

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Minneapolis-St. Paul-St. Cloud, MN-WI metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Minneapolis-St. Paul-St. Cloud, MN-WI .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	81*	79*	79*	75*	83*	85*	73*	81*	79*	85*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	93*	93	98	83*	88*	102	82*	96	90*	99
Austin-Round Rock, TX .....	88*	86*	90*	78*	95	92*	78*	101	83*	85*
Birmingham-Hoover, AL .....	86*	85*	92*	85*	87*	94*	77*	91*	76*	88*
Bloomington, IN .....	83*	79*	88*	75*	76*	87*	69*	78*	84*	97
Bloomington-Normal, IL .....	93*	93	98	89*	90*	93*	96	89	95*	97
Boston-Worcester-Manchester, MA-NH .....	103*	98	104	98	97	110*	112	111	94*	103
Brownsville-Harlingen, TX .....	70*	70*	84*	66*	62*	74*	59*	82*	66*	69*
Buffalo-Niagara-Cattaraugus, NY .....	93*	81*	90*	93*	93*	94*	103	101	93*	95*
Charleston-North Charleston-Summerville, SC .....	84*	85*	88*	74*	88*	90*	70*	79*	88*	95*
Charlotte-Gastonia-Concord, NC-SC .....	94*	92	88*	87*	102	98	80*	95	88*	92*
Chicago-Naperville-Michigan City, IL-IN-WI .....	100	92	103	92*	100	105*	118*	108	91*	98
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	89*	84*	95*	88*	84*	93*	81*	96	87*	92*
Cleveland-Akron-Elyria, OH .....	93*	86	95	87*	89*	97	92	98	90*	98
Columbus-Marion-Chillicothe, OH .....	92*	93	91*	87*	96	95*	89*	97	84*	91*
Corpus Christi, TX .....	80*	80*	86*	72*	79*	83*	84*	76*	80*	79*
Dallas-Fort Worth, TX .....	89*	90	95*	80*	92	95*	80*	93	79*	90*
Dayton-Springfield-Greenville, OH .....	90*	90	90*	83*	88*	88*	91	96	92*	95*
Denver-Aurora-Boulder, CO .....	95*	90	96	92*	96	98	83*	103	87*	96
Detroit-Warren-Flint, MI .....	97	88	100	89*	90	100	91	94	102	101
Elkhart-Goshen, IN .....	88*	89	87*	84*	86*	89*	102	86*	84*	92*
Fort Collins-Loveland, CO .....	93*	85*	93*	83*	96	98	94	100	86*	102
Grand Rapids-Wyoming, MI .....	92*	80*	90*	90*	96	94*	107	95	88*	91*
Great Falls, MT .....	82*	74*	74*	83*	82*	79*	99	89*	87*	89*
Greensboro-High Point, NC .....	87*	82*	90*	82*	79*	92*	80*	88*	89*	94*
Greenville-Mauldin-Easley, SC .....	86*	88	86*	84*	79*	90*	71*	81*	92*	86*
Hartford-West Hartford-Willimantic, CT .....	104*	100	104*	104*	98	108*	104	107	97	100
Hickory-Lenoir-Morganton, NC .....	87*	85*	81*	79*	83*	92*	92	85*	87*	94*
Honolulu, HI .....	96*	97	96	98	99	92*	104	103	95	93*
Houston-Baytown-Huntsville, TX .....	88*	89	93*	74*	87*	94*	81*	89*	88*	87*
Huntsville-Decatur, AL .....	88*	83*	91*	84*	93	89*	80*	87*	88*	88*
Indianapolis-Anderson-Columbus, IN .....	88*	71*	93*	81*	86*	92*	86*	92	92*	90*
Iowa City, IA .....	90*	92	88*	87*	85*	94*	93	98	87*	91*
Johnstown, PA .....	79*	71*	81*	75*	78*	81*	87*	85*	73*	80*
Kansas City, MO-KS .....	91*	82*	94*	84*	91	95*	92	96	92	90*
Kennewick-Pasco-Richland, WA .....	95*	87	92*	99	93*	96*	98	92	84*	97
Knoxville, TN .....	85*	93	95	71*	91*	91*	74*	82*	77*	89*
Lincoln, NE .....	81*	76*	82*	79*	77*	84*	76*	90*	78*	86*
Los Angeles-Long Beach-Riverside, CA .....	99	97	103	94*	104	103	100	106	87*	96

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	87*	82*	87*	89*	91*	92*	96	89*	86*	85*
Memphis, TN-MS-AR .....	87*	87*	85*	75*	91*	94*	84*	96	84*	89*
Miami-Fort Lauderdale-Pompano Beach, FL ...	90*	94	93*	86*	87*	93*	83*	92	82*	93*
Milwaukee-Racine-Waukesha, WI .....	93*	90	92*	86*	96	99	98	98	90*	98
Mobile, AL .....	82*	70*	79*	74*	86*	89*	83*	95	81*	94*
New Orleans-Metairie-Kenner, LA .....	90*	81*	96*	81*	93*	95*	84*	90*	88*	97
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	106*	104	112*	100	105	111*	120*	110*	92*	102
Ocala, FL .....	83*	72*	79*	80*	85*	87*	73*	102	80*	96
Oklahoma City, OK .....	83*	77*	84*	78*	81*	85*	92	103	74*	78*
Orlando-Kissimmee, FL .....	84*	83*	81*	82*	92	84*	81*	88	74*	100
Palm Bay-Melbourne-Titusville, FL .....	87*	77*	83*	87*	87*	85*	83*	99	93*	98
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	96*	96	103	90*	90*	102	96	108	86*	97
Phoenix-Mesa-Scottsdale, AZ .....	90*	93	97	85*	97	95*	74*	99	84*	93*
Pittsburgh-New Castle, PA .....	89*	85*	91*	83*	82*	94*	88*	93	85*	88*
Portland-Vancouver-Beaverton, OR-WA .....	96*	90	93*	96	104	101	104	107	87*	92*
Providence-New Bedford-Fall River, RI-MA .....	101	96	108*	100	93*	103	102	107	96	98
Reading, PA .....	94*	100	88*	87*	97	98*	92	104	88*	92*
Reno-Sparks, NV .....	89*	86*	91*	85*	95	93*	85*	105	84*	91*
Richmond, VA .....	90*	88	91*	84*	87*	97*	82*	97	88*	93*
Rochester, NY .....	90*	80*	92*	91*	89*	94*	88*	85*	86*	92*
Rockford, IL .....	91*	80*	93*	85*	90*	92*	97	95	89*	94*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	99	93	106*	97	95	102	91	111*	99	101
Salinas, CA .....	105*	103	115*	102	117*	108*	113	103	88*	97
San Antonio, TX .....	84*	84*	89*	75*	88*	87*	87*	99	85*	82*
San Diego-Carlsbad-San Marcos, CA .....	101	97	105	100	96	102	100	105	91*	93*
San Jose-San Francisco-Oakland, CA .....	110*	102	113*	107*	113*	116*	111	110	94	101
Seattle-Tacoma-Olympia, WA .....	101	93	98	103	103	102	99	103	102	104
Springfield, MA .....	101	91	108*	92*	100	106*	98	100	95*	105*
Springfield, MO .....	81*	75*	83*	75*	84*	83*	70*	84*	81*	91*
St. Louis, MO-IL .....	94*	87	96*	83*	88*	96	109	106	92*	102
Tallahassee, FL .....	85*	75*	82*	83*	83*	87*	73*	84*	81*	86*
Tampa-St. Petersburg-Clearwater, FL .....	87*	81*	87*	81*	89*	93*	88*	91	81*	94
Virginia Beach-Norfolk-Newport News, VA-NC .....	84*	77*	87*	81*	84*	89*	75*	90*	80*	83*
Visalia-Porterville, CA .....	90*	96	99	87*	90*	94*	80*	87*	90*	87*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	100	94	106*	92*	97	108*	90*	110*	93*	98
York-Hanover, PA .....	89*	95	95*	85*	82*	92*	89*	95	84*	97
Youngstown-Warren-Boardman, OH-PA .....	88*	90	90*	80*	79*	89*	86*	90*	88*	102

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.