

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Fort Collins-Loveland, CO metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Fort Collins-Loveland, CO .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	87*	93*	85*	90*	86*	86*	77*	81*	92*	84*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	100	110*	105*	101	91*	104*	87*	96	104	97
Austin-Round Rock, TX .....	95*	101	96*	94*	98	94*	83*	100	96*	84*
Birmingham-Hoover, AL .....	93*	99	98	103*	91*	96*	82*	91*	88*	87*
Bloomington, IN .....	89*	92	94*	91*	79*	89*	73*	78*	98	96*
Bloomington-Normal, IL .....	100	109*	105*	108*	94*	95*	102	89*	110*	95*
Boston-Worcester-Manchester, MA-NH .....	111*	115*	112*	119*	101	113*	119*	110*	109*	102
Brownsville-Harlingen, TX .....	75*	82*	90*	80*	65*	75*	63*	82*	77*	68*
Buffalo-Niagara-Cattaraugus, NY .....	100	95*	97*	113*	97*	96*	110*	101	108*	94*
Charleston-North Charleston-Summerville, SC .....	91*	100	95*	89*	92*	92*	75*	79*	102	93*
Charlotte-Gastonia-Concord, NC-SC .....	101	108	95*	105	107	100	85*	95*	102	90*
Chicago-Naperville-Michigan City, IL-IN-WI .....	107*	109*	111*	111*	104	108*	126*	108*	105*	96
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	96*	98	102	107*	87*	95*	86*	95*	101	91*
Cleveland-Akron-Elyria, OH .....	100	101	102	106*	93*	99	98	98	104	96
Columbus-Marion-Chillicothe, OH .....	99	109*	97	106*	100	97*	95	96	97	90*
Corpus Christi, TX .....	86*	93*	93*	87*	83*	85*	90*	75*	92*	78*
Dallas-Fort Worth, TX .....	96*	105*	102	97	96	97*	85*	92*	91*	89*
Dayton-Springfield-Greenville, OH .....	96*	106*	96*	100	92*	90*	97	96*	107*	93*
Denver-Aurora-Boulder, CO .....	102	106	103	111*	99	100	89*	103	100	94*
Detroit-Warren-Flint, MI .....	104*	103	107*	108*	93	102	97	93	118*	99
Elkhart-Goshen, IN .....	94*	105*	94*	101	90*	91*	109*	85*	97*	91*
Grand Rapids-Wyoming, MI .....	99*	95*	97	109*	100	96*	114*	95*	101	90*
Great Falls, MT .....	88*	87*	79*	101	86*	81*	106*	89*	100	88*
Greensboro-High Point, NC .....	93*	96	97*	99	82*	94*	85*	88*	102	93*
Greenville-Mauldin-Easley, SC .....	92*	103*	92*	101	83*	91*	76*	80*	106*	85*
Hartford-West Hartford-Willimantic, CT .....	112*	118*	112*	126*	102	110*	110	107	113*	98
Hickory-Lenoir-Morganton, NC .....	94*	100	87*	96*	86*	94*	98	85*	101	92*
Honolulu, HI .....	103*	114*	103	118*	103	94*	111*	103	110	92*
Houston-Baytown-Huntsville, TX .....	94*	105	100	90*	90*	96*	86*	88*	102	86*
Huntsville-Decatur, AL .....	95*	97	98	102	97	91*	85*	87*	102	87*
Indianapolis-Anderson-Columbus, IN .....	95*	84*	100	99	90*	94*	92*	91*	107*	88*
Iowa City, IA .....	96*	108*	95*	105*	89*	96	99	98	101	90*
Johnstown, PA .....	85*	84*	87*	91*	82*	83*	92*	85*	85*	79*
Kansas City, MO-KS .....	97*	97	101	102	95	97	98	95	106	89*
Kennewick-Pasco-Richland, WA .....	102*	102	98	120*	96*	98*	104	92*	97	95*
Knoxville, TN .....	91*	110*	102	86*	94*	93*	79*	82*	89*	88*
Lincoln, NE .....	87*	89*	88*	96*	80*	86*	81*	90*	90*	85*
Los Angeles-Long Beach-Riverside, CA .....	106*	114*	110*	114*	108*	105*	106	105*	101	95*
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	94*	96*	94*	108*	94*	94*	102	89*	100	83*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

(Average pay for all occupations and for each occupational group shown in the Fort Collins-Loveland, CO metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	94*	102	91*	91*	95*	96*	90*	95*	97*	87*
Miami-Fort Lauderdale-Pompano Beach, FL ...	97*	110*	100	104*	91*	95	89*	92*	95*	92*
Milwaukee-Racine-Waukesha, WI .....	100	105	99	105	100	101	104	98	104	96
Minneapolis-St. Paul-St. Cloud, MN-WI .....	108*	117*	107*	121*	104	102	106	100	116*	98
Mobile, AL .....	89*	83*	85*	90*	90*	90*	88*	94*	93*	92*
New Orleans-Metairie-Kenner, LA .....	97*	96*	103*	99	97*	97*	89*	89*	101	95*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	114*	122*	120*	121*	110*	113*	128*	110*	107*	101
Ocala, FL .....	89*	85*	85*	97	88*	89*	77*	102	93*	94*
Oklahoma City, OK .....	90*	91*	91*	95*	84*	87*	98	103	86*	76*
Orlando-Kissimmee, FL .....	90*	97	87*	99	96	86*	86*	88*	86	98
Palm Bay-Melbourne-Titusville, FL .....	93*	91*	89*	105	91*	86*	88*	99	107*	97*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	104*	112*	111*	110*	93*	104*	102	107*	100	95
Phoenix-Mesa-Scottsdale, AZ .....	97*	109*	104	103	101	97*	79*	99	97	92*
Pittsburgh-New Castle, PA .....	95*	100	98	101	86*	96*	93*	93*	98	87*
Portland-Vancouver-Beaverton, OR-WA .....	103*	106	100	117*	108*	104	111*	106*	100	90*
Providence-New Bedford-Fall River, RI-MA .....	108*	113*	116*	121*	97*	105*	108*	106*	111*	97*
Reading, PA .....	101	117*	95	105*	101	99	98	103	102	91*
Reno-Sparks, NV .....	96*	100	97	102*	99	95*	90*	105	97*	90*
Richmond, VA .....	97*	104*	98	102*	90*	99	88*	97*	102	91*
Rochester, NY .....	96*	94	99	111*	92*	96*	94*	84*	99	90*
Rockford, IL .....	98*	94*	100	103*	93*	94*	103	95*	102*	93*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	107*	110*	113*	117*	99	104*	97	110*	114*	99
Salinas, CA .....	113*	121*	123*	124*	122*	110*	121*	103	102	95*
San Antonio, TX .....	91*	99	95*	91*	92*	89*	93*	98	98	81*
San Diego-Carlsbad-San Marcos, CA .....	108*	114*	113*	121*	100	104*	107	104	106*	92*
San Jose-San Francisco-Oakland, CA .....	118*	119*	121*	130*	117*	118*	118*	110*	108*	99
Seattle-Tacoma-Olympia, WA .....	109*	109*	105*	124*	107*	104*	106	102	118*	102
Springfield, MA .....	109*	107*	115*	112*	104*	108*	105	99	109*	103*
Springfield, MO .....	87*	89*	89*	91*	87*	85*	74*	84*	93*	89*
St. Louis, MO-IL .....	101	102	103	101	92*	98	116*	106	106	101
Tallahassee, FL .....	91*	88*	88*	100	87*	89*	78*	84*	93*	85*
Tampa-St. Petersburg-Clearwater, FL .....	93*	96	93*	98	92*	95*	94	90*	93*	93*
Virginia Beach-Norfolk-Newport News, VA-NC .....	90*	91*	93*	98*	88*	90*	80*	90*	92*	82*
Visalia-Porterville, CA .....	97*	113	106	106*	94*	96	85*	86*	104*	85*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	107*	111*	114*	111*	101	110*	96*	109*	107*	97
York-Hanover, PA .....	96*	112*	102	103*	86*	94*	95*	94*	97*	95*
Youngstown-Warren-Boardman, OH-PA .....	95*	105	96*	97*	82*	90*	91*	90*	102	101

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.  
<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.