







however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 17 percent at \$1,900 and under \$2,000; 14 percent at \$2,000 and under \$2,100; 6 percent at \$2,100 and under \$2,200; and 3 percent at \$2,200 and under \$2,300.

5 Workers were distributed as follows: 13 percent at \$300 and under \$350 and 5 percent at \$350 and under \$400.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Cincinnati, Ohio-Kentucky-Indiana, May 1994

| Occupations and level                 | Number of workers | Average weekly hours(-1) (standard) | Weekly pay (in dollars)(2) |        |              |           | Percent of workers receiving straight-time weekly pay (in dollars) of 0 |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |   |
|---------------------------------------|-------------------|-------------------------------------|----------------------------|--------|--------------|-----------|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----------|---|
|                                       |                   |                                     | Mean                       | Median | Middle range | Under 200 | 200   | 225 | 250 | 275 | 300 | 325 | 350 | 375 | 400 | 450 | 500 | 550 | 600 | 650 | 700 | 750 | 800 | 850 | 900 | 950 | and over |   |
|                                       |                   |                                     |                            |        |              |           | and under 225   | 250 | 275 | 300 | 325 | 350 | 375 | 400 | 450 | 500 | 550 | 600 | 650 | 700 | 750 | 800 | 850 | 900 | 950 |     |          |   |
| <b>TECHNICAL OCCUPATIONS</b>          |                   |                                     |                            |        |              |           |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |   |
| <b>Computer Operators</b>             |                   |                                     |                            |        |              |           |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |   |
| Level II.....                         | 206               | 39.9                                | \$442                      | \$423  | \$381 -      | \$490 -   | -   | -   | -   | (3) | -   | 15  | 8   | 10  | 32  | 11  | 6   | 18  | (3) | -   | -   | -   | -   | -   | -   | -   | -        | - |
| Private industry.....                 | 174               | 39.9                                | 430                        | 412    | 371 -        | 463 -     | -   | -   | -   | 1   | -   | 16  | 9   | 12  | 36  | 13  | 2   | 12  | 1   | -   | -   | -   | -   | -   | -   | -   | -        |   |
| Goods-producing industries...         | 54                | 39.9                                | 406                        | -      | -            | -         | -   | -   | -   | 2   | -   | 13  | 19  | 4   | 52  | 11  | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -        |   |
| Manufacturing.....                    | 53                | 39.9                                | 409                        | -      | -            | -         | -   | -   | -   | -   | -   | 13  | 19  | 4   | 53  | 11  | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -        |   |
| Service-producing industries..        | 120               | 39.9                                | 441                        | 412    | 382 -        | 488 -     | -   | -   | -   | -   | -   | 17  | 5   | 15  | 28  | 13  | 3   | 18  | 1   | -   | -   | -   | -   | -   | -   | -   | -        |   |
| State and local government.....       | 32                | 39.5                                | 504                        | 541    | 425 -        | 574 -     | -   | -   | -   | -   | -   | 13  | 3   | 3   | 9   | -   | 25  | 47  | -   | -   | -   | -   | -   | -   | -   | -   | -        |   |
| Level III.....                        | 163               | 39.8                                | 507                        | 513    | 469 -        | 560 -     | -   | -   | -   | -   | -   | 2   | 4   | -   | 14  | 28  | 27  | 15  | 10  | 1   | 1   | -   | -   | -   | -   | -   | -        |   |
| Private industry.....                 | 128               | 39.8                                | 505                        | 510    | 473 -        | 547 -     | -   | -   | -   | -   | -   | 2   | 2   | -   | 15  | 29  | 31  | 15  | 6   | 1   | 1   | -   | -   | -   | -   | -   | -        |   |
| Goods-producing industries...         | 51                | 39.7                                | 511                        | -      | -            | -         | -   | -   | -   | -   | -   | -   | -   | -   | 16  | 28  | 43  | 6   | 6   | 2   | -   | -   | -   | -   | -   | -   | -        |   |
| Manufacturing.....                    | 50                | 39.7                                | 512                        | -      | -            | -         | -   | -   | -   | -   | -   | -   | -   | -   | 16  | 26  | 44  | 6   | 6   | 2   | -   | -   | -   | -   | -   | -   | -        |   |
| Service-producing industries..        | 77                | 39.9                                | 501                        | -      | -            | -         | -   | -   | -   | -   | -   | 4   | 3   | -   | 14  | 30  | 22  | 21  | 5   | -   | 1   | -   | -   | -   | -   | -   | -        |   |
| State and local government.....       | 35                | 39.8                                | 516                        | -      | -            | -         | -   | -   | -   | -   | -   | 14  | -   | 9   | 23  | 14  | 14  | 26  | -   | -   | -   | -   | -   | -   | -   | -   | -        |   |
| <b>Drafters</b>                       |                   |                                     |                            |        |              |           |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |   |
| Level II.....                         | 144               | 40.0                                | 429                        | 420    | 400 -        | 457 -     | -   | -   | -   | -   | -   | -   | -   | 19  | -   | 55  | 13  | 14  | -   | -   | -   | -   | -   | -   | -   | -   | -        |   |
| Private industry.....                 | 141               | 40.0                                | 427                        | 417    | 400 -        | 441 -     | -   | -   | -   | -   | -   | -   | -   | 19  | -   | 56  | 13  | 12  | -   | -   | -   | -   | -   | -   | -   | -   | -        |   |
| Goods-producing industries...         | 115               | 40.0                                | 432                        | 426    | 412 -        | 457 -     | -   | -   | -   | -   | -   | -   | -   | 20  | -   | 51  | 16  | 13  | -   | -   | -   | -   | -   | -   | -   | -   | -        |   |
| Manufacturing.....                    | 102               | 40.0                                | 419                        | 423    | 400 -        | 430 -     | -   | -   | -   | -   | -   | -   | -   | 23  | -   | 58  | 18  | 2   | -   | -   | -   | -   | -   | -   | -   | -   | -        |   |
| Level III.....                        | 176               | 40.0                                | 594                        | 577    | 555 -        | 610 -     | -   | -   | -   | -   | -   | -   | -   | 1   | 3   | 21  | 43  | 11  | 5   | 14  | 1   | 1   | -   | -   | -   | -   | -        |   |
| Private industry.....                 | 174               | 40.0                                | 595                        | 577    | 555 -        | 610 -     | -   | -   | -   | -   | -   | -   | -   | 1   | 3   | 20  | 44  | 11  | 5   | 14  | 1   | 1   | -   | -   | -   | -   | -        |   |
| Goods-producing industries...         | 140               | 40.0                                | 598                        | 577    | 555 -        | 612 -     | -   | -   | -   | -   | -   | -   | -   | -   | 4   | 19  | 49  | 8   | 1   | 18  | 1   | 1   | -   | -   | -   | -   | -        |   |
| Manufacturing.....                    | 119               | 40.0                                | 580                        | 567    | 548 -        | 596 -     | -   | -   | -   | -   | -   | -   | -   | -   | 4   | 21  | 56  | 9   | 1   | 7   | 2   | -   | -   | -   | -   | -   | -        |   |
| <b>Engineering Technicians</b>        |                   |                                     |                            |        |              |           |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |   |
| Level III.....                        | 157               | 40.0                                | 552                        | 551    | 496 -        | 590 -     | -   | -   | -   | -   | -   | -   | -   | -   | 7   | 20  | 23  | 26  | 16  | 6   | 1   | 1   | 1   | -   | -   | -   | -        |   |
| Private industry.....                 | 146               | 40.0                                | 544                        | 542    | 487 -        | 582 -     | -   | -   | -   | -   | -   | -   | -   | -   | 8   | 21  | 25  | 28  | 14  | 3   | 1   | 1   | 1   | -   | -   | -   | -        |   |
| Goods-producing industries...         | 113               | 40.0                                | 545                        | 542    | 499 -        | 580 -     | -   | -   | -   | -   | -   | -   | -   | -   | 7   | 19  | 28  | 27  | 14  | 2   | 1   | 1   | 1   | -   | -   | -   | -        |   |
| Manufacturing.....                    | 109               | 40.0                                | 545                        | 542    | 491 -        | 580 -     | -   | -   | -   | -   | -   | -   | -   | -   | 7   | 18  | 28  | 28  | 13  | 2   | 1   | 1   | 1   | -   | -   | -   | -        |   |
| Level IV.....                         | 275               | 40.0                                | 711                        | 712    | 658 -        | 767 -     | -   | -   | -   | -   | -   | -   | -   | -   | -   | 2   | 7   | 12  | 26  | 21  | 22  | 6   | 4   | 1   | -   | -   | -        |   |
| Private industry.....                 | 275               | 40.0                                | 711                        | 712    | 658 -        | 767 -     | -   | -   | -   | -   | -   | -   | -   | -   | -   | 2   | 7   | 12  | 26  | 21  | 22  | 6   | 4   | 1   | -   | -   | -        |   |
| Goods-producing industries...         | 221               | 40.0                                | 709                        | 707    | 653 -        | 771 -     | -   | -   | -   | -   | -   | -   | -   | -   | -   | 3   | 8   | 14  | 25  | 16  | 22  | 6   | 5   | 1   | -   | -   | -        |   |
| Manufacturing.....                    | 220               | 40.0                                | 710                        | 707    | 653 -        | 773 -     | -   | -   | -   | -   | -   | -   | -   | -   | -   | 3   | 7   | 14  | 26  | 16  | 22  | 6   | 6   | 1   | -   | -   | -        |   |
| Service-producing industries..        | 54                | 40.0                                | 718                        | -      | -            | -         | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 4   | 4   | 26  | 39  | 24  | 4   | -   | -   | -   | -   | -        |   |
| Level V.....                          | 65                | 40.0                                | 783                        | -      | -            | -         | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 11  | 35  | 19  | 25  | -   | 5   | 6   | -   | -        |   |
| Private industry.....                 | 65                | 40.0                                | 783                        | -      | -            | -         | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 11  | 35  | 19  | 25  | -   | 5   | 6   | -   | -        |   |
| <b>Engineering Technicians, Civil</b> |                   |                                     |                            |        |              |           |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |   |
| <b>Level I:</b>                       |                   |                                     |                            |        |              |           |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |   |
| State and local government.....       | 43                | 39.9                                | \$463                      | \$468  | \$428 -      | \$489 -   | -   | -   | -   | 2   | -   | -   | -   | -   | 28  | 70  | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -        | - |
| <b>Level II:</b>                      |                   |                                     |                            |        |              |           |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |   |
| State and local government.....       | 91                | 39.8                                | 484                        | 507    | 410 -        | 564 -     | -   | -   | -   | 4   | 6   | 6   | 4   | 4   | 9   | 9   | 28  | 31  | -   | -   | -   | -   | -   | -   | -   | -   | -        | - |
| State and local government.....       | 63                | 39.8                                | 526                        | 536    | 507 -        | 564 -     | -   | -   | -   | 3   | -   | 3   | -   | -   | 2   | 13  | 40  | 40  | -   | -   | -   | -   | -   | -   | -   | -   | -        | - |
| <b>Level III:</b>                     |                   |                                     |                            |        |              |           |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |   |
| State and local government.....       | 180               | 40.0                                | 611                        | 614    | 594 -        | 653 -     | -   | -   | -   | -   | -   | -   | -   | 1   | 2   | 5   | 2   | 26  | 31  | 32  | 2   | -   | -   | -   | -   | -   | -        | - |
| State and local government.....       | 163               | 40.0                                | 622                        | 614    | 596 -        | 653 -     | -   | -   | -   | -   | -   | -   | -   | -   | 3   | -   | 28  | 34  | 36  | -   | -   | -   | -   | -   | -   | -   | -        | - |
| <b>Level IV:</b>                      |                   |                                     |                            |        |              |           |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |   |
| State and local government.....       | 56                | 40.0                                | 722                        | 714    | 694 -        | 761 -     | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 2   | 23  | 41  | 34  | -   | -   | -   | -   | -        | - |
| <b>Level V:</b>                       |                   |                                     |                            |        |              |           |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |   |
| State and local government.....       | 14                | 40.0                                | 844                        | -      | -            | -         | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 21  | 7   | 71  | -   | -   | -        | - |
| State and local government.....       | 14                | 40.0                                | 844                        | -      | -            | -         | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 21  | 7   | 71  | -   | -   | -        | - |

|                                   |       |      |     |     |     |   |     |   |    |    |    |    |    |     |     |     |     |    |    |    |    |    |    |    |    |
|-----------------------------------|-------|------|-----|-----|-----|---|-----|---|----|----|----|----|----|-----|-----|-----|-----|----|----|----|----|----|----|----|----|
| Licensed Practical Nurses         |       |      |     |     |     |   |     |   |    |    |    |    |    |     |     |     |     |    |    |    |    |    |    |    |    |
| Level II.....                     | 1,585 | 39.7 | 482 | 490 | 446 | - | 524 | - | -  | -  | -  | -  | -  | 1   | 1   | 2   | 23  | 34 | 30 | 8  | 2  | -  | -  | -  | -  |
| Private industry.....             | 1,431 | 39.7 | 478 | 480 | 440 | - | 524 | - | -  | -  | -  | -  | -  | 1   | 1   | 2   | 26  | 31 | 32 | 7  | -  | -  | -  | -  | -  |
| Service-producing industries..... | 1,431 | 39.7 | 478 | 480 | 440 | - | 524 | - | -  | -  | -  | -  | -  | 1   | 1   | 2   | 26  | 31 | 32 | 7  | -  | -  | -  | -  | -  |
| State and local government.....   | 154   | 40.0 | 521 | 490 | 490 | - | 585 | - | -  | -  | -  | -  | -  | -   | -   | 2   | 3   | 58 | 3  | 18 | 16 | -  | -  | -  | -  |
| Nursing Assistants                |       |      |     |     |     |   |     |   |    |    |    |    |    |     |     |     |     |    |    |    |    |    |    |    |    |
| Level II.....                     | 4,259 | 39.7 | 266 | 261 | 223 | - | 300 | 6 | 20 | 10 | 25 | 14 | 18 | 3   | 1   | 2   | 1   | -  | -  | -  | -  | -  | -  | -  | -  |
| Private industry.....             | 4,235 | 39.7 | 265 | 260 | 223 | - | 298 | 6 | 20 | 10 | 25 | 14 | 18 | 3   | 1   | 2   | (3) | -  | -  | -  | -  | -  | -  | -  | -  |
| Service-producing industries..... | 4,235 | 39.7 | 265 | 260 | 223 | - | 298 | 6 | 20 | 10 | 25 | 14 | 18 | 3   | 1   | 2   | (3) | -  | -  | -  | -  | -  | -  | -  | -  |
| Level III.....                    | 177   | 39.4 | 324 | 314 | 280 | - | 348 | - | -  | 4  | 18 | 16 | 17 | 25  | 6   | 3   | 12  | -  | -  | -  | -  | -  | -  | -  | -  |
| PROTECTIVE SERVICE<br>OCCUPATIONS |       |      |     |     |     |   |     |   |    |    |    |    |    |     |     |     |     |    |    |    |    |    |    |    |    |
| Corrections Officers.....         |       |      |     |     |     |   |     |   |    |    |    |    |    |     |     |     |     |    |    |    |    |    |    |    |    |
| State and local government.....   | 1,221 | 40.0 | 417 | 421 | 361 | - | 464 | - | -  | -  | -  | -  | 17 | 8   | 7   | 11  | 18  | 28 | 13 | -  | -  | -  | -  | -  | -  |
| State and local government.....   | 1,221 | 40.0 | 417 | 421 | 361 | - | 464 | - | -  | -  | -  | -  | 17 | 8   | 7   | 11  | 18  | 28 | 13 | -  | -  | -  | -  | -  | -  |
| Firefighters.....                 |       |      |     |     |     |   |     |   |    |    |    |    |    |     |     |     |     |    |    |    |    |    |    |    |    |
| State and local government.....   | 475   | 52.5 | 698 | 700 | 677 | - | 700 | - | -  | -  | -  | -  | -  | -   | -   | -   | -   | -  | 3  | 2  | 12 | 14 | 52 | -  | 18 |
| State and local government.....   | 475   | 52.5 | 698 | 700 | 677 | - | 700 | - | -  | -  | -  | -  | -  | -   | -   | -   | -   | -  | 3  | 2  | 12 | 14 | 52 | -  | 18 |
| Police Officers                   |       |      |     |     |     |   |     |   |    |    |    |    |    |     |     |     |     |    |    |    |    |    |    |    |    |
| Level I.....                      | 1,436 | 40.0 | 641 | 676 | 534 | - | 739 | - | -  | -  | -  | -  | -  | (3) | (3) | (3) | 9   | 9  | 7  | 6  | 7  | 17 | 36 | 4  | 4  |
| State and local government.....   | 1,421 | 40.0 | 641 | 676 | 534 | - | 739 | - | -  | -  | -  | -  | -  | (3) | (3) | (3) | 9   | 9  | 7  | 6  | 6  | 17 | 37 | 4  | 4  |
| Level II.....                     | 170   | 40.0 | 761 | 798 | 798 | - | 798 | - | -  | -  | -  | -  | -  | -   | -   | -   | -   | 1  | 2  | 2  | 13 | -  | -  | 81 | -  |
| State and local government.....   | 170   | 40.0 | 761 | 798 | 798 | - | 798 | - | -  | -  | -  | -  | -  | -   | -   | -   | -   | 1  | 2  | 2  | 13 | -  | -  | 81 | -  |

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Cincinnati, Ohio-Kentucky-Indiana, May 1994

| Occupations and level             | Number of workers | Average weekly hours(-1) (standard) | Weekly pay (in dollars)(2) |        |               | Percent of workers receiving straight-time weekly pay (in dollars) of 0 |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |
|-----------------------------------|-------------------|-------------------------------------|----------------------------|--------|---------------|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----------|
|                                   |                   |                                     | Mean                       | Median | Middle range  | 175   | 200 | 225 | 250 | 275 | 300 | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 525 | 550 | 575 | 600 | 625 | 650 | 675 | and over |
|                                   |                   |                                     |                            |        |               | and under 200   | 225 | 250 | 275 | 300 | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 525 | 550 | 575 | 600 | 625 | 650 | 675 |     |          |
| Clerks, Accounting                |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |
| Level II.....                     | 997               | 39.8                                | \$337                      | \$330  | \$290 - \$380 | -   | -   | 6   | 8   | 14  | 17  | 19  | 10  | 11  | 6   | 4   | 5   | (3) | -   | (3) | 1   | -   | -   | -   | -   | -   | -        |
| Private industry.....             | 984               | 39.8                                | 337                        | 330    | 290 - 380     | -   | -   | 7   | 8   | 14  | 16  | 20  | 10  | 11  | 6   | 4   | 5   | (3) | -   | (3) | 1   | -   | -   | -   | -   | -   |          |
| Goods-producing industries...     | 314               | 39.8                                | 342                        | 340    | 311 - 395     | -   | -   | -   | 21  | -   | 9   | 28  | 12  | 13  | 12  | 3   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   |          |
| Service-producing industries...   | 670               | 39.8                                | 335                        | 324    | 287 - 368     | -   | -   | 10  | 2   | 21  | 20  | 15  | 9   | 10  | 3   | 4   | 7   | (3) | -   | (3) | 1   | -   | -   | -   | -   | -   |          |
| Transportation and utilities..... | 55                | 40.0                                | 387                        | 364    | 322 - 444     | -   | -   | -   | -   | 7   | 22  | 15  | 7   | 15  | 4   | 9   | 11  | -   | -   | -   | 11  | -   | -   | -   | -   | -   |          |
| State and local government.....   | 13                | 39.4                                | 345                        | -      | - - -         | -   | -   | -   | -   | 23  | 39  | -   | 15  | 8   | -   | 8   | 8   | -   | -   | -   | -   | -   | -   | -   | -   | -   |          |
| Level III.....                    | 926               | 39.7                                | 408                        | 401    | 366 - 453     | -   | -   | -   | -   | 3   | 8   | 8   | 14  | 16  | 13  | 11  | 14  | 3   | 7   | 2   | 1   | -   | (3) | (3) | -   | -   |          |
| Private industry.....             | 716               | 39.9                                | 400                        | 396    | 366 - 442     | -   | -   | -   | -   | 4   | 6   | 9   | 15  | 20  | 16  | 10  | 12  | 3   | 5   | (3) | 1   | 1   | (3) | (3) | -   | -   |          |
| Goods-producing industries...     | 221               | 39.9                                | 422                        | 416    | 396 - 452     | -   | -   | -   | -   | -   | 4   | 9   | 27  | 19  | 13  | 18  | 5   | 5   | -   | -   | -   | -   | (3) | (3) | -   | -   |          |
| Manufacturing.....                | 200               | 39.9                                | 421                        | 411    | 395 - 452     | -   | -   | -   | -   | -   | 4   | 10  | 28  | 20  | 14  | 14  | 5   | 6   | -   | -   | -   | (3) | (3) | -   | -   |     |          |
| Service-producing industries...   | 495               | 39.8                                | 390                        | 381    | 348 - 431     | -   | -   | -   | 6   | 9   | 11  | 17  | 17  | 14  | 9   | 9   | 2   | 5   | (3) | 1   | 1   | -   | -   | -   | -   |     |          |
| Transportation and utilities..... | 44                | 40.0                                | 424                        | 404    | 390 - 453     | -   | -   | -   | -   | 2   | -   | 5   | 25  | 32  | 5   | 14  | -   | 16  | 2   | -   | -   | -   | -   | -   | -   |     |          |
| State and local government.....   | 210               | 39.3                                | 436                        | 451    | 358 - 505     | -   | -   | -   | -   | 15  | 4   | 10  | 2   | 4   | 12  | 20  | 6   | 12  | 10  | 1   | 3   | 1   | -   | -   | -   |     |          |
| Level IV.....                     | 234               | 39.9                                | 491                        | 480    | 446 - 554     | -   | -   | -   | -   | -   | 1   | (3) | 4   | 12  | 15  | 17  | 9   | 13  | 3   | 5   | 21  | -   | -   | -   | -   |     |          |
| Private industry.....             | 187               | 39.9                                | 472                        | 464    | 442 - 504     | -   | -   | -   | -   | -   | 1   | -   | 5   | 14  | 18  | 21  | 11  | 17  | 1   | 4   | 8   | -   | -   | -   | -   |     |          |
| Service-producing industries...   | 147               | 40.0                                | 466                        | 452    | 433 - 503     | -   | -   | -   | -   | -   | 1   | -   | 6   | 16  | 20  | 26  | 1   | 20  | -   | 1   | 8   | -   | -   | -   | -   |     |          |
| State and local government.....   | 47                | 40.0                                | 567                        | 585    | 554 - 585     | -   | -   | -   | -   | -   | -   | 2   | -   | -   | 4   | -   | -   | -   | 13  | 11  | 70  | -   | -   | -   | -   |     |          |
| Clerks, General                   |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |
| Level I.....                      | 59                | 40.0                                | 241                        | -      | - - -         | -   | -   | 31  | 36  | 19  | 14  | 2   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   |          |
| Private industry.....             | 57                | 40.0                                | 241                        | -      | - - -         | -   | -   | 32  | 33  | 19  | 14  | 2   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   |     |          |
| Service-producing industries...   | 56                | 40.0                                | 240                        | -      | - - -         | -   | -   | 32  | 34  | 20  | 14  | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   |     |          |
| Level II.....                     | 421               | 39.5                                | 299                        | 286    | 260 - 342     | -   | 6   | 15  | 11  | 21  | 16  | 9   | 13  | 2   | 5   | (3) | -   | (3) | (3) | -   | -   | -   | -   | -   | -   |     |          |
| Private industry.....             | 347               | 39.6                                | 290                        | 280    | 256 - 317     | -   | 4   | 19  | 13  | 23  | 20  | 11  | 5   | 1   | 3   | 1   | -   | 1   | (3) | -   | -   | -   | -   | -   | -   |     |          |
| Goods-producing industries...     | 79                | 40.0                                | 301                        | -      | - - -         | -   | -   | 19  | 3   | 25  | 29  | 6   | 10  | 3   | 4   | 1   | -   | -   | -   | -   | -   | -   | -   | -   | -   |     |          |
| Manufacturing.....                | 53                | 40.0                                | 307                        | -      | - - -         | -   | -   | 28  | 4   | 4   | 30  | 8   | 15  | 4   | 6   | 2   | -   | -   | -   | -   | -   | -   | -   | -   | -   |     |          |
| Service-producing industries...   | 268               | 39.5                                | 287                        | 280    | 250 - 317     | -   | 6   | 19  | 16  | 22  | 17  | 12  | 3   | 1   | 2   | (3) | -   | 1   | (3) | -   | -   | -   | -   | -   | -   |     |          |
| State and local government.....   | 74                | 39.0                                | 338                        | 355    | 276 - 371     | -   | 14  | -   | 3   | 10  | 1   | -   | 53  | 5   | 15  | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   |     |          |
| Level III.....                    | 1,127             | 39.4                                | 386                        | 382    | 340 - 436     | -   | (3) | (3) | 1   | 5   | 12  | 12  | 17  | 10  | 7   | 30  | 2   | 1   | 1   | 2   | (3) | -   | -   | -   | -   |     |          |
| Private industry.....             | 716               | 39.5                                | 361                        | 352    | 323 - 382     | -   | (3) | (3) | 2   | 8   | 18  | 18  | 25  | 12  | 6   | 2   | 3   | 1   | 1   | 3   | (3) | -   | -   | -   | -   |     |          |
| Goods-producing industries...     | 185               | 40.0                                | 392                        | 386    | 340 - 426     | -   | -   | 1   | 9   | 4   | 17  | 14  | 12  | 18  | 5   | 8   | 4   | 5   | 3   | 1   | -   | -   | -   | -   | -   |     |          |
| Manufacturing.....                | 137               | 40.0                                | 402                        | 424    | 340 - 454     | -   | -   | 1   | 11  | 4   | 18  | 3   | 7   | 23  | 6   | 10  | 5   | 7   | 4   | 2   | -   | -   | -   | -   | -   |     |          |
| Service-producing industries...   | 531               | 39.3                                | 350                        | 347    | 323 - 370     | -   | (3) | (3) | 2   | 8   | 23  | 19  | 29  | 12  | 2   | 1   | 1   | -   | (3) | 3   | -   | -   | -   | -   | -   |     |          |
| State and local government.....   | 411               | 39.3                                | 430                        | 436    | 426 - 447     | -   | -   | -   | (3) | (3) | (3) | 2   | 2   | 6   | 10  | 79  | (3) | -   | -   | -   | -   | -   | -   | -   | -   |     |          |
| Level IV.....                     | 623               | 39.7                                | 454                        | 472    | 414 - 488     | -   | -   | -   | -   | 1   | 4   | 6   | 3   | 9   | 8   | 5   | 20  | 34  | 7   | 1   | -   | 1   | (3) | (3) | (3) | 2   |          |
| Private industry.....             | 290               | 39.7                                | 434                        | 424    | 374 - 473     | -   | -   | -   | -   | 1   | 8   | 11  | 6   | 15  | 11  | 8   | 18  | 2   | 10  | 3   | -   | 2   | 1   | 1   | 1   | 3   |          |
| Service-producing industries...   | 263               | 39.7                                | \$415                      | \$423  | \$360 - \$460 | -   | -   | -   | -   | 2   | 8   | 13  | 6   | 16  | 12  | 9   | 20  | 2   | 8   | 3   | -   | 1   | -   | -   | -   |     |          |
| State and local government.....   | 333               | 39.7                                | 471                        | 488    | 460 - 488     | -   | -   | -   | -   | -   | 1   | 1   | 1   | 3   | 6   | 2   | 21  | 61  | 4   | -   | -   | -   | -   | -   | -   |     |          |
| Clerks, Order                     |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |
| Level I.....                      | 267               | 39.4                                | 333                        | 324    | 309 - 393     | 3   | 6   | -   | 9   | 5   | 28  | 15  | 3   | 15  | 7   | 7   | 1   | 2   | -   | 1   | -   | -   | -   | -   | -   |     |          |
| Private industry.....             | 267               | 39.4                                | 333                        | 324    | 309 - 393     | 3   | 6   | -   | 9   | 5   | 28  | 15  | 3   | 15  | 7   | 7   | 1   | 2   | -   | 1   | -   | -   | -   | -   | -   |     |          |
| Goods-producing industries...     | 241               | 39.4                                | 327                        | 322    | 309 - 367     | 3   | 7   | -   | 10  | 5   | 30  | 17  | 3   | 6   | 8   | 8   | 1   | 2   | -   | 1   | -   | -   | -   | -   | -   |     |          |
| Manufacturing.....                | 241               | 39.4                                | 327                        | 322    | 309 - 367     | 3   | 7   | -   | 10  | 5   | 30  | 17  | 3   | 6   | 8   | 8   | 1   | 2   | -   | 1   | -   | -   | -   | -   | -   |     |          |
| Level II.....                     | 418               | 40.0                                | 421                        | 425    | 370 - 480     | -   | -   | -   | -   | 10  | 6   | 5   | 8   | 4   | 16  | 19  | 1   | 8   | 13  | 7   | 4   | -   | -   | -   | -   |     |          |
| Private industry.....             | 418               | 40.0                                | 421                        | 425    | 370 - 480     | -   | -   | -   | -   | 10  | 6   | 5   | 8   | 4   | 16  | 19  | 1   | 8   | 13  | 7   | 4   | -   | -   | -   | -   |     |          |
| Key Entry Operators               |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |







Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Cincinnati, Ohio-Kentucky-Indiana, May 1994

| Occupations and level                | Number of workers | Hourly pay (in dollars)(1) |        |                  | Percent of workers receiving straight-time hourly pay (in dollars) of 0 |                |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|--------------------------------------|-------------------|----------------------------|--------|------------------|---|----------------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|                                      |                   | Mean                       | Median | Middle range     | 7.00  | 7.50           | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 11.50 | 12.00 | 12.50 | 13.00 | 13.50 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 | 19.00 | 20.00 |       |
|                                      |                   |                            |        |                  | Under 7.00  | and under 8.00 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 11.50 | 12.00 | 12.50 | 13.00 | 13.50 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 | 19.00 | 20.00 | 21.00 |
| 21.00                                |                   |                            |        |                  |   |                |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 22.00                                |                   |                            |        |                  | 7.50  |                |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| General Maintenance Workers.....     | 848               | \$9.87                     | \$9.45 | \$8.11 - \$11.26 | 6   | 6              | 9    | 9    | 9    | 12   | 3     | 7     | 11    | 7     | 7     | 3     | 4     | 1     | 2     | 3     | 1     | -     | 1     | -     | -     |       |
| Private industry.....                | 748               | 9.70                       | 9.30   | 8.04 - 11.16     | 6   | 7              | 10   | 10   | 9    | 12   | 3     | 8     | 10    | 6     | 7     | 2     | 4     | 1     | 2     | 1     | 1     | -     | 1     | -     | -     |       |
| Goods-producing industries...        | 324               | 10.04                      | 10.35  | 8.85 - 11.36     | -   | 10             | 10   | 4    | 2    | 14   | 5     | 6     | 16    | 11    | 11    | 1     | 7     | 1     | 1     | 1     | -     | -     | -     | -     | -     |       |
| Manufacturing.....                   | 318               | 10.06                      | 10.43  | 8.85 - 11.36     | -   | 10             | 10   | 4    | 2    | 13   | 5     | 6     | 16    | 12    | 11    | 1     | 7     | 1     | 1     | 1     | -     | -     | -     | -     | -     |       |
| Service-producing industries.        | 424               | 9.44                       | 8.82   | 8.00 - 10.50     | (2)10   | 5              | 10   | 14   | 15   | 11   | 1     | 9     | 6     | 2     | 5     | 3     | 2     | 1     | 3     | 1     | 1     | -     | 2     | -     | -     |       |
| Transportation and utilities.....    | 29                | 13.65                      | -      | -                | -   | -              | -    | -    | 7    | -    | -     | -     | 3     | 7     | 14    | 31    | -     | -     | 3     | -     | -     | -     | 35    | -     | -     |       |
| State and local government.....      | 100               | 11.08                      | 11.08  | 9.14 - 12.71     | 4   | 2              | 1    | 6    | 8    | 9    | 2     | 4     | 11    | 17    | 6     | 5     | 1     | 2     | 1     | 20    | 1     | -     | -     | -     | -     |       |
| Maintenance Electricians.....        | 904               | 18.10                      | 17.82  | 16.11 - 21.25    | -   | -              | -    | -    | -    | -    | -     | -     | (3)   | -     | -     | (3)   | 4     | 1     | 2     | 6     | 7     | 11    | 28    | 3     | 1     | (3)   |
| Private industry.....                | 809               | 18.29                      | 17.82  | 16.51 - 21.25    | -   | -              | -    | -    | -    | -    | -     | -     | -     | -     | -     | -     | 4     | 1     | 2     | 5     | 8     | 8     | 32    | 2     | 1     | (3)   |
| Goods-producing industries...        | 747               | 18.47                      | 17.82  | 17.25 - 21.25    | -   | -              | -    | -    | -    | -    | -     | -     | -     | -     | -     | -     | 4     | (3)   | 2     | 6     | 5     | 5     | 34    | 1     | 1     | -     |
| Manufacturing.....                   | 724               | 18.55                      | 17.82  | 17.25 - 21.25    | -   | -              | -    | -    | -    | -    | -     | -     | -     | -     | -     | -     | 4     | (3)   | 2     | 6     | 5     | 3     | 35    | 1     | 1     | -     |
| Service-producing industries.        | 62                | 16.06                      | -      | -                | -   | -              | -    | -    | -    | -    | -     | -     | -     | -     | -     | -     | -     | 3     | 7     | -     | 37    | 36    | 8     | 5     | 2     | 3     |
| State and local government.....      | 95                | 16.46                      | 16.11  | 14.95 - 18.07    | -   | -              | -    | -    | -    | -    | -     | -     | 1     | -     | -     | 2     | 7     | -     | 2     | 14    | 6     | 42    | -     | 11    | -     | -     |
| Maintenance Electronics Technicians  |                   |                            |        |                  |   |                |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Level II.....                        | 455               | 18.10                      | 19.87  | 15.86 - 19.87    | -   | -              | -    | (3)  | (3)  | -    | -     | -     | -     | -     | (3)   | (3)   | 4     | 4     | 1     | 3     | 17    | 6     | 4     | 1     | 59    | 2     |
| Goods-producing industries...        | 50                | 14.26                      | -      | -                | -   | -              | -    | -    | -    | -    | -     | -     | -     | -     | -     | -     | 28    | 32    | -     | 6     | 8     | 10    | 12    | 4     | -     | -     |
| Manufacturing.....                   | 50                | 14.26                      | -      | -                | -   | -              | -    | -    | -    | -    | -     | -     | -     | -     | -     | -     | 28    | 32    | -     | 6     | 8     | 10    | 12    | 4     | -     | -     |
| State and local government.....      | 14                | 14.25                      | -      | -                | -   | -              | -    | 7    | 7    | -    | -     | -     | -     | -     | 7     | -     | -     | -     | 7     | 14    | 21    | 36    | -     | -     | -     | -     |
| Level III.....                       | 141               | 18.15                      | 18.39  | 17.93 - 18.39    | -   | -              | -    | -    | -    | -    | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | 2     | 7     | 19    | 70    | 1     | -     |
| Private industry.....                | 141               | 18.15                      | 18.39  | 17.93 - 18.39    | -   | -              | -    | -    | -    | -    | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | 2     | 7     | 19    | 70    | 1     | -     |
| Service-producing industries.        | 50                | 18.13                      | -      | -                | -   | -              | -    | -    | -    | -    | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | 10    | 44    | 46    | -     | -     |
| Transportation and utilities.....    | 44                | 18.26                      | 17.94  | 17.93 - 18.86    | -   | -              | -    | -    | -    | -    | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | 5     | 48    | 48    | -     | -     |
| Maintenance Machinists.....          | 121               | 14.33                      | 14.66  | 12.85 - 15.92    | -   | -              | -    | -    | -    | -    | -     | -     | -     | -     | 5     | 12    | 24    | -     | 2     | 23    | 17    | 5     | 12    | -     | -     | -     |
| Private industry.....                | 121               | 14.33                      | 14.66  | 12.85 - 15.92    | -   | -              | -    | -    | -    | -    | -     | -     | -     | -     | 5     | 12    | 24    | -     | 2     | 23    | 17    | 5     | 12    | -     | -     | -     |
| Goods-producing industries...        | 121               | 14.33                      | 14.66  | 12.85 - 15.92    | -   | -              | -    | -    | -    | -    | -     | -     | -     | -     | 5     | 12    | 24    | -     | 2     | 23    | 17    | 5     | 12    | -     | -     | -     |
| Manufacturing.....                   | 120               | 14.32                      | 14.66  | 12.85 - 15.92    | -   | -              | -    | -    | -    | -    | -     | -     | -     | -     | 5     | 13    | 24    | -     | 2     | 23    | 17    | 5     | 12    | -     | -     | -     |
| Maintenance Mechanics, Machinery.... | 1,046             | 16.97                      | 17.49  | 15.05 - 18.21    | -   | -              | -    | -    | (3)  | -    | -     | -     | 1     | 1     | 3     | 4     | 4     | 5     | 2     | 4     | 11    | 5     | 35    | 7     | -     | 1     |
| Private industry.....                | 1,033             | 17.01                      | 17.81  | 15.05 - 18.37    | -   | -              | -    | -    | -    | -    | -     | -     | 1     | 1     | 3     | 4     | 4     | 5     | 2     | 4     | 10    | 6     | 36    | 7     | -     | 1     |
| Goods-producing industries...        | 910               | 17.03                      | 17.82  | 15.05 - 17.95    | -   | -              | -    | -    | -    | -    | -     | -     | 1     | 2     | 2     | 5     | 4     | 5     | 2     | 2     | 10    | 5     | 40    | 1     | -     | 1     |
| Manufacturing.....                   | 899               | 17.04                      | 17.82  | 15.05 - 17.95    | -   | -              | -    | -    | -    | -    | -     | -     | 1     | 2     | 2     | 5     | 4     | 5     | 2     | 2     | 10    | 4     | 40    | 1     | -     | 1     |
| Service-producing industries.        | 123               | 16.83                      | 17.49  | 14.90 - 18.86    | -   | -              | -    | -    | -    | -    | -     | -     | -     | -     | 3     | 2     | 1     | 3     | 2     | 16    | 8     | 11    | 8     | 45    | -     | -     |
| Maintenance Mechanics, Motor Vehicle | 779               | 15.36                      | 14.53  | 12.80 - 18.30    | -   | -              | -    | -    | -    | (3)  | (3)   | 3     | (3)   | 3     | 6     | 6     | 12    | 3     | 2     | 18    | 10    | 5     | 2     | 11    | 6     | 10    |
| Private industry.....                | 623               | 15.63                      | 14.42  | 12.80 - 18.30    | -   | -              | -    | -    | -    | -    | (3)   | 3     | -     | 3     | 6     | 5     | 13    | 3     | 2     | 18    | 4     | 5     | 3     | 14    | 6     | 13    |
| Goods-producing industries...        | 193               | 15.51                      | 14.35  | 12.90 - 16.82    | -   | -              | -    | -    | -    | -    | 2     | 1     | -     | -     | 5     | -     | 18    | 4     | 5     | 24    | 9     | 10    | 1     | -     | -     | 21    |
| Manufacturing.....                   | 117               | 16.36                      | 15.39  | 12.86 - 20.95    | -   | -              | -    | -    | -    | -    | 3     | -     | -     | -     | 3     | -     | 22    | 1     | 9     | 11    | 3     | 12    | 2     | -     | -     | 34    |

|      |                                   |     |         |         |         |   |         |   |   |   |   |   |   |     |   |   |   |   |    |    |   |     |    |    |   |    |    |    |   |
|------|-----------------------------------|-----|---------|---------|---------|---|---------|---|---|---|---|---|---|-----|---|---|---|---|----|----|---|-----|----|----|---|----|----|----|---|
| 4    | Service-producing industries.     | 430 | 15.68   | 14.63   | 12.75   | - | 18.30   | - | - | - | - | - | - | -   | 4 | - | 5 | 6 | 8  | 11 | 2 | (3) | 15 | 1  | 3 | 4  | 21 | 9  | 9 |
| 5    | Transportation and utilities..... | 326 | \$16.50 | \$18.30 | \$12.79 | - | \$19.09 | - | - | - | - | - | - | (3) | - | 5 | 6 | 9 | 11 | 2  | 1 | 1   | 2  | 4  | 5 | 27 | 12 | 12 |   |
| Tool | State and local government.....   | 156 | 14.28   | 14.64   | 12.64   | - | 15.20   | - | - | - | - | - | 1 | -   | 1 | 1 | 1 | 8 | 8  | 8  | 3 | 2   | 20 | 36 | 6 | -  | -  | 5  | - |
| 22   | and Die Makers.....               | 423 | \$18.16 | \$18.39 | \$17.71 | - | \$19.39 | - | - | - | - | - | - | -   | - | - | - | - | 3  | 5  | 2 | 4   | 1  | 5  | 2 | 4  | 46 | 6  | - |
| 22   | Private industry.....             | 423 | 18.16   | 18.39   | 17.71   | - | 19.39   | - | - | - | - | - | - | -   | - | - | - | - | 3  | 5  | 2 | 4   | 1  | 5  | 2 | 4  | 46 | 6  | - |
| 22   | Goods-producing industries...     | 423 | 18.16   | 18.39   | 17.71   | - | 19.39   | - | - | - | - | - | - | -   | - | - | - | - | 3  | 5  | 2 | 4   | 1  | 5  | 2 | 4  | 46 | 6  | - |
| 22   | Manufacturing.....                | 423 | 18.16   | 18.39   | 17.71   | - | 19.39   | - | - | - | - | - | - | -   | - | - | - | - | 3  | 5  | 2 | 4   | 1  | 5  | 2 | 4  | 46 | 6  | - |

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Workers were distributed as follows: 1 percent at \$6.00 and under \$6.50 and 9 percent at \$6.50 and under \$7.00.

3 Less than 0.5 percent.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Cincinnati, Ohio-Kentucky-Indiana, May 1994

| Occupations and level           | Number of workers | Hourly pay (in dollars)(1) |         |                  | Percent of workers receiving straight-time hourly pay (in dollars) of 2 |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |    |
|---------------------------------|-------------------|----------------------------|---------|------------------|---|------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----|
|                                 |                   | Mean                       | Median  | Middle range     | 4.25  | 4.50 | 5.00 | 5.50 | 6.00 | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50  | 10.00 | 10.50 | 11.00 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 |    |
|                                 |                   |                            |         |                  | and under   | 5.00 | 5.50 | 6.00 | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 | 19.00 |    |
| 19.00                           |                   |                            |         |                  |   |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |    |
| 20.00                           |                   |                            |         |                  | 4.50  |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |    |
| Forklift Operators.....         | 1,006             | \$12.01                    | \$11.94 | \$8.86 - \$13.98 | -   | -    | -    | -    | (2)  | -    | 2    | 13   | 8    | 5    | 4    | 2     | (2)   | 5     | 12    | 14    | 13    | 2     | 5     | -     | -     | 15    | -  |
| Private industry.....           | 1,006             | 12.01                      | 11.94   | 8.86 - 13.98     | -   | -    | -    | -    | (2)  | -    | 2    | 13   | 8    | 5    | 4    | 2     | (2)   | 5     | 12    | 14    | 13    | 2     | 5     | -     | -     | 15    | -  |
| Goods-producing industries...   | 755               | 12.65                      | 12.00   | 9.75 - 15.20     | -   | -    | -    | -    | -    | -    | 2    | 7    | 2    | 7    | 5    | 2     | -     | 7     | 16    | 16    | 7     | 3     | 6     | -     | -     | 20    | -  |
| Manufacturing.....              | 755               | 12.65                      | 12.00   | 9.75 - 15.20     | -   | -    | -    | -    | -    | -    | 2    | 7    | 2    | 7    | 5    | 2     | -     | 7     | 16    | 16    | 7     | 3     | 6     | -     | -     | 20    | -  |
| Service-producing industries..  | 251               | 10.09                      | 8.25    | 7.50 - 13.61     | -   | -    | -    | -    | 1    | -    | (2)  | 32   | 24   | (2)  | -    | -     | 2     | (2)   | -     | 10    | 31    | -     | -     | -     | -     | -     | -  |
| Guards                          |                   |                            |         |                  |   |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |    |
| Level I.....                    | 2,590             | 6.14                       | 5.75    | 5.00 - 6.50      | 4   | 12   | 24   | 14   | 17   | 9    | 4    | 3    | 6    | 1    | 1    | 1     | 1     | (2)   | 1     | (2)   | (2)   | 1     | (2)   | -     | -     | -     | -  |
| Private industry.....           | 2,573             | 6.12                       | 5.75    | 5.00 - 6.50      | 4   | 12   | 24   | 14   | 17   | 9    | 4    | 2    | 6    | 1    | 1    | 1     | 1     | (2)   | 1     | (2)   | (2)   | 1     | (2)   | -     | -     | -     | -  |
| Goods-producing industries...   | 125               | 10.65                      | 10.13   | 8.25 - 12.88     | -   | -    | -    | -    | -    | 3    | 2    | 2    | 26   | 5    | 5    | 5     | 7     | 9     | 8     | 4     | 2     | 22    | -     | -     | -     | -     | -  |
| Manufacturing.....              | 125               | 10.65                      | 10.13   | 8.25 - 12.88     | -   | -    | -    | -    | -    | 3    | 2    | 2    | 26   | 5    | 5    | 5     | 7     | 9     | 8     | 4     | 2     | 22    | -     | -     | -     | -     | -  |
| Service-producing industries..  | 2,448             | 5.89                       | 5.70    | 5.00 - 6.45      | 5   | 13   | 25   | 14   | 18   | 10   | 5    | 2    | 5    | 1    | (2)  | (2)   | (2)   | -     | 1     | -     | (2)   | -     | (2)   | -     | -     | -     | -  |
| State and local government..... | 17                | 8.94                       | 7.98    | 7.98 - 10.23     | -   | -    | -    | -    | -    | -    | -    | -    | 65   | -    | -    | 6     | -     | 6     | -     | 24    | -     | -     | -     | -     | -     | -     | -  |
| Level II.....                   | 242               | 11.43                      | 11.88   | 10.26 - 12.37    | -   | -    | -    | -    | -    | -    | 3    | 5    | -    | (2)  | 3    | 7     | 11    | 9     | 15    | 31    | 11    | 5     | 1     | -     | -     | -     | -  |
| Private industry.....           | 203               | 11.78                      | 12.37   | 10.67 - 12.99    | -   | -    | -    | -    | -    | -    | -    | -    | -    | (2)  | 4    | 8     | 12    | 8     | 15    | 32    | 13    | 6     | 2     | -     | -     | -     | -  |
| Service-producing industries..  | 182               | 11.64                      | 11.91   | 10.29 - 12.37    | -   | -    | -    | -    | -    | -    | -    | -    | -    | 1    | 4    | 9     | 14    | 9     | 15    | 36    | 4     | 7     | 2     | -     | -     | -     | -  |
| Janitors.....                   | 6,681             | 7.04                       | 6.00    | 5.00 - 8.70      | 9   | 13   | 18   | 10   | 6    | 5    | 6    | 4    | 4    | 4    | 4    | 3     | 2     | 5     | 1     | 3     | 3     | 1     | -     | -     | -     | 1     | -  |
| Private industry.....           | 5,089             | 6.34                       | 5.27    | 4.75 - 6.87      | 12  | 16   | 23   | 12   | 6    | 6    | 5    | 3    | 3    | 3    | 2    | 1     | (2)   | 1     | (2)   | 2     | 3     | 1     | -     | -     | -     | 1     | -  |
| Goods-producing industries...   | 621               | 11.41                      | 12.47   | 8.20 - 13.42     | -   | -    | -    | 1    | 5    | 4    | 8    | 6    | 4    | 4    | 2    | 5     | 2     | 6     | 1     | 13    | 23    | 6     | -     | -     | -     | 11    | -  |
| Manufacturing.....              | 600               | 11.38                      | 12.80   | 7.94 - 13.42     | -   | -    | -    | 2    | 5    | 5    | 8    | 6    | 4    | 4    | 2    | 5     | 2     | 6     | 1     | 10    | 24    | 6     | -     | -     | -     | 11    | -  |
| Service-producing industries..  | 4,468             | 5.64                       | 5.25    | 4.65 - 6.05      | 14  | 19   | 26   | 14   | 6    | 6    | 5    | 2    | 2    | 3    | 2    | 1     | -     | -     | -     | 1     | (2)   | -     | -     | -     | -     | -     | -  |
| State and local government..... | 1,592             | 9.27                       | 9.45    | 7.91 - 10.59     | -   | (2)  | 1    | 1    | 5    | 3    | 11   | 6    | 7    | 8    | 11   | 9     | 9     | 20    | 5     | 5     | 1     | (2)   | -     | -     | -     | -     | -  |
| Material Handling Laborers..... | 601               | 9.76                       | 8.23    | 6.89 - 12.25     | -   | -    | (2)  | 2    | 13   | 10   | 6    | 5    | 20   | 9    | (2)  | (2)   | (2)   | (2)   | 9     | 13    | 1     | -     | -     | -     | -     | 1     | 10 |
| Private industry.....           | 595               | 9.78                       | 8.23    | 6.75 - 12.25     | -   | -    | (2)  | 2    | 13   | 10   | 5    | 4    | 20   | 9    | 1    | (2)   | (2)   | 1     | 9     | 13    | 1     | -     | -     | -     | -     | 1     | 10 |
| Goods-producing industries...   | 262               | 12.25                      | 12.47   | 8.51 - 17.91     | -   | -    | 1    | 5    | 3    | 4    | 3    | -    | -    | 15   | 1    | -     | (2)   | 1     | 15    | 26    | -     | -     | -     | -     | -     | 3     | 24 |
| Manufacturing.....              | 229               | 12.39                      | 11.87   | 8.51 - 18.09     | -   | -    | -    | 5    | 4    | 4    | 3    | -    | -    | 18   | 1    | -     | (2)   | 1     | 15    | 19    | -     | -     | -     | -     | -     | 4     | 27 |
| Order Fillers.....              | 988               | 9.77                       | 10.00   | 8.13 - 11.12     | -   | -    | 1    | 3    | 6    | 5    | 1    | 5    | 17   | 3    | 3    | 6     | 11    | 3     | 17    | 7     | 11    | -     | 2     | -     | -     | -     | -  |
| Private industry.....           | 988               | 9.77                       | 10.00   | 8.13 - 11.12     | -   | -    | 1    | 3    | 6    | 5    | 1    | 5    | 17   | 3    | 3    | 6     | 11    | 3     | 17    | 7     | 11    | -     | 2     | -     | -     | -     | -  |
| Goods-producing industries...   | 490               | 9.54                       | 10.17   | 6.99 - 11.12     | -   | -    | 2    | 5    | 11   | 9    | 3    | 6    | -    | -    | -    | 2     | 16    | -     | 34    | 14    | -     | -     | -     | -     | -     | -     | -  |
| Manufacturing.....              | 490               | 9.54                       | 10.17   | 6.99 - 11.12     | -   | -    | 2    | 5    | 11   | 9    | 3    | 6    | -    | -    | -    | 2     | 16    | -     | 34    | 14    | -     | -     | -     | -     | -     | -     | -  |
| Service-producing industries..  | 498               | 9.99                       | 9.25    | 8.23 - 13.25     | -   | -    | -    | -    | 2    | 2    | -    | 4    | 33   | 6    | 6    | 9     | 6     | 6     | -     | -     | 22    | -     | 3     | -     | -     | -     | -  |
| Shipping/Receiving Clerks.....  | 692               | 10.47                      | 10.00   | 9.05 - 11.02     | -   | -    | 1    | -    | 3    | 3    | 1    | 3    | 7    | 4    | 12   | 13    | 6     | 14    | 12    | 5     | 9     | (2)   | 2     | -     | -     | 4     | -  |
| Private industry.....           | 655               | 10.49                      | 10.00   | 9.05 - 11.02     | -   | -    | 1    | -    | 3    | 3    | 1    | 2    | 7    | 4    | 13   | 14    | 5     | 13    | 11    | 5     | 10    | (2)   | 2     | -     | -     | 4     | -  |
| Goods-producing industries...   | 422               | 10.53                      | 10.50   | 9.15 - 11.02     | -   | -    | 2    | -    | 4    | 2    | 2    | 1    | 5    | 6    | 13   | 14    | 2     | 17    | 17    | 4     | 5     | 1     | 1     | -     | -     | 7     | -  |
| Manufacturing.....              | 410               | 10.52                      | 10.00   | 9.12 - 11.02     | -   | -    | 2    | -    | 4    | 2    | 2    | 1    | 5    | 6    | 13   | 14    | 2     | 14    | 17    | 4     | 5     | 1     | 1     | -     | -     | 7     | -  |
| Service-producing industries..  | 233               | 10.43                      | 9.75    | 9.00 - 12.00     | -   | -    | -    | -    | -    | 5    | -    | 5    | 11   | 2    | 14   | 14    | 11    | 7     | (2)   | 8     | 17    | -     | 5     | -     | -     | -     | -  |
| State and local government..... | 37                | 10.05                      | 10.60   | 8.69 - 11.08     | -   | -    | -    | -    | -    | -    | 3    | 5    | 16   | 5    | -    | 3     | 14    | 22    | 27    | 5     | -     | -     | -     | -     | -     | -     | -  |
| Truckdrivers                    |                   |                            |         |                  |   |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |    |
| Light Truck:                    |                   |                            |         |                  |   |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |    |
| Goods-producing industries...   | 66                | \$10.08                    | -       | -                | -   | -    | -    | -    | 2    | 6    | 24   | -    | 12   | -    | 11   | 15    | -     | -     | -     | 5     | 6     | -     | 20    | -     | -     | -     | -  |
| Manufacturing.....              | 53                | 8.73                       | -       | -                | -   | -    | -    | -    | 2    | 8    | 30   | -    | 15   | -    | 13   | 19    | -     | -     | -     | 6     | 8     | -     | -     | -     | -     | -     | -  |
| Medium Truck:                   |                   |                            |         |                  |   |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |    |
| Goods-producing industries...   | 181               | 12.20                      | \$12.25 | \$9.49 - \$14.73 | -   | -    | -    | -    | -    | 1    | -    | 7    | 11   | 6    | 2    | -     | -     | 3     | 2     | 25    | 2     | 33    | 9     | -     | -     | -     | -  |
| Manufacturing.....              | 103               | 11.16                      | 12.25   | 8.96 - 12.25     | -   | -    | -    | -    | -    | -    | -    | 12   | 8    | 11   | 3    | -     | -     | 5     | 4     | 44    | 4     | 5     | 6     | -     | -     | -     | -  |
| Heavy Truck.....                | 1,100             | 10.84                      | 10.40   | 9.01 - 12.85     | -   | -    | -    | -    | -    | -    | (2)  | 5    | 5    | 13   | 7    | 11    | 10    | 6     | 5     | 27    | 6     | 5     | 1     | -     | -     | -     | -  |
| Private industry.....           | 1,037             | 10.97                      | 10.75   | 9.40 - 12.85     | -   | -    | -    | -    | -    | -    | (2)  | 5    | 5    | 7    | 7    | 12    | 10    | 6     | 5     | 28    | 7     | 6     | 1     | -     | -     | -     | -  |
| Goods-producing industries...   | 124               | 11.09                      | 10.75   | 9.25 - 12.00     | -   | -    | -    | -    | -    | -    | -    | -    | 7    | 8    | 11   | -     | 11    | 29    | 3     | 10    | 7     | 10    | 4     | -     | -     | -     | -  |
| Manufacturing.....              | 95                | 10.44                      | 10.75   | 9.25 - 10.75     | -   | -    | -    | -    | -    | -    | -    | -    | 10   | 11   | 8    | -     | 14    | 38    | 4     | 6     | 10    | -     | -     | -     | -     | -     | -  |
| Service-producing industries..  | 913               | 10.95                      | 10.63   | 9.50 - 12.85     | -   | -    | -    | -    | -    | -    | (2)  | 6    | 5    | 7    | 7    | 13    | 10    | 3     | 6     | 31    | 7     | 5     | (2)   | -     | -     | -     | -  |

|   |  |       |       |       |       |   |       |   |   |   |   |   |     |   |    |     |     |    |    |   |    |    |   |    |     |    |   |     |   |   |
|---|--|-------|-------|-------|-------|---|-------|---|---|---|---|---|-----|---|----|-----|-----|----|----|---|----|----|---|----|-----|----|---|-----|---|---|
|   | Transportation and utilities.....                                  | 838   | 11.11 | 11.25 | 9.76  | - | 12.85 | - | - | - | - | - | (2) | 7 | 3  | 6   | 5   | 14 | 10 | 3 | 6  | 33 | 7 | 6  | (2) | -  | - | -   | - |   |
|   | Tractor Trailer.....   | 1,008 | 14.37 | 14.10 | 11.45 | - | 18.30 | - | - | - | - | - | 2   | 5 | 5  | (2) | (2) | 1  | 5  | 2 | 9  | 6  | 4 | 22 | 1   | -  | 3 | 33  | - |   |
| 2 | Private industry.....  | 1,008 | 14.37 | 14.10 | 11.45 | - | 18.30 | - | - | - | - | - | 2   | 5 | 5  | (2) | (2) | 1  | 5  | 2 | 9  | 6  | 4 | 22 | 1   | -  | 3 | 33  | - |   |
| 2 | Goods-producing industries...                                      | 201   | 12.94 | 12.35 | 11.25 | - | 14.65 | - | - | - | - | - | -   | - | -  | 2   | (2) | 7  | 2  | 2 | 20 | 24 | 5 | 29 | 6   | -  | - | -   | - |   |
| 4 | Manufacturing.....   | 181   | 13.10 | 12.35 | 11.25 | - | 14.65 | - | - | - | - | - | -   | - | -  | 1   | 1   | 7  | 1  | 1 | 19 | 23 | 5 | 33 | 6   | -  | - | -   | - |   |
| 4 | Service-producing industries.                                      | 807   | 14.72 | 14.61 | 11.45 | - | 18.30 | - | - | - | - | - | 2   | 6 | 6  | -   | (2) | -  | 6  | 2 | 6  | 2  | 3 | 20 | -   | -  | 4 | 42  | - |   |
| 2 | Warehouse Specialists.....   | 1,950 | 11.04 | 10.75 | 9.17  | - | 12.25 | - | - | - | 1 | 1 | 2   | 2 | 7  | 5   | 7   | 8  | 4  | 9 | 20 | 8  | 7 | 5  | 2   | 7  | 2 | (2) | 4 | - |
|   | Private industry.....  | 1,934 | 11.04 | 10.75 | 9.15  | - | 12.25 | - | - | - | 1 | 1 | 2   | 2 | 7  | 5   | 7   | 8  | 4  | 9 | 20 | 8  | 7 | 5  | 2   | 7  | 2 | (2) | 4 | - |
|   | Goods-producing industries...                                      | 1,140 | 11.32 | 10.75 | 8.60  | - | 13.81 | - | - | - | 2 | 1 | 3   | 2 | 9  | 6   | 8   | 2  | 5  | 9 | 7  | 11 | 9 | 7  | -   | 9  | 3 | -   | 7 | - |
|   | Manufacturing.....   | 1,125 | 11.30 | 10.75 | 8.55  | - | 13.92 | - | - | - | 2 | 1 | 3   | 2 | 9  | 6   | 8   | 2  | 5  | 9 | 7  | 11 | 9 | 6  | -   | 9  | 3 | -   | 7 | - |
|   | Service-producing industries:<br>Transportation and utilities..... | 69    | 11.53 | 10.40 | 8.07  | - | 15.16 | - | - | - | - | - | -   | 3 | 12 | 12  | 17  | -  | 3  | 9 | -  | 6  | 1 | -  | 9   | 16 | 4 | 9   | - | - |

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Cincinnati, Ohio-Kentucky-Indiana, May 1994

| Occupations and level                 | Number of workers | Average weekly hours(-1) (standard) | Weekly pay (in dollars)(2) |        |               | Percent of workers receiving straight-time weekly pay (in dollars) of \$ |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |      |      |      |      |          |     |
|---------------------------------------|-------------------|-------------------------------------|----------------------------|--------|---------------|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|------|------|------|------|----------|-----|
|                                       |                   |                                     | Mean                       | Median | Middle range  | 350  | 400 | 450 | 500 | 550 | 600 | 650 | 700 | 750 | 800 | 850 | 900 | 950  | 1000 | 1050 | 1100 | 1200 | 1300 | 1400 | 1500 | 1600     |     |
|                                       |                   |                                     |                            |        |               | and under 400  | 450 | 500 | 550 | 600 | 650 | 700 | 750 | 800 | 850 | 900 | 950 | 1000 | 1050 | 1100 | 1200 | 1300 | 1400 | 1500 | 1600 | and over |     |
| <b>PROFESSIONAL OCCUPATIONS</b>       |                   |                                     |                            |        |               |  |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |      |      |      |      |          |     |
| <b>Accountants</b>                    |                   |                                     |                            |        |               |  |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |      |      |      |      |          |     |
| Level I.....                          | 80                | 39.8                                | \$536                      | \$526  | \$473 - \$596 | 4  | 15  | 14  | 26  | 18  | 13  | 10  | 1   | -   | -   | -   | -   | -    | -    | -    | -    | -    | -    | -    | -    | -        | -   |
| Private industry.....                 | 50                | 39.9                                | 534                        | -      | - - -         | 4  | 8   | 16  | 32  | 24  | 12  | 2   | 2   | -   | -   | -   | -   | -    | -    | -    | -    | -    | -    | -    | -    | -        | -   |
| State and local government.....       | 30                | 39.7                                | 539                        | 529    | 429 - 649     | 3  | 27  | 10  | 17  | 7   | 13  | 23  | -   | -   | -   | -   | -   | -    | -    | -    | -    | -    | -    | -    | -    | -        | -   |
| Level II.....                         | 200               | 39.8                                | 643                        | 595    | 546 - 729     | -  | -   | 9   | 18  | 25  | 11  | 10  | 8   | 7   | 4   | 3   | 5   | 2    | 1    | -    | (3)  | -    | -    | -    | -    | -        | -   |
| Private industry.....                 | 160               | 39.9                                | 654                        | 600    | 551 - 754     | -  | -   | 8   | 16  | 26  | 11  | 7   | 6   | 8   | 5   | 3   | 6   | 2    | 1    | -    | 1    | -    | -    | -    | -    | -        | -   |
| Goods-producing industries...         | 75                | 39.9                                | 704                        | -      | - - -         | -  | -   | -   | 17  | 24  | 9   | 8   | -   | 11  | 4   | 5   | 13  | 4    | 3    | -    | 1    | -    | -    | -    | -    | -        | -   |
| Manufacturing.....                    | 73                | 39.9                                | 708                        | -      | - - -         | -  | -   | -   | 18  | 22  | 10  | 8   | -   | 11  | 4   | 6   | 14  | 4    | 3    | -    | 1    | -    | -    | -    | -    | -        | -   |
| Service-producing industries..        | 85                | 39.9                                | 609                        | 581    | 544 - 685     | -  | -   | 15  | 15  | 27  | 13  | 6   | 12  | 5   | 6   | 1   | -   | -    | -    | -    | -    | -    | -    | -    | -    | -        | -   |
| State and local government.....       | 40                | 39.4                                | 601                        | 573    | 532 - 692     | -  | -   | 13  | 23  | 20  | 8   | 23  | 13  | 3   | -   | -   | -   | -    | -    | -    | -    | -    | -    | -    | -    | -        | -   |
| Level III.....                        | 169               | 39.8                                | 800                        | 772    | 692 - 963     | -  | -   | 1   | 1   | 5   | 7   | 17  | 11  | 19  | 7   | 5   | 2   | 11   | 11   | 2    | 2    | -    | -    | -    | -    | -        | -   |
| Private industry.....                 | 133               | 39.9                                | 796                        | 752    | 673 - 942     | -  | -   | 1   | 2   | 5   | 9   | 20  | 14  | 11  | 8   | 5   | 2   | 5    | 14   | 2    | 3    | -    | -    | -    | -    | -        | -   |
| Service-producing industries..        | 92                | 39.8                                | 776                        | 736    | 662 - 902     | -  | -   | 1   | 2   | 8   | 11  | 23  | 12  | 5   | 8   | 5   | 1   | 5    | 19   | -    | -    | -    | -    | -    | -    | -        | -   |
| State and local government.....       | 36                | 39.5                                | 815                        | 774    | 758 - 963     | -  | -   | -   | -   | 6   | -   | 6   | 3   | 50  | 3   | 3   | -   | 31   | -    | -    | -    | -    | -    | -    | -    | -        | -   |
| Level IV.....                         | 69                | 39.8                                | 971                        | -      | - - -         | -  | -   | -   | -   | -   | -   | -   | 4   | 9   | 13  | 16  | 3   | 6    | 19   | 10   | 12   | 7    | 1    | -    | -    | -        | -   |
| Private industry.....                 | 59                | 39.9                                | 954                        | -      | - - -         | -  | -   | -   | -   | -   | -   | -   | 5   | 10  | 15  | 19  | 3   | 5    | 15   | 10   | 7    | 9    | 2    | -    | -    | -        | -   |
| State and local government.....       | 10                | 39.8                                | 1,071                      | -      | - - -         | -  | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 10   | 40   | 10   | 40   | -    | -    | -    | -    | -        | -   |
| <b>Engineers</b>                      |                   |                                     |                            |        |               |  |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |      |      |      |      |          |     |
| Level I.....                          | 93                | 40.0                                | 717                        | 726    | 676 - 761     | -  | -   | -   | -   | 3   | 8   | 29  | 25  | 29  | 4   | 2   | -   | -    | -    | -    | -    | -    | -    | -    | -    | -        | -   |
| Level II.....                         | 253               | 40.0                                | 854                        | 835    | 774 - 931     | -  | -   | -   | 1   | 2   | 3   | 4   | 9   | 15  | 23  | 14  | 9   | 6    | 6    | 2    | 6    | 2    | -    | -    | -    | -        | -   |
| Private industry.....                 | 217               | 40.0                                | 875                        | 846    | 788 - 948     | -  | -   | -   | -   | -   | 1   | 3   | 9   | 14  | 24  | 14  | 10  | 7    | 7    | 2    | 7    | 2    | -    | -    | -    | -        | -   |
| Goods-producing industries...         | 201               | 40.0                                | 869                        | 838    | 786 - 942     | -  | -   | -   | -   | -   | 2   | 4   | 10  | 15  | 25  | 15  | 6   | 6    | 7    | 2    | 8    | 2    | -    | -    | -    | -        | -   |
| Manufacturing.....                    | 175               | 40.0                                | 883                        | 846    | 798 - 962     | -  | -   | -   | -   | -   | 1   | 1   | 9   | 17  | 25  | 17  | 6   | 5    | 7    | 2    | 9    | 2    | -    | -    | -    | -        | -   |
| State and local government.....       | 36                | 39.7                                | 727                        | 780    | 624 - 825     | -  | -   | -   | 6   | 14  | 14  | 8   | 6   | 19  | 17  | 11  | 6   | -    | -    | -    | -    | -    | -    | -    | -    | -        | -   |
| Level III.....                        | 799               | 40.0                                | 936                        | 898    | 804 - 1,038   | -  | -   | -   | -   | -   | 1   | 2   | 9   | 12  | 13  | 14  | 12  | 9    | 8    | 7    | 6    | 3    | 2    | 2    | 2    | (3)      | (3) |
| Private industry.....                 | 702               | 40.0                                | 937                        | 888    | 800 - 1,041   | -  | -   | -   | -   | -   | 1   | 2   | 9   | 13  | 14  | 15  | 9   | 8    | 6    | 8    | 6    | 3    | 2    | 2    | 2    | (3)      | (3) |
| Goods-producing industries...         | 646               | 40.0                                | 927                        | 875    | 794 - 1,002   | -  | -   | -   | -   | -   | 1   | 2   | 10  | 14  | 15  | 15  | 9   | 8    | 6    | 7    | 4    | 3    | 3    | 2    | 2    | (3)      | (3) |
| Manufacturing.....                    | 563               | 40.0                                | 928                        | 865    | 781 - 1,009   | -  | -   | -   | -   | -   | 1   | 2   | 12  | 16  | 16  | 14  | 7   | 6    | 5    | 7    | 4    | 3    | 3    | 3    | 3    | (3)      | (3) |
| State and local government.....       | 97                | 39.9                                | 933                        | 934    | 885 - 1,001   | -  | -   | -   | -   | -   | 4   | 5   | 4   | 4   | 4   | 9   | 31  | 13   | 22   | 1    | 6    | -    | -    | -    | -    | -        | -   |
| Level IV.....                         | 831               | 40.0                                | 1,017                      | 985    | 888 - 1,108   | -  | -   | -   | -   | -   | -   | (3) | (3) | 3   | 9   | 17  | 12  | 11   | 11   | 9    | 14   | 8    | 2    | 1    | 1    | 1        | 1   |
| State and local government.....       | 36                | 39.4                                | 1,102                      | 1,132  | 1,019 - 1,178 | -  | -   | -   | -   | -   | -   | -   | -   | 3   | -   | 11  | 3   | 3    | 8    | 14   | 42   | 14   | -    | 3    | -    | -        | -   |
| <b>Registered Nurses</b>              |                   |                                     |                            |        |               |  |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |      |      |      |      |          |     |
| Level II.....                         | 3,185             | 39.7                                | \$676                      | \$689  | \$600 - \$729 | -  | (3) | (3) | 5   | 20  | 13  | 16  | 31  | 8   | 6   | (3) | 1   | (3)  | -    | -    | -    | -    | -    | -    | -    | -        | -   |
| Private industry.....                 | 2,472             | 39.6                                | 667                        | 678    | 588 - 729     | -  | (3) | (3) | 6   | 23  | 12  | 13  | 35  | 6   | 4   | (3) | 1   | (3)  | -    | -    | -    | -    | -    | -    | -    | -        | -   |
| Service-producing industries..        | 2,447             | 39.6                                | 667                        | 679    | 588 - 729     | -  | (3) | (3) | 6   | 23  | 12  | 13  | 35  | 6   | 4   | (3) | 1   | -    | -    | -    | -    | -    | -    | -    | -    | -        | -   |
| State and local government.....       | 713               | 40.0                                | 706                        | 700    | 649 - 764     | -  | (3) | -   | (3) | 10  | 16  | 25  | 19  | 15  | 13  | 1   | 1   | (3)  | -    | -    | -    | -    | -    | -    | -    | -        | -   |
| <b>ADMINISTRATIVE OCCUPATIONS</b>     |                   |                                     |                            |        |               |  |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |      |      |      |      |          |     |
| <b>Budget Analysts</b>                |                   |                                     |                            |        |               |  |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |      |      |      |      |          |     |
| Level II:                             |                   |                                     |                            |        |               |  |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |      |      |      |      |          |     |
| State and local government.....       | 7                 | 39.6                                | 714                        | -      | - - -         | -  | -   | -   | -   | 14  | 29  | -   | 29  | -   | 29  | -   | -   | -    | -    | -    | -    | -    | -    | -    | -    | -        | -   |
| Level III:                            |                   |                                     |                            |        |               |  |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |      |      |      |      |          |     |
| State and local government.....       | 10                | 40.0                                | 860                        | -      | - - -         | -  | -   | -   | -   | -   | -   | -   | -   | 10  | 20  | 70  | -   | -    | -    | -    | -    | -    | -    | -    | -    | -        | -   |
| <b>Buyers/Contracting Specialists</b> |                   |                                     |                            |        |               |  |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |      |      |      |      |          |     |
| Level II.....                         | 76                | 39.9                                | 634                        | -      | - - -         | -  | -   | 13  | 13  | 24  | 15  | 12  | 8   | 5   | -   | 4   | 4   | 1    | 1    | -    | -    | -    | -    | -    | -    | -        | -   |



4 Workers were distributed as follows: 9 percent at \$1,600 and under \$1,700; 2 percent at \$1,700 and under \$1,800; and 1 percent at \$1,800 and under \$1,900.

5 Workers were distributed as follows: 8 percent at \$1,600 and under \$1,700; 11 percent at \$1,700 and under \$1,800; 6 percent at \$1,800 and under \$1,900; 6 percent at \$1,900 and under \$2,000; and 2 percent at \$2,100 and under \$2,200.



Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Cincinnati, Ohio-Kentucky-Indiana, May 1994

| Occupations and level             | Number of workers | Average weekly hours(-1) (standard) | Weekly pay (in dollars)(2) |        |               | Percent of workers receiving straight-time weekly pay (in dollars) of\$ |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|-----------------------------------|-------------------|-------------------------------------|----------------------------|--------|---------------|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
|                                   |                   |                                     | Mean                       | Median | Middle range  | 225   | 250 | 275 | 300 | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 525 | 550 | 575 | 600 | 650 | 700 | 750 | 800 | 850 |
|                                   |                   |                                     |                            |        |               | and under 250   | 275 | 300 | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 525 | 550 | 575 | 600 | 650 | 700 | 750 | 800 | 850 | 900 |
| TECHNICAL OCCUPATIONS             |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| Computer Operators                |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| Level II.....                     | 126               | 39.8                                | \$473                      | \$469  | \$398 - \$574 | -   | -   | -   | -   | 10  | 6   | 11  | 14  | 6   | 6   | 10  | 2   | 7   | 13  | 16  | 1   | -   | -   | -   | -   |     |
| Private industry.....             | 96                | 39.9                                | 461                        | 437    | 393 - 541     | -   | -   | -   | -   | 8   | 6   | 15  | 17  | 6   | 7   | 14  | 1   | 3   | 1   | 21  | 1   | -   | -   | -   | -   |     |
| Service-producing industries..... | 82                | 39.9                                | 465                        | 437    | 383 - 597     | -   | -   | -   | -   | 10  | 7   | 15  | 16  | 4   | 5   | 12  | 1   | 4   | 1   | 24  | 1   | -   | -   | -   | -   |     |
| State and local government.....   | 30                | 39.4                                | 511                        | 547    | 507 - 574     | -   | -   | -   | -   | 13  | 3   | -   | 3   | 3   | -   | -   | 7   | 20  | 50  | -   | -   | -   | -   | -   | -   |     |
| Level III.....                    | 105               | 39.8                                | 508                        | 518    | 465 - 549     | -   | -   | -   | -   | 3   | 5   | -   | 9   | 5   | 11  | 14  | 11  | 19  | 5   | 5   | 13  | 1   | 1   | -   | -   |     |
| Private industry.....             | 77                | 39.9                                | 507                        | -      | -             | -   | -   | -   | -   | 4   | -   | -   | 12  | 3   | 10  | 17  | 13  | 23  | 3   | 4   | 9   | 1   | 1   | -   | -   |     |
| State and local government.....   | 28                | 39.7                                | 513                        | 531    | 443 - 613     | -   | -   | -   | -   | -   | 18  | -   | -   | 11  | 11  | 7   | 4   | 7   | 11  | 7   | 25  | -   | -   | -   | -   |     |
| Engineering Technicians, Civil    |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| Level I:                          |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| State and local government.....   | 43                | 39.9                                | 463                        | 468    | 428 - 489     | -   | -   | -   | 2   | -   | -   | -   | 2   | 26  | 23  | 47  | -   | -   | -   | -   | -   | -   | -   | -   | -   |     |
| Level II.....                     | 65                | 39.8                                | 522                        | -      | -             | -   | -   | 3   | -   | 3   | -   | 2   | 2   | 2   | 2   | 11  | 23  | 15  | 19  | 20  | -   | -   | -   | -   | -   |     |
| State and local government.....   | 63                | 39.8                                | 526                        | 536    | 507 - 564     | -   | -   | -   | 3   | -   | 3   | -   | -   | 2   | 2   | 11  | 24  | 16  | 19  | 21  | -   | -   | -   | -   | -   |     |
| Level III:                        |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| State and local government.....   | 163               | 40.0                                | 622                        | 614    | 596 - 653     | -   | -   | -   | -   | -   | -   | -   | -   | 2   | 1   | -   | -   | 1   | 27  | 34  | 36  | -   | -   | -   | -   |     |
| Level IV.....                     | 56                | 40.0                                | 722                        | 714    | 694 - 761     | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 2   | 23  | 41  | 34  | -   | -   |     |
| State and local government.....   | 56                | 40.0                                | 722                        | 714    | 694 - 761     | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 2   | 23  | 41  | 34  | -   | -   |     |
| Level V.....                      | 14                | 40.0                                | 844                        | -      | -             | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 21  | 7   | 71  |     |
| State and local government.....   | 14                | 40.0                                | 844                        | -      | -             | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 21  | 7   | 71  |     |
| Licensed Practical Nurses         |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| Level II.....                     | 330               | 39.9                                | 506                        | 490    | 467 - 552     | -   | -   | -   | -   | -   | -   | 3   | 10  | 3   | 12  | 24  | 19  | 3   | 8   | 11  | 7   | -   | -   | -   | -   |     |
| Private industry.....             | 196               | 39.8                                | 489                        | 510    | 450 - 521     | -   | -   | -   | -   | -   | -   | 3   | 16  | 4   | 19  | 5   | 32  | 4   | 10  | 7   | -   | -   | -   | -   | -   |     |
| Service-producing industries..... | 196               | 39.8                                | 489                        | 510    | 450 - 521     | -   | -   | -   | -   | -   | -   | 3   | 16  | 4   | 19  | 5   | 32  | 4   | 10  | 7   | -   | -   | -   | -   | -   |     |
| Nursing Assistants                |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| Level II.....                     | 362               | 39.9                                | 344                        | 341    | 318 - 381     | 2   | 2   | 9   | 32  | 11  | 15  | 20  | 8   | 3   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   |     |
| Private industry.....             | 341               | 39.9                                | 340                        | 333    | 318 - 378     | 2   | 2   | 10  | 34  | 11  | 16  | 21  | 6   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   |     |
| Service-producing industries..... | 341               | 39.9                                | 340                        | 333    | 318 - 378     | 2   | 2   | 10  | 34  | 11  | 16  | 21  | 6   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   |     |
| PROTECTIVE SERVICE OCCUPATIONS    |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| Corrections Officers.....         |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| State and local government.....   | 821               | 40.0                                | 445                        | 451    | 409 - 493     | -   | -   | -   | -   | 7   | 5   | 12  | 12  | 11  | 21  | 12  | 19  | -   | -   | -   | -   | -   | -   | -   | -   |     |
| State and local government.....   | 821               | 40.0                                | 445                        | 451    | 409 - 493     | -   | -   | -   | -   | 7   | 5   | 12  | 12  | 11  | 21  | 12  | 19  | -   | -   | -   | -   | -   | -   | -   | -   |     |
| Firefighters.....                 |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| State and local government.....   | 305               | 53.0                                | \$690                      | \$700  | \$700 - \$700 | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 13  | 6   | 81  | -   | -   | -   |     |
| State and local government.....   | 305               | 53.0                                | \$690                      | \$700  | \$700 - \$700 | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 13  | 6   | 81  | -   | -   | -   |     |
| Police Officers                   |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| Level I.....                      |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| State and local government.....   | 778               | 40.0                                | \$697                      | \$739  | \$670 - \$739 | -   | -   | -   | -   | 1   | 1   | (3) | -   | (3) | (3) | (3) | 2   | 1   | 2   | 4   | 2   | 21  | 64  | 1   | -   |     |
| State and local government.....   | 778               | 40.0                                | 697                        | 739    | 670 - 739     | -   | -   | -   | -   | 1   | 1   | (3) | -   | (3) | (3) | (3) | 2   | 1   | 2   | 4   | 2   | 21  | 64  | 1   | -   |     |
| Level II.....                     |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
| State and local government.....   | 138               | 40.0                                | 798                        | 798    | 798 - 798     | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 100 | -   |     |
| State and local government.....   | 138               | 40.0                                | 798                        | 798    | 798 - 798     | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 100 | -   |     |

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.  
 2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments.

however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.  
3 Less than 0.5 percent.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Cincinnati, Ohio-Kentucky-Indiana, May 1994

| Occupations and level                    | Number of workers | Average weekly hours(-1) (standard) | Weekly pay (in dollars)(2) |        |               | Percent of workers receiving straight-time weekly pay (in dollars) of \$ |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |          |   |  |  |  |  |  |
|--|-------------------|-------------------------------------|----------------------------|--------|---------------|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----------|----------|---|--|--|--|--|--|
|  |                   |                                     | Mean                       | Median | Middle range  | 200  | 225 | 250 | 275 | 300 | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 525 | 550 | 575 | 600 | 625 | 650 | 675 | 700      | and over |   |  |  |  |  |  |
|  |                   |                                     |                            |        |               | and under 225  | 250 | 275 | 300 | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 525 | 550 | 575 | 600 | 625 | 650 | 675 | 700 | and over |          |   |  |  |  |  |  |
| <b>Clerks, Accounting</b>                |                   |                                     |                            |        |               |  |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |          |   |  |  |  |  |  |
| Level II.....                            | 252               | 39.8                                | \$351                      | \$336  | \$311 - \$382 | -  | -   | 2   | 16  | 16  | 25  | 13  | 13  | 5   | 4   | 3   | (3) | -   | (3) | 2   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Private industry.....                    | 244               | 39.8                                | 352                        | 336    | 313 - 382     | -  | -   | 3   | 15  | 16  | 26  | 13  | 13  | 5   | 4   | 3   | (3) | -   | (3) | 3   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Service-producing industries.....        | 206               | 39.9                                | 350                        | 333    | 309 - 380     | -  | -   | 3   | 18  | 16  | 25  | 13  | 11  | 4   | 4   | 3   | (3) | -   | (3) | 3   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Transportation and utilities.....        | 27                | 40.0                                | 451                        | -      | - - - -       | -  | -   | -   | -   | -   | -   | 15  | 15  | 7   | 19  | 22  | -   | -   | -   | 22  | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| State and local government.....          | 8                 | 39.1                                | 339                        | -      | - - - -       | -  | -   | -   | 38  | 38  | -   | -   | -   | -   | 13  | 13  | -   | -   | -   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Level III.....                           | 382               | 39.8                                | 426                        | 434    | 372 - 471     | -  | -   | -   | 2   | 5   | 10  | 10  | 14  | 8   | 12  | 18  | 5   | 10  | 5   | 2   | -   | 1   | (3) | -   | -   | -        | -        | - |  |  |  |  |  |
| Private industry.....                    | 257               | 40.0                                | 404                        | 394    | 361 - 448     | -  | -   | -   | 2   | 5   | 14  | 14  | 20  | 10  | 12  | 14  | 3   | 5   | (3) | 2   | -   | (3) | (3) | -   | -   | -        | -        | - |  |  |  |  |  |
| Service-producing industries.....        | 218               | 40.0                                | 400                        | 385    | 352 - 451     | -  | -   | -   | 3   | 6   | 16  | 14  | 19  | 6   | 11  | 16  | 2   | 6   | (3) | 2   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| State and local government.....          | 125               | 39.5                                | 471                        | 468    | 449 - 507     | -  | -   | -   | -   | 3   | 2   | 2   | 3   | 3   | 13  | 27  | 10  | 20  | 14  | 2   | -   | 2   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Level IV.....                            | 98                | 39.8                                | 525                        | 563    | 454 - 585     | -  | -   | -   | -   | -   | 2   | 1   | 5   | 8   | 7   | 7   | 2   | 5   | 8   | 10  | 44  | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Private industry.....                    | 58                | 39.7                                | 494                        | -      | - - - -       | -  | -   | -   | -   | -   | 3   | -   | 9   | 14  | 12  | 12  | 3   | 9   | 3   | 9   | 26  | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| State and local government.....          | 40                | 39.9                                | 569                        | 585    | 556 - 585     | -  | -   | -   | -   | -   | -   | 3   | -   | -   | -   | -   | -   | 15  | 13  | 70  | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| <b>Clerks, General</b>                   |                   |                                     |                            |        |               |  |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |          |   |  |  |  |  |  |
| Level II.....                            | 188               | 39.6                                | 332                        | 344    | 295 - 366     | 6  | 4   | 7   | 7   | 19  | 9   | 29  | 5   | 11  | 1   | -   | 1   | 1   | -   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Private industry.....                    | 115               | 40.0                                | 328                        | 317    | 300 - 362     | 2  | 6   | 10  | 6   | 30  | 15  | 15  | 4   | 8   | 2   | -   | 2   | 1   | -   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Service-producing industries.....        | 83                | 40.0                                | 325                        | 317    | 286 - 352     | 2  | 6   | 12  | 6   | 33  | 15  | 11  | 4   | 7   | 1   | -   | 2   | 1   | -   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| State and local government.....          | 73                | 38.9                                | 338                        | 355    | 276 - 371     | 14   | -   | 3   | 10  | 1   | -   | 52  | 6   | 15  | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Level III.....                           | 700               | 39.6                                | 409                        | 431    | 371 - 447     | (3)  | (3) | 2   | 6   | 5   | 5   | 9   | 8   | 8   | 49  | 3   | 1   | 1   | 3   | (3) | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Private industry.....                    | 312               | 40.0                                | 377                        | 365    | 322 - 425     | (3)  | 1   | 3   | 13  | 11  | 11  | 20  | 11  | 6   | 5   | 6   | 2   | 3   | 7   | 1   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Goods-producing industries.....          | 124               | 40.0                                | 402                        | 392    | 352 - 462     | -  | -   | 1   | 10  | 5   | 9   | 14  | 17  | 7   | 8   | 11  | 6   | 7   | 4   | 2   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Manufacturing.....                       | 85                | 40.0                                | 418                        | 430    | 352 - 478     | -  | -   | 1   | 13  | 5   | 6   | 5   | 9   | 8   | 9   | 17  | 8   | 11  | 6   | 2   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Service-producing industries.....        | 188               | 40.0                                | 360                        | 351    | 305 - 386     | 1  | 1   | 5   | 15  | 14  | 13  | 23  | 6   | 5   | 4   | 3   | -   | 1   | 9   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| State and local government.....          | 388               | 39.2                                | 435                        | 446    | 426 - 447     | -  | -   | (3) | (3) | (3) | -   | -   | 5   | 10  | 83  | (3) | -   | -   | -   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Level IV.....                            | 476               | 39.8                                | 450                        | 480    | 406 - 488     | -  | -   | -   | 1   | 5   | 7   | 4   | 6   | 7   | 4   | 15  | 43  | 4   | 2   | -   | (3) | (3) | (3) | 1   | -   | -        | (3)      | 1 |  |  |  |  |  |
| Private industry.....                    | 163               | 40.0                                | 404                        | 382    | 337 - 433     | -  | -   | -   | 3   | 14  | 20  | 10  | 15  | 9   | 7   | 5   | 1   | 5   | 5   | -   | 1   | 1   | 1   | 1   | 2   | -        | -        | 1 |  |  |  |  |  |
| State and local government.....          | 313               | 39.7                                | 474                        | 488    | 466 - 488     | -  | -   | -   | -   | 1   | 1   | 1   | 1   | 5   | 3   | 21  | 65  | 4   | -   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| <b>Key Entry Operators</b>               |                   |                                     |                            |        |               |  |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |          |   |  |  |  |  |  |
| Level I.....                             | 107               | 39.9                                | 328                        | 332    | 294 - 359     | -  | 3   | 8   | 23  | 8   | 24  | 15  | 10  | 8   | -   | -   | -   | -   | 1   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Private industry.....                    | 83                | 40.0                                | 317                        | 315    | 280 - 338     | -  | 4   | 10  | 28  | 10  | 31  | 8   | 4   | 5   | -   | -   | -   | -   | 1   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Service-producing industries.....        | 73                | 40.0                                | 316                        | -      | - - - -       | -  | 4   | 10  | 27  | 8   | 34  | 7   | 4   | 4   | -   | -   | -   | -   | 1   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| State and local government.....          | 24                | 39.8                                | 366                        | 372    | 359 - 388     | -  | -   | 4   | 8   | -   | -   | 38  | 33  | 17  | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Level II.....                            | 139               | 39.7                                | 367                        | 367    | 301 - 436     | -  | 4   | 4   | 9   | 19  | 11  | 7   | 7   | 4   | 32  | 1   | 3   | -   | -   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Private industry.....                    | 72                | 39.9                                | 333                        | -      | - - - -       | -  | -   | 3   | 13  | 35  | 18  | 13  | 14  | 4   | 1   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| State and local government.....          | 67                | 39.5                                | 403                        | 436    | 422 - 436     | -  | 8   | 5   | 5   | 3   | 3   | -   | -   | 3   | 66  | 3   | 6   | -   | -   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| <b>Personnel Assistants (Employment)</b> |                   |                                     |                            |        |               |  |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |          |   |  |  |  |  |  |
| Level II.....                            | 52                | 39.9                                | \$411                      | -      | - - - -       | -  | -   | -   | 2   | 8   | 10  | 6   | 21  | 19  | 17  | -   | 8   | 2   | -   | 8   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| <b>Secretaries</b>                       |                   |                                     |                            |        |               |  |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |          |          |   |  |  |  |  |  |
| Level I.....                             | 159               | 39.1                                | 369                        | \$367  | \$296 - \$432 | -  | -   | 8   | 20  | 5   | 6   | 15  | 8   | 11  | 12  | 15  | -   | -   | -   | -   | -   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Private industry.....                    | 116               | 39.4                                | 377                        | 371    | 336 - 430     | -  | -   | 10  | 6   | 5   | 9   | 21  | 11  | 13  | 7   | 17  | -   | -   | -   | -   | 1   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Service-producing industries.....        | 116               | 39.4                                | 377                        | 371    | 336 - 430     | -  | -   | 10  | 6   | 5   | 9   | 21  | 11  | 13  | 7   | 17  | -   | -   | -   | -   | 1   | -   | -   | -   | -   | -        | -        | - |  |  |  |  |  |
| Level II.....                            | 561               | 39.3                                | 445                        | 454    | 378 - 508     | -  | -   | -   | 2   | 12  | 5   | 6   | 7   | 8   | 9   | 11  | 10  | 16  | 6   | 6   | (3) | 1   | 1   | (3) | 1   | -        | -        | - |  |  |  |  |  |
| Private industry.....                    | 231               | 39.3                                | 438                        | 446    | 370 - 494     | -  | -   | -   | 3   | 9   | 7   | 7   | 9   | 12  | 9   | 11  | 11  | 12  | 6   | -   | -   | (3) | (3) | 1   | 3   | -        | -        | - |  |  |  |  |  |
| Service-producing industries.....        | 158               | 39.0                                | 418                        | 402    | 346 - 474     | -  | -   | -   | 4   | 13  | 10  | 9   | 11  | 14  | 6   | 11  | 2   | 13  | -   | -   | -   | 1   | 1   | 1   | 4   | -        | -        | - |  |  |  |  |  |
| State and local government.....          | 330               | 39.3                                | 451                        | 464    | 383 - 515     | -  | -   | -   | 1   | 13  | 4   | 5   | 6   | 6   | 9   | 11  | 9   | 19  | 6   | 10  | 1   | 1   | 1   | -   | -   | -        | -        | - |  |  |  |  |  |

|                                      |     |      |     |     |     |   |     |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |
|--------------------------------------|-----|------|-----|-----|-----|---|-----|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|---|
| Level III.....                       | 527 | 39.7 | 511 | 520 | 475 | - | 546 | - | - | -  | -  | 1  | 1  | 2  | 4  | 4  | 7  | 6  | 14 | 15 | 29 | 6  | 3  | 2  | 1  | 3  | 1 | 1 |
| Private industry.....                | 348 | 39.6 | 513 | 523 | 469 | - | 546 | - | - | -  | -  | 1  | 2  | 3  | 4  | 3  | 7  | 6  | 15 | 11 | 28 | 7  | 4  | 2  | 1  | 3  | 1 | 2 |
| Service-producing industries..       | 198 | 39.4 | 498 | 497 | 440 | - | 548 | - | - | -  | -  | 2  | 3  | 4  | 6  | 4  | 10 | 9  | 18 | 9  | 13 | 10 | 7  | 1  | 1  | 3  | 1 | 3 |
| State and local government.....      | 179 | 39.9 | 507 | 517 | 476 | - | 546 | - | - | -  | -  | -  | -  | 1  | 3  | 5  | 8  | 8  | 13 | 24 | 31 | 3  | 1  | 2  | 1  | 1  | - | - |
| Level IV.....                        | 188 | 39.6 | 590 | 602 | 560 | - | 638 | - | - | -  | -  | -  | -  | 2  | 3  | 2  | 4  | 4  | 4  | 2  | 7  | 14 | 11 | 15 | 18 | 10 | 8 | 2 |
| Private industry.....                | 169 | 39.6 | 593 | 608 | 558 | - | 642 | - | - | -  | -  | -  | -  | 2  | 2  | 2  | 3  | 4  | 2  | 8  | 14 | 7  | 16 | 18 | 11 | 9  | 2 |   |
| Service-producing industries..       | 108 | 39.6 | 584 | 600 | 548 | - | 635 | - | - | -  | -  | -  | -  | 2  | 4  | 4  | 3  | 5  | 1  | 7  | 18 | 6  | 17 | 22 | 7  | 4  | 3 |   |
| State and local government.....      | 19  | 38.7 | 570 | 591 | 569 | - | 592 | - | - | -  | -  | -  | -  | -  | 5  | -  | 11 | -  | -  | -  | 16 | 47 | 5  | 16 | -  | -  | - |   |
| Switchboard-Operator-Receptionists.. | 92  | 39.7 | 346 | 330 | 302 | - | 372 | - | - | 14 | 10 | 13 | 19 | 21 | 9  | 7  | 3  | 1  | -  | 2  | -  | 2  | -  | -  | -  | -  | - | - |
| Private industry.....                | 69  | 39.9 | 340 | -   | -   | - | -   | - | - | 16 | 7  | 10 | 25 | 26 | 4  | 9  | -  | -  | 3  | -  | -  | -  | -  | -  | -  | -  | - |   |
| State and local government.....      | 23  | 39.0 | 366 | 359 | 293 | - | 439 | - | - | 9  | 17 | 22 | -  | 4  | 22 | -  | 13 | 4  | -  | -  | 9  | -  | -  | -  | -  | -  | - |   |
| Word Processors                      |     |      |     |     |     |   |     |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |
| Level II.....                        | 171 | 40.0 | 439 | 429 | 387 | - | 499 | - | - | -  | -  | 1  | 3  | 12 | 15 | 12 | 15 | 9  | 10 | 21 | 2  | 1  | -  | -  | -  | -  | - |   |
| Private industry.....                | 51  | 40.0 | 410 | -   | -   | - | -   | - | - | -  | -  | 2  | 8  | 8  | 37 | 8  | 18 | 10 | 2  | 4  | 4  | -  | -  | -  | -  | -  | - |   |

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Cincinnati, Ohio-Kentucky-Indiana, May 1994

| Occupations and level                            | Number of workers | Hourly pay (in dollars)(1) |         |                  |           |       | Percent of workers receiving straight-time hourly pay (in dollars) of 2 |      |      |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|--|-------------------|----------------------------|---------|------------------|-----------|-------|---|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|  |                   | Mean                       | Median  | Middle range     | Under and |       | 7.50  | 8.00 | 8.50 | 9.00  | 9.50  | 10.00 | 10.50 | 11.00 | 11.50 | 12.00 | 12.50 | 13.00 | 13.50 | 14.00 | 14.50 | 15.00 | 16.00 | 17.00 | 18.00 | 19.00 | 20.00 |
|  |                   |                            |         |                  | 7.50      | under | 8.50  | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 11.50 | 12.00 | 12.50 | 13.00 | 13.50 | 14.00 | 14.50 | 15.00 | 16.00 | 17.00 | 18.00 | 19.00 | 20.00 | 21.00 |       |
| 21.00  |                   |                            |         |                  |           |       |   |      |      |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 22.00  |                   |                            |         |                  |           |       |   |      |      |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|  |                   |                            |         |                  |           |       |   |      |      |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| General Maintenance Workers.....                 | 199               | \$10.80                    | \$10.72 | \$8.91 - \$12.23 | 4         | 6     | 12  | 4    | 13   | 3     | 1     | 13    | 9     | 11    | 9     | 3     | 3     | 4     | 1     | 1     | 3     | -     | 5     | -     | -     | -     | -     |
| Private industry.....                            | 137               | 10.92                      | 10.50   | 8.85 - 12.44     | 2         | 8     | 12  | 4    | 17   | 3     | -     | 10    | 2     | 11    | 10    | 4     | 3     | 4     | -     | -     | 3     | -     | 7     | -     | -     | -     | -     |
| Service-producing industries.....                | 100               | 11.31                      | 11.52   | 9.00 - 12.99     | 2         | 11    | 5   | 3    | 20   | 4     | -     | 3     | 2     | 7     | 14    | 5     | 4     | 6     | -     | -     | 4     | -     | 10    | -     | -     | -     | -     |
| State and local government.....                  | 62                | 10.54                      | 10.97   | 9.19 - 11.53     | (2)10     | 2     | 10  | 2    | 5    | 2     | 3     | 18    | 24    | 10    | 7     | 2     | 2     | 2     | 2     | 2     | 2     | -     | -     | -     | -     | -     | -     |
| Maintenance Electricians.....                    | 736               | 18.78                      | 17.82   | 17.25 - 21.25    | -         | -     | -   | -    | -    | -     | -     | (3)   | -     | -     | (3)   | 1     | (3)   | 1     | 1     | 2     | 3     | 11    | 35    | (3)   | 1     | (3)   |       |
| Private industry.....                            | 651               | 19.11                      | 17.95   | 17.25 - 21.25    | -         | -     | -   | -    | -    | -     | -     | -     | -     | -     | -     | -     | (3)   | 1     | 1     | (3)   | 3     | 7     | 39    | (3)   | 2     | (3)   |       |
| Goods-producing industries...                    | 611               | 19.29                      | 21.25   | 17.25 - 21.25    | -         | -     | -   | -    | -    | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | 1     | (3)   | 2     | 4     | 41    | -     | 2     | -     |
| Manufacturing.....                               | 588               | 19.42                      | 21.25   | 17.25 - 21.25    | -         | -     | -   | -    | -    | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | 1     | -     | 2     | 1     | 43    | -     | 2     | -     |
| State and local government.....                  | 85                | 16.27                      | 16.11   | 14.95 - 16.11    | -         | -     | -   | -    | -    | -     | -     | 1     | -     | -     | 2     | 8     | -     | 2     | 1     | 14    | 7     | 47    | -     | -     | -     | -     |       |
| Maintenance Electronics Technicians<br>Level II: |                   |                            |         |                  |           |       |   |      |      |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| State and local government.....                  | 14                | 14.25                      | -       | -                | -         | -     | -   | 7    | 7    | -     | -     | -     | -     | 7     | -     | -     | -     | 7     | -     | 14    | 21    | 36    | -     | -     | -     | -     |       |
| Maintenance Mechanics, Machinery....             | 820               | 17.52                      | 17.82   | 15.80 - 18.37    | -         | -     | -   | (3)  | -    | -     | -     | (3)   | 1     | 2     | 4     | (3)   | 2     | 2     | 1     | 3     | 12    | 4     | 43    | 2     | -     | 1     |       |
| Private industry.....                            | 807               | 17.57                      | 17.82   | 15.92 - 18.58    | -         | -     | -   | -    | -    | -     | -     | -     | 1     | 2     | 5     | (3)   | 2     | 2     | 1     | 2     | 11    | 4     | 44    | 2     | -     | 1     |       |
| Goods-producing industries...                    | 738               | 17.78                      | 17.82   | 17.23 - 21.25    | -         | -     | -   | -    | -    | -     | -     | -     | 1     | 2     | 5     | -     | 2     | 1     | -     | (3)   | 11    | 3     | 47    | 2     | -     | 1     |       |
| Manufacturing.....                               | 727               | 17.80                      | 17.82   | 17.23 - 21.25    | -         | -     | -   | -    | -    | -     | -     | -     | 1     | 2     | 5     | -     | 2     | 1     | -     | (3)   | 11    | 1     | 48    | 2     | -     | 1     |       |
| Service-producing industries.....                | 69                | 15.35                      | -       | -                | -         | -     | -   | -    | -    | -     | -     | -     | -     | 6     | 3     | 1     | 6     | 4     | 7     | 22    | 15    | 20    | 7     | 9     | -     | -     |       |
| Maintenance Mechanics, Motor Vehicle             | 418               | 17.24                      | 17.84   | 15.20 - 19.09    | -         | -     | -   | -    | (3)  | 1     | -     | -     | -     | 1     | (3)   | 3     | 1     | 3     | 7     | 4     | 18    | 7     | 4     | 21    | 7     | 19    |       |
| Private industry.....                            | 315               | 18.17                      | 18.30   | 16.82 - 20.12    | -         | -     | -   | -    | -    | 1     | -     | -     | -     | -     | -     | (3)   | (3)   | 3     | 7     | (3)   | 8     | 9     | 5     | 28    | 9     | 25    |       |
| Goods-producing industries...                    | 92                | 17.70                      | 16.82   | 15.92 - 20.95    | -         | -     | -   | -    | -    | 3     | -     | -     | -     | -     | -     | 1     | 1     | 11    | 2     | 1     | 20    | 15    | 2     | -     | -     | 44    |       |
| Manufacturing.....                               | 78                | 18.02                      | -       | -                | -         | -     | -   | -    | -    | 4     | -     | -     | -     | -     | -     | 1     | 1     | 13    | 3     | 1     | 5     | 18    | 3     | -     | -     | 51    |       |
| Service-producing industries.....                | 223               | 18.36                      | 18.30   | 18.30 - 19.99    | -         | -     | -   | -    | -    | -     | -     | -     | -     | -     | -     | -     | -     | -     | 9     | -     | 3     | 6     | 7     | 40    | 13    | 17    |       |
| Transportation and utilities.....                | 205               | 18.71                      | 18.30   | 18.30 - 20.05    | -         | -     | -   | -    | -    | -     | -     | -     | -     | -     | -     | -     | -     | -     | 1     | -     | 3     | 6     | 7     | 43    | 14    | 19    |       |
| State and local government.....                  | 103               | 14.39                      | 15.20   | 13.68 - 15.20    | -         | -     | -   | -    | 1    | -     | -     | -     | -     | 4     | 2     | 13    | 5     | 3     | 9     | 14    | 48    | 3     | -     | -     | -     | -     |       |

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Workers were distributed as follows: 2 percent at \$5.00 and under \$5.50; 5 percent at \$6.00 and under \$6.50; and 3 percent at \$7.00 and under \$7.50.

3 Less than 0.5 percent.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Cincinnati, Ohio-Kentucky-Indiana, May 1994

| Occupations and level             | Number of workers | Hourly pay (in dollars)(1) |         |                   | Percent of workers receiving straight-time hourly pay (in dollars) of \$ |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |   |
|-----------------------------------|-------------------|----------------------------|---------|-------------------|--|------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---|
|                                   |                   | Mean                       | Median  | Middle range      | 4.25   | 4.50 | 5.00 | 5.50 | 6.00 | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50  | 10.00 | 10.50 | 11.00 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 |   |
|                                   |                   |                            |         |                   | and under  | 5.00 | 5.50 | 6.00 | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 | 19.00 |   |
| 19.00                             |                   |                            |         |                   |  |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |   |
| 20.00                             |                   |                            |         |                   | 4.50   |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |   |
| Forklift Operators.....           | 458               | \$13.70                    | \$13.61 | \$11.07 - \$18.25 | -  | -    | -    | -    | -    | -    | 2    | 4    | 11   | -    | 2    | -     | -     | -     | 14    | 11    | 18    | -     | 4     | -     | -     | 34    | - |
| Private industry.....             | 458               | 13.70                      | 13.61   | 11.07 - 18.25     | -  | -    | -    | -    | -    | -    | 2    | 4    | 11   | -    | 2    | -     | -     | -     | 14    | 11    | 18    | -     | 4     | -     | -     | 34    | - |
| Goods-producing industries...     | 338               | 14.43                      | 15.29   | 11.07 - 18.25     | -  | -    | -    | -    | -    | -    | 3    | 4    | 4    | -    | 2    | -     | -     | -     | 19    | 15    | 2     | -     | 6     | -     | -     | 46    | - |
| Manufacturing.....                | 338               | 14.43                      | 15.29   | 11.07 - 18.25     | -  | -    | -    | -    | -    | -    | 3    | 4    | 4    | -    | 2    | -     | -     | -     | 19    | 15    | 2     | -     | 6     | -     | -     | 46    | - |
| Guards                            |                   |                            |         |                   |  |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |   |
| Level I:                          |                   |                            |         |                   |  |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |   |
| Goods-producing industries...     | 89                | 11.63                      | 11.23   | 9.75 - 14.73      | -  | -    | -    | -    | -    | 5    | 2    | -    | 1    | 5    | 7    | 7     | 10    | 12    | 11    | 6     | 3     | 32    | -     | -     | -     | -     | - |
| Manufacturing.....                | 89                | 11.63                      | 11.23   | 9.75 - 14.73      | -  | -    | -    | -    | -    | 5    | 2    | -    | 1    | 5    | 7    | 7     | 10    | 12    | 11    | 6     | 3     | 32    | -     | -     | -     | -     | - |
| State and local government.....   | 16                | 8.91                       | 7.98    | 7.98 - 10.82      | -  | -    | -    | -    | -    | -    | -    | 69   | -    | -    | -    | -     | 6     | -     | 25    | -     | -     | -     | -     | -     | -     | -     | - |
| Level II.....                     | 222               | 11.47                      | 12.06   | 10.22 - 12.37     | -  | -    | -    | -    | -    | -    | 3    | 5    | -    | (2)  | 4    | 7     | 12    | 5     | 12    | 33    | 12    | 5     | 1     | -     | -     | -     | - |
| Private industry.....             | 183               | 11.87                      | 12.37   | 10.29 - 12.99     | -  | -    | -    | -    | -    | -    | -    | -    | -    | 1    | 4    | 9     | 14    | 3     | 12    | 36    | 14    | 7     | 2     | -     | -     | -     | - |
| Janitors.....                     | 3,409             | 7.80                       | 7.32    | 5.00 - 10.08      | 12   | 13   | 10   | 4    | 4    | 3    | 6    | 4    | 4    | 5    | 6    | 5     | 5     | 10    | 1     | 2     | 5     | 1     | -     | -     | 2     | -     | - |
| Private industry.....             | 2,228             | 6.95                       | 5.25    | 4.50 - 8.57       | 18   | 20   | 15   | 6    | 5    | 4    | 2    | 3    | 3    | 4    | 4    | 2     | 1     | 1     | (2)   | 2     | 7     | 2     | -     | -     | 3     | -     | - |
| Goods-producing industries...     | 352               | 13.35                      | 13.42   | 11.87 - 14.64     | -  | -    | -    | -    | -    | 1    | 1    | 4    | 1    | (2)  | 1    | 5     | 4     | 7     | 1     | 5     | 41    | 10    | -     | -     | 19    | -     | - |
| Manufacturing.....                | 332               | 13.41                      | 13.42   | 10.90 - 14.64     | -  | -    | -    | -    | -    | 1    | 2    | 4    | 1    | (2)  | 1    | 5     | 4     | 8     | -     | (2)   | 43    | 11    | -     | -     | 20    | -     | - |
| Service-producing industries...   | 1,876             | 5.75                       | 5.00    | 4.50 - 6.50       | 21   | 23   | 18   | 8    | 6    | 5    | 3    | 3    | 3    | 5    | 4    | 1     | -     | -     | 2     | 1     | -     | -     | -     | -     | -     | -     | - |
| State and local government.....   | 1,181             | 9.41                       | 9.64    | 8.16 - 10.59      | -  | (2)  | (2)  | (2)  | 2    | 2    | 12   | 7    | 6    | 5    | 11   | 10    | 12    | 26    | 3     | 2     | 1     | (2)   | -     | -     | -     | -     | - |
| Material Handling Laborers.....   | 278               | 11.90                      | 11.40   | 8.03 - 17.91      | -  | -    | -    | -    | -    | (2)  | (2)  | 6    | 34   | -    | -    | 1     | (2)   | 1     | 19    | 10    | 3     | -     | -     | -     | 3     | 22    | - |
| Private industry.....             | 272               | 11.98                      | 11.52   | 8.03 - 17.91      | -  | -    | -    | -    | -    | -    | -    | 5    | 35   | -    | -    | -     | (2)   | 1     | 20    | 10    | 3     | -     | -     | -     | 3     | 23    | - |
| Goods-producing industries...     | 139               | 14.97                      | 17.91   | 11.65 - 18.09     | -  | -    | -    | -    | -    | -    | -    | -    | -    | -    | -    | -     | 1     | 2     | 27    | 19    | -     | -     | -     | -     | 6     | 45    | - |
| Order Fillers.....                | 508               | 10.90                      | 11.12   | 8.23 - 12.46      | -  | -    | -    | -    | -    | -    | -    | -    | 26   | -    | -    | 2     | 8     | -     | 33    | 13    | 19    | -     | -     | -     | -     | -     | - |
| Private industry.....             | 508               | 10.90                      | 11.12   | 8.23 - 12.46      | -  | -    | -    | -    | -    | -    | -    | -    | 26   | -    | -    | 2     | 8     | -     | 33    | 13    | 19    | -     | -     | -     | -     | -     | - |
| Shipping/Receiving Clerks.....    | 120               | 12.03                      | 10.97   | 10.44 - 13.19     | -  | -    | -    | -    | -    | -    | -    | 1    | 8    | 7    | 2    | 1     | 8     | 26    | 14    | 8     | 11    | -     | -     | -     | -     | 17    | - |
| Private industry.....             | 85                | 12.79                      | 11.45   | 10.50 - 13.97     | -  | -    | -    | -    | -    | -    | -    | 4    | 7    | 2    | 4    | 5     | 27    | 8     | 8     | 15    | -     | -     | -     | -     | 24    | -     |   |
| Goods-producing industries...     | 76                | 13.07                      | -       | -                 | -  | -    | -    | -    | -    | -    | -    | 4    | 8    | -    | -    | -     | 29    | 8     | 8     | 17    | -     | -     | -     | -     | 26    | -     |   |
| Manufacturing.....                | 76                | 13.07                      | -       | -                 | -  | -    | -    | -    | -    | -    | -    | 4    | 8    | -    | -    | -     | 29    | 8     | 8     | 17    | -     | -     | -     | -     | 26    | -     |   |
| Truckdrivers                      |                   |                            |         |                   |  |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |   |
| Tractor Trailer.....              | 576               | 15.97                      | 18.30   | 14.10 - 18.30     | -  | -    | -    | -    | -    | -    | -    | -    | -    | (2)  | (2)  | 2     | (2)   | -     | 5     | 7     | 2     | 30    | 2     | -     | -     | 50    | - |
| Private industry.....             | 576               | 15.97                      | 18.30   | 14.10 - 18.30     | -  | -    | -    | -    | -    | -    | -    | -    | -    | (2)  | (2)  | 2     | (2)   | -     | 5     | 7     | 2     | 30    | 2     | -     | -     | 50    | - |
| Goods-producing industries...     | 144               | 13.14                      | 12.35   | 11.25 - 14.65     | -  | -    | -    | -    | -    | -    | -    | -    | -    | 1    | 1    | 9     | 1     | -     | 19    | 26    | 1     | 30    | 7     | -     | -     | -     | - |
| Manufacturing.....                | 144               | 13.14                      | 12.35   | 11.25 - 14.65     | -  | -    | -    | -    | -    | -    | -    | -    | -    | 1    | 1    | 9     | 1     | -     | 19    | 26    | 1     | 30    | 7     | -     | -     | -     | - |
| Warehouse Specialists.....        | 586               | 11.63                      | 10.75   | 9.55 - 14.60      | -  | -    | -    | -    | (2)  | (2)  | 2    | 4    | 9    | 7    | 2    | 4     | 14    | 14    | 6     | 5     | 6     | 5     | 14    | 7     | 1     | -     | - |
| Private industry.....             | 570               | 11.65                      | 10.75   | 9.30 - 14.65      | -  | -    | -    | -    | (2)  | (2)  | 2    | 4    | 10   | 7    | 3    | 3     | 15    | 14    | 4     | 5     | 6     | 5     | 14    | 7     | 1     | -     | - |
| Goods-producing industries...     | 416               | 11.48                      | 10.75   | 9.30 - 13.92      | -  | -    | -    | -    | -    | -    | 2    | 4    | 10   | 7    | 3    | 4     | 18    | 18    | 3     | 3     | 5     | -     | 15    | 9     | -     | -     | - |
| Manufacturing.....                | 402               | 11.42                      | 10.75   | 9.30 - 15.45      | -  | -    | -    | -    | -    | -    | 2    | 4    | 10   | 7    | 3    | 4     | 18    | 18    | 3     | 3     | 2     | -     | 16    | 10    | -     | -     | - |
| Service-producing industries...   | 154               | 12.11                      | 12.50   | 9.25 - 14.70      | -  | -    | -    | -    | 1    | 1    | 2    | 5    | 8    | 8    | 1    | 1     | 7     | 4     | 8     | 9     | 9     | 19    | 11    | 2     | 4     | -     | - |
| Transportation and utilities..... | 55                | \$10.87                    | \$8.90  | \$8.07 - \$14.46  | -  | -    | -    | -    | -    | -    | 4    | 15   | 15   | 22   | -    | 4     | 11    | -     | -     | 2     | -     | 11    | 2     | 6     | 11    | -     | - |

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are

included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.  
2 Less than 0.5 percent.

Table A-11. Health Services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Cincinnati, Ohio-Kentucky-Indiana, May 1994

| Occupations and level           | Number of workers | Average weekly hours(-1) (standard) | Weekly pay (in dollars)(2) |        |              | Percent of workers receiving straight-time weekly pay (in dollars) of \$ |         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |   |
|---------------------------------|-------------------|-------------------------------------|----------------------------|--------|--------------|--|---------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|---|
|                                 |                   |                                     | Mean                       | Median | Middle range | 150  | 200     | 250 | 300 | 350 | 400 | 450 | 500 | 550 | 600 | 650 | 700 | 750 | 800 | 850 | 900 | 950  | 1000 | 1050 | 1100 |   |
|                                 |                   |                                     |                            |        |              | and under 200  | 250     | 300 | 350 | 400 | 450 | 500 | 550 | 600 | 650 | 700 | 750 | 800 | 850 | 900 | 950 | 1000 | 1050 | 1100 | 1150 |   |
| PROFESSIONAL OCCUPATIONS        |                   |                                     |                            |        |              |  |         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |   |
| Accountants                     |                   |                                     |                            |        |              |  |         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |   |
| Level I.....                    | 7                 | 40.0                                | \$452                      | -      | -            | -  | -       | -   | -   | -   | -   | 43  | 57  | -   | -   | -   | -   | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Private industry.....           | 7                 | 40.0                                | 452                        | -      | -            | -  | -       | -   | -   | -   | -   | 43  | 57  | -   | -   | -   | -   | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Level II.....                   | 35                | 40.0                                | 530                        | \$551  | \$481        | -  | \$561   | -   | -   | -   | -   | 31  | 17  | 51  | -   | -   | -   | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Private industry.....           | 34                | 40.0                                | 530                        | 551    | 481          | -  | 561     | -   | -   | -   | -   | 32  | 15  | 53  | -   | -   | -   | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Hospitals.....                  | 11                | 40.0                                | 527                        | -      | -            | -  | -       | -   | -   | -   | -   | 36  | 18  | 46  | -   | -   | -   | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Private industry.....           | 10                | 40.0                                | 526                        | -      | -            | -  | -       | -   | -   | -   | -   | 40  | 10  | 50  | -   | -   | -   | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Level III.....                  | 24                | 40.0                                | 686                        | 682    | 642          | -  | 738     | -   | -   | -   | -   | -   | -   | 4   | 21  | 38  | 38  | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Private industry.....           | 24                | 40.0                                | 686                        | 682    | 642          | -  | 738     | -   | -   | -   | -   | -   | -   | 4   | 21  | 38  | 38  | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Hospitals.....                  | 16                | 40.0                                | 670                        | 662    | 637          | -  | 690     | -   | -   | -   | -   | -   | -   | 6   | 31  | 44  | 19  | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Private industry.....           | 16                | 40.0                                | 670                        | 662    | 637          | -  | 690     | -   | -   | -   | -   | -   | -   | 6   | 31  | 44  | 19  | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Level IV.....                   | 7                 | 40.0                                | 914                        | -      | -            | -  | -       | -   | -   | -   | -   | -   | -   | -   | -   | -   | 29  | -   | 14  | -   | -   | -    | -    | 29   | 29   | - |
| Private industry.....           | 7                 | 40.0                                | 914                        | -      | -            | -  | -       | -   | -   | -   | -   | -   | -   | -   | -   | -   | 29  | -   | 14  | -   | -   | -    | -    | 29   | 29   | - |
| Hospitals.....                  | 7                 | 40.0                                | 914                        | -      | -            | -  | -       | -   | -   | -   | -   | -   | -   | -   | -   | -   | 29  | -   | 14  | -   | -   | -    | -    | 29   | 29   | - |
| Private industry.....           | 7                 | 40.0                                | 914                        | -      | -            | -  | -       | -   | -   | -   | -   | -   | -   | -   | -   | -   | 29  | -   | 14  | -   | -   | -    | -    | 29   | 29   | - |
| Registered Nurses               |                   |                                     |                            |        |              |  |         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |   |
| Level I.....                    | 291               | 39.9                                | 583                        | 604    | 550          | -  | 606     | -   | -   | -   | -   | 3   | 22  | 22  | 46  | 3   | 3   | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Private industry.....           | 291               | 39.9                                | 583                        | 604    | 550          | -  | 606     | -   | -   | -   | -   | 3   | 22  | 22  | 46  | 3   | 3   | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Level II.....                   | 4,298             | 39.7                                | 661                        | 667    | 587          | -  | 726     | -   | -   | -   | -   | (3) | (3) | 8   | 20  | 15  | 15  | 29  | 6   | 4   | (3) | 1    | (3)  | -    | -    | - |
| Private industry.....           | 3,516             | 39.7                                | 654                        | 656    | 580          | -  | 722     | -   | -   | -   | -   | (3) | (3) | 10  | 22  | 15  | 13  | 32  | 5   | 3   | (3) | (3)  | -    | -    | -    | - |
| State and local government..... | 782               | 40.0                                | 694                        | 693    | 636          | -  | 764     | -   | -   | -   | -   | 2   | 1   | 11  | 17  | 25  | 17  | 13  | 12  | 1   | 1   | (3)  | -    | -    | -    | - |
| Hospitals.....                  | 3,570             | 39.7                                | 675                        | 693    | 600          | -  | 729     | -   | -   | -   | -   | (3) | 1   | 5   | 18  | 15  | 14  | 34  | 8   | 5   | (3) | 1    | (3)  | -    | -    | - |
| Private industry.....           | 2,788             | 39.6                                | 669                        | 698    | 597          | -  | 729     | -   | -   | -   | -   | (3) | (3) | 5   | 20  | 14  | 11  | 39  | 6   | 3   | (3) | 1    | -    | -    | -    | - |
| State and local government..... | 782               | 40.0                                | 694                        | 693    | 636          | -  | 764     | -   | -   | -   | -   | 2   | 1   | 11  | 17  | 25  | 17  | 13  | 12  | 1   | 1   | (3)  | -    | -    | -    | - |
| Registered Nurses Specialists   |                   |                                     |                            |        |              |  |         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |   |
| Level II.....                   | 41                | 40.0                                | 844                        | 776    | 776          | -  | 899     | -   | -   | -   | -   | -   | -   | -   | -   | -   | 7   | 51  | 2   | 17  | 5   | 7    | 2    | 7    | -    | - |
| Hospitals.....                  | 41                | 40.0                                | 844                        | 776    | 776          | -  | 899     | -   | -   | -   | -   | -   | -   | -   | -   | -   | 7   | 51  | 2   | 17  | 5   | 7    | 2    | 7    | -    | - |
| ADMINISTRATIVE OCCUPATIONS      |                   |                                     |                            |        |              |  |         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |   |
| Buyers/Contracting Specialists  |                   |                                     |                            |        |              |  |         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |   |
| Level II.....                   | 25                | 40.0                                | 589                        | 606    | 551          | -  | 628     | -   | -   | -   | -   | 16  | 8   | 20  | 44  | 4   | 4   | 4   | -   | -   | -   | -    | -    | -    | -    | - |
| Private industry.....           | 25                | 40.0                                | 589                        | 606    | 551          | -  | 628     | -   | -   | -   | -   | 16  | 8   | 20  | 44  | 4   | 4   | 4   | -   | -   | -   | -    | -    | -    | -    | - |
| Hospitals.....                  | 23                | 40.0                                | 589                        | 606    | 540          | -  | 628     | -   | -   | -   | -   | 17  | 9   | 13  | 48  | 4   | 4   | 4   | -   | -   | -   | -    | -    | -    | -    | - |
| Private industry.....           | 23                | 40.0                                | 589                        | 606    | 540          | -  | 628     | -   | -   | -   | -   | 17  | 9   | 13  | 48  | 4   | 4   | 4   | -   | -   | -   | -    | -    | -    | -    | - |
| Personnel Specialists           |                   |                                     |                            |        |              |  |         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |   |
| Level II.....                   | 32                | 40.0                                | \$515                      | \$498  | \$485        | -  | \$530   | -   | -   | -   | -   | 13  | 38  | 34  | 6   | 9   | -   | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Private industry.....           | 32                | 40.0                                | 515                        | 498    | 485          | -  | 530     | -   | -   | -   | -   | 13  | 38  | 34  | 6   | 9   | -   | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Hospitals.....                  | 19                | 40.0                                | 542                        | 530    | 496          | -  | 590     | -   | -   | -   | -   | 26  | 47  | 11  | 16  | -   | -   | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Private industry.....           | 19                | 40.0                                | 542                        | 530    | 496          | -  | 590     | -   | -   | -   | -   | 26  | 47  | 11  | 16  | -   | -   | -   | -   | -   | -   | -    | -    | -    | -    | - |
| Level IV.....                   | 23                | 40.0                                | \$886                      | \$865  | \$827        | -  | \$1,027 | -   | -   | -   | -   | -   | -   | -   | -   | 17  | 4   | -   | 22  | 13  | 13  | -    | 13   | 9    | 9    |   |
| Private industry.....           | 23                | 40.0                                | 886                        | 865    | 827          | -  | 1,027   | -   | -   | -   | -   | -   | -   | -   | -   | 17  | 4   | -   | 22  | 13  | 13  | -    | 13   | 9    | 9    |   |
| Hospitals.....                  | 21                | 40.0                                | 888                        | 859    | 827          | -  | 1,027   | -   | -   | -   | -   | -   | -   | -   | -   | 19  | 5   | -   | 24  | 5   | 14  | -    | 14   | 10   | 10   |   |
| Private industry.....           | 21                | 40.0                                | 888                        | 859    | 827          | -  | 1,027   | -   | -   | -   | -   | -   | -   | -   | -   | 19  | 5   | -   | 24  | 5   | 14  | -    | 14   | 10   | 10   |   |
| TECHNICAL OCCUPATIONS           |                   |                                     |                            |        |              |  |         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |   |



|                                      |       |      |       |       |       |   |       |   |    |    |    |    |     |    |    |    |   |   |   |   |   |   |   |   |   |
|--------------------------------------|-------|------|-------|-------|-------|---|-------|---|----|----|----|----|-----|----|----|----|---|---|---|---|---|---|---|---|---|
| Computer Operators                   |       |      |       |       |       |   |       |   |    |    |    |    |     |    |    |    |   |   |   |   |   |   |   |   |   |
| Level II.....                        | 14    | 40.0 | 399   | -     | -     | - | -     | - | -  | -  | 7  | 50 | 36  | 7  | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 12    | 40.0 | 399   | -     | -     | - | -     | - | -  | -  | 8  | 50 | 33  | 8  | -  | -  | - | - | - | - | - | - | - | - | - |
| Hospitals.....                       | 14    | 40.0 | 399   | -     | -     | - | -     | - | -  | -  | 7  | 50 | 36  | 7  | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 12    | 40.0 | 399   | -     | -     | - | -     | - | -  | -  | 8  | 50 | 33  | 8  | -  | -  | - | - | - | - | - | - | - | - | - |
| Licensed Practical Nurses            |       |      |       |       |       |   |       |   |    |    |    |    |     |    |    |    |   |   |   |   |   |   |   |   |   |
| Level II.....                        | 1,537 | 39.7 | 480   | 480   | 440   | - | 524   | - | -  | -  | 1  | 3  | 24  | 35 | 29 | 6  | 1 | - | - | - | - | - | - | - | - |
| Private industry.....                | 1,396 | 39.7 | 476   | 480   | 440   | - | 524   | - | -  | -  | 1  | 3  | 26  | 32 | 32 | 5  | - | - | - | - | - | - | - | - | - |
| Hospitals.....                       | 421   | 39.9 | 480   | 490   | 402   | - | 521   | - | -  | -  | -  | 2  | 31  | 33 | 17 | 12 | 5 | - | - | - | - | - | - | - | - |
| Private industry.....                | 280   | 39.9 | 462   | 454   | 400   | - | 521   | - | -  | -  | -  | 2  | 45  | 17 | 25 | 11 | - | - | - | - | - | - | - | - | - |
| Nursing Assistants                   |       |      |       |       |       |   |       |   |    |    |    |    |     |    |    |    |   |   |   |   |   |   |   |   |   |
| Level II.....                        | 4,201 | 39.7 | 265   | 260   | 222   | - | 299   | 6 | 31 | 39 | 21 | 3  | 1   | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 4,177 | 39.7 | 265   | 260   | 222   | - | 298   | 6 | 31 | 39 | 21 | 3  | (3) | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Hospitals.....                       | 424   | 40.0 | 339   | 327   | 306   | - | 375   | - | 1  | 12 | 49 | 30 | 9   | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 400   | 40.0 | 335   | 323   | 306   | - | 368   | - | 2  | 12 | 51 | 31 | 5   | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Level III.....                       | 177   | 39.4 | 324   | 314   | 280   | - | 348   | - | 4  | 33 | 42 | 9  | 12  | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 156   | 39.4 | 312   | 310   | 277   | - | 348   | - | 5  | 36 | 46 | 10 | 3   | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| CLERICAL OCCUPATIONS                 |       |      |       |       |       |   |       |   |    |    |    |    |     |    |    |    |   |   |   |   |   |   |   |   |   |
| Clerks, Accounting                   |       |      |       |       |       |   |       |   |    |    |    |    |     |    |    |    |   |   |   |   |   |   |   |   |   |
| Level II.....                        | 84    | 39.6 | 321   | 301   | 292   | - | 330   | - | -  | 42 | 39 | 8  | 11  | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 84    | 39.6 | 321   | 301   | 292   | - | 330   | - | -  | 42 | 39 | 8  | 11  | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Hospitals.....                       | 12    | 40.0 | 400   | -     | -     | - | -     | - | -  | 17 | 25 | 58 | -   | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 12    | 40.0 | 400   | -     | -     | - | -     | - | -  | 17 | 25 | 58 | -   | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Level III.....                       | 74    | 40.0 | 413   | 423   | 378   | - | 447   | - | -  | 19 | 27 | 34 | 11  | 10 | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 73    | 40.0 | 413   | 425   | 378   | - | 447   | - | -  | 19 | 27 | 33 | 11  | 10 | -  | -  | - | - | - | - | - | - | - | - | - |
| Hospitals.....                       | 47    | 40.0 | 435   | 434   | 404   | - | 448   | - | -  | 9  | 15 | 53 | 9   | 15 | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 46    | 40.0 | 436   | 440   | 404   | - | 448   | - | -  | 9  | 15 | 52 | 9   | 15 | -  | -  | - | - | - | - | - | - | - | - | - |
| Clerks, General                      |       |      |       |       |       |   |       |   |    |    |    |    |     |    |    |    |   |   |   |   |   |   |   |   |   |
| Level II.....                        | 59    | 40.0 | 311   | 310   | 250   | - | 360   | - | 17 | 17 | 36 | 20 | 10  | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 59    | 40.0 | 311   | 310   | 250   | - | 360   | - | 17 | 17 | 36 | 20 | 10  | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Level III.....                       | 117   | 40.0 | \$355 | \$354 | \$326 | - | \$380 | - | -  | 8  | 41 | 38 | 10  | 3  | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 117   | 40.0 | 355   | 354   | 326   | - | 380   | - | -  | 8  | 41 | 38 | 10  | 3  | -  | -  | - | - | - | - | - | - | - | - | - |
| Personnel Assistants (Employment)    |       |      |       |       |       |   |       |   |    |    |    |    |     |    |    |    |   |   |   |   |   |   |   |   |   |
| Level II.....                        | 11    | 40.0 | \$427 | -     | -     | - | -     | - | -  | -  | -  | -  | 100 | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 11    | 40.0 | 427   | -     | -     | - | -     | - | -  | -  | -  | -  | 100 | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Hospitals.....                       | 11    | 40.0 | 427   | -     | -     | - | -     | - | -  | -  | -  | -  | 100 | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 11    | 40.0 | 427   | -     | -     | - | -     | - | -  | -  | -  | -  | 100 | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Secretaries                          |       |      |       |       |       |   |       |   |    |    |    |    |     |    |    |    |   |   |   |   |   |   |   |   |   |
| Level I.....                         | 82    | 39.9 | 400   | \$396 | \$361 | - | \$448 | - | -  | 1  | 16 | 35 | 23  | 24 | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 82    | 39.9 | 400   | 396   | 361   | - | 448   | - | -  | 1  | 16 | 35 | 23  | 24 | -  | -  | - | - | - | - | - | - | - | - | - |
| Hospitals.....                       | 73    | 40.0 | 408   | 401   | 367   | - | 455   | - | -  | 1  | 6  | 40 | 26  | 27 | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 73    | 40.0 | 408   | 401   | 367   | - | 455   | - | -  | 1  | 6  | 40 | 26  | 27 | -  | -  | - | - | - | - | - | - | - | - | - |
| Level II.....                        | 40    | 39.7 | 470   | 474   | 440   | - | 508   | - | -  | -  | 3  | 5  | 25  | 23 | 45 | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 40    | 39.7 | 470   | 474   | 440   | - | 508   | - | -  | -  | 3  | 5  | 25  | 23 | 45 | -  | - | - | - | - | - | - | - | - | - |
| Hospitals.....                       | 35    | 40.0 | 474   | 508   | 452   | - | 508   | - | -  | -  | 3  | 6  | 14  | 26 | 51 | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 35    | 40.0 | 474   | 508   | 452   | - | 508   | - | -  | -  | 3  | 6  | 14  | 26 | 51 | -  | - | - | - | - | - | - | - | - | - |
| Level III.....                       | 30    | 40.0 | 455   | 439   | 414   | - | 492   | - | -  | -  | -  | 20 | 37  | 23 | 7  | 13 | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 30    | 40.0 | 455   | 439   | 414   | - | 492   | - | -  | -  | -  | 20 | 37  | 23 | 7  | 13 | - | - | - | - | - | - | - | - | - |
| Hospitals.....                       | 23    | 40.0 | 460   | 463   | 395   | - | 511   | - | -  | -  | -  | 26 | 17  | 30 | 9  | 17 | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 23    | 40.0 | 460   | 463   | 395   | - | 511   | - | -  | -  | -  | 26 | 17  | 30 | 9  | 17 | - | - | - | - | - | - | - | - | - |
| Level IV.....                        | 14    | 40.0 | 596   | -     | -     | - | -     | - | -  | -  | -  | -  | -   | -  | 50 | 43 | - | - | 7 | - | - | - | - | - | - |
| Private industry.....                | 14    | 40.0 | 596   | -     | -     | - | -     | - | -  | -  | -  | -  | -   | -  | 50 | 43 | - | - | 7 | - | - | - | - | - | - |
| Hospitals.....                       | 14    | 40.0 | 596   | -     | -     | - | -     | - | -  | -  | -  | -  | -   | -  | 50 | 43 | - | - | 7 | - | - | - | - | - | - |
| Private industry.....                | 14    | 40.0 | 596   | -     | -     | - | -     | - | -  | -  | -  | -  | -   | -  | 50 | 43 | - | - | 7 | - | - | - | - | - | - |
| Switchboard-Operator-Receptionists.. |       |      |       |       |       |   |       |   |    |    |    |    |     |    |    |    |   |   |   |   |   |   |   |   |   |
| Private industry.....                | 94    | 39.7 | 284   | 279   | 270   | - | 282   | - | 15 | 67 | 11 | 7  | -   | -  | -  | -  | - | - | - | - | - | - | - | - | - |
| Private industry.....                | 92    | 39.7 | 285   | 279   | 270   | - | 282   | - | 15 | 66 | 11 | 8  | -   | -  | -  | -  | - | - | - | - | - | - | - | - | - |

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these

weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

Table A-12. Health Services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Cincinnati, Ohio-Kentucky-Indiana, May 1994

| Occupations and level                       | Number of workers | Hourly pay (in dollars)(1) |        |                  | Percent of workers receiving straight-time hourly pay (in dollars) of 2 |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |  |
|---|-------------------|----------------------------|--------|------------------|---|------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|
|   |                   | Mean                       | Median | Middle range     | 4.25  | 4.50 | 5.00 | 5.50 | 6.00 | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50  | 10.00 | 10.50 | 11.00 | 11.50 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 |  |
|   |                   |                            |        |                  | and under   | 5.00 | 5.50 | 6.00 | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 11.50 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 |  |
| 18.00                                       |                   |                            |        |                  |   |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |  |
| 19.00                                       |                   |                            |        |                  | 4.50  |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |  |
| MAINTENANCE AND TOOLROOM OCCUPATIONS        |                   |                            |        |                  |   |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |  |
| General Maintenance Workers.....            | 158               | \$9.23                     | \$8.32 | \$7.64 - \$10.24 | -   | -    | -    | -    | -    | 10   | 9    | 19   | 16   | 6    | 7    | 2     | 8     | -     | 4     | 6     | 6     | 6     | -     | 3     | -     | -     |  |
| Private industry.....                       | 151               | 9.15                       | 8.20   | 7.61 - 10.24     | -   | -    | -    | -    | -    | 10   | 9    | 20   | 17   | 7    | 7    | 1     | 7     | -     | 3     | 6     | 5     | 5     | -     | 3     | -     | -     |  |
| Hospitals.....                              | 29                | 12.77                      | 12.99  | 12.16 - 13.96    | -   | -    | -    | -    | -    | -    | -    | -    | -    | 3    | -    | 3     | 7     | -     | 7     | 3     | 31    | 31    | -     | 14    | -     | -     |  |
| Private industry.....                       | 22                | 13.30                      | 13.26  | 12.58 - 13.96    | -   | -    | -    | -    | -    | -    | -    | -    | -    | 5    | -    | -     | -     | -     | -     | 5     | 36    | 36    | -     | 18    | -     | -     |  |
| Maintenance Electricians.....               | 28                | 16.02                      | 16.49  | 15.42 - 16.57    | -   | -    | -    | -    | -    | -    | -    | -    | -    | -    | -    | -     | -     | -     | -     | -     | -     | 14    | -     | 14    | 61    | 7     |  |
| Private industry.....                       | 28                | 16.02                      | 16.49  | 15.42 - 16.57    | -   | -    | -    | -    | -    | -    | -    | -    | -    | -    | -    | -     | -     | -     | -     | -     | -     | 14    | -     | 14    | 61    | 7     |  |
| Hospitals.....                              | 28                | 16.02                      | 16.49  | 15.42 - 16.57    | -   | -    | -    | -    | -    | -    | -    | -    | -    | -    | -    | -     | -     | -     | -     | -     | -     | 14    | -     | 14    | 61    | 7     |  |
| Private industry.....                       | 28                | 16.02                      | 16.49  | 15.42 - 16.57    | -   | -    | -    | -    | -    | -    | -    | -    | -    | -    | -    | -     | -     | -     | -     | -     | -     | 14    | -     | 14    | 61    | 7     |  |
| MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS |                   |                            |        |                  |   |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |  |
| Guards                                      |                   |                            |        |                  |   |      |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |  |
| Level I.....                                | 44                | 10.44                      | 11.06  | 9.48 - 11.73     | -   | -    | -    | -    | 5    | -    | -    | 5    | -    | 9    | 14   | 5     | 11    | -     | 5     | 48    | -     | -     | -     | -     | -     | -     |  |
| Private industry.....                       | 43                | 10.47                      | 11.06  | 9.48 - 11.73     | -   | -    | -    | -    | 5    | -    | -    | 5    | -    | 9    | 12   | 5     | 12    | -     | 5     | 49    | -     | -     | -     | -     | -     | -     |  |
| Hospitals.....                              | 42                | 10.64                      | 11.33  | 9.48 - 11.73     | -   | -    | -    | -    | -    | -    | -    | 5    | -    | 10   | 14   | 5     | 12    | -     | 5     | 50    | -     | -     | -     | -     | -     | -     |  |
| Private industry.....                       | 41                | 10.67                      | 11.59  | 9.48 - 11.73     | -   | -    | -    | -    | -    | -    | -    | 5    | -    | 10   | 12   | 5     | 12    | -     | 5     | 51    | -     | -     | -     | -     | -     | -     |  |
| Level II.....                               | 167               | 11.53                      | 11.88  | 10.26 - 12.37    | -   | -    | -    | -    | -    | -    | -    | -    | -    | 1    | 5    | 8     | 14    | 9     | 9     | 7     | 38    | 4     | 5     | -     | -     | -     |  |
| Private industry.....                       | 167               | 11.53                      | 11.88  | 10.26 - 12.37    | -   | -    | -    | -    | -    | -    | -    | -    | -    | 1    | 5    | 8     | 14    | 9     | 9     | 7     | 38    | 4     | 5     | -     | -     | -     |  |
| Hospitals.....                              | 167               | 11.53                      | 11.88  | 10.26 - 12.37    | -   | -    | -    | -    | -    | -    | -    | -    | -    | 1    | 5    | 8     | 14    | 9     | 9     | 7     | 38    | 4     | 5     | -     | -     | -     |  |
| Private industry.....                       | 167               | 11.53                      | 11.88  | 10.26 - 12.37    | -   | -    | -    | -    | -    | -    | -    | -    | -    | 1    | 5    | 8     | 14    | 9     | 9     | 7     | 38    | 4     | 5     | -     | -     | -     |  |
| Janitors.....                               | 1,103             | 6.65                       | 6.53   | 5.50 - 7.55      | 3   | 7    | 13   | 14   | 11   | 17   | 9    | 5    | 4    | 8    | 7    | 2     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     |  |
| Private industry.....                       | 1,083             | 6.65                       | 6.53   | 5.50 - 7.56      | 3   | 8    | 13   | 14   | 11   | 17   | 9    | 5    | 4    | 9    | 7    | 2     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     |  |
| Hospitals.....                              | 471               | 7.86                       | 7.86   | 6.87 - 8.88      | -   | -    | 1    | (2)  | 5    | 24   | 14   | 10   | 8    | 19   | 16   | 4     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     |  |
| Private industry.....                       | 451               | 7.92                       | 7.93   | 6.87 - 8.88      | -   | -    | -    | -    | 5    | 24   | 14   | 9    | 8    | 19   | 16   | 4     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     |  |
| Shipping/Receiving Clerks.....              | 16                | 9.44                       | 9.04   | 8.56 - 10.33     | -   | -    | -    | -    | -    | -    | 6    | 6    | -    | 31   | 13   | -     | 25    | 6     | -     | 6     | 6     | -     | -     | -     | -     | -     |  |
| Private industry.....                       | 14                | 9.73                       | -      | -                | -   | -    | -    | -    | -    | -    | -    | -    | -    | 36   | 14   | -     | 29    | 7     | -     | 7     | 7     | -     | -     | -     | -     | -     |  |
| Hospitals.....                              | 16                | 9.44                       | 9.04   | 8.56 - 10.33     | -   | -    | -    | -    | -    | -    | 6    | 6    | -    | 31   | 13   | -     | 25    | 6     | -     | 6     | 6     | -     | -     | -     | -     | -     |  |
| Private industry.....                       | 14                | 9.73                       | -      | -                | -   | -    | -    | -    | -    | -    | -    | -    | -    | 36   | 14   | -     | 29    | 7     | -     | 7     | 7     | -     | -     | -     | -     | -     |  |

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.