-	-	
Secretaries																													
Level I	856	39.8	390	374	325 - 458	-	2	13	11	11	14	10	6	7	14	13	(³)	-	-	-	-	-	-	-	-	-	-	-	
Private industry	92	39.3	421	427	400 - 445	-	-	-	3	2	7	11	24	38	12	3	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	88	39.3	422	427	403 - 445	-	-	-	3	2	5	10	25	40	11	3	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	764	39.8	386	364	320 - 467	-	2	14	12	12	15	10	4	3	14	14	(³)	-	-	-	-	-	-	-	-	-	-	-	
Level II	628	39.6	473	474	396 - 560	-	-	-	4	4	8	10	11	6	17	14	20	6	1	(³)	-	-	-	-	-	-	-	-	
Private industry	150	39.8	471	473	432 - 508	-	-	-	1	1	3	2	15	11	35	23	7	1	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	139	39.8	470	473	433 - 508	-	-	-	1	1	4	2	13	12	37	24	6	1	-	-	-	-	-	-	-	-	-	-	
State and local government	478	39.5	474	478	385 - 575	-	-	-	5	5	10	12	9	4	11	11	24	7	1	(³)	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Miami-Hialeah, FL, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 and over
Level III	1,036	39.8	\$504	\$490	\$422 - \$578	-	-	-	(³)	1	2	11	12	8	17	17	9	16	4	1	(³)	-	-	-	-	-
Private industry	504	39.8	468	458	408 - 517	-	-	-	-	1	2	15	17	13	19	18	10	2	2	(³)	-	-	-	-	-	
Service-producing industries	449	39.9	459	442	405 - 502	-	-	-	-	2	2	16	19	13	19	16	9	2	1	-	-	-	-	-	-	
State and local government	532	39.9	537	536	452 - 633	-	-	-	(³)	(³)	2	8	8	5	16	16	8	29	6	2	(³)	-	-	-	-	-
Level IV	377	39.9	626	609	557 - 690	-	-	-	-	-	(³)	1	1	6	15	23	16	15	10	7	6	1	-	-	(³)	
Private industry	191	39.9	589	596	537 - 648	-	-	-	-	-	-	1	3	8	21	27	19	16	4	1	-	-	-	-	-	
Service-producing industries	144	39.9	588	596	533 - 648	-	-	-	-	-	-	1	3	9	19	27	20	14	5	1	-	-	-	-	-	
State and local government	186	39.9	665	671	576 - 756	-	-	-	-	-	1	1	-	5	8	19	13	13	15	12	11	1	-	-	1	
Level V	91	40.0	722	712	650 - 786	-	-	-	-	-	-	-	-	-	-	2	8	14	22	18	14	11	5	3	2	
State and local government	49	40.0	733	736	657 - 801	-	-	-	-	-	-	-	-	-	-	8	14	22	16	12	12	8	6	-	-	
Switchboard Operator-Receptionists	104	40.0	291	280	240 - 320	30	13	13	24	11	3	-	3	2	2	-	-	-	-	-	-	-	-	-	-	
Private industry	101	40.0	286	278	240 - 318	31	14	13	25	11	3	-	3	1	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	97	40.0	283	278	240 - 311	32	14	13	25	10	2	-	2	1	-	-	-	-	-	-	-	-	-	-	-	
Word Processors																										
Level I	206	39.9	362	333	301 - 417	-	-	21	25	11	8	7	4	8	9	7	-	-	-	-	-	-	-	-	-	
State and local government	184	40.0	360	326	301 - 412	-	-	22	26	11	7	6	4	7	9	8	-	-	-	-	-	-	-	-	-	
Level II	341	39.9	453	462	383 - 508	-	-	-	2	6	13	14	7	5	14	29	10	1	-	-	-	-	-	-	-	
State and local government	281	39.9	450	467	375 - 508	-	-	-	2	7	15	15	4	3	10	33	10	-	-	-	-	-	-	-	-	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Miami-Hialeah, FL, October 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	6.00 and under 6.50	6.50 7.00	7.00 7.50	7.50 8.00	8.00 8.50	8.50 9.00	9.00 9.50	9.50 10.00	10.00 10.50	10.50 11.00	11.00 11.50	11.50 12.00	12.00 13.00	13.00 14.00	14.00 15.00	15.00 16.00	16.00 17.00	17.00 18.00	18.00 19.00	19.00 20.00	20.00 21.00	21.00 22.00	22.00 23.00		
General Maintenance Workers	373	\$10.01	\$10.11	\$8.74 – \$11.18	2	4	4	4	5	10	10	10	6	9	12	9	15	–	–	(²)	(²)	–	(²)	–	–	–	–	–	–
Private industry	224	9.77	9.80	8.53 – 11.00	3	5	4	4	6	10	9	14	8	12	9	5	11	–	–	(²)	–	–	–	–	–	–	–	–	
Service-producing industries	218	9.77	9.80	8.50 – 11.01	3	5	4	3	6	11	10	15	6	12	9	5	11	–	–	(²)	–	–	–	–	–	–	–	–	
State and local government	149	10.36	11.05	9.34 – 11.55	–	3	5	4	3	9	12	4	3	4	15	14	21	–	–	–	1	–	1	–	–	–	–	–	
Maintenance Electricians	251	17.06	18.38	14.62 – 18.68	–	–	–	–	(²)	–	1	–	1	1	4	1	6	8	4	4	8	11	38	2	(²)	11	1		
Private industry	64	17.03	–	–	–	–	–	–	–	–	–	–	–	–	13	–	6	17	11	5	3	–	2	–	–	44	–		
Service-producing industries	57	17.29	–	–	–	–	–	–	–	–	–	–	–	–	14	–	5	14	12	5	–	–	–	–	–	49	–		
State and local government	187	17.08	18.68	16.69 – 18.68	–	–	–	–	1	–	2	–	2	2	1	1	5	5	2	4	9	14	50	2	1	–	1		
Maintenance Electronics Technicians																													
Level I:																													
State and local government	12	14.53	–	–	–	–	–	–	–	–	–	–	17	8	–	–	–	25	–	8	17	8	17	–	–	–	–	–	
Level II	318	18.89	18.62	18.25 – 18.62	–	–	–	–	–	(²)	–	–	–	(²)	–	–	1	1	1	(²)	1	2	72	1	8	1	12		
State and local government	97	17.91	18.25	18.25 – 18.25	–	–	–	–	–	1	–	–	–	1	–	–	2	–	2	1	2	6	79	2	2	1	–		
Maintenance Mechanics, Machinery	183	17.44	16.57	13.85 – 21.38	–	–	–	–	–	–	–	1	2	1	1	2	4	19	4	8	11	–	–	6	–	37	3		
Private industry	129	18.76	21.38	14.66 – 21.38	–	–	–	–	–	–	–	–	1	1	1	–	2	20	1	1	8	–	–	9	–	53	5		
Maintenance Mechanics, Motor Vehicle	565	15.56	15.48	12.55 – 18.03	–	–	–	–	–	1	1	(²)	4	4	7	4	9	3	13	11	18	1	(²)	14	2	2	7		
Private industry	215	17.72	19.63	14.25 – 20.81	–	–	–	–	–	–	1	–	3	1	1	1	7	5	7	5	12	1	–	27	4	6	18		
Service-producing industries	210	17.83	19.63	14.50 – 20.84	–	–	–	–	–	–	1	–	3	1	1	1	5	5	7	5	12	1	–	28	4	6	18		
Transportation and utilities	144	19.98	19.63	19.63 – 22.20	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	5	12	2	–	40	6	8	26		
State and local government	350	14.23	14.75	11.77 – 16.21	–	–	–	–	–	1	1	(²)	5	5	10	6	10	2	16	15	22	1	1	5	1	(²)	(²)		
Maintenance Pipefitters	83	15.53	15.38	13.71 – 18.26	–	–	–	–	–	–	1	–	–	7	–	4	8	6	17	18	2	6	28	2	–	–	–		
State and local government	83	15.53	15.38	13.71 – 18.26	–	–	–	–	–	–	1	–	–	7	–	4	8	6	17	18	2	6	28	2	–	–	–		

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Appendix A.

Scope and Method of Survey

Scope

This survey of the Miami—Hialeah, FL Primary Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments.¹ Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the Miami—Hialeah, FL Primary Metropolitan Statistical Area (December 1991). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of employees to be found (based on previous occupational pay surveys) in professional, administrative, technical, protective service, and clerical occupations.

In other words, the larger the number of employees expected to be found in designated occupations, the larger the establishment sample in that stratum. An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the Miami—Hialeah, FL Primary Metropolitan Statistical Area. Collection for the survey was from August 1995 through February 1996 and reflects an average payroll reference month of October 1995. Data obtained for a payroll period prior to the end of November 1995 were updated to include general wage changes, if granted, scheduled to be effective through that date.

Occupational pay

Occupational pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the pay data.

Unless otherwise indicated, the pay data following the job titles are for all industries combined. Pay data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically reliable results, or (2) there was the possibility of disclosure of individual establishment data. Pay data not shown separately for industry divisions are included in data for all industries combined.

Average pay reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average pay may not reflect the pay differential among jobs within individual establishments. A-series tables provide distributions of workers by pay intervals

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

Average weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time pay. Average weekly pay for these occupations are rounded to the nearest dollar.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

Survey nonresponse

Data were not available from 14.5 percent of the sample establishments (representing 53,821 employees covered by the survey). An additional 12.3 percent of the sample establishments (representing 36,052 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data. In all but two of the occupational work levels published in this bulletin, the proportion of employees for whom pay data were not available was less than 5 percent. The two jobs were Accountants III (7.0) and Personnel Specialists IV (7.1 percent).

Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

Sampling errors occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or $\$8/\$500 \times 100 = 1.6\%$.

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

<i>Relative standard error</i>	<i>Percent of published occupational work levels</i>
Less than 1 percent	13.4
1 and under 3 percent	58.9
3 and under 5 percent	18.8
5 percent and over	8.9

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval

from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus 2 x \$8).

Nonsampling errors can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

To measure and better control nonsampling errors that occur during data collection, a quality control procedure was applied to the survey design. The

procedure, job match validation (JMV), is designed to identify the frequency, reasons for, and sources of incorrect decisions made by Bureau field economists in matching company jobs to survey occupations. Once identified, the problems are discussed promptly with the field economists while the data are still being collected. Subsequently, the JMV results are tallied, reported to BLS staff, and become the basis for remedial action for future surveys.

Approximately 9 percent of the 451 sampled job match decisions reviewed by the JMV reviewers and checked with the respondents were subsequently changed by the JMV reviewers. These results are from a similar survey conducted in 1994, see *Occupational Compensation Survey: Pay Only, Miami—Hialeah, FL*, BLS Bulletin 3075-56.

¹ For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

Appendix table 1. Establishments and workers within scope of survey and number studied, Miami-Hialeah, FL¹, October 1995

Industry division ²	Number of establishments		Workers in establishments		
	Within scope of survey ³	Studied	Within scope of survey ⁴		Studied
			Number	Percent	
ALL ESTABLISHMENTS					
All divisions	1,824	319	473,751	100	243,923
Private industry	1,793	303	362,927	77	135,206
Goods producing	335	65	48,892	10	15,722
Manufacturing	298	55	43,390	9	14,363
Construction ⁵	35	8	5,052	1	909
Service producing	1,458	238	314,035	66	119,484
Transportation, communication, electric, gas, and sanitary services ⁶	169	28	37,655	8	21,343
Wholesale trade ⁷	125	28	12,817	3	3,506
Retail trade ⁷	374	28	74,994	16	28,778
Finance, insurance, and real estate ⁷	155	26	31,539	7	10,482
Services ⁷	635	128	157,030	33	55,375
State and local government	31	16	110,824	23	108,717
ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE					
All divisions	121	66	253,494	100	203,942
Private industry	110	56	144,919	57	95,918
Goods producing	5	5	7,218	3	7,218
Manufacturing	5	5	7,218	3	7,218
Service producing	105	51	137,701	54	88,700
Transportation, communication, electric, gas, and sanitary services ⁶	9	7	20,503	8	18,153
Retail trade ⁷	19	8	35,282	14	24,716
Finance, insurance, and real estate ⁷	22	11	17,064	7	8,655
Services ⁷	52	24	62,902	25	36,526
State and local government	11	10	108,575	43	108,024

¹ The Miami-Hialeah Primary Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Dade County. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

² The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

³ Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined

as all locations of a government entity.

⁴ Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

⁵ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates.

⁶ Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

⁷ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.

Note: Overall industries may include data for industry divisions not shown separately.