

Table A-6. Establishments employing 500 workers or more: Weekly hours and earnings of professional and administrative occupations, Oakland, CA, December 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of\$																							
			Mean	Median	Middle range	400	450	500	550	600	650	700	800	900	1000	1100	1200	1300	1400	1500	1600	1700	1800	1900	2000	2100	and over		
						and under 450	- 500	- 550	- 600	- 650	- 700	- 800	- 900	- 1000	- 1100	- 1200	- 1300	- 1400	- 1500	- 1600	- 1700	- 1800	- 1900	- 2000	- 2100	- 2100	- over		
Professional Occupations																													
Accountants																													
Level I.....	66	39.6	\$578	-	-	-	-	-	32	18	8	15	17	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	55	40.0	558	-	-	-	-	-	33	22	9	18	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	11	37.9	679	-	-	-	-	-	27	-	-	-	9	64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	240	39.5	714	\$706	\$605	-	\$797	-	2	3	17	15	11	30	16	6	1	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	159	40.0	688	680	596	-	778	-	3	4	19	17	14	26	14	2	1	-	-	-	-	-	-	-	-	-	-	-	
Goods producing.....	62	40.0	730	-	-	-	-	-	3	2	8	11	11	35	24	5	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	60	40.0	733	-	-	-	-	-	3	2	8	10	10	37	25	5	-	-	-	-	-	-	-	-	-	-	-	-	
Service producing.....	97	40.0	661	637	579	-	717	-	2	5	26	21	16	21	7	-	2	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	81	38.5	764	792	676	-	864	-	-	-	12	12	4	37	20	15	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	374	39.8	883	883	810	-	960	-	-	1	(3)	2	3	16	31	32	11	3	1	-	-	-	-	-	-	-	-	-	
Private industry.....	242	40.0	869	872	804	-	946	-	-	1	(3)	2	3	18	34	30	9	2	1	-	-	-	-	-	-	-	-	-	
Goods producing.....	100	40.0	909	923	845	-	978	-	-	-	-	2	1	11	25	42	17	-	2	-	-	-	-	-	-	-	-	-	
Manufacturing.....	98	40.0	913	925	849	-	978	-	-	-	-	2	1	9	26	43	17	-	2	-	-	-	-	-	-	-	-	-	
Service producing.....	142	40.0	840	844	766	-	902	-	-	1	1	2	5	23	40	22	4	3	-	-	-	-	-	-	-	-	-	-	
State and local government....	132	39.4	910	939	847	-	987	-	-	-	-	1	4	13	27	36	14	7	-	-	-	-	-	-	-	-	-	-	
Level IV.....	216	39.9	1,140	1,140	1,039	-	1,244	-	-	-	-	-	-	-	4	14	25	19	25	9	3	1	-	-	-	-	-	-	
Private industry.....	165	40.0	1,141	1,144	1,041	-	1,255	-	-	-	-	-	-	-	5	15	22	21	23	12	2	1	-	-	-	-	-	-	
Service producing.....	69	40.0	1,054	-	-	-	-	-	-	-	-	-	-	-	9	29	35	10	17	-	-	-	-	-	-	-	-	-	
State and local government....	51	39.7	1,135	1,125	1,031	-	1,230	-	-	-	-	-	-	-	2	12	35	14	31	-	6	-	-	-	-	-	-	-	
Level V.....	53	40.0	1,353	-	-	-	-	-	-	-	-	-	-	-	-	4	6	11	15	26	13	17	6	-	-	2	-	-	
State and local government....	10	40.0	1,203	-	-	-	-	-	-	-	-	-	-	-	-	-	10	30	40	20	-	-	-	-	-	-	-	-	
Attorneys																													
Level II:																													
State and local government....	24	38.9	1,199	1,258	1,053	-	1,333	-	-	-	-	-	-	8	4	8	8	-	33	38	-	-	-	-	-	-	-	-	
Level III.....	67	39.7	1,515	-	-	-	-	-	-	-	-	-	-	-	4	-	1	7	12	15	25	27	1	6	-	-	-	-	
State and local government....	64	39.6	1,524	1,529	1,411	-	1,677	-	-	-	-	-	-	-	5	-	-	6	13	16	25	28	2	6	-	-	-	-	
Level IV.....	65	39.7	1,749	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	-	5	23	23	18	15	3	3		
State and local government....	35	39.5	1,684	1,719	1,605	-	1,850	-	-	-	-	-	-	-	-	-	-	17	-	-	3	29	20	14	11	6	-		
Level V:																													
State and local government....	14	39.6	1,802	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43	-	-	-	-	-	14	36	7
Engineers																													
Level I.....	86	39.9	756	792	679	-	824	-	-	-	1	21	12	21	43	2	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	62	40.0	\$789	-	-	-	-	-	-	-	-	3	16	24	55	2	-	-	-	-	-	-	-	-	-	-	-	-	
Goods producing.....	59	40.0	793	-	-	-	-	-	-	-	-	3	15	22	58	2	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	57	40.0	798	-	-	-	-	-	-	-	-	2	14	23	60	2	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	24	39.5	669	\$612	\$612	-	\$759	-	-	-	4	67	-	13	13	4	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	293	39.8	\$902	\$913	\$856	-	\$972	-	-	-	-	1	2	8	35	44	10	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	190	40.0	889	888	846	-	938	-	-	-	-	-	-	11	48	36	6	-	-	-	-	-	-	-	-	-	-	-	
Goods producing.....	178	40.0	890	888	846	-	941	-	-	-	-	-	-	10	48	35	6	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	177	40.0	891	889	848	-	941	-	-	-	-	-	-	10	49	36	6	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	103	39.5	925	972	923	-	988	-	-	-	-	4	6	3	11	58	18	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	657	39.9	1,064	1,078	962	-	1,150	-	-	-	-	-	-	7	7	19	22	28	7	10	(3)	-	-	-	-	-	-	-	

Table A-7. Establishments employing 500 workers or more: Weekly hours and earnings of technical and protective service occupations, Oakland, CA, December 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of\$																						
			Mean	Median	Middle range	325	350	375	400	425	450	475	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1150		
						and under 350	- 375	- 400	- 425	- 450	- 475	- 500	- 550	- 600	- 650	- 700	- 750	- 800	- 850	- 900	- 950	- 1000	- 1050	- 1100	- 1150	and over		
Technical Occupations																												
Computer Operators																												
Level II.....	135	39.9	\$554	\$565	\$499 -	\$620 -	1	3	3	5	8	5	19	19	30	4	3	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	83	40.0	532	537	459 -	602 -	1	5	5	8	12	4	18	20	22	5	-	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	56	40.0	509	-	-	-	2	4	7	13	18	5	21	11	16	4	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	52	39.8	589	613	538 -	622 -	-	-	-	-	2	8	21	17	42	2	8	-	-	-	-	-	-	21	17	42	-	-
Level III.....	145	39.8	603	586	531 -	654 -	-	-	3	5	7	7	12	19	21	8	6	7	7	-	-	-	-	-	-	-	-	-
Private industry.....	89	40.0	577	577	478 -	641 -	-	-	4	8	11	11	9	16	19	2	9	10	-	-	-	-	-	-	-	-	-	-
Service producing.....	68	39.9	569	-	-	-	-	-	6	10	15	12	9	12	12	3	9	13	-	-	-	-	-	-	-	-	-	-
State and local government....	56	39.4	643	611	569 -	692 -	-	-	-	-	-	-	16	25	23	16	-	2	18	-	-	-	-	-	-	-	-	-
Drafters																												
Level II:																												
State and local government....	9	40.0	689	-	-	-	-	-	-	-	-	-	-	11	11	56	-	22	-	-	-	-	-	-	-	-	-	-
Level III.....	71	39.9	753	-	-	-	-	-	-	-	-	-	-	4	8	14	23	11	37	3	-	-	-	-	-	-	-	-
State and local government....	44	39.8	789	805	744 -	846 -	-	-	-	-	-	-	-	2	9	-	14	14	57	5	-	-	-	-	-	-	-	-
Level IV:																												
State and local government....	24	39.9	861	891	809 -	938 -	-	-	-	-	-	-	-	-	-	13	-	8	29	-	42	8	-	-	-	-	-	-
Engineering Technicians																												
Level II.....	85	40.0	521	529	416 -	607	1	7	8	9	1	11	4	14	14	20	11	-	-	-	-	-	-	-	-	-	-	-
Level III.....	102	40.0	622	660	522 -	714 -	2	-	3	6	6	1	16	4	7	19	30	5	2	-	-	-	-	-	-	-	-	-
Private industry.....	95	40.0	611	658	510 -	704 -	2	-	3	6	6	1	17	4	7	20	31	-	2	-	-	-	-	-	-	-	-	-
Goods producing.....	95	40.0	611	658	510 -	704 -	2	-	3	6	6	1	17	4	7	20	31	-	2	-	-	-	-	-	-	-	-	-
Manufacturing.....	95	40.0	611	658	510 -	704 -	2	-	3	6	6	1	17	4	7	20	31	-	2	-	-	-	-	-	-	-	-	-
Level IV.....	206	40.0	757	760	709 -	810 -	-	-	-	-	-	-	1	2	9	11	20	26	17	8	4	2	-	-	-	-	-	-
Private industry.....	205	40.0	757	760	709 -	810 -	-	-	-	-	-	1	2	9	11	20	26	17	8	4	2	-	-	-	-	-	-	-
Goods producing.....	176	40.0	759	760	709 -	810 -	-	-	-	-	-	-	1	2	9	11	19	25	16	9	5	2	-	-	-	-	-	-
Manufacturing.....	176	40.0	759	760	709 -	810 -	-	-	-	-	-	1	2	9	11	19	25	16	9	5	2	-	-	-	-	-	-	-
Level V:																												
Goods producing.....	90	40.0	952	932	900 -	1,000 -	-	-	-	-	-	-	-	-	-	-	-	1	4	20	33	14	18	2	7	-	-	
Manufacturing.....	90	40.0	952	932	900 -	1,000 -	-	-	-	-	-	-	-	-	-	-	-	1	4	20	33	14	18	2	7	-	-	
Engineering Technicians, Civil or Survey Technicians/Construction Inspectors																												
Level I.....	7	40.0	684	-	-	-	-	-	-	-	-	-	14	-	-	-	86	-	-	-	-	-	-	-	-	-	-	-
State and local government....	7	40.0	684	-	-	-	-	-	-	-	-	-	14	-	-	-	86	-	-	-	-	-	-	-	-	-	-	-
Level II.....	42	40.0	\$639	\$614	\$573 -	\$676 -	-	-	-	-	-	-	14	26	26	14	-	-	19	-	-	-	-	-	-	-	-	-
State and local government....	42	40.0	639	614	573 -	676 -	-	-	-	-	-	-	14	26	26	14	-	-	19	-	-	-	-	-	-	-	-	-
Level III.....	50	39.8	799	782	733 -	858 -	-	-	-	-	-	-	-	2	6	2	18	34	6	12	16	4	-	-	-	-	-	-
State and local government....	50	39.8	799	782	733 -	858 -	-	-	-	-	-	-	-	2	6	2	18	34	6	12	16	4	-	-	-	-	-	-
Level IV.....	125	39.9	\$902	\$919	\$836 -	\$964 -	-	-	-	-	-	-	-	-	-	2	-	23	2	19	26	5	14	9	-	-	-	
State and local government....	124	39.9	900	919	804 -	964 -	-	-	-	-	-	-	-	-	-	2	-	23	2	19	27	5	15	8	-	-	-	
Level V.....	58	40.0	1,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	14	2	16	36	12	10	5	-	
State and local government....	55	40.0	990	1,010	956 -	1,010 -	-	-	-	-	-	-	-	-	-	-	-	4	2	15	2	16	38	13	11	-	-	

Protective Service
Occupations

Corrections Officers.....	88	39.8	745	755	755	-	755	-	-	-	-	-	-	-	2	-	7	9	78	3	-	-	-	-	-	-	-	
State and local government....	88	39.8	745	755	755	-	755	-	-	-	-	-	-	-	2	-	7	9	78	3	-	-	-	-	-	-	-	
Firefighters:																												
State and local government....	742	52.7	900	918	829	-	969	-	-	-	-	-	-	-	-	-	-	2	6	30	8	20	33	1	1	(3)	-	
Police Officers																												
Level I.....	2,662	40.0	909	942	853	-	976	-	-	-	-	-	(3)	(3)	1	(3)	1	3	5	12	18	11	38	11	-	-	-	
State and local government....	2,662	40.0	909	942	853	-	976	-	-	-	-	-	(3)	(3)	1	(3)	1	3	5	12	18	11	38	11	-	-	-	
Level II.....	33	40.0	910	856	856	-	1,005	-	-	-	-	-	-	-	-	-	-	-	-	-	64	-	-	36	-	-	-	
State and local government....	33	40.0	910	856	856	-	1,005	-	-	-	-	-	-	-	-	-	-	-	-	-	64	-	-	36	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-8. Establishments employing 500 workers or more: Weekly hours and earnings of clerical occupations, Oakland, CA, December 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of(3)																						
			Mean	Median	Middle range	Under 275	275 and under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 and over		
Clerks, Accounting																												
Level II.....	279	39.9	\$469	\$468	\$415 - \$495	-	-	(3)	1	4	11	12	9	18	22	5	4	4	4	1	1	3	-	-	-	-	-	-
Private industry.....	190	39.9	467	459	401 - 511	-	-	-	2	6	16	13	10	14	11	5	6	6	5	1	-	4	-	-	-	-	-	
Service producing.....	171	39.9	468	460	395 - 524	-	-	-	2	6	18	12	9	14	11	4	7	7	6	1	-	4	-	-	-	-	-	
State and local government....	89	39.8	475	481	455 - 495	-	-	-	1	1	-	10	8	27	44	4	-	-	-	-	3	-	-	-	-	-	-	
Level III.....	566	39.6	528	538	492 - 570	-	-	-	(3)	1	1	4	4	7	14	14	25	16	6	5	3	1	-	-	-	-	-	
Private industry.....	250	39.9	508	505	465 - 559	-	-	-	(3)	2	1	8	8	10	18	15	9	10	13	4	(3)	(3)	-	-	-	-	-	
Goods producing.....	130	40.0	525	522	482 - 579	-	-	-	-	2	7	5	6	15	18	11	9	18	8	1	1	1	-	-	-	-	-	
Manufacturing.....	127	40.0	525	523	482 - 579	-	-	-	-	2	7	5	6	14	19	11	9	18	8	1	1	-	-	-	-	-	-	
Service producing.....	120	39.7	489	490	444 - 532	-	-	-	1	3	1	9	13	14	22	11	7	12	8	-	-	-	-	-	-	-	-	
State and local government....	316	39.5	544	538	516 - 570	-	-	-	-	1	-	-	1	5	10	13	37	20	1	5	5	1	-	-	-	-	-	
Level IV.....	256	39.9	597	619	549 - 647	-	-	-	-	6	2	(3)	5	4	5	3	7	10	36	6	15	2	-	-	-	-	-	
Private industry.....	91	39.9	541	551	459 - 630	-	-	-	-	16	7	1	9	5	7	2	10	5	23	5	9	-	-	-	-	-	-	
Service producing.....	56	39.9	489	-	-	-	-	-	-	27	11	-	14	7	9	-	11	4	16	2	-	-	-	-	-	-	-	
State and local government....	165	39.8	627	619	589 - 669	-	-	-	-	-	-	-	3	2	4	4	5	13	42	7	18	2	-	-	-	-	-	
Clerks, General																												
Level II.....	280	39.8	421	399	353 - 510	1	6	4	11	20	8	11	3	3	4	12	10	5	2	1	-	-	-	-	-	-	-	
Private industry.....	163	40.0	449	500	351 - 535	2	10	7	5	7	8	2	-	1	7	20	17	8	4	2	-	-	-	-	-	-	-	
Service producing.....	149	40.0	457	510	355 - 535	3	11	8	3	5	4	2	-	1	7	22	18	9	4	2	-	-	-	-	-	-	-	
State and local government....	117	39.7	381	371	353 - 411	-	-	-	20	38	7	24	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	2,170	39.9	476	487	429 - 519	-	(3)	(3)	2	5	8	9	7	18	8	27	7	2	(3)	4	3	-	-	-	-	-	-	
Private industry.....	399	39.9	426	411	370 - 468	-	1	1	12	15	15	16	9	10	4	5	7	5	1	1	-	-	-	-	-	-	-	
State and local government....	1,771	39.8	488	494	456 - 519	-	-	-	(3)	2	7	7	7	19	9	32	7	1	(3)	4	4	-	-	-	-	-	-	
Level IV.....	1,097	40.0	542	546	481 - 602	-	-	-	-	(3)	3	7	6	8	10	7	12	4	7	30	3	(3)	3	-	-	-	-	
State and local government....	845	40.0	569	588	520 - 602	-	-	-	-	-	3	3	4	11	7	13	4	9	38	4	(3)	4	-	-	-	-	-	
Key Entry Operators																												
Level I:																												
State and local government....	7	40.0	477	-	-	-	-	-	-	-	-	-	-	14	43	14	29	-	-	-	-	-	-	-	-	-	-	-
Level II:																												
Private industry.....	113	39.9	445	422	367 - 506	-	-	4	10	13	10	13	6	5	4	14	10	4	4	-	-	3	-	-	-	-	-	
Service producing.....	101	39.9	446	422	364 - 506	-	-	5	11	13	11	11	5	5	3	16	10	3	5	-	-	3	-	-	-	-	-	
State and local government....	50	39.3	505	524	442 - 524	-	-	-	-	-	2	-	24	6	2	52	2	-	8	4	-	-	-	-	-	-	-	
Personnel Assistants (Employment)																												
Level II:																												
State and local government....	8	40.0	515	-	-	-	-	-	-	-	-	-	-	-	38	25	38	-	-	-	-	-	-	-	-	-	-	
Level III:																												
State and local government....	16	38.9	\$574	\$590	\$514 - \$590	-	-	-	-	-	-	-	-	-	-	38	-	-	44	-	19	-	-	-	-	-	-	
Level IV:																												
State and local government....	23	40.0	609	615	582 - 627	-	-	-	-	-	-	-	-	-	9	-	-	9	13	61	-	9	-	-	-	-	-	
Secretaries																												
Level I.....	54	39.8	\$406	-	-	-	-	-	-	17	13	24	15	7	17	2	-	6	-	-	-	-	-	-	-	-	-	
Level II.....	366	39.9	530	\$534	\$478 - \$569	-	-	-	(3)	3	1	5	6	9	17	6	8	24	5	10	1	5	-	-	-	-	-	
Private industry.....	158	39.9	524	537	474 - 584	-	-	-	1	6	3	3	6	7	9	9	11	15	10	20	-	-	-	-	-	-	-	
Service producing.....	126	39.9	524	535	477 - 578	-	-	-	1	6	2	2	7	6	10	12	10	15	10	19	-	-	-	-	-	-	-	
State and local government....	208	40.0	534	522	486 - 569	-	-	-	-	-	-	7	6	11	24	3	6	31	1	1	1	9	-	-	-	-	-	

Level III.....	633	39.6	583	588	533	-	653	-	-	-	-	(3)	(3)	1	3	6	8	6	6	12	16	15	23	2	1	-	-	-
Private industry.....	317	40.0	556	560	491	-	597	-	-	-	-	-	1	1	2	5	10	11	10	7	9	21	13	6	4	2	-	-
Goods producing.....	73	40.0	615	-	-	-	-	-	-	-	-	-	-	-	7	5	5	5	4	4	1	27	19	14	7	-	-	
Manufacturing.....	73	40.0	615	-	-	-	-	-	-	-	-	-	-	-	7	5	5	5	4	4	1	27	19	14	7	-	-	
Service producing.....	244	40.0	538	546	485	-	592	-	-	-	-	1	1	2	4	11	13	11	7	10	27	9	2	1	-	-	-	
State and local government....	316	39.3	611	626	562	-	664	-	-	-	-	-	-	-	2	1	4	2	6	16	11	18	40	1	-	-	-	
Level IV.....	556	39.8	661	663	587	-	723	-	-	-	-	-	(3)	1	2	4	4	3	5	10	15	18	19	7	9	2	(3)	
Private industry.....	317	40.0	635	622	571	-	708	-	-	-	-	-	(3)	1	4	6	6	3	6	12	22	11	12	9	5	1	1	
Goods producing.....	60	40.0	741	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	3	2	8	17	20	22	20	5	2	
Manufacturing.....	52	40.0	753	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	2	6	13	21	23	23	6	2	
Service producing.....	257	40.0	610	605	545	-	663	-	-	-	-	(3)	2	5	8	7	4	6	14	26	10	10	7	1	-	(3)		
State and local government....	239	39.4	696	700	651	-	741	-	-	-	-	-	-	1	-	-	3	1	5	7	5	26	29	3	15	4	-	
Level V.....	82	39.5	766	780	712	-	827	-	-	-	-	-	-	-	-	-	1	-	1	1	6	7	30	26	10	13	4	
State and local government....	41	39.2	766	780	730	-	780	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	37	49	7	5	-	
Switchboard Operator-Receptionists	141	39.8	390	381	346	-	440	13	-	3	11	18	13	7	13	9	2	5	1	3	2	-	-	-	-	-	-	
Private industry.....	126	39.9	375	369	346	-	432	14	-	3	13	21	13	8	14	8	2	2	-	-	2	-	-	-	-	-	-	
Service producing.....	103	39.9	372	378	346	-	432	(4)18	-	4	8	19	17	7	16	7	3	2	-	-	1	-	-	-	-	-	-	
State and local government....	15	39.2	517	511	503	-	561	-	-	-	-	7	-	-	13	-	33	13	27	7	-	-	-	-	-	-	-	
Word Processors																												
Level II.....	144	40.0	481	490	460	-	499	-	-	-	-	-	8	10	13	45	20	-	2	1	1	-	-	-	-	-	-	
State and local government....	137	40.0	479	490	460	-	490	-	-	-	-	-	9	10	12	47	20	-	-	1	1	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 6 percent at \$200 and under \$225; 3 percent at \$225 and under \$250; and 9 percent at \$250 and under \$275.

Table A-9. Establishments employing 500 workers or more: Hourly earnings of maintenance and toolroom occupations, Oakland, CA, December 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 0																									
		Mean	Median	Middle range	Under	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00		
					9.50 under 10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00				
General Maintenance Workers.....	130	\$13.71	\$13.68	\$12.45 - \$15.47	5	2	2	3	2	8	16	3	4	9	16	17	5	-	9	-	-	-	-	-	-	-	-	-		
State and local government....	83	14.91	14.89	13.68 - 15.47	-	-	-	-	4	6	-	4	6	14	18	27	7	-	14	-	-	-	-	-	-	-	-	-		
Maintenance Electricians.....	398	20.86	21.00	19.42 - 22.11	-	-	-	-	-	-	-	-	-	-	-	4	7	4	4	10	2	32	19	11	7	-	1			
Private industry.....	198	19.71	21.00	18.89 - 21.00	-	-	-	-	-	-	-	-	-	-	-	7	13	1	6	15	-	59	-	-	1	-	-			
Goods producing.....	197	19.69	21.00	18.89 - 21.00	-	-	-	-	-	-	-	-	-	-	-	7	13	1	6	15	-	59	-	-	-	-	-			
Manufacturing.....	197	19.69	21.00	18.89 - 21.00	-	-	-	-	-	-	-	-	-	-	-	7	13	1	6	15	-	59	-	-	-	-	-			
State and local government....	200	22.00	22.01	21.58 - 23.61	-	-	-	-	-	-	-	-	-	-	-	2	1	7	3	5	5	5	38	22	14	-	1			
Maintenance Electronics Technicians																														
Level II.....	469	20.74	22.01	18.01 - 22.26	-	-	-	-	-	-	-	-	-	-	1	3	5	2	16	11	5	5	28	23	(2)	-	-			
Private industry.....	246	20.85	20.09	18.01 - 23.98	-	-	-	-	-	-	-	-	-	-	1	3	2	1	30	12	3	3	2	41	1	-	-			
Goods producing.....	144	18.70	18.01	18.01 - 19.33	-	-	-	-	-	-	-	-	-	-	1	5	3	2	51	21	5	6	3	3	-	-	-			
Manufacturing.....	144	18.70	18.01	18.01 - 19.33	-	-	-	-	-	-	-	-	-	-	1	5	3	2	51	21	5	6	3	3	-	-	-			
State and local government....	223	20.61	22.01	19.50 - 22.01	-	-	-	-	-	-	-	-	-	-	2	4	8	4	1	9	7	6	56	3	-	-	-			
Level III.....	147	22.46	22.39	20.47 - 24.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	1	23	4	32	7	1	22	2			
Maintenance Machinists.....	220	19.61	19.42	19.00 - 21.00	-	-	-	-	-	-	-	-	-	-	-	-	7	10	8	35	-	38	-	2	-	-	-			
Private industry.....	215	19.53	19.42	18.89 - 21.00	-	-	-	-	-	-	-	-	-	-	-	-	7	11	8	36	-	39	-	-	-	-	-			
Goods producing.....	215	19.53	19.42	18.89 - 21.00	-	-	-	-	-	-	-	-	-	-	-	-	7	11	8	36	-	39	-	-	-	-	-			
Manufacturing.....	215	19.53	19.42	18.89 - 21.00	-	-	-	-	-	-	-	-	-	-	-	-	7	11	8	36	-	39	-	-	-	-	-			
Maintenance Mechanics, Machinery..	270	18.55	17.77	15.77 - 20.12	-	-	-	-	-	-	-	-	-	-	-	25	1	31	1	3	14	19	2	-	-	3	-			
Private industry.....	261	18.47	17.77	15.77 - 20.00	-	-	-	-	-	-	-	-	-	-	-	26	1	32	2	3	13	20	1	-	-	3	-			
Goods producing.....	250	18.21	17.77	15.77 - 20.00	-	-	-	-	-	-	-	-	-	-	-	27	1	34	2	3	13	20	-	-	-	-	-			
Manufacturing.....	250	18.21	17.77	15.77 - 20.00	-	-	-	-	-	-	-	-	-	-	-	27	1	34	2	3	13	20	-	-	-	-	-			
State and local government....	9	21.03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	56	-	44	-	-	-	-			
Maintenance Mechanics, Motor Vehicle.....	555	20.11	20.96	17.37 - 21.90	-	-	-	-	-	-	-	-	-	-	(2)	2	10	15	3	6	15	43	5	-	-	-	-			
Goods producing.....	55	17.65	-	-	-	-	-	-	-	-	-	-	-	-	-	5	49	5	7	33	-	-	-	-	-	-	-			
Manufacturing.....	55	17.65	-	-	-	-	-	-	-	-	-	-	-	-	-	5	49	5	7	33	-	-	-	-	-	-	-			
State and local government....	185	18.88	17.79	17.07 - 20.96	-	-	-	-	-	-	-	-	-	-	-	3	12	36	5	2	23	3	16	-	-	-	-			
Maintenance Pipefitters.....	133	19.78	19.33	19.33 - 21.00	-	-	-	-	-	-	-	-	-	-	-	2	12	-	8	40	-	29	-	-	8	-	-			
Private industry.....	122	19.39	19.33	19.33 - 21.00	-	-	-	-	-	-	-	-	-	-	-	2	13	-	9	43	-	32	-	-	-	-	-			
Goods producing.....	122	19.39	19.33	19.33 - 21.00	-	-	-	-	-	-	-	-	-	-	-	2	13	-	9	43	-	32	-	-	-	-	-			
Manufacturing.....	122	19.39	19.33	19.33 - 21.00	-	-	-	-	-	-	-	-	-	-	-	2	13	-	9	43	-	32	-	-	-	-	-			

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-10. Establishments employing 500 workers or more: Hourly earnings of material movement and custodial occupations, Oakland, CA, December 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)					Percent of workers receiving straight-time hourly earnings (in dollars) of ²																						
		Mean	Median	Middle range		Under 5.00	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00
							and under 5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	
Forklift Operators.....	184	\$15.72	\$15.31	\$14.30	\$17.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	35	18	16	26	-	-	-	
Private industry.....	184	15.72	15.31	14.30	17.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	35	18	16	26	-	-	-	
Guards																													
Level I:																													
State and local government....	37	12.42	12.10	11.09	14.42	-	-	-	-	-	-	-	-	-	3	3	3	16	24	16	-	32	3	-	-	-	-	-	
Level II.....																													
State and local government....	60	14.61	15.02	12.75	17.38	-	-	-	-	-	-	-	-	-	-	-	8	8	18	3	3	28	2	25	3	-	-		
Janitors.....	3,153	10.53	10.99	9.00	12.69	(2)	1	14	3	3	1	1	1	3	5	7	11	11	21	12	2	3	1	-	-	-	-		
Private industry.....	1,513	9.18	8.44	5.80	12.69	(2)	2	30	6	5	2	2	3	1	2	5	2	2	1	18	16	1	(2)	-	-	-	-		
Goods producing.....	58	13.35	-	-	-	-	-	-	-	-	-	-	-	2	-	-	12	-	28	22	36	-	-	-	-	-			
Manufacturing.....	58	13.35	-	-	-	-	-	-	-	-	-	-	-	2	-	-	12	-	28	22	36	-	-	-	-	-			
Service producing.....	1,455	9.01	8.10	5.80	12.69	(2)	2	31	7	5	2	2	3	1	2	5	3	2	1	18	16	-	(2)	-	-	-	-		
State and local government....	1,640	11.79	11.48	10.63	12.58	-	-	-	-	-	-	-	(2)	3	5	11	20	19	23	8	2	6	2	-	-	-	-		
Shipping/Receiving Clerks.....	162	13.46	13.34	11.03	16.52	-	-	-	-	1	-	1	-	2	2	4	7	8	7	10	12	11	6	29	-	-	-		
Private industry.....	159	13.44	13.20	11.03	16.52	-	-	-	-	1	-	1	-	3	2	4	7	8	8	10	12	11	6	30	-	-	-		
Service producing.....	134	13.64	13.85	11.03	16.52	-	-	-	-	1	-	-	-	3	-	2	8	10	7	7	13	12	2	34	-	-	-		
Truckdrivers																													
Light Truck.....	21	13.97	14.09	14.09	14.09	-	-	-	-	-	-	-	-	-	-	-	5	-	5	14	71	5	-	-	-	-			
State and local government....	21	13.97	14.09	14.09	14.09	-	-	-	-	-	-	-	-	-	-	-	5	-	5	14	71	5	-	-	-	-			
Medium Truck.....	605	16.97	18.60	16.11	18.60	-	-	-	-	-	-	-	-	-	-	-	(2)	(2)	7	8	4	1	23	-	53	(2)	2		
Private industry.....	596	17.03	18.60	16.11	18.60	-	-	-	-	-	-	-	-	-	-	-	(2)	-	7	8	4	1	24	-	54	(2)	2		
Tractor Trailer.....	372	17.70	17.57	17.22	17.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	1	75	-	20	-		
Private industry.....	372	17.70	17.57	17.22	17.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	1	75	-	20	-		
Warehouse Specialists:																													
Goods producing.....	64	15.59	-	-	-	-	-	-	-	-	-	-	3	3	2	6	2	-	6	2	3	2	-	66	5	2	-		
Manufacturing.....	64	15.59	-	-	-	-	-	-	-	-	-	-	3	3	2	6	2	-	6	2	3	2	-	66	5	2	-		
State and local government....	234	14.91	14.19	12.87	18.00	-	-	-	-	-	-	-	-	-	1	2	4	3	16	23	9	3	9	13	13	-	3		

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.