

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.68	\$12.23	\$17.46	\$27.94	\$35.18
Management occupations	21.63	26.67	32.54	39.87	47.74
General and operations managers	19.57	22.26	27.53	31.85	35.72
Administrative services managers	20.74	23.56	27.21	35.91	40.41
Financial managers	23.99	26.69	36.69	47.74	50.39
Education administrators	26.48	31.25	36.50	44.62	57.39
Education administrators, elementary and secondary school ..	31.03	34.09	38.17	44.56	48.18
Education administrators, postsecondary	20.09	21.95	37.88	102.89	102.89
Medical and health services managers	22.50	25.39	26.78	29.12	42.88
Business and financial operations occupations	13.46	16.01	20.00	24.55	29.20
Compliance officers, except agriculture, construction, health and safety, and transportation	13.57	14.80	18.47	20.69	22.67
Human resources, training, and labor relations specialists	13.17	15.17	19.35	25.58	30.21
Management analysts	15.82	18.55	20.63	23.13	27.74
Accountants and auditors	16.31	18.13	22.71	25.29	28.85
Computer and mathematical science occupations	15.97	20.06	25.16	32.40	37.60
Computer support specialists	14.25	15.26	17.48	18.27	19.54
Computer systems analysts	23.02	24.67	30.15	35.55	38.58
Network and computer systems administrators	20.45	22.56	28.55	30.93	37.98
Architecture and engineering occupations	11.78	14.61	17.69	25.53	37.81
Engineers	22.07	25.53	36.73	37.94	42.20
Engineering technicians, except drafters	11.77	13.94	15.33	17.69	22.04
Civil engineering technicians	11.65	13.05	14.66	17.59	26.74
Life, physical, and social science occupations	12.54	15.77	22.19	31.39	38.80
Life scientists	17.31	18.69	22.00	25.38	32.00
Biological scientists	17.50	20.79	22.00	32.00	32.00
Medical scientists	17.31	18.27	21.64	22.19	33.17
Physical scientists	21.44	24.93	28.02	29.49	33.36
Environmental scientists and geoscientists	21.45	24.93	27.11	29.86	32.21
Environmental scientists and specialists, including health ..	16.80	25.21	27.11	28.74	31.26
Psychologists	30.11	32.34	35.91	39.88	43.08
Clinical, counseling, and school psychologists	30.11	32.34	35.91	39.88	43.08
Miscellaneous life, physical, and social science technicians	10.75	11.91	12.54	18.75	23.59
Community and social services occupations	13.48	15.13	17.71	25.55	35.98
Counselors	15.12	17.67	30.75	36.00	40.19
Educational, vocational, and school counselors	15.12	21.41	32.47	36.86	40.69
Social workers	13.32	14.84	16.05	18.09	20.35
Child, family, and school social workers	12.93	14.52	15.30	18.37	20.35
Medical and public health social workers	13.90	14.93	16.57	17.72	19.56
Mental health and substance abuse social workers	13.12	15.30	16.26	17.71	19.51
Miscellaneous community and social service specialists	11.08	14.65	17.84	20.37	22.12

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Probation officers and correctional treatment specialists	\$14.76	\$17.09	\$19.90	\$21.42	\$24.77
Social and human service assistants	10.59	10.87	13.00	20.37	21.36
Legal occupations					
Lawyers	19.71	23.96	30.56	35.68	43.55
Judges, magistrates, and other judicial workers	23.08	24.94	30.60	33.67	41.28
Judges, magistrate judges, and magistrates	33.49	33.49	40.97	72.13	91.71
Miscellaneous legal support workers	33.49	33.49	40.97	72.13	91.71
Miscellaneous legal support workers	11.97	11.97	23.04	41.69	43.55
Education, training, and library occupations					
Postsecondary teachers	11.04	21.70	28.86	33.37	39.07
Business teachers, postsecondary	21.79	27.12	37.93	47.25	64.84
Life sciences teachers, postsecondary	21.79	21.79	21.79	45.00	59.46
Biological science teachers, postsecondary	25.35	30.38	37.35	40.87	64.90
Physical sciences teachers, postsecondary	25.35	30.38	37.35	40.87	64.90
Health teachers, postsecondary	34.65	38.00	45.32	56.68	67.62
Health specialties teachers, postsecondary	24.27	26.97	37.93	46.44	78.17
Nursing instructors and teachers, postsecondary	33.31	37.93	42.21	56.48	78.17
Arts, communications, and humanities teachers, postsecondary	22.72	23.76	24.61	26.76	33.68
English language and literature teachers, postsecondary	24.78	28.60	35.85	43.90	44.91
Miscellaneous postsecondary teachers	22.50	26.49	33.15	41.19	41.52
Graduate teaching assistants	19.44	26.79	38.12	48.87	67.87
Vocational education teachers, postsecondary	10.72	12.50	14.56	15.48	15.48
Primary, secondary, and special education school teachers	20.00	21.98	25.89	29.48	34.22
Preschool and kindergarten teachers	24.27	27.07	30.11	33.32	37.52
Preschool teachers, except special education	12.60	23.57	29.17	32.01	36.74
Kindergarten teachers, except special education	12.16	12.60	23.57	29.67	33.87
Elementary and middle school teachers	25.05	28.66	30.83	33.66	37.97
Elementary school teachers, except special education	24.40	26.74	29.82	32.86	36.86
Middle school teachers, except special and vocational education	24.56	27.06	30.05	32.96	37.10
Secondary school teachers	22.94	26.00	29.23	32.59	36.29
Secondary school teachers, except special and vocational education	24.93	27.56	30.55	34.08	38.41
Vocational education teachers, secondary school	24.89	27.45	30.46	33.85	38.37
Special education teachers	25.97	28.65	33.05	36.19	39.71
Special education teachers, preschool, kindergarten, and elementary school	25.16	27.83	30.75	33.54	38.09
Special education teachers, middle school	24.48	27.23	30.60	33.26	35.56
Special education teachers, secondary school	26.91	28.74	31.46	33.82	42.76
Other teachers and instructors	25.85	28.84	30.56	34.01	39.08
Adult literacy, remedial education, and GED teachers and instructors	6.67	8.57	12.00	31.46	36.84
Librarians	19.50	24.12	31.83	34.15	35.89
Librarians	20.19	21.84	27.45	34.35	38.92

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Library technicians	\$9.74	\$10.78	\$11.85	\$14.08	\$14.87
Instructional coordinators	24.28	26.87	30.43	36.72	41.65
Teacher assistants	9.03	10.33	11.10	12.81	14.77
Arts, design, entertainment, sports, and media occupations					
Athletes, coaches, umpires, and related workers	12.41	14.54	19.23	23.01	27.67
	12.02	14.00	19.46	27.96	79.15
Healthcare practitioner and technical occupations					
Physicians and surgeons	12.03	14.61	22.35	28.54	36.37
Registered nurses	21.44	22.28	57.69	71.47	82.64
Therapists	22.05	23.79	27.38	31.80	36.84
Speech-language pathologists	24.28	27.00	30.07	33.61	35.68
Clinical laboratory technologists and technicians	26.18	27.89	30.95	33.65	37.62
Diagnostic related technologists and technicians	12.27	14.00	17.38	21.43	26.26
Radiologic technologists and technicians	15.09	19.50	24.03	26.59	29.99
Emergency medical technicians and paramedics	16.87	20.10	24.03	26.38	29.15
Health diagnosing and treating practitioner support technicians	8.72	9.23	12.55	14.00	18.82
Pharmacy technicians	10.92	11.52	12.60	14.38	16.48
Licensed practical and licensed vocational nurses	10.92	11.47	12.59	14.08	16.48
Medical records and health information technicians	12.83	13.35	15.15	16.00	18.43
Occupational health and safety specialists and technicians	10.18	11.37	13.50	15.86	16.89
Occupational health and safety specialists	13.80	15.70	21.26	23.32	24.25
	14.94	16.35	21.72	23.32	24.25
Healthcare support occupations					
Nursing, psychiatric, and home health aides	7.84	8.87	9.98	11.62	13.70
Nursing aides, orderlies, and attendants	7.68	8.60	9.66	10.73	12.30
Psychiatric aides	7.98	9.18	9.98	10.79	12.30
Miscellaneous healthcare support occupations	7.68	8.00	9.05	10.18	11.23
	8.21	10.05	12.06	14.22	15.39
Protective service occupations					
First-line supervisors/managers, law enforcement workers	11.67	14.14	17.36	22.79	28.03
First-line supervisors/managers of correctional officers	15.67	18.92	24.46	31.52	37.44
First-line supervisors/managers of police and detectives	13.70	15.17	18.71	22.47	22.80
First-line supervisors/managers of fire fighting and prevention	17.27	21.76	28.10	33.60	38.19
workers	16.69	20.25	20.77	28.01	31.74
Fire fighters	11.65	14.13	18.30	21.85	25.27
Bailiffs, correctional officers, and jailers	11.38	12.38	14.58	16.32	17.43
Correctional officers and jailers	11.38	12.69	14.58	16.24	17.35
Detectives and criminal investigators	14.79	16.83	17.65	22.38	32.66
Police officers	13.53	15.25	20.10	25.75	29.96
Police and sheriff's patrol officers	13.53	15.25	20.10	25.75	29.96
Security guards and gaming surveillance officers	10.52	11.48	12.50	14.80	19.23
Security guards	10.30	11.38	12.50	13.53	14.88
Miscellaneous protective service workers	6.25	7.50	9.61	12.21	12.75

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Lifeguards, ski patrol, and other recreational protective service workers	\$5.79	\$7.00	\$7.50	\$8.91	\$8.91
Food preparation and serving related occupations					
7.25	8.15	9.44	11.45	13.70	
First-line supervisors/managers, food preparation and serving workers	9.68	11.60	12.91	16.81	21.08
First-line supervisors/managers of food preparation and serving workers	9.68	11.60	12.91	16.81	21.08
Cooks	6.83	7.81	8.92	10.25	11.83
Cooks, institution and cafeteria	6.82	7.81	8.92	10.25	11.83
Food preparation workers	7.48	8.13	8.79	9.92	11.24
Fast food and counter workers	7.37	8.13	9.33	10.53	11.40
Combined food preparation and serving workers, including fast food	7.37	8.09	9.17	10.33	11.14
Building and grounds cleaning and maintenance occupations					
7.55	8.50	9.68	11.75	14.34	
First-line supervisors/managers, building and grounds cleaning and maintenance workers	12.26	14.20	16.92	20.68	22.41
First-line supervisors/managers of housekeeping and janitorial workers	11.84	16.13	17.15	20.38	21.60
Building cleaning workers	7.43	8.20	9.30	10.73	12.01
Janitors and cleaners, except maids and housekeeping cleaners	7.43	8.25	9.29	10.77	12.05
Maids and housekeeping cleaners	7.49	7.67	9.51	9.68	10.37
Grounds maintenance workers	8.04	9.59	11.18	12.44	14.44
Landscaping and groundskeeping workers	8.00	9.57	11.18	12.44	14.60
Personal care and service occupations					
7.25	8.91	11.67	14.00	15.72	
Miscellaneous entertainment attendants and related workers	6.00	7.00	10.40	15.41	15.72
Amusement and recreation attendants	6.00	7.00	10.40	15.41	15.72
Child care workers	8.12	9.35	11.39	12.50	13.89
Recreation and fitness workers	8.91	9.71	14.00	14.23	19.67
Recreation workers	8.91	13.75	14.00	14.23	19.67
Sales and related occupations					
8.86	11.02	11.76	16.34	16.34	
Retail sales workers	8.84	10.48	11.13	11.93	14.62
Cashiers, all workers	8.86	10.72	11.13	12.41	14.76
Cashiers	8.86	10.72	11.13	12.41	14.76
Office and administrative support occupations					
9.38	11.17	13.26	15.97	18.87	
First-line supervisors/managers of office and administrative support workers	13.74	16.00	16.62	20.14	21.99
Financial clerks	11.11	11.98	13.47	16.69	18.77
Bookkeeping, accounting, and auditing clerks	10.94	12.00	13.47	16.96	19.46
Payroll and timekeeping clerks	14.42	15.50	15.74	16.69	17.48

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Court, municipal, and license clerks	\$8.53	\$10.51	\$12.02	\$14.30	\$16.62
Customer service representatives	10.18	10.90	12.55	15.23	22.33
Eligibility interviewers, government programs	8.75	10.58	12.92	17.31	17.31
Library assistants, clerical	7.00	9.57	11.30	13.28	15.99
Receptionists and information clerks	8.49	8.51	9.83	12.54	14.80
Dispatchers	10.55	12.57	14.16	16.71	19.88
Police, fire, and ambulance dispatchers	11.62	12.63	14.80	16.39	19.35
Shipping, receiving, and traffic clerks	10.25	10.48	11.38	14.67	17.56
Secretaries and administrative assistants	10.32	12.26	14.96	18.09	21.38
Executive secretaries and administrative assistants	13.34	15.08	17.84	21.03	24.20
Legal secretaries	11.54	12.12	14.42	16.04	17.31
Medical secretaries	8.78	10.21	12.59	14.75	16.74
Secretaries, except legal, medical, and executive	9.25	11.13	13.04	15.46	18.04
Office clerks, general	9.23	10.77	12.43	13.87	16.73
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	9.93	11.47	13.64	16.31	19.72
Carpenters	13.76	15.13	15.48	18.99	20.02
Construction laborers	9.36	11.47	12.89	17.14	18.16
Construction equipment operators	9.03	9.51	10.20	11.25	18.91
Operating engineers and other construction equipment operators	11.09	11.46	12.81	13.64	15.91
Pipelayers, plumbers, pipefitters, and steamfitters	11.04	11.75	12.92	14.38	15.91
Pipelayers	9.75	12.66	15.26	15.26	16.87
Plumbers, pipefitters, and steamfitters	8.74	10.22	12.17	12.66	13.26
Construction and building inspectors	12.57	14.67	15.26	15.45	16.87
Highway maintenance workers	12.77	13.94	16.38	20.25	25.95
Installation, maintenance, and repair occupations	8.56	10.00	12.56	21.99	21.99
First-line supervisors/managers of mechanics, installers, and repairers	10.38	11.97	14.91	18.71	21.91
Bus and truck mechanics and diesel engine specialists	18.71	20.17	20.82	21.91	23.89
Industrial machinery installation, repair, and maintenance workers	10.24	11.50	12.70	20.69	22.21
Industrial machinery mechanics	9.01	11.63	13.39	16.42	20.44
Maintenance and repair workers, general	14.92	17.55	20.29	27.34	28.24
Miscellaneous installation, maintenance, and repair workers	9.00	11.43	12.57	14.68	18.31
Production occupations	9.55	10.38	13.69	17.86	19.18
Water and liquid waste treatment plant and system operators	11.32	12.70	15.14	21.35	25.73
Transportation and material moving occupations	10.83	12.07	12.90	14.13	19.59
Bus drivers	9.63	10.93	12.22	13.98	17.69
Bus drivers, school	10.25	11.84	13.35	16.84	19.50
Bus drivers, school	10.00	11.41	12.80	14.96	20.62

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Driver/sales workers and truck drivers	\$10.20	\$11.14	\$11.71	\$12.87	\$13.53
Laborers and material movers, hand	8.00	9.03	10.08	10.78	11.40
Refuse and recyclable material collectors	11.05	11.05	11.85	12.37	13.81

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.