

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Phoenix, AZ, April 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)					Percent of workers receiving straight-time weekly pay (in dollars) of \$																			
			Mean	Median	Middle range	300 and under	350	400	450	500	550	600	700	800	900	1000	1100	1200	1300	1400	1500	1600	1700	1800	1900	2000	2000 and over
						400	450	500	550	600	700	800	900	1000	1100	1200	1300	1400	1500	1600	1700	1800	1900	2000	2000	2000	2000
PROFESSIONAL OCCUPATIONS																											
Accountants																											
Level I.....	142	40.0	\$505	\$504	\$442 - \$563	-	9	17	23	17	21	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	87	40.0	538	538	480 - 581	-	1	7	23	23	28	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	55	40.0	453	440	402 - 486	-	22	33	24	7	11	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	645	40.0	592	577	530 - 631	-	-	8	7	18	28	27	6	5	(3)	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	495	40.0	597	579	548 - 628	-	-	2	4	19	35	32	4	3	1	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries....	105	40.0	631	622	577 - 662	-	-	-	-	10	28	45	14	3	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	102	40.0	631	622	577 - 658	-	-	-	-	11	27	44	15	3	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	390	39.9	588	577	539 - 615	-	-	3	5	21	37	29	2	3	1	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	150	40.0	574	528	446 - 673	-	-	25	18	17	5	12	10	12	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	760	39.9	759	731	656 - 827	-	-	-	1	3	8	25	33	15	7	6	2	1	-	-	-	-	-	-	-	-	
Private industry.....	651	39.9	772	744	681 - 834	-	-	-	-	1	5	27	35	17	7	5	2	1	-	-	-	-	-	-	-	-	
Goods-producing industries....	280	40.0	785	751	691 - 846	-	-	-	-	-	6	22	31	20	9	6	4	1	-	-	-	-	-	-	-	-	
Manufacturing.....	276	40.0	785	749	688 - 846	-	-	-	-	-	7	23	31	20	9	7	4	1	-	-	-	-	-	-	-	-	
Service-producing industries..	371	39.9	762	739	673 - 808	-	-	-	-	2	4	30	39	14	5	5	1	2	-	-	-	-	-	-	-	-	
Transportation and utilities	35	40.0	789	-	-	-	-	-	-	3	-	57	9	-	14	14	3	-	-	-	-	-	-	-	-	-	
State and local government.....	109	40.0	680	617	557 - 773	-	-	-	-	8	15	23	17	16	6	6	9	-	-	-	-	-	-	-	-	-	
Level IV.....	298	40.0	995	988	910 - 1,101	-	-	-	-	-	(3)	5	8	9	32	21	11	8	6	-	-	-	-	-	-	-	
Private industry.....	243	40.0	1,027	989	950 - 1,111	-	-	-	-	-	-	1	5	8	37	23	10	9	7	-	-	-	-	-	-	-	
Goods-producing industries....	99	40.0	1,030	1,033	953 - 1,088	-	-	-	-	-	-	-	-	4	37	34	18	5	1	-	-	-	-	-	-	-	
Manufacturing.....	98	40.0	1,029	1,031	953 - 1,088	-	-	-	-	-	-	-	-	4	38	34	18	5	1	-	-	-	-	-	-	-	
Service-producing industries..	144	40.0	1,026	989	909 - 1,190	-	-	-	-	-	-	1	8	10	37	15	4	13	12	-	-	-	-	-	-	-	
Transportation and utilities	26	40.0	982	-	-	-	-	-	-	-	-	8	12	4	54	4	-	15	4	-	-	-	-	-	-	-	
State and local government.....	55	40.0	855	808	687 - 1,062	-	-	-	-	-	2	24	22	13	9	13	18	-	-	-	-	-	-	-	-	-	
Level V.....	67	39.9	1,311	-	-	-	-	-	-	-	-	3	1	-	1	10	12	22	22	12	3	1	-	9	1	-	
Private industry.....	58	39.9	1,360	-	-	-	-	-	-	-	-	-	-	-	-	10	10	22	26	14	3	2	-	10	2	-	
Accountants, Public																											
Level I.....	69	40.0	514	519	490 - 529	-	-	-	29	70	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	69	40.0	514	519	490 - 529	-	-	-	29	70	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	69	40.0	514	519	490 - 529	-	-	-	29	70	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	94	40.0	551	558	519 - 565	-	-	-	-	43	54	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	94	40.0	551	558	519 - 565	-	-	-	-	43	54	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	94	40.0	551	558	519 - 565	-	-	-	-	43	54	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	92	40.0	621	615	573 - 642	-	-	-	-	-	38	52	9	1	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	92	40.0	621	615	573 - 642	-	-	-	-	-	38	52	9	1	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	92	40.0	621	615	573 - 642	-	-	-	-	-	38	52	9	1	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV.....	15	40.0	\$871	\$885	\$827 - \$885	-	-	-	-	-	-	-	-	80	20	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	15	40.0	871	885	827 - 885	-	-	-	-	-	-	-	-	80	20	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	15	40.0	871	885	827 - 885	-	-	-	-	-	-	-	-	80	20	-	-	-	-	-	-	-	-	-	-	-	
Attorneys																											
Level III.....	117	39.7	\$1,362	\$1,450	\$1,207 - \$1,539	-	-	-	-	-	-	2	-	8	4	4	7	14	10	17	17	4	8	5	-	-	
Private industry.....	80	39.5	1,450	1,485	1,312 - 1,596	-	-	-	-	-	-	-	-	11	-	-	6	7	2	22	25	6	11	7	-	-	
Service-producing industries..	78	39.5	1,456	-	-	-	-	-	-	-	-	-	-	12	-	-	5	6	3	23	26	6	12	8	-	-	
State and local government.....	37	40.0	1,173	1,246	1,033 - 1,326	-	-	-	-	-	-	5	-	-	-	14	14	8	27	27	5	-	-	-	-	-	
Level IV.....	68	40.0	1,474	-	-	-	-	-	-	-	-	-	-	4	3	4	7	9	10	26	4	6	4	6	10	4	

Manufacturing.....	96	40.0	599	550	520	-	707	-	-	-	11	39	8	16	25	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Service-producing industries..	216	39.9	553	525	500	-	596	-	1	2	17	39	19	18	2	1	(3)	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
State and local government.....	49	40.0	636	612	560	-	711	-	-	-	-	14	33	27	22	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level III.....	486	39.9	764	768	680	-	820	-	-	-	-	3	8	20	39	15	7	5	(3)	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry.....	386	39.9	780	769	695	-	827	-	-	-	-	1	6	18	43	17	7	5	1	2	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries....	99	40.0	779	769	693	-	833	-	-	-	-	-	1	29	32	23	11	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing.....	96	40.0	782	769	693	-	836	-	-	-	-	-	1	28	32	24	11	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries..	287	39.9	781	771	710	-	827	-	-	-	-	1	8	15	46	15	5	6	1	2	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government.....	100	40.0	703	673	575	-	796	-	-	-	-	15	16	24	25	7	9	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Level IV.....	348	40.0	1,011	1,006	912	-	1,133	-	-	-	-	(3)	3	4	16	22	19	28	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry.....	309	40.0	1,012	1,006	920	-	1,139	-	-	-	-	(3)	3	3	17	24	17	30	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Goods-producing industries....	104	40.0	1,025	1,006	933	-	1,100	-	-	-	-	-	-	2	4	35	35	17	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing.....	100	40.0	1,019	1,006	930	-	1,093	-	-	-	-	-	-	2	4	36	36	15	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Service-producing industries..	205	40.0	1,006	1,012	856	-	1,154	-	-	-	-	(3)	4	3	23	19	8	36	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government.....	39	40.0	998	1,058	832	-	1,116	-	-	-	-	-	8	15	10	5	31	18	5	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Personnel Supervisors/Managers																																																
Level II.....	67	39.9	1,222	-	-	-	-	-	-	-	-	-	1	4	1	13	9	15	13	16	16	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government.....	22	40.0	984	1,021	911	-	1,100	-	-	-	-	-	5	14	5	27	23	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tax Collectors																																																
Level I.....	7	40.0	340	-	-	-	-	71	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government.....	7	40.0	340	-	-	-	-	71	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II.....	162	40.0	433	414	387	-	456	-	46	28	13	4	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government.....	162	40.0	433	414	387	-	456	-	46	28	13	4	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level III.....	8	40.0	640	-	-	-	-	-	-	-	-	75	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government.....	8	40.0	640	-	-	-	-	-	-	-	-	75	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 15 percent at \$2,000 and under \$2,100; 8 percent at \$2,100 and under \$2,200; 6 percent at \$2,200 and under \$2,300; 2 percent at \$2,300 and under \$2,400; 3 percent at \$2,400 and under \$2,500; and 2 percent at \$2,500 and under \$2,600.

State and local government.....	90	40.0	439	434	372	-	480	-	-	-	-	-	41	14	30	4	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	266	40.0	539	529	477	-	582	-	-	-	-	-	-	14	20	27	19	6	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government.....	207	40.0	542	531	466	-	593	-	-	-	-	-	-	18	21	18	19	8	14	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level IV.....	259	40.0	668	683	598	-	735	-	-	-	-	-	(3)	10	6	10	14	18	20	10	9	(3)	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry.....	94	40.0	732	717	683	-	823	-	-	-	-	-	-	3	3	5	-	22	26	12	22	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries..	92	40.0	731	713	683	-	823	-	-	-	-	-	-	3	3	5	-	23	26	10	23	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Transportation and utilities	31	40.0	791	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	16	6	61	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government.....	165	40.0	631	638	564	-	704	-	-	-	-	-	1	15	7	12	22	16	17	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level V.....	90	40.0	874	913	748	-	1,010	-	-	-	-	-	-	-	-	8	6	6	7	6	8	8	10	8	30	-	6	-	-	-	-	-	-	-	-	-	-		
State and local government.....	58	40.0	830	829	674	-	1,010	-	-	-	-	-	-	-	-	12	9	9	9	7	7	7	3	-	38	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level VI:																																							
State and local government.....	133	40.0	880	885	836	-	933	-	-	-	-	-	-	-	-	1	2	4	5	23	26	23	15	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Licensed Practical Nurses																																							
Level II.....	1,617	39.9	487	481	434	-	527	-	-	-	-	(3)	9	22	26	26	11	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	1,504	39.9	490	490	437	-	533	-	-	-	-	(3)	9	21	25	28	12	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	1,504	39.9	490	490	437	-	533	-	-	-	-	(3)	9	21	25	28	12	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	113	40.0	443	442	422	-	458	-	-	-	-	-	9	45	42	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nursing Assistants																																							
Level II.....	3,809	39.8	282	276	251	-	304	3	20	25	23	19	7	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry.....	3,669	39.8	280	274	250	-	300	4	21	26	23	18	7	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries..	3,669	39.8	280	274	250	-	300	4	21	26	23	18	7	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PROTECTIVE SERVICE OCCUPATIONS																																							
Corrections Officers:																																							
State and local government.....	1,339	40.0	\$439	\$409	\$375	-	\$504	-	-	-	-	(3)	48	12	11	23	3	3	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Firefighters.....	777	52.6	680	722	577	-	774	-	-	-	-	-	-	3	2	15	16	4	9	5	27	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	764	52.9	683	722	577	-	774	-	-	-	-	-	-	3	2	14	16	4	9	5	28	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Police Officers																																							
Level I.....	3,262	40.0	714	742	614	-	814	-	-	-	-	-	(3)	(3)	(3)	6	15	9	12	11	6	41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	3,262	40.0	714	742	614	-	814	-	-	-	-	-	(3)	(3)	(3)	6	15	9	12	11	6	41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	22	40.0	714	700	629	-	797	-	-	-	-	-	-	-	-	5	32	-	23	27	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	22	40.0	714	700	629	-	797	-	-	-	-	-	-	-	-	5	32	-	23	27	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Phoenix, AZ, April 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)				Percent of workers receiving straight-time weekly pay (in dollars) of 0																							
			Mean	Median	Middle range	150 and under 175	175-200	200-225	225-250	250-275	275-300	300-325	325-350	350-375	375-400	400-425	425-450	450-475	475-500	500-550	550-600	600-650	650-700	700-750	750-800	800 and over				
Clerks, Accounting																														
Level I.....	64	39.4	\$310	-	-	-	-	-	2	14	30	5	47	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry.....	62	39.4	309	-	-	-	-	-	2	15	31	3	48	2	-	-	-	-	-	-	-	-	-	-	-	-	-			
Level II.....	1,424	39.9	346	\$340	\$308	-	\$370	-	1	4	9	25	19	19	7	7	2	3	1	2	-	-	-	-	-	-	-			
Private industry.....	1,371	39.9	346	340	308	-	370	-	1	4	9	26	20	19	7	7	2	2	1	2	-	-	-	-	-	-	-			
Goods-producing industries....	271	40.0	365	370	321	-	400	-	-	1	8	18	6	28	14	14	5	3	2	1	-	-	-	-	-	-	-			
Manufacturing.....	220	40.0	360	369	320	-	380	-	-	1	10	22	7	32	11	3	6	4	2	2	-	-	-	-	-	-	-			
Service-producing industries..	1,100	39.8	341	340	305	-	360	-	1	5	9	28	23	17	6	5	1	2	1	3	-	-	-	-	-	-	-			
State and local government.....	53	40.0	351	356	306	-	378	-	2	6	17	13	11	23	8	11	4	6	-	-	-	-	-	-	-	-	-			
Level III.....	1,838	40.0	397	391	343	-	446	-	-	(3)	7	10	12	15	11	14	8	8	7	6	1	2	-	-	-	-	-			
Private industry.....	1,449	40.0	401	393	354	-	442	-	-	-	3	6	13	16	12	17	9	9	6	6	1	1	-	-	-	-	-			
Goods-producing industries....	262	40.0	439	426	386	-	488	-	-	-	-	-	3	4	35	8	14	8	8	15	4	1	-	-	-	-	-			
Manufacturing.....	252	40.0	437	425	386	-	485	-	-	-	-	-	3	4	35	8	14	8	8	15	4	1	-	-	-	-	-			
Service-producing industries..	1,187	40.0	393	391	346	-	436	-	-	-	4	8	16	19	7	19	8	9	5	3	(3)	1	-	-	-	-	-			
Transportation and utilities	112	40.0	397	371	333	-	480	-	-	4	15	18	13	4	7	8	2	23	4	-	2	-	-	-	-	-	-			
State and local government.....	389	40.0	384	354	307	-	464	-	-	1	19	23	7	10	4	4	3	6	13	6	1	5	-	-	-	-	-			
Level IV.....	701	40.0	450	441	385	-	500	-	-	-	-	-	12	10	14	7	8	11	11	14	6	3	4	(3)	-	-	-			
Private industry.....	444	40.0	483	478	423	-	525	-	-	-	-	-	(3)	2	15	8	11	14	14	20	6	4	6	(3)	-	-	-			
Goods-producing industries....	127	40.0	559	558	489	-	636	-	-	-	-	-	-	-	-	-	4	13	17	12	21	14	17	2	-	-	-			
Manufacturing.....	127	40.0	559	558	489	-	636	-	-	-	-	-	-	-	-	-	4	13	17	12	21	14	17	2	-	-	-			
State and local government.....	257	40.0	394	370	349	-	423	-	-	-	-	-	32	23	14	6	4	6	6	3	5	(3)	(3)	(3)	(3)	-	-			
Clerks, General																														
Level I.....	181	40.0	267	257	240	-	290	-	12	24	26	17	11	9	1	1	-	-	-	-	-	-	-	-	-	-	-			
Private industry.....	162	40.0	265	257	239	-	290	-	13	27	21	19	12	9	-	-	-	-	-	-	-	-	-	-	-	-	-			
Service-producing industries..	152	40.0	264	256	239	-	288	-	14	29	22	16	9	9	-	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government.....	19	40.0	283	257	257	-	315	-	-	68	5	5	11	5	5	-	-	-	-	-	-	-	-	-	-	-	-			
Level II.....	1,914	40.0	292	280	259	-	321	-	4	11	27	22	12	13	5	2	1	2	-	-	-	-	-	-	-	-	-			
Private industry.....	1,598	40.0	289	281	260	-	320	-	5	11	24	25	12	14	6	2	1	1	-	-	-	-	-	-	-	-	-			
Goods-producing industries....	264	40.0	295	290	260	-	327	-	(3)	8	38	14	6	25	3	1	3	2	-	-	-	-	-	-	-	-	-			
Service-producing industries..	1,334	40.0	288	281	260	-	316	-	6	12	21	27	14	12	6	2	(3)	(3)	-	-	-	-	-	-	-	-	-			
State and local government.....	316	40.0	304	273	253	-	343	-	-	10	44	8	9	8	3	4	3	11	-	-	-	-	-	-	-	-	-			
Level III.....	2,156	40.0	345	322	288	-	385	-	-	20	16	16	12	8	8	7	4	3	2	1	2	2	-	-	-	-	-			
Private industry.....	1,233	40.0	375	356	318	-	408	-	-	1	12	17	18	12	12	9	5	5	1	1	4	3	-	-	-	-	-			
Goods-producing industries....	214	40.0	403	401	363	-	435	-	-	-	1	12	17	18	22	15	4	7	4	-	-	-	-	-	-	-	-			
Manufacturing.....	207	40.0	404	401	363	-	435	-	-	-	1	13	15	18	23	15	4	7	4	-	-	-	-	-	-	-	-			
Service-producing industries..	1,019	40.0	368	340	309	-	392	-	-	1	15	20	19	11	10	7	3	5	(3)	(3)	5	4	-	-	-	-	-			
Transportation and utilities	122	40.0	438	372	292	-	603	-	-	30	10	8	2	2	-	-	5	3	-	8	32	-	-	-	-	-	-			
State and local government.....	923	40.0	305	288	268	-	317	-	-	45	21	15	4	3	4	3	1	2	(3)	(3)	-	-	-	-	-	-	-			
Level IV.....	1,443	40.0	\$357	\$330	\$303	-	\$389	-	-	21	27	14	7	9	4	6	2	3	3	1	2	(3)	-	-	-	-	-			
Private industry.....	378	40.0	430	418	378	-	459	-	-	2	-	9	8	21	12	19	9	10	2	1	7	1	-	-	-	-	-			
Service-producing industries..	336	40.0	427	408	378	-	453	-	-	2	-	10	9	24	11	17	7	10	1	(3)	8	1	-	-	-	-	-			
State and local government.....	1,065	40.0	331	308	288	-	336	-	-	28	36	16	7	5	2	1	-	-	4	2	(3)	(3)	-	-	-	-	-			
Clerks, Order																														
Level I.....	364	40.0	\$321	\$300	\$280	-	\$350	-	(3)	9	11	11	30	9	12	4	9	2	1	1	2	-	-	-	-	-	-			
Private industry.....	364	40.0	321	300	280	-	350	-	(3)	9	11	11	30	9	12	4	9	2	1	1	2	-	-	-	-	-	-			
Goods-producing industries....	128	40.0	331	300	260	-	400	-	1	7	21	13	15	-	2	13	20	5	3	2	-	-	-	-	-	-	-			
Manufacturing.....	128	40.0	331	300	260	-	400	-	1	7	21	13	15	-	2	13	20	5	3	2	-	-	-	-	-	-	-			
Service-producing industries..	236	40.0	316	300	286	-	346	-	-	10	6	10	38	13	17	-	3	-	-	-	3	-	-	-	-	-	-			
Level II.....	76	40.0	458	-	-	-	-	-	-	-	-	-	-	-	7	7	17	8	34	7	16	5	-	-	-	-	-			

3 Less than 0.5 percent.

4 Workers were distributed as follows: 6 percent at \$800 and under \$850; 1 percent at \$900 and under \$950; and 2 percent at \$950 and under \$1,000.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Phoenix, AZ, April 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)					Percent of workers receiving straight-time hourly pay (in dollars) of 2																			
		Mean	Median	Middle range	Under	6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00
					6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00
25.00																										
26.00																										
General Maintenance Workers.....	1,257	\$8.86	\$8.71	\$7.00 - \$10.32	7	6	5	13	4	17	12	17	12	4	2	(2)	(2)	-	-	-	-	-	-	-	-	-
Private industry.....	1,125	8.70	8.50	7.00 - 10.25	7	7	6	15	4	17	12	16	11	3	2	(2)	(2)	-	-	-	-	-	-	-	-	-
Goods-producing industries....	149	10.17	10.25	9.00 - 11.50	-	-	-	10	-	13	21	21	12	15	7	1	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	149	10.17	10.25	9.00 - 11.50	-	-	-	10	-	13	21	21	12	15	7	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries...	976	8.48	8.50	7.00 - 10.06	9	8	6	16	4	17	10	15	11	1	1	(2)	(2)	-	-	-	-	-	-	-	-	-
State and local government.....	132	10.25	10.46	8.83 - 11.20	-	1	-	-	5	21	14	21	22	10	5	-	-	-	-	-	-	-	-	-	-	-
Maintenance Electricians.....	560	17.40	18.38	14.65 - 18.96	-	-	-	-	-	-	-	2	5	2	5	13	7	6	6	30	1	6	(2)	16	-	-
Private industry.....	401	18.03	18.56	15.17 - 20.02	-	-	-	-	-	-	-	(2)	2	1	4	16	8	3	6	28	2	8	(2)	22	-	-
Goods-producing industries....	264	17.03	18.24	14.65 - 18.56	-	-	-	-	-	-	-	(2)	1	5	21	9	3	8	39	3	9	(2)	(2)	-	-	-
Manufacturing.....	264	17.03	18.24	14.65 - 18.56	-	-	-	-	-	-	-	(2)	1	5	21	9	3	8	39	3	9	(2)	(2)	-	-	-
Service-producing industries..	137	19.97	22.03	17.43 - 22.71	-	-	-	-	-	-	1	5	2	1	5	5	4	2	5	-	6	-	64	-	-	-
Transportation and utilities	97	22.13	22.71	22.02 - 22.71	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	8	-	90	-	-	-
State and local government.....	159	15.81	16.54	13.02 - 18.96	-	-	-	-	-	-	7	13	5	9	4	6	12	7	36	-	-	-	-	-	-	-
Maintenance Electronics Technicians																										
Level II.....	402	17.69	18.85	16.54 - 18.85	-	-	-	-	-	1	1	2	5	3	3	7	7	4	57	1	2	(2)	5	1	-	-
Private industry:																										
Goods-producing industries....	71	15.97	-	- - -	-	-	-	-	-	-	-	1	6	7	13	32	21	8	1	4	1	1	3	-	-	-
Manufacturing.....	71	15.97	-	- - -	-	-	-	-	-	-	-	1	6	7	13	32	21	8	1	4	1	1	3	-	-	-
State and local government.....	49	15.88	16.75	13.10 - 18.96	-	-	-	-	-	10	8	6	-	4	2	6	24	10	18	4	-	-	-	6	-	-
Level III.....	124	20.19	19.55	17.79 - 24.09	-	-	-	-	-	-	-	-	-	1	2	6	10	8	15	13	12	2	3	1	20	
Private industry.....	91	18.62	18.75	16.83 - 20.48	-	-	-	-	-	-	-	-	-	1	2	8	14	11	21	18	16	3	4	1	-	-
Goods-producing industries....	52	19.16	-	- - -	-	-	-	-	-	-	-	-	-	-	2	6	8	4	31	13	25	6	4	2	-	-
Manufacturing.....	52	19.16	-	- - -	-	-	-	-	-	-	-	-	-	-	2	6	8	4	31	13	25	6	4	2	-	-
Service-producing industries:																										
Transportation and utilities	26	18.55	-	- - -	-	-	-	-	-	-	-	-	-	-	8	23	12	12	31	8	-	8	-	-	-	-
Maintenance Machinists.....	71	18.74	-	- - -	-	-	-	-	-	1	-	1	-	4	17	7	3	3	6	32	-	-	6	20	-	-
Private industry.....	50	17.87	-	- - -	-	-	-	-	-	-	-	-	-	4	24	10	4	4	-	46	-	-	8	-	-	-
State and local government.....	21	20.80	23.26	18.96 - 23.26	-	-	-	-	-	5	-	5	-	5	-	-	-	-	19	-	-	-	-	67	-	-
Maintenance Mechanics, Machinery....	695	14.84	14.58	13.55 - 15.50	-	-	-	-	-	-	-	8	9	14	28	20	5	6	4	3	3	-	-	-	-	-
Private industry.....	691	14.83	14.58	13.55 - 15.50	-	-	-	-	-	-	-	8	9	14	28	20	5	6	3	3	3	-	-	-	-	-
Goods-producing industries....	507	15.27	14.62	14.05 - 16.36	-	-	-	-	-	-	-	1	5	20	36	11	7	8	5	4	4	-	-	-	-	-
Manufacturing.....	507	15.27	14.62	14.05 - 16.36	-	-	-	-	-	-	-	1	5	20	36	11	7	8	5	4	4	-	-	-	-	-
Maintenance Mechanics, Motor Vehicle	1,177	15.48	15.37	14.00 - 16.50	-	-	-	-	-	(2)	(2)	5	8	10	13	21	27	6	4	2	(2)	1	3	-	-	-
Private industry.....	977	15.53	15.42	14.10 - 16.50	-	-	-	-	-	(2)	(2)	4	7	10	14	20	30	6	1	2	-	1	4	-	-	-
Service-producing industries..	833	15.85	16.09	14.53 - 16.64	-	-	-	-	-	(2)	(2)	4	5	10	6	23	35	8	1	3	-	1	5	-	-	-
Transportation and utilities	323	16.28	15.03	13.80 - 17.38	-	-	-	-	-	(2)	-	1	8	24	7	11	4	20	2	7	-	2	12	-	-	-
State and local government.....	200	15.20	15.37	13.22 - 16.71	-	-	-	-	-	1	(2)	8	14	8	9	25	10	1	20	1	1	-	-	-	-	-
Tool and Die Makers.....	239	17.24	17.89	16.00 - 18.87	-	-	-	-	-	-	-	-	-	7	3	14	-	9	26	19	10	7	3	1	-	-
Private industry.....	239	17.24	17.89	16.00 - 18.87	-	-	-	-	-	-	-	-	-	7	3	14	-	9	26	19	10	7	3	1	-	-
Goods-producing industries....	239	\$17.24	\$17.89	\$16.00 - \$18.87	-	-	-	-	-	-	-	-	-	7	3	14	-	9	26	19	10	7	3	1	-	-
Manufacturing.....	239	17.24	17.89	16.00 - 18.87	-	-	-	-	-	-	-	-	-	7	3	14	-	9	26	19	10	7	3	1	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.
 2 Less than 0.5 percent.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Phoenix, AZ, April 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 0																					
		Mean	Median	Middle range	4.25	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00
					and under	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00
20.00																										
21.00					4.50																					
Forklift Operators.....	726	\$11.04	\$9.89	\$9.00 - \$13.48	-	-	-	7	-	2	2	-	1	14	3	29	8	2	7	5	12	3	3	2	2	-
Private industry.....	726	11.04	9.89	9.00 - 13.48	-	-	-	7	-	2	2	-	1	14	3	29	8	2	7	5	12	3	3	2	2	-
Goods-producing industries....	293	9.98	9.89	9.89 - 10.31	-	-	-	4	-	4	4	-	1	(2)	3	48	19	3	7	6	-	-	-	-	-	
Manufacturing.....	289	9.96	9.89	9.89 - 10.16	-	-	-	4	-	4	4	-	1	(2)	3	49	18	2	7	6	-	-	-	-	-	
Service-producing industries..	433	11.77	9.84	8.90 - 14.83	-	-	-	9	-	-	-	-	-	23	3	16	1	1	7	4	19	6	5	4	3	
Transportation and utilities	202	9.59	9.00	8.90 - 9.84	-	-	-	-	-	-	-	-	-	49	6	34	2	-	10	-	-	-	-	-	-	
Guards																										
Level I.....	5,477	6.35	6.00	5.25 - 6.76	2	5	21	13	18	20	5	6	2	2	1	2	2	1	(2)	(2)	(2)	(2)	-	-	-	
Private industry.....	5,413	6.32	6.00	5.25 - 6.76	2	5	21	14	19	20	5	5	2	2	1	2	1	1	(2)	(2)	(2)	(2)	-	-	-	
Goods-producing industries....	321	9.68	9.78	8.70 - 10.48	-	-	-	4	-	-	5	6	5	10	6	27	21	8	7	1	(2)	-	-	-	-	
Manufacturing.....	321	9.68	9.78	8.70 - 10.48	-	-	-	4	-	-	5	6	5	10	6	27	21	8	7	1	(2)	-	-	-		
Service-producing industries..	5,092	6.11	6.00	5.25 - 6.76	2	6	23	14	20	21	5	5	2	2	1	(2)	(2)	(2)	(2)	-	-	-	-	-	-	
State and local government.....	64	8.78	7.92	7.56 - 9.37	-	-	-	-	-	-	17	38	11	2	9	3	9	5	-	-	3	3	-	-	-	
Janitors.....	8,110	6.15	5.50	4.75 - 7.00	12	14	22	11	9	6	4	3	4	3	2	1	5	2	(2)	(2)	-	-	-	-	-	
Private industry.....	6,706	5.60	5.00	4.75 - 6.00	15	18	26	13	11	6	3	1	2	2	1	(2)	2	1	(2)	-	-	-	-	-	-	
Goods-producing industries....	366	7.15	6.55	6.23 - 8.50	-	5	5	8	16	24	8	2	6	14	5	3	4	(2)	-	-	-	-	-	-	-	
Manufacturing.....	357	7.18	6.55	6.35 - 8.50	-	5	5	8	14	24	8	2	6	14	6	3	4	(2)	-	-	-	-	-	-	-	
Service-producing industries..	6,340	5.51	5.00	4.75 - 6.00	16	18	27	13	10	5	2	1	2	1	1	(2)	1	1	(2)	-	-	-	-	-	-	
State and local government.....	1,404	8.81	8.65	7.76 - 10.17	-	(2)	2	2	3	4	10	13	14	8	10	6	20	6	1	(2)	-	-	-	-	-	
Material Handling Laborers.....	272	10.14	8.20	6.00 - 17.70	-	-	4	15	8	-	6	3	21	4	5	6	1	(2)	-	(2)	-	(2)	-	26	-	
Private industry.....	272	10.14	8.20	6.00 - 17.70	-	-	4	15	8	-	6	3	21	4	5	6	1	(2)	-	(2)	-	(2)	-	26	-	
Goods-producing industries....	149	7.98	8.20	7.30 - 8.85	-	-	3	7	11	-	11	4	36	5	9	11	3	1	-	1	-	-	-	-	-	
Manufacturing.....	149	7.98	8.20	7.30 - 8.85	-	-	3	7	11	-	11	4	36	5	9	11	3	1	-	1	-	-	-	-	-	
Order Fillers:																										
Private industry:																										
Goods-producing industries....	202	8.95	7.94	6.75 - 13.62	(2)	3	3	2	6	23	3	13	3	5	2	10	-	-	-	26	-	-	-	-	-	
Manufacturing.....	186	9.23	8.07	6.79 - 13.62	-	-	3	2	5	23	3	13	3	6	2	11	-	-	-	28	-	-	-	-	-	
Service-producing industries..	1,152	11.42	13.76	6.00 - 14.83	-	-	11	10	14	3	1	(2)	(2)	1	-	-	(2)	3	1	10	24	10	8	2	2	
(2)																										
Shipping/Receiving Clerks:																										
Private industry:																										
Goods-producing industries....	387	8.85	8.75	7.50 - 9.94	-	-	-	5	2	4	6	15	10	9	8	17	16	1	4	1	1	-	-	-		
Manufacturing.....	386	8.84	8.75	7.50 - 9.94	-	-	-	5	2	4	6	15	10	9	8	17	16	1	4	1	1	-	-	-		
State and local government.....	48	10.28	10.82	8.33 - 11.60	-	-	-	-	-	-	17	8	-	-	-	6	21	35	13	-	-	-	-	-		
Truckdrivers																										
Light Truck:																										
Private industry:																										
Goods-producing industries....	144	\$8.71	\$8.00	\$7.54 - \$10.91	-	-	-	6	6	6	6	23	8	8	12	-	6	10	10	-	-	-	-	-	-	
Manufacturing.....	144	8.71	8.00	7.54 - 10.91	-	-	-	6	6	6	6	23	8	8	12	-	6	10	10	-	-	-	-	-	-	
State and local government.....	35	8.85	8.60	7.20 - 9.83	-	-	-	-	-	14	14	6	11	9	9	23	-	6	9	-	-	-	-	-	-	
Medium Truck.....	1,017	14.07	15.31	8.86 - 18.53	-	-	-	-	-	1	11	5	2	7	5	1	1	3	1	1	2	17	-	-	42	
Private industry.....	1,010	14.10	15.31	8.86 - 18.53	-	-	-	-	-	1	11	5	2	6	4	1	1	3	1	1	2	17	-	-	42	
Service-producing industries..	969	14.30	15.31	9.00 - 18.53	-	-	-	-	-	1	12	4	2	6	5	1	1	3	1	1	2	18	-	-	44	
Heavy Truck.....	792	12.77	12.75	12.34 - 13.00	-	-	-	-	-	1	-	-	-	-	(2)	-	-	13	51	18	15	1	-	1	-	
State and local government.....	163	13.84	14.27	14.27 - 14.27	-	-	-	-	-	3	-	-	-	-	-	-	-	1	9	11	71	6	-	-	-	
Tractor Trailer.....	1,982	13.86	12.75	12.70 - 15.00	-	-	-	-	-	-	-	-	2	1	1	1	2	6	46	4	7	11	1	1	11	
Private industry.....	1,982	13.86	12.75	12.70 - 15.00	-	-	-	-	-	-	-	-	2	1	1	1	2	6	46	4	7	11	1	1	11	

Service-producing industries..	1,594	14.25	12.70	12.70	-	15.04	-	-	-	-	-	-	-	-	1	1	1	1	2	4	44	1	8	14	(2)	2	14	7	-	
Transportation and utilities	586	16.52	18.50	15.00	-	18.50	-	-	-	-	-	-	-	-	2	1	4	1	1	1	4	2	(2)	25	-	5	37	18	-	
Warehouse Specialists.....	3,013	10.29	10.42	7.55	-	12.02	-	-	(2)	3	5	8	6	6	5	1	11	3	10	17	4	3	16	1	(2)	(2)	(2)	(2)	-	-
Private industry.....	2,799	10.24	10.40	7.50	-	11.87	-	-	(2)	3	5	9	6	5	6	1	11	3	10	17	4	3	17	(2)	(2)	(2)	(2)	(2)	-	-
Goods-producing industries....	862	9.39	9.52	6.78	-	11.38	-	-	-	3	11	14	9	3	6	2	2	3	9	24	5	7	2	1	(2)	-	-	-	-	
Manufacturing.....	858	9.39	9.52	6.78	-	11.38	-	-	-	3	11	14	9	3	6	2	2	3	9	24	5	7	2	1	(2)	-	-	-	-	
Service-producing industries..	1,937	10.62	10.42	8.20	-	13.30	-	-	(2)	4	2	6	4	6	6	1	16	2	10	14	3	1	23	-	(2)	(2)	(2)	-	-	
Transportation and utilities	76	12.22	12.09	9.69	-	12.81	-	-	-	-	-	1	3	-	-	1	17	5	-	21	30	1	4	-	1	7	8	-	-	
State and local government.....	214	10.96	11.11	7.96	-	13.07	-	-	-	2	(2)	8	15	2	2	6	6	7	10	17	5	9	11	-	(2)	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Phoenix, AZ, April 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)					Percent of workers receiving straight-time weekly pay (in dollars) of 0																				
			Mean	Median	Middle range	300 and under 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over		
PROFESSIONAL OCCUPATIONS																												
Accountants																												
Level I.....	139	40.0	\$504	\$499	\$440 -	\$564 -	9	17	24	17	20	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	84	40.0	537	535	477 -	583 -	1	7	24	23	26	18	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	55	40.0	453	440	402 -	486 -	22	33	24	7	11	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	402	39.9	600	586	519 -	658 -	-	12	11	12	19	30	7	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	252	39.9	616	609	562 -	657 -	-	4	7	9	27	40	6	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	192	39.9	603	586	547 -	656 -	-	6	9	11	33	31	4	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	150	40.0	574	528	446 -	673 -	-	25	18	17	5	12	10	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	434	39.9	784	761	661 -	900 -	-	-	2	5	8	19	25	15	11	10	3	2	-	-	-	-	-	-	-	-	-	-
Private industry.....	327	39.9	819	785	698 -	928 -	-	-	-	2	3	20	28	18	12	10	3	2	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	158	40.0	855	814	740 -	949 -	-	-	-	-	-	11	29	28	14	10	6	1	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	158	40.0	855	814	740 -	949 -	-	-	-	-	-	11	29	28	14	10	6	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	169	39.8	784	750	660 -	888 -	-	-	-	4	5	29	28	9	11	10	1	4	-	-	-	-	-	-	-	-	-	-
State and local government.....	107	40.0	680	614	556 -	787 -	-	-	8	15	23	16	16	7	6	9	-	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	182	40.0	964	971	818 -	1,101 -	-	-	-	-	1	8	13	10	21	21	12	12	1	-	-	-	-	-	-	-	-	-
Private industry.....	127	39.9	1,011	1,007	912 -	1,118 -	-	-	-	-	-	2	9	9	27	24	9	17	2	-	-	-	-	-	-	-	-	-
Service-producing industries..	85	39.9	986	962	848 -	1,131 -	-	-	-	-	-	2	14	14	27	14	7	20	1	-	-	-	-	-	-	-	-	-
State and local government.....	55	40.0	855	808	687 -	1,062 -	-	-	-	-	2	24	22	13	9	13	18	-	-	-	-	-	-	-	-	-	-	-
Level V.....	61	39.9	1,307	-	-	-	-	-	-	-	-	3	2	-	2	11	11	21	25	10	2	2	-	10	2	-	-	
Private industry.....	52	39.9	1,361	-	-	-	-	-	-	-	-	-	-	-	-	12	10	21	29	12	2	2	-	12	2	-	-	
Attorneys																												
Level III.....	97	39.6	1,334	1,332	1,120 -	1,539 -	-	-	-	-	-	2	-	9	5	5	8	16	12	3	21	3	8	6	-	-	-	-
Private industry.....	60	39.3	1,433	-	-	-	-	-	-	-	-	-	-	15	-	8	10	3	2	33	5	13	10	-	-	-	-	-
Service-producing industries..	58	39.3	1,440	-	-	-	-	-	-	-	-	-	-	16	-	7	9	3	2	34	5	14	10	-	-	-	-	-
State and local government.....	37	40.0	1,173	1,246	1,033 -	1,326 -	-	-	-	-	-	5	-	-	14	14	8	27	27	5	-	-	-	-	-	-	-	-
Level IV.....	65	40.0	1,461	-	-	-	-	-	-	-	-	-	-	5	3	5	8	9	11	28	5	5	3	5	11	5	-	
State and local government.....	40	40.0	1,288	1,365	1,123 -	1,434 -	-	-	-	-	-	-	-	7	5	7	13	13	13	32	7	-	-	2	-	-	-	-
Engineers																												
Level I.....	279	40.0	702	704	673 -	739 -	-	-	2	(3)	(3)	43	49	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	271	40.0	706	706	677 -	741 -	-	-	(3)	(3)	(3)	44	51	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	232	40.0	717	715	688 -	745 -	-	-	-	-	(3)	36	58	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	232	40.0	717	715	688 -	745 -	-	-	-	-	(3)	36	58	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	8	40.0	568	-	-	-	-	-	63	-	-	25	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	912	40.0	798	798	751 -	846 -	-	-	-	(3)	(3)	5	45	42	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	894	40.0	799	798	753 -	846 -	-	-	-	(3)	(3)	4	46	42	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	824	40.0	\$799	\$800	\$750 -	\$846 -	-	-	-	-	-	4	46	44	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	824	40.0	799	800	750 -	846 -	-	-	-	-	-	4	46	44	6	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	18	40.0	761	762	683 -	829 -	-	-	-	-	-	44	6	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	2,219	40.0	\$908	\$908	\$850 -	\$978 -	-	-	-	-	1	4	7	34	36	15	3	(3)	-	-	-	-	-	-	-	-	-	-
Private industry.....	1,967	40.0	928	919	866 -	982 -	-	-	-	-	(3)	5	36	40	16	4	(3)	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	1,866	40.0	927	917	867 -	980 -	-	-	-	-	(3)	5	36	40	15	4	(3)	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	1,866	40.0	927	917	867 -	980 -	-	-	-	-	(3)	5	36	40	15	4	(3)	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	101	40.0	954	976	865 -	1,028 -	-	-	-	-	-	6	26	35	31	3	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	252	40.0	754	729	634 -	854 -	-	-	-	-	10	31	26	18	4	9	2	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	3,167	40.0	1,115	1,114	1,027 -	1,200 -	-	-	-	-	-	-	2	2	13	29	29	17	6	1	(3)	(3)	-	-	-	-	-	-
Private industry.....	2,812	40.0	1,130	1,122	1,039 -	1,210 -	-	-	-	-	-	-	(3)	1	12	30	30	19	7	1	(3)	(3)	-	-	-	-	-	-

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Phoenix, AZ, April 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of\$																							
			Mean	Median	Middle range	225	250	275	300	325	350	400	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	and over		
						and under 250	275	300	325	350	400	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	and over			
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level II.....	220	40.0	\$443	\$438	\$376 -	\$493	-	-	-	1	6	22	30	20	10	9	(3)	1	-	(3)	-	-	-	-	-	-	-	-	-
Private industry.....	129	40.0	445	438	406 -	479	-	-	-	1	-	17	43	22	10	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	101	40.0	440	433	402 -	479	-	-	-	1	-	21	45	16	10	8	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	91	40.0	442	419	352 -	513	-	-	2	14	29	12	16	10	12	1	2	-	1	-	-	-	-	-	-	-	-	-	-
Level III.....	275	39.8	521	514	440 -	588	-	-	-	-	10	17	14	25	12	11	10	1	(3)	(3)	-	-	-	-	-	-	-	-	-
Private industry.....	178	39.8	545	527	502 -	606	-	-	-	-	3	8	13	32	17	15	11	1	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	50	40.0	530	-	-	-	-	-	-	-	-	-	16	56	20	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	50	40.0	530	-	-	-	-	-	-	-	-	-	16	56	20	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	128	39.7	551	548	474 -	646	-	-	-	-	5	11	12	23	16	17	16	1	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	97	40.0	477	434	403 -	522	-	-	-	-	22	33	15	12	2	3	8	2	1	1	-	-	-	-	-	-	-	-	-
Level IV.....	59	39.6	598	-	-	-	-	-	-	-	-	-	17	22	7	22	20	10	2	-	-	-	-	-	-	-	-	-	-
Drafters																													
Level II:																													
State and local government.....	12	40.0	546	-	-	-	-	-	-	-	-	8	17	17	25	33	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	110	40.0	598	630	547 -	666	-	-	-	-	6	7	5	10	9	35	24	2	-	1	-	1	-	-	-	-	-	-	-
State and local government.....	76	40.0	583	646	478 -	646	-	-	-	-	9	11	7	11	3	37	24	-	-	-	-	-	-	-	-	-	-	-	-
Engineering Technicians																													
Level II.....	196	40.0	518	519	485 -	543	-	-	-	-	-	8	22	49	12	7	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	196	40.0	518	519	485 -	543	-	-	-	-	-	8	22	49	12	7	1	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	196	40.0	518	519	485 -	543	-	-	-	-	-	8	22	49	12	7	1	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	196	40.0	518	519	485 -	543	-	-	-	-	-	8	22	49	12	7	1	-	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	1,041	40.0	767	763	730 -	800	-	-	-	-	-	-	-	1	2	4	9	24	35	11	8	5	2	(3)	-	-	-	-	-
Private industry.....	1,041	40.0	767	763	730 -	800	-	-	-	-	-	-	-	1	2	4	9	24	35	11	8	5	2	(3)	-	-	-	-	-
Goods-producing industries....	1,020	40.0	769	765	732 -	802	-	-	-	-	-	-	-	1	2	4	9	24	35	11	8	5	2	(3)	-	-	-	-	-
Manufacturing.....	1,020	40.0	769	765	732 -	802	-	-	-	-	-	-	-	1	2	4	9	24	35	11	8	5	2	(3)	-	-	-	-	-
Level V.....	99	40.0	845	798	750 -	907	-	-	-	-	-	-	-	-	-	-	7	17	27	17	5	8	-	4	5	9	-	-	
Private industry.....	99	40.0	845	798	750 -	907	-	-	-	-	-	-	-	-	-	-	7	17	27	17	5	8	-	4	5	9	-	-	
Engineering Technicians, Civil																													
Level I.....	31	40.0	386	347	327 -	453	-	-	-	13	39	10	13	19	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	31	40.0	386	347	327 -	453	-	-	-	13	39	10	13	19	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	90	40.0	439	434	372 -	480	-	-	-	-	41	14	30	4	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	90	40.0	439	434	372 -	480	-	-	-	-	41	14	30	4	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	207	40.0	\$542	\$531	\$466 -	\$593	-	-	-	-	-	18	21	18	19	8	14	2	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	207	40.0	542	531	466 -	593	-	-	-	-	-	18	21	18	19	8	14	2	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	181	40.0	656	651	578 -	732	-	-	-	-	-	1	13	7	10	18	14	16	9	12	1	-	-	-	-	-	-	-	-
State and local government.....	155	40.0	629	637	562 -	704	-	-	-	-	-	1	15	8	12	21	17	15	10	1	-	-	-	-	-	-	-	-	-
Level V:																													
State and local government.....	58	40.0	830	829	674 -	1,010	-	-	-	-	-	-	-	-	-	12	9	9	9	7	7	7	3	-	38	-	-	-	-
Level VI:																													
State and local government.....	133	40.0	880	885	836 -	933	-	-	-	-	-	-	-	-	-	-	1	2	4	5	23	26	23	15	2	1	-	-	-
Licensed Practical Nurses																													

Level II.....	804	39.8	451	445	407	-	493	-	-	-	-	1	17	34	25	21	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	691	39.8	453	446	404	-	505	-	-	-	-	1	18	32	22	23	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	691	39.8	453	446	404	-	505	-	-	-	-	1	18	32	22	23	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	113	40.0	443	442	422	-	458	-	-	-	-	-	9	45	42	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nursing Assistants																																							
Level II.....	1,120	39.7	306	300	280	-	330	1	22	27	24	9	16	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	980	39.7	303	296	274	-	328	1	24	27	22	8	15	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	980	39.7	303	296	274	-	328	1	24	27	22	8	15	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PROTECTIVE SERVICE OCCUPATIONS																																							
Corrections Officers:																																							
State and local government.....	1,339	40.0	439	409	375	-	504	-	-	-	-	(3)	48	12	11	23	3	3	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Firefighters.....																																							
State and local government.....	739	52.6	692	737	577	-	774	-	-	-	-	-	(3)	(3)	16	17	4	9	5	29	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	726	52.8	695	737	577	-	774	-	-	-	-	-	(3)	(3)	15	17	4	9	5	29	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Police Officers																																							
Level I.....	3,185	40.0	717	742	616	-	814	-	-	-	-	(3)	(3)	(3)	6	14	9	12	11	6	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	3,185	40.0	717	742	616	-	814	-	-	-	-	(3)	(3)	(3)	6	14	9	12	11	6	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	22	40.0	714	700	629	-	797	-	-	-	-	-	-	-	-	5	32	-	23	27	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	22	40.0	714	700	629	-	797	-	-	-	-	-	-	-	-	5	32	-	23	27	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Level I.....	649	40.0	333	320	288	-	360	-	-	-	28	31	12	11	7	5	2	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	106	40.0	386	363	320	-	436	-	-	-	1	25	4	30	8	7	5	6	6	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	102	40.0	387	363	320	-	436	-	-	-	1	25	2	30	8	6	5	6	6	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	1,678	39.8	421	406	337	-	502	-	-	-	1	12	18	10	6	8	8	8	4	9	7	6	1	2	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	804	39.5	473	480	410	-	544	-	-	-	-	2	8	6	4	9	10	10	5	13	14	12	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	97	40.0	493	492	457	-	530	-	-	-	-	-	2	2	1	14	20	18	14	14	8	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	97	40.0	493	492	457	-	530	-	-	-	-	-	2	2	1	14	20	18	14	14	8	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	707	39.4	470	473	404	-	544	-	-	-	2	9	7	4	10	9	9	4	13	14	12	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	874	40.0	372	348	327	-	406	-	-	2	22	27	14	8	6	5	5	2	6	(3)	1	1	-	(3)	-	-	(3)	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	1,687	40.0	454	442	376	-	520	-	-	(3)	(3)	12	12	13	7	7	7	8	11	8	4	5	4	2	(3)	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	857	39.9	497	500	435	-	549	-	-	-	(3)	2	4	10	5	9	9	11	16	11	7	8	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries....	267	40.0	528	525	495	-	560	-	-	-	-	-	-	-	1	3	7	15	22	19	12	8	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	267	40.0	528	525	495	-	560	-	-	-	-	-	-	-	1	3	7	15	22	19	12	8	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	590	39.9	483	477	408	-	538	-	-	-	1	3	5	14	6	11	9	9	13	7	5	7	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	830	40.0	409	382	352	-	451	-	-	(3)	(3)	23	20	17	10	5	5	5	6	5	1	1	1	(3)	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	932	40.0	523	525	425	-	605	-	-	-	-	1	5	9	10	5	6	7	7	7	7	8	15	8	3	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	578	40.0	554	567	488	-	616	-	-	-	-	2	1	3	3	4	7	7	9	8	10	12	20	10	3	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	164	40.0	599	603	569	-	630	-	-	-	-	-	-	-	1	-	3	4	7	15	15	40	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	164	40.0	599	603	569	-	630	-	-	-	-	-	-	-	1	-	3	4	7	15	15	40	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	414	40.0	536	535	470	-	600	-	-	-	2	2	4	4	5	9	9	11	9	8	10	12	8	4	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	354	40.0	471	422	390	-	528	-	-	-	-	1	12	18	21	8	5	5	4	5	3	2	8	6	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level V.....	100	40.0	637	653	556	-	712	-	-	-	-	-	1	4	3	2	2	2	3	7	4	8	13	22	13	8	8	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	62	40.0	680	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	5	8	19	27	8	11	(4)	13	-	-	-	-	-	-	-	-	-		
State and local government.....	38	40.0	566	552	436	-	692	-	-	-	-	-	3	11	8	5	5	5	5	8	3	8	3	13	21	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard Operator-Receptionists..	433	39.8	323	285	269	-	343	1	(3)	27	25	9	15	5	3	2	5	1	-	2	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	392	39.8	318	285	269	-	340	1	1	30	27	7	16	5	2	2	3	(3)	-	2	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries..	352	39.8	314	285	269	-	336	1	1	33	30	7	11	5	2	1	2	-	-	2	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government.....	41	40.0	372	366	310	-	444	-	-	2	5	32	5	10	15	-	20	7	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Word Processors																																								
Level II.....	295	40.0	\$352	\$325	\$304	-	\$371	-	-	(3)	50	19	7	7	5	2	3	1	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	256	40.0	340	323	304	-	346	-	-	-	57	22	7	6	3	(3)	1	1	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 8 percent at \$800 and under \$850; 2 percent at \$900 and under \$950; and 3 percent at \$950 and under \$1,000.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Phoenix, AZ, April 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 2																							
		Mean	Median	Middle range	Under	6.50	7.00	7.50	8.00	8.50	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00		
					6.50	7.00	7.50	8.00	8.50	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00		
25.00																												
26.00																												
General Maintenance Workers.....	382	\$9.72	\$9.50	\$8.30 - \$11.35	1	7	8	7	4	16	11	9	23	7	5	1	(2)	-	-	-	-	-	-	-	-	-	-	
Private industry.....	304	9.45	8.94	7.60 - 11.11	1	9	11	8	4	18	10	5	25	5	4	1	(2)	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	288	9.40	8.94	7.51 - 11.10	1	10	11	8	1	19	11	5	25	5	3	1	(2)	-	-	-	-	-	-	-	-	-	-	
State and local government.....	78	10.77	10.72	9.72 - 12.03	1	-	-	3	3	8	15	27	18	17	9	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance Electricians.....	437	17.63	18.56	15.68 - 18.96	-	-	-	-	-	-	-	3	5	3	5	6	5	6	8	38	2	5	(2)	14	-	-	-	
Private industry.....	283	18.55	18.56	17.25 - 20.02	-	-	-	-	-	-	1	3	2	2	6	4	3	8	39	2	8	(2)	21	-	-	-	-	
Goods-producing industries....	188	18.05	18.56	17.97 - 18.56	-	-	-	-	-	-	-	1	1	2	6	5	2	11	55	4	13	1	1	-	-	-	-	
Manufacturing.....	188	18.05	18.56	17.97 - 18.56	-	-	-	-	-	-	-	1	1	2	6	5	2	11	55	4	13	1	1	-	-	-	-	
State and local government.....	154	15.94	16.75	13.39 - 18.96	-	-	-	-	-	-	7	10	5	10	5	6	12	7	38	-	-	-	-	-	-	-	-	
Maintenance Electronics Technicians																												
Level II:																												
State and local government.....	49	15.88	16.75	13.10 - 18.96	-	-	-	-	-	-	10	8	6	-	4	2	6	24	10	18	4	-	-	-	6	-	-	
Level III.....	97	20.68	20.50	18.48 - 24.09	-	-	-	-	-	-	-	-	-	-	1	2	4	7	7	18	7	13	3	2	1	26		
Private industry.....	64	18.69	-	- - -	-	-	-	-	-	-	-	-	-	-	2	3	6	11	11	27	11	20	5	3	2	-	-	
Maintenance Machinists.....	64	19.18	-	- - -	-	-	-	-	-	-	2	-	2	-	3	11	8	2	3	6	36	-	-	6	22	-	-	
State and local government.....	21	20.80	23.26	18.96 - 23.26	-	-	-	-	-	-	5	-	5	-	5	-	-	-	-	19	-	-	-	67	-	-	-	
Maintenance Mechanics, Machinery....	271	15.89	14.90	14.40 - 17.41	-	-	-	-	-	-	-	-	-	1	8	42	10	7	16	10	5	2	-	-	-	-	-	
Private industry.....	267	15.89	14.90	14.40 - 17.41	-	-	-	-	-	-	-	-	-	1	8	42	10	7	16	9	5	2	-	-	-	-	-	
Goods-producing industries....	267	15.89	14.90	14.40 - 17.41	-	-	-	-	-	-	-	-	-	1	8	42	10	7	16	9	5	2	-	-	-	-	-	
Manufacturing.....	267	15.89	14.90	14.40 - 17.41	-	-	-	-	-	-	-	-	-	1	8	42	10	7	16	9	5	2	-	-	-	-	-	
Maintenance Mechanics, Motor Vehicle	524	15.81	15.30	14.10 - 17.33	-	-	-	-	-	-	1	1	6	7	6	23	16	9	10	9	5	(2)	-	7	-	-	-	
Private industry.....	329	16.12	15.12	14.10 - 17.38	-	-	-	-	-	(2)	1	6	3	5	30	10	8	16	2	7	-	-	12	-	-	-	-	
Service-producing industries..	230	17.05	17.03	15.12 - 19.23	-	-	-	-	-	(2)	1	9	(2)	3	9	14	10	22	3	10	-	-	17	-	-	-	-	
Transportation and utilities	145	18.63	17.38	17.03 - 22.71	-	-	-	-	-	1	-	3	1	1	7	1	3	35	6	17	-	-	27	-	-	-	-	
State and local government.....	195	15.29	15.37	13.40 - 16.83	-	-	-	-	-	1	1	6	14	9	9	26	11	1	21	1	1	-	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Phoenix, AZ, April 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)				Percent of workers receiving straight-time hourly pay (in dollars) of 0																					
		Mean	Median	Middle range	and under	4.25	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00
						5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	
20.00																											
21.00					4.50																						
Forklift Operators.....	338	\$12.56	\$10.16	\$9.89 - \$14.83	-	-	-	-	-	-	-	-	-	1	-	-	42	8	1	3	5	16	7	6	5	4	-
Private industry.....	338	12.56	10.16	9.89 - 14.83	-	-	-	-	-	-	-	-	-	1	-	-	42	8	1	3	5	16	7	6	5	4	-
Guards																											
Level I.....	3,672	6.42	6.25	5.25 - 6.76	2	5	22	9	16	24	5	7	2	2	1	1	2	1	1	(2)	(2)	(2)	-	-	-	-	-
Private industry.....	3,608	6.38	6.25	5.25 - 6.76	2	5	22	9	16	25	4	7	2	2	1	1	2	1	1	(2)	(2)	-	-	-	-	-	-
Goods-producing industries....	185	10.02	10.38	8.42 - 11.18	-	-	-	-	-	-	-	8	11	6	1	10	6	29	14	13	2	1	-	-	-	-	-
Manufacturing.....	185	10.02	10.38	8.42 - 11.18	-	-	-	-	-	-	-	8	11	6	1	10	6	29	14	13	2	1	-	-	-	-	-
Service-producing industries..	3,423	6.18	6.05	5.25 - 6.76	3	6	23	9	17	26	4	6	2	2	1	(2)	(2)	(2)	(2)	-	-	-	-	-	-	-	-
State and local government.....	64	8.78	7.92	7.56 - 9.37	-	-	-	-	-	-	17	38	11	2	9	3	9	5	-	-	3	3	-	-	-	-	-
Janitors.....	3,042	7.55	7.39	5.75 - 9.23	2	7	12	7	9	6	7	8	10	5	6	4	13	5	(2)	(2)	-	-	-	-	-	-	-
Private industry.....	1,642	6.48	6.00	5.00 - 7.34	4	12	21	12	15	8	4	3	5	2	2	1	6	4	(2)	-	-	-	-	-	-	-	-
Goods-producing industries....	120	7.69	7.35	6.38 - 8.66	-	2	4	2	23	17	6	-	12	11	4	9	9	1	-	-	-	-	-	-	-	-	-
Manufacturing.....	111	7.82	7.42	6.42 - 9.23	-	3	5	2	17	18	6	-	13	12	5	10	10	1	-	-	-	-	-	-	-	-	-
Service-producing industries..	1,522	6.38	5.85	5.00 - 7.14	4	13	22	13	14	7	4	3	5	1	2	1	6	4	(2)	-	-	-	-	-	-	-	-
State and local government.....	1,400	8.81	8.65	7.76 - 10.17	-	(2)	2	2	2	4	10	13	14	8	10	6	20	6	1	(2)	-	-	-	-	-	-	-
Material Handling Laborers.....	81	8.02	8.28	6.20 - 9.40	-	-	7	15	7	-	-	4	23	12	6	20	2	1	-	1	-	-	-	-	-	-	-
Private industry.....	81	8.02	8.28	6.20 - 9.40	-	-	7	15	7	-	-	4	23	12	6	20	2	1	-	1	-	-	-	-	-	-	-
Order Fillers.....	890	13.29	14.82	11.86 - 15.37	(2)	1	4	2	1	5	1	2	(2)	2	(2)	2	(2)	4	1	13	31	12	10	3	3	1	
(2) Private industry.....	890	13.29	14.82	11.86 - 15.37	(2)	1	4	2	1	5	1	2	(2)	2	(2)	2	(2)	4	1	13	31	12	10	3	3	1	
(2)																											
Shipping/Receiving Clerks.....	380	11.52	10.26	9.10 - 16.33	-	-	-	(2)	1	3	4	6	8	3	3	13	19	7	3	1	1	1	1	28	-	-	-
Private industry.....	332	11.70	10.16	9.10 - 16.33	-	-	-	(2)	1	3	2	5	9	4	3	14	18	3	2	1	1	1	32	-	-	-	-
Goods-producing industries....	126	9.92	9.94	9.56 - 10.16	-	-	-	-	-	-	-	-	12	6	2	36	38	2	-	2	2	-	-	-	-	-	-
Manufacturing.....	126	9.92	9.94	9.56 - 10.16	-	-	-	-	-	-	-	-	12	6	2	36	38	2	-	2	2	-	-	-	-	-	-
Service-producing industries..	206	12.78	16.33	8.38 - 16.33	-	-	(2)	1	5	4	8	7	3	4	1	6	4	3	-	-	-	1	51	-	-	-	-
State and local government.....	48	10.28	10.82	8.33 - 11.60	-	-	-	-	-	-	17	8	-	-	-	6	21	35	13	-	-	-	-	-	-	-	-
Truckdrivers																											
Light Truck.....	67	8.39	-	- - -	-	-	-	-	6	15	12	9	15	15	6	12	3	3	4	-	-	-	-	-	-	-	-
State and local government.....	35	8.85	8.60	7.20 - 9.83	-	-	-	-	-	14	14	6	11	9	9	23	-	6	9	-	-	-	-	-	-	-	-
Medium Truck.....	749	16.20	18.53	15.31 - 18.53	-	-	-	-	-	-	-	1	(2)	5	6	(2)	1	1	2	1	3	23	-	-	57	-	-
Private industry.....	742	16.26	18.53	15.31 - 18.53	-	-	-	-	-	-	-	1	(2)	4	6	(2)	1	1	2	1	3	23	-	-	58	-	-
Heavy Truck:																											
State and local government.....	163	13.84	14.27	14.27 - 14.27	-	-	-	-	-	3	-	-	-	-	-	-	-	1	9	11	71	6	-	-	-	-	-
Tractor Trailer.....	701	14.22	13.25	12.75 - 15.33	-	-	-	-	-	-	-	-	-	2	2	4	1	1	4	25	12	13	16	1	-	4	15
Private industry.....	701	14.22	13.25	12.75 - 15.33	-	-	-	-	-	-	-	-	-	2	2	4	1	1	4	25	12	13	16	1	-	4	15
Service-producing industries..	420	15.31	15.04	14.60 - 19.23	-	-	-	-	-	-	-	-	-	3	2	5	1	2	(2)	4	2	21	26	1	-	6	25
Transportation and utilities	223	16.02	18.37	13.03 - 19.23	-	-	-	-	-	-	-	-	-	6	4	10	1	1	(2)	1	1	(2)	14	-	-	12	48
Warehouse Specialists.....	1,150	\$12.35	\$12.81	\$10.42 - \$14.67	-	-	-	(2)	1	1	4	4	2	2	2	3	10	11	10	8	37	3	(2)	1	1	-	-
Private industry.....	936	12.66	13.34	10.70 - 14.83	-	-	-	(2)	1	1	4	2	2	2	1	2	11	12	8	8	44	1	(2)	1	1	-	-
Goods-producing industries....	286	11.38	11.76	10.59 - 13.10	-	-	-	-	1	3	4	3	2	4	1	1	3	11	25	15	19	5	3	(2)	-	-	-
Manufacturing.....	284	11.40	11.79	10.62 - 13.10	-	-	-	-	1	3	4	3	2	4	(2)	1	2	11	25	15	19	5	3	(2)	-	-	-
Service-producing industries..	650	13.23	14.67	11.83 - 14.83	-	-	-	-	(2)	(2)	4	2	1	3	1	2	11	6	5	3	61	-	-	1	1	-	-
Transportation and utilities	25	13.69	-	- - -	-	-	-	-	-	4	8	-	-	4	4	-	-	28	8	-	-	-	-	-	20	24	-
State and local government.....	214	10.96	11.11	7.96 - 13.07	-	-	-	-	2	(2)	8	15	2	2	6	6	7	10	17	5	9	11	-	(2)	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Phoenix, AZ, April 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of\$																							
			Mean	Median	Middle range	200	225	250	275	300	350	400	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1100 and over		
						and under 225	250	275	300	350	400	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1100 and over			
PROFESSIONAL OCCUPATIONS																													
Accountants																													
Level II.....	61	40.0	\$596	\$593	\$552 - \$628	-	-	-	-	-	-	-	-	3	21	36	28	8	2	2	-	-	-	-	-	-	-	-	-
Private industry.....	59	40.0	598	593	562 - 628	-	-	-	-	-	-	-	-	2	20	37	29	8	2	2	-	-	-	-	-	-	-	-	-
Hospitals.....	41	40.0	601	593	564 - 610	-	-	-	-	-	-	-	-	2	12	51	17	12	2	2	-	-	-	-	-	-	-	-	
Private industry.....	41	40.0	601	593	564 - 610	-	-	-	-	-	-	-	-	2	12	51	17	12	2	2	-	-	-	-	-	-	-	-	
Level III.....	62	40.0	735	721	654 - 808	-	-	-	-	-	-	-	-	-	-	3	21	16	15	19	2	24	-	-	-	-	-	-	
Private industry.....	59	40.0	740	721	656 - 852	-	-	-	-	-	-	-	-	-	-	-	22	15	15	20	2	25	-	-	-	-	-	-	
Hospitals.....	18	40.0	789	825	664 - 858	-	-	-	-	-	-	-	-	-	-	-	6	22	6	17	-	50	-	-	-	-	-		
Private industry.....	18	40.0	789	825	664 - 858	-	-	-	-	-	-	-	-	-	-	-	6	22	6	17	-	50	-	-	-	-	-		
Registered Nurses																													
Level I.....	64	37.9	483	445	445 - 515	-	-	-	-	-	-	63	-	19	9	9	-	-	-	-	-	-	-	-	-	-	-		
Private industry.....	64	37.9	483	445	445 - 515	-	-	-	-	-	-	63	-	19	9	9	-	-	-	-	-	-	-	-	-	-	-		
Level II.....	5,320	39.6	652	648	575 - 718	-	-	-	-	-	-	(3)	3	12	17	18	16	16	11	4	2	(3)	(3)	(3)	(3)	-	-		
Private industry.....	5,237	39.5	651	646	573 - 717	-	-	-	-	-	-	(3)	3	12	18	18	15	16	10	4	2	(3)	(3)	(3)	(3)	-	-		
Hospitals.....	4,543	39.5	651	646	567 - 720	-	-	-	-	-	-	(3)	4	13	19	16	15	16	12	4	2	(3)	(3)	(3)	(3)	-	-		
Private industry.....	4,460	39.5	650	644	564 - 719	-	-	-	-	-	-	(3)	4	13	19	16	15	16	11	4	2	(3)	(3)	(3)	(3)	-	-		
ADMINISTRATIVE OCCUPATIONS																													
Buyers/Contracting Specialists																													
Level II.....	42	40.0	627	625	595 - 678	-	-	-	-	-	-	-	-	17	12	36	21	14	-	-	-	-	-	-	-	-	-		
Private industry.....	42	40.0	627	625	595 - 678	-	-	-	-	-	-	-	-	17	12	36	21	14	-	-	-	-	-	-	-	-	-		
Hospitals.....	39	40.0	624	624	560 - 678	-	-	-	-	-	-	-	-	18	13	33	23	13	-	-	-	-	-	-	-	-	-		
Private industry.....	39	40.0	624	624	560 - 678	-	-	-	-	-	-	-	-	18	13	33	23	13	-	-	-	-	-	-	-	-	-		
Computer Programmers																													
Level III.....	17	40.0	708	680	577 - 838	-	-	-	-	-	-	-	-	-	41	-	18	-	6	12	24	-	-	-	-	-			
Private industry.....	17	40.0	708	680	577 - 838	-	-	-	-	-	-	-	-	-	41	-	18	-	6	12	24	-	-	-	-	-			
Computer Systems Analysts																													
Level I.....	33	40.0	709	692	673 - 739	-	-	-	-	-	-	-	-	-	6	15	30	24	12	6	6	-	-	-	-	-			
Private industry.....	29	40.0	720	703	674 - 739	-	-	-	-	-	-	-	-	-	-	14	34	28	10	7	7	-	-	-	-	-			
Hospitals.....	29	40.0	720	703	674 - 739	-	-	-	-	-	-	-	-	-	-	14	34	28	10	7	7	-	-	-	-	-			
Private industry.....	29	40.0	720	703	674 - 739	-	-	-	-	-	-	-	-	-	-	14	34	28	10	7	7	-	-	-	-	-			
Level II.....	53	40.0	808	830	638 - 910	-	-	-	-	-	-	-	-	-	-	26	13	4	4	4	17	13	6	8	-	6			
Private industry.....	31	40.0	925	910	861 - 968	-	-	-	-	-	-	-	-	-	-	-	-	3	6	6	29	23	10	13	-	(4)10			
Hospitals.....	31	40.0	925	910	861 - 968	-	-	-	-	-	-	-	-	-	-	-	-	3	6	6	29	23	10	13	-	10			
Private industry.....	31	40.0	925	910	861 - 968	-	-	-	-	-	-	-	-	-	-	-	-	3	6	6	29	23	10	13	-	(4)10			
Personnel Specialists																													
Level II.....	31	40.0	\$560	\$556	\$500 - \$605	-	-	-	-	-	-	-	19	23	23	29	-	6	-	-	-	-	-	-	-	-			
Private industry.....	31	40.0	560	556	500 - 605	-	-	-	-	-	-	-	19	23	23	29	-	6	-	-	-	-	-	-	-	-			
Hospitals.....	21	40.0	573	577	518 - 605	-	-	-	-	-	-	-	-	33	33	24	-	10	-	-	-	-	-	-	-	-			
Private industry.....	21	40.0	573	577	518 - 605	-	-	-	-	-	-	-	-	33	33	24	-	10	-	-	-	-	-	-	-	-			
Level III.....	38	40.0	752	761	700 - 801	-	-	-	-	-	-	-	-	-	-	18	5	21	24	21	8	-	-	-	3	-			
Private industry.....	38	40.0	752	761	700 - 801	-	-	-	-	-	-	-	-	-	-	18	5	21	24	21	8	-	-	-	3	-			
Hospitals.....	32	40.0	780	788	726 - 806	-	-	-	-	-	-	-	-	-	-	3	6	25	28	25	9	-	-	-	3	-			
Private industry.....	32	40.0	780	788	726 - 806	-	-	-	-	-	-	-	-	-	-	3	6	25	28	25	9	-	-	-	3	-			
Level IV.....	6	40.0	951	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	33	-	17	-	17			
Private industry.....	6	40.0	951	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	33	-	17	-	17			

Hospitals.....	6	40.0	951	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	33	-	17	-	17
Private industry.....	6	40.0	951	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	33	-	17	-	17
TECHNICAL OCCUPATIONS																											
Computer Operators																											
Level II.....	57	40.0	384	385	320	-	435	-	-	-	-	32	28	26	14	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	56	40.0	385	385	320	-	437	-	-	-	-	30	29	27	14	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	56	40.0	385	385	320	-	437	-	-	-	-	30	29	27	14	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	56	40.0	385	385	320	-	437	-	-	-	-	30	29	27	14	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	37	40.0	419	406	388	-	449	-	-	-	-	22	14	41	8	14	-	3	-	-	-	-	-	-	-	-	-
Licensed Practical Nurses																											
Level II.....	1,513	39.9	490	488	436	-	530	-	-	-	(3)	9	21	26	27	12	4	1	1	-	-	-	-	-	-	-	-
Private industry.....	1,495	39.9	490	488	436	-	530	-	-	-	(3)	9	21	25	27	12	4	1	1	-	-	-	-	-	-	-	-
Hospitals.....	581	39.6	459	456	403	-	507	-	-	-	-	20	25	24	27	4	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	563	39.6	459	460	402	-	509	-	-	-	-	21	25	23	28	4	-	-	-	-	-	-	-	-	-	-	-
Nursing Assistants																											
Level II.....	3,669	39.8	280	274	250	-	300	4	21	26	23	18	7	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	3,669	39.8	280	274	250	-	300	4	21	26	23	18	7	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	808	39.0	287	282	262	-	302	-	7	34	29	23	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	808	39.0	287	282	262	-	302	-	7	34	29	23	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-
CLERICAL OCCUPATIONS																											
Clerks, Accounting																											
Level II.....	101	40.0	329	335	298	-	365	-	6	18	3	33	38	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	101	40.0	329	335	298	-	365	-	6	18	3	33	38	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	59	40.0	336	340	298	-	372	-	-	20	5	34	36	2	3	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	59	40.0	336	340	298	-	372	-	-	20	5	34	36	2	3	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	82	40.0	\$371	\$368	\$329	-	\$390	-	-	-	10	28	38	11	11	1	1	-	-	-	-	-	-	-	-	-	-
Private industry.....	75	40.0	374	370	329	-	401	-	-	-	11	24	39	12	12	1	1	-	-	-	-	-	-	-	-	-	-
Clerks, General																											
Level II.....	503	40.0	\$282	\$279	\$257	-	\$302	6	10	28	29	19	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	491	40.0	282	280	259	-	303	7	10	26	30	20	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Key Entry Operators																											
Level I.....	27	40.0	312	297	280	-	320	-	7	-	52	19	19	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	27	40.0	312	297	280	-	320	-	7	-	52	19	19	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	11	40.0	335	-	-	-	-	-	18	-	18	9	45	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	11	40.0	335	-	-	-	-	-	18	-	18	9	45	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries																											
Level II.....	263	40.0	397	383	328	-	441	-	-	-	2	34	21	19	10	8	6	-	-	-	-	-	-	-	-	-	-
Private industry.....	235	40.0	402	394	339	-	452	-	-	-	-	32	22	20	10	9	6	-	-	-	-	-	-	-	-	-	-
Hospitals.....	194	40.0	408	397	344	-	454	-	-	-	-	26	25	22	11	8	8	-	-	-	-	-	-	-	-	-	-
Private industry.....	176	40.0	411	400	346	-	463	-	-	-	-	25	24	22	11	9	9	-	-	-	-	-	-	-	-	-	-
Level III.....	285	40.0	488	490	434	-	526	-	-	-	-	4	8	19	24	22	11	8	3	-	-	-	-	-	-	-	-
Private industry.....	265	40.0	497	492	443	-	539	-	-	-	-	-	7	21	25	24	12	8	3	-	-	-	-	-	-	-	-
Hospitals.....	203	40.0	508	500	452	-	559	-	-	-	-	(3)	5	15	27	11	11	4	-	-	-	-	-	-	-	-	-
Private industry.....	202	40.0	509	501	452	-	559	-	-	-	-	-	5	15	27	27	11	11	4	-	-	-	-	-	-	-	-
Level IV.....	67	40.0	606	587	538	-	673	-	-	-	-	-	-	-	7	30	21	6	18	10	6	1	-	-	-	-	-
Private industry.....	67	40.0	606	587	538	-	673	-	-	-	-	-	-	-	7	30	21	6	18	10	6	1	-	-	-	-	-
Hospitals.....	61	40.0	610	587	546	-	673	-	-	-	-	-	-	-	8	28	20	7	18	11	7	2	-	-	-	-	-
Private industry.....	61	40.0	610	587	546	-	673	-	-	-	-	-	-	-	8	28	20	7	18	11	7	2	-	-	-	-	-
Switchboard Operator-Receptionists..																											
Private industry.....	145	40.0	247	242	200	-	280	44	11	14	16	14	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	19	40.0	270	260	246	-	295	21	21	26	16	5	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	19	40.0	270	260	246	-	295	21	21	26	16	5	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 3 percent at \$1,100 and under \$1,150; 3 percent at \$1,150 and under \$1,200; and 3 percent at \$1,200 and under \$1,250.

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.