

Table A-6. Establishments employing 500 workers or more: Weekly hours and earnings of professional and administrative occupations, Phoenix, AZ, March 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of\$																							
			Mean	Median	Middle range	Under 425	425 and under 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200	1200 - 1250	1250 - 1300	1300 and over			
Administrative Occupations																													
Computer Programmers																													
Level II.....	214	40.0	\$607	\$625	\$538 - \$690	(3)	8	7	5	12	14	15	19	16	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	175	40.0	631	645	564 - 697	-	2	3	3	12	16	17	22	19	4	2	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	87	40.0	665	679	634 - 706	-	-	1	-	6	8	22	32	25	3	2	-	-	-	-	-	-	-	-	-	-	-		
Service producing.....	88	40.0	598	567	538 - 680	-	5	6	7	18	24	11	11	13	5	1	-	-	-	-	-	-	-	-	-	-	-		
State and local government....	39	40.0	500	-	-	-	3	33	21	10	13	3	10	5	3	-	-	-	-	-	-	-	-	-	-	-	-		
Level III.....	109	40.0	709	730	657 - 759	-	-	-	4	4	5	9	21	27	16	9	5	2	-	-	-	-	-	-	-	-	-		
Private industry.....	91	40.0	725	734	678 - 774	-	-	-	-	3	3	4	23	31	19	11	3	2	-	-	-	-	-	-	-	-	-		
Service producing.....	74	40.0	718	-	-	-	-	-	-	3	4	4	24	34	19	8	3	1	-	-	-	-	-	-	-	-	-		
Computer Systems Analysts																													
Level I.....	739	40.0	705	710	635 - 779	-	-	(3)	-	10	11	8	12	28	15	12	4	2	(3)	-	-	-	-	-	-	-	-		
Private industry.....	555	40.0	736	730	691 - 797	-	-	-	-	1	5	8	12	34	18	14	5	2	(3)	-	-	-	-	-	-	-	-		
Manufacturing.....	156	40.0	782	784	740 - 828	-	-	-	-	-	4	8	16	38	20	8	5	1	-	-	-	-	-	-	-	-			
Service producing.....	399	40.0	718	712	673 - 759	-	-	-	-	2	7	10	14	40	10	12	4	1	-	-	-	-	-	-	-	-			
State and local government....	184	40.0	613	572	547 - 677	-	-	-	1	-	35	27	7	10	10	5	3	1	-	-	-	-	-	-	-	-			
Level II.....	1,247	40.0	858	877	769 - 960	-	-	-	-	-	4	10	4	5	8	11	14	16	14	8	3	2	(3)	(3)	-	(3)			
Private industry.....	848	40.0	898	902	835 - 963	-	-	-	-	-	1	1	4	7	14	21	22	18	8	3	1	-	-	-	-				
Manufacturing.....	246	40.0	920	915	862 - 977	-	-	-	-	-	-	(3)	2	7	13	19	22	18	11	4	2	-	-	-	-				
Service producing.....	602	40.0	889	897	826 - 957	-	-	-	-	-	1	2	5	8	15	21	22	18	7	2	(3)	-	-	-	-				
State and local government....	399	40.0	773	696	623 - 940	-	-	-	-	-	12	29	10	7	8	5	1	5	7	7	4	3	2	2	-				
Level III.....	805	40.0	1,007	1,037	888 - 1,117	-	-	-	-	(3)	1	2	3	4	8	10	6	7	13	16	12	8	6	2	2				
Private industry.....	680	40.0	1,047	1,058	966 - 1,136	-	-	-	-	-	-	-	1	2	6	8	6	8	15	18	14	9	7	2	3				
Manufacturing.....	158	40.0	1,069	1,057	1,002 - 1,124	-	-	-	-	-	-	-	-	-	1	4	8	9	25	20	15	6	7	2	4				
Service producing.....	522	40.0	1,040	1,058	928 - 1,138	-	-	-	-	-	-	-	2	3	8	9	5	7	13	18	14	10	7	2	2				
State and local government....	125	40.0	794	804	692 - 863	-	-	-	-	1	10	15	11	12	18	22	4	2	2	4	-	-	-	-	-				
Level IV.....	123	40.0	1,159	1,177	1,096 - 1,234	-	-	-	-	-	-	-	-	-	-	7	-	-	5	17	10	24	24	7	8				
Private industry.....	123	40.0	1,159	1,177	1,096 - 1,234	-	-	-	-	-	-	-	-	-	-	7	-	-	5	17	10	24	24	7	8				

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-7. Establishments employing 500 workers or more: Weekly hours and earnings of technical occupations, Phoenix, AZ, March 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)				Percent of workers receiving straight-time weekly earnings (in dollars) of 3																						
			Mean	Median	Middle range		275	300	325	350	375	400	425	450	475	500	550	600	650	700	750	800	850	900	950				
							and under 300	325	350	375	400	425	450	475	500	550	600	650	700	750	800	850	900	950	1000				
Computer Operators																													
Level I.....	117	40.0	\$340	\$333	\$315	-	\$362	4	45	24	11	9	5	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	270	40.0	419	416	363	-	460 (3)	10	10	9	11	13	17	11	4	9	6	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	175	40.0	419	416	380	-	450	1	9	6	7	17	17	19	11	6	5	4	-	-	-	-	-	-	-	-	-	-	
Service producing.....	136	40.0	410	411	372	-	444	1	11	7	10	18	15	17	10	4	3	4	-	-	-	-	-	-	-	-	-	-	
State and local government....	95	40.0	419	417	340	-	476	-	14	18	12	2	6	12	11	2	16	8	-	-	-	-	-	-	-	-	-	-	
Level III.....	402	39.9	498	489	442	-	566	-	-	9	6	5	9	14	7	17	21	6	3	(3)	-	-	-	-	-	-	-	-	
Private industry.....	307	39.9	507	504	454	-	566	-	-	3	5	5	10	16	8	21	23	7	2	(3)	-	-	-	-	-	-	-	-	
Manufacturing.....	90	40.0	517	517	470	-	551	-	-	-	-	2	9	14	9	38	20	8	-	-	-	-	-	-	-	-	-	-	
Service producing.....	217	39.8	503	489	448	-	568	-	-	5	7	6	10	17	7	14	24	6	3	(3)	-	-	-	-	-	-	-	-	
State and local government....	95	40.0	468	436	375	-	564	-	-	-	29	8	8	8	7	5	4	15	5	7	1	-	-	-	-	-	-	-	
Level IV.....	125	39.7	647	638	595	-	711	-	-	-	-	-	1	2	1	7	15	32	10	22	8	2	-	-	-	-	-	-	
Private industry.....	119	39.7	644	638	593	-	705	-	-	-	-	-	1	2	1	8	16	33	10	22	7	2	-	-	-	-	-	-	-
Drafters																													
Level II:																													
State and local government....	30	40.0	461	-	-	-	-	-	-	17	-	3	3	27	10	10	13	17	-	-	-	-	-	-	-	-	-	-	
Level III.....	128	40.0	549	578	497	-	618	-	-	-	-	11	2	5	2	7	13	25	31	4	-	-	-	-	-	-	-	-	
Private industry.....	67	40.0	582	-	-	-	-	-	-	-	-	-	-	-	9	15	36	33	7	-	-	-	-	-	-	-	-	-	
Manufacturing.....	57	40.0	577	-	-	-	-	-	-	-	-	-	-	-	11	18	39	25	9	-	-	-	-	-	-	-	-	-	
State and local government....	61	40.0	512	518	414	-	618	-	-	-	-	23	5	10	3	5	11	13	30	-	-	-	-	-	-	-	-	-	
Level IV.....	113	40.0	707	717	647	-	775	-	-	-	-	-	2	-	-	-	5	4	16	15	26	18	9	4	2	-	-		
Private industry.....	102	40.0	727	732	669	-	788	-	-	-	-	-	-	-	-	-	1	2	16	17	28	20	10	5	2	-	-		
Manufacturing.....	102	40.0	727	732	669	-	788	-	-	-	-	-	-	-	-	-	1	2	16	17	28	20	10	5	2	-	-		
Engineering Technicians																													
Level I.....	159	40.0	\$438	\$443	\$404	-	\$483	-	4	1	3	14	16	14	18	29	1	1	-	-	-	-	-	-	-	-	-	-	
Private industry.....	158	40.0	439	443	404	-	483	-	4	1	2	15	16	14	18	29	1	1	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	158	40.0	439	443	404	-	483	-	4	1	2	15	16	14	18	29	1	1	-	-	-	-	-	-	-	-	-	-	
Level II.....	221	40.0	483	482	449	-	520	-	-	1	1	5	8	10	19	21	24	8	2	-	-	-	-	-	-	-	-	-	
Private industry.....	221	40.0	483	482	449	-	520	-	-	1	1	5	8	10	19	21	24	8	2	-	-	-	-	-	-	-	-	-	
Manufacturing.....	221	40.0	483	482	449	-	520	-	-	1	1	5	8	10	19	21	24	8	2	-	-	-	-	-	-	-	-	-	
Level III.....	634	40.0	580	578	530	-	628	-	-	-	-	(3)	1	4	4	5	19	29	19	11	6	2	-	-	-	-	-	-	
Private industry.....	628	40.0	581	579	531	-	629	-	-	-	-	-	1	4	4	5	19	29	19	11	6	2	-	-	-	-	-	-	
Manufacturing.....	620	40.0	582	580	533	-	630	-	-	-	-	-	1	4	5	5	18	30	19	11	6	2	-	-	-	-	-	-	
Level IV.....	1,111	40.0	710	709	667	-	757	-	-	-	-	-	-	-	-	-	3	6	13	26	21	21	7	3	1	(3)	-		
Private industry.....	1,111	40.0	710	709	667	-	757	-	-	-	-	-	-	-	-	-	3	6	13	26	21	21	7	3	1	(3)	-		
Manufacturing.....	1,103	40.0	712	710	668	-	758	-	-	-	-	-	-	-	-	-	2	7	13	26	21	21	7	3	1	(3)	-		
Level V.....	121	40.0	758	756	697	-	820	-	-	-	-	-	-	-	-	-	2	8	15	21	23	19	7	3	2	-	-		
Private industry.....	121	40.0	758	756	697	-	820	-	-	-	-	-	-	-	-	-	2	8	15	21	23	19	7	3	2	-	-		
Manufacturing.....	121	40.0	758	756	697	-	820	-	-	-	-	-	-	-	-	-	2	8	15	21	23	19	7	3	2	-	-		

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Level II.....	1,783	39.9	390	388	300	-	460	-	-	-	(3)	25	9	6	5	9	5	8	20	9	3	(3)	-	-	-	-	-	-
Private industry.....	791	39.7	454	457	416	-	495	-	-	-	-	1	2	2	3	12	9	13	37	16	5	(3)	-	-	-	-	-	-
Manufacturing.....	130	40.0	468	468	427	-	505	-	-	-	-	-	-	2	2	8	11	13	35	16	9	2	-	-	-	-	-	
Service producing.....	661	39.7	452	456	413	-	492	-	-	-	-	1	2	1	3	13	9	13	37	16	4	-	-	-	-	-	-	
State and local government....	992	40.0	339	307	280	-	368	-	-	-	1	44	15	9	7	6	3	3	6	4	2	(3)	-	-	-	-	-	
Level III.....	1,396	40.0	419	419	331	-	492	-	-	-	-	9	14	7	7	7	8	8	20	13	5	2	1	(3)	(3)	-	-	
Private industry.....	690	39.9	479	483	433	-	518	-	-	-	-	-	-	3	3	5	10	11	33	22	7	4	1	(3)	(3)	-	-	
Manufacturing.....	342	40.0	501	492	463	-	531	-	-	-	-	-	-	-	-	2	5	12	42	22	11	4	3	(3)	(3)	-	-	
Service producing.....	348	39.8	458	460	404	-	511	-	-	-	-	-	-	6	6	8	14	10	25	23	4	3	-	-	-	-		
State and local government....	706	40.0	361	332	308	-	395	-	-	-	-	18	28	11	10	9	7	5	7	3	2	(3)	(3)	-	-	-	-	
Level IV.....	762	40.0	515	528	435	-	582	-	-	-	-	-	1	6	6	4	6	5	14	19	22	10	4	2	1	(3)	-	
Private industry.....	500	40.0	550	549	496	-	587	-	-	-	-	-	-	-	1	1	4	4	15	25	29	13	4	3	2	(3)	-	
Manufacturing.....	169	40.0	575	572	542	-	609	-	-	-	-	-	-	2	-	1	1	4	20	40	24	4	2	2	1	-		
Service producing.....	331	40.0	536	530	485	-	582	-	-	-	-	-	-	1	2	5	6	21	27	23	7	3	3	2	-	-		
State and local government....	262	40.0	449	411	361	-	540	-	-	-	-	2	17	15	10	11	6	10	7	10	6	4	2	-	-	-	-	
Level V.....	96	40.0	613	628	546	-	694	-	-	-	-	-	-	-	5	4	2	2	3	9	14	18	21	9	10	1	-	
Private industry.....	64	40.0	647	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	8	20	27	20	13	8	2	-	
State and local government....	32	40.0	547	-	-	-	-	-	-	-	-	-	-	-	16	13	6	6	6	13	-	-	22	3	16	-	-	
Switchboard Operator-Receptionists	165	39.7	340	333	280	-	410	-	2	5	16	16	8	12	7	7	7	10	6	4	-	-	-	-	-	-	-	
Private industry.....	117	39.6	339	333	280	-	394	-	3	3	18	17	7	12	9	7	5	7	9	4	-	-	-	-	-	-		
Service producing.....	98	39.5	333	314	260	-	415	-	3	3	21	19	5	13	5	4	5	5	10	5	-	-	-	-	-	-		
State and local government....	48	40.0	342	332	280	-	412	-	-	10	13	15	10	10	2	8	13	17	-	2	-	-	-	-	-	-		
Word Processors																												
Level I.....	294	39.3	366	356	295	-	416	-	-	(3)	11	17	4	9	15	11	16	4	9	5	-	-	-	-	-	-		
State and local government....	96	40.0	294	288	269	-	309	-	-	1	34	36	10	9	7	-	1	-	-	-	-	-	-	-	-	-		
Level II.....	343	40.0	335	308	295	-	362	-	-	(3)	1	44	19	9	6	4	5	3	7	2	-	-	-	-	-	-		
State and local government....	296	40.0	322	295	295	-	330	-	-	(3)	2	51	21	10	5	2	1	1	4	2	-	-	-	-	-	-		

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-9. Establishments employing 500 workers or more: Hourly earnings of maintenance and toolroom occupations, Phoenix, AZ, March 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 2																						
		Mean	Median	Middle range	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	
					and under 6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	
General Maintenance Workers.....	162	\$8.87	\$8.98	\$7.84 - \$9.49	7	5	3	14	11	13	22	2	8	10	4	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	74	8.21	-	- -	16	11	-	27	19	3	5	3	1	8	7	-	-	-	-	-	-	-	-	-	-	-	
Service producing.....	67	7.98	-	- -	18	12	-	25	21	3	6	3	1	7	3	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	88	9.44	9.04	8.97 - 10.41	-	-	6	3	5	22	35	2	14	11	2	-	-	-	-	-	-	-	-	-	-	-	
Maintenance Electricians.....	468	17.51	18.00	14.84 - 21.35	-	-	-	-	-	-	-	1	3	8	3	5	5	5	4	4	19	17	(2)	26	-	-	
Private industry.....	291	19.10	19.54	18.00 - 21.35	-	-	-	-	-	-	-	1	-	3	1	4	4	1	2	2	13	27	(2)	41	-	-	
Manufacturing.....	156	18.02	19.52	18.00 - 19.54	-	-	-	-	-	-	-	-	-	2	1	5	8	1	3	3	25	51	1	-	-	-	
State and local government....	177	14.91	15.40	11.91 - 18.00	-	-	-	-	-	-	-	1	9	16	7	7	6	11	7	8	29	-	-	-	-	-	
Maintenance Electronics Technicians																											
Level II.....	611	15.55	16.85	13.15 - 17.77	-	-	-	-	-	(2)	-	3	2	7	11	11	9	4	4	47	1	-	-	-	1	1	
Private industry.....	533	15.69	17.77	13.41 - 17.77	-	-	-	-	-	-	-	(2)	3	7	11	11	9	4	3	53	-	-	-	-	-	-	
State and local government....	78	14.58	13.76	11.15 - 17.26	-	-	-	-	-	1	-	22	1	6	12	12	6	5	9	4	8	-	-	-	5	9	
Maintenance Machinists.....	138	19.22	19.54	19.45 - 19.54	-	-	-	-	1	-	-	-	-	1	1	-	5	2	-	3	3	70	-	4	11	-	
Private industry.....	115	19.14	19.54	19.45 - 19.54	-	-	-	-	-	-	-	-	-	-	-	-	6	2	-	3	-	83	-	5	-	-	
Maintenance Mechanics, Machinery..	93	16.13	15.68	14.10 - 17.85	-	-	-	-	-	-	-	-	-	2	-	3	39	6	14	11	10	15	-	-	-	-	
Maintenance Mechanics, Motor Vehicle.....	350	15.60	14.74	12.83 - 18.72	-	-	-	-	-	-	4	1	9	7	13	4	17	9	3	1	7	(2)	-	25	-	-	
Private industry.....	226	16.55	17.02	12.83 - 21.35	-	-	-	-	-	-	5	2	9	6	9	4	9	4	(2)	2	11	-	-	38	-	-	
Service producing.....	189	16.93	18.10	11.25 - 21.35	-	-	-	-	-	-	6	2	11	6	3	2	9	4	-	3	8	-	-	46	-	-	
State and local government....	124	13.87	14.49	12.70 - 15.24	-	-	-	-	-	-	1	-	8	10	19	6	31	19	7	-	-	1	-	-	-	-	
Tool and Die Makers.....	62	18.56	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	29	24	31	5	2	3	-	
Private industry.....	62	18.56	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	29	24	31	5	2	3	-	
Manufacturing.....	62	18.56	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	29	24	31	5	2	3	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-10. Establishments employing 500 workers or more: Hourly earnings of material movement and custodial occupations, Phoenix, AZ, March 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)				Percent of workers receiving straight-time hourly earnings (in dollars) of ²																						
		Mean	Median	Middle range	4.25	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	
					and under 4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	
Guards																												
Level I:																												
Manufacturing.....	185	\$9.90	\$9.81	\$9.25 - \$10.65	-	-	-	-	1	1	2	2	9	4	17	21	17	3	10	9	5	-	-	-	-	-	-	-
State and local government....	44	8.25	7.21	7.04 - 9.49	-	-	-	-	-	20	43	2	-	9	-	9	9	-	-	2	-	-	5	-	-	-	-	
Level II.....	87	11.50	12.20	9.78 - 13.32	-	-	-	-	-	5	3	2	2	2	14	11	3	1	1	10	41	2	-	-	-	-	-	
Janitors.....																												
Private industry.....	743	6.01	4.50	4.25 - 7.80	48	9	6	4	2	2	2	2	5	2	3	3	3	3	10	-	(2)	-	-	-	-	-	-	
Manufacturing.....	224	9.03	9.46	7.95 - 10.75	-	7	1	2	2	2	4	10	7	7	9	8	9	32	-	(2)	-	-	-	-	-	-	-	
State and local government....	1,324	8.60	8.56	7.54 - 10.03	-	-	1	4	11	4	5	13	11	14	5	7	7	12	3	2	(2)	-	-	-	-	-		
Shipping/Receiving Clerks.....																												
Private industry.....	128	10.23	9.77	9.09 - 10.75	-	-	-	1	3	-	2	3	5	9	20	28	2	3	-	7	2	5	1	9	-	-		
Service producing.....	51	10.55	-	-	-	-	-	2	8	-	6	8	12	16	-	2	2	4	-	16	-	-	2	24	-	-		
State and local government....	53	8.90	8.28	7.05 - 10.48	-	-	-	4	11	2	19	8	8	6	2	2	19	6	-	2	13	-	-	-	-	-		
Truckdrivers																												
Light Truck.....																												
State and local government....	35	7.85	-	-	-	-	-	-	3	40	14	14	-	11	-	-	-	17	-	-	-	-	-	8	-	-		
Tractor Trailer.....																												
Private industry.....	424	14.97	13.85	13.68 - 17.28	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	8	40	17	1	(2)	12		
Service producing.....	287	15.58	14.54	13.68 - 18.08	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	3	4	22	23	-	-	17		
Warehouse Specialists.....																												
Private industry.....	1,408	11.72	11.74	9.72 - 14.67	-	-	-	2	1	4	5	4	2	2	3	3	5	7	6	7	4	4	38	-	1	-		
Manufacturing.....	486	10.98	11.32	10.15 - 11.98	-	-	-	-	-	2	2	4	1	4	4	6	7	15	14	16	13	9	3	-	-	-		
Service producing.....	922	12.11	14.46	9.00 - 14.67	-	-	-	3	2	6	6	5	2	1	2	2	5	3	2	2	-	2	56	-	2			
State and local government....	130	10.12	10.22	7.12 - 11.79	-	-	-	2	1	18	8	4	2	5	5	4	5	10	4	11	16	-	-	-	6	-		

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.