



Clerks, General																									
Level I.....	114	37.9	367	341	300	-	427	(5)25	28	18	5	18	5	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	268	32.9	368	364	346	-	379	6	30	50	6	7	(4)	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	130	34.7	434	427	386	-	482	-	5	29	34	22	8	2	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	99	34.4	497	481	457	-	519	-	-	-	11	39	32	17	-	-	-	-	-	-	-	-	-	-	-
Key Entry Operators																									
Level I.....	128	35.2	405	405	367	-	450	5	17	25	25	26	2	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	59	35.3	496	511	441	-	545	-	-	15	10	15	41	15	3	-	-	-	-	-	-	-	-	-	-
Personnel Assistants (Employment)																									
Level III.....	35	36.4	590	-	-	-	-	-	-	-	-	9	14	29	40	9	-	-	-	-	-	-	-	-	-
Secretaries																									
Level II.....	86	36.4	427	410	334	-	510	7	23	16	9	15	23	-	6	-	-	-	-	-	-	-	-	-	-
Level III.....	377	36.3	589	596	551	-	626	-	-	-	1	12	11	32	25	11	8	-	-	-	-	-	-	-	-
Level IV.....	102	36.6	744	760	706	-	781	-	-	-	-	-	8	-	2	5	25	42	15	4	-	-	-	-	-
Switchboard Operator-Receptionists																									
Level I.....	48	38.1	426	437	345	-	467	4	23	19	4	35	-	15	-	-	-	-	-	-	-	-	-	-	-
Word Processors																									
Level I.....	19	35.0	388	397	354	-	429	5	16	37	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 All workers were at \$1,500 and under \$1,600.

4 Less than 0.5 percent.

5 Workers were distributed as follows: 2 percent at \$200 and under \$250; and 24 percent at \$250 and under \$300.

Table A-12. State and local governments: Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Newark, NJ, December 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 2																							
		Mean	Median	Middle range	Under 8.00	8.00 and under 8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00-14.00	14.00-15.00	15.00-16.00	16.00-17.00	17.00-18.00	18.00-19.00	19.00-20.00	20.00-21.00	21.00-22.00	22.00-23.00	23.00-24.00	24.00 and over	
Maintenance and Toolroom Occupations																												
General Maintenance Workers.....	375	\$13.92	\$13.35	\$12.32 - \$15.47	1	-	1	1	5	10	2	1	1	4	18	13	7	12	2	7	11	-	1	1	-	-	-	-
Maintenance Electricians.....	82	19.74	21.19	15.67 - 21.50	-	-	-	-	-	-	-	-	-	1	4	6	5	11	-	7	10	1	1	33	1	-	(2)20	
Maintenance Mechanics, Motor Vehicle.....	218	15.90	16.51	14.82 - 17.05	-	-	-	-	-	-	-	4	2	1	5	9	5	8	40	20	6	(3)	-	-	-	-	-	
Material Movement and Custodial Occupations																												
Guards																												
Level I.....	292	12.35	14.49	9.15 - 15.01 (4)20	2	3	4	1	2	(3)	3	1	1	5	6	5	47	-	-	-	-	-	-	-	-	-	-	
Janitors.....	2,175	13.30	13.88	11.95 - 14.53	2	2	3	3	2	2	4	2	5	2	3	23	32	4	6	1	(3)	2	-	-	-	-	-	
Truckdrivers																												
Heavy Truck.....	120	12.18	11.90	11.25 - 11.91	-	1	1	5	2	1	8	12	56	1	-	4	-	-	3	3	4	-	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 All workers were at \$25 and under \$26.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 5 percent at \$6 and under \$6.50; 4 percent at \$6.50 and under \$7; 7 percent at \$7 and under \$7.50; and 4 percent at \$7.50 and under \$8.