

Table I-1. Average weekly pay(1) in all industries, administrative occupations,(2) selected areas, limited industrial scope, 1993

State, area,(3) and reference month	Computer Programmers				Computer Systems Analysts			
	I	II	III	IV	I	II	III	IV
Arizona								
Phoenix (March).....	-	\$567	\$651	-	\$703	\$841	\$997	\$1,159
Arkansas								
Little Rock-North Little Rock (October).....	-	507	656	-	-	761	939	-
California								
Anaheim-Santa Ana (July).....	-	618	758	\$924	806	940	1,071	1,147
San Jose (June).....	-	-	787	-	739	911	1,088	1,291
Visalia-Tulare-Porterville (July).....	-	571	-	-	-	824	-	-
Connecticut								
Danbury (January).....	-	642	743	-	-	836	995	-
Delaware								
Wilmington (October).....	-	634	731	-	810	890	1,069	-
Florida								
Bradenton (April).....	-	-	681	-	-	850	-	-
Tampa-St. Petersburg- Clearwater (July).....	\$535	616	680	825	750	877	1,046	-
Georgia								
Augusta (May).....	-	505	611	-	624	-	-	-
Indiana								
Elkhart-Goshen (October).....	-	566	676	-	704	874	-	-
South Bend-Mishawaka (August).....	-	587	681	-	725	821	-	-
Iowa								
Davenport-Rock Island- Moline (January).....	-	624	-	-	705	-	-	-
Kentucky								
Louisville (June).....	-	541	666	-	720	830	976	-
Massachusetts								
Worcester (July).....	-	-	688	-	659	811	970	1,156
Minnesota								
Minneapolis-St. Paul (February).....	\$515	\$596	\$693	\$820	\$715	\$851	\$969	\$1,088
St. Cloud (February).....	463	612	694	-	-	811	-	-
Mississippi								
Jackson (December).....	444	521	600	-	642	719	-	-
Montana								
Billings (September).....	-	-	-	-	-	737	-	-
New Jersey								
Bergen-Passaic (April).....	-	608	737	899	716	861	1,022	1,159
Monmouth-Ocean (June).....	-	599	754	-	691	912	-	-
Newark (December).....	-	627	745	914	755	870	1,062	1,264
New York								
Poughkeepsie (September).....	-	-	740	-	-	909	-	-
Rochester (October).....	-	615	671	773	795	856	-	-
Pennsylvania								
Pittsburgh (May).....	462	558	670	846	671	815	976	-
Scranton-Wilkes Barre (November).....	428	513	682	-	-	736	-	-

Tennessee								
Nashville (February).....	-	507	649	-	579	734	910	-
Wisconsin								
Appleton-Oshkosh-Neenah (May).....	-	572	690	-	669	833	-	-
Milwaukee (September).....	-	594	689	840	718	824	972	1,226

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

2 For two occupations, only a single area published average pay data: Computer Programmers V averaged \$964 in Newark, NJ; and Computer Systems Analysts V averaged \$1,482 in San Jose, CA. In addition, limited industrial scope surveys publish pay data for an abridged list of occupations. Appendix B identifies how this limited list differs from that used in other OCSP surveys.

3 Areas do not appear on this

Table if they had no publishable data for these occupations or for this level of industry detail.

Table I-2. Average weekly pay(1) in all industries, technical occupations,(2) selected areas, limited industrial scope, 1993

State, area,(3) and reference month	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
Arizona														
Phoenix (March).....	\$338	\$408	\$485	\$647	\$414	\$448	\$554	\$711	\$438	\$483	\$576	\$688	-	-
Arkansas														
Little Rock-North Little Rock (October).....	-	347	443	-	-	444	555	-	-	-	-	-	-	-
California														
Anaheim-Santa Ana (July).....	-	459	567	626	-	487	644	764	-	545	638	753	\$913	\$1,087
San Jose (June).....	-	499	597	666	-	566	673	739	430	522	608	727	854	1,009
Visalia-Tulare-Porterville (July).....	-	401	-	-	395	438	-	-	-	-	-	-	-	-
Connecticut														
Danbury (January).....	-	464	569	-	-	514	588	-	-	-	598	722	-	-
Delaware														
Wilmington (October).....	-	458	549	-	-	484	-	-	-	-	621	798	-	-
Florida														
Bradenton (April).....	-	391	519	-	-	387	-	-	-	-	-	-	-	-
Tampa-St. Petersburg- Clearwater (July).....	321	387	488	-	350	487	-	-	-	490	567	705	-	-
Georgia														
Augusta (May).....	-	342	-	-	-	459	-	-	-	-	-	-	-	-
Indiana														
Elkhart-Goshen (October).....	-	396	521	-	-	421	526	-	-	-	-	698	-	-
South Bend-Mishawaka (August).....	-	354	526	-	-	445	614	-	-	-	570	637	-	-
Iowa														
Davenport-Rock Island- Moline (January).....	-	385	550	-	-	447	-	-	-	-	-	703	882	-
Kentucky														
Louisville (June).....	327	424	521	-	-	446	543	-	-	-	656	-	-	-
Massachusetts														
Worcester (July).....	-	413	517	-	-	504	-	-	-	-	592	648	-	-
Minnesota														
Minneapolis-St. Paul (February).....	\$385	\$437	\$507	\$614	\$367	\$461	\$552	\$693	-	\$478	\$566	\$661	\$745	-
St. Cloud (February).....	-	373	509	-	-	496	493	-	-	-	-	-	-	-
Mississippi														
Jackson (December).....	-	431	405	-	-	458	558	-	-	-	-	-	-	-
Montana														
Billings (September).....	-	391	-	-	-	-	547	-	-	-	-	-	-	-
New Jersey														
Bergen-Passaic (April).....	395	477	539	682	-	486	620	-	-	-	-	-	-	-
Monmouth-Ocean (June).....	-	419	539	-	-	577	619	-	-	-	-	775	-	-
Newark (December).....	-	450	563	680	-	547	616	727	-	522	627	680	-	-
New York														
Poughkeepsie (September).....	-	576	-	-	-	-	-	-	-	-	-	-	-	-
Rochester (October).....	-	478	534	-	-	446	596	713	-	-	-	708	-	-
Pennsylvania														
Pittsburgh (May).....	-	407	508	-	-	478	629	689	-	480	577	701	-	-
Scranton-Wilkes Barre (November).....	-	377	-	-	333	410	536	-	-	-	-	-	-	-

Tennessee														
Nashville (February).....	-	385	471	-	332	426	480	-	-	-	556	-	-	-
Texas														
Longview-Marshall (July).....	-	-	-	-	-	426	-	-	-	-	-	-	-	-
Wisconsin														
Appleton-Oshkosh-Neenah (May).....	-	402	466	-	371	433	521	-	-	442	577	689	-	-
Milwaukee (September).....	317	400	537	-	392	464	583	650	-	495	612	715	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

2 Pay data for Computer Operators V did not meet publication criteria in any area. In addition, limited industrial scope surveys publish pay data for an abridged list of occupations. Appendix B identifies how this limited list differs from that used in other OCSP surveys.

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Table if they had no publishable data for these occupations or for this level of industry detail.

Minneapolis-St. Paul (February).....	\$300	\$369	\$438	\$516	\$339	\$347	\$398	\$462	-	\$433	\$348	\$381	\$377	\$448	\$493	\$572	\$695
\$346 \$337 \$440 \$516																	
St. Cloud (February).....	291	359	431	466	-	304	385	469	\$282	345	-	355	-	452	448	-	-
301 - - -																	
Mississippi																	
Jackson (December).....	291	323	380	-	-	265	324	-	314	-	286	-	329	-	424	474	-
288 313 344 -																	
Montana																	
Billings (September).....	-	324	402	478	-	277	-	-	-	-	291	-	317	339	400	-	-
279 358 406 -																	
New Jersey																	
Bergen-Passaic (April).....	322	405	464	544	-	343	425	503	387	436	360	424	415	471	558	642	731
387 406 489 -																	
Monmouth-Ocean (June).....	-	361	463	503	283	337	401	448	374	426	350	-	418	514	552	655	-
338 - - -																	
Newark (December).....	-	403	475	557	351	353	432	546	-	496	366	457	470	510	591	672	745
393 - 467 562																	
New York																	
Poughkeepsie (September).....	-	362	442	-	-	336	392	-	-	-	410	-	-	417	-	-	-
322 - 470 -																	
Rochester (October).....	-	371	454	569	-	409	411	495	385	456	336	380	417	-	564	616	719
345 - - -																	
Pennsylvania																	
Pittsburgh (May).....	282	336	428	-	263	293	376	487	293	-	302	329	410	432	459	555	653
303 354 471 -																	
Scranton-Wilkes Barre (November).....	255	328	358	-	-	286	383	-	298	-	269	372	322	349	439	531	-
292 - - -																	
Tennessee																	
Nashville (February).....	239	316	387	473	250	272	341	-	291	372	304	361	346	425	443	521	-
311 - 388 -																	
Texas																	
Longview-Marshall (July).....	-	309	398	-	-	269	397	-	-	-	-	-	334	-	405	-	-
277 - - -																	
Wisconsin																	
Appleton-Oshkosh-Neenah (May).....	314	331	400	439	-	288	350	-	360	-	271	346	386	401	444	-	-
302 - - -																	
Milwaukee (September).....	289	344	422	500	297	337	382	446	300	391	296	369	411	462	517	602	-
322 353 405 -																	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments,

attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

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Table I-4. Average hourly pay(1) in all industries, maintenance and toolroom occupations,(2) selected areas, limited industrial scope, 1993

State, area,(3) and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Technicians			Maintenance Mechanics	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Pipefitters	Tool and Die Makers
			I	II	III					
Arizona										
Phoenix (March).....	\$7.89	\$17.23	\$10.92	\$15.12	-	\$18.80	\$13.90	\$14.68	-	\$16.91
Arkansas										
Little Rock-North Little Rock (October).....	7.60	14.02	10.64	-	-	14.93	13.27	13.41	-	-
California										
Anaheim-Santa Ana (July).....	10.87	18.60	-	17.08	\$18.47	19.76	16.39	17.02	-	18.23
San Jose (June).....	10.48	21.31	11.15	15.55	19.10	18.37	17.79	17.82	-	22.06
Visalia-Tulare-Porterville (July).....	10.21	13.90	-	14.94	16.39	14.22	14.55	14.65	-	-
Connecticut										
Danbury (January).....	13.47	-	-	16.60	-	16.56	-	15.49	-	-
Delaware										
Wilmington (October).....	10.54	19.04	-	18.85	-	17.19	16.03	16.07	\$19.66	-
Florida										
Bradenton (April).....	7.99	-	-	15.55	-	13.72	-	11.62	-	-
Tampa-St. Petersburg-Clearwater (July).....	8.83	15.44	10.86	13.70	18.38	-	15.62	14.70	-	15.08
Georgia										
Augusta (May).....	9.87	13.47	10.76	-	-	-	16.05	15.17	-	-
Indiana										
Elkhart-Goshen (October).....	10.37	15.14	-	-	-	15.42	13.63	14.91	-	-
South Bend-Mishawaka (August).....	9.42	16.44	-	-	-	14.12	15.99	15.49	16.50	15.54
Iowa										
Davenport-Rock Island-Moline (January).....	9.09	17.58	-	15.88	-	-	16.53	14.66	17.40	-
Kentucky										
Louisville (June).....	9.00	17.66	-	15.30	-	-	13.49	13.37	-	17.39
Massachusetts										
Worcester (July).....	11.69	15.82	-	13.70	-	14.71	14.24	14.98	15.85	15.02
Minnesota										
Minneapolis-St. Paul (February).....	\$11.04	\$19.05	-	-	\$16.88	\$17.40	\$15.48	\$15.25	\$19.07	\$17.54
St. Cloud (February).....	10.47	17.22	-	\$13.94	-	16.01	14.30	13.45	-	14.05
Mississippi										
Jackson (December).....	8.52	15.78	-	-	-	-	13.96	12.94	-	-
Montana										
Billings (September).....	7.34	17.04	-	-	-	-	14.29	14.15	18.67	-
New Jersey										
Bergen-Passaic (April).....	11.78	16.59	-	-	17.52	15.23	15.87	15.55	-	17.11
Monmouth-Ocean (June).....	14.15	15.40	-	-	-	-	14.61	16.33	-	15.51
Newark (December).....	12.79	19.49	-	-	-	17.40	17.09	16.39	19.43	17.20
New York										
Poughkeepsie (September).....	10.18	17.89	-	-	-	-	-	15.42	-	-
Rochester (October).....	11.63	18.61	-	18.66	-	-	13.85	15.34	20.11	17.79
Pennsylvania										
Pittsburgh (May).....	10.71	15.88	-	14.96	17.46	14.25	15.77	14.55	15.50	18.04
Scranton-Wilkes Barre (November).....	10.18	14.05	-	14.57	-	12.60	13.09	14.34	-	14.63

Tennessee										
Nashville (February).....	8.73	15.53	-	15.46	-	13.79	12.96	13.37	-	13.81
Texas										
Longview-Marshall (July).....	8.15	14.89	-	-	-	15.26	12.72	11.14	-	14.51
Wisconsin										
Appleton-Oshkosh-Neenah (May).....	9.91	15.14	-	15.93	-	14.55	14.41	14.28	14.91	14.75
Milwaukee (September).....	11.38	18.61	-	-	17.47	18.53	15.00	15.78	18.12	18.09

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Table I-5. Average hourly pay(1) in all industries, material movement and custodial occupations,(2) selected areas, limited industrial scope, 1993

State, area,(3) and reference month	Forklift Operators	Guards					Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II	Janitors	Material Handling Laborers	Light Truck			Medium Truck	Heavy Truck	Tractor Trailer		
Arizona													
Phoenix (March).....	\$9.21	\$5.47	\$11.50	\$6.05	\$8.38	\$7.53	\$8.04	\$6.72	\$13.35	\$11.50	\$13.66	\$8.91	
Arkansas													
Little Rock-North Little Rock (October).....	8.65	4.93	-	5.01	7.84	8.54	8.30	-	-	-	12.61	11.33	
California													
Anaheim-Santa Ana (July).....	12.92	6.52	14.23	7.12	7.21	-	9.54	7.10	14.47	14.69	14.16	12.38	
San Jose (June).....	10.64	8.00	-	9.03	10.13	-	10.25	7.81	-	-	16.29	11.77	
Visalia-Tulare-Porterville (July).....	7.60	6.79	-	8.48	6.41	-	9.27	-	-	-	12.98	10.89	
Connecticut													
Danbury (January).....	-	-	-	9.01	-	10.61	9.63	-	-	-	-	10.75	
Delaware													
Wilmington (October).....	13.40	7.60	13.06	7.41	9.43	10.51	12.15	8.80	14.95	11.10	15.81	13.94	
Florida													
Bradenton (April).....	-	7.24	-	7.09	-	-	-	-	-	8.26	-	-	
Tampa-St. Petersburg-Clearwater (July).....	8.77	5.35	-	5.81	8.00	8.60	8.27	-	11.83	10.59	12.50	8.84	
Georgia													
Augusta (May).....	9.45	-	-	5.72	6.87	-	8.22	9.57	14.56	7.83	14.53	14.25	
Indiana													
Elkhart-Goshen (October).....	9.09	-	-	8.69	7.75	9.43	9.46	8.19	-	10.88	10.06	9.48	
South Bend-Mishawaka (August).....	9.80	-	-	7.07	6.87	-	8.60	-	13.38	-	12.29	-	
Iowa													
Davenport-Rock Island-Moline (January).....	12.26	4.92	13.98	9.19	8.00	8.31	10.26	-	-	11.87	14.97	14.05	
Kentucky													
Louisville (June).....	11.90	5.68	-	6.49	11.26	11.32	12.02	7.84	10.70	9.04	11.52	10.69	
Massachusetts													
Worcester (July).....	10.66	7.64	-	9.20	7.78	10.83	10.93	7.94	12.12	-	14.31	10.69	
Minnesota													
Minneapolis-St. Paul (February).....	\$13.26	\$6.98	\$9.58	\$7.60	\$10.49	\$8.95	\$11.78	\$9.11	\$13.93	\$14.42	\$13.77	\$14.35	
St. Cloud (February).....	9.51	-	-	8.38	8.58	-	9.61	9.08	-	-	11.44	-	
Mississippi													
Jackson (December).....	8.84	4.72	-	4.89	8.83	8.51	9.02	5.53	-	-	13.13	9.00	
Montana													
Billings (September).....	9.38	-	-	5.89	6.28	-	10.25	9.07	-	-	13.76	-	
New Jersey													
Bergen-Passaic (April).....	12.43	7.48	13.46	8.41	11.04	11.02	12.52	-	15.29	15.46	14.94	15.24	
Monmouth-Ocean (June).....	9.86	7.27	-	9.89	9.98	-	10.28	-	16.25	12.58	11.75	12.65	
Newark (December).....	10.81	7.52	-	9.05	9.75	-	10.71	11.74	12.79	12.85	15.78	14.52	
New York													
Poughkeepsie (September).....	-	6.39	-	9.31	-	-	-	-	-	-	12.93	-	
Rochester (October).....	10.46	6.52	12.63	7.69	10.06	-	9.23	10.50	13.80	12.56	14.58	14.38	
Pennsylvania													
Pittsburgh (May).....	12.39	5.43	9.36	7.23	10.68	-	9.82	7.87	14.02	13.24	14.21	10.74	
Scranton-Wilkes Barre (November).....	11.86	6.02	-	7.67	9.81	10.36	9.72	10.45	-	10.43	11.91	12.33	

Tennessee												
Nashville (February).....	9.51	6.34	-	6.22	10.29	9.42	9.68	7.54	12.67	9.49	12.35	10.61
Texas												
Longview-Marshall (July).....	10.31	-	-	6.07	6.64	-	8.82	-	8.70	-	8.69	9.33
Wisconsin												
Appleton-Oshkosh-Neenah (May).....	10.75	7.89	-	6.62	7.50	8.71	9.93	-	-	8.71	12.68	11.71
Milwaukee (September).....	11.87	6.45	-	7.30	8.75	10.18	9.81	9.68	12.68	11.03	15.06	14.53

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