

Table A-6. Establishments employing 500 workers or more: Weekly hours and earnings of professional and administrative occupations, San Francisco, CA, April 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)											Percent of workers receiving straight-time weekly earnings (in dollars) of 8														
			Mean	Median	Middle range	450 and under 500	500	550	600	650	700	800	900	1000	1100	1200	1300	1400	1500	1600	1700	1800	1900	2000	2100	2200 and over		
							550	600	650	700	800	900	1000	1100	1200	1300	1400	1500	1600	1700	1800	1900	2000	2100	2200			
Professional Occupations																												
Accountants																												
Level I.....	153	40.0	\$707	\$753	\$707 - \$753	2	5	7	4	3	80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	447	39.4	712	714	596 - 840	-	6	21	11	9	21	32	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	332	39.2	667	657	583 - 745	-	8	28	13	12	28	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service producing.....	256	39.1	633	608	575 - 700	-	11	34	16	15	23	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	115	40.0	841	853	853 - 853	-	-	1	3	-	-	96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	440	39.9	845	826	740 - 962	-	(3)	(3)	4	9	25	27	16	17	1	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	315	39.9	827	817	731 - 925	-	(3)	(3)	6	10	26	28	21	7	2	-	-	-	-	-	-	-	-	-	-	-	-	
Service producing.....	271	39.9	817	808	722 - 917	-	(3)	(3)	7	11	28	26	20	5	2	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	125	39.8	888	836	777 - 1,037	-	-	1	1	7	23	22	2	43	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV.....	232	39.9	1,040	1,065	905 - 1,154	-	-	-	(3)	1	6	17	20	15	25	11	3	3	-	-	-	-	-	-	-	-	-	
Private industry.....	161	39.8	1,044	1,050	865 - 1,190	-	-	-	1	1	9	20	16	12	20	14	4	4	-	-	-	-	-	-	-	-	-	
Service producing.....	141	39.8	1,029	1,019	856 - 1,190	-	-	1	1	10	22	16	11	18	14	2	4	-	-	-	-	-	-	-	-	-	-	
State and local government....	71	40.0	1,029	1,070	939 - 1,115	-	-	-	-	-	-	11	30	20	35	4	-	-	-	-	-	-	-	-	-	-	-	
Level V.....	97	39.9	1,263	1,250	1,129 - 1,398	-	-	-	-	-	-	1	10	8	25	12	21	13	4	-	4	1	-	-	-	-	-	
Private industry.....	77	39.9	1,284	-	-	-	-	-	-	-	-	1	10	8	19	12	21	17	5	-	5	1	-	-	-	-	-	
Service producing.....	63	39.8	1,245	-	-	-	-	-	-	-	-	2	11	8	24	14	19	17	2	-	3	-	-	-	-	-	-	
State and local government....	20	40.0	1,179	1,175	1,108 - 1,270	-	-	-	-	-	-	10	10	10	45	15	20	-	-	-	-	-	-	-	-	-	-	
Attorneys																												
Level II:																												
State and local government....	30	40.0	1,123	1,182	867 - 1,242	-	-	-	-	-	-	27	-	3	33	13	23	-	-	-	-	-	-	-	-	-	-	-
Level III.....	129	40.0	1,368	1,403	1,272 - 1,485	-	-	-	-	-	-	-	5	9	5	10	18	28	16	8	1	-	-	-	-	-	-	
State and local government....	93	40.0	1,325	1,363	1,203 - 1,473	-	-	-	-	-	-	8	13	4	14	15	27	19	-	-	-	-	-	-	-	-	-	
Level IV.....	277	40.0	1,615	1,664	1,479 - 1,738	-	-	-	-	-	-	-	-	-	8	5	10	4	10	17	33	8	3	1	1	1	1	
Private industry.....	80	39.9	1,747	1,692	1,597 - 1,863	-	-	-	-	-	-	-	-	-	-	-	3	23	26	15	16	10	1	4	3	3		
Service producing.....	65	39.8	1,736	-	-	-	-	-	-	-	-	-	-	-	-	-	3	26	26	12	15	11	-	3	3	3		
State and local government....	197	40.0	1,561	1,664	1,354 - 1,738	-	-	-	-	-	-	-	-	-	11	8	14	4	5	13	40	4	1	2	-	-		
Level V.....	183	39.9	1,808	1,574	1,494 - 2,123	-	-	-	-	-	-	-	-	-	-	7	4	14	26	2	3	5	8	4	9	19		
Private industry.....	71	39.9	2,213	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	3	6	15	6	18	6	18	(4)48		
State and local government....	112	40.0	1,551	1,562	1,423 - 1,574	-	-	-	-	-	-	-	-	-	-	12	6	23	42	1	3	4	3	4	3	-		
Level VI.....	82	40.0	2,022	1,726	1,726 - 2,385	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	55	-	4	4	-	(5)32		
Engineers																												
Level II:																												
Private industry.....	68	40.0	\$856	-	-	-	-	-	-	-	40	31	15	7	6	-	1	-	-	-	-	-	-	-	-	-	-	
State and local government....	113	40.0	921	\$968	\$878 - \$968	-	-	-	-	-	9	25	65	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	746	40.0	965	959	904 - 1,005	-	-	-	-	(3)	5	19	50	14	9	1	(3)	(3)	-	-	-	-	-	-	-	-	-	
Private industry.....	277	40.0	965	944	898 - 1,019	-	-	-	-	(3)	3	24	43	18	6	3	1	(3)	-	-	-	-	-	-	-	-	-	
Goods producing.....	155	40.0	976	947	900 - 1,026	-	-	-	-	-	4	21	43	19	6	5	2	1	-	-	-	-	-	-	-	-	-	
Manufacturing.....	155	40.0	976	947	900 - 1,026	-	-	-	-	-	4	21	43	19	6	5	2	1	-	-	-	-	-	-	-	-	-	
State and local government....	469	40.0	965	959	936 - 959	-	-	-	-	-	6	16	55	12	11	(3)	-	-	-	-	-	-	-	-	-	-	-	
Level IV.....	967	40.0	1,177	1,148	1,054 - 1,273	-	-	-	-	-	-	1	5	29	25	19	15	6	1	(3)	-	-	-	-	-	-	-	
Private industry.....	573	40.0	1,217	1,210	1,124 - 1,307	-	-	-	-	-	-	(3)	3	15	28	26	18	7	1	(3)	-	-	-	-	-	-	-	

Level IV.....	52	40.0	1,464	-	-	-	-	-	-	-	-	-	-	-	2	4	13	12	25	25	8	12	-	-	-	-	-
Private industry.....	51	40.0	1,468	-	-	-	-	-	-	-	-	-	-	-	2	4	12	12	25	25	8	12	-	-	-	-	-
Computer Systems Analyst Supervisors/Managers																											
Level I.....	115	39.8	\$1,307	\$1,349	\$1,212	-	\$1,394	-	-	-	-	-	-	3	3	3	8	20	38	18	5	1	-	-	-	-	-
Private industry.....	81	39.8	1,314	1,350	1,227	-	1,442	-	-	-	-	-	-	5	5	-	6	21	30	25	7	1	-	-	-	-	-
Level II.....	92	39.9	1,484	1,466	1,413	-	1,591	-	-	-	-	-	-	-	1	4	10	9	33	21	9	12	2	-	-	-	-
Private industry.....	90	39.9	1,484	1,463	1,413	-	1,595	-	-	-	-	-	-	-	1	4	10	9	33	19	9	12	2	-	-	-	-
Service producing.....	60	39.9	1,442	-	-	-	-	-	-	-	-	-	-	-	-	7	10	12	40	20	10	2	-	-	-	-	-
Personnel Specialists																											
Level II.....	235	39.9	\$744	\$743	\$615	-	\$878	2	12	9	11	9	17	17	23	(3)	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	146	39.9	653	635	577	-	736	3	19	15	17	14	24	8	-	1	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	131	39.9	642	635	558	-	735	3	21	15	19	13	24	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	247	39.9	873	866	763	-	974	-	-	(3)	2	6	23	25	24	13	7	-	-	-	-	-	-	-	-	-	-
Private industry.....	160	39.8	826	809	731	-	904	-	-	1	3	9	33	28	16	8	3	-	-	-	-	-	-	-	-	-	-
Service producing.....	147	39.8	820	808	731	-	900	-	-	1	3	10	34	27	15	7	3	-	-	-	-	-	-	-	-	-	-
State and local government....	87	40.0	960	974	890	-	1,016	-	-	-	-	-	6	20	38	22	15	-	-	-	-	-	-	-	-	-	-
Level IV.....	209	39.8	1,092	1,115	984	-	1,192	-	-	-	-	-	3	9	13	17	33	15	8	1	-	-	-	-	-	-	-
Private industry.....	173	39.8	1,077	1,115	980	-	1,163	-	-	-	-	-	4	9	15	14	38	15	3	1	-	-	-	-	-	-	-
Service producing.....	129	39.7	1,044	1,115	931	-	1,119	-	-	-	-	-	5	12	19	8	42	12	1	-	-	-	-	-	-	-	-
State and local government....	36	39.7	1,167	1,144	1,093	-	1,330	-	-	-	-	-	6	6	33	11	14	31	-	-	-	-	-	-	-	-	-
Level V.....	87	40.0	1,421	1,481	1,327	-	1,540	-	-	-	-	-	-	-	1	5	9	3	20	21	34	5	1	-	1	-	-
Private industry.....	78	40.0	1,412	-	-	-	-	-	-	-	-	-	-	-	1	5	10	4	19	23	29	5	1	-	1	-	-
Tax Collectors																											
Level II.....	13	40.0	881	-	-	-	-	-	-	15	-	-	15	-	69	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	13	40.0	881	-	-	-	-	-	-	15	-	-	15	-	69	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	25	40.0	751	771	705	-	807	-	-	-	-	24	40	36	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	25	40.0	751	771	705	-	807	-	-	-	-	24	40	36	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 17 percent at \$2,200 and under \$2,300; 4 percent at \$2,300 and under \$2,400; 8 percent at \$2,400 and under \$2,500; 10 percent at \$2,500 and under \$2,600; 1 percent at \$2,600 and under \$2,700; 4 percent at \$2,700 and under \$2,800; 1 percent at \$2,800 and under \$2,900; and 1 percent at \$3,000 and under \$3,100.

5 Workers were distributed as follows: 4 percent at \$2,200 and under \$2,300; 4 percent at \$2,300 and under \$2,400; 4 percent at \$2,400 and under \$2,500; 7 percent at \$2,500 and under \$2,600; 5 percent at \$2,600 and under \$2,700; 1 percent at \$2,700 and under \$2,800; 1 percent at \$2,800 and under \$2,900; 4 percent at \$2,900 and under \$3,000; 1 percent \$3,000 and under \$3,100; and 1 percent at \$3,200 and under \$3,300.

Table A-7. Establishments employing 500 workers or more: Weekly hours and earnings of technical and protective service occupations, San Francisco, CA, April 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of(3)																
			Mean	Median	Middle range	300	350	400	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100
						and under 350	400	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1150
Technical Occupations																						
Computer Operators																						
Level II.....	108	39.6	\$537	\$538	\$491 - \$589	1	1	6	24	24	27	17	-	1	-	-	-	-	-	-	-	-
Private industry.....	83	39.4	537	538	483 - 600	1	1	7	29	14	24	22	-	1	-	-	-	-	-	-	-	-
Service producing.....	82	39.4	537	538	483 - 600	1	1	7	29	13	24	22	-	1	-	-	-	-	-	-	-	-
State and local government....	25	40.0	537	539	522 - 568	-	-	-	8	56	36	-	-	-	-	-	-	-	-	-	-	-
Level III.....	196	39.8	601	611	552 - 642	-	-	5	5	14	17	36	18	3	2	-	-	-	-	-	-	-
Private industry.....	114	39.8	581	578	526 - 651	-	-	8	9	21	21	16	20	4	1	-	-	-	-	-	-	-
Service producing.....	98	39.8	579	577	526 - 647	-	-	9	8	22	20	15	18	5	1	-	-	-	-	-	-	-
State and local government....	82	39.9	628	633	611 - 634	-	-	-	-	4	12	65	16	-	4	-	-	-	-	-	-	-
Level IV.....	124	40.0	683	675	634 - 732	-	-	-	9	8	15	30	26	5	2	2	4	-	-	-	-	-
Private industry.....	108	40.0	679	672	625 - 721	-	-	-	-	10	9	15	31	19	6	2	3	5	-	-	-	-
Service producing.....	88	40.0	669	659	601 - 716	-	-	-	-	13	11	18	27	18	3	2	1	6	-	-	-	-
Engineering Technicians																						
Level III.....	88	40.0	690	666	622 - 755	-	-	-	-	2	7	28	24	13	13	3	10	-	-	-	-	-
Engineering Technicians, Civil or Survey Technicians/Construction Inspectors																						
Level I.....	8	40.0	610	-	- - -	-	-	-	-	13	38	50	-	-	-	-	-	-	-	-	-	-
State and local government....	8	40.0	610	-	- - -	-	-	-	-	13	38	50	-	-	-	-	-	-	-	-	-	-
Level II.....	75	40.0	732	-	- - -	-	-	-	3	15	3	12	17	12	39	-	-	-	-	-	-	-
State and local government....	70	40.0	736	772	697 - 809	-	-	-	-	3	16	1	9	17	13	41	-	-	-	-	-	-
Level III:																						
State and local government....	91	40.0	868	878	825 - 891	-	-	-	-	-	-	-	-	1	3	29	58	9	-	-	-	-
Level IV.....	115	40.0	1,037	1,042	992 - 1,149	-	-	-	-	-	1	1	3	2	2	3	10	10	22	12	35	
State and local government....	107	40.0	1,060	1,083	993 - 1,149	-	-	-	-	-	-	-	-	-	2	2	11	11	23	13	37	
Level V:																						
State and local government....	8	40.0	1,005	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	13	88	-	-	-
Licensed Practical Nurses																						
Level II.....	475	39.7	715	718	662 - 790	-	-	-	2	4	10	25	26	24	8	-	-	-	-	-	-	-
Private industry.....	178	39.8	688	706	660 - 740	-	-	-	3	8	7	27	55	-	-	-	-	-	-	-	-	-
Service producing.....	178	39.8	688	706	660 - 740	-	-	-	3	8	7	27	55	-	-	-	-	-	-	-	-	-
State and local government....	297	39.7	730	753	689 - 790	-	-	-	1	2	12	25	9	38	13	-	-	-	-	-	-	-
Nursing Assistants																						
Level II.....	1,066	40.0	\$605	\$707	\$432 - \$742	2	8	22	2	5	4	3	3	52	-	-	-	-	-	-	-	-
Level III:																						
State and local government....	161	38.5	495	477	429 - 518	-	-	32	22	32	1	10	1	-	1	-	-	-	-	-	-	-
Protective Service Occupations																						
Corrections Officers.....	1,038	40.0	834	859	819 - 859	-	-	-	-	-	2	(3)	-	10	9	10	64	5	-	-	-	-
State and local government....	1,038	40.0	834	859	819 - 859	-	-	-	-	-	2	(3)	-	10	9	10	64	5	-	-	-	-
Firefighters.....	1,357	49.7	889	942	816 - 942	-	-	-	-	-	(3)	1	1	1	13	9	14	60	-	-	-	-
State and local government....	1,357	49.7	889	942	816 - 942	-	-	-	-	-	(3)	1	1	1	13	9	14	60	-	-	-	-

Police Officers

Level I.....	2,067	40.0	898	928	859	-	928	-	-	-	-	-	-	(3)	1	1	5	12	21	47	13	-	-	-
State and local government....	2,067	40.0	898	928	859	-	928	-	-	-	-	-	-	(3)	1	1	5	12	21	47	13	-	-	-
Level II.....	109	40.0	907	920	898	-	920	-	-	-	-	-	-	-	-	-	3	6	28	57	4	3	-	-
State and local government....	109	40.0	907	920	898	-	920	-	-	-	-	-	-	-	-	-	3	6	28	57	4	3	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-8. Establishments employing 500 workers or more: Weekly hours and earnings of clerical occupations, San Francisco, CA, April 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of 0																						
			Mean	Median	Middle range	250	275	300	325	350	375	400	425	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	
						and under 275	300	325	350	375	400	425	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100		
Clerks, Accounting																												
Level II.....	197	39.5	\$459	\$443	\$414 - \$498	-	-	-	2	6	12	18	15	29	11	1	7	-	-	-	-	-	-	-	-	-	-	
Private industry.....	120	39.5	432	422	394 - 458	-	-	-	3	9	14	28	19	12	11	2	2	-	-	-	-	-	-	-	-	-	-	
Service producing.....	106	39.4	429	422	394 - 441	-	-	-	3	8	15	32	22	8	8	2	2	-	-	-	-	-	-	-	-	-	-	
State and local government....	77	39.5	500	498	455 - 516	-	-	-	-	8	1	8	56	12	-	16	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	660	39.7	538	548	482 - 613	-	-	-	(3)	2	3	3	5	23	15	19	25	4	1	-	-	-	-	-	-	-	-	
Private industry.....	352	39.6	506	492	452 - 549	-	-	-	(3)	3	6	5	9	32	19	9	10	4	3	-	-	-	-	-	-	-	-	
Service producing.....	271	39.6	489	481	441 - 506	-	-	-	(3)	4	7	7	10	39	16	4	7	2	3	-	-	-	-	-	-	-	-	
State and local government....	308	39.8	576	577	555 - 613	-	-	-	-	-	-	-	-	13	9	31	43	4	-	-	-	-	-	-	-	-	-	
Level IV.....	387	39.5	599	612	528 - 674	-	-	-	-	1	3	2	11	13	15	27	9	18	1	-	-	-	-	-	-	-	-	
Private industry.....	206	39.5	562	570	497 - 624	-	-	-	-	1	5	3	17	19	17	23	8	4	2	-	-	-	-	-	-	-	-	
Service producing.....	129	39.4	519	516	474 - 576	-	-	-	-	2	8	5	23	29	19	12	1	-	-	-	-	-	-	-	-	-	-	
State and local government....	181	39.6	642	639	612 - 707	-	-	-	-	-	-	-	4	7	13	31	11	34	-	-	-	-	-	-	-	-	-	
Clerks, General																												
Level II.....	349	39.1	417	400	354 - 494	1	6	6	7	14	15	15	6	6	18	6	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	276	39.1	399	391	350 - 429	1	7	7	8	14	17	18	6	6	12	3	-	-	-	-	-	-	-	-	-	-	-	
Service producing.....	221	39.3	398	390	350 - 425	2	9	4	8	17	16	20	6	5	12	2	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	73	39.2	485	518	414 - 536	-	-	-	1	14	7	4	8	7	38	21	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	1,769	39.9	490	479	435 - 570	-	1	1	2	2	6	10	8	33	7	27	3	(3)	-	-	-	-	-	-	-	-	-	
Private industry.....	444	39.9	432	423	384 - 474	-	2	3	7	8	14	17	11	20	8	8	(3)	-	-	-	-	-	-	-	-	-	-	
Goods producing.....	66	39.5	456	-	-	-	-	-	3	3	14	12	15	30	17	6	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	66	39.5	456	-	-	-	-	-	3	3	14	12	15	30	17	6	-	-	-	-	-	-	-	-	-	-	-	
Service producing.....	378	39.9	428	420	377 - 465	-	2	3	8	9	15	18	11	19	7	9	(3)	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities.....	45	40.0	331	325	301 - 352	-	20	29	18	20	11	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	1,325	39.9	510	479	472 - 570	-	-	-	-	1	3	8	7	38	6	34	4	(3)	-	-	-	-	-	-	-	-	-	-
Level IV.....	2,199	39.9	567	562	510 - 649	-	-	-	-	1	2	5	14	16	22	38	1	(3)	-	-	-	-	-	-	-	-	-	
Private industry.....	498	40.0	515	510	454 - 569	-	-	-	-	5	8	9	22	27	10	14	4	1	-	-	-	-	-	-	-	-	-	
Service producing.....	330	40.0	493	490	433 - 529	-	-	-	-	7	13	13	25	22	6	14	1	(3)	-	-	-	-	-	-	-	-	-	
State and local government....	1,701	39.9	582	590	536 - 649	-	-	-	-	(3)	1	4	12	13	26	45	(3)	-	-	-	-	-	-	-	-	-	-	
Key Entry Operators																												
Level II.....	84	39.9	440	419	356 - 518	-	5	6	8	18	6	14	8	8	14	2	-	2	7	-	-	-	-	-	-	-	-	
Private industry.....	75	39.8	429	-	-	-	5	7	9	20	7	16	9	8	8	-	-	3	8	-	-	-	-	-	-	-	-	
Service producing.....	75	39.8	429	-	-	-	5	7	9	20	7	16	9	8	8	-	-	3	8	-	-	-	-	-	-	-	-	
Transportation and utilities.....	30	40.0	444	-	-	-	13	13	13	20	-	10	3	-	-	-	-	7	20	-	-	-	-	-	-	-	-	
Personnel Assistants (Employment)																												
Level II.....	97	39.9	474	400	400 - 554	-	-	-	-	-	-	57	3	4	9	5	22	-	-	-	-	-	-	-	-	-	-	
Level III.....	55	39.7	\$589	-	-	-	-	-	7	-	-	-	-	-	18	36	15	-	9	15	-	-	-	-	-	-	-	
Secretaries																												
Level I.....	125	40.0	\$532	\$536	\$479 - \$618	-	-	-	1	2	6	9	3	10	25	9	36	-	-	-	-	-	-	-	-	-	-	
Level II.....	724	39.2	566	555	473 - 718	-	-	-	(3)	1	1	6	9	20	12	16	3	5	26	-	-	-	-	-	-	-	-	
Private industry.....	347	38.7	485	478	442 - 520	-	-	-	1	1	2	12	14	32	24	8	4	1	-	-	-	-	-	-	-	-	-	
Service producing.....	251	39.4	482	480	437 - 520	-	-	-	1	2	3	14	11	31	24	8	4	1	-	-	-	-	-	-	-	-	-	
State and local government....	377	39.6	642	684	567 - 718	-	-	-	-	-	-	1	3	9	2	24	3	10	49	-	-	-	-	-	-	-	-	
Level III.....	964	39.4	591	580	533 - 644	-	(3)	(3)	-	(3)	1	(3)	2	9	21	25	19	10	6	6	(3)	-	-	-	-	-	-	
Private industry.....	828	39.4	577	577	528 - 624	-	(3)	(3)	-	(3)	1	(3)	2	10	22	27	20	11	4	1	(3)	-	-	-	-	-	-	

Service producing.....	485	39.5	558	548	508	-	603	-	1	(3)	-	(3)	1	(3)	3	13	31	24	13	8	3	1	1	-	-	-	-	-
Transportation and utilities.....	32	40.0	453	-	-	-	-	-	13	6	-	6	13	3	-	16	22	22	-	-	-	-	-	-	-	-	-	-
State and local government....	136	39.5	677	745	578	-	782	-	-	-	-	-	-	3	1	13	13	10	4	21	35	-	-	-	-	-	-	-
Level IV.....	1,042	39.6	648	640	581	-	704	-	-	-	-	-	-	-	3	9	18	23	17	15	8	6	(3)	-	(3)	(3)	(3)	(3)
Private industry.....	924	39.6	639	634	577	-	695	-	-	-	-	-	-	4	10	20	24	17	13	7	3	(3)	-	(3)	(3)	(3)	(3)	(3)
Goods producing.....	174	38.6	681	678	614	-	739	-	-	-	-	-	-	-	3	17	18	20	22	11	7	2	-	1	-	-	-	
Manufacturing.....	174	38.6	681	678	614	-	739	-	-	-	-	-	-	-	3	17	18	20	22	11	7	2	-	1	-	-	-	
Service producing.....	750	39.8	629	620	569	-	680	-	-	-	-	-	-	5	12	21	25	17	11	6	2	(3)	-	(3)	(3)	(3)	(3)	
State and local government....	118	39.7	719	704	665	-	801	-	-	-	-	-	-	-	-	4	15	15	25	10	30	-	-	-	-	-	-	-
Level V.....	261	39.8	764	751	692	-	837	-	-	-	-	-	-	-	2	3	7	15	20	17	19	5	5	3	2	2	2	
Private industry.....	245	39.8	759	747	687	-	814	-	-	-	-	-	-	-	2	4	7	16	22	18	14	6	5	3	2	2	2	
Service producing.....	216	39.8	738	736	674	-	786	-	-	-	-	-	-	-	2	4	8	18	24	21	14	3	4	1	-	1	-	
State and local government....	16	40.0	839	841	841	-	841	-	-	-	-	-	-	-	-	-	6	-	-	88	-	-	-	6	-	-	-	
Switchboard Operator-Receptionists	109	39.1	444	451	375	-	500	-	-	2	18	4	10	6	10	24	17	6	4	1	-	-	-	-	-	-	-	-
Private industry.....	103	39.0	442	451	372	-	500	-	-	2	19	4	7	6	11	25	17	5	3	1	-	-	-	-	-	-	-	-
Service producing.....	70	39.4	446	-	-	-	-	-	-	3	23	3	9	6	6	14	26	6	4	1	-	-	-	-	-	-	-	-
State and local government....	6	40.0	473	-	-	-	-	-	-	-	-	67	-	-	-	-	17	17	-	-	-	-	-	-	-	-	-	-
Word Processors																												
Level II.....	186	39.7	519	515	490	-	541	-	-	3	2	-	-	2	5	17	48	9	5	7	2	1	-	-	-	-	-	-
Private industry.....	56	39.2	544	-	-	-	-	-	-	9	5	-	-	5	2	7	16	16	18	13	7	2	-	-	-	-	-	-
Service producing.....	50	39.1	546	-	-	-	-	-	-	10	6	-	-	6	2	6	10	18	20	12	8	2	-	-	-	-	-	-
State and local government....	130	40.0	509	515	490	-	515	-	-	-	-	-	-	6	22	62	6	-	5	-	-	-	-	-	-	-	-	-
Level III.....	117	38.3	702	715	636	-	783	-	-	-	-	-	-	1	-	4	14	9	17	25	16	5	9	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-9. Establishments employing 500 workers or more: Hourly earnings of maintenance and toolroom occupations, San Francisco, CA, April 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of																															
		Mean	Median	Middle range	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	27.00	29.00	31.00												
					and under 10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	27.00	29.00	31.00	33.00												
General Maintenance Workers.....	67	\$14.62	-	-	-	-	9	12	3	6	9	12	13	9	-	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	33	16.95	\$18.00	\$15.27	-	\$18.85	-	-	-	-	3	15	27	-	-	55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance Electricians.....	162	25.45	26.68	24.31	-	26.68	-	-	-	-	1	-	-	2	1	1	6	1	6	3	4	67	-	7	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	156	25.50	26.68	24.49	-	26.68	-	-	-	-	1	-	-	3	1	1	6	-	5	3	4	67	-	8	-	-	-	-	-	-	-	-	-	-	-	
Maintenance Electronics Technicians																																				
Level II.....	64	20.47	-	-	-	-	-	-	-	2	2	5	3	13	13	11	11	6	5	16	11	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	45	20.00	20.09	18.14	-	22.52	-	-	-	-	-	4	4	16	16	9	16	9	4	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	286	25.14	24.24	21.60	-	31.03	-	-	-	-	-	-	-	1	2	12	5	7	1	12	29	2	-	-	-	-	-	-	-	-	-	-	30	-	-	
State and local government....	107	29.58	31.03	31.03	-	31.03	-	-	-	-	-	-	-	-	-	-	3	1	2	-	8	7	-	-	-	-	-	-	-	-	-	-	-	79	-	
Maintenance Mechanics, Motor Vehicle.....	341	21.12	21.55	20.50	-	22.62	-	-	-	1	1	2	3	3	6	3	20	16	38	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	149	20.21	20.50	18.60	-	21.37	-	-	-	-	3	1	6	5	13	1	37	15	1	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	149	20.21	20.50	18.60	-	21.37	-	-	-	-	3	1	6	5	13	1	37	15	1	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities.....	145	20.20	20.50	18.60	-	21.37	-	-	-	-	3	1	6	6	13	-	38	15	-	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	192	21.82	22.62	21.55	-	22.62	-	-	-	1	-	3	-	1	-	4	7	17	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-10. Establishments employing 500 workers or more: Hourly earnings of material movement and custodial occupations, San Francisco, CA, April 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 2																				
		Mean	Median	Middle range	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00
					and under 5.50	- 6.00	- 6.50	- 7.00	- 7.50	- 8.00	- 8.50	- 9.00	- 9.50	- 10.00	- 10.50	- 11.00	- 11.50	- 12.00	- 13.00	- 14.00	- 15.00	- 16.00	- 17.00	- 18.00	- 19.00
Guards																									
Level I:																									
State and local government....	30	\$13.62	\$14.40	\$14.40 - \$14.40	-	-	-	-	-	-	-	-	-	-	3	3	-	17	-	-	-	77	-	-	-
Level II.....	67	12.40	-	-	-	-	-	-	-	-	-	-	-	-	18	-	-	6	15	31	18	1	7	1	1
Janitors.....	6,159	11.66	12.55	10.14 - 12.65	(2)	(2)	2	4	1	1	1	9	(2)	3	6	3	6	(2)	43	6	12	1	(2)	-	-
Private industry.....	4,703	11.15	12.55	9.90 - 12.55	(2)	(2)	3	5	1	1	1	11	(2)	4	7	3	2	(2)	54	5	1	1	-	-	-
Service producing.....	4,646	11.14	12.55	9.90 - 12.55	(2)	(2)	3	5	1	1	1	11	(2)	4	7	3	2	(2)	54	5	1	1	-	-	-
State and local government....	1,456	13.29	14.06	11.43 - 14.88	-	-	-	-	-	-	-	(2)	(2)	1	5	4	19	(2)	8	10	50	(2)	1	-	-
Shipping/Receiving Clerks:																									
Service producing.....	98	13.60	13.98	12.25 - 15.53	-	-	-	-	-	-	-	2	2	2	-	11	4	2	16	10	9	37	4	-	-
Warehouse Specialists:																									
State and local government....	113	14.52	14.93	13.00 - 16.37	-	-	-	-	-	-	-	-	-	-	2	14	2	2	10	15	11	2	37	-	6

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-11. Health services: Weekly hours and earnings of professional, administrative, technical, protective service, and clerical occupations, San Francisco, CA, April 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of\$																					
			Mean	Median	Middle range	200	250	300	350	400	450	500	550	600	650	700	750	800	850	900	1000	1100	1200	1300	1400	1500	
						and under 250	300	350	400	450	500	550	600	650	700	750	800	850	900	1000	1100	1200	1300	1400	1500	1600	
Professional Occupations																											
Accountants																											
Level II.....	32	40.0	\$757	\$777	\$666 - \$853	-	-	-	-	-	-	-	3	3	6	25	13	-	6	44	-	-	-	-	-	-	-
Private industry.....	16	40.0	678	676	656 - 735	-	-	-	-	-	-	-	6	6	6	50	25	-	6	-	-	-	-	-	-	-	-
Hospitals.....	31	40.0	760	806	673 - 853	-	-	-	-	-	-	-	3	3	6	23	13	-	6	45	-	-	-	-	-	-	-
Private industry.....	15	40.0	680	680	664 - 740	-	-	-	-	-	-	-	7	7	7	47	27	-	7	-	-	-	-	-	-	-	-
Level III.....	32	40.0	869	826	785 - 1,037	-	-	-	-	-	-	-	-	-	-	3	19	6	28	13	-	31	-	-	-	-	-
Private industry.....	17	40.0	803	826	714 - 826	-	-	-	-	-	-	-	-	-	-	-	35	6	35	18	-	6	-	-	-	-	-
Hospitals.....	28	40.0	893	852	817 - 1,037	-	-	-	-	-	-	-	-	-	-	4	7	7	32	14	-	36	-	-	-	-	-
Private industry.....	13	40.0	835	-	-	-	-	-	-	-	-	-	-	-	-	-	15	8	46	23	-	8	-	-	-	-	-
Level IV.....	20	40.0	1,055	1,086	1,021 - 1,115	-	-	-	-	-	-	-	-	-	-	-	-	-	5	10	-	45	40	-	-	-	-
Private industry.....	8	40.0	1,086	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75	25	-	-	-	-
State and local government..	12	40.0	1,034	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	17	-	25	50	-	-	-	-
Hospitals.....	20	40.0	1,055	1,086	1,021 - 1,115	-	-	-	-	-	-	-	-	-	-	-	-	-	5	10	-	45	40	-	-	-	-
Private industry.....	8	40.0	1,086	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75	25	-	-	-	-
State and local government..	12	40.0	1,034	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	17	-	25	50	-	-	-	-
Registered Nurses																											
Level II.....	2,980	38.9	1,019	1,082	952 - 1,136	-	-	-	-	-	-	1	1	3	3	4	(3)	6	4	13	22	44	1	(3)	-	-	-
Private industry.....	1,155	39.4	969	1,082	740 - 1,122	-	-	-	-	-	-	2	2	6	7	9	1	1	1	7	27	34	1	(3)	-	-	-
State and local government..	1,825	38.7	1,050	1,103	976 - 1,136	-	-	-	-	-	-	-	-	-	-	-	-	-	8	5	17	20	49	1	-	-	-
Hospitals.....	2,661	39.0	1,060	1,099	996 - 1,136	-	-	-	-	-	-	-	-	(3)	-	(3)	(3)	6	4	15	25	49	1	(3)	-	-	-
Private industry.....	836	39.7	1,083	1,098	1,056 - 1,136	-	-	-	-	-	-	-	-	(3)	-	(3)	(3)	2	2	9	37	47	2	(3)	-	-	-
State and local government..	1,825	38.7	1,050	1,103	976 - 1,136	-	-	-	-	-	-	-	-	-	-	-	-	8	5	17	20	49	1	-	-	-	-
Level III.....	172	39.9	1,267	1,247	1,159 - 1,370	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	41	17	23	5	10	-
State and local government..	79	39.7	1,366	1,373	1,310 - 1,407	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	14	46	11	22	-
Hospitals.....	166	39.9	1,270	1,266	1,159 - 1,373	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	42	16	24	5	10	-
State and local government..	79	39.7	1,366	1,373	1,310 - 1,407	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	14	46	11	22	-
Administrative Occupations																											
Buyers/Contracting Specialists																											
Level II.....	10	40.0	752	-	-	-	-	-	-	-	-	-	-	10	-	20	60	10	-	-	-	-	-	-	-	-	-
Private industry.....	9	40.0	757	-	-	-	-	-	-	-	-	-	-	11	-	11	67	11	-	-	-	-	-	-	-	-	-
Hospitals.....	10	40.0	752	-	-	-	-	-	-	-	-	-	-	10	-	20	60	10	-	-	-	-	-	-	-	-	-
Private industry.....	9	40.0	757	-	-	-	-	-	-	-	-	-	-	11	-	11	67	11	-	-	-	-	-	-	-	-	-
Computer Systems Analysts																											
Level III.....	16	40.0	1,170	1,131	1,108 - 1,280	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	13	50	19	13	-	-	-
Hospitals.....	16	40.0	\$1,170	\$1,131	\$1,108 - \$1,280	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	13	50	19	13	-	-	-
Personnel Specialists																											
Level III.....	35	40.0	\$879	\$868	\$785 - \$964	-	-	-	-	-	-	-	-	-	3	11	11	17	23	11	14	9	-	-	-	-	-
Private industry.....	25	40.0	829	826	778 - 868	-	-	-	-	-	-	-	-	-	4	16	12	20	32	16	-	-	-	-	-	-	-
Hospitals.....	34	40.0	879	867	785 - 964	-	-	-	-	-	-	-	-	-	3	12	12	18	21	12	15	9	-	-	-	-	-
Private industry.....	24	40.0	827	820	772 - 868	-	-	-	-	-	-	-	-	-	4	17	13	21	29	17	-	-	-	-	-	-	-
Level V.....	7	40.0	1,274	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	14	14	14	-	29	-
Hospitals.....	7	40.0	1,274	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	14	14	14	-	29	-
Technical Occupations																											

Computer Operators																											
Level II.....	27	40.0	581	580	522	-	628	-	-	-	-	-	4	26	22	44	-	4	-	-	-	-	-	-	-	-	
Private industry.....	17	40.0	612	610	603	-	636	-	-	-	-	-	-	6	18	71	-	6	-	-	-	-	-	-	-	-	
State and local government..	10	40.0	528	-	-	-	-	-	-	-	-	-	10	60	30	-	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	27	40.0	581	580	522	-	628	-	-	-	-	-	4	26	22	44	-	4	-	-	-	-	-	-	-	-	
Private industry.....	17	40.0	612	610	603	-	636	-	-	-	-	-	-	6	18	71	-	6	-	-	-	-	-	-	-	-	
State and local government..	10	40.0	528	-	-	-	-	-	-	-	-	-	10	60	30	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	20	40.0	625	628	576	-	653	-	-	-	-	-	-	10	20	45	10	10	5	-	-	-	-	-	-	-	
State and local government..	15	40.0	600	604	571	-	628	-	-	-	-	-	-	13	27	53	7	-	-	-	-	-	-	-	-	-	
Hospitals.....	20	40.0	625	628	576	-	653	-	-	-	-	-	-	10	20	45	10	10	5	-	-	-	-	-	-	-	
State and local government..	15	40.0	600	604	571	-	628	-	-	-	-	-	-	13	27	53	7	-	-	-	-	-	-	-	-	-	
Licensed Practical Nurses																											
Level II.....	718	39.5	661	676	588	-	740	-	-	-	1	3	4	5	14	18	14	18	17	6	-	-	-	-	-	-	
Private industry.....	431	39.3	613	609	560	-	706	-	-	-	1	5	7	8	22	23	9	25	1	-	-	-	-	-	-	-	
Hospitals.....	471	39.7	714	718	666	-	790	-	-	-	-	(3)	2	4	12	22	27	24	8	-	-	-	-	-	-	-	
Private industry.....	184	39.8	686	706	653	-	740	-	-	-	-	1	3	8	14	21	54	-	-	-	-	-	-	-	-	-	
Nursing Assistants																											
Level II.....	1,921	39.1	441	308	259	-	742	19	29	6	2	5	1	3	3	1	2	29	-	-	-	-	-	-	-	-	
Private industry.....	1,298	38.7	302	266	249	-	308	29	43	10	2	7	2	3	4	-	-	-	-	-	-	-	-	-	-	-	
Hospitals:																											
Private industry.....	192	40.0	492	506	442	-	550	-	-	-	2	35	10	23	29	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	205	37.7	468	448	411	-	518	-	2	3	12	33	13	24	1	10	1	-	(3)	-	-	-	-	-	-	-	
Private industry.....	67	36.4	406	384	368	-	438	-	6	9	37	30	6	4	-	7	-	-	-	-	-	-	-	-	-	-	
Hospitals:																											
Private industry.....	33	40.0	465	-	-	-	-	-	-	-	3	61	12	9	-	15	-	-	-	-	-	-	-	-	-	-	
Clerical Occupations																											
Clerks, Accounting																											
Level II.....	14	40.0	487	-	-	-	-	-	-	-	-	36	14	36	7	7	-	-	-	-	-	-	-	-	-	-	
Private industry.....	14	40.0	\$487	-	-	-	-	-	-	-	-	36	14	36	7	7	-	-	-	-	-	-	-	-	-	-	
Level III.....	79	40.0	534	\$613	\$360	-	\$613	-	-	6	19	1	6	3	10	47	5	3	-	-	-	-	-	-	-	-	
Private industry.....	41	40.0	465	443	360	-	600	-	-	12	37	2	12	5	7	10	10	5	-	-	-	-	-	-	-	-	
Hospitals:																											
Private industry.....	16	40.0	598	605	520	-	660	-	-	-	-	6	13	13	19	13	25	13	-	-	-	-	-	-	-	-	
Clerks, General																											
Level II.....	74	40.0	\$475	\$494	\$421	-	\$535	-	-	3	7	34	11	39	7	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	69	40.0	476	490	424	-	535	-	-	3	4	36	12	38	7	-	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	72	40.0	479	498	424	-	535	-	-	-	7	35	11	40	7	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	67	40.0	479	497	425	-	535	-	-	-	4	37	12	39	7	-	-	-	-	-	-	-	-	-	-	-	
Level IV.....	277	40.0	557	562	478	-	649	-	-	-	(3)	12	32	4	10	39	1	(3)	-	-	-	-	-	-	-	-	
Hospitals.....	277	40.0	557	562	478	-	649	-	-	-	(3)	12	32	4	10	39	1	(3)	-	-	-	-	-	-	-	-	
Key Entry Operators																											
Level II.....	12	40.0	437	-	-	-	-	-	-	-	50	8	17	25	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	11	40.0	432	-	-	-	-	-	-	-	55	9	9	27	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	6	40.0	497	-	-	-	-	-	-	-	-	17	33	50	-	-	-	-	-	-	-	-	-	-	-	-	
Personnel Assistants (Employment)																											
Level III.....	13	39.2	531	-	-	-	-	-	-	-	-	31	-	8	31	31	-	-	-	-	-	-	-	-	-	-	
Private industry.....	13	39.2	531	-	-	-	-	-	-	-	-	31	-	8	31	31	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	9	40.0	583	-	-	-	-	-	-	-	-	-	-	11	44	44	-	-	-	-	-	-	-	-	-	-	
Private industry.....	9	40.0	583	-	-	-	-	-	-	-	-	-	-	11	44	44	-	-	-	-	-	-	-	-	-	-	
Secretaries																											
Level II:																											
Private industry.....	11	40.0	549	-	-	-	-	-	-	-	-	9	18	18	18	36	-	-	-	-	-	-	-	-	-	-	
Hospitals:																											
Private industry.....	11	40.0	549	-	-	-	-	-	-	-	-	9	18	18	18	36	-	-	-	-	-	-	-	-	-	-	
Level III.....	46	40.0	688	673	628	-	760	-	-	-	-	-	-	2	11	24	17	17	26	2	-	-	-	-	-	-	
Private industry.....	33	40.0	663	652	617	-	733	-	-	-	-	-	-	-	15	33	24	15	9	3	-	-	-	-	-	-	
Hospitals.....	46	40.0	688	673	628	-	760	-	-	-	-	-	-	2	11	24	17	17	26	2	-	-	-	-	-	-	
Private industry.....	33	40.0	663	652	617	-	733	-	-	-	-	-	-	-	15	33	24	15	9	3	-	-	-	-	-	-	

Level IV.....	67	39.9	714	715	640	-	760	-	-	-	-	-	-	10	16	16	12	31	10	-	-	3	-	-	-	-	-
Private industry.....	61	39.8	706	706	640	-	760	-	-	-	-	-	-	11	18	18	13	33	3	-	-	3	-	-	-	-	-
Hospitals.....	48	40.0	712	692	640	-	782	-	-	-	-	-	-	6	23	23	17	13	15	-	-	4	-	-	-	-	-
Private industry.....	42	40.0	700	683	627	-	728	-	-	-	-	-	-	7	26	26	19	12	5	-	-	5	-	-	-	-	-
Switchboard Operator-Receptionists	31	39.7	454	480	442	-	480	-	-	13	-	16	68	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	31	39.7	454	480	442	-	480	-	-	13	-	16	68	3	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-12. Health services: Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, San Francisco, CA, April 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of ²																								
		Mean	Median	Middle range	5.00 and under 5.50	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00 and over		
Maintenance Electronics Technicians																													
Level II.....	13	\$23.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	8	85
Private industry.....	11	24.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100
Hospitals.....	13	23.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	8	85	
Private industry.....	11	24.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	8	24.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100
Hospitals.....	8	24.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors.....																													
Private industry.....	712	11.45	12.18	10.18	-	13.26	(4)	(4)	3	4	2	3	1	-	2	4	9	4	14	1	15	13	20	5	-	-	-	-	-
Hospitals.....	745	12.16	12.18	11.43	-	13.31	-	-	-	-	-	-	-	-	(4)	3	10	5	17	1	18	15	24	6	-	-	-	-	-
Private industry.....	563	12.51	12.55	12.18	-	13.31	-	-	-	-	-	-	-	-	(4)	3	7	4	1	1	23	20	32	8	-	-	-	-	-
Warehouse Specialists.....																													
Hospitals.....	48	13.85	14.04	12.72	-	14.04	-	-	-	-	-	-	-	-	-	-	-	6	2	4	15	15	42	2	14	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, nonproduction cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Workers were distributed as follows: 9 percent at \$22 and under \$23; 64 percent at \$24 and under \$25; and 27 percent at \$26 and under \$27.

3 Workers were distributed as follows: 13 percent at \$22 and under \$23; 75 percent at \$24 and under \$25; and 13 percent at \$25 and under \$26.

4 Less than 0.5 percent.