

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Hickory-Lenoir-Morganton, NC metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Hickory-Lenoir-Morganton, NC .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	93*	94*	98*	94*	100	92*	79*	95*	91*	91*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	107*	110*	120*	105*	106*	111*	89*	113*	104	105
Austin-Round Rock, TX .....	101	101	111*	99	114*	100	85*	118*	95*	91*
Birmingham-Hoover, AL .....	99	100	113*	108*	105*	102	84*	107*	88*	94*
Bloomington, IN .....	95*	93	109*	95*	91*	95*	75*	92*	97	104*
Bloomington-Normal, IL .....	106*	110*	121*	112*	109*	101	104	104	109*	103*
Boston-Worcester-Manchester, MA-NH .....	119*	115*	129*	124*	117*	120*	122*	130*	108*	110*
Brownsville-Harlingen, TX .....	80*	82*	104*	83*	75*	81*	64*	97	76*	74*
Buffalo-Niagara-Cattaraugus, NY .....	107*	95*	111*	118*	112*	103*	112*	119*	107*	102
Charleston-North Charleston-Summerville, SC .....	97*	100	109*	93*	106*	98*	76*	93*	101	101
Charlotte-Gastonia-Concord, NC-SC .....	108*	109	109*	110*	123*	107*	87*	112*	101	98
Chicago-Naperville-Michigan City, IL-IN-WI .....	115*	109*	128*	116*	120*	115*	129*	127*	104*	104
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	102	99	117*	112*	101	102	88	112*	100	98
Cleveland-Akron-Elyria, OH .....	106*	102	118*	110*	108*	106*	100	115*	104	104
Columbus-Marion-Chillicothe, OH .....	105*	110*	112*	111*	115*	103	97	114*	96	97
Corpus Christi, TX .....	92*	94*	106*	91*	96*	90*	92*	89*	91*	85*
Dallas-Fort Worth, TX .....	102*	106*	117*	102	111*	104*	87*	108*	91*	96
Dayton-Springfield-Greenville, OH .....	103*	106*	111*	104*	106*	96*	100	112*	106*	101
Denver-Aurora-Boulder, CO .....	108*	106	119*	116*	115*	107*	91	121*	100	102
Detroit-Warren-Flint, MI .....	111*	104	123*	113*	108	109*	99	110*	117*	108*
Elkhart-Goshen, IN .....	100	105*	108*	106*	104*	97*	112*	100	96*	98
Fort Collins-Loveland, CO .....	107*	100	115*	104*	116*	107*	102	118*	99	108*
Grand Rapids-Wyoming, MI .....	106*	95*	112*	114*	116*	102*	116*	112*	101	97*
Great Falls, MT .....	93*	88*	91*	105*	99	87*	108*	105*	100	95*
Greensboro-High Point, NC .....	100	96	112*	103*	95*	100	87*	104*	102	101
Greenville-Mauldin-Easley, SC .....	98*	104*	106	106*	96*	98*	78*	95*	105*	92*
Hartford-West Hartford-Willimantic, CT .....	119*	118*	128*	132*	118*	118*	113	126*	112*	107
Honolulu, HI .....	110*	114*	118*	123*	119*	100	113*	121*	110	99
Houston-Baytown-Huntsville, TX .....	101	105	115*	94*	105	103	88*	104	101	93*
Huntsville-Decatur, AL .....	101	98	112*	107*	112*	97	87*	102	101	94*
Indianapolis-Anderson-Columbus, IN .....	101	84*	115*	103	104	101	94*	108*	106*	96
Iowa City, IA .....	103*	108*	109*	109*	103*	102	102	115*	100	97*
Johnstown, PA .....	90*	84*	100	95*	95*	88*	95*	100	84*	85*
Kansas City, MO-KS .....	104*	97	116*	106*	110*	103	100	112*	105	96
Kennewick-Pasco-Richland, WA .....	109*	103	113*	125*	112*	104*	107*	108*	97	103*
Knoxville, TN .....	97*	110*	117*	90*	109*	99	80*	96*	88*	95*
Lincoln, NE .....	93*	89*	101	100	92*	92*	83*	106*	89*	92*
Los Angeles-Long Beach-Riverside, CA .....	113*	114*	127*	119*	125*	112*	109*	124*	100	103
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	100	96	108*	112*	109*	100	105	104*	99	90*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	100	103	105*	95*	110*	103	92*	112*	97*	95*
Miami-Fort Lauderdale-Pompano Beach, FL ...	103*	110*	115*	109*	105*	102	91*	108*	94*	100
Milwaukee-Racine-Waukesha, WI .....	107*	106	114*	109*	116	108*	107	115*	104	104
Minneapolis-St. Paul-St. Cloud, MN-WI .....	115*	118*	123*	126*	121*	109*	109	117*	115*	107*
Mobile, AL .....	95*	83*	98	94*	104*	97*	90*	111*	93*	100
New Orleans-Metairie-Kenner, LA .....	103*	96*	118*	103*	112*	104*	91*	105*	101	103*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	122*	122*	138*	126*	127*	121*	131*	129*	106*	109*
Ocala, FL .....	95*	85*	98	101	102*	95*	79*	120*	92*	102
Oklahoma City, OK .....	96*	91*	104*	99	98*	93*	101	121*	85*	83*
Orlando-Kissimmee, FL .....	96	97	101	103	111*	92*	88*	103	85	106
Palm Bay-Melbourne-Titusville, FL .....	99	91*	103	110*	105*	92*	90*	116*	107*	105*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	111*	113*	127*	114*	108*	111*	104	126*	99	103
Phoenix-Mesa-Scottsdale, AZ .....	103*	109*	120*	108*	117*	103	81*	116*	97	99
Pittsburgh-New Castle, PA .....	102	100	112*	105*	99	102	96	109*	98	94*
Portland-Vancouver-Beaverton, OR-WA .....	110*	106	115*	122*	125*	111*	113*	125*	100	98
Providence-New Bedford-Fall River, RI-MA .....	115*	113*	133*	126*	112*	112*	111*	125*	111*	105*
Reading, PA .....	107*	117*	109*	109*	116*	106*	101	122*	101	98
Reno-Sparks, NV .....	102*	101	112*	107*	115*	101	93*	123*	97*	97*
Richmond, VA .....	103*	104*	112*	106*	105*	106*	90*	114*	101	99
Rochester, NY .....	103*	95	114*	115*	107*	102*	96	99	99	98*
Rockford, IL .....	104*	94*	115*	107*	108*	100	105	112*	102	101
Sacramento-Arden-Arcade-Truckee, CA-NV ...	114*	110*	130*	122*	115*	111*	100	130*	113*	108*
Salinas, CA .....	120*	122*	142*	129*	141*	118*	123*	121*	101	103*
San Antonio, TX .....	96*	99	109*	95*	106*	95*	95	115*	97	88*
San Diego-Carlsbad-San Marcos, CA .....	115*	115*	130*	126*	115*	111*	109*	123*	105	100
San Jose-San Francisco-Oakland, CA .....	126*	120*	140*	135*	136*	126*	121*	129*	108	108*
Seattle-Tacoma-Olympia, WA .....	116*	109*	121*	130*	124*	111*	108*	120*	117*	111*
Springfield, MA .....	116*	108*	133*	117*	121*	116*	107*	117*	109*	112*
Springfield, MO .....	93*	89*	103	94*	101	91*	76*	99	93*	97*
St. Louis, MO-IL .....	108*	103	118*	105*	106	105*	118*	125*	105	109
Tallahassee, FL .....	97	88*	101	105	101	95	79*	99	93*	92*
Tampa-St. Petersburg-Clearwater, FL .....	99	96	107*	102	107*	102	96	106	93*	101
Virginia Beach-Norfolk-Newport News, VA-NC .....	96*	91*	107*	102*	102	97*	82*	106*	92*	89*
Visalia-Porterville, CA .....	104*	113	122*	110*	108*	102	87*	102	103*	93*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	114*	111*	131*	116*	117*	118*	98	129*	106*	105*
York-Hanover, PA .....	103*	112*	117*	107*	99	101	98	111*	96*	103*
Youngstown-Warren-Boardman, OH-PA .....	101	106*	111*	101	95*	97*	93*	106*	101	109*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.