

General Social Survey 2002
SECTION D
Quality of Worklife Module
NIOSH

5.2

How would you describe your work arrangement in your main job?

- 1 I work as an independent contractor, independent consultant, or freelance worker
- 2 I am on-call, and work only when called to work
- 3 I am paid by a temporary agency
- 4 I work for a contractor who provides workers and services to others under contract
- 5 I am a regular, permanent employee (standard work arrangement)

5.3

How long have you worked in your present job for your current employer?

- 1 LESS THAN 6 MONTHS
- 2 6-12 MONTHS
- 3 ENTER YEARS

5.5

In your main job, are you salaried, paid by the hour, or what?

- 1 Salaried
- 2 Paid by the hour
- 3 Other (SPECIFY)

5.7

Which of the following best describes your usual work schedule?

- 1 Day shift
- 2 Afternoon shift
- 3 Night shift
- 4 Split shift
- 5 Irregular shift/on-call
- 6 Rotating shifts

5.8

How many days per month do you work extra hours beyond your usual schedule? ____

5.9

When you work extra hours on your main job, is it mandatory (required by your employer)?

- 1 YES
- 2 NO

5.10

How often are you allowed to change your starting and quitting times on a daily basis?

- 1 Often
- 2 Sometimes
- 3 Rarely
- 4 Never

5.11

How often do you work at home as part of your job?

- 1 Never
- 2 A few times a year
- 3 About once a month
- 4 About once a week
- 5 More than once a week
- 6 Worker works mainly at home

5.12 *(This question applies only to people who indicate that they work at home as part of their job.)*

Is it usually because you want to, you have to in order to keep up with your job, or for some other reason?

- 1 Worker wants to work at home
- 2 Worker has to work at home to keep up with job
- 3 Other combinations and other reasons

5.13

How hard is it to take time off during your work to take care of personal or family matters?

- 1 Not at all hard
- 2 Not too hard
- 3 Somewhat hard
- 4 Very hard

5.14

How often do the demands of your job interfere with your family life?

- 1 Often
- 2 Sometimes
- 3 Rarely
- 4 Never

5.15

How often do the demands of your family interfere with your work on the job?

- 1 Often
- 2 Sometimes
- 3 Rarely
- 4 Never

5.16

After an average work day, about how many hours do you have to relax or pursue activities that you enjoy? __

5.17

Do you have any jobs besides your main job or do any other work for pay?

- 1 YES
- 2 NO

5.18

Now I'm going to read you a list of statements that might or might not describe your main job. Please tell me whether you strongly agree, agree, disagree, or strongly disagree with each of these statements.

My job requires that I keep learning new things

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.19

My job requires that I work very fast

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.20

I get to do a number of different things on my job

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.21

I have a lot of say about what happens on my job

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.22

My main satisfaction in life comes from my work

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.23

I have too much work to do everything well

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.24

On my job, I know exactly what is expected of me

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.25

My job lets me use my skills and abilities

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.26

At the place where I work, I am treated with respect

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.27

I trust the management at the place where I work

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.28

The safety of workers is a high priority with management where I work

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.29

There are no significant compromises or shortcuts taken when worker safety is at stake

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.30

Where I work, employees and management work together to ensure the safest possible working conditions

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.31

The safety and health conditions where I work are good

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.32

I am proud to be working for my employer

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.33

Conditions on my job allow me to be about as productive as I could be

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.34

The place where I work is run in a smooth and effective manner

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.35

Workers need strong trade unions to protect their interests

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

5.36

In your job, do you normally work as part of a team, or do you work mostly on your own?

- 1 Yes, I work as part of a team
- 2 No, I work mostly on my own

5.37

In your job, how often do you take part with others in making decisions that affect you?

- 1 Often
- 2 Sometimes
- 3 Rarely
- 4 Never

5.38

How often do you participate with others in helping set the way things are done on your job?

- 1 Often
- 2 Sometimes
- 3 Rarely
- 4 Never

5.39

How often are there not enough people or staff to get all the work done?

- 1 Often
- 2 Sometimes
- 3 Rarely
- 4 Never

5.40

Now I'm going to read you another list of statements about your main job. For each, please tell me if the statement is very true, somewhat true, not too true, or not at all true with respect to the work you do.

The chances for promotion are good

- 1 Very true
- 2 Somewhat true
- 3 Not too true
- 4 Not at all true

5.41

I have an opportunity to develop my own special abilities

- 1 Very true
- 2 Somewhat true
- 3 Not too true
- 4 Not at all true

5.42

I receive enough help and equipment to get the job done

- 1 Very true
- 2 Somewhat true
- 3 Not too true
- 4 Not at all true

5.43

I have enough information to get the job done

- 1 Very true
- 2 Somewhat true
- 3 Not too true
- 4 Not at all true

5.44

I am given a lot of freedom to decide how to do my own work

- 1 Very true
- 2 Somewhat true
- 3 Not too true
- 4 Not at all true

5.45

My fringe benefits are good

- 1 Very true
- 2 Somewhat true
- 3 Not too true
- 4 Not at all true

5.46

My supervisor is concerned about the welfare of those under him or her

- 1 Very true
- 2 Somewhat true
- 3 Not too true
- 4 Not at all true

5.47

I am free from the conflicting demands that other people make of me

- 1 Very true
- 2 Somewhat true
- 3 Not too true
- 4 Not at all true

5.48

Promotions are handled fairly

- 1 Very true
- 2 Somewhat true
- 3 Not too true
- 4 Not at all true

5.49

The people I work with take a personal interest in me

- 1 Very true
- 2 Somewhat true
- 3 Not too true
- 4 Not at all true

5.50

The job security is good

- 1 Very true
- 2 Somewhat true
- 3 Not too true
- 4 Not at all true

5.51

My supervisor is helpful to me in getting the job done

- 1 Very true
- 2 Somewhat true
- 3 Not too true
- 4 Not at all true

5.52

I have enough time to get the job done

- 1 Very true
- 2 Somewhat true
- 3 Not too true
- 4 Not at all true

5.53

The people I work with can be relied on when I need help

- 1 Very true
- 2 Somewhat true
- 3 Not too true
- 4 Not at all true

5.54

I have the training opportunities I need to perform my job safely and competently

- 1 Very true
- 2 Somewhat true
- 3 Not too true
- 4 Not at all true

5.55

In general, how would you describe relations in your work place between management and employees?

- 1 Very good
- 2 Quite good
- 3 Neither good nor bad
- 4 Quite bad
- 5 Very bad

5.56

Does your job require you to do repeated lifting, pushing, pulling or bending?

- 1 YES
- 2 NO

5.57

Does your job regularly require you to perform repetitive or forceful hand movements or involve awkward postures?

- 1 YES
- 2 NO

5.58

When you do your job well, are you likely to be praised by your supervisor or employer?

- 1 Yes
- 2 Maybe
- 3 No

5.59

When you do your job well, are you likely to get a bonus or pay increase?

- 1 Yes
- 2 Maybe
- 3 No

5.60

How fair is what you earn on your job in comparison to others doing the same type of work you do?

- 1 Much less than you deserve
- 2 Somewhat less than you deserve
- 3 About as much as you deserve
- 4 Somewhat more than you deserve
- 5 Much more than you deserve

5.61

Do you feel that the income from your job alone is enough to meet your family's usual monthly expenses and bills?

- 1 YES
- 2 NO

5.62

Were you laid off your main job at any time in the last year?

- 1 YES
- 2 NO

5.63

How easy would it be for you to find a job with another employer with approximately the same income and fringe benefits as you have now?

- 1 Very easy to find similar job
- 2 Somewhat easy to find similar job
- 3 Not easy at all to find similar job

5.64

Taking everything into consideration, how likely is it you will make a genuine effort to find a new job with another employer within the next year

- 1 Very likely
- 2 Somewhat likely
- 3 Not at all likely

5.65

Do you feel in any way discriminated against on your job because of your age?

- 1 YES
- 2 NO

5.66

Do you feel in any way discriminated against on your job because of your race or ethnic origin?

- 1 YES
- 2 NO

5.67

Do you feel in any way discriminated against on your job because of your gender?

- 1 YES
- 2 NO

5.68

In the last 12 months, were you sexually harassed by anyone while you were on the job?

- 1 YES
- 2 NO

5.69

In the last 12 months, were you threatened or harassed in any other way by anyone while you were on the job?

- 1 YES
- 2 NO

5.70

Would you say that in general your health is Excellent, Very good, Good, Fair, or Poor?

- 1 Excellent
- 2 Very good
- 3 Good
- 4 Fair
- 5 Poor

5.71

Now thinking about your physical health, which includes physical illness and injury, for how many days during the past 30 days was your physical health not good? ___

5.72

Now thinking about your mental health, which includes stress, depression, and problems with emotions, for how many days during the past 30 days was your mental health not good. ___

5.73

During the past 30 days, for about how many days did your poor physical or mental health keep you from doing your usual activities, such as self-care, work, or recreation? ___

5.74

How often do you find your work stressful?

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Hardly ever
- 5 Never

5.75

How often during the past month have you felt used up at the end of the day?

- 1 Very often
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never

5.76

In the past 12 months, have you had back pain every day for a week or more?

- 1 YES
- 2 NO

5.77

In the past 12 months, have you had pain in the hands, wrists, arms, or shoulders every day for a week or more?

- 1 YES
- 2 NO

5.78

In the past 12 months, how many times have you been injured on the job? ___

5.79

All in all, how satisfied would you say you are with your job?

- 1 Very satisfied
- 2 Somewhat satisfied
- 3 Not too satisfied
- 4 Not at all satisfied