

ADMINISTRATIVE OCCUPATIONS																					
Buyers/Contracting Specialists																					
Level II.....	54	40.0	617	579	579	-	663	-	7	50	13	17	9	4	-	-	-	-	-	-	-
Private industry.....	36	40.0	602	579	579	-	614	-	11	64	8	6	6	6	-	-	-	-	-	-	-
Goods-producing industries...	28	40.0	588	579	579	-	579	-	11	82	-	-	7	-	-	-	-	-	-	-	-
State and local government.....	18	40.0	647	661	604	-	695	-	-	22	22	39	17	-	-	-	-	-	22	-	39
Level III.....	57	40.0	807	778	707	-	865	-	-	-	-	-	30	28	7	26	-	4	-	5	-
Private industry.....	54	40.0	805	778	707	-	865	-	-	-	-	-	32	30	2	28	-	4	-	6	-
Goods-producing industries...	54	40.0	805	778	707	-	865	-	-	-	-	-	32	30	2	28	-	4	-	6	-
Manufacturing.....	54	40.0	805	778	707	-	865	-	-	-	-	-	32	30	2	28	-	4	-	6	-
Computer Programmers																					
Level II.....	72	40.0	544	500	464	-	623	29	28	8	22	13	-	-	-	-	-	-	-	-	-
Private industry.....	70	40.0	543	500	464	-	618	30	29	7	21	13	-	-	-	-	-	-	-	-	-
Service-producing industries..	65	40.0	540	500	464	-	624	32	31	2	22	14	-	-	-	-	-	-	-	-	-
Level III.....	32	40.0	745	718	692	-	753	-	-	-	6	41	28	6	6	-	6	-	6	-	-
State and local government.....	7	40.0	841	-	-	-	-	-	-	-	29	-	14	-	-	29	-	29	-	-	-
Computer Systems Analysts																					
Level I.....	77	40.0	728	727	600	-	800	-	-	13	20	14	4	23	9	17	-	-	-	-	-
Level II.....	138	40.0	912	900	879	-	962	-	-	-	-	-	4	3	12	30	23	16	7	4	1
Private industry.....	113	40.0	911	885	879	-	962	-	-	-	-	-	4	1	13	37	13	19	9	4	-
Service-producing industries..	74	40.0	880	885	854	-	895	-	-	-	-	-	5	-	18	54	5	18	-	-	-
State and local government.....	25	40.0	917	922	903	-	945	-	-	-	-	-	4	12	8	-	64	4	-	8	-
Level III.....	94	40.0	1,077	1,063	985	-	1,171	-	-	-	-	-	1	3	2	16	7	7	26	21	10
Private industry.....	69	40.0	1,083	1,094	944	-	1,185	-	-	-	-	-	1	4	3	22	3	10	10	25	13
Service-producing industries..	46	40.0	1,024	1,014	944	-	1,145	-	-	-	-	-	2	7	4	33	-	13	13	22	7
Personnel Specialists																					
Level II.....	51	40.0	\$611	\$615	\$577	-	\$640	10	-	26	41	10	14	-	-	-	-	-	-	-	-
Private industry.....	41	40.0	596	610	577	-	616	12	-	32	44	7	5	-	-	-	-	-	-	-	-
Service-producing industries..	35	40.0	593	600	577	-	620	14	-	34	37	9	6	-	-	-	-	-	-	-	-
State and local government.....	10	40.0	673	-	-	-	-	-	-	30	20	50	-	-	-	-	-	-	-	-	-
Level III.....	75	40.0	801	825	712	-	865	-	-	3	4	16	7	17	12	32	5	-	4	-	-
Private industry.....	66	39.9	787	808	692	-	865	-	-	3	5	18	6	18	11	36	3	-	-	-	-
Goods-producing industries...	18	40.0	738	-	-	-	-	-	-	11	-	28	11	33	-	17	-	-	-	-	-
Manufacturing.....	18	40.0	738	-	-	-	-	-	-	11	-	28	11	33	-	17	-	-	-	-	-
Service-producing industries..	48	39.9	806	843	743	-	865	-	-	6	15	4	13	15	44	4	-	-	-	-	-
State and local government.....	9	40.0	899	-	-	-	-	-	-	-	-	-	11	11	22	-	22	-	33	-	-
Level IV:																					
Private industry.....	33	39.9	962	969	727	-	1,115	-	-	-	-	30	-	-	3	3	18	12	6	18	6
Service-producing industries..	26	39.9	896	957	727	-	1,000	-	-	-	-	39	-	-	4	4	23	15	8	8	-
State and local government.....	12	40.0	1,040	-	-	-	-	-	-	-	-	-	-	-	-	33	25	-	17	-	25
Tax Collectors																					
Level III.....	9	40.0	755	-	-	-	-	-	-	-	22	22	11	44	-	-	-	-	-	-	-
State and local government.....	9	40.0	755	-	-	-	-	-	-	-	22	22	11	44	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Workers were distributed as follows: 14 percent at \$1,700 and under \$1,800 and 5 percent at \$1,800 and under \$1,900.

4 Less than 0.5 percent.

5 All workers were at \$1,600 and under \$1,700.

Table A-2. Weekly hours and pay of technical and protective service occupations, Oxnard-Ventura, CA, August 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of 0																						
			Mean	Median	Middle range	175 and under 200	200-225	225-250	250-275	275-300	300-325	325-350	350-375	375-400	400-425	425-450	450-500	500-550	550-600	600-650	650-700	700-750	750-800	800-850	850-900	900 and over		
TECHNICAL OCCUPATIONS																												
Computer Operators																												
Level II.....	30	40.0	\$450	\$451	\$346 -	\$519	-	-	-	-	-	-	-	33	-	7	3	7	23	10	7	10	-	-	-	-	-	-
Private industry.....	27	40.0	430	441	346 -	494	-	-	-	-	-	-	-	37	-	7	4	7	26	11	7	-	-	-	-	-	-	
Level III.....	60	40.0	555	569	496 -	578	-	-	-	-	-	-	-	-	-	-	3	22	18	38	15	-	3	-	-	-	-	
Private industry.....	37	40.0	547	577	490 -	577	-	-	-	-	-	-	-	-	-	-	-	30	14	51	5	-	-	-	-	-		
Service-producing industries.	33	40.0	544	577	490 -	577	-	-	-	-	-	-	-	-	-	-	-	30	15	55	-	-	-	-	-	-		
State and local government.....	23	40.0	568	569	517 -	618	-	-	-	-	-	-	-	-	-	9	9	26	17	30	-	9	-	-	-	-		
Drafters																												
Level III.....	49	40.0	576	560	528 -	621	-	-	-	-	-	-	-	-	-	-	-	4	45	12	22	14	2	-	-	-		
Private industry.....	45	40.0	569	540	528 -	621	-	-	-	-	-	-	-	-	-	-	-	4	49	13	22	11	-	-	-	-		
Engineering Technicians																												
Level III.....	41	40.0	570	580	515 -	615	-	-	-	-	-	-	-	-	-	-	-	46	7	46	-	-	-	-	-	-		
Private industry.....	41	40.0	570	580	515 -	615	-	-	-	-	-	-	-	-	-	-	-	46	7	46	-	-	-	-	-	-		
Engineering Technicians, Civil																												
Level II:																												
State and local government.....	6	40.0	507	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	50	17	-	-	-	-	-	-		
Level III:																												
State and local government.....	25	40.0	648	651	602 -	684	-	-	-	-	-	-	-	-	-	-	-	4	16	24	32	12	12	-	-	-		
Level IV:																												
State and local government.....	39	40.0	747	748	708 -	776	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	51	46	-	-	-		
Level V.....	9	40.0	907	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	67		
State and local government.....	9	40.0	907	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	(3)67		
Licensed Practical Nurses																												
Level II.....	291	40.0	537	540	501 -	579	-	-	-	-	-	-	-	-	(4)	2	21	39	27	10	2	-	-	-	-	-		
Private industry.....	243	40.0	541	540	500 -	580	-	-	-	-	-	-	-	-	-	3	21	31	32	12	2	-	-	-	-	-		
Service-producing industries.	243	40.0	541	540	500 -	580	-	-	-	-	-	-	-	-	-	3	21	31	32	12	2	-	-	-	-	-		
Nursing Assistants																												
Level II.....	683	39.4	264	236	218 -	306	9	29	21	6	5	9	5	5	5	4	1	(4)	-	-	-	-	-	-	-	-		
Private industry.....	634	39.3	255	234	214 -	296	10	31	22	6	6	10	6	4	4	2	-	(4)	-	-	-	-	-	-	-	-		
Service-producing industries.	634	39.3	255	234	214 -	296	10	31	22	6	6	10	6	4	4	2	-	(4)	-	-	-	-	-	-	-	-		
PROTECTIVE SERVICE OCCUPATIONS																												
Corrections Officers.....																												
State and local government.....	49	40.0	\$570	\$596	\$545 -	\$600	-	-	-	-	-	-	-	-	-	2	8	16	74	-	-	-	-	-	-	-		
State and local government.....	49	40.0	570	596	545 -	600	-	-	-	-	-	-	-	-	-	2	8	16	74	-	-	-	-	-	-	-		
Firefighters.....																												
State and local government.....	260	53.0	760	757	727 -	804	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	13	31	42	-	-		
State and local government.....	260	53.0	760	757	727 -	804	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	13	31	42	-	-		
Police Officers																												
Level I.....	566	40.0	777	801	728 -	829	-	-	-	-	-	-	-	-	-	-	-	1	2	7	11	18	11	31	17	4		
State and local government.....	566	40.0	777	801	728 -	829	-	-	-	-	-	-	-	-	-	-	-	1	2	7	11	18	11	31	17	4		

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries.

as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Workers were distributed as follows: 33 percent at \$900 and under \$950 and 33 percent at \$950 and under \$1,000.

4 Less than 0.5 percent.

Table A-3. Weekly hours and pay of clerical occupations, Oxnard-Ventura, CA, August 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of 0																							
			Mean	Median	Middle range	Under 200	200	225	250	275	300	325	350	375	400	425	450	475	500	550	600	650	700	750	800	850	900	and over	
							and under 225	250	275	300	325	350	375	400	425	450	500	550	600	650	700	750	800	850	900	and over			
Clerks, Accounting																													
Level II.....	125	39.9	\$378	\$360	\$333 - \$413	-	-	-	-	3	9	29	19	7	14	7	9	2	2	-	-	-	-	-	-	-	-	-	-
Private industry.....	116	39.9	372	359	326 - 404	-	-	-	-	3	10	31	21	8	13	5	6	2	2	-	-	-	-	-	-	-	-	-	
Goods-producing industries...	57	40.0	353	336	326 - 378	-	-	-	-	7	14	37	16	11	12	-	4	-	-	-	-	-	-	-	-	-	-		
Manufacturing.....	57	40.0	353	336	326 - 378	-	-	-	-	7	14	37	16	11	12	-	4	-	-	-	-	-	-	-	-	-	-		
Service-producing industries.	59	39.8	390	362	346 - 438	-	-	-	-	-	5	25	25	5	14	10	12	-	3	-	-	-	-	-	-	-			
State and local government.....	9	40.0	450	-	-	-	-	-	-	450	-	-	-	-	22	33	44	-	-	-	-	-	-	-	-	-	-		
Level III.....	370	39.9	430	414	384 - 462	-	-	-	-	-	-	11	8	14	22	17	11	6	6	4	-	-	-	-	-	-	-		
Private industry.....	305	39.9	412	401	384 - 431	-	-	-	-	-	-	14	10	17	26	18	7	5	3	-	-	-	-	-	-	-	-		
Goods-producing industries...	67	40.0	398	400	365 - 431	-	-	-	-	-	-	2	45	-	25	22	2	3	2	-	-	-	-	-	-	-	-		
Manufacturing.....	56	40.0	388	365	360 - 400	-	-	-	-	-	-	2	54	-	27	13	2	4	-	-	-	-	-	-	-	-	-		
Service-producing industries.	238	39.9	415	405	384 - 432	-	-	-	-	-	-	17	(3)	21	27	17	8	6	4	-	-	-	-	-	-	-	-		
Transportation and utilities.....	23	40.0	464	-	-	-	-	-	-	-	-	-	-	-	70	-	-	-	30	-	-	-	-	-	-	-	-		
State and local government.....	65	40.0	517	502	462 - 581	-	-	-	-	-	-	-	-	-	3	12	34	11	17	23	-	-	-	-	-	-	-		
Level IV.....	319	40.0	554	563	488 - 640	-	-	-	-	-	-	-	-	-	(3)	6	24	14	29	25	1	-	-	(3)	-	(3)			
Private industry.....	278	40.0	552	573	484 - 640	-	-	-	-	-	-	-	-	-	(3)	7	26	12	26	28	(3)	-	-	(3)	-	(3)			
Goods-producing industries...	32	40.0	536	488	488 - 550	-	-	-	-	-	-	-	-	-	-	-	63	-	25	3	3	-	-	-	3	-			
Service-producing industries.	246	40.0	554	578	484 - 640	-	-	-	-	-	-	-	-	-	(3)	8	22	13	26	31	-	-	-	-	-	-			
State and local government.....	41	40.0	564	563	531 - 592	-	-	-	-	-	-	-	-	-	-	-	7	32	49	5	7	-	-	-	-	-			
Clerks, General																													
Level I.....	23	40.0	308	-	-	(4)13	-	26	17	13	-	4	9	-	-	-	-	17	-	-	-	-	-	-	-	-	-		
Level II.....	256	40.0	360	346	320 - 383	-	-	-	3	4	24	23	18	8	14	1	(3)	(3)	4	-	-	-	-	-	-	-	-		
Private industry.....	67	40.0	362	320	306 - 380	-	-	-	10	13	39	8	3	5	3	2	-	2	16	-	-	-	-	-	-	-			
Service-producing industries.	54	40.0	383	320	320 - 420	-	-	-	2	7	44	9	4	6	4	2	-	2	20	-	-	-	-	-	-	-			
State and local government.....	189	40.0	360	357	330 - 383	-	-	-	-	-	19	29	24	9	18	1	1	-	-	-	-	-	-	-	-	-			
Level III.....	526	39.9	447	438	400 - 479	-	-	-	(3)	-	(3)	7	9	8	12	17	30	6	10	-	-	-	-	-	-	-			
Private industry.....	186	39.7	454	428	357 - 578	-	-	-	1	-	1	20	11	5	9	8	12	5	29	-	-	-	-	-	-	-			
Service-producing industries.	160	39.7	467	457	366 - 578	-	-	-	-	-	1	12	13	5	9	9	14	4	34	-	-	-	-	-	-	-			
State and local government.....	340	40.0	444	440	419 - 479	-	-	-	-	-	-	-	8	9	14	23	39	7	-	-	-	-	-	-	-	-			
Level IV.....	251	40.0	540	549	488 - 606	-	-	-	-	-	-	-	-	2	3	7	18	22	22	25	-	(3)	-	-	-	-			
State and local government.....	166	40.0	509	521	471 - 555	-	-	-	-	-	-	-	-	1	4	10	25	30	31	-	-	-	-	-	-	-			
Key Entry Operators																													
Level I.....	93	40.0	334	320	282 - 340	-	-	-	14	24	28	10	7	11	-	-	-	-	8	-	-	-	-	-	-	-			
Private industry.....	93	40.0	334	320	282 - 340	-	-	-	14	24	28	10	7	11	-	-	-	-	8	-	-	-	-	-	-	-			
Level II.....	155	39.8	403	370	370 - 429	-	-	-	-	1	5	45	12	8	8	13	4	3	-	-	-	-	-	-	-	-			
State and local government.....	60	40.0	407	406	372 - 457	-	-	-	-	3	13	8	23	8	15	27	2	-	-	-	-	-	-	-	-	-			
Secretaries																													
Level II.....	52	39.9	\$489	\$518	\$437 - \$540	-	-	-	-	-	2	-	14	6	12	10	42	14	2	-	-	-	-	-	-	-			
Private industry.....	39	39.9	474	472	400 - 534	-	-	-	-	-	3	-	18	8	15	8	31	15	3	-	-	-	-	-	-	-			
Service-producing industries.	35	39.8	471	472	400 - 534	-	-	-	-	-	3	-	20	6	17	9	26	17	3	-	-	-	-	-	-	-			
State and local government.....	13	40.0	532	-	-	-	-	-	-	-	-	-	-	-	-	15	77	8	-	-	-	-	-	-	-	-			
Level III.....	213	39.7	582	579	545 - 632	-	-	-	-	-	-	1	1	-	2	8	17	30	27	8	5	1	-	-	-	-			
Private industry.....	173	39.6	575	575	531 - 615	-	-	-	-	-	1	2	-	2	9	19	32	23	9	2	1	-	-	-	-	-			
Service-producing industries.	114	39.4	580	588	529 - 640	-	-	-	-	-	-	2	3	-	4	11	11	27	25	12	4	2	-	-	-	-			
State and local government.....	40	40.0	615	619	575 - 642	-	-	-	-	-	-	-	-	-	-	5	10	20	45	5	15	-	-	-	-	-			
Level IV.....	161	40.0	653	636	596 - 687	-	-	-	-	-	-	-	-	-	-	-	1	25	39	15	9	8	4	1	-				

Private industry.....	113	40.0	654	615	596	-	688	-	-	-	-	-	-	-	-	-	-	-	30	30	17	9	10	4	1	-
Service-producing industries.	48	40.0	697	681	619	-	782	-	-	-	-	-	-	-	-	-	-	-	6	33	17	10	23	8	2	-
State and local government.....	48	40.0	650	648	615	-	657	-	-	-	-	-	-	-	-	-	-	2	13	58	10	8	2	6	-	-
Level V.....	27	40.0	756	712	712	-	842	-	-	-	-	-	-	-	-	-	-	-	-	-	7	56	11	7	15	4
Switchboard-Operator-Receptionists..	207	39.9	372	370	323	-	410	-	-	2	13	11	10	16	17	14	11	2	5	-	-	-	-	-	-	-
Private industry.....	191	39.9	363	365	320	-	400	-	-	2	14	12	11	16	19	14	11	1	1	-	-	-	-	-	-	-
Goods-producing industries...	85	40.0	375	386	320	-	410	-	-	2	19	6	6	5	18	22	20	2	-	-	-	-	-	-	-	-
Manufacturing.....	84	40.0	376	386	320	-	410	-	-	2	19	5	6	5	18	23	20	2	-	-	-	-	-	-	-	-
Service-producing industries.	106	39.8	353	357	320	-	380	-	-	2	9	17	15	25	20	8	3	-	2	-	-	-	-	-	-	-
State and local government.....	16	40.0	481	510	438	-	528	-	-	-	-	-	-	13	-	6	13	13	56	-	-	-	-	-	-	-
Word Processors																										
Level II.....	58	39.7	527	515	503	-	557	-	-	-	-	-	-	2	7	-	14	40	26	12	-	-	-	-	-	-
State and local government.....	33	40.0	509	515	503	-	515	-	-	-	-	-	-	-	6	-	12	70	12	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 All workers were at \$150 and under \$175.

Table A-4. Hourly pay of maintenance and toolroom occupations, Oxnard-Ventura, CA, August 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 2																				
		Mean	Median	Middle range	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	
					Under 7.00	and under 7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00 and over	
General Maintenance Workers.....	112	\$10.93	\$10.74	\$8.65 - \$13.10	3	1	5	12	15	8	-	3	8	9	-	12	3	9	11	2	1	-	-	-	-
Private industry.....	75	9.59	8.65	8.25 - 10.75	4	1	8	17	23	11	-	4	9	9	-	5	1	4	1	-	1	-	-	-	-
Goods-producing industries...	20	10.46	-	-	5	-	-	20	-	20	-	10	-	15	-	15	-	15	-	-	-	-	-	-	-
Manufacturing.....	20	10.46	-	-	5	-	-	20	-	20	-	10	-	15	-	15	-	15	-	-	-	-	-	-	-
Service-producing industries.	55	9.27	8.65	8.00 - 10.74	4	2	11	16	31	7	-	2	13	7	-	2	2	-	2	-	2	-	-	-	-
State and local government.....	37	13.65	14.02	12.66 - 15.08	-	-	-	-	-	3	-	-	5	8	-	24	5	19	30	5	-	-	-	-	-
Maintenance Electricians.....	80	18.31	18.73	17.74 - 18.80	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	10	10	66	5	3	1
Private industry.....	57	18.61	18.80	18.73 - 18.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	5	4	88	-	-	2
State and local government.....	23	17.58	17.06	16.71 - 19.20	-	-	-	-	-	-	-	-	-	-	-	-	-	4	9	22	26	13	17	9	-
Maintenance Electronics Technicians																									
Level II.....	37	15.57	14.94	13.93 - 17.23	-	-	-	-	-	-	-	3	3	-	-	8	14	24	14	5	8	5	8	5	3
Private industry.....	29	14.77	14.17	13.93 - 15.50	-	-	-	-	-	-	-	3	3	-	-	10	17	31	14	7	3	7	-	-	3
Service-producing industries.	19	14.84	-	-	-	-	-	-	-	-	-	5	5	-	-	5	16	26	21	11	5	-	-	-	5
State and local government.....	8	18.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	25	-	38	25	-
Maintenance Mechanics, Machinery....	195	17.91	18.73	16.75 - 18.80	-	-	-	-	-	-	-	-	-	-	-	-	2	6	1	16	13	51	6	5	-
Private industry.....	195	17.91	18.73	16.75 - 18.80	-	-	-	-	-	-	-	-	-	-	-	-	2	6	1	16	13	51	6	5	-
Goods-producing industries...	158	18.42	18.80	18.39 - 18.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	10	13	63	7	6	-
Manufacturing.....	143	18.44	18.80	18.39 - 18.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	14	70	-	7	-	-
Maintenance Mechanics, Motor Vehicle	178	16.58	16.44	15.00 - 18.08	-	-	-	-	-	-	-	-	-	-	3	1	2	15	23	20	8	14	7	7	-
Private industry.....	97	16.69	15.78	14.75 - 18.08	-	-	-	-	-	-	-	-	-	-	6	-	4	19	23	-	4	24	11	9	-
Service-producing industries.	77	16.16	15.73	14.75 - 18.08	-	-	-	-	-	-	-	-	-	-	8	-	5	23	29	-	3	9	12	12	-
Transportation and utilities.....	71	16.08	15.00	14.75 - 18.08	-	-	-	-	-	-	-	-	-	-	9	-	6	23	31	-	-	10	10	13	-
State and local government.....	81	16.45	16.45	15.68 - 16.85	-	-	-	-	-	-	-	-	-	-	-	3	-	10	22	44	14	1	3	4	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-5. Hourly pay of material movement and custodial occupations, Oxnard-Ventura, CA, August 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 2																					
		Mean	Median	Middle range	4.25	4.50	4.75	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00
					and under	4.75	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00
18.00 and over					4.50																					
Forklift Operators.....	132	\$10.31	\$8.40	\$7.80 - \$13.86	-	-	-	-	1	1	20	1	27	1	1	2	-	2	-	1	3	29	12	-	-	-
Private industry.....	132	10.31	8.40	7.80 - 13.86	-	-	-	-	1	1	20	1	27	1	1	2	-	2	-	1	3	29	12	-	-	-
Service-producing industries.	82	8.56	7.80	6.88 - 7.80	-	-	-	-	-	-	31	1	44	1	1	4	-	4	-	1	-	-	13	-	-	-
Guards																										
Level I.....	752	6.72	6.50	6.00 - 7.25	1	-	-	2	16	24	23	17	7	3	3	3	3	(2)	-	-	-	-	-	-	-	-
Private industry.....	752	6.72	6.50	6.00 - 7.25	1	-	-	2	16	24	23	17	7	3	3	3	3	(2)	-	-	-	-	-	-	-	-
Service-producing industries.	722	6.66	6.50	6.00 - 7.24	1	-	-	2	16	25	24	15	7	3	3	1	3	(2)	-	-	-	-	-	-	-	-
Janitors.....	871	9.45	10.01	6.30 - 11.97	(2)	1	1	11	4	9	4	3	5	(2)	3	2	5	8	3	16	15	4	4	(2)	1	-
Private industry.....	444	7.32	6.30	5.41 - 8.18	1	1	2	21	8	18	9	5	10	1	5	1	5	-	(2)	10	(2)	1	-	(2)	2	-
Goods-producing industries...	109	7.81	5.60	5.14 - 11.56	-	4	1	38	18	2	5	2	3	-	-	-	-	-	-	15	-	5	-	1	8	-
Manufacturing.....	109	7.81	5.60	5.14 - 11.56	-	4	1	38	18	2	5	2	3	-	-	-	-	-	-	15	-	5	-	1	8	-
Service-producing industries.	335	7.16	6.75	5.95 - 7.95	1	1	2	16	5	23	10	6	12	1	6	1	6	-	1	9	(2)	-	-	-	-	-
State and local government.....	427	11.68	11.91	10.41 - 12.43	-	-	-	-	-	-	-	-	-	-	-	1	4	5	16	6	22	31	8	8	-	-
Shipping/Receiving Clerks:																										
Private industry:																										
Service-producing industries.	26	11.39	11.15	10.43 - 13.17	-	-	-	-	-	-	-	-	4	-	4	12	-	8	-	46	-	4	23	-	-	-
Truckdrivers																										
Light Truck.....	102	8.04	7.42	6.00 - 9.40	-	-	-	-	-	39	3	9	-	4	19	3	-	1	9	14	-	-	-	-	-	-
Private industry.....	101	8.01	7.42	6.00 - 9.40	-	-	-	-	-	40	3	9	-	4	19	3	-	-	9	14	-	-	-	-	-	-
Goods-producing industries...	32	8.28	8.50	7.42 - 8.50	-	-	-	-	-	-	-	28	-	3	59	9	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	32	8.28	8.50	7.42 - 8.50	-	-	-	-	-	-	-	28	-	3	59	9	-	-	-	-	-	-	-	-	-	-
Service-producing industries.	69	7.89	6.00	6.00 - 10.80	-	-	-	-	-	58	4	-	-	4	-	-	-	-	13	20	-	-	-	-	-	-
Heavy Truck.....	399	13.39	12.77	11.61 - 13.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	27	15	-	10	-	14
Tractor Trailer.....	136	12.96	12.00	10.80 - 14.50	-	-	-	-	-	-	-	-	-	-	-	-	24	-	-	22	4	9	15	7	3	-
10																										
Private industry.....	136	12.96	12.00	10.80 - 14.50	-	-	-	-	-	-	-	-	-	-	-	-	24	-	-	22	4	9	15	7	3	-
(3)10																										
Service-producing industries.	122	12.47	10.80	9.45 - 13.50	-	-	-	-	-	-	-	-	-	-	-	-	26	-	-	25	3	10	16	3	-	8
8																										
Transportation and utilities.....	112	12.00	10.80	9.45 - 13.50	-	-	-	-	-	-	-	-	-	-	-	-	29	-	-	27	4	11	18	4	-	-
9																										
Warehouse Specialists.....	147	12.64	14.08	10.02 - 15.02	-	-	-	-	-	-	-	4	4	1	10	4	1	5	4	5	6	3	22	25	7	-
Private industry.....	116	12.39	14.08	9.01 - 15.02	-	-	-	-	-	-	-	5	5	1	12	5	1	4	4	7	-	-	21	26	9	-
Goods-producing industries...	60	13.08	14.70	10.91 - 15.02	-	-	-	-	-	-	-	-	3	-	13	3	-	-	8	8	-	-	13	50	-	-
Manufacturing.....	60	13.08	14.70	10.91 - 15.02	-	-	-	-	-	-	-	-	3	-	13	3	-	-	8	8	-	-	13	50	-	-
Service-producing industries.	56	11.65	11.10	8.59 - 14.22	-	-	-	-	-	-	-	11	7	2	11	7	2	9	-	5	-	-	29	-	18	-
State and local government.....	31	13.60	13.66	12.41 - 14.93	-	-	-	-	-	-	-	-	-	-	-	-	-	7	3	-	29	13	26	23	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 Workers were distributed as follows: 7 percent at \$19.00 and under \$20.00; 1 percent at \$20.00 and under \$21.00; and 3 percent at \$22.00 and under \$23.00.

Table A-6. Health Services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Oxnard-Ventura, CA, August 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of\$																					
			Mean	Median	Middle range	175	200	225	250	275	300	325	350	375	400	425	450	450	500	550	600	650	700	750	800	850	900
						and under 200	225	250	275	300	325	350	375	400	425	450	500	550	600	650	700	750	800	850	900	and over	
PROFESSIONAL OCCUPATIONS																											
Registered Nurses																											
Level II.....	866	40.0	\$801	\$818	\$736 -	\$854	-	-	-	-	-	-	-	-	-	-	-	(3)	(3)	5	8	16	14	14	33	8	
Private industry.....	709	40.0	793	793	728 -	860	-	-	-	-	-	-	-	-	-	-	-	(3)	(3)	6	9	19	16	16	23	(4)10	
Hospitals.....	654	40.0	816	849	768 -	870	-	-	-	-	-	-	-	-	-	-	-	(3)	-	5	6	10	13	17	41	9	
Private industry.....	497	40.0	809	830	749 -	870	-	-	-	-	-	-	-	-	-	-	-	(3)	-	7	7	11	15	20	28	(5)12	
TECHNICAL OCCUPATIONS																											
Licensed Practical Nurses																											
Level II.....	264	40.0	541	541	504 -	580	-	-	-	-	-	-	-	-	3	20	36	29	11	2	-	-	-	-	-	-	
Private industry.....	243	40.0	541	540	500 -	580	-	-	-	-	-	-	-	-	3	21	31	32	12	2	-	-	-	-	-	-	
Hospitals.....	120	40.0	531	541	494 -	570	-	-	-	-	-	-	-	-	3	26	37	29	6	-	-	-	-	-	-	-	
Private industry.....	99	40.0	530	525	480 -	579	-	-	-	-	-	-	-	-	3	31	23	35	7	-	-	-	-	-	-	-	
Nursing Assistants																											
Level II.....	634	39.3	255	234	214 -	296	10	31	22	6	6	10	6	4	4	2	-	(3)	-	-	-	-	-	-	-	-	
Private industry.....	634	39.3	255	234	214 -	296	10	31	22	6	6	10	6	4	4	2	-	(3)	-	-	-	-	-	-	-	-	
Hospitals.....	152	40.0	336	330	301 -	358	-	-	-	16	30	22	11	13	9	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	152	40.0	336	330	301 -	358	-	-	-	16	30	22	11	13	9	-	-	-	-	-	-	-	-	-	-	-	
PROTECTIVE SERVICE OCCUPATIONS																											
Firefighters.....																											
State and local government.....	6	53.0	661	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	
Hospitals.....	6	53.0	661	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	
State and local government.....	6	53.0	661	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	
CLERICAL OCCUPATIONS																											
Clerks, Accounting																											
Level II.....	7	40.0	424	-	-	-	-	-	-	-	14	-	-	-	43	-	43	-	-	-	-	-	-	-	-	-	
Hospitals.....	6	40.0	442	-	-	-	-	-	-	-	-	-	-	-	50	-	50	-	-	-	-	-	-	-	-	-	
Level III.....	8	40.0	522	-	-	-	-	-	-	-	-	-	-	-	-	-	38	25	38	-	-	-	-	-	-	-	
Hospitals.....	7	40.0	519	-	-	-	-	-	-	-	-	-	-	-	-	-	43	29	29	-	-	-	-	-	-	-	
Clerks, General																											
Level III.....	41	40.0	449	474	410 -	479	-	-	-	-	-	7	-	5	22	5	51	10	-	-	-	-	-	-	-	-	
Hospitals.....	35	40.0	462	479	435 -	479	-	-	-	-	-	-	-	6	17	6	60	11	-	-	-	-	-	-	-	-	
Secretaries																											
Level III.....	15	40.0	\$510	\$490	\$474 -	\$560	-	-	-	-	-	-	-	-	7	47	20	20	7	-	-	-	-	-	-	-	
Private industry.....	15	40.0	510	490	474 -	560	-	-	-	-	-	-	-	-	7	47	20	20	7	-	-	-	-	-	-	-	
Level IV.....	11	40.0	643	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	73	18	9	-	-	-	-	
Private industry.....	10	40.0	646	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	70	20	10	-	-	-	-	
Hospitals.....	11	40.0	643	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	73	18	9	-	-	-	-	
Private industry.....	10	40.0	646	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	70	20	10	-	-	-	-	
Switchboard-Operator-Receptionists..																											
Private industry.....	22	40.0	374	380	343 -	392	-	-	-	5	-	-	23	-	50	23	-	-	-	-	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.
 2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries.

as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 7 percent at \$900 and under \$950; 3 percent at \$950 and under \$1,000; and 1 percent at \$1,000 and under \$1,050.

5 Workers were distributed as follows: 8 percent at \$900 and under \$950; 2 percent at \$950 and under \$1,000; and 1 percent at \$1,000 and under \$1,050.

Table A-7. Health Services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Oxnard-Ventura, CA, August 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 2																							
		Mean	Median	Middle range	4.25 and under 4.50	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00 and over		
MAINTENANCE AND TOOLROOM OCCUPATIONS																												
General Maintenance Workers.....	18	\$10.69	\$10.55	\$8.35 - \$15.27	-	-	-	6	-	6	6	6	6	-	17	-	6	22	-	-	-	-	-	-	-	28	-	-
Private industry.....	13	8.93	-	- - -	-	-	-	8	-	8	8	8	8	-	23	-	8	31	-	-	-	-	-	-	-	-	-	-
Hospitals.....	8	13.13	-	- - -	-	-	-	-	-	-	-	-	-	-	25	-	13	-	-	-	-	-	-	-	-	63	-	-
Maintenance Electricians.....	6	17.85	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	17	67	
Hospitals.....	6	17.85	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	17	(2)67	
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																												
Guards																												
Level I.....	15	8.61	8.63	7.71 - 8.99	-	-	-	-	-	-	7	20	13	47	-	-	13	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	15	8.61	8.63	7.71 - 8.99	-	-	-	-	-	-	7	20	13	47	-	-	13	-	-	-	-	-	-	-	-	-	-	-
Janitors.....	136	7.12	7.12	5.10 - 8.56	3	7	20	5	7	3	11	14	3	7	2	11	-	-	7	-	-	-	-	-	-	-	-	-
Private industry.....	127	6.85	7.00	5.10 - 7.99	3	8	21	6	8	3	12	15	3	7	2	12	-	-	-	-	-	-	-	-	-	-	-	
Warehouse Specialists.....	10	11.27	-	- - -	-	-	-	-	-	-	-	-	-	-	40	-	-	20	-	-	-	-	-	10	30	-	-	-
Hospitals.....	10	11.27	-	- - -	-	-	-	-	-	-	-	-	-	-	40	-	-	20	-	-	-	-	-	10	30	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Workers were distributed as follows: 33 percent at \$17.00 and under \$18.00; 17 percent at \$18.00 and under \$19.00; and 17 percent at \$21.00 and under \$22.00.