

OCSF Wage Tables for All Establishments: Kalamazoo-Battle Creek, MI, May 1995

Table 1. Weekly hours and pay of professional, administrative, technical, and clerical occupations, Kalamazoo-Battle Creek, MI, May 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of\$																					
			Mean	Median	Middle range	200	250	300	350	400	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1150		
						and under 250	300	350	400	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1150	1200		
PROFESSIONAL OCCUPATIONS																											
Registered Nurses 2.....	19	38.7	\$672	-	-	-	-	-	-	-	-	-	-	11	5	11	47	21	-	5	-	-	-	-	-	-	-
ADMINISTRATIVE OCCUPATIONS																											
Computer Programmers.....	70	39.9	654	\$659	\$579	-	\$688	-	-	-	-	-	-	13	19	3	43	13	9	1	-	-	-	-	-	-	-
Computer Systems Analysts.....	135	38.9	812	815	763	-	875	-	-	-	-	-	-	-	-	2	9	10	23	19	21	11	1	1	-	1	1
Level 1.....	66	39.6	744	761	714	-	785	-	-	-	-	-	-	-	-	5	18	21	38	18	-	-	-	-	-	-	-
TECHNICAL OCCUPATIONS																											
Computer Operators.....	59	39.2	563	515	485	-	669	-	-	-	3	12	24	22	-	3	22	10	2	2	-	-	-	-	-	-	-
Drafters.....	92	39.9	543	551	520	-	589	-	-	10	2	-	2	35	27	13	4	7	-	-	-	-	-	-	-	-	-
Level 2.....	40	40.0	513	520	520	-	540	-	-	7	-	-	5	72	15	-	-	-	-	-	-	-	-	-	-	-	-
Level 3.....	32	40.0	586	560	560	-	615	-	-	-	-	-	-	9	59	19	13	-	-	-	-	-	-	-	-	-	-
Engineering Technicians.....	247	40.0	632	645	538	-	698	-	-	-	-	5	6	15	17	11	21	10	8	5	(3)	1	(3)	-	-	-	-
Level 2.....	46	40.0	497	533	404	-	535	-	-	-	-	26	4	61	9	-	-	-	-	-	-	-	-	-	-	-	-
Level 3.....	77	40.0	614	583	567	-	675	-	-	-	-	-	10	10	36	10	18	5	5	4	-	-	-	-	-	-	-
Level 4.....	107	40.0	698	688	645	-	734	-	-	-	-	-	-	-	7	19	33	18	14	7	1	-	1	-	-	-	-
CLERICAL OCCUPATIONS																											
Clerks, Accounting.....	593	39.6	422	400	340	-	475	(3)	6	21	21	13	18	8	4	6	1	2	-	-	-	-	-	-	-	-	-
Level 1.....	41	39.9	301	280	280	-	306	5	49	32	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2.....	255	39.8	364	350	326	-	384	-	7	43	30	9	5	4	1	1	-	-	-	-	-	-	-	-	-	-	-
Level 3.....	244	39.6	463	457	430	-	491	-	-	-	18	21	37	10	7	6	-	-	-	-	-	-	-	-	-	-	-
Level 4.....	53	38.7	602	605	540	-	642	-	-	-	-	-	6	28	6	38	6	17	-	-	-	-	-	-	-	-	-
Clerks, General.....	305	40.0	382	362	280	-	446	12	17	13	16	19	3	9	3	2	5	-	-	-	-	-	-	-	-	-	-
Level 2.....	129	40.0	288	280	240	-	327	29	32	19	18	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 3.....	85	40.0	388	393	346	-	430	-	7	19	26	45	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, Order.....	86	40.0	405	423	333	-	462	-	14	24	-	21	23	17	-	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries.....	290	39.4	540	538	439	-	646	-	3	6	10	11	13	12	11	10	7	8	4	4	(3)	-	(3)	-	-	-	-
Level 1.....	47	40.0	333	337	310	-	350	-	17	34	43	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2.....	95	39.5	494	480	428	-	541	-	-	-	11	24	26	16	8	12	3	-	-	-	-	-	-	-	-	-	-
Level 3.....	119	39.3	600	597	538	-	680	-	-	-	-	5	11	18	21	13	13	17	2	-	-	-	-	-	-	-	-
Switchboard-Operator-Receptionists..	159	40.0	330	320	300	-	360	2	21	50	16	8	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Word Processors.....	38	39.4	\$444	\$431	\$399	-	\$498	-	8	3	16	42	8	8	16	-	-	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table 2. Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Kalamazoo-Battle Creek, MI, May 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 2																						
		Mean	Median	Middle range	4.25 and under	4.50	4.75	5.00	5.50	6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00
MAINTENANCE AND TOOLROOM OCCUPATIONS																											
General Maintenance Workers.....	289	\$10.52	\$10.61	\$8.00 - \$12.90	-	-	-	-	7	9	2	3	3	11	9	13	2	22	2	7	8	1	-	1	-	-	-
Level 1.....	229	9.47	9.41	7.03 - 12.00	-	-	-	-	9	11	2	4	3	13	11	16	(2)	27	-	3	-	-	-	-	-	-	
Level 2.....	60	14.51	15.04	13.58 - 15.65	-	-	-	-	-	-	-	-	-	3	-	-	10	3	12	22	40	3	-	7	-	-	
Maintenance Electricians.....	400	18.22	20.01	15.13 - 21.18	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	-	25	8	(2)	1	4	22	
Maintenance Mechanics, Machinery....	365	19.67	20.35	20.01 - 21.18	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	2	7	1	-	-	8	35	
Maintenance Mechanics, Motor Vehicle	104	17.65	19.85	12.75 - 20.68	-	-	-	-	-	-	-	-	-	-	-	-	9	20	-	6	-	-	-	-	28	38	
Maintenance Pipefitters.....	208	19.22	20.35	17.16 - 21.18	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	19	4	-	-	24	8	
Skilled Multi-Craft Maintenance Workers.....	321	16.63	16.44	14.57 - 18.66	-	-	-	-	-	-	-	-	-	-	-	-	7	4	-	20	6	30	-	12	(2)	-	
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																											
Guards.....	231	5.94	5.50	5.25 - 6.00	-	-	1	35	36	14	5	4	1	2	-	-	-	-	-	-	-	-	-	-	2	-	-
Level 1.....	231	5.94	5.50	5.25 - 6.00	-	-	1	35	36	14	5	4	1	2	-	-	-	-	-	-	-	-	-	-	2	-	-
Janitors.....	621	7.92	5.75	5.10 - 10.27	2	-	(2)	30	22	3	4	1	1	5	3	8	4	1	4	2	1	4	-	3	-	-	-
Material Movement and Storage Workers.....	1,945	13.40	11.78	9.99 - 18.66	-	-	-	-	-	1	-	3	2	8	11	10	18	8	3	1	-	3	5	3	23	(2)	-
Level 2.....	1,840	13.58	11.88	10.01 - 18.66	-	-	-	-	(2)	-	3	2	7	10	11	19	8	3	1	-	3	5	3	24	(2)	-	
Forklift Operators.....	564	12.51	11.45	9.85 - 16.92	-	-	-	-	-	1	-	3	4	4	19	7	25	-	4	4	-	9	17	3	1	-	-
Shipping/Receiving Clerks.....	375	11.62	11.45	9.35 - 12.32	-	-	-	-	-	-	-	4	2	12	13	17	22	15	-	-	-	1	1	-	12	1	-
Truckdrivers.....	399	12.60	11.45	9.00 - 14.85	-	-	-	-	-	1	-	8	8	7	9	4	17	7	1	18	4	-	-	-	18	-	-
Medium Truck.....	75	10.23	9.50	9.00 - 11.15	-	-	-	-	-	-	-	-	-	-	16	43	-	17	21	1	1	-	-	-	-	-	
Tractor Trailer.....	226	14.74	14.85	11.45 - 19.31	-	-	-	-	-	-	-	11	-	-	-	(2)	23	-	-	28	7	-	-	-	31	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

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