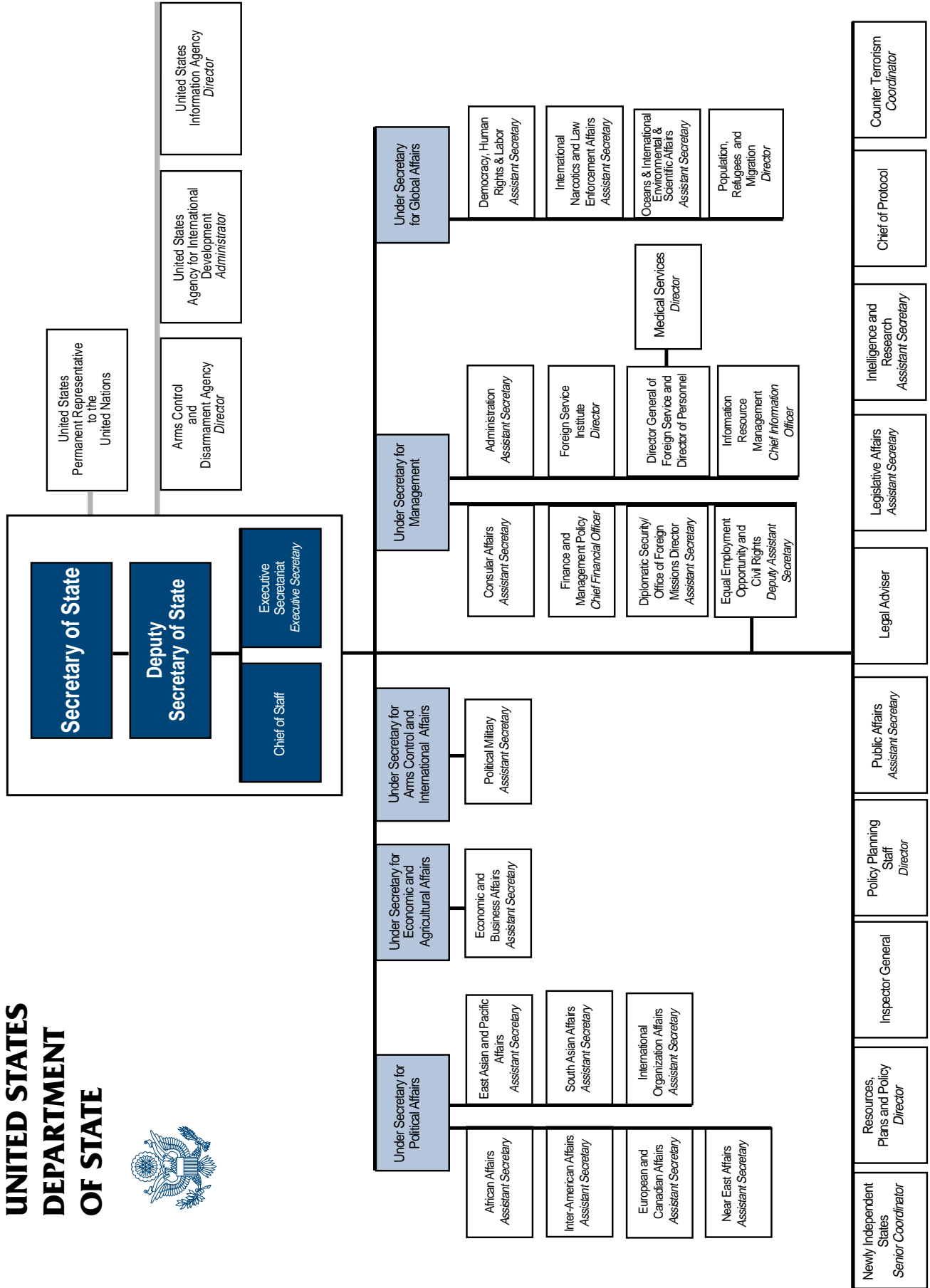


# **SUPPLEMENTAL INFORMATION**



# UNITED STATES DEPARTMENT OF STATE



## Principal Officers of the Department of State as of November 1, 1998

### SECRETARY OF STATE

#### DEPUTY SECRETARY OF STATE

Chief of Staff  
Executive Secretary  
United States Permanent Representative to the United Nations  
Arms Control and Disarmament Agency Director  
United States Agency for International Development Administrator  
United States Information Agency Director  
Newly Independent States Senior Coordinator  
Resources, Plans and Policy Director  
Inspector General  
Policy Planning Staff Director  
Public Affairs Assistant Secretary  
Legal Adviser  
Legislative Affairs Assistant Secretary  
Intelligence and Research Assistant Secretary  
Chief of Protocol  
Counter-Terrorism Coordinator

#### UNDER SECRETARY FOR POLITICAL AFFAIRS

African Affairs Assistant Secretary  
Inter-American Affairs Assistant Secretary  
European and Canadian Affairs Assistant Secretary  
Near Eastern Affairs Assistant Secretary  
East Asian and Pacific Affairs Assistant Secretary  
South Asian Affairs Assistant Secretary  
International Organization Affairs Assistant Secretary

#### UNDER SECRETARY FOR ECONOMIC AND AGRICULTURAL AFFAIRS

Economic and Business Affairs Assistant Secretary

#### UNDER SECRETARY FOR ARMS CONTROL AND

##### INTERNATIONAL SECURITY AFFAIRS

Political-Military Affairs Assistant Secretary

#### UNDER SECRETARY FOR MANAGEMENT

Consular Affairs Assistant Secretary  
Finance and Management Policy Chief Financial Officer  
Diplomatic Security Assistant Secretary  
Equal Employment Opportunity and Civil Rights Deputy  
Assistant Secretary

Administration Assistant Secretary

Foreign Service Institute Director

Director General of Foreign Service and Director of Personnel

Medical Services Director

Information Resource Management Chief Information Officer

#### UNDER SECRETARY FOR GLOBAL AFFAIRS

Democracy, Human Rights and Labor Assistant Secretary

International Narcotics and Law Enforcement Affairs

Assistant Secretary

Oceans and International Environmental and Scientific Affairs

Assistant Secretary

Population, Refugees and Migration Director

Madeleine K. Albright

Strobe Talbott

Elaine Shocas

Kristie A. Kenney

Bill Richardson

John D. Holum

Brian J. Atwood

Joseph D. Duffey

Steven R. Sestanovich

L. Craig Johnstone

Jacquelyn L. Williams-Bridgers

Gregory B. Craig

James P. Rubin

David R. Andrews

Barbara Mills Larkin

Phyllis E. Oakley

Mary Mel French

Christopher W. S. Ross

Thomas R. Pickering

Susan E. Rice

Peter F. Romero, Acting

Marc Grossman

Martin Indyk

Stanley O. Roth

Karl F. Inderfurth

C. David Welsh

Stuart E. Eizenstat

Alan P. Larson

John D. Holum, Acting

Eric D. Newsome, Acting

Bonnie Cohen

Mary A. Ryan

Bert T. Edwards

David G. Carpenter

Deidre Davis

Patrick F. Kennedy

Ruth A. Davis

Edward W. Gnehm, Jr.

Cedric E. Dumont

Fernando Burbano

Frank Loy

John Shattuck

Rand Beers, Acting

Melinda Kimble, Acting

Julia V. Taft



# U.S. Department of State Locations

## Embassy

Abidjan, Cote d'Ivoire	Dublin, Ireland
Abu Dhabi, United Arab Emirates	Dushanbe, Tajikistan
Accra, Ghana	Freetown, Sierra Leone
Addis Ababa, Ethiopia	Gaborone, Botswana
Algiers, Algeria	Georgetown, Guyana
Almaty, Kazakstan	Guatemala City, Guatemala
Amman, Jordan	Hanoi, Vietnam
Ankara, Turkey	Harare, Zimbabwe
Antananarivo, Madagascar	Helsinki, Finland
Apia, Samoa	Islamabad, Pakistan
Ashgabat, Turkmenistan	Jakarta, Indonesia
Asmara, Eritrea	Kampala, Uganda
Asuncion, Paraguay	Kathmandu, Nepal
Athens, Greece	Khartoum, Sudan
Baghdad, Iraq	Kiev, Ukraine
Baku, Azerbaijan	Kigali, Rwanda
Bamako, Mali	Kingston, Jamaica
Bandar Seri Begawan, Brunei	Kinshasa, Democratic Republic of the Congo (formerly Zaire)
Bangkok, Thailand	Kolonia, Micronesia
Bangui, Central African Republic	Koror, Palau
Banjul, The Gambia	Kuala Lumpur, Malaysia
Beijing, China	Kuwait, Kuwait
Beirut, Lebanon	La Paz, Bolivia
Belgrade, Serbia-Montenegro	Lagos, Nigeria
Belize City, Belize	Libreville, Gabon
Bern, Switzerland	Lilongwe, Malawi
Bishkek, Kyrgyzstan	Lima, Peru
Bissau, Guinea-Bissau	Lisbon, Portugal
Bogota, Colombia	Ljubljana, Slovenia
Bonn, Germany	Lome, Togo
Brasilia, Brazil	London, England, U.K.
Bratislava, Slovak Republic	Luanda, Angola
Brazzaville, Congo	Lusaka, Zambia
Bridgetown, Barbados	Luxembourg, Luxembourg
Brussels, Belgium	Madrid, Spain
Bucharest, Romania	Majuro, Marshall Islands
Budapest, Hungary	Managua, Nicaragua
Buenos Aires, Argentina	Manama, Bahrain
Bujumbura, Burundi	Manila, Philippines
Cairo, Egypt	Maputo, Mozambique
Canberra, Australia	Maseru, Lesotho
Caracas, Venezuela	Mbabane, Swaziland
Chisinau, Moldova	Mexico City, D.F., Mexico
Colombo, Sri Lanka	Minsk, Belarus
Conakry, Guinea	Monrovia, Liberia
Copenhagen, Denmark	Montevideo, Uruguay
Cotonou, Benin	Moscow, Russia
Dakar, Senegal	Muscat, Oman
Damascus, Syria	Nairobi, Kenya
Dar Es Salaam, Tanzania	Nassau, The Bahamas
Dhaka, Bangladesh	N'Djamena, Chad
Djibouti, Djibouti	
Doha, Qatar	



## Embassy—Continued

New Delhi, India	Santo Domingo, Dominican Republic
Niamey, Niger	Sarajevo, Bosnia-Herzegovina
Nicosia, Cyprus	Seoul, Korea
Nouakchott, Mauritania	Singapore, Singapore
Oslo, Norway	Skopje, Macedonia
Ottawa, Canada	Sofia, Bulgaria
Ouagadougou, Burkina Faso	Stockholm, Sweden
Panama City, Panama	Suva, Fiji
Paramaribo, Suriname	Tallinn, Estonia
Paris, France	Tashkent, Uzbekistan
Phnom Penh, Cambodia	Tbilisi, Georgia
Port-au-Prince, Haiti	Tegucigalpa, Honduras
Port Louis, Mauritius	Tel Aviv, Israel
Port Moresby, Papua New Guinea	The Hague, Netherlands
Port-of-Spain, Trinidad and Tobago	Tirana, Albania
Prague, Czech Republic	Tokyo, Japan
Praia, Cape Verde	Tunis, Tunisia
Pretoria, South Africa	Ulaanbaatar, Mongolia
Quito, Ecuador	Valletta, Malta
Rabat, Morocco	Vatican City, The Holy See
Rangoon, Burma	Victoria, Seychelles
Reykjavik, Iceland	Vienna, Austria
Riga, Latvia	Vientiane, Laos
Riyadh, Saudi Arabia	Vilnius, Lithuania
Rome, Italy	Warsaw, Poland
St. George's, Grenada	Wellington, New Zealand
San Jose, Costa Rica	Windhoek, Namibia
San Salvador, El Salvador	Yaounde, Cameroon
Sanaa, Rep. of Yemen	Yerevan, Armenia
Santiago, Chile	Zagreb, Croatia

## Consulate General

Amsterdam, Netherlands	Guadalajara, Mexico
Auckland, New Zealand	Guangzhou, China
Barcelona, Spain	Guayaquil, Ecuador
Belfast, Northern Ireland, U.K.	Halifax, Canada
Bombay, India	Hamburg, Germany
Calcutta, India	Hamilton, Bermuda
Calgary, Canada	Hong Kong, China
Cape Town, South Africa	Istanbul, Turkey
Casablanca, Morocco	Jeddah, Saudi Arabia
Chengdu, China	Jerusalem, Jerusalem
Chennai (Madras), India	Johannesburg, South Africa
Chiang Mai, Thailand	Karachi, Pakistan
Ciudad Juarez, Mexico	Krakow, Poland
Curacao, Netherlands Antilles	Lahore, Pakistan
Dhahran, Saudi Arabia	Leipzig, Germany
Dubai, United Arab Emirates	Marseille, France
Durban, South Africa	Melbourne, Australia
Dusseldorf, Germany	Milan, Italy
Edinburgh, Scotland, U.K.	Monterrey, Mexico
Florence, Italy	Montreal, Canada
Frankfurt Am Main, Germany	Mumbai (Bombay), India

## Consulate General—Continued

Munich, Germany  
Naha, Japan  
Naples, Italy  
Osaka-Kobe, Japan  
Perth, Australia  
Quebec, Canada  
Rio de Janeiro, Brazil  
St. Petersburg, Russia  
Sao Paulo, Brazil  
Sapporo, Japan  
Shanghai, China

Shenyang, China  
Strasbourg, France  
Surabaya, Indonesia  
Sydney, Australia  
Thessaloniki, Greece  
Tijuana, Mexico  
Toronto, Canada  
Vancouver, Canada  
Vladivostok, Russia  
Yekaterinburg, Russia

## Consulate

Adana, Turkey  
Fukuoka, Japan  
Hermosillo, Mexico  
Matamoros, Mexico  
Merida, Mexico  
Nagoya, Japan

Nuevo Laredo, Mexico  
Peshawar, Pakistan  
Ponta Delgada, Azores, Portugal  
Pusan, Korea  
Recife, Brazil



## Acronyms

A/FBO	Office of Foreign Buildings Operations
ACDA	Arms Control and Disarmament Agency
APEC	Asia-Pacific Economic Cooperation
CSRDF	Civil Service Retirement and Disability Fund
CFMS	Central Financial Management System
COTS	Commercial-off-the-shelf
CSRS	Civil Service Retirement System
D&CP	Diplomatic and Consular Programs
ERISA	Employee Retirement Income Security Act
FAASS	Foreign Affairs Administrative Support System
FASAB	Federal Accounting Standards Advisory Board
FASB	Financial Accounting Standards Board
FCRA	Federal Credit Reform Act
FECA	Federal Employees Compensation Act
FERS	Federal Employees Retirement System
FMFIA	Federal Managers Financial Integrity Act
FSI	Foreign Service Institute
FSN	Foreign Service National
FSNSLTF	Foreign Service National Separation Liability Trust Fund
FSPS	Foreign Service Pension System
FSRDF	Foreign Service Retirement and Disability Fund
FSRDS	Foreign Service Retirement and Disability System
GCC	Gulf Cooperation Council
GMRA	Government Management Reform Act
GPRA	Government Performance and Results Act
IBWC	International Boundary and Water Commission
ICASS	International Cooperative Administrative Support Services
INCP	International Narcotics Control Program
INS	Immigration and Naturalization Service
NATO	North Atlantic Treaty Organization
NFATC	National Foreign Affairs Training Center
NIS	New Independent States
NPR	National Performance Review
OASDI	Old Age Survivor and Disability Insurance
OECD	Organization of Economic Cooperation and Development
OMB	Office of Management and Budget
OPM	Office of Personnel Management
PPA	Prompt Payment Act
S&E	Salaries and Expenses
SFFAS	Statement of Federal Financial Accounting Standards
START	Strategic Arms Reductions Treaty
TSP	Thrift Savings Plan
UN	United Nations
USDO	United States Disbursing Officer
WCF	Working Capital Fund
WTO	World Trade Organization

## Accountability Report Pilot Evaluation Form

The Chief Financial Officers Council and OMB are evaluating Accountability Reports submitted by all agencies. The Department of Veteran Affairs is consolidating all responses received from readers of the reports. We ask your opinion on whether the financial and program information presented is clear, concise and useful and solicit your ideas to make the presentations more effective. (Responding to this request is voluntary. Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing the report and completing and reviewing the survey instrument.) Please detach and fax or mail to: Department of Veterans Affairs (047), 810 Vermont Ave., NW, Washington, DC 20420. Fax (202) 273-6794. We value your opinion and will try to improve next year's reports based on your response. Thanks for your help.

Pilot Agency Evaluated:

- |   |   |
|---|---|
| <input type="checkbox"/> Department of Education<br><input type="checkbox"/> General Services Administration<br><input type="checkbox"/> Department of Health & Human Services<br><input type="checkbox"/> Department of Housing & Urban Development<br><input type="checkbox"/> Department of the Interior<br><input type="checkbox"/> National Aeronautics and Space Administration | <input type="checkbox"/> Department of Labor<br><input type="checkbox"/> Nuclear Regulatory Commission<br><input type="checkbox"/> Social Security Administration<br><input type="checkbox"/> Department of State<br><input type="checkbox"/> Department of Treasury<br><input type="checkbox"/> Department of Veterans Affairs |
|---|---|

Please identify yourself by checking appropriate box:

- |   |  |
|---|--|
| <input type="checkbox"/> CFO/Deputy CFO<br><br><input type="checkbox"/> OMB/Treasury/GAO<br><br><input type="checkbox"/> IG | <input type="checkbox"/> Program Official<br><br><input type="checkbox"/> Congressional Staff<br><br><input type="checkbox"/> Other_____ |
|---|--|

Please rate the following on a scale of 1 through 5 by checking appropriate box.

Totally Disagree	Totally Agree	No Opinion
1	5	X

**I. Overall Impression:**

- |   |
|---|
| 1. The report is easy to read.  |
| 1 [ ]      2 [ ]      3 [ ]      4 [ ]      5 [ ]      X [ ]              |
| 2. The report is balanced, presenting both positive and negative results. |
| 1 [ ]      2 [ ]      3 [ ]      4 [ ]      5 [ ]      X [ ]              |
| 3. The report compares favorably with private sector corporate reports.   |
| 1 [ ]      2 [ ]      3 [ ]      4 [ ]      5 [ ]      X [ ]              |

Detach Here

Detach Here

Detach Here





Totally Disagree  
1

Totally Agree  
5

No Opinion  
X

**II. Program Performance:**

4. The Department's missions and goals are prominently displayed leaving the reader with a view of "where the Department is going".

1 [ ]      2 [ ]      3 [ ]      4 [ ]      5 [ ]      X [ ]

5. The Department's performance information gives the reader a view of "where the Department currently is" in accomplishing its missions and goals.

1 [ ]      2 [ ]      3 [ ]      4 [ ]      5 [ ]      X [ ]

6. Management Control Weaknesses (FMFIA) are integrated with the mission performance data.

1 [ ]      2 [ ]      3 [ ]      4 [ ]      5 [ ]      X [ ]

7. Audit Follow-ups (IG Act Amendments) are integrated with the mission performance data.

1 [ ]      2 [ ]      3 [ ]      4 [ ]      5 [ ]      X [ ]

8. The report leaves you with a feeling of whether the Department is "achieving its mission".

1 [ ]      2 [ ]      3 [ ]      4 [ ]      5 [ ]      X [ ]

9. The Prompt Payment Act, Civil Monetary Penalty, and Debt Management Data are integrated well into the report.

1 [ ]      2 [ ]      3 [ ]      4 [ ]      5 [ ]      X [ ]

**III. Graphics:**

10. The graphics are easily understood.

1 [ ]      2 [ ]      3 [ ]      4 [ ]      5 [ ]      X [ ]

11. The trends presented graphically are adequately explained in the accompanying narrative.

1 [ ]      2 [ ]      3 [ ]      4 [ ]      5 [ ]      X [ ]

**IV. Financial:**

12. The report gives you a clear understanding of the financial condition of the Department's appropriations and funds.

1 [ ]      2 [ ]      3 [ ]      4 [ ]      5 [ ]      X [ ]

13. Financial Statements and Footnotes are informative and understandable.

1 [ ]      2 [ ]      3 [ ]      4 [ ]      5 [ ]      X [ ]

Detach Here

Totally Disagree  
1

Totally Agree  
5

No Opinion  
X

14. The Consolidating/Combining Statements and Supplemental Data section are useful.

1 [ ]      2 [ ]      3 [ ]      4 [ ]      5 [ ]      X [ ]

15. The auditors' opinion is clear, concise, and understandable.

1 [ ]      2 [ ]      3 [ ]      4 [ ]      5 [ ]      X [ ]

**V. Best and Worst Features:**

16. Is there anything you especially liked about the report?

Detach Here

17. Is there anything that can be improved upon in future reports?

Detach Here

