

Table K-1. Average weekly pay(1) in private industry, administrative occupations,(2) selected areas, limited industrial scope, 1993

State, area,(3) and reference month	Computer Programmers				Computer Systems Analysts			
	I	II	III	IV	I	II	III	IV
Alaska								
Statewide Alaska (May).....	-	-	\$774	-	\$898	\$1,121	-	-
Arizona								
Phoenix (March).....	-	\$577	652	-	732	866	\$1,030	\$1,159
Arkansas								
Little Rock-North Little Rock (October).....	-	-	657	-	-	780	939	-
Pine Bluff (December).....	-	542	-	-	-	812	944	-
California								
Anaheim-Santa Ana (July).....	-	616	756	\$924	805	948	1,082	1,140
San Jose (June).....	-	-	785	-	740	911	1,085	1,291
Visalia-Tulare-Porterville (July).....	-	-	-	-	-	783	-	-
Connecticut								
Danbury (January).....	-	642	743	-	-	836	995	-
Delaware								
Wilmington (October).....	-	638	740	-	810	903	1,069	-
Florida								
Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-DeLray Beach (May).....	-	-	761	-	752	865	960	-
Melbourne-Titusville- Palm Bay (February).....	\$535	607	736	-	674	874	996	-
Tampa-St. Petersburg- Clearwater (July).....	-	623	691	-	757	882	1,048	-
Georgia								
Augusta (May).....	-	548	-	-	655	-	-	-
Illinois								
Champaign-Urbana- Rantoul (October).....	-	547	-	-	-	784	-	-
Decatur (November).....	-	616	726	-	679	-	-	-
Peoria (February).....	-	658	746	-	687	-	-	-
Springfield (November).....	-	-	-	-	641	732	900	-
Indiana								
Bloomington-Vincennes (November).....	-	-	601	-	-	-	-	-
Elkhart-Goshen (October).....	-	566	676	-	708	874	-	-
South Bend-Mishawaka (August).....	-	587	-	-	725	821	-	-
Iowa								
Cedar Rapids (May).....	-	\$563	\$694	-	\$639	\$832	-	-
Davenport-Rock Island- Moline (January).....	-	636	-	-	705	-	-	-
Des Moines (June).....	-	565	638	-	709	801	\$935	-
Waterloo-Cedar Falls (May).....	-	615	-	-	-	947	1,056	-
Kentucky								
Evansville-Clarksville-Hopkinsville- Owensboro-Bowling Green (April).....	-	524	625	-	635	808	910	-
Lexington-Fayette (October).....	-	-	711	-	-	866	-	-
Louisville (June).....	-	546	682	-	715	833	978	-
Maryland								
Hagerstown-Cumberland (February).....	-	-	669	-	-	-	-	-

Massachusetts								
Southeastern Massachusetts (March)...	-	640	769	-	-	-	1,003	-
Western Massachusetts (October).....	-	551	697	-	650	751	-	-
Worcester (July).....	-	-	686	-	659	810	970	\$1,156
Michigan								
Ann Arbor (January).....	-	-	-	-	709	835	986	-
Minnesota								
Minneapolis-St. Paul (February).....	\$515	595	684	\$821	712	845	968	1,088
St. Cloud (February).....	463	601	624	-	-	805	-	-
Mississippi								
Jackson (December).....	459	557	653	-	708	829	-	-
Missouri								
Southern Missouri (February).....	362	490	628	-	-	779	-	-
Montana								
Billings (September).....	-	-	-	-	-	737	-	-
Statewide Montana (September).....	-	493	601	-	-	752	-	-
Nevada								
Reno (October).....	-	-	668	-	-	825	-	-
New Hampshire								
Statewide New Hampshire (January)....	-	542	649	-	-	787	904	-
New Jersey								
Bergen-Passaic (April).....	-	\$610	\$738	\$899	\$721	\$861	\$1,022	\$1,159
Middlesex-Somerset-								
Hunterdon (March).....	-	583	687	808	710	872	1,014	1,131
Monmouth-Ocean (June).....	-	-	779	-	691	911	-	-
Newark (December).....	-	630	748	915	755	870	1,061	1,264
Trenton (October).....	-	639	737	904	-	936	-	-
New York								
Albany-Schenectady-Troy (May).....	-	550	693	-	681	794	-	-
Buffalo (September).....	-	-	647	-	-	783	963	-
Northern New York (August).....	-	-	-	-	-	773	-	-
Rochester (October).....	-	609	666	768	795	853	-	-
North Carolina								
Charlotte-Gastonia-Rock Hill (August)	\$502	579	681	-	658	811	921	-
Raleigh-Durham (June).....	-	-	710	-	698	861	1,001	-
North Dakota								
Statewide North Dakota (June).....	-	478	592	-	-	723	-	-
Ohio								
Lima (September).....	-	603	692	-	-	-	-	-
Oklahoma								
Tulsa (May).....	-	693	704	-	711	792	967	1,224
Oregon								
Eugene-Springfield-Medford-								
Roseburg-Klamath Falls-								
Grants Pass (March).....	-	-	684	-	-	709	-	-
Pennsylvania								
Harrisburg-Lebanon-								
Carlisle (November).....	-	598	648	-	691	782	918	1,040
Pittsburgh (May).....	465	556	672	846	674	815	983	-
Scranton-Wilkes Barre (November).....	424	507	683	-	-	731	-	-
Puerto Rico (July).....	-	409	516	-	545	682	794	-
South Carolina								
Florence (December).....	-	-	782	-	-	-	-	-
South Dakota								

Statewide South Dakota (April).....	-	523	-	-	-	759	-	-
Tennessee								
Knoxville (November).....	-	\$603	\$644	-	-	\$802	\$986	-
Nashville (February).....	-	550	690	-	\$679	783	910	-
Northeastern Tennessee-								
Western Virginia (February).....	-	-	649	-	638	765	-	-
Texas								
Austin (August).....	\$585	-	680	-	707	820	952	-
Beaumont-Port Arthur and								
Lake Charles (April).....	-	694	715	-	-	-	-	-
El Paso-Las Cruces-								
Alamogordo (February).....	-	550	675	-	-	800	-	-
Fort Worth-Arlington (October).....	-	633	693	-	-	827	1,020	\$1,233
Waco and Killen-Temple (July).....	-	599	724	-	-	-	-	-
Virginia								
Southwest Virginia (January).....	471	548	606	-	653	721	822	-
Washington								
Spokane (May).....	-	-	-	-	-	743	-	-
Tacoma (February).....	-	571	703	-	-	811	-	-
Wisconsin								
Appleton-Oshkosh-Neenah (May).....	-	572	696	-	668	843	-	-
La Crosse-Sparta (June).....	-	-	617	-	-	821	-	-
Milwaukee (September).....	-	590	689	\$843	706	822	980	1,226

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

2 For two occupations, only a single area published average pay data: Computer Programmers V averaged \$964 in Newark, NJ; and Computer Systems Analysts V averaged \$1,482 in San Jose, CA. In addition, limited industrial scope surveys publish pay data for an abridged list of occupations. Appendix B identifies how this limited list differs from that used in other OCSF surveys.

3 Areas do not appear on this

Table if they had no publishable data for these occupations or for this level of industry detail.

Table K-2. Average weekly pay(1) in private industry, technical occupations,(2) selected areas, limited industrial scope, 1993

State, area,(3) and reference month	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
Alaska														
Statewide Alaska (May).....	-	\$464	-	-	-	-	\$654	\$848	-	-	-	-	-	-
Arizona														
Phoenix (March).....	-	403	\$489	\$644	\$403	\$444	576	729	\$439	\$483	\$576	\$688	-	-
Arkansas														
Little Rock-North Little Rock (October).....	-	353	464	-	-	446	565	-	-	-	-	-	-	-
Pine Bluff (December).....	-	368	-	-	-	406	-	-	-	-	-	-	-	-
California														
Anaheim-Santa Ana (July).....	-	455	566	624	-	478	643	766	-	545	638	753	\$913	\$1,087
Bakersfield (May).....	-	373	438	-	-	-	631	-	-	-	-	-	-	-
San Jose (June).....	-	489	593	665	-	566	673	739	430	520	608	727	854	1,009
Visalia-Tulare-Porterville (July).....	-	392	-	-	393	-	-	-	-	-	-	-	-	-
Connecticut														
Danbury (January).....	-	464	568	-	-	520	576	-	-	-	598	722	-	-
Delaware														
Wilmington (October).....	-	465	560	-	-	484	-	-	-	-	621	798	-	-
Florida														
Bradenton (April).....	-	412	535	-	-	391	-	-	-	-	-	-	-	-
Daytona Beach (July).....	-	-	-	-	-	465	617	-	-	-	-	-	-	-
Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-DeLray Beach (May).....	-	447	495	-	-	497	619	-	-	-	-	642	-	-
Melbourne-Titusville- Palm Bay (February).....	-	392	567	-	-	451	544	-	-	-	-	-	-	-
Tampa-St. Petersburg- Clearwater (July).....	\$319	385	480	-	349	497	-	-	-	490	573	710	-	-
Georgia														
Augusta (May).....	-	342	-	-	-	-	-	-	-	-	-	-	-	-
Illinois														
Champaign-Urbana- Rantoul (October).....	-	391	-	-	-	-	-	-	-	-	533	-	-	-
Decatur (November).....	-	-	625	-	-	-	-	-	-	-	-	-	-	-
Peoria (February).....	-	353	467	-	-	-	640	-	-	-	-	-	-	-
Springfield (November).....	271	362	508	-	-	496	574	686	-	-	-	-	-	-
Indiana														
Bloomington-Vincennes (November).....	-	347	-	-	-	-	591	714	-	-	-	628	-	-
Elkhart-Goshen (October).....	-	396	524	-	-	422	526	-	-	-	-	698	-	-
South Bend-Mishawaka (August).....	-	353	-	-	-	451	614	-	-	-	570	637	-	-
Iowa														
Cedar Rapids (May).....	-	\$356	\$431	-	-	-	-	-	-	-	-	-	-	-
Davenport-Rock Island- Moline (January).....	-	384	550	-	-	\$445	-	-	-	-	-	\$703	\$882	-
Des Moines (June).....	\$303	379	460	\$576	-	462	\$535	-	-	-	-	-	-	-
Kentucky														
Evansville-Clarksville-Hopkinsville- Owensboro-Bowling Green (April).....	-	349	472	-	-	435	599	-	-	\$480	\$624	735	-	-
Lexington-Fayette (October).....	-	373	-	-	-	377	-	-	-	-	-	-	-	-
Louisville (June).....	326	429	530	-	-	444	543	-	-	-	-	-	-	-
Maryland														
Hagerstown-Cumberland (February).....	-	389	537	-	-	429	472	-	-	-	569	717	-	-

Massachusetts														
Southeastern Massachusetts (March)...	-	401	509	-	-	-	568	-	-	-	537	646	737	-
Western Massachusetts (October).....	-	390	513	-	-	462	623	-	-	-	579	666	771	-
Worcester (July).....	-	403	516	-	-	504	-	-	-	-	592	648	-	-
Michigan														
Ann Arbor (January).....	-	432	524	-	-	-	-	-	-	-	-	-	-	-
Battle Creek (May).....	-	424	-	-	-	-	-	-	-	-	-	670	-	-
Minnesota														
Minneapolis-St. Paul (February).....	358	429	491	609	\$367	459	548	\$692	-	478	565	661	745	-
St. Cloud (February).....	-	360	499	-	-	477	493	-	-	-	-	-	-	-
Mississippi														
Jackson (December).....	-	450	461	-	-	458	558	-	-	-	-	-	-	-
Missouri														
Southern Missouri (February).....	-	330	383	-	363	407	526	-	-	-	-	-	-	-
Montana														
Billings (September).....	-	398	-	-	-	-	572	-	-	-	-	-	-	-
Statewide Montana (September).....	-	405	466	-	341	433	542	-	-	-	-	-	-	-
Nevada														
Reno (October).....	-	373	458	-	-	-	-	-	-	-	-	754	-	-
New Hampshire														
Statewide New Hampshire (January)....	-	391	488	571	-	435	557	-	-	443	590	673	-	-
New Jersey														
Bergen-Passaic (April).....	\$395	\$479	\$533	\$681	-	\$487	\$620	-	-	-	-	-	-	-
Middlesex-Somerset-														
Hunterdon (March).....	-	495	555	661	-	-	-	-	-	-	-	-	-	-
Monmouth-Ocean (June).....	-	420	532	-	-	585	622	-	-	-	-	\$775	-	-
Newark (December).....	-	448	563	679	-	549	621	\$728	-	\$522	\$627	680	-	-
Trenton (October).....	-	440	586	-	-	-	620	-	-	-	-	714	-	-
New York														
Albany-Schenectady-Troy (May).....	-	369	506	-	-	-	-	-	-	-	-	-	-	-
Buffalo (September).....	-	432	576	-	\$377	515	559	-	-	-	558	686	\$737	-
Northern New York (August).....	-	331	-	-	-	-	-	-	-	-	-	-	-	-
Rochester (October).....	-	474	532	-	-	446	596	713	-	-	-	708	-	-
North Carolina														
Charlotte-Gastonia-Rock Hill (August)	-	428	497	-	-	505	-	-	-	-	-	-	-	-
Raleigh-Durham (June).....	-	392	512	-	-	530	-	-	-	-	-	-	-	-
North Dakota														
Statewide North Dakota (June).....	-	362	-	-	-	461	548	-	-	-	-	-	-	-
Ohio														
Portsmouth-Chillicothe- Gallipolis (January).....	-	-	-	-	-	-	546	-	-	-	-	-	-	-
Oklahoma														
Tulsa (May).....	-	417	510	-	421	486	590	690	-	-	-	-	-	-
Oregon														
Eugene-Springfield-Medford- Roseburg-Klamath Falls- Grants Pass (March).....	-	-	456	-	-	-	-	-	-	-	-	-	-	-
Pennsylvania														
Harrisburg-Lebanon-														
Carlisle (November).....	-	421	550	-	-	-	562	-	-	-	-	-	-	-
Pittsburgh (May).....	-	410	510	-	-	478	629	689	-	480	577	701	-	-
Scranton-Wilkes Barre (November).....	-	376	-	-	333	409	536	-	-	-	-	-	-	-
Puerto Rico (July).....	258	286	372	-	-	436	-	-	-	-	-	-	-	-
South Carolina														

Florence (December).....	-	360	-	-	-	455	-	-	-	-	653	-	-	-
South Dakota														
Statewide South Dakota (April).....	-	324	-	-	-	379	454	-	-	-	-	-	-	-
Tennessee														
Knoxville (November).....	-	\$369	\$500	-	-	\$439	\$585	-	-	\$441	\$544	\$688	\$731	-
Nashville (February).....	-	400	471	-	\$410	458	480	-	-	-	556	-	-	-
Northeastern Tennessee- Western Virginia (February).....	-	376	464	-	-	456	561	-	-	-	-	-	-	-
Texas														
Austin (August).....	-	400	509	-	411	455	564	\$685	\$401	485	569	662	738	-
Beaumont-Port Arthur and Lake Charles (April).....	-	377	660	-	405	493	670	793	-	-	-	-	-	-
El Paso-Las Cruces- Alamogordo (February).....	-	348	465	-	-	-	570	-	-	-	-	-	-	-
Fort Worth-Arlington (October).....	-	388	526	-	-	493	-	-	-	-	-	-	-	-
Waco and Killeen-Temple (July).....	-	351	455	-	-	388	-	-	-	-	-	-	-	-
Virginia														
Southwest Virginia (January).....	\$320	367	508	-	-	411	-	692	-	481	565	583	728	-
Washington														
Spokane (May).....	-	350	455	-	-	403	-	-	-	-	-	-	-	-
Tacoma (February).....	-	441	543	-	-	-	629	-	-	-	-	-	-	-
Yakima-Richland-Kennewick-Pasco-Walla- Pendleton (March).....	-	-	-	-	-	463	621	-	-	-	-	-	-	-
Wisconsin														
Appleton-Oshkosh-Neenah (May).....	-	401	463	-	371	432	521	-	-	442	577	689	-	-
La Crosse-Sparta (June).....	-	335	-	-	-	-	-	-	-	-	-	-	-	-
Milwaukee (September).....	-	394	538	-	392	455	574	644	-	495	612	715	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

2 Pay data for Computer Operators V did not meet publication criteria in any area. In addition, limited industrial scope surveys publish pay data for an abridged list of occupations. Appendix B identifies how this limited list differs from that used in other OCSP surveys.

3 Areas do not appear on this

Table if they had no publishable data for these occupations or for this level of industry detail.

Georgia																	
274	Augusta (May)	-	328	398	-	-	-	346	-	-	-	271	-	373	-	566	-
Illinois																	
266	Champaign-Urbana-Rantoul (October)	241	292	355	-	-	258	320	-	-	-	318	-	344	435	-	-
227	Decatur (November)	-	377	-	-	-	301	-	-	-	-	446	-	-	-	-	-
285	Peoria (February)	274	312	435	-	-	-	-	-	-	-	277	356	305	466	462	664
272	Springfield (November)	-	299	394	-	-	256	303	-	-	-	283	332	-	385	516	518
Indiana																	
\$323	Bloomington-Vincennes (November)	\$256	\$332	\$395	-	-	\$267	\$296	-	\$277	-	-	-	\$356	\$348	\$472	-
307	Elkhart-Goshen (October)	267	330	410	\$515	-	284	371	-	316	\$374	\$285	\$347	375	456	-	-
333	Kokomo (December)	-	-	332	568	-	242	-	-	306	-	253	-	-	-	-	-
312	South Bend-Mishawaka (August)	-	328	408	529	-	297	375	-	-	-	362	393	387	436	529	-
Iowa																	
281	Cedar Rapids (May)	-	308	396	-	-	-	-	-	331	-	271	-	-	-	414	-
317	Davenport-Rock Island-Moline (January)	-	316	490	580	-	287	384	-	347	-	313	-	408	400	-	\$625
311	Des Moines (June)	-	331	382	448	-	276	-	-	-	-	347	354	388	456	554	-
295	Waterloo-Cedar Falls (May)	-	330	453	-	-	-	-	-	280	-	459	558	-	-	505	-
Kentucky																	
337	Evansville-Clarksville-Hopkinsville-Owensboro-Bowling Green (April)	-	308	368	497	-	273	-	-	-	-	299	367	326	447	-	-
300	Lexington-Fayette (October)	-	327	368	-	-	-	-	-	-	-	317	-	360	418	474	661
283	Louisville (June)	-	327	412	531	-	257	-	-	321	-	245	-	361	420	493	593
Louisiana																	
-	Alexandria-Leesville (April)	-	272	436	-	-	-	-	-	-	-	-	-	-	-	472	-
Maryland																	
276	Hagerstown-Cumberland (February)	-	341	473	-	-	269	422	-	288	376	289	-	368	372	464	608
Massachusetts																	
347	Southeastern Massachusetts (March)	-	336	414	-	-	313	356	-	287	-	293	364	339	428	512	575
344	Western Massachusetts (October)	-	351	420	-	-	336	381	-	309	476	319	361	400	442	508	563
358	Worcester (July)	-	370	456	485	-	321	395	-	-	454	344	397	392	434	508	555
Michigan																	
-	Alpena-Standish-Tawas City (January)	-	408	-	-	-	-	326	-	-	-	-	-	-	-	-	-
330	Ann Arbor (January)	-	364	456	-	-	-	560	\$568	-	-	-	-	-	-	553	553
352	Battle Creek (May)	-	411	479	-	-	-	351	-	-	458	-	-	-	501	-	-
Minnesota																	

Minneapolis-St. Paul (February).....	299	355	421	503	\$257	291	366	449	-	433	322	367	373	452	490	568	695
337 337 418 \$505																	
St. Cloud (February).....	278	336	389	466	-	270	361	-	282	345	-	335	-	432	429	-	-
289 - -																	
Mississippi																	
Jackson (December).....	281	321	377	-	-	274	-	-	314	-	291	-	340	400	467	579	-
289 325 372 -																	
Meridian (October).....	-	311	401	-	-	-	-	-	-	-	-	-	-	-	-	-	-
- - -																	
Missouri																	
Southern Missouri (February).....	-	\$296	\$357	-	-	\$270	\$333	\$442	\$275	\$354	\$262	\$298	\$301	\$398	\$432	-	-
\$269 \$233 - -																	
Montana																	
Billings (September).....	-	327	423	-	-	287	-	-	-	-	295	-	308	359	404	-	-
272 368 \$415 -																	
Statewide Montana (September).....	\$245	306	403	\$486	-	260	294	-	293	-	285	316	303	325	485	\$529	-
258 347 397 -																	
Nebraska																	
Grand Island-Hastings (August).....	-	270	289	-	-	235	-	-	-	-	254	-	-	338	368	-	-
272 - -																	
Nevada																	
Reno (October).....	-	357	402	-	-	318	341	-	-	-	348	415	400	374	498	518	-
340 - -																	
New Hampshire																	
Statewide New Hampshire (January)....	-	327	383	448	-	287	322	-	-	449	325	396	379	438	498	525	\$609
333 332 - -																	
New Jersey																	
Bergen-Passaic (April).....	321	406	466	535	-	344	428	505	387	436	353	419	423	469	558	640	730
381 - 492 -																	
Middlesex-Somerset-																	
Hunterdon (March).....	-	387	457	544	-	309	398	520	470	492	331	-	487	470	557	620	758
358 - 464 -																	
Monmouth-Ocean (June).....	-	369	467	512	-	357	469	469	374	426	350	-	-	543	558	630	-
330 - -																	
Newark (December).....	-	400	471	560	-	329	431	585	-	496	343	449	470	520	591	666	743
390 - 455 \$557																	
Trenton (October).....	-	395	437	504	-	-	393	-	-	-	-	418	-	453	530	630	-
392 - -																	
New York																	
Albany-Schenectady-Troy (May).....	-	388	459	544	-	279	346	-	359	-	-	380	-	432	499	555	-
326 - -																	
Buffalo (September).....	-	327	385	-	-	309	354	-	334	-	308	365	-	-	489	567	-
277 - -																	
Northern New York (August).....	-	315	452	-	-	-	-	-	-	-	246	-	-	483	449	-	-
295 - -																	
Poughkeepsie (September).....	-	346	454	-	-	-	-	-	-	-	-	-	-	-	-	-	-
310 - -																	
Rochester (October).....	-	368	454	564	-	337	414	479	385	456	321	372	423	-	563	609	721
338 - -																	
North Carolina																	
Asheville (March).....	-	330	393	-	-	-	356	-	-	-	384	-	396	-	467	-	-
308 - -																	
Charlotte-Gastonia-Rock Hill (August)..	-	371	446	525	-	304	375	-	-	-	311	361	361	424	450	608	-
335 - 442 -																	
Fayetteville (March).....	-	-	466	-	-	-	319	-	-	-	256	-	343	-	491	-	-
248 - -																	
Jacksonville-New Bern (November).....	-	264	-	-	-	259	-	-	-	-	-	-	327	-	-	-	-
246 - -																	
Raleigh-Durham (June).....	-	363	412	529	-	311	409	448	-	-	286	337	399	427	485	590	725
329 - 403 530																	
North Dakota																	

Statewide North Dakota (June).....	-	321	341	-	-	265	326	-	261	-	275	-	-	387	420	653	-	
268 275 - -																		
Ohio																		
Lima (September).....	-	346	444	-	-	-	-	-	-	-	-	-	-	429	571	-	-	
305 - - -																		
Portsmouth-Chillicothe- Gallipolis (January).....	-	384	434	-	-	-	341	-	-	-	246	-	-	-	-	-	-	
264 - - -																		
Oklahoma																		
Tulsa (May).....	319	331	390	467	-	271	-	454	-	-	-	349	348	411	475	598	-	
278 - 372 -																		
Oregon																		
Eugene-Springfield-Medford- Roseburg-Klamath Falls- Grants Pass (March).....	-	\$319	\$366	\$437	-	\$240	\$298	-	-	\$398	\$249	\$307	\$288	\$426	\$435	-	-	
\$298 - - -																		
Pennsylvania																		
Harrisburg-Lebanon- Carlisle (November).....	\$295	357	420	-	-	294	375	-	-	-	324	-	-	462	502	-	-	
344 \$320 \$375 \$459																		
Pittsburgh (May).....	282	330	431	-	\$265	294	373	\$509	\$293	-	302	328	419	430	457	\$554	\$654	
294 354 471 -																		
Scranton-Wilkes Barre (November).....	255	315	356	-	-	263	378	-	298	-	268	372	319	343	436	522	-	
290 - - -																		
Puerto Rico (July).....	251	260	306	-	-	-	-	-	-	-	224	317	270	279	348	383	515	
230 - - -																		
South Carolina																		
Florence (December).....	-	335	-	-	-	300	393	-	-	390	-	-	-	428	421	-	-	
298 - - -																		
South Dakota																		
Statewide South Dakota (April).....	-	296	366	-	-	263	348	-	286	333	255	334	316	348	454	533	-	
287 - 371 -																		
Tennessee																		
Knoxville (November).....	-	315	336	-	236	281	344	-	292	409	295	397	365	383	460	-	-	
305 305 396 -																		
Nashville (February).....	251	317	403	490	246	290	356	-	291	372	310	369	344	417	451	536	-	
310 285 393 -																		
Northeastern Tennessee- Western Virginia (February).....	-	319	387	425	-	252	317	-	279	-	292	-	315	422	417	-	-	
275 - - -																		
Texas																		
Austin (August).....	288	312	381	495	-	295	433	482	-	-	309	401	362	421	480	587	675	
287 361 - -																		
Beaumont-Port Arthur and Lake Charles (April).....	-	352	452	-	-	-	441	-	-	-	264	447	454	569	663	-	-	
277 - - -																		
El Paso-Las Cruces- Alamogordo (February).....	-	253	350	-	240	298	336	-	-	-	249	-	308	362	414	631	-	
250 - - -																		
Fort Worth-Arlington (October).....	251	316	442	487	-	282	469	440	309	-	305	343	459	445	498	607	768	
316 - 412 -																		
Longview-Marshall (July).....	-	303	400	-	-	-	402	-	-	-	-	-	347	-	399	-	-	
280 - - -																		
Rio Grande Valley (November).....	-	249	304	-	-	258	328	-	-	-	234	-	323	-	-	-	-	
215 - - -																		
Waco and Killeen-Temple (July).....	-	296	341	-	-	323	408	-	-	-	259	336	356	-	441	-	-	
305 - - -																		
Virginia																		
Southwest Virginia (January).....	228	337	363	-	-	266	341	-	293	-	289	407	398	403	483	532	-	
294 - 374 -																		
Washington																		

Spokane (May).....	289	319	360	-	-	267	393	-	-	-	311	390	-	387	427	535	-
283 - 353																	
Tacoma (February).....	-	375	414	512	-	285	-	-	346	-	286	-	-	396	499	-	-
334 - -																	
Yakima-Richland-Kennewick-Pasco-Walla- Pendleton (March).....	-	321	398	460	-	308	352	-	-	-	319	-	-	392	437	-	-
298 - 373																	
Wisconsin																	
Appleton-Oshkosh-Neenah (May).....	280	322	392	-	-	269	335	-	360	-	269	345	377	400	440	-	-
300 - -																	
La Crosse-Sparta (June).....	-	297	399	-	-	-	-	-	-	-	265	342	-	348	436	-	-
272 - -																	
Milwaukee (September).....	\$288	\$335	\$405	\$497	\$267	\$305	\$366	\$443	\$300	\$391	\$296	\$365	\$401	\$454	\$513	\$603	-
\$318 \$347 \$401																	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments.

attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

2 Limited industrial scope surveys publish pay data for an abridged list of occupations. Appendix B identifies how this limited list differs from that used in other OCSF surveys.

3 Areas do not appear on this

Table if they had no publishable data for these occupations or for this level of industry detail.

Table K-4. Average hourly pay(1) in private industry, maintenance and toolroom occupations,(2) selected areas, limited industrial scope, 1993

State, area,(3) and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Technicians			Maintenance Mechanics	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Alabama										
Dothan (November).....	\$11.04	\$14.30	-	-	-	\$13.64	\$11.73	\$11.37	-	-
Alaska										
Statewide Alaska (May).....	13.20	-	-	\$19.71	-	-	-	18.77	-	-
Arizona										
Phoenix (March).....	7.55	18.57	-	15.18	-	18.66	13.89	14.92	-	\$16.91
Arkansas										
Little Rock-North Little Rock (October).....	7.91	14.70	\$10.67	-	-	14.93	13.29	14.06	-	-
Pine Bluff (December).....	-	12.82	-	-	-	-	10.82	11.75	-	-
California										
Anaheim-Santa Ana (July).....	10.14	18.47	-	16.98	-	19.74	16.30	16.67	-	18.23
Bakersfield (May).....	8.47	16.80	-	-	-	17.80	16.06	15.44	-	-
San Jose (June).....	10.06	20.36	11.15	15.41	\$19.08	18.37	17.38	17.51	-	22.06
Stockton (April).....	10.22	15.91	-	15.95	-	15.21	15.70	14.91	-	-
Visalia-Tulare-Porterville (July).....	9.26	13.82	-	-	-	14.22	14.57	14.70	-	-
Connecticut										
Danbury (January).....	12.86	-	-	16.60	-	16.56	-	15.37	-	-
Delaware										
Wilmington (October).....	10.55	19.21	-	18.96	-	17.19	16.14	16.90	\$19.66	-
Florida										
Bradenton (April).....	7.90	-	-	15.86	-	13.72	-	12.38	-	-
Daytona Beach (July).....	6.51	-	-	16.03	-	-	10.12	12.62	-	13.64
Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach (May).....	9.94	16.90	11.97	15.68	19.05	16.70	-	13.96	-	-
Gainesville (October).....	7.58	-	-	-	-	-	-	10.21	-	-
Melbourne-Titusville-Palm Bay (February).....	8.87	16.20	-	15.91	-	16.30	16.15	13.37	-	-
Tampa-St. Petersburg-Clearwater (July).....	8.59	16.10	10.99	13.87	19.21	-	15.70	15.92	-	15.08
Georgia										
Augusta (May).....	10.17	13.46	-	-	-	-	16.11	16.57	-	-
Illinois										
Champaign-Urbana-Rantoul (October).....	9.14	-	-	-	-	-	13.02	-	-	14.74
Decatur (November).....	8.61	17.57	-	-	-	-	-	14.09	-	-
Peoria (February).....	7.50	18.25	-	17.22	-	-	17.04	16.23	-	-
Springfield (November).....	\$8.25	-	-	-	-	-	-	\$12.65	-	-
Indiana										
Bloomington-Vincennes (November).....	\$8.30	-	-	-	\$17.70	\$14.08	\$17.90	\$13.35	-	-
Elkhart-Goshen (October).....	10.36	\$15.14	-	-	-	15.42	13.63	15.48	-	-
Kokomo (December).....	-	21.15	-	-	-	-	20.97	-	-	-
South Bend-Mishawaka (August).....	9.40	16.44	-	-	-	14.12	15.99	15.99	\$16.50	\$15.54
Iowa										
Cedar Rapids (May).....	9.99	16.79	-	-	-	-	16.10	14.48	-	-
Davenport-Rock Island-Moline (January).....	8.29	17.57	-	\$15.84	-	-	16.61	15.00	17.40	-
Des Moines (June).....	9.60	16.18	-	-	-	15.22	15.56	14.24	-	-
Waterloo-Cedar Falls (May).....	-	-	-	-	-	16.72	17.07	-	-	-

Kentucky										
Evansville-Clarksville-Hopkinsville- Owensboro-Bowling Green (April).....	8.26	16.59	-	13.20	17.12	15.81	15.18	14.28	-	14.20
Lexington-Fayette (October).....	7.72	15.06	-	15.53	-	-	14.97	12.44	-	17.71
Louisville (June).....	8.56	-	-	15.32	-	-	13.37	13.49	-	17.39
Louisiana										
Alexandria-Leesville (April).....	6.86	16.13	-	-	-	-	-	-	-	-
Maryland										
Hagerstown-Cumberland (February).....	9.13	16.46	-	14.65	17.98	-	13.20	12.64	-	14.92
Massachusetts										
Southeastern Massachusetts (March)...	11.01	15.77	-	-	16.58	-	14.10	14.90	13.16	15.21
Western Massachusetts (October).....	10.29	15.21	-	14.20	-	13.77	14.12	15.77	-	14.48
Worcester (July).....	11.76	16.13	-	13.70	-	14.71	14.24	15.54	16.16	15.02
Michigan										
Alpena-Standish- Tawas City (January).....	-	12.62	-	-	-	-	12.40	-	-	-
Ann Arbor (January).....	8.77	-	-	-	-	-	19.40	18.49	-	18.52
Battle Creek (May).....	8.70	17.01	-	-	-	-	19.00	16.96	18.40	16.61
Minnesota										
Minneapolis-St. Paul (February).....	10.82	18.68	-	-	-	17.42	15.49	15.08	19.08	17.54
St. Cloud (February).....	9.35	17.68	-	13.90	-	16.01	14.29	12.74	-	14.05
Mississippi										
Jackson (December).....	9.50	16.59	-	-	-	-	14.27	13.67	-	-
Meridian (October).....	-	17.32	-	-	-	-	16.01	-	-	-
Missouri										
Southern Missouri (February).....	8.09	13.33	-	15.77	-	12.87	12.21	11.90	-	13.15
Montana										
Billings (September).....	\$7.06	\$17.71	-	-	-	-	\$14.92	\$15.29	\$18.67	-
Statewide Montana (September).....	7.74	15.52	-	\$17.46	\$20.17	\$15.95	17.37	13.60	17.80	-
Nebraska										
Grand Island-Hastings (August).....	\$7.48	\$11.30	-	\$16.16	-	-	\$11.39	-	-	\$14.38
Nevada										
Reno (October).....	9.84	-	\$10.25	14.07	-	-	15.07	\$16.82	-	-
New Hampshire										
Statewide New Hampshire (January)....	10.14	14.46	9.78	13.44	\$18.53	\$13.83	13.23	14.90	-	14.84
New Jersey										
Bergen-Passaic (April).....	11.29	16.49	-	-	17.52	15.23	15.90	15.25	-	17.11
Middlesex-Somerset- Hunterdon (March).....	12.50	17.62	-	-	-	18.35	15.97	15.41	\$17.92	-
Monmouth-Ocean (June).....	13.99	15.39	-	-	-	-	14.55	17.69	-	15.51
Newark (December).....	11.91	19.46	-	-	-	17.40	17.09	16.52	19.31	17.20
Trenton (October).....	10.57	17.75	-	-	-	18.74	16.32	13.39	19.21	-
New York										
Albany-Schenectady-Troy (May).....	9.62	16.66	-	-	-	15.41	15.10	16.56	18.20	-
Buffalo (September).....	10.22	18.62	-	-	-	16.17	17.63	-	-	19.67
Northern New York (August).....	-	14.80	-	-	-	13.33	14.52	16.38	14.52	13.29
Poughkeepsie (September).....	-	-	-	-	-	-	-	16.83	-	-
Rochester (October).....	11.36	19.00	-	-	-	-	13.87	15.76	20.53	17.79
North Carolina										
Asheville (March).....	8.76	13.89	-	15.44	-	12.13	13.10	13.37	-	-
Charlotte-Gastonia-Rock Hill (August)..	8.68	13.95	-	14.59	17.24	-	12.92	14.19	-	14.61
Fayetteville (March).....	7.51	-	-	16.65	-	-	14.22	12.29	-	-
Jacksonville-New Bern (November).....	7.73	13.84	-	16.07	-	-	12.08	-	-	-
Raleigh-Durham (June).....	7.99	15.65	-	16.79	17.93	-	12.97	13.62	-	-
North Dakota										
Statewide North Dakota (June).....	6.81	17.98	-	17.03	18.73	16.86	14.83	12.36	-	-

Ohio										
Lima (September).....	9.98	18.01	-	14.09	-	-	16.36	13.53	18.38	17.47
Portsmouth-Chillicothe- Gallipolis (January).....	10.04	15.75	-	16.10	17.10	15.78	14.28	15.05	-	12.97
Oklahoma										
Tulsa (May).....	8.54	17.03	-	16.69	-	-	14.51	14.21	17.00	16.16
Oregon										
Eugene-Springfield-Medford- Roseburg-Klamath Falls- Grants Pass (March).....	8.90	14.26	-	16.60	-	12.89	13.07	12.93	-	-
Pennsylvania										
Harrisburg-Lebanon- Carlisle (November).....	\$10.45	\$16.08	-	\$16.16	-	-	\$14.65	\$16.14	-	-
Pittsburgh (May).....	9.91	16.02	-	14.88	\$17.46	\$14.26	15.77	13.66	\$15.34	\$18.04
Scranton-Wilkes Barre (November).....	9.90	14.13	-	14.57	-	12.60	13.09	14.88	-	14.63
Puerto Rico (July).....	\$6.94	\$9.17	-	\$10.71	\$13.18	\$9.11	\$9.65	\$9.24	-	\$11.01
South Carolina										
Florence (December).....	9.26	14.20	-	15.06	-	-	10.44	11.55	-	15.09
South Dakota										
Statewide South Dakota (April).....	7.96	13.88	-	10.66	-	-	11.98	-	-	14.60
Tennessee										
Knoxville (November).....	9.81	16.60	-	14.05	-	16.69	14.74	13.32	-	13.42
Nashville (February).....	8.36	16.32	-	-	-	13.79	13.09	13.83	-	13.81
Northeastern Tennessee- Western Virginia (February).....	8.84	12.51	-	13.31	-	11.24	11.28	11.09	-	13.30
Texas										
Austin (August).....	8.57	-	-	15.85	-	-	13.09	12.52	-	-
Beaumont-Port Arthur and Lake Charles (April).....	7.38	18.34	-	18.90	-	18.80	17.73	15.83	\$18.48	-
El Paso-Las Cruces- Alamogordo (February).....	6.92	13.66	-	-	-	-	14.98	14.81	-	-
Fort Worth-Arlington (October).....	7.91	-	-	-	-	-	14.58	16.92	-	18.05
Longview-Marshall (July).....	7.87	14.94	-	-	-	15.26	12.72	11.22	-	14.51
Rio Grande Valley (November).....	6.26	13.94	-	-	-	-	12.17	9.20	-	-
Waco and Killeen-Temple (July).....	8.34	14.64	-	15.11	-	12.35	13.47	12.84	-	-
Virginia										
Southwest Virginia (January).....	8.45	13.78	-	-	17.23	13.32	13.62	13.14	15.11	13.53
Washington										
Spokane (May).....	8.50	18.44	-	-	17.27	-	13.65	14.64	-	-
Tacoma (February).....	9.07	17.77	-	-	-	-	13.88	14.23	-	-
Yakima-Richland-Kennewick-Pasco-Walla- Pendleton (March).....	7.58	18.12	-	-	-	17.31	15.02	14.45	-	-
Wisconsin										
Appleton-Oshkosh-Neenah (May).....	9.51	15.12	-	16.27	-	14.55	14.48	14.68	14.78	14.75
La Crosse-Sparta (June).....	9.57	12.98	-	-	17.79	-	12.86	11.79	-	-
Milwaukee (September).....	10.47	18.42	-	-	18.06	17.90	15.01	15.93	17.68	18.09

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Evansville-Clarksville-Hopkinsville- Owensboro-Bowling Green (April).....	9.94	7.20	-	8.06	8.03	12.33	8.69	-	-	-	12.61	10.54
Lexington-Fayette (October).....	10.24	6.30	-	5.20	-	-	7.53	7.03	12.74	-	13.45	-
Louisville (June).....	11.90	5.64	-	5.95	11.26	11.32	12.06	7.05	10.92	9.03	11.52	10.67
Louisiana												
Alexandria-Leesville (April).....	7.50	4.89	-	5.60	-	-	10.01	-	-	-	-	-
Maryland												
Hagerstown-Cumberland (February).....	10.65	11.00	-	8.30	9.92	8.22	9.25	-	10.92	8.70	13.16	9.09
Massachusetts												
Southeastern Massachusetts (March)...	11.35	8.22	-	8.20	7.76	12.36	10.11	-	9.46	11.30	13.79	10.13
Western Massachusetts (October).....	11.34	6.75	10.42	6.82	10.42	10.71	11.14	9.62	10.80	13.84	15.30	12.64
Worcester (July).....	10.66	7.61	-	7.83	7.78	10.83	10.93	7.94	12.14	-	14.31	10.69
Michigan												
Alpena-Standish- Tawas City (January).....	-	-	-	6.93	-	-	-	-	-	-	9.42	10.04
Ann Arbor (January).....	16.27	-	-	10.97	-	-	10.55	-	-	-	17.00	11.76
Battle Creek (May).....	11.55	-	-	11.80	-	-	10.66	-	-	-	14.25	15.05
Minnesota												
Minneapolis-St. Paul (February).....	13.26	6.94	-	7.04	10.44	8.95	11.78	8.63	13.94	14.42	13.77	14.40
St. Cloud (February).....	9.51	-	-	6.89	8.58	-	9.61	8.25	-	-	11.44	-
Mississippi												
Jackson (December).....	8.84	4.59	-	4.64	8.83	8.51	9.02	5.52	-	-	13.13	9.28
Meridian (October).....	9.07	4.99	-	-	-	-	8.04	-	-	-	-	7.08
Missouri												
Southern Missouri (February).....	8.99	5.15	-	6.02	9.29	9.77	8.33	8.14	-	9.43	12.31	9.66
Montana												
Billings (September).....	\$9.38	-	-	\$5.26	\$6.28	-	\$10.25	\$8.79	-	-	\$13.76	-
Statewide Montana (September).....	9.97	\$7.30	-	6.31	9.10	\$11.76	8.96	-	-	-	12.20	\$11.77
Nebraska												
Grand Island-Hastings (August).....	\$10.17	-	-	\$6.83	\$7.33	-	\$7.77	-	-	-	\$11.30	-
Nevada												
Reno (October).....	14.22	\$7.21	-	6.43	-	\$9.22	9.83	-	-	-	12.56	\$9.52
New Hampshire												
Statewide New Hampshire (January)....	11.45	6.26	-	6.83	9.52	8.75	9.56	-	\$14.27	-	13.10	11.00
New Jersey												
Bergen-Passaic (April).....	12.43	6.78	-	6.70	11.04	11.02	12.52	-	15.29	\$14.81	14.94	15.24
Middlesex-Somerset- Hunterdon (March).....	11.09	8.00	-	7.13	12.63	9.66	12.29	-	-	-	16.28	-
Monmouth-Ocean (June).....	9.86	-	-	7.98	9.98	-	10.28	-	16.58	-	11.75	12.65
Newark (December).....	10.81	7.04	-	7.20	9.72	-	10.71	\$11.74	12.66	12.92	15.78	14.52
Trenton (October).....	12.88	9.46	-	-	11.52	-	10.14	-	-	-	-	-
New York												
Albany-Schenectady-Troy (May).....	11.72	6.31	-	7.25	11.90	-	10.36	-	13.05	-	15.64	12.06
Buffalo (September).....	14.15	5.73	-	-	12.83	-	8.66	-	15.14	13.24	14.19	11.44
Northern New York (August).....	12.10	10.48	-	9.87	9.98	10.31	8.12	-	-	-	-	9.94
Poughkeepsie (September).....	-	-	-	7.42	-	-	-	-	-	-	13.01	-
Rochester (October).....	10.46	6.43	\$12.76	6.59	10.06	-	9.22	10.46	14.14	12.83	14.58	14.38
North Carolina												
Asheville (March).....	8.81	-	-	7.87	7.84	-	8.73	-	13.11	-	12.04	7.88
Charlotte-Gastonia-Rock Hill (August)..	9.46	6.59	-	6.27	7.90	8.18	8.94	7.59	11.87	10.41	11.85	10.17
Fayetteville (March).....	11.63	-	-	6.84	-	-	-	-	-	-	-	8.15
Jacksonville-New Bern (November).....	9.11	-	-	6.52	-	-	-	-	-	-	-	8.21
Raleigh-Durham (June).....	10.45	-	-	5.17	-	-	10.16	6.34	12.85	8.93	12.57	10.14
North Dakota												
Statewide North Dakota (June).....	9.28	-	-	5.50	9.16	-	8.26	-	-	-	11.60	14.04
Ohio												

Lima (September).....	12.01	9.06	-	10.11	8.05	-	10.17	-	-	-	11.61	-
Portsmouth-Chillicothe- Gallipolis (January).....	12.09	8.61	-	9.87	8.88	-	9.47	-	10.92	8.39	-	10.72
Oklahoma												
Tulsa (May).....	13.04	5.67	-	5.85	-	-	7.23	-	7.85	9.29	-	10.40
Oregon												
Eugene-Springfield-Medford- Roseburg-Klamath Falls- Grants Pass (March).....	10.92	5.79	-	6.48	6.94	-	10.15	-	-	-	10.55	9.34
Pennsylvania												
Harrisburg-Lebanon- Carlisle (November).....	\$13.63	\$6.08	-	\$5.97	\$9.64	\$9.37	\$9.53	-	-	\$10.77	\$14.42	\$11.24
Pittsburgh (May).....	12.39	5.39	\$9.27	5.95	10.61	-	9.69	\$7.52	\$14.04	13.15	14.21	10.73
Scranton-Wilkes Barre (November).....	11.86	5.77	-	6.68	9.81	10.36	9.73	10.45	-	10.05	11.91	12.34
Puerto Rico (July).....	\$6.56	\$4.20	\$4.97	\$4.49	\$6.13	-	\$5.69	-	\$8.78	\$6.34	\$6.17	\$6.26
South Carolina												
Florence (December).....	8.74	-	-	6.18	-	-	8.90	-	8.75	-	9.21	-
South Dakota												
Statewide South Dakota (April).....	8.77	-	-	6.20	8.55	\$7.72	8.28	-	-	-	-	9.66
Tennessee												
Knoxville (November).....	8.53	-	-	6.81	6.80	8.24	8.31	-	-	9.28	9.72	9.65
Nashville (February).....	9.51	5.80	-	5.78	10.29	9.42	9.67	\$6.89	12.67	-	12.35	10.70
Northeastern Tennessee- Western Virginia (February).....	8.38	7.19	-	7.00	8.55	8.42	9.49	-	-	11.78	11.57	8.42
Texas												
Austin (August).....	8.57	6.12	-	4.93	7.23	9.16	8.42	6.71	10.54	8.77	9.95	8.54
Beaumont-Port Arthur and Lake Charles (April).....	12.54	-	-	4.63	-	-	12.02	7.85	-	-	9.67	12.48
El Paso-Las Cruces- Alamogordo (February).....	7.69	4.83	-	5.15	-	8.41	8.21	5.11	-	8.53	11.32	9.02
Fort Worth-Arlington (October).....	8.90	5.33	-	5.85	8.74	6.33	8.24	-	13.09	12.59	12.61	9.89
Longview-Marshall (July).....	10.31	-	-	-	6.64	-	8.82	-	8.70	-	8.69	9.35
Rio Grande Valley (November).....	5.46	-	-	5.23	-	-	6.62	-	12.42	-	8.43	6.54
Waco and Killeen-Temple (July).....	7.40	6.52	-	5.57	-	-	8.56	-	-	-	9.36	9.30
Virginia												
Southwest Virginia (January).....	8.69	5.82	-	6.43	7.34	7.57	7.75	9.33	16.31	10.46	12.37	10.71
Washington												
Spokane (May).....	12.74	-	-	5.81	8.43	-	9.96	-	11.86	-	14.31	10.75
Tacoma (February).....	13.49	5.38	-	6.98	-	-	10.91	7.58	-	14.40	13.88	10.26
Yakima-Richland-Kennewick-Pasco-Walla- Pendleton (March).....	8.90	7.45	-	9.10	-	-	9.68	-	11.11	13.81	11.27	11.07
Wisconsin												
Appleton-Oshkosh-Neenah (May).....	10.75	7.89	-	5.94	7.50	8.71	9.95	-	-	8.71	12.68	11.74
La Crosse-Sparta (June).....	11.39	-	-	6.25	-	-	8.49	-	-	-	10.52	-
Milwaukee (September).....	11.87	6.36	-	6.41	8.74	10.18	9.72	9.64	12.64	10.83	15.06	14.57

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

2 Limited industrial scope surveys publish pay data for an abridged list of occupations. Appendix B identifies how this limited list differs from that used in other OCSF surveys.

3 Areas do not appear on this

Table if they had no publishable data for these occupations or for this level of industry detail.