

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Chicago-Naperville-Michigan City, IL-IN-WI metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Chicago-Naperville-Michigan City, IL-IN-WI .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	81*	86*	77*	81*	83*	80*	62*	75*	87*	87*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	93*	101	94*	90*	88*	96*	69*	89*	100	101
Austin-Round Rock, TX .....	88*	93*	87*	85*	95	87*	66*	93*	91*	87*
Birmingham-Hoover, AL .....	87*	92*	89*	93*	87*	89*	65*	84*	84*	90*
Bloomington, IN .....	83*	85*	85*	82*	76*	82*	58*	72*	93*	100
Bloomington-Normal, IL .....	93*	101	95*	96*	91*	88*	81*	83*	104*	99
Boston-Worcester-Manchester, MA-NH .....	104*	106*	101	107*	97	105*	95	102	104	106*
Brownsville-Harlingen, TX .....	70*	75*	81*	71*	63*	70*	50*	76*	73*	71*
Buffalo-Niagara-Cattaraugus, NY .....	93*	88*	87*	101	93*	90*	87*	94*	103	97
Charleston-North Charleston-Summerville, SC .....	84*	92*	86*	80*	89*	85*	59*	73*	97	97
Charlotte-Gastonia-Concord, NC-SC .....	94*	100	86*	94	103	93*	68*	88*	97	94*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	89*	90*	92*	96*	84*	88*	69*	88*	96	94*
Cleveland-Akron-Elyria, OH .....	93*	94	92*	95*	90*	92*	78*	91*	99	100
Columbus-Marion-Chillicothe, OH .....	92*	101	88*	95*	96	90*	75*	90*	92*	93*
Corpus Christi, TX .....	80*	86*	83*	78*	80*	79*	71*	70*	88*	81*
Dallas-Fort Worth, TX .....	89*	97	92*	87*	92	90*	68*	86*	87*	93*
Dayton-Springfield-Greenville, OH .....	90*	98	87*	90*	89*	84*	77*	89*	101	97
Denver-Aurora-Boulder, CO .....	95*	98	93*	100	96	93*	70*	96	95	98
Detroit-Warren-Flint, MI .....	97*	95	96	97	90	95*	77*	87*	112*	103
Elkhart-Goshen, IN .....	88*	96	85*	91*	86*	84*	87*	79*	92*	94*
Fort Collins-Loveland, CO .....	93*	92*	90*	90*	96	93*	79*	93*	95*	104
Grand Rapids-Wyoming, MI .....	92*	87*	87*	98	96	89*	90*	88*	96	93*
Great Falls, MT .....	82*	80*	71*	90*	83*	75*	84*	83*	95*	91*
Greensboro-High Point, NC .....	87*	89*	87*	89*	79*	87*	67*	82*	97	97
Greenville-Mauldin-Easley, SC .....	86*	95*	83*	91*	80*	85*	60*	75*	101	88*
Hartford-West Hartford-Willimantic, CT .....	104*	109*	101	113*	98	103	88	99	107*	102
Hickory-Lenoir-Morganton, NC .....	87*	92*	78*	86*	83*	87*	78*	79*	96*	96
Honolulu, HI .....	96*	105	93*	106*	99	87*	88*	95	105	95
Houston-Baytown-Huntsville, TX .....	88*	97	90*	81*	87*	89*	68*	82*	97	89*
Huntsville-Decatur, AL .....	88*	90*	88*	92*	93	84*	68*	81*	97	90*
Indianapolis-Anderson-Columbus, IN .....	88*	77*	90*	88*	86*	88*	73*	85*	101	92*
Iowa City, IA .....	90*	100	85*	94*	86*	89*	79*	91*	96*	93*
Johnstown, PA .....	79*	77*	79*	82*	79*	77*	73*	79*	81*	82*
Kansas City, MO-KS .....	91*	89*	91*	91*	92	90*	78*	88*	101	92*
Kennewick-Pasco-Richland, WA .....	95*	94	89*	107*	93*	91*	83*	85*	93*	99
Knoxville, TN .....	85*	101	92	78*	91*	86*	62*	76*	84*	91*
Lincoln, NE .....	81*	82*	79*	86*	77*	80*	64*	84*	85*	88*
Los Angeles-Long Beach-Riverside, CA .....	99	105	99	103	104	97	85*	98	96	99
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	87*	88*	85*	97*	91*	87*	81*	82*	95*	87*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

(Average pay for all occupations and for each occupational group shown in the Chicago-Naperville-Michigan City, IL-IN-WI metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	87*	94*	82*	82*	92*	89*	71*	89*	93*	91*
Miami-Fort Lauderdale-Pompano Beach, FL ...	90*	101	90*	94*	88*	89*	71*	85*	91*	96
Milwaukee-Racine-Waukesha, WI .....	93*	97	89*	94*	96	94*	83*	91*	99	100
Minneapolis-St. Paul-St. Cloud, MN-WI .....	100	108	97	109*	100	95*	85*	93	110*	102
Mobile, AL .....	82*	76*	76*	81*	87*	84*	70*	88*	89*	96
New Orleans-Metairie-Kenner, LA .....	90*	88*	93*	89*	93*	90*	71*	83*	96	99
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	106*	112*	108*	108*	106	105*	101	102	102	105
Ocala, FL .....	83*	78*	76*	87*	85*	83*	61*	95*	88*	98
Oklahoma City, OK .....	83*	84*	82*	85*	81*	81*	78*	95	82*	79*
Orlando-Kissimmee, FL .....	84*	89	79*	89*	92	80*	69*	81*	82*	102
Palm Bay-Melbourne-Titusville, FL .....	87*	84*	80*	94	88*	80*	70*	92*	102	101
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	97*	104	100	98	90*	97*	81*	100	95	99
Phoenix-Mesa-Scottsdale, AZ .....	90*	100	94	93*	97	90*	63*	92	93*	95
Pittsburgh-New Castle, PA .....	89*	92*	88*	90*	83*	89*	74*	86*	94*	91*
Portland-Vancouver-Beaverton, OR-WA .....	96*	98	90*	105	104	96	88*	99	96	94*
Providence-New Bedford-Fall River, RI-MA .....	101	104	104	108*	93*	97*	86*	99	106*	100
Reading, PA .....	94*	108*	85*	94*	97	92*	78*	96	97	94*
Reno-Sparks, NV .....	89*	93*	88*	92*	96	88*	72*	97	93*	93*
Richmond, VA .....	90*	96	88*	91*	87*	92*	70*	90*	97	95*
Rochester, NY .....	90*	87*	89*	99	89*	89*	75*	78*	95*	94*
Rockford, IL .....	91*	87*	90*	92*	90*	87*	82*	88*	98	97
Sacramento-Arden-Arcade-Truckee, CA-NV ...	99	101	102	105*	96	96*	77*	103	109*	103
Salinas, CA .....	105*	112*	111*	111*	118*	103	96	95	97	99
San Antonio, TX .....	84*	91*	86*	82*	88*	83*	74*	91*	93*	84*
San Diego-Carlsbad-San Marcos, CA .....	101	105	102	108*	96	97	85*	97	101	96
San Jose-San Francisco-Oakland, CA .....	110*	110*	110*	117*	113*	110*	94	102	103	103
Seattle-Tacoma-Olympia, WA .....	102	100	95*	111*	104	96*	84*	95	112*	106*
Springfield, MA .....	101	99	104	100	101	101	83*	92	104*	107*
Springfield, MO .....	81*	82*	81*	81*	84*	79*	59*	78*	89*	93*
St. Louis, MO-IL .....	94*	94	93*	91*	88*	91*	92*	98	101	105
Tallahassee, FL .....	85*	81*	79*	90*	84*	83*	62*	78*	89*	88*
Tampa-St. Petersburg-Clearwater, FL .....	87*	88*	84*	88*	89*	88*	74*	84*	89*	97
Virginia Beach-Norfolk-Newport News, VA-NC .....	84*	84*	84*	88*	85*	84*	64*	84*	88*	85*
Visalia-Porterville, CA .....	91*	104	96	95*	90*	89*	67*	80*	99	89*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	100	102	103	99	98	102	76*	102	102	101
York-Hanover, PA .....	90*	103	92*	92*	83*	88*	76*	88*	92*	99
Youngstown-Warren-Boardman, OH-PA .....	88*	97	87*	87*	79*	84*	72*	84*	97	105

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.