Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Kansas City, MO-KS metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Kansas City, MO-KS	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	89*	97	84*	89*	91*	89*	79*	85*	87*	95
Atlanta-Sandy Springs-Gainesville, GA-AL	103	114*	103	99	96	107*	89	101	99	109
Austin-Round Rock, TX	97*	104	95*	93*	104	97	85*	105	91*	94
Birmingham-Hoover, AL	95*	103	97	101	95	99	84*	95	83*	98
Bloomington, IN	91*	95	93*	90*	83*	92*	75*	82*	92	108*
Bloomington-Normal, IL	102	113*	104	106*	99	98	104	93	103	107
Boston-Worcester-Manchester, MA-NH	114*	119*	110*	117*	106	117*	122*	116*	103	115*
Brownsville-Harlingen, TX	77*	85*	89*	78*	68*	78*	64*	86*	72*	77*
Buffalo-Niagara-Cattaraugus, NY	103*	98	95*	111*	102	100	112	106	102	105
Charleston-North Charleston-Summerville, SC	93*	103	94*	88*	97	95*	76*	83*	96	105
Charlotte-Gastonia-Concord, NC-SC	104	112*	94*	103	112*	104	87	100	96	102
Chicago-Naperville-Michigan City, IL-IN-WI	110*	112*	110*	110*	109	111*	129*	113*	99	108*
Cincinnati-Middletown-Wilmington, OH-KY-IN	99	102	101	105*	92	99	88	100	95	102
Cleveland-Akron-Elyria, OH	102	105	101	104	98	103	100	103	98	108
Columbus-Marion-Chillicothe, OH	101	113*	96	104	105	100	97	101	91	101
Corpus Christi, TX	89*	97	91*	86*	87*	88*	92	79*	87*	88*
Dallas-Fort Worth, TX	98	109*	101	96	101	100	87	97	86*	100
Dayton-Springfield-Greenville, OH	99	110*	95*	98	97	93*	99	100	101	105
Denver-Aurora-Boulder, CO	104*	110*	102	110*	105	104	90	108	95	106
Detroit-Warren-Flint, MI	107*	107	106*	106*	98	106*	99	98	111*	112*
Elkhart-Goshen, IN	97*	108*	93*	100	94	94*	111	90*	91*	102
Fort Collins-Loveland, CO	103*	103	99	98	105	104	102	105	94	113*
Grand Rapids-Wyoming, MI	102	98	96	107*	105	99	116	100	95	101
Great Falls, MT	90*	90*	78*	99	90*	84*	108	94	95	99
Greensboro-High Point, NC	96*	100	96*	97	86*	97	87	93	97	105
Greenville-Mauldin-Easley, SC	95*	107*	91*	99	87*	95*	77*	84*	100	95
Hartford-West Hartford-Willimantic, CT	114*	122*	110*	124*	107	114*	113	112	106	111*
Hickory-Lenoir-Morganton, NC	96*	103	86*	94*	91*	97	100	89*	95	104
Honolulu, HI	106*	118*	102	116*	108	97	113	108	104	103
Houston-Baytown-Huntsville, TX	97*	109*	99	88*	95	99	88	93	96	96
Huntsville-Decatur, AL	97	101	96	100	102	94*	87	91	96	98
Indianapolis-Anderson-Columbus, IN	97	87	99	97	94	98	94	96	101	100
Iowa City, IA	99	112*	94*	103	93	99	102	103	95	101
Johnstown, PA	87*	87*	86*	90*	86*	86*	94	89*	80*	89*
Kennewick-Pasco-Richland, WA	104*	106	97	118*	102	101	106	96	92	107*
Knoxville, TN	94*	113*	100	85*	99	96*	80*	86*	84*	99
Lincoln, NE	90*	92*	87*	94*	84*	89*	82*	95	85*	96
Los Angeles-Long Beach-Riverside, CA	109*	118*	109*	112*	114*	109*	109	111*	95	107
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	96*	99	93*	106*	100	97	104	93	94	94

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

(Average pay for all occupations and for each occupational group shown in the Kansas City, MO-KS metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	96*	106	90*	90*	100	100	92	100	92	98
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	114*	99	103	96	99	91	96	90*	103
Milwaukee-Racine-Waukesha, WI	103	109*	97	103	105	105*	107	103	98	108
Minneapolis-St. Paul-St. Cloud, MN-WI	110*	122*	106*	119*	110	106*	109	105	109	111*
Mobile, AL	91*	86*	84*	88*	95	94*	90	99	88*	104
New Orleans-Metairie-Kenner, LA	99	99	101	97	102	100	91	94	96	107*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	117*	126*	118*	119*	116*	117*	130*	115*	101	113*
Ocala, FL	91*	88*	84*	95	93	92*	79*	107	87*	106
Oklahoma City, OK	92*	94	89*	93*	89*	90*	101	108	81*	86*
Orlando-Kissimmee, FL	93*	100	86*	97	101	89*	88	92	81*	110
Palm Bay-Melbourne-Titusville, FL	96*	94	88*	103	96	89*	90	104	101	109*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	106*	116*	109*	108*	98	108*	104	113*	94	107
Phoenix-Mesa-Scottsdale, AZ	99	112*	103	102	106	100	81*	104	92	103
Pittsburgh-New Castle, PA	98	104	96	99	90*	99	96	97	93	98
Portland-Vancouver-Beaverton, OR-WA	106*	110*	99	115*	114*	107*	113	112*	95	102
Providence-New Bedford-Fall River, RI-MA	111*	117*	114*	119*	102	108*	110	112*	105	109*
Reading, PA	103*	121*	94	103	106	103	100	109*	96	102
Reno-Sparks, NV	98	104	96	101	104	98	92	110	92	101
Richmond, VA	99	107*	96	100	95	103	90	102	96	103
Rochester, NY	99	97	98	109*	97	99	96	89*	94	102
Rockford, IL	100	97	99	101	99	97	105	100	97	104
Sacramento-Arden-Arcade-Truckee, CA-NV ...	110*	113*	112*	115*	105	108*	99	116*	108	112*
Salinas, CA	116*	126*	122*	121*	129*	114*	123*	108	96	107
San Antonio, TX	93*	103	94*	90*	97	92*	95	103	93	91*
San Diego-Carlsbad-San Marcos, CA	111*	118*	111*	119*	105	108*	109	109	100	103
San Jose-San Francisco-Oakland, CA	121*	123*	120*	128*	124*	123*	121*	115*	102	112*
Seattle-Tacoma-Olympia, WA	112*	113*	104	122*	113*	107*	108	107	111	115*
Springfield, MA	112*	111*	114*	110*	110*	112*	107	104	103	116*
Springfield, MO	89*	92*	88*	89*	92*	88*	76*	88*	88*	100
St. Louis, MO-IL	104*	106	102	99	96	101	118*	111*	100	113*
Tallahassee, FL	93	91*	87*	99	92*	92	79*	88*	88*	96
Tampa-St. Petersburg-Clearwater, FL	96*	99	92*	97	97	99	96	95	88*	105
Virginia Beach-Norfolk-Newport News, VA-NC	92*	94	92*	96	93	94*	82*	94	87*	92*
Visalia-Porterville, CA	100	117	105	104	99	99	87	91*	98	96
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	110*	115*	112*	109*	107	114*	98	115*	101	109*
York-Hanover, PA	99	116*	101	101	90*	98	97	99	92*	107
Youngstown-Warren-Boardman, OH-PA	97*	109*	95*	96*	86*	94*	93	95	96	113*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
[1] A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.