

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Brownsville-Harlingen, TX metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Brownsville-Harlingen, TX .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	115*	114*	94*	114*	133*	115*	123*	99	120*	124*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	133*	134*	116*	127*	141*	138*	138*	117*	136*	143*
Austin-Round Rock, TX .....	126*	123*	107*	119*	152*	124*	132*	122*	125*	123*
Birmingham-Hoover, AL .....	124*	121*	109*	130*	139*	127*	131*	110*	115*	128*
Bloomington, IN .....	118*	113*	104	115*	121*	118*	116*	95*	127*	141*
Bloomington-Normal, IL .....	133*	134*	116*	135*	145*	125*	162*	108	143*	140*
Boston-Worcester-Manchester, MA-NH .....	148*	140*	124*	149*	155*	149*	190*	134*	142*	150*
Buffalo-Niagara-Cattaraugus, NY .....	133*	116*	107*	142*	149*	128*	174*	123*	141*	138*
Charleston-North Charleston-Summerville, SC .....	120*	122*	105*	112*	141*	122*	119*	96	133*	137*
Charlotte-Gastonia-Concord, NC-SC .....	134*	132*	105	132*	164*	133*	135*	116*	133*	133*
Chicago-Naperville-Michigan City, IL-IN-WI .....	143*	133*	123*	140*	160*	143*	200*	131*	137*	141*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	128*	120*	113*	134*	134*	126*	137*	116*	131*	133*
Cleveland-Akron-Elyria, OH .....	132*	124*	113*	133*	143*	131*	155*	119*	136*	141*
Columbus-Marion-Chillicothe, OH .....	131*	134*	108*	133*	153*	128*	150*	118*	126*	132*
Corpus Christi, TX .....	115*	114*	103	109*	127*	112*	142*	92	120*	115*
Dallas-Fort Worth, TX .....	128*	129*	113*	122*	147*	129*	136*	112*	119*	131*
Dayton-Springfield-Greenville, OH .....	128*	130*	107*	126*	141*	119*	155*	116*	139*	137*
Denver-Aurora-Boulder, CO .....	135*	129*	114*	140*	153*	133*	141*	125*	131*	138*
Detroit-Warren-Flint, MI .....	139*	126*	119*	136*	144*	136*	154*	114*	153*	146*
Elkhart-Goshen, IN .....	125*	128*	104	127*	138*	120*	173*	104	126*	133*
Fort Collins-Loveland, CO .....	133*	122*	111*	126*	154*	133*	159*	122*	131*	147*
Grand Rapids-Wyoming, MI .....	132*	115*	108*	137*	154*	127*	181*	116*	132*	132*
Great Falls, MT .....	117*	107	87*	126*	132*	108*	168*	108*	131*	129*
Greensboro-High Point, NC .....	124*	117*	107*	124*	126*	124*	134*	107*	134*	137*
Greenville-Mauldin-Easley, SC .....	123*	126*	102	127*	127*	121*	120*	98	139*	125*
Hartford-West Hartford-Willimantic, CT .....	148*	144*	124*	159*	157*	146*	175*	130*	147*	145*
Hickory-Lenoir-Morganton, NC .....	125*	122*	96*	120*	133*	124*	155*	104	131*	136*
Honolulu, HI .....	137*	139*	114*	149*	158*	124*	176*	125*	144*	135*
Houston-Baytown-Huntsville, TX .....	125*	128*	111*	113*	139*	127*	136*	107*	133*	126*
Huntsville-Decatur, AL .....	126*	119*	108*	128*	149*	120*	136*	106	133*	127*
Indianapolis-Anderson-Columbus, IN .....	126*	102	111*	124*	138*	125*	146*	111*	139*	130*
Iowa City, IA .....	128*	132*	105*	132*	137*	127*	158*	119*	131*	132*
Johnstown, PA .....	112*	103	97*	115*	126*	110*	147*	104	111*	116*
Kansas City, MO-KS .....	130*	118*	112*	128*	146*	128*	155*	116*	138*	131*
Kennewick-Pasco-Richland, WA .....	135*	125*	109*	150*	148*	130*	165*	112*	127*	140*
Knoxville, TN .....	121*	134*	113*	109*	145*	123*	125*	99	116*	129*
Lincoln, NE .....	116*	109*	97	120*	123*	114*	128*	110*	117*	125*
Los Angeles-Long Beach-Riverside, CA .....	141*	139*	122*	144*	167*	139*	169*	128*	131*	139*
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	125*	117*	104	135*	145*	125*	162*	108*	130*	123*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

(Average pay for all occupations and for each occupational group shown in the Brownsville-Harlingen, TX metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	125*	125*	101	115*	147*	127*	142*	116*	127*	129*
Miami-Fort Lauderdale-Pompano Beach, FL ...	128*	134*	111*	131*	140*	127*	141*	112*	124*	135*
Milwaukee-Racine-Waukesha, WI .....	133*	129*	109*	131*	154*	134*	166*	119*	136*	142*
Minneapolis-St. Paul-St. Cloud, MN-WI .....	143*	143*	119*	152*	160*	135*	169*	121*	151*	145*
Mobile, AL .....	118*	101	94*	113*	138*	120*	140*	115*	122*	136*
New Orleans-Metairie-Kenner, LA .....	129*	117*	114*	124*	149*	129*	141*	109*	132*	140*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	151*	149*	133*	152*	169*	150*	203*	134*	139*	148*
Ocala, FL .....	118*	103	94*	122*	136*	118*	123*	124*	121*	139*
Oklahoma City, OK .....	119*	111*	100	119*	130*	115*	156*	125*	112*	112*
Orlando-Kissimmee, FL .....	120*	119*	97	124*	147*	114*	137*	107	112	144*
Palm Bay-Melbourne-Titusville, FL .....	124*	111*	99	132*	140*	114*	140*	120*	140*	142*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	138*	137*	123*	138*	144*	138*	162*	131*	130*	140*
Phoenix-Mesa-Scottsdale, AZ .....	129*	133*	115*	130*	155*	128*	125*	120*	127*	135*
Pittsburgh-New Castle, PA .....	127*	122*	108*	126*	132*	127*	148*	113*	128*	128*
Portland-Vancouver-Beaverton, OR-WA .....	137*	129*	111*	146*	166*	137*	176*	130*	131*	133*
Providence-New Bedford-Fall River, RI-MA .....	144*	138*	128*	152*	149*	139*	172*	130*	145*	142*
Reading, PA .....	134*	143*	105	132*	155*	132*	156*	126*	133*	133*
Reno-Sparks, NV .....	127*	123*	108*	129*	153*	126*	144*	128*	127*	132*
Richmond, VA .....	128*	127*	108*	128*	139*	132*	139*	118*	133*	134*
Rochester, NY .....	128*	115*	110*	139*	142*	127*	149*	103	130*	133*
Rockford, IL .....	130*	115*	111*	129*	144*	124*	163*	116*	134*	136*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	142*	134*	126*	147*	153*	138*	154*	135*	149*	146*
Salinas, CA .....	150*	148*	137*	155*	188*	147*	191*	125*	133*	140*
San Antonio, TX .....	120*	121*	105*	114*	141*	118*	148*	120*	128*	119*
San Diego-Carlsbad-San Marcos, CA .....	144*	140*	125*	152*	153*	138*	169*	127*	138*	135*
San Jose-San Francisco-Oakland, CA .....	157*	146*	135*	163*	181*	157*	187*	134*	142*	146*
Seattle-Tacoma-Olympia, WA .....	145*	133*	116*	156*	165*	137*	168*	125*	153*	150*
Springfield, MA .....	145*	131*	128*	140*	161*	144*	166*	121*	143*	152*
Springfield, MO .....	116*	108*	99	114*	134*	113*	118*	102	122*	131*
St. Louis, MO-IL .....	135*	125*	114*	127*	141*	130*	184*	129*	138*	148*
Tallahassee, FL .....	121*	107	98	126*	134*	118*	123*	102	122*	125*
Tampa-St. Petersburg-Clearwater, FL .....	124*	117*	103	123*	142*	126*	149*	110*	122*	137*
Virginia Beach-Norfolk-Newport News, VA-NC .....	120*	111*	103	123*	135*	120*	127*	110*	120*	120*
Visalia-Porterville, CA .....	129*	138*	118*	133*	144*	127*	135*	105*	135*	126*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	142*	135*	126*	139*	156*	146*	152*	133*	140*	142*
York-Hanover, PA .....	128*	137*	113*	129*	132*	125*	151*	115*	127*	140*
Youngstown-Warren-Boardman, OH-PA .....	126*	129*	106*	122*	126*	120*	145*	110*	133*	148*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.