

Table 2A

Gross differences in average hourly earnings and benefit costs per hour between part-time and full-time jobs, using full sample from March 1994 ECI data

	part-time jobs		full-time jobs	
	average	% of total	average	% of total
average hourly earnings	\$9.09	76.7%	\$13.97	69.7%
legally-required benefits	\$1.13	9.5%	\$1.71	8.5%
insurance	\$0.66	5.6%	\$1.57	7.8%
supplemental pay	\$0.14	1.2%	\$0.52	2.6%
retirement and savings	\$0.34	2.9%	\$0.85	4.2%
paid leave	\$0.49	4.1%	\$1.43	7.1%
total compensation per hour	\$11.84	100.0%	\$20.06	100.0%
no. of observations	3,355		18,287	

Note: Statistics calculated using the March 1994 ECI sample weights.

Table 2B

Weighted least-squares coefficient estimates using full sample from March 1994 ECI data

	log average hourly earnings	log benefits per hour	log total compensation per hour	log avg. hourly earnings/total comp. per hour
intercept	2.480 ** (0.010)	1.558 ** (0.015)	2.833 ** (0.011)	-0.353 ** (0.002)
part-time	-0.531 ** (0.025)	-1.083 ** (0.042)	-0.653 ** (0.027)	0.122 ** (0.005)
no. of observations	21,642	21,641	21,642	21,642

Note: Asymptotic standard errors in parentheses, * indicates significance at 10%, ** indicates significance at 5%.