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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT: DECEMBER 2003

In December, 194 metropolitan areas recorded lower unemployment rates than a year earlier, 118 areas had higher rates, and 19 areas had rates that were unchanged, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Fifteen areas posted unemployment rates below 3.0 percent, with eight of these located in the South and six in the Midwest. Twelve metropolitan areas had jobless rates of at least 10.0 percent; eight of these were located in California's agricultural Central Valley and three were along the Mexican border in other states. The national unemployment rate was 5.4 percent, not seasonally adjusted, in December.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

Eighty-two metropolitan areas reported jobless rates below 4.0 percent in December, up from 71 areas a year earlier, while 42 areas recorded rates of at least 7.0 percent, down slightly from 45 areas in December 2002. The lowest unemployment rates were posted in Bryan-College Station, Texas, and Columbia, Mo., 1.9 percent each. The next lowest rates were in Gainesville, Fla., 2.2 percent, and Madison, Wis., 2.3 percent. All four of these areas contain major universities. Yuma, Ariz., again reported the highest jobless rate, 16.7 percent, followed by Visalia-Tulare-Porterville, Calif., 16.2 percent. (See table 1 and the map.)

In December, San Jose, Calif., had the largest over-the-year unemployment rate decrease (-1.9 percentage points), closely followed by Reading, Pa. (-1.8 points), and Fresno, Calif. (-1.7 points). Thirty-three additional areas recorded jobless rate decreases of at least 1.0 percentage point from December 2002. Among the 36 areas with rate decreases of 1.0 percentage point or more, 13 were located in the West and 10 each were located in the Northeast and South. Danville, Va., registered the largest over-the-year jobless rate increase (+3.1 percentage points), with Steubenville-Weirton, Ohio-W.Va., posting the next largest increase (+2.5 points). Both of these areas experienced large declines in manufacturing employment over the year, contributing to increased unemployment. Six additional areas—including four in Michigan—had rate increases of at least 1.0 percentage point.

Of the 51 metropolitan areas with a 1990 census population of 1 million or more, 36 areas reported lower jobless rates, 11 recorded higher rates, and 4 had no change from December 2002. Washington, D.C.-Md.-Va.-W.Va., continued to register the lowest jobless rate among the large areas, 3.0 percent, again followed by Orange County, Calif., 3.2 percent. Three additional areas had rates below 4.0 percent in December, two of which—Norfolk-Virginia Beach-Newport News, Va.-N.C., and San Diego, Calif.—are

homes of the largest naval bases on their respective coasts. New York, N.Y., and Portland-Vancouver, Ore.-Wash., posted the highest unemployment rates, 7.2 and 7.0 percent, respectively. San Jose, Calif., reported the largest over-the-year rate decrease (-1.9 percentage points), followed by Atlanta, Ga., and Phoenix-Mesa, Ariz. (-1.2 points each). Salt Lake City-Ogden, Utah, and San Francisco, Calif., had the next largest rate decreases (-1.1 points each). Fifteen additional large areas experienced rate declines of at least one-half percentage point. The largest over-the-year rate increases were in Detroit, Mich. (+1.0 percentage point), and Memphis, Tenn.-Ark.-Miss. (+0.9 point). Cincinnati, Ohio-Ky.-Ind., was the only other large area that registered a rate increase as large as one-half percentage point from a year earlier.

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

Among the 272 metropolitan areas for which over-the-year comparisons could be made, 139 reported decreases in employment, 122 recorded increases, and 11 had no change. The largest over-the-year employment declines were posted in Boston, Mass.-N.H. (-34,400), San Jose, Calif. (-30,900), Chicago, Ill. (-22,100), Los Angeles-Long Beach, Calif. (-21,300), Detroit, Mich. (-18,900), and Portland-Vancouver, Ore.-Wash. (-11,800). The largest over-the-year percentage declines in employment were reported in Steubenville-Weirton, Ohio-W.Va. (-5.2 percent), Saginaw-Bay City-Midland, Mich. (-4.1 percent), San Jose, Calif. (-3.5 percent), Lawrence, Mass.-N.H. (-3.4 percent), and Columbia, S.C., and Lawton, Okla. (-3.3 percent each).

The largest over-the-year employment increases were reported in Atlanta, Ga. (+67,900), Phoenix-Mesa, Ariz. (+39,800), Washington, D.C.-Md.-Va.-W.Va. (+38,500), Las Vegas, Nev.-Ariz. (+33,600), Orlando, Fla. (+23,200), and Sarasota-Bradenton, Fla. (+15,800). The largest over-the-year percentage increases in employment were reported in Sarasota-Bradenton, Fla. (+5.7 percent), Las Vegas, Nev.-Ariz. (+4.2 percent), Las Cruces, N.M. (+4.0 percent), McAllen-Edinburg-Mission, Texas (+3.7 percent), and Elkhart-Goshen, Ind., and Reno, Nev. (+3.3 percent each).

Over-the-year comparisons of nonfarm employment could be made in 37 metropolitan areas with annual average employment levels above 750,000 in 2002. Employment declined in 22 of these 37 areas. The largest over-the-year percentage declines in employment in these large metropolitan areas were posted in San Jose, Calif. (-3.5 percent), Boston, Mass.-N.H. (-1.7 percent), Milwaukee-Waukesha, Wis., and Portland-Vancouver, Ore.-Wash. (-1.3 percent each), Indianapolis, Ind. (-1.2 percent), and Kansas City, Mo.-Kan., and San Francisco, Calif. (-1.1 percent each). Among the largest areas, Las Vegas, Nev.-Ariz., had the highest over-the-year percentage increase in employment (+4.2 percent), followed by Atlanta, Ga. (+3.1 percent), Orlando, Fla., and Phoenix-Mesa, Ariz. (+2.5 percent each), Riverside-San Bernardino, Calif., and Washington, D.C.-Md.-Va.-W.Va. (+1.4 percent each), and Tampa-St. Petersburg-Clearwater, Fla. (+1.0 percent).

Manufacturing remained the weakest industry, with 208 metropolitan areas experiencing employment losses over the year. Employment losses were also prevalent in trade, transportation, and utilities and in government with losses occurring in 132 and 130 metropolitan areas, respectively. Employment growth was the most widespread in educational and health services, in leisure and hospitality, and in financial activities, with increases occurring in 202, 142, and 127 metropolitan areas, respectively.

The Regional and State Employment and Unemployment release for January 2004 is scheduled to be issued on March 10. The Metropolitan Area Employment and Unemployment release for January 2004 is scheduled to be issued on March 18.

NOTE: Effective with the release of 2003 annual average estimates on February 27, the labor force data for all states, the District of Columbia, the Los Angeles-Long Beach metropolitan area, and New York City presented in table 1 of this news release will be revised to incorporate updated population controls, reestimation of models, and benchmarking to Current Population Survey annual averages. Labor force estimates for the remaining metropolitan areas will be revised subsequently to reflect updated inputs and the new statewide estimates. Data back to 2000 are subject to revision. The updated population controls reflect the annual updating of population estimates by the U.S. Census Bureau.

In addition, effective with the release of January 2004 estimates on March 10, all nonfarm payroll employment estimates for states and areas presented in table 2 of this news release will be adjusted to 2003 benchmark levels. Data back to April 2002 are subject to revision.

Revision of Historical Labor Force Data

All monthly and annual average labor force estimates for 1990-99 for regions, divisions, states, the District of Columbia, the Los Angeles-Long Beach metropolitan area, and New York City will be revised on February 11. In addition, revised data for all substate series—consistent with the new, not seasonally adjusted statewide controls—also will be released at that time. The basis of these revisions is updated CPS statewide population controls that better link the results from the 1990 census (adjusted for the estimated undercount) with those from Census 2000 (as enumerated). In addition, the revised 1990-99 labor force estimates will reflect the subsequent reestimation of state models, benchmarking to the new CPS levels, and updated seasonal adjustment factors. The impact of the revisions on labor force estimates will vary. For example, states in which the Census 2000 enumeration was close to the projected 1990 census-based population estimates will have smaller annual average revisions than will states where there were greater differences between the projected 1990 census-based population estimates and those obtained from Census 2000. Also, revisions will be larger for time periods later in the decade than for periods earlier in the decade. Finally, changes to monthly estimates will generally be greater than the revisions to annual averages. The updated estimates will be available at <http://www.bls.gov/lau/>. For more information on these revisions, please contact the Division of Local Area Unemployment Statistics at 202-691-6392.

Technical Note

This release presents labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (table 1) for 337 metropolitan areas, including those in Puerto Rico. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (table 2) are provided for over 270 of these areas. State estimates were previously published in the news release, *Regional and State Employment and Unemployment*, and are republished in this release for ease of reference. The LAUS and CES programs are both Federal-State cooperative endeavors.

Labor force and unemployment—from the LAUS program

Definitions. The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The labor force includes both the employed and the unemployed. Employed persons are those who did any work at all for pay or profit in the survey reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who have a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. Unemployed persons are those who did not work at all (in the reference week), have actively looked for a job (sometime in the 4-week period ending with the survey reference week), and are currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed.

Method of estimation. Effective January 1996, estimates for all states, the District of Columbia, the Los Angeles-Long Beach metropolitan area, and New York City are produced using estimating equations based on regression techniques. For all other substate areas, estimates are prepared through indirect estimation procedures. Employment estimates, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment (UI) laws and entrants to the labor force data from the CPS. The substate estimates of employment and unemployment which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated state totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Labor force and unemployment data shown for the prior year reflect adjustments made at the end of each year, usually with January estimates. The adjusted estimates reflect updated population data from the U.S. Census Bureau and any revisions in the other data sources. In addition, data for all states, the District of Columbia, and the two large substate areas noted are adjusted annually to equal the CPS annual averages, usually effective with January estimates. All other substate estimates are adjusted to add to the revised (benchmarked) state estimates.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period which includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2002 version of the North American Industry Classification System.

Method of estimation. The employment data are estimated using a “link relative” technique in which a ratio (link relative) of current-month employment to that of the previous month is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are obtained by multiplying the estimates for the previous month by these ratios. Small-domain models are used as the official estimators for the approximately 10 percent of CES published series which have insufficient sample for direct sample-based estimates.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports which are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Reliability of the estimates

The estimates presented in this release are based on sample survey and administrative data and thus are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data are also subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the special estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. With respect to the LAUS program, unemployment rates are computed, in most instances, from unrounded data rather than from data that may be displayed in the tables; differences, however, are generally insignificant.

Labor force and unemployment estimates. Measures of sampling error, in the form of the standard errors for state annual average estimates derived from the CPS, are available in the annual BLS bulletin, *Geographic Profile of Employment and Unemployment*. Error measures cannot be computed for substate areas because of the special estimation processes used. Measures of nonsampling error for CPS data are not available, but additional information on the subject is provided in the BLS monthly periodical, *Employment and Earnings*.

Employment estimates. Measures of sampling error will be available for state CES data, at the supersector level and for metropolitan area CES data at the total nonfarm level. Information on recent

benchmark revisions for states is available on the BLS Web site at (<http://www.bls.gov/sae/>).

Area definitions. The substate area data published in this release reflect the standards and definitions established by the U.S. Office of Management and Budget, dated June 30, 1996. A detailed list of the geographic definitions is published annually in the May issue of *Employment and Earnings*.

Additional information

More complete information on the technical procedures used to develop these estimates and additional data appear in *Employment and Earnings*, which is available by subscription from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402 (telephone 202-512-1800).

Estimates of unadjusted and seasonally adjusted labor force and unemployment data for states, census regions and divisions, and two areas are available in the news release, *Regional and State Employment and Unemployment*. Estimates of labor force and unemployment for all states, metropolitan areas, labor market areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available from the BLS Internet at (<http://stats.bls.gov/lau/>). Employment data from the CES program are available at (<http://stats.bls.gov/sae/>).

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone: 1-800-877-8339.

Table 1. Civilian labor force and unemployment by state and metropolitan area

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P
Alabama	2,114.1	2,173.9	2,100.8	2,158.8	126.7	128.5	115.8	117.0	6.0	5.9	5.5	5.4
Anniston	52.4	53.6	51.9	53.3	3.0	2.9	2.6	2.6	5.8	5.4	5.0	4.9
Auburn-Opelika	52.1	53.1	52.0	52.9	2.2	2.2	1.9	2.0	4.2	4.1	3.7	3.8
Birmingham	472.7	489.7	470.7	488.7	22.0	21.8	20.0	20.3	4.7	4.4	4.3	4.2
Decatur	71.9	76.1	72.1	74.8	5.0	6.9	4.6	4.5	7.0	9.1	6.4	6.0
Dothan	66.0	67.2	65.6	66.7	2.9	3.0	2.7	2.7	4.4	4.5	4.1	4.1
Florence	62.8	61.9	61.9	61.1	5.8	4.6	5.2	4.2	9.2	7.5	8.5	6.9
Gadsden	47.8	48.7	47.7	48.7	2.9	2.8	2.7	2.8	6.1	5.8	5.6	5.7
Huntsville	176.6	178.7	175.6	178.2	7.8	8.8	7.2	8.7	4.4	4.9	4.1	4.9
Mobile	267.8	275.7	266.3	274.5	16.6	17.3	15.3	16.3	6.2	6.3	5.7	5.9
Montgomery	162.7	170.3	161.3	169.0	8.4	9.0	7.7	8.1	5.2	5.3	4.7	4.8
Tuscaloosa	85.1	87.7	84.6	87.5	2.9	3.0	2.7	2.8	3.4	3.4	3.2	3.2
Alaska	322.5	341.7	322.1	341.9	25.4	25.1	27.7	27.5	7.9	7.3	8.6	8.0
Anchorage	150.3	159.2	149.9	159.9	8.2	8.0	8.7	8.4	5.4	5.0	5.8	5.2
Arizona	2,689.9	2,662.8	2,680.1	2,659.3	159.4	123.5	152.5	121.8	5.9	4.6	5.7	4.6
Flagstaff	69.3	67.5	68.4	66.8	3.9	3.8	4.2	4.3	5.7	5.7	6.1	6.5
Phoenix-Mesa	1,805.0	1,789.3	1,798.0	1,789.0	99.0	73.4	95.4	73.3	5.5	4.1	5.3	4.1
Tucson	431.5	429.8	432.8	429.4	20.3	15.4	19.9	15.2	4.7	3.6	4.6	3.5
Yuma	73.6	69.5	72.0	68.9	15.7	13.8	12.8	11.5	21.3	19.9	17.8	16.7
Arkansas	1,291.4	1,303.2	1,280.4	1,292.5	61.1	69.2	66.7	68.8	4.7	5.3	5.2	5.3
Fayetteville-Springdale-Rogers	170.3	175.6	168.7	174.2	3.7	4.6	4.1	4.7	2.2	2.6	2.4	2.7
Fort Smith	100.8	102.2	99.7	100.9	4.4	4.9	4.8	4.8	4.4	4.8	4.8	4.7
Jonesboro	45.6	47.1	45.1	46.8	1.8	2.2	1.9	2.3	3.9	4.7	4.2	4.9
Little Rock-North Little Rock	314.2	315.5	312.1	312.5	12.4	15.1	13.2	13.4	3.9	4.8	4.2	4.3
Pine Bluff	36.9	37.6	36.9	37.4	2.9	2.9	3.1	2.9	8.0	7.8	8.5	7.7
California	17,543.0	17,709.2	17,459.4	17,634.2	1,182.2	1,147.5	1,152.9	1,072.0	6.7	6.5	6.6	6.1
Bakersfield	298.2	304.3	300.1	303.4	36.2	37.7	39.5	38.9	12.2	12.4	13.2	12.8
Chico-Paradise	92.3	95.0	91.5	94.4	7.1	7.0	7.2	7.3	7.7	7.4	7.9	7.7
Fresno	457.9	459.9	460.8	463.1	70.4	64.1	70.1	62.4	15.4	13.9	15.2	13.5
Los Angeles-Long Beach	4,749.2	4,778.2	4,716.6	4,756.7	298.9	319.1	289.1	291.7	6.3	6.7	6.1	6.1
Merced	91.3	94.1	92.0	94.2	13.5	13.1	14.1	13.5	14.8	13.9	15.4	14.3
Modesto	220.3	220.4	218.3	218.2	26.2	24.7	25.7	23.8	11.9	11.2	11.8	10.9
Oakland	1,306.8	1,317.2	1,302.6	1,311.4	81.5	75.3	77.2	67.2	6.2	5.7	5.9	5.1
Orange County	1,573.2	1,599.1	1,573.0	1,598.1	65.2	58.4	60.8	51.5	4.1	3.7	3.9	3.2
Redding	82.8	83.6	82.4	83.5	6.1	6.3	5.9	6.6	7.4	7.6	7.2	7.9
Riverside-San Bernardino	1,668.2	1,727.2	1,670.7	1,720.3	101.4	101.3	94.6	89.1	6.1	5.9	5.7	5.2
Sacramento	872.0	885.9	871.3	883.1	47.8	48.4	45.1	44.9	5.5	5.5	5.2	5.1
Salinas	200.6	199.6	198.8	196.3	20.8	18.6	29.5	27.2	10.4	9.3	14.9	13.9
San Diego	1,477.7	1,506.6	1,478.6	1,501.6	66.3	62.5	62.5	54.5	4.5	4.1	4.2	3.6
San Francisco	939.5	936.3	925.6	932.8	54.0	46.9	51.0	41.5	5.7	5.0	5.5	4.4
San Jose	942.2	912.5	937.7	904.9	82.7	66.2	77.8	58.2	8.8	7.3	8.3	6.4
San Luis Obispo-Atascadero-Paso Robles	123.4	125.4	122.5	124.0	4.6	4.1	4.5	3.8	3.7	3.3	3.7	3.1
Santa Barbara-Santa Maria-Lompoc	208.8	212.6	205.2	210.9	10.0	9.3	10.2	9.1	4.8	4.4	5.0	4.3
Santa Cruz-Watsonville	144.4	145.8	140.4	142.0	12.3	11.2	13.7	12.5	8.5	7.7	9.8	8.8
Santa Rosa	269.4	268.5	265.5	266.9	12.5	12.2	11.9	11.4	4.7	4.5	4.5	4.3
Stockton-Lodi	278.3	282.3	275.5	281.5	29.9	29.1	29.4	28.5	10.7	10.3	10.7	10.1
Vallejo-Fairfield-Napa	283.8	288.0	280.8	287.6	15.9	16.3	15.4	15.4	5.6	5.7	5.5	5.3
Ventura	430.2	426.4	424.5	422.7	26.2	24.5	24.7	22.2	6.1	5.7	5.8	5.3
Visalia-Tulare-Porterville	179.3	178.9	178.9	178.4	28.8	28.0	30.3	28.9	16.1	15.6	17.0	16.2
Yolo	95.9	96.7	95.4	96.6	5.6	5.5	5.6	5.6	5.8	5.7	5.8	5.8
Yuba City	60.3	61.1	59.9	60.4	8.4	8.3	8.3	8.3	13.9	13.5	13.9	13.7
Colorado	2,453.6	2,488.5	2,435.3	2,479.2	140.8	138.6	138.9	139.8	5.7	5.6	5.7	5.6
Boulder-Longmont ^{1,2}	199.7	175.2	197.7	173.7	11.3	8.6	10.5	8.4	5.6	4.9	5.3	4.9
Colorado Springs	283.2	279.4	281.7	277.3	18.1	16.2	17.8	16.4	6.4	5.8	6.3	5.9
Denver ^{1,2}	1,226.6	1,264.6	1,211.1	1,258.9	71.5	73.6	71.0	74.5	5.8	5.8	5.9	5.9
Fort Collins-Loveland	158.2	165.9	156.4	163.9	8.3	8.3	8.2	8.5	5.2	5.0	5.2	5.2
Grand Junction	65.9	68.2	65.0	67.8	3.1	3.5	3.3	3.8	4.8	5.2	5.1	5.6
Greeley	98.9	103.2	97.7	101.5	6.1	6.3	6.1	6.5	6.2	6.1	6.3	6.4
Pueblo	62.3	63.3	62.1	63.0	4.4	4.4	4.4	4.6	7.0	6.9	7.1	7.2
Connecticut	1,776.0	1,778.5	1,768.8	1,769.6	74.0	80.7	75.5	80.5	4.2	4.5	4.3	4.5
Bridgeport	225.8	227.6	224.7	226.8	11.2	12.8	11.5	12.5	5.0	5.6	5.1	5.5
Danbury	116.6	119.0	116.3	119.3	3.3	3.6	3.4	3.5	2.8	3.0	2.9	3.0
Hartford	606.6	601.0	603.7	598.6	26.9	29.1	27.7	29.4	4.4	4.8	4.6	4.9
New Haven-Meriden	287.0	290.3	286.5	289.2	11.4	12.9	11.5	12.7	4.0	4.5	4.0	4.4
New London-Norwich	165.3	167.4	165.1	165.7	6.3	6.7	6.2	6.7	3.8	4.0	3.8	4.1
Stamford-Norwalk	189.6	188.4	189.5	187.3	5.6	5.7	5.6	5.6	2.9	3.0	3.0	3.0
Waterbury	116.7	116.6	116.1	115.6	6.4	7.1	6.7	7.1	5.5	6.0	5.8	6.1
Delaware	424.1	426.1	420.5	420.5	16.6	15.7	16.2	15.6	3.9	3.7	3.8	3.7
Dover	75.1	75.0	74.5	74.0	2.9	2.7	2.8	2.6	3.8	3.6	3.8	3.5
Wilmington-Newark	312.6	314.3	309.9	311.3	12.8	12.4	12.1	12.8	4.1	3.9	3.9	4.1

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P
District of Columbia	300.6	312.2	299.5	303.9	19.0	20.6	18.5	18.9	6.3	6.6	6.2	6.2
Washington	2,819.6	2,866.2	2,801.4	2,843.4	95.5	89.2	89.4	84.4	3.4	3.1	3.2	3.0
Florida	8,084.6	8,073.3	8,043.2	8,040.7	426.3	393.5	399.2	350.1	5.3	4.9	5.0	4.4
Daytona Beach	213.7	215.2	212.3	214.1	11.0	11.1	10.6	10.0	5.1	5.2	5.0	4.7
Fort Lauderdale	856.1	854.0	858.5	852.6	50.2	45.3	47.0	40.1	5.9	5.3	5.5	4.7
Fort Myers-Cape Coral	209.0	211.1	210.1	211.8	8.8	8.1	8.4	7.2	4.2	3.9	4.0	3.4
Fort Pierce-Port St. Lucie	142.0	141.0	141.6	140.0	9.6	8.8	8.7	7.4	6.8	6.3	6.1	5.3
Fort Walton Beach	86.5	86.6	86.4	86.5	2.7	2.3	2.7	2.2	3.1	2.7	3.1	2.6
Gainesville	112.9	111.6	110.9	110.7	2.7	2.8	2.5	2.5	2.4	2.5	2.3	2.2
Jacksonville	589.6	585.8	582.8	582.2	29.5	29.8	27.7	26.8	5.0	5.1	4.7	4.6
Lakeland-Winter Haven	221.7	217.2	219.5	217.4	12.5	11.8	11.3	10.2	5.6	5.4	5.1	4.7
Melbourne-Titusville-Palm Bay	217.8	217.4	216.6	216.8	11.8	10.4	11.3	9.2	5.4	4.8	5.2	4.3
Miami	1,123.1	1,103.5	1,113.2	1,097.8	83.2	74.3	77.8	66.4	7.4	6.7	7.0	6.1
Naples	120.9	125.0	121.4	125.5	5.4	4.7	4.8	3.8	4.5	3.8	3.9	3.1
Ocala	103.7	103.8	102.9	103.4	4.8	4.6	4.7	4.1	4.6	4.5	4.6	4.0
Orlando	955.5	961.0	949.8	956.9	47.2	45.7	44.4	40.4	4.9	4.8	4.7	4.2
Panama City	67.7	67.1	67.1	66.6	4.9	4.2	4.8	4.1	7.2	6.2	7.1	6.2
Pensacola	176.2	172.2	174.6	171.8	7.4	6.7	7.0	6.3	4.2	3.9	4.0	3.6
Punta Gorda	57.6	59.3	57.7	59.4	2.4	2.1	2.2	1.9	4.2	3.5	3.8	3.2
Sarasota-Bradenton	293.9	303.8	290.9	302.9	10.2	9.7	9.5	9.0	3.5	3.2	3.3	3.0
Tallahassee	157.5	154.5	154.8	153.6	5.7	5.0	5.3	4.4	3.6	3.2	3.4	2.9
Tampa-St. Petersburg-Clearwater	1,323.4	1,318.1	1,316.3	1,307.9	60.2	54.6	56.6	49.0	4.5	4.1	4.3	3.7
West Palm Beach-Boca Raton	583.5	590.1	583.3	588.1	32.1	29.6	29.4	25.4	5.5	5.0	5.0	4.3
Georgia	4,326.8	4,412.1	4,340.5	4,384.9	217.0	178.9	219.4	173.9	5.0	4.1	5.1	4.0
Albany	56.0	57.8	56.5	57.4	2.8	2.4	2.9	2.5	5.1	4.1	5.2	4.3
Athens	76.8	78.4	77.3	77.3	2.4	2.2	2.4	2.1	3.1	2.9	3.1	2.8
Atlanta	2,391.5	2,466.1	2,398.4	2,453.8	124.1	101.9	125.2	98.4	5.2	4.1	5.2	4.0
Augusta-Aiken	209.0	213.6	209.3	210.7	10.7	9.6	11.2	9.2	5.1	4.5	5.3	4.4
Columbus	125.9	125.3	126.3	125.1	7.2	6.6	6.9	6.3	5.7	5.2	5.5	5.0
Macon	157.1	156.9	157.7	156.6	7.0	6.1	6.9	5.8	4.5	3.9	4.4	3.7
Savannah	143.3	146.6	144.3	146.6	5.6	5.0	5.7	5.1	3.9	3.4	4.0	3.5
Hawaii	583.3	608.6	583.7	610.4	22.6	25.5	21.0	23.0	3.9	4.2	3.6	3.8
Honolulu	413.4	430.4	414.4	431.5	14.7	16.7	13.5	15.0	3.6	3.9	3.3	3.5
Idaho	682.7	687.6	680.6	681.2	38.7	33.0	43.7	34.9	5.7	4.8	6.4	5.1
Boise City	251.0	246.9	250.0	245.4	13.7	11.6	14.2	11.3	5.4	4.7	5.7	4.6
Pocatello	39.2	40.7	39.1	40.0	2.3	1.9	2.4	1.9	5.9	4.7	6.0	4.8
Illinois	6,371.6	6,491.0	6,349.1	6,461.0	401.4	417.0	407.7	406.4	6.3	6.4	6.4	6.3
Bloomington-Normal	95.8	97.4	95.7	96.7	2.4	2.5	2.6	2.7	2.5	2.6	2.7	2.8
Champaign-Urbana	102.0	104.1	101.6	104.3	3.0	3.2	3.0	3.1	2.9	3.1	3.0	3.0
Chicago	4,277.8	4,356.5	4,264.2	4,345.3	278.5	284.9	280.2	275.6	6.5	6.5	6.6	6.3
Davenport-Moline-Rock Island	187.9	189.7	187.6	189.2	8.5	10.5	9.5	9.9	4.5	5.5	5.1	5.2
Decatur	56.4	56.7	55.9	56.1	4.3	3.9	4.2	3.6	7.6	6.8	7.5	6.5
Kankakee	52.7	53.6	52.9	53.6	3.7	4.1	3.9	4.3	7.1	7.6	7.4	7.9
Peoria-Pekin	179.9	183.5	180.6	182.8	9.8	9.6	10.0	9.7	5.4	5.2	5.6	5.3
Rockford	197.8	200.7	197.1	199.7	14.9	16.2	15.5	16.1	7.5	8.1	7.9	8.1
Springfield	108.0	108.5	107.2	107.9	5.0	5.8	4.9	5.7	4.7	5.4	4.6	5.2
Indiana	3,183.4	3,207.2	3,160.0	3,188.1	149.1	152.6	152.8	156.7	4.7	4.8	4.8	4.9
Bloomington	65.1	66.9	63.6	66.2	1.9	1.8	1.9	1.9	2.9	2.6	3.0	2.8
Elkhart-Goshen	96.8	101.7	96.5	100.8	4.2	4.2	4.3	4.0	4.4	4.1	4.4	4.0
Evansville-Henderson	164.5	164.8	163.4	163.3	6.8	6.3	7.0	6.5	4.2	3.8	4.3	4.0
Fort Wayne	272.2	282.1	271.0	280.8	12.7	14.3	13.4	14.6	4.7	5.1	4.9	5.2
Gary	301.2	303.8	298.3	304.4	15.7	17.1	16.4	18.5	5.2	5.6	5.5	6.1
Indianapolis	888.5	893.8	881.8	888.2	39.8	41.3	39.5	41.1	4.5	4.6	4.5	4.6
Kokomo	50.9	51.2	50.6	50.7	2.6	2.7	2.8	2.7	5.1	5.2	5.6	5.4
Lafayette	97.5	96.8	96.0	95.8	3.8	3.8	3.4	3.8	3.9	3.9	3.5	4.0
Muncie	60.7	61.5	60.6	61.5	2.8	2.9	3.1	3.1	4.6	4.8	5.1	5.1
South Bend	139.5	138.4	137.5	137.7	6.1	5.9	6.4	6.0	4.4	4.2	4.6	4.3
Terre Haute	71.9	72.2	70.9	71.6	3.7	3.9	3.7	4.1	5.2	5.4	5.2	5.8
Iowa	1,674.4	1,638.0	1,670.8	1,631.4	64.2	64.1	69.1	71.6	3.8	3.9	4.1	4.4
Cedar Rapids	121.1	118.9	120.6	118.3	5.4	4.8	5.4	5.1	4.4	4.1	4.4	4.3
Des Moines	277.7	279.1	278.9	280.5	9.3	9.0	10.1	9.9	3.4	3.2	3.6	3.5
Dubuque	50.7	49.9	50.4	50.6	1.6	1.7	1.9	2.1	3.2	3.4	3.8	4.2
Iowa City	77.3	77.0	77.8	76.6	2.2	2.5	2.3	2.6	2.9	3.3	2.9	3.3
Sioux City	67.1	64.9	67.4	65.1	2.7	3.0	2.8	3.2	4.0	4.7	4.2	4.9
Waterloo-Cedar Falls	73.5	73.2	72.9	73.7	3.0	3.3	3.3	3.5	4.1	4.5	4.5	4.8

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P
Kansas	1,434.1	1,486.7	1,420.4	1,477.3	74.5	70.4	67.6	66.4	5.2	4.7	4.8	4.5
Lawrence	58.5	60.4	58.1	59.8	2.7	2.5	2.4	2.3	4.5	4.1	4.1	3.9
Topeka	91.8	96.0	91.3	95.8	4.1	4.6	3.8	4.4	4.5	4.8	4.2	4.6
Wichita	291.1	295.8	289.3	294.4	19.5	18.1	17.7	16.4	6.7	6.1	6.1	5.6
Kentucky	1,964.8	1,992.4	1,954.1	1,987.6	101.0	103.9	101.4	101.2	5.1	5.2	5.2	5.1
Lexington	254.6	256.5	252.8	255.2	9.0	9.1	8.9	8.8	3.5	3.5	3.5	3.5
Louisville	559.2	569.6	556.9	568.8	26.9	28.7	27.3	25.7	4.8	5.0	4.9	4.5
Owensboro	48.8	49.6	48.7	49.4	2.5	2.4	2.6	2.5	5.1	4.9	5.4	5.1
Louisiana	1,997.6	2,044.2	1,983.2	2,042.0	119.2	110.7	121.0	115.9	6.0	5.4	6.1	5.7
Alexandria	59.0	60.4	58.6	59.7	3.4	2.8	3.4	2.8	5.7	4.6	5.7	4.7
Baton Rouge	301.4	311.0	298.0	309.2	16.7	16.7	16.9	17.3	5.5	5.4	5.7	5.6
Houma	97.6	100.0	96.7	100.2	3.5	3.2	3.4	3.3	3.6	3.2	3.5	3.3
Lafayette	176.8	180.7	175.4	179.2	9.3	8.4	9.3	8.5	5.3	4.6	5.3	4.7
Lake Charles	85.8	88.3	86.0	88.1	4.7	4.5	5.0	4.7	5.5	5.1	5.8	5.3
Monroe	72.2	73.3	71.7	73.2	3.8	3.7	3.8	3.7	5.3	5.0	5.3	5.1
New Orleans	587.7	607.8	584.0	607.7	31.6	30.5	31.4	31.2	5.4	5.0	5.4	5.1
Shreveport-Bossier City	178.6	182.1	178.3	183.0	12.2	10.4	12.3	11.2	6.8	5.7	6.9	6.1
Maine	683.9	694.3	680.8	690.1	31.5	34.2	31.6	33.9	4.6	4.9	4.6	4.9
Bangor	53.8	55.0	53.6	55.1	1.7	1.8	1.7	1.8	3.1	3.3	3.1	3.3
Lewiston-Auburn	54.3	55.2	54.1	54.9	2.3	2.5	2.3	2.4	4.2	4.6	4.2	4.3
Portland	140.9	144.2	140.9	144.9	3.8	4.3	3.6	3.8	2.7	3.0	2.6	2.6
Maryland	2,906.3	2,924.7	2,873.6	2,907.0	122.3	120.6	113.5	119.0	4.2	4.1	4.0	4.1
Baltimore	1,347.1	1,355.7	1,330.9	1,346.7	63.7	63.5	58.3	61.5	4.7	4.7	4.4	4.6
Cumberland	45.0	45.3	44.8	45.2	2.5	2.8	2.7	3.2	5.5	6.3	6.0	7.1
Hagerstown	72.2	71.6	70.9	71.1	2.9	2.6	2.9	2.9	4.0	3.6	4.1	4.1
Massachusetts	3,503.3	3,456.7	3,494.0	3,452.7	179.2	177.6	177.4	181.7	5.1	5.1	5.1	5.3
Barnstable-Yarmouth	81.7	81.9	80.2	80.6	3.6	3.9	3.9	4.5	4.4	4.8	4.9	5.6
Boston	1,932.0	1,901.3	1,926.7	1,897.5	90.5	87.1	87.9	85.9	4.7	4.6	4.6	4.5
Brockton	145.5	145.5	146.0	145.9	7.2	7.8	7.1	8.0	5.0	5.3	4.9	5.5
Fitchburg-Leominster	72.3	73.2	72.5	73.3	5.1	5.2	5.0	5.3	7.0	7.1	6.9	7.2
Lawrence	221.8	217.6	221.8	216.5	17.5	16.9	16.9	16.3	7.9	7.8	7.6	7.5
Lowell	184.0	179.1	183.0	178.7	11.6	10.6	11.1	10.3	6.3	5.9	6.1	5.7
New Bedford	84.7	84.2	85.4	85.4	5.9	5.8	6.2	6.8	6.9	6.9	7.2	8.0
Pittsfield	42.2	42.7	42.1	42.5	2.0	2.1	2.1	2.3	4.8	5.0	4.9	5.4
Springfield	307.4	303.9	305.7	302.5	15.4	16.2	15.7	16.8	5.0	5.3	5.1	5.5
Worcester	269.2	260.5	267.8	260.6	15.1	15.0	15.1	15.2	5.6	5.7	5.6	5.8
Michigan	4,977.6	5,119.0	4,929.1	5,059.0	279.9	335.4	286.3	339.6	5.6	6.6	5.8	6.7
Ann Arbor	316.2	322.3	308.8	314.1	9.7	11.7	9.8	11.8	3.1	3.6	3.2	3.8
Benton Harbor	78.7	81.8	78.1	80.7	4.2	5.7	4.4	5.8	5.3	7.0	5.6	7.2
Detroit	2,195.6	2,264.1	2,180.3	2,242.3	123.8	148.7	123.6	149.2	5.6	6.6	5.7	6.7
Flint	184.4	189.7	181.5	188.6	14.0	16.2	14.0	16.1	7.6	8.6	7.7	8.6
Grand Rapids-Muskegon-Holland	608.1	622.9	601.7	618.1	36.5	42.6	36.5	41.4	6.0	6.8	6.1	6.7
Jackson	79.6	80.6	79.0	80.4	4.8	5.6	5.0	5.8	6.0	7.0	6.3	7.3
Kalamazoo-Battle Creek	227.4	235.4	225.0	229.7	11.2	13.8	11.6	14.0	4.9	5.9	5.2	6.1
Lansing-East Lansing	249.1	255.1	246.9	250.4	8.9	11.0	9.3	11.4	3.6	4.3	3.8	4.6
Saginaw-Bay City-Midland	199.2	201.7	197.7	198.1	11.8	15.1	12.3	15.0	5.9	7.5	6.2	7.6
Minnesota	2,923.3	2,935.7	2,888.1	2,907.7	112.9	123.5	115.8	129.5	3.9	4.2	4.0	4.5
Duluth-Superior	133.8	133.1	132.0	132.8	5.7	6.5	5.8	6.7	4.3	4.9	4.4	5.0
Minneapolis-St. Paul	1,838.3	1,832.6	1,820.5	1,814.9	70.0	75.5	68.8	74.2	3.8	4.1	3.8	4.1
Rochester	83.1	82.6	82.0	82.1	2.7	2.9	2.6	3.0	3.3	3.5	3.2	3.7
St. Cloud	107.3	106.6	106.2	106.3	4.2	4.1	4.6	5.1	3.9	3.9	4.3	4.8
Mississippi	1,300.0	1,321.6	1,304.4	1,323.7	83.7	61.0	84.7	62.1	6.4	4.6	6.5	4.7
Biloxi-Gulfport-Pascagoula	170.1	172.7	169.2	174.0	8.7	6.3	8.7	6.3	5.1	3.7	5.1	3.6
Hattiesburg	54.4	55.2	54.7	55.6	2.3	1.8	2.3	1.7	4.1	3.2	4.2	3.0
Jackson	233.4	239.1	235.5	240.5	10.1	7.4	10.5	7.2	4.3	3.1	4.5	3.0
Missouri	2,967.1	2,979.8	2,958.3	2,970.9	157.3	142.4	160.1	143.4	5.3	4.8	5.4	4.8
Columbia	88.8	90.6	88.6	90.7	1.8	1.7	1.8	1.7	2.0	1.9	2.0	1.9
Joplin	83.1	82.7	82.8	82.2	4.6	3.6	4.5	3.5	5.6	4.4	5.5	4.3
Kansas City	1,001.6	1,017.5	1,000.3	1,014.7	58.5	53.9	55.7	52.2	5.8	5.3	5.6	5.1
St. Joseph	52.5	53.0	52.3	52.7	3.1	2.6	3.0	2.7	5.8	5.0	5.7	5.0
St. Louis ²	1,373.8	1,383.4	1,372.1	1,387.6	76.4	74.3	76.1	72.3	5.6	5.4	5.5	5.2
Springfield	176.1	179.8	175.7	180.3	7.3	6.2	7.2	6.2	4.1	3.4	4.1	3.4
Montana	463.6	473.5	460.3	469.9	21.8	20.8	23.5	23.4	4.7	4.4	5.1	5.0
Billings	68.1	74.4	68.4	74.0	2.8	2.4	2.5	2.7	4.1	3.2	3.6	3.7
Great Falls	37.3	36.5	37.3	36.3	1.5	1.6	1.7	1.7	4.1	4.3	4.6	4.6
Missoula	53.8	59.0	53.3	58.1	2.1	2.0	2.3	2.4	3.8	3.3	4.4	4.1

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2002	2003	2002	2003P	2002	2003	2002	2003P	2002	2003	2002	2003P
Nebraska	963.9	989.4	956.7	982.3	31.2	32.5	32.4	34.5	3.2	3.3	3.4	3.5
Lincoln	155.1	157.2	155.4	157.1	4.6	5.3	4.6	5.4	3.0	3.4	3.0	3.5
Omaha	419.6	423.8	419.4	422.9	14.9	15.5	15.1	16.2	3.5	3.7	3.6	3.8
Nevada	1,119.5	1,102.6	1,109.1	1,095.9	54.2	49.1	53.6	47.3	4.8	4.5	4.8	4.3
Las Vegas	885.6	876.9	877.3	871.1	44.6	40.0	44.1	38.0	5.0	4.6	5.0	4.4
Reno	199.4	195.6	197.7	195.6	7.8	7.2	7.5	7.4	3.9	3.7	3.8	3.8
New Hampshire	710.8	719.6	704.2	714.4	34.9	31.4	33.7	28.5	4.9	4.4	4.8	4.0
Manchester	114.1	117.7	113.8	116.7	5.5	5.0	5.3	4.6	4.8	4.3	4.7	3.9
Nashua	108.1	108.2	108.2	107.2	6.9	6.2	6.7	5.4	6.4	5.7	6.2	5.1
Portsmouth-Rochester	137.8	138.0	134.9	136.2	6.4	5.5	6.0	4.8	4.7	4.0	4.5	3.6
New Jersey	4,386.1	4,442.1	4,374.2	4,448.4	254.3	239.1	248.3	225.2	5.8	5.4	5.7	5.1
Atlantic-Cape May	176.2	180.9	176.0	180.8	14.3	14.6	14.4	14.4	8.1	8.1	8.2	8.0
Bergen-Passaic	680.5	689.2	681.1	690.4	34.4	36.7	37.3	33.9	5.6	5.3	5.5	4.9
Jersey City	297.5	299.0	295.2	298.0	23.7	21.3	23.1	19.3	8.0	7.1	7.8	6.5
Middlesex-Somerset-Hunterdon	681.3	685.5	679.9	686.4	33.8	29.9	32.1	27.5	5.0	4.4	4.7	4.0
Monmouth-Ocean	568.8	580.5	565.2	580.3	30.4	29.2	30.1	28.0	5.3	5.0	5.3	4.8
Newark	1,067.5	1,082.3	1,066.5	1,084.6	64.3	59.5	62.2	55.5	6.0	5.5	5.8	5.1
Trenton	186.7	187.3	186.1	187.8	9.4	8.3	9.3	7.8	5.1	4.4	5.0	4.2
Vineland-Millville-Bridgeton	66.0	67.0	65.7	66.9	5.5	5.1	5.6	5.2	8.3	7.6	8.5	7.7
New Mexico	887.8	899.4	882.1	895.1	46.2	50.8	44.0	47.1	5.2	5.7	5.0	5.3
Albuquerque	390.2	395.8	389.8	393.6	18.0	19.7	16.8	17.6	4.6	5.0	4.3	4.5
Las Cruces	76.9	79.4	75.7	78.6	4.3	4.9	4.1	4.7	5.6	6.1	5.4	6.0
Santa Fe	80.3	82.1	79.3	82.1	2.1	2.7	2.0	2.5	2.6	3.3	2.5	3.0
New York	9,424.7	9,406.6	9,440.3	9,381.1	584.0	572.9	591.6	574.7	6.2	6.1	6.3	6.1
Albany-Schenectady-Troy	474.3	477.3	473.3	475.5	17.0	18.1	17.8	18.9	3.6	3.8	3.8	4.0
Binghamton	126.4	126.0	126.1	125.1	7.3	7.1	7.8	7.2	5.8	5.6	6.2	5.8
Buffalo-Niagara Falls	576.1	582.7	576.5	579.0	33.6	38.4	35.5	37.7	5.8	6.6	6.2	6.5
Dutchess County	130.9	133.9	131.1	134.3	5.1	5.0	5.0	5.0	3.9	3.7	3.8	3.7
Elmira	43.0	43.0	43.1	43.0	2.9	2.9	2.8	2.7	6.7	6.8	6.6	6.4
Glens Falls	59.0	61.0	59.1	59.5	3.2	3.3	3.5	3.5	5.5	5.4	6.0	5.8
Jamestown	66.3	66.5	66.1	66.3	4.1	4.4	4.2	4.4	6.1	6.5	6.3	6.6
Nassau-Suffolk	1,484.0	1,500.9	1,490.8	1,502.3	61.2	61.7	60.9	61.3	4.1	4.1	4.1	4.1
New York	4,465.2	4,399.2	4,476.4	4,395.2	341.1	315.1	340.5	315.1	7.6	7.2	7.6	7.2
New York City	3,781.2	3,700.9	3,789.9	3,696.2	314.6	287.5	314.7	288.5	8.3	7.8	8.3	7.8
Newburgh	188.5	193.5	188.3	192.3	8.0	9.4	7.7	8.9	4.2	4.9	4.1	4.7
Rochester	577.5	578.0	578.5	572.9	33.3	34.1	34.5	33.2	5.8	5.9	6.0	5.8
Syracuse	376.9	382.2	375.9	377.7	20.3	22.6	21.1	22.5	5.4	5.9	5.6	6.0
Utica-Rome	146.6	147.9	147.2	147.8	7.6	7.7	7.9	9.0	5.2	5.2	5.4	6.1
North Carolina	4,154.8	4,184.7	4,112.8	4,150.0	272.8	260.5	263.2	242.4	6.6	6.2	6.4	5.8
Asheville	117.6	119.3	116.7	118.5	4.5	4.3	4.5	4.1	3.9	3.6	3.9	3.5
Charlotte-Gastonia-Rock Hill	861.4	877.4	850.5	868.7	53.6	60.4	50.2	54.1	6.2	6.9	5.9	6.2
Fayetteville	127.3	127.7	126.4	127.2	7.8	6.8	7.2	6.0	6.2	5.3	5.7	4.7
Goldensboro	51.3	52.2	51.0	51.9	2.9	2.8	2.9	2.6	5.7	5.4	5.6	5.1
Greensboro—Winston-Salem—High Point	676.4	681.1	670.9	677.7	41.4	41.2	39.4	38.2	6.1	6.1	5.9	5.6
Greenville	72.0	74.2	71.6	73.3	4.4	4.5	4.2	4.0	6.1	6.0	5.8	5.5
Hickory-Morganton-Lenoir	176.0	172.4	174.7	170.2	15.8	14.9	14.9	13.5	8.9	8.6	8.5	7.9
Jacksonville	51.0	50.0	50.3	49.8	3.2	2.8	3.0	2.6	6.3	5.6	6.0	5.1
Raleigh-Durham-Chapel Hill	703.0	703.0	693.3	697.3	36.5	30.2	34.2	27.2	5.2	4.3	4.9	3.9
Rocky Mount	69.6	69.9	69.0	69.3	6.9	5.9	6.5	5.4	9.9	8.5	9.4	7.8
Wilmington	121.9	124.6	120.9	123.7	7.8	6.3	7.8	6.1	6.4	5.1	6.5	4.9
North Dakota	342.3	350.4	339.2	348.5	13.6	10.6	13.5	11.5	4.0	3.0	4.0	3.3
Bismarck	55.6	54.6	55.3	54.7	2.9	1.7	2.1	1.7	5.3	3.0	3.7	3.2
Fargo-Moorhead	107.0	107.9	106.6	107.5	2.3	2.4	2.6	2.7	2.1	2.2	2.5	2.5
Grand Forks	55.0	54.9	54.4	54.6	1.8	1.5	1.8	1.7	3.2	2.8	3.3	3.1
Ohio	5,818.7	5,858.3	5,773.5	5,836.0	304.7	311.4	302.0	323.4	5.2	5.3	5.2	5.5
Akron	374.8	381.8	372.6	383.7	18.2	18.7	18.7	19.6	4.8	4.9	5.0	5.1
Canton-Massillon	204.1	206.4	202.0	205.8	10.9	12.1	11.3	12.5	5.3	5.8	5.6	6.1
Cincinnati	864.3	884.3	860.3	879.8	37.4	40.3	34.7	39.3	4.3	4.6	4.0	4.5
Cleveland-Lorain-Elyria	1,108.6	1,113.2	1,102.8	1,114.6	65.4	65.5	65.7	69.0	5.9	5.9	6.0	6.2
Columbus	884.4	891.1	875.2	883.2	38.6	37.1	36.3	36.4	4.4	4.2	4.1	4.1
Dayton-Springfield	472.8	472.2	467.6	469.0	25.1	24.7	24.0	25.1	5.3	5.2	5.1	5.4
Hamilton-Middletown	201.1	202.0	197.9	200.7	8.0	8.0	7.4	7.9	4.0	3.9	3.8	4.0
Lima	74.9	75.2	75.1	75.3	4.3	3.6	4.2	4.0	5.7	4.8	5.6	5.3
Mansfield	82.9	82.8	81.9	82.0	5.7	6.0	5.5	6.2	6.9	7.3	6.7	7.6
Steubenville-Weirton	54.1	54.2	53.4	53.2	2.3	3.6	2.3	3.6	4.3	6.6	4.3	6.8
Toledo	317.7	317.1	314.7	312.7	18.5	20.5	18.0	20.5	5.8	6.5	5.7	6.6
Youngstown-Warren	274.2	274.1	272.8	275.8	16.5	17.0	17.2	18.6	6.0	6.2	6.3	6.8

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P
Oklahoma	1,702.7	1,702.7	1,690.5	1,679.6	74.3	86.7	78.5	84.2	4.4	5.1	4.6	5.0
Enid	26.8	27.0	26.6	26.7	0.7	0.9	0.8	0.9	2.8	3.4	2.9	3.3
Lawton	41.9	41.0	41.7	40.6	1.3	1.6	1.4	1.6	3.0	3.8	3.4	3.8
Oklahoma City	583.2	579.3	581.6	573.4	22.6	25.5	23.3	24.3	3.9	4.4	4.0	4.2
Tulsa	430.9	422.7	427.9	418.1	21.9	24.3	22.7	22.9	5.1	5.8	5.3	5.5
Oregon	1,842.4	1,808.3	1,823.6	1,806.8	128.6	126.6	128.5	126.6	7.0	7.0	7.0	7.0
Corvallis	42.5	42.2	41.7	41.8	1.5	1.5	1.5	1.5	3.5	3.5	3.6	3.5
Eugene-Springfield	171.1	170.9	171.3	171.5	10.6	11.4	10.5	11.2	6.2	6.6	6.2	6.5
Medford-Ashland	96.4	96.5	94.6	97.6	5.4	5.4	5.3	5.7	5.6	5.6	5.6	5.8
Portland-Vancouver	1,095.8	1,062.8	1,086.0	1,065.4	80.6	76.1	77.3	74.7	7.4	7.2	7.1	7.0
Salem	178.4	178.5	175.9	176.2	11.6	12.3	11.7	12.3	6.5	6.9	6.7	7.0
Pennsylvania	6,307.1	6,215.3	6,295.4	6,190.2	353.9	308.0	354.2	287.6	5.6	5.0	5.6	4.6
Allentown-Bethlehem-Easton	334.2	331.2	336.3	330.0	19.6	17.3	19.4	16.0	5.9	5.2	5.8	4.8
Altoona	66.3	65.8	66.2	65.6	3.8	2.9	4.0	2.9	5.7	4.4	6.0	4.4
Erie	144.3	140.9	144.0	139.7	9.9	8.6	10.5	8.3	6.9	6.1	7.3	5.9
Harrisburg-Lebanon-Carlisle	366.6	365.2	367.8	365.7	14.4	12.1	15.2	11.3	3.9	3.3	4.1	3.1
Johnstown	104.0	100.3	104.2	100.0	7.5	6.2	8.2	6.3	7.2	6.2	7.8	6.3
Lancaster	261.5	263.0	262.8	263.9	9.8	8.6	10.3	8.1	3.7	3.3	3.9	3.1
Philadelphia	2,662.0	2,650.7	2,653.8	2,645.0	147.8	138.0	138.4	125.2	5.6	5.2	5.2	4.7
Pittsburgh	1,208.8	1,183.6	1,206.5	1,177.6	64.9	56.9	66.2	54.4	5.4	4.8	5.5	4.6
Reading	193.3	190.6	193.5	189.9	13.1	9.8	12.6	8.9	6.8	5.1	6.5	4.7
Scranton-Wilkes-Barre-Hazleton	314.9	306.8	312.7	304.9	18.6	16.5	19.3	16.0	5.9	5.4	6.2	5.2
Sharon	60.2	57.8	59.9	57.3	2.7	2.6	2.9	2.5	4.4	4.5	4.9	4.4
State College	73.7	72.9	71.6	70.7	2.2	2.0	2.6	2.1	3.0	2.8	3.6	3.0
Williamsport	58.8	58.1	59.1	58.1	3.7	3.2	3.9	3.3	6.3	5.5	6.6	5.6
York	203.3	199.6	204.7	198.5	10.1	8.7	10.1	8.1	5.0	4.3	5.0	4.1
Rhode Island	565.7	567.4	564.3	565.9	27.3	25.2	29.2	26.9	4.8	4.4	5.2	4.8
Providence-Fall River-Warwick	641.2	641.9	640.4	642.4	32.1	30.4	34.3	33.7	5.0	4.7	5.4	5.2
South Carolina	1,971.5	2,013.2	1,950.8	1,988.9	118.3	131.6	116.5	118.1	6.0	6.5	6.0	5.9
Charleston-North Charleston	280.3	291.6	277.0	329.3	10.8	12.5	10.6	11.6	3.9	4.3	3.8	3.5
Columbia	286.3	288.1	283.1	280.0	9.8	11.0	9.7	10.2	3.4	3.8	3.4	3.6
Florence	63.6	66.5	63.4	64.2	4.5	5.3	4.8	5.0	7.1	7.9	7.6	7.7
Greenville-Spartanburg-Anderson	489.9	504.4	484.0	488.9	27.4	28.6	26.1	26.0	5.6	5.7	5.4	5.3
Myrtle Beach	108.6	101.7	108.3	98.1	5.5	5.9	6.1	6.3	5.1	5.8	5.7	6.5
Sumter	45.4	46.9	44.8	45.0	3.3	3.4	3.1	3.0	7.3	7.3	7.0	6.7
South Dakota	423.4	425.1	417.7	419.5	11.5	13.6	12.5	14.8	2.7	3.2	3.0	3.5
Rapid City	49.7	49.7	49.8	49.7	1.3	1.6	1.3	1.6	2.6	3.2	2.7	3.2
Sioux Falls	112.7	112.0	112.1	110.4	2.4	2.8	2.6	3.2	2.1	2.5	2.3	2.9
Tennessee	2,956.0	2,937.5	2,913.6	2,893.9	143.6	167.0	130.7	150.1	4.9	5.7	4.5	5.2
Chattanooga	240.3	238.9	239.1	236.9	9.0	8.9	8.5	8.3	3.7	3.7	3.6	3.5
Clarksville-Hopkinsville	93.2	94.2	92.0	93.0	4.1	4.7	3.8	4.1	4.4	4.9	4.2	4.4
Jackson	62.7	61.1	61.3	60.1	3.3	3.4	3.0	3.0	5.3	5.6	4.8	5.0
Johnson City-Kingsport-Bristol	233.7	233.1	230.8	231.0	11.2	12.9	10.4	12.4	4.8	5.5	4.5	5.4
Knoxville	384.4	380.8	379.6	376.1	12.6	13.9	11.5	12.9	3.3	3.6	3.0	3.4
Memphis	586.2	584.4	577.1	576.4	30.5	37.4	27.7	32.9	5.2	6.4	4.8	5.7
Nashville	707.0	701.3	697.5	691.5	27.3	31.6	24.0	27.5	3.9	4.5	3.4	4.0
Texas	10,823.2	11,038.6	10,783.1	11,013.8	675.3	674.4	638.0	642.4	6.2	6.1	5.9	5.8
Abilene	60.5	61.2	60.0	61.4	2.4	2.4	2.3	2.3	3.9	3.9	3.8	3.7
Amarillo	116.7	117.7	115.9	117.8	4.2	4.1	4.0	3.8	3.6	3.5	3.4	3.2
Austin-San Marcos	777.1	798.1	772.8	792.1	41.3	38.8	38.4	36.0	5.3	4.9	5.0	4.5
Beaumont-Port Arthur	180.3	184.7	181.3	185.3	14.7	16.5	14.7	16.3	8.2	8.9	8.1	8.8
Brazoria	112.9	116.2	112.5	115.5	8.0	9.4	8.0	8.9	7.1	8.1	7.2	7.7
Brownsville-Harlingen-San Benito	144.7	147.8	144.4	148.6	15.8	15.9	14.7	15.7	10.9	10.8	10.2	10.6
Bryan-College Station	83.6	87.0	83.6	87.0	1.5	1.8	1.5	1.7	1.8	2.1	1.7	1.9
Corpus Christi	180.3	184.7	179.6	184.4	10.7	11.2	9.9	10.9	6.0	6.1	5.5	5.9
Dallas	2,037.4	2,058.6	2,030.2	2,051.7	140.1	129.3	129.7	122.6	6.9	6.3	6.4	6.0
El Paso	299.8	304.8	296.8	303.0	26.3	26.2	24.2	24.5	8.8	8.6	8.2	8.1
Fort Worth-Arlington	962.9	973.7	960.3	970.3	57.9	54.2	53.9	51.6	6.0	5.6	5.6	5.3
Galveston-Texas City	121.5	124.0	120.7	123.3	8.8	9.9	8.5	9.4	7.3	8.0	7.1	7.6
Houston	2,292.0	2,348.4	2,279.5	2,347.0	134.6	148.4	126.6	139.5	5.9	6.3	5.6	5.9
Killeen-Temple	122.8	124.7	122.9	124.0	6.4	6.4	6.3	5.7	5.2	5.1	5.2	4.6
Laredo	81.5	83.7	82.4	84.4	5.4	5.4	5.5	5.4	6.6	6.4	6.6	6.4
Longview-Marshall	106.5	107.8	106.2	107.2	6.8	6.8	6.5	5.9	6.4	5.7	6.1	5.5
Lubbock	131.7	134.7	131.0	134.0	3.6	4.1	3.5	4.1	2.8	3.0	2.6	3.0
McAllen-Edinburg-Mission	224.3	233.6	223.7	234.2	31.5	30.9	30.9	31.3	14.0	13.2	13.8	13.4
Odessa-Midland	125.9	127.6	124.4	127.6	7.2	6.4	6.6	6.1	5.7	5.0	5.3	4.7
San Angelo	51.5	52.1	51.5	52.2	2.0	1.8	1.7	1.8	3.9	3.5	3.4	3.4
San Antonio	819.9	844.7	815.2	843.3	42.6	43.0	39.7	40.1	5.2	5.1	4.9	4.8
Sherman-Denison	51.4	52.3	51.4	52.3	3.1	3.7	3.0	3.6	6.0	7.1	5.8	6.8
Texarkana	58.1	58.6	58.0	58.6	2.8	2.8	2.8	2.8	4.8	4.9	4.9	4.7

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed								
					Number				Percent of labor force				
	November		December		November		December		November		December		
	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P	
Texas—Continued													
Tyler	96.4	99.5	96.9	98.9	4.4	5.4	4.1	4.6	4.5	5.4	4.3	4.6	
Victoria	45.4	46.1	45.2	45.9	2.2	2.1	2.1	2.0	4.8	4.7	4.6	4.4	
Waco	104.7	108.4	104.8	108.4	4.4	4.9	4.2	4.7	4.2	4.5	4.0	4.3	
Wichita Falls	65.5	65.7	65.0	65.7	3.5	2.8	3.0	2.6	5.3	4.3	4.6	3.9	
Utah	1,186.9	1,221.9	1,177.0	1,217.8	66.2	54.9	63.3	51.5	5.6	4.5	5.4	4.2	
Provo-Orem	184.8	190.8	182.4	188.9	8.9	6.8	8.5	6.3	4.8	3.6	4.6	3.3	
Salt Lake City-Ogden	747.6	769.7	742.2	766.1	42.8	35.6	40.4	32.9	5.7	4.6	5.4	4.3	
Vermont	350.8	353.7	352.6	353.5	12.5	13.3	12.3	13.1	3.6	3.8	3.5	3.7	
Burlington	107.0	109.4	106.2	108.4	3.1	3.4	3.0	3.2	2.9	3.1	2.8	3.0	
Virginia	3,730.1	3,784.5	3,701.4	3,760.9	136.4	127.6	130.5	124.6	3.7	3.4	3.5	3.3	
Charlottesville	78.5	79.2	77.9	78.4	1.7	2.1	1.7	2.0	2.2	2.6	2.1	2.5	
Danville	57.3	57.4	56.4	58.0	3.4	4.0	3.1	5.0	5.9	7.0	5.5	8.6	
Lynchburg	106.2	105.2	104.4	104.1	4.7	4.6	4.7	4.5	4.4	4.4	4.5	4.3	
Norfolk-Virginia Beach-Newport News	778.8	790.3	771.7	785.5	29.7	30.4	29.0	29.3	3.8	3.8	3.8	3.7	
Richmond-Petersburg	539.0	545.6	536.0	542.7	20.3	19.9	19.5	18.9	3.8	3.6	3.6	3.5	
Roanoke	129.4	128.9	127.3	127.5	4.1	3.9	4.0	3.7	3.2	3.0	3.1	2.9	
Washington	3,109.3	3,112.2	3,122.3	3,130.8	218.2	213.3	219.3	214.0	7.0	6.9	7.0	6.8	
Bellingham	86.1	90.1	87.0	90.7	4.9	4.8	5.1	4.9	5.7	5.4	5.8	5.4	
Bremerton	102.6	102.2	103.4	103.0	6.1	5.6	6.4	5.4	6.0	5.4	6.1	5.2	
Olympia	106.1	109.7	107.0	111.2	5.9	5.7	5.9	5.6	5.6	5.2	5.5	5.0	
Richland-Kennewick-Pasco	102.4	101.7	100.9	101.4	7.7	8.3	8.2	8.3	7.5	8.2	8.1	8.2	
Seattle-Bellevue-Everett	1,401.3	1,394.5	1,415.6	1,407.5	90.1	88.5	88.4	86.2	6.4	6.3	6.2	6.1	
Spokane	215.2	214.1	216.7	215.6	13.3	13.0	14.2	13.9	6.2	6.1	6.5	6.5	
Tacoma	349.5	354.9	353.2	358.8	25.2	25.0	24.9	24.6	7.2	7.1	7.1	6.9	
Yakima	104.6	106.1	104.1	106.0	11.5	11.7	12.9	13.0	11.0	11.1	12.4	12.3	
West Virginia	791.4	794.3	791.9	792.9	45.5	40.5	46.5	40.5	5.7	5.1	5.9	5.1	
Charleston	129.7	129.7	128.7	129.2	6.0	5.3	5.9	5.3	4.6	4.1	4.6	4.1	
Huntington-Ashland	134.1	136.5	134.9	136.5	6.7	7.4	6.7	7.4	5.0	5.4	5.0	5.4	
Parkersburg-Marietta	77.2	77.1	76.7	76.6	4.0	4.0	4.1	3.9	5.2	5.2	5.3	5.2	
Wheeling	71.7	72.2	71.2	71.3	3.6	3.1	3.6	3.1	5.0	4.2	5.1	4.3	
Wisconsin	3,016.1	3,072.7	3,004.7	3,068.6	150.3	137.3	158.8	146.0	5.0	4.5	5.3	4.8	
Appleton-Oshkosh-Neenah	234.3	238.6	233.3	238.4	10.6	9.2	10.7	9.6	4.5	3.9	4.6	4.0	
Eau Claire	85.6	86.4	85.2	87.0	3.8	3.4	4.5	4.1	4.5	3.9	5.3	4.7	
Green Bay	143.1	147.1	141.8	146.8	6.9	5.9	6.8	6.2	4.8	4.0	4.8	4.2	
Janesville-Beloit	76.7	78.4	76.6	78.2	4.5	4.2	4.7	4.3	5.9	5.3	6.1	5.5	
Kenosha	82.6	82.8	82.3	82.5	4.5	4.0	5.0	4.2	5.5	4.9	6.0	5.1	
La Crosse	74.8	76.2	73.9	76.3	2.8	2.6	3.0	3.0	3.8	3.4	4.0	3.9	
Madison	284.9	294.6	281.4	294.2	6.9	6.5	7.1	6.7	2.4	2.2	2.5	2.3	
Milwaukee-Waukesha	808.2	813.1	806.7	811.7	46.0	42.1	44.9	41.0	5.7	5.2	5.6	5.1	
Racine	92.4	94.3	92.7	94.3	6.7	6.0	7.2	6.3	7.2	6.4	7.8	6.7	
Sheboygan	63.9	65.3	64.0	65.4	2.9	2.6	3.0	2.6	4.6	4.0	4.6	3.9	
Wausau	75.3	77.2	75.2	77.0	3.0	2.6	3.1	2.9	4.0	3.4	4.1	3.8	
Wyoming	268.9	275.9	267.6	274.7	10.9	10.4	12.2	11.5	4.1	3.8	4.5	4.2	
Casper	35.3	36.5	35.3	36.7	1.6	1.5	1.7	1.7	4.5	4.2	4.8	4.6	
Cheyenne	42.7	43.8	42.6	43.7	1.6	1.7	1.7	1.9	3.7	3.8	3.9	4.3	
Puerto Rico	1,361.5	1,390.0	1,350.4	1,394.6	149.3	167.3	147.8	140.3	11.0	12.0	10.9	10.1	
Aguadilla	48.7	50.6	48.3	50.3	7.6	7.6	7.5	6.4	15.5	14.9	15.6	12.8	
Arecibo	57.4	58.8	56.2	59.1	8.1	8.1	7.8	7.1	14.2	13.8	13.9	11.9	
Caguas	120.0	124.1	119.4	125.3	12.5	14.3	12.3	12.0	10.4	11.5	10.3	9.6	
Mayaguez	88.9	92.0	87.2	92.7	12.2	12.6	11.6	10.5	13.8	13.7	13.3	11.3	
Ponce	105.1	108.2	104.0	107.2	15.9	16.3	15.2	13.2	15.1	15.0	14.6	12.3	
San Juan-Bayamon	768.3	784.1	767.3	788.9	63.9	78.8	64.6	66.1	8.3	10.0	8.4	8.4	

¹ Data for 2003 are not directly comparable with data for previous years because of a change in metropolitan area definitions.

² Area boundaries do not reflect official OMB definitions.

^P = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a

monthly household survey similar to the Current Population Survey. All estimates are provisional and will be revised when new benchmark and population information becomes available. Area definitions are published annually in the May issue of *Employment and Earnings*.

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted

(Numbers in thousands)

State and area	November		December		Change December 2002 to December 2003 ^P	
	2002	2003	2002	2003 ^P	Number	Percent
Alabama	1,899.0	1,884.3	1,895.4	1,885.0	-10.4	-0.5
Birmingham	481.4	484.1	481.8	484.2	2.4	.5
Huntsville	185.6	180.8	185.3	180.4	-4.9	-2.6
Mobile	225.5	225.3	226.4	225.4	-1.0	-.4
Montgomery	163.8	165.7	163.5	165.2	1.7	1.0
Tuscaloosa	84.2	84.2	84.1	84.1	.0	.0
Alaska	289.5	294.9	287.4	292.8	5.4	1.9
Anchorage	144.6	147.4	144.0	147.5	3.5	2.4
Arizona	2,303.6	2,336.6	2,298.4	2,345.5	47.1	2.0
Phoenix-Mesa	1,620.3	1,646.4	1,613.5	1,653.3	39.8	2.5
Tucson	352.8	358.2	352.9	359.8	6.9	2.0
Arkansas	1,158.7	1,155.2	1,156.3	1,154.0	-2.3	-.2
Fayetteville-Springdale-Rogers	171.7	174.3	171.3	173.8	2.5	1.5
Fort Smith	101.0	101.2	100.4	100.4	.0	.0
Little Rock-North Little Rock	319.0	313.7	318.8	313.8	-5.0	-1.6
Pine Bluff	35.9	36.4	36.1	36.4	.3	.8
California	14,599.1	14,537.7	14,584.7	14,549.0	-35.7	-.2
Bakersfield	205.8	206.2	206.3	205.6	-.7	-.3
Fresno	315.7	318.8	315.6	317.8	2.2	.7
Los Angeles-Long Beach	4,066.6	4,026.0	4,056.6	4,035.3	-21.3	-.5
Modesto	153.7	152.0	153.3	152.0	-1.3	-.8
Oakland	1,056.7	1,047.0	1,053.9	1,047.7	-6.2	-.6
Orange County	1,417.8	1,415.0	1,418.5	1,419.4	.9	.1
Riverside-San Bernardino	1,073.2	1,089.2	1,075.6	1,090.4	14.8	1.4
Sacramento	751.0	746.4	750.8	746.0	-4.8	-.6
Salinas	132.6	130.8	132.7	129.9	-2.8	-2.1
San Diego	1,236.2	1,236.4	1,237.4	1,238.1	.7	.1
San Francisco	987.6	972.4	982.5	972.0	-10.5	-1.1
San Jose	893.3	861.4	891.7	860.8	-30.9	-3.5
Santa Barbara-Santa Maria-Lompoc	166.1	166.8	166.0	167.0	1.0	.6
Santa Rosa	189.1	185.1	188.3	184.1	-4.2	-2.2
Stockton-Lodi	198.0	198.1	197.6	198.0	.4	.2
Vallejo-Fairfield-Napa	184.1	182.6	182.1	182.9	.8	.4
Ventura	282.5	275.5	281.6	274.3	-7.3	-2.6
Colorado	2,188.0	2,167.8	2,195.3	2,175.2	-20.1	-.9
Boulder-Longmont ¹	183.7	157.7	183.8	157.8	(¹)	(¹)
Colorado Springs	242.9	236.1	243.4	236.1	-7.3	-3.0
Denver ¹	1,150.1	1,156.6	1,147.5	1,157.9	(¹)	(¹)
Connecticut	1,679.2	1,661.6	1,682.2	1,665.4	-16.8	-1.0
Bridgeport	188.0	187.9	188.7	188.9	.2	.1
Danbury	91.6	93.0	92.4	94.2	1.8	1.9
Hartford	613.0	605.0	615.0	606.2	-8.8	-1.4
New Haven-Meriden	262.9	263.9	263.2	265.0	1.8	.7
New London-Norwich	146.3	147.2	146.7	147.1	.4	.3
Stamford-Norwalk	197.5	195.1	198.3	195.8	-2.5	-1.3
Waterbury	84.2	83.7	84.4	83.2	-1.2	-1.4
Delaware	417.6	414.7	415.1	414.1	-1.0	-.2
Dover	56.3	55.9	56.0	55.7	-.3	-.5
Wilmington-Newark	320.1	321.0	318.9	321.6	2.7	.8
District of Columbia	665.3	671.0	665.3	672.0	6.7	1.0
Washington PMSA	2,830.6	2,864.5	2,826.3	2,864.8	38.5	1.4
Florida	7,308.1	7,401.1	7,325.8	7,439.2	113.4	1.5
Daytona Beach	168.8	171.9	169.3	173.5	4.2	2.5
Fort Lauderdale	709.2	721.9	719.7	729.3	9.6	1.3
Fort Myers-Cape Coral	184.8	189.6	187.4	192.4	5.0	2.7
Gainesville	124.4	124.6	123.4	124.7	1.3	1.1
Jacksonville	567.7	572.0	567.1	574.2	7.1	1.3
Lakeland-Winter Haven	191.8	191.5	191.5	193.0	1.5	.8
Melbourne-Titusville-Palm Bay	188.4	192.4	190.3	193.9	3.6	1.9
Miami	1,034.8	1,037.8	1,035.5	1,045.2	9.7	.9
Orlando	919.3	940.3	923.1	946.3	23.2	2.5
Pensacola	155.6	155.2	156.0	155.9	-.1	-.1
Sarasota-Bradenton	276.2	289.7	275.7	291.5	15.8	5.7
Tallahassee	160.8	161.5	160.3	162.1	1.8	1.1
Tampa-St. Petersburg-Clearwater	1,233.1	1,248.6	1,237.4	1,249.6	12.2	1.0
West Palm Beach-Boca Raton	533.8	550.0	540.0	554.7	14.7	2.7

See footnotes at end of table.

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	November		December		Change December 2002 to December 2003 ^P	
	2002	2003	2002	2003 ^P	Number	Percent
Georgia	3,930.6	3,990.7	3,927.7	3,990.9	63.2	1.6
Albany	57.6	59.1	57.9	59.0	1.1	1.9
Athens	74.5	74.8	74.6	74.5	-.1	-.1
Atlanta	2,186.6	2,252.5	2,181.9	2,249.8	67.9	3.1
Augusta-Aiken	199.1	200.1	199.2	200.2	1.0	.5
Columbus	115.9	114.2	116.5	114.6	-1.9	-1.6
Macon	149.6	148.7	150.3	149.2	-1.1	-.7
Savannah	139.0	141.4	139.7	141.8	2.1	1.5
Hawaii	564.6	575.4	568.5	578.7	10.2	1.8
Honolulu	419.3	426.3	422.5	428.2	5.7	1.3
Idaho	573.9	579.8	570.3	576.9	6.6	1.2
Boise City	230.1	232.7	229.5	232.7	3.2	1.4
Illinois	5,955.5	5,906.3	5,945.3	5,904.8	-40.5	-.7
Bloomington-Normal	95.0	94.0	94.9	93.5	-1.4	-1.5
Champaign-Urbana	107.7	107.1	107.7	107.9	.2	.2
Chicago	4,181.8	4,143.5	4,169.7	4,147.6	-22.1	-.5
Davenport-Moline-Rock Island	180.6	179.0	178.5	179.3	.8	.4
Decatur	55.0	54.4	54.8	54.3	-.5	-.9
Kankakee	44.2	43.6	44.2	43.6	-.6	-1.4
Peoria-Pekin	169.9	169.1	170.5	168.9	-1.6	-.9
Rockford	176.1	173.0	175.2	172.7	-2.5	-1.4
Springfield	115.5	112.1	115.2	112.2	-3.0	-2.6
Indiana	2,926.9	2,902.6	2,909.2	2,900.9	-8.3	-.3
Bloomington	67.8	68.6	66.4	67.9	1.5	2.3
Elkhart-Goshen	119.1	123.1	119.1	123.0	3.9	3.3
Evansville-Henderson	161.4	159.0	161.0	158.2	-2.8	-1.7
Fort Wayne	271.5	274.3	270.4	274.6	4.2	1.6
Gary	259.8	255.8	257.8	256.3	-1.5	-.6
Indianapolis	878.3	862.9	873.2	862.4	-10.8	-1.2
Kokomo	50.8	49.7	50.1	49.5	-.6	-1.2
Lafayette	99.7	97.0	99.0	96.7	-2.3	-2.3
Muncie	57.4	56.7	57.3	57.1	-.2	-.3
South Bend	135.6	131.7	133.7	131.7	-2.0	-1.5
Terre Haute	68.6	67.1	67.8	66.7	-1.1	-1.6
Iowa	1,462.8	1,462.6	1,455.9	1,455.8	-.1	.0
Cedar Rapids	119.5	119.8	118.7	118.4	-.3	-.3
Des Moines	288.2	294.0	286.6	294.3	7.7	2.7
Dubuque	51.5	51.4	50.9	52.1	1.2	2.4
Iowa City	76.7	76.8	76.1	76.3	.2	.3
Sioux City	65.4	63.6	65.6	63.7	-1.9	-2.9
Waterloo-Cedar Falls	74.4	75.0	73.6	75.1	1.5	2.0
Kansas	1,352.3	1,355.3	1,347.5	1,355.2	7.7	.6
Lawrence	51.4	51.4	51.3	50.9	-.4	-.8
Topeka	103.3	103.6	103.3	103.4	.1	.1
Wichita	282.2	276.9	281.8	276.9	-4.9	-1.7
Kentucky	1,801.8	1,789.3	1,795.7	1,786.8	-8.9	-.5
Lexington	279.0	278.9	279.0	277.9	-1.1	-.4
Louisville	572.2	573.0	572.1	575.1	3.0	.5
Owensboro	44.3	44.3	44.3	44.4	.1	.2
Louisiana	1,912.9	1,911.2	1,915.9	1,909.5	-6.4	-.3
Alexandria	56.5	57.0	56.5	56.4	-.1	-.2
Baton Rouge	305.7	307.8	304.3	305.9	1.6	.5
Houma	84.3	84.5	84.7	85.4	.7	.8
Lafayette	169.7	169.6	170.0	168.9	-1.1	-.6
Lake Charles	85.0	85.7	85.8	85.6	-.2	-.2
Monroe	74.4	73.6	74.5	73.6	-.9	-1.2
New Orleans	616.2	619.1	616.5	619.4	2.9	.5
Shreveport-Bossier City	171.4	172.3	171.9	172.6	.7	.4
Maine	611.2	610.8	607.6	607.8	.2	.0
Lewiston-Auburn	46.7	46.9	46.8	47.0	.2	.4
Portland	159.0	161.2	158.7	162.4	3.7	2.3

See footnotes at end of table.

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	November		December		Change December 2002 to December 2003 ^P	
	2002	2003	2002	2003 ^P	Number	Percent
Maryland	2,496.7	2,506.4	2,495.8	2,503.5	7.7	0.3
Baltimore PMSA	1,258.2	1,264.4	1,251.3	1,260.8	9.5	.8
Baltimore City	387.7	384.3	389.5	385.8	-3.7	-.9
Suburban Maryland-D.C.	941.6	945.8	944.3	945.1	.8	.1
Massachusetts	3,263.8	3,222.8	3,264.3	3,221.0	-43.3	-1.3
Barnstable-Yarmouth	63.7	63.1	62.2	62.0	-.2	-.3
Boston	1,985.6	1,950.3	1,985.5	1,951.1	-34.4	-1.7
Brockton	102.8	102.3	103.3	102.4	-.9	-.9
Fitchburg-Leominster	52.0	52.2	52.3	52.5	.2	.4
Lawrence	156.2	151.5	157.3	151.9	-5.4	-3.4
Lowell	125.4	122.0	125.3	122.4	-2.9	-2.3
New Bedford	65.6	64.9	65.5	65.2	-.3	-.5
Pittsfield	43.1	43.7	43.0	43.4	.4	.9
Springfield	266.0	261.6	264.4	260.2	-4.2	-1.6
Worcester	232.2	223.8	231.0	224.0	-7.0	-3.0
Michigan	4,523.2	4,454.5	4,498.4	4,419.9	-78.5	-1.7
Ann Arbor	300.1	294.8	293.8	288.3	-5.5	-1.9
Benton Harbor	69.7	69.1	69.4	68.5	-.9	-1.3
Detroit	2,091.0	2,071.5	2,077.5	2,058.6	-18.9	-.9
Flint	164.9	163.4	163.6	162.8	-.8	-.5
Grand Rapids-Muskegon-Holland	581.4	572.3	578.7	572.1	-6.6	-1.1
Jackson	64.7	62.8	64.6	62.7	-1.9	-2.9
Kalamazoo-Battle Creek	212.3	210.8	210.6	206.4	-4.2	-2.0
Lansing-East Lansing	246.6	242.9	244.9	239.1	-5.8	-2.4
Saginaw-Bay City-Midland	182.0	175.8	180.6	173.2	-7.4	-4.1
Minnesota	2,675.5	2,665.9	2,657.4	2,656.6	-.8	.0
Duluth-Superior	118.2	116.3	117.7	116.7	-1.0	-.8
Minneapolis-St. Paul	1,738.7	1,724.7	1,731.9	1,722.4	-9.5	-.5
Rochester	88.4	87.6	88.0	87.6	-.4	-.5
St. Cloud	96.0	95.2	95.7	95.2	-.5	-.5
Mississippi	1,133.6	1,134.9	1,131.8	1,135.9	4.1	.4
Jackson	231.4	234.3	231.6	234.2	2.6	1.1
Missouri	2,685.5	2,687.5	2,678.9	2,681.7	2.8	.1
Kansas City	949.5	943.2	949.2	939.2	-10.0	-1.1
St. Louis	1,311.3	1,303.2	1,309.7	1,305.2	-4.5	-.3
Springfield	167.9	170.7	167.9	170.7	2.8	1.7
Montana	399.5	401.2	395.8	397.9	2.1	.5
Billings	69.6	70.1	69.4	70.2	.8	1.2
Missoula	53.8	54.2	52.7	53.5	.8	1.5
Nebraska	916.3	917.6	912.1	913.7	1.6	.2
Lincoln	162.0	160.9	161.6	160.9	-.7	-.4
Omaha	437.2	435.2	435.2	434.1	-1.1	-.3
Nevada	1,064.2	1,103.1	1,060.9	1,103.1	42.2	4.0
Las Vegas	799.0	830.8	796.6	830.2	33.6	4.2
Reno	199.0	205.1	199.1	205.7	6.6	3.3
New Hampshire	622.6	620.7	621.2	624.0	2.8	.5
Manchester	108.9	109.9	109.3	110.4	1.1	1.0
Nashua	95.8	94.1	96.7	94.5	-2.2	-2.3
Portsmouth-Rochester	128.9	127.1	127.8	127.1	-.7	-.5
New Jersey	4,031.3	4,056.3	4,025.3	4,061.9	36.6	.9
Atlantic-Cape May	188.5	190.6	188.3	189.9	1.6	.8
Bergen-Passaic	663.0	664.9	663.7	666.7	3.0	.5
Camden	518.1	528.8	518.7	531.8	13.1	2.5
Jersey City	259.7	260.6	258.8	260.5	1.7	.7
Middlesex-Somerset-Hunterdon	665.2	664.8	664.5	665.5	1.0	.2
Monmouth-Ocean	408.7	412.5	406.6	411.7	5.1	1.3
Newark	1,020.6	1,026.9	1,020.1	1,029.4	9.3	.9
Trenton	223.3	222.6	222.8	222.9	.1	.0
Vineland-Millville-Bridgeton	61.3	61.4	60.8	60.9	.1	.2

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	November		December		Change December 2002 to December 2003 ^P	
	2002	2003	2002	2003 ^P	Number	Percent
New Mexico	774.9	784.4	776.1	785.9	9.8	1.3
Albuquerque	362.5	366.8	363.6	367.3	3.7	1.0
Las Cruces	60.7	63.0	60.4	62.8	2.4	4.0
Santa Fe	78.2	79.3	78.3	79.5	1.2	1.5
New York	8,515.6	8,502.3	8,523.3	8,514.9	-8.4	-1
Albany-Schenectady-Troy	468.6	467.5	466.9	466.0	-0.9	-2
Binghamton	116.0	115.2	115.4	114.5	-0.9	-8
Buffalo-Niagara Falls	551.9	549.8	550.3	548.0	-2.3	-4
Dutchess County	121.5	123.6	121.8	124.4	2.6	2.1
Elmira	41.3	41.2	41.6	41.6	.0	.0
Glens Falls	49.3	50.9	49.1	49.7	.6	1.2
Nassau-Suffolk	1,228.9	1,232.5	1,234.9	1,236.8	1.9	.2
New York PMSA	4,148.5	4,128.9	4,160.1	4,148.4	-11.7	-3
New York City	3,589.7	3,565.1	3,598.5	3,581.5	-17.0	-5
Newburgh	135.1	137.1	135.1	136.9	1.8	1.3
Rochester	538.1	534.9	537.3	532.3	-5.0	-9
Rockland County	113.0	115.4	113.7	115.9	2.2	1.9
Syracuse	353.0	354.3	351.7	351.1	-0.6	-2
Utica-Rome	134.4	135.3	135.0	134.3	-0.7	-5
Westchester County	421.8	424.0	423.8	426.4	2.6	.6
North Carolina	3,876.2	3,874.0	3,854.6	3,864.6	10.0	.3
Asheville	113.2	112.8	112.4	112.5	.1	.1
Charlotte-Gastonia-Rock Hill	846.2	839.1	841.9	840.4	-1.5	-2
Greensboro--Winston-Salem--High Point	647.4	640.7	646.3	641.8	-4.5	-7
Raleigh-Durham-Chapel Hill	689.4	683.5	684.3	682.3	-2.0	-3
North Dakota	335.8	336.6	334.1	334.8	.7	.2
Bismarck	53.0	53.3	52.9	53.1	.2	.4
Fargo-Moorhead	105.9	106.5	105.7	105.8	.1	.1
Grand Forks	51.0	50.9	50.6	50.5	-0.1	-2
Ohio	5,497.8	5,419.3	5,483.8	5,415.4	-68.4	-1.2
Akron	332.9	333.9	333.2	335.8	2.6	.8
Canton-Massillon	182.9	181.3	181.8	180.8	-1.0	-6
Cincinnati	878.5	881.7	881.9	880.7	-1.2	-1
Cleveland-Lorain-Elyria	1,128.2	1,113.5	1,127.4	1,116.1	-11.3	-1.0
Columbus	889.4	882.3	886.5	879.2	-7.3	-8
Dayton-Springfield	468.4	460.1	466.4	458.7	-7.7	-1.7
Hamilton-Middletown	136.3	135.0	135.7	134.3	-1.4	-1.0
Lima	77.4	77.3	78.1	77.6	-0.5	-6
Mansfield	78.7	77.1	78.5	76.7	-1.8	-2.3
Steubenville-Weirton	50.1	48.8	49.9	47.3	-2.6	-5.2
Toledo	317.5	309.4	316.4	306.3	-10.1	-3.2
Youngstown-Warren	237.7	232.9	237.5	233.7	-3.8	-1.6
Oklahoma	1,492.9	1,482.3	1,489.6	1,478.4	-11.2	-.8
Enid	23.7	23.3	23.8	23.3	-0.5	-2.1
Lawton	39.1	37.6	38.9	37.6	-1.3	-3.3
Oklahoma City	549.7	545.4	549.7	543.6	-6.1	-1.1
Tulsa	394.4	385.2	392.2	384.4	-7.8	-2.0
Oregon	1,587.9	1,580.0	1,579.3	1,578.5	-.8	-.1
Eugene-Springfield	144.6	144.9	145.6	145.6	.0	.0
Medford-Ashland	77.5	78.1	76.5	78.8	2.3	3.0
Portland-Vancouver	943.2	927.1	939.4	927.6	-11.8	-1.3
Salem	139.9	141.0	139.0	139.3	.3	.2
Pennsylvania	5,710.5	5,693.9	5,695.2	5,682.7	-12.5	-.2
Allentown-Bethlehem-Easton	287.2	288.0	287.6	288.0	.4	.1
Altoona	61.5	62.2	61.2	61.8	.6	1.0
Erie	132.7	132.0	131.7	131.1	-0.6	-5
Harrisburg-Lebanon-Carlisle	368.8	371.1	368.8	371.4	2.6	.7
Johnstown	86.7	85.8	86.2	85.5	-0.7	-.8
Lancaster	230.8	231.9	231.2	231.8	.6	.3
Philadelphia PMSA	2,433.8	2,446.7	2,435.3	2,450.8	15.5	.6
Philadelphia City	688.2	685.9	686.8	684.6	-2.2	-.3
Pittsburgh	1,129.4	1,118.5	1,123.9	1,113.4	-10.5	-.9
Reading	169.6	170.5	169.8	170.1	.3	.2
Scranton--Wilkes-Barre--Hazleton	282.3	278.1	279.2	276.1	-3.1	-1.1
Sharon	51.3	49.9	50.8	49.6	-1.2	-2.4
State College	75.9	75.4	73.2	72.7	-0.5	-.7
Williamsport	54.8	54.5	54.4	54.4	.0	.0
York	170.6	169.4	171.3	168.5	-2.8	-1.6

See footnotes at end of table.

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	November		December		Change December 2002 to December 2003 ^P	
	2002	2003	2002	2003 ^P	Number	Percent
Rhode Island	486.6	487.9	486.1	487.1	1.0	0.2
Providence-Fall River-Warwick	538.1	535.6	538.2	536.0	-2.2	-4
South Carolina	1,830.7	1,785.4	1,823.0	1,781.7	-41.3	-2.3
Charleston-North Charleston	257.1	255.6	255.8	254.8	-1.0	-4
Columbia	309.3	296.7	308.5	298.2	-10.3	-3.3
Greenville-Spartanburg-Anderson	473.2	466.6	472.6	465.9	-6.7	-1.4
South Dakota	380.9	383.8	380.7	382.7	2.0	.5
Rapid City	50.4	51.1	50.6	51.4	.8	1.6
Sioux Falls	118.1	119.3	118.1	118.1	.0	.0
Tennessee	2,688.7	2,694.6	2,686.4	2,692.5	6.1	.2
Chattanooga	232.2	232.2	232.2	232.2	.0	.0
Johnson City-Kingsport-Bristol	198.5	197.7	198.2	197.6	-.6	-.3
Knoxville	350.0	351.5	348.7	350.3	1.6	.5
Memphis	585.7	583.1	583.1	582.7	-.4	-.1
Nashville	681.3	683.6	681.0	683.0	2.0	.3
Texas	9,487.1	9,519.0	9,485.2	9,530.3	45.1	.5
Abilene	56.3	56.0	56.1	56.0	-.1	-.2
Amarillo	99.1	98.2	99.0	98.3	-.7	-.7
Austin-San Marcos	669.1	675.1	665.3	672.4	7.1	1.1
Beaumont-Port Arthur	158.0	156.8	158.2	157.5	-.7	-.4
Brazoria	79.4	79.2	79.3	79.1	-.2	-.3
Brownsville-Harlingen-San Benito	116.9	117.0	117.5	118.1	.6	.5
Bryan-College Station	81.6	82.7	81.5	83.1	1.6	2.0
Corpus Christi	162.2	162.3	162.3	162.5	.2	.1
Dallas	1,936.6	1,926.3	1,933.1	1,926.6	-6.5	-.3
El Paso	261.8	261.4	261.4	261.4	.0	.0
Ft. Worth-Arlington	791.2	787.3	791.9	786.9	-5.0	-6
Galveston-Texas City	87.3	86.4	86.8	86.2	-.6	-.7
Houston	2,114.9	2,115.4	2,117.0	2,121.0	4.0	.2
Killeen-Temple	106.1	105.8	106.2	105.8	-.4	-.4
Laredo	74.4	74.9	74.7	75.3	.6	.8
Longview-Marshall	93.3	93.1	93.3	92.6	-.7	-.8
Lubbock	124.4	123.9	124.1	123.6	-.5	-.4
McAllen-Edinburg-Mission	170.9	177.1	170.9	177.3	6.4	3.7
Odessa-Midland	106.0	105.9	105.9	106.1	.2	.2
San Angelo	44.6	43.9	44.2	43.9	-.3	-.7
San Antonio	730.1	738.7	731.0	739.4	8.4	1.1
Sherman-Denison	44.6	43.9	44.7	44.1	-.6	-1.3
Texarkana	53.9	53.6	54.0	53.7	-.3	-.6
Tyler	86.1	86.2	86.4	86.4	.0	.0
Victoria	37.8	37.7	37.7	37.7	.0	.0
Waco	101.9	103.1	102.2	103.4	1.2	1.2
Wichita Falls	59.7	59.2	59.6	59.1	-.5	-.8
Utah	1,081.2	1,086.8	1,080.9	1,091.0	10.1	.9
Provo-Orem	155.8	157.2	154.9	156.7	1.8	1.2
Salt Lake City-Ogden	714.0	713.4	713.9	715.3	1.4	.2
Vermont	303.1	304.9	306.2	308.3	2.1	.7
Barre-Montpelier	34.6	35.8	35.0	36.0	1.0	2.9
Burlington	108.5	110.5	107.9	110.4	2.5	2.3
Virginia	3,532.9	3,553.4	3,514.0	3,545.3	31.3	.9
Bristol	41.3	40.9	41.0	40.8	-.2	-.5
Charlottesville	88.5	87.9	88.6	88.0	-.6	-.7
Danville	46.9	45.9	46.9	46.0	-.9	-1.9
Lynchburg	102.1	100.1	101.2	100.0	-1.2	-1.2
Norfolk-Virginia Beach-Newport News	731.0	735.6	728.5	736.1	7.6	1.0
Northern Virginia	1,187.0	1,209.5	1,188.2	1,212.6	24.4	2.1
Richmond-Petersburg	573.4	576.2	573.9	577.9	4.0	.7
Roanoke	145.5	144.2	144.4	143.7	-.7	-.5
Washington	2,687.8	2,690.1	2,675.4	2,680.3	4.9	.2
Seattle-Bellevue-Everett	1,361.7	1,356.6	1,358.6	1,355.5	-3.1	-.2
Spokane	197.9	197.2	196.1	195.4	-.7	-.4
Tacoma	247.1	251.6	246.7	251.6	4.9	2.0

See footnotes at end of table.

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	November		December		Change December 2002 to December 2003 ^P	
	2002	2003	2002	2003 ^P	Number	Percent
West Virginia	736.0	731.0	736.0	731.4	-4.6	-0.6
Charleston	136.2	135.9	135.4	135.8	.4	.3
Huntington-Ashland	123.7	123.5	124.8	123.8	-1.0	-.8
Parkersburg-Marietta	72.0	70.6	71.3	70.5	-.8	-1.1
Wheeling	66.4	66.5	66.2	65.7	-.5	-.8
Wisconsin	2,805.0	2,795.6	2,786.7	2,785.8	-.9	.0
Appleton-Oshkosh-Neenah	209.2	209.6	208.6	209.0	.4	.2
Eau Claire	78.3	77.5	77.7	77.6	-.1	-.1
Green Bay	149.2	150.8	148.4	150.3	1.9	1.3
Janesville-Beloit	67.7	68.0	67.6	67.8	.2	.3
Kenosha	54.4	53.7	54.4	53.2	-1.2	-2.2
La Crosse	74.4	74.5	73.2	74.3	1.1	1.5
Madison	305.6	308.6	301.8	308.0	6.2	2.1
Milwaukee-Waukesha	842.9	831.7	841.8	830.8	-11.0	-1.3
Racine	80.3	80.6	80.0	80.2	.2	.3
Sheboygan	62.8	63.1	62.9	63.1	.2	.3
Wausau	70.5	70.8	70.6	70.6	.0	.0
Wyoming	245.9	248.7	245.3	248.6	3.3	1.3
Casper	33.6	34.0	33.8	34.3	.5	1.5
Puerto Rico	987.8	996.4	1,006.4	1,014.7	8.3	.8
Caguas	65.9	67.4	67.1	69.1	2.0	3.0
Mayaguez	63.3	66.4	63.8	67.9	4.1	6.4
Ponce	69.1	70.3	70.9	72.1	1.2	1.7
San Juan-Bayamon	646.2	644.7	657.3	655.3	-2.0	-.3
Virgin Islands	42.5	42.6	42.4	42.8	.4	.9

¹ Data for 2003 are not directly comparable with data for previous years because of a change in metropolitan area definitions.

^P = preliminary.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected

from March 2002 benchmarks. Estimates subsequent to the current benchmark month are provisional and will be revised when new information becomes available. Area definitions are published annually in the May issue of *Employment and Earnings*.

Unemployment rates for metropolitan areas, not seasonally adjusted, December 2003

(U.S. rate = 5.4 percent)

