

News

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HIGHLIGHTS OF PHOENIX-MESA-SCOTTSDALE, AZ NATIONAL COMPENSATION SURVEY OCTOBER 2007

Workers in the Phoenix-Mesa-Scottsdale metropolitan area earned an average of \$19.23 per hour in October 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Richard J. Holden noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$31.99 for computer and mathematical science occupations and \$27.24 for healthcare practitioner and technical occupations. Another group, food preparation and serving related occupations, had a mean hourly wage rate of \$7.84. The NCS data available for the Phoenix area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Computer software engineers, part of the computer and mathematical science occupational group, earned \$38.95 per hour. Within the healthcare practitioner and technical occupational group, registered nurses averaged \$32.18 per hour and therapists, \$26.45. Cooks, an occupation within the food preparation and serving related group, registered an average hourly rate of \$10.05 and dishwashers earned \$7.51 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$20.09 per hour while their part-time counterparts earned \$11.05. Union workers earned \$23.85 and non-union workers, \$18.97. Workers in establishments with 1-99 workers averaged \$17.17 per hour, those in establishments with 100-499 workers earned \$19.77, and those in establishments with 500 or more employees earned \$21.13.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data reported here covered 509 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey.

This sample of establishments represented 1,808,800 workers in the Phoenix-Mesa-Scottsdale Metropolitan Statistical Area (MSA) which consists of Maricopa and Pinal Counties in Arizona.

Survey Availability

Complete survey results are contained in the Phoenix-Mesa-Scottsdale, AZ National Compensation Survey October 2007 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau data, contact the Western Information Office by calling (415) 625-2270 from 9:00 a.m. to 11:30 a.m. and 1:30 p.m. to 4:00 p.m. PT.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Phoenix-Mesa-Scottsdale, AZ, October 2007**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$19.23	3.5	\$20.09	3.6	\$11.05	8.1
Management occupations	43.40	7.7	43.40	7.7	—	—
General and operations managers	57.33	9.3	57.33	9.3	—	—
Marketing and sales managers	64.07	28.5	64.07	28.5	—	—
Financial managers	45.72	19.8	45.72	19.8	—	—
Construction managers	34.43	7.4	34.43	7.4	—	—
Business and financial operations occupations	26.68	6.8	26.74	6.8	—	—
Human resources, training, and labor relations specialists	28.06	23.5	28.06	23.5	—	—
Management analysts	24.85	11.7	24.85	11.7	—	—
Accountants and auditors	28.84	8.7	28.84	8.7	—	—
Computer and mathematical science occupations	31.99	4.0	31.99	4.0	—	—
Computer software engineers	38.95	7.5	38.95	7.5	—	—
Computer software engineers, systems software	36.50	10.5	36.50	10.5	—	—
Computer systems analysts	29.07	6.4	29.07	6.4	—	—
Architecture and engineering occupations	32.69	7.6	32.81	7.4	—	—
Engineers	42.21	2.2	42.55	2.9	—	—
Electrical and electronics engineers	43.73	3.8	43.73	3.8	—	—
Engineering technicians, except drafters	20.92	10.6	20.92	10.6	—	—
Electrical and electronic engineering technicians	20.98	14.0	20.98	14.0	—	—
Life, physical, and social science occupations	34.27	2.1	34.27	2.1	—	—
Community and social services occupations	18.78	8.3	18.76	8.4	—	—
Counselors	22.37	6.4	—	—	—	—
Legal occupations	63.04	44.2	63.04	44.2	—	—
Paralegals and legal assistants	26.85	16.0	26.85	16.0	—	—
Education, training, and library occupations	28.20	15.3	29.55	16.5	15.98	9.7
Postsecondary teachers	57.36	9.1	57.36	9.1	—	—
Primary, secondary, and special education school teachers	28.96	4.4	29.18	4.7	—	—
Elementary and middle school teachers	27.21	1.0	27.58	1.5	—	—
Elementary school teachers, except special education	27.47	1.3	27.90	1.7	—	—
Special education teachers	30.15	2.4	—	—	—	—
Other teachers and instructors	44.86	43.5	—	—	—	—
Teacher assistants	9.39	6.3	—	—	11.04	7.7
Arts, design, entertainment, sports, and media occupations	23.16	6.9	23.16	6.9	—	—
Healthcare practitioner and technical occupations	27.24	7.3	26.83	10.0	29.64	10.4
Registered nurses	32.18	1.2	32.28	1.8	31.89	3.4
Therapists	26.45	4.4	25.99	3.8	—	—
Healthcare support occupations	11.74	5.1	12.86	1.6	—	—
Nursing, psychiatric, and home health aides	—	—	12.49	2.4	—	—
Nursing aides, orderlies, and attendants	12.45	2.3	12.49	2.4	—	—
Miscellaneous healthcare support occupations	15.10	4.4	15.21	3.1	—	—
Protective service occupations	13.80	4.2	13.95	4.7	12.28	14.3
First-line supervisors/managers, law enforcement workers	29.45	8.0	29.45	8.0	—	—
Police officers	26.12	4.6	26.12	4.6	—	—
Police and sheriff's patrol officers	26.12	4.6	26.12	4.6	—	—
Security guards and gaming surveillance officers	10.93	3.7	10.72	3.4	12.92	16.0
Security guards	10.93	3.7	10.72	3.4	12.92	16.0
Food preparation and serving related occupations	7.84	3.0	9.02	2.9	6.09	2.4
First-line supervisors/managers, food preparation and serving workers	14.38	5.2	—	—	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Phoenix-Mesa-Scottsdale, AZ, October 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Food preparation and serving related occupations						
—Continued						
First-line supervisors/managers of food preparation and serving workers	\$14.38	5.2	—	—	—	—
Cooks	10.05	2.8	\$9.97	3.4	—	—
Cooks, restaurant	10.15	3.2	10.10	4.3	—	—
Food preparation workers	10.17	9.1	10.12	12.3	—	—
Food service, tipped	5.16	7.9	6.20	10.3	\$4.34	3.3
Bartenders	7.26	11.0	—	—	—	—
Waiters and waitresses	4.09	5.8	4.41	12.8	3.95	4.2
Dining room and cafeteria attendants and bartender helpers	5.92	13.3	—	—	5.28	18.3
Fast food and counter workers	8.91	.7	9.82	4.7	7.83	2.3
Combined food preparation and serving workers, including fast food	8.98	1.3	10.08	4.2	7.93	1.6
Counter attendants, cafeteria, food concession, and coffee shop	8.70	2.6	—	—	—	—
Dishwashers	7.51	.5	—	—	—	—
Building and grounds cleaning and maintenance occupations						
Building cleaning workers	10.89	5.6	11.01	5.5	8.78	6.3
Janitors and cleaners, except maids and housekeeping cleaners	10.36	4.4	10.48	4.7	8.78	6.3
Maids and housekeeping cleaners	11.10	5.7	11.23	5.9	—	—
Grounds maintenance workers	8.86	2.9	8.79	3.1	—	—
Grounds maintenance workers	10.06	5.6	10.06	5.6	—	—
Personal care and service occupations						
Child care workers	11.11	3.7	11.57	3.7	9.14	6.2
Child care workers	8.30	6.1	—	—	—	—
Sales and related occupations						
First-line supervisors/managers, sales workers	20.37	10.9	22.06	12.1	9.04	4.1
First-line supervisors/managers of retail sales workers	30.28	29.2	30.28	29.2	—	—
Retail sales workers	23.35	37.3	23.35	37.3	—	—
Retail sales workers	14.59	6.1	16.13	5.1	8.62	3.3
Cashiers, all workers	10.39	6.5	11.20	11.3	8.34	5.7
Cashiers	10.39	6.5	11.20	11.3	8.34	5.7
Retail salespersons	16.75	8.5	18.39	6.5	8.88	.9
Sales representatives, wholesale and manufacturing	66.96	16.9	66.96	16.9	—	—
Miscellaneous sales and related workers	13.33	4.9	13.52	4.0	—	—
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	15.04	3.1	15.32	3.0	11.69	4.7
Financial clerks	19.92	12.6	19.92	12.6	—	—
Financial clerks	15.16	4.6	15.96	5.0	11.60	6.0
Bill and account collectors	12.97	3.7	13.17	3.2	—	—
Bookkeeping, accounting, and auditing clerks	16.95	6.0	17.91	4.9	—	—
Customer service representatives	14.41	2.4	14.50	2.2	13.25	3.7
Receptionists and information clerks	11.95	6.6	11.95	6.6	—	—
Reservation and transportation ticket agents and travel clerks	18.23	8.7	—	—	—	—
Dispatchers	11.18	7.2	11.32	7.6	—	—
Shipping, receiving, and traffic clerks	12.11	13.6	12.50	12.5	—	—
Stock clerks and order fillers	12.49	3.5	12.98	3.0	10.74	.0
Secretaries and administrative assistants	18.69	3.7	18.82	3.9	—	—
Executive secretaries and administrative assistants	21.77	6.4	21.84	6.5	—	—
Medical secretaries	15.24	8.8	14.30	4.2	—	—
Secretaries, except legal, medical, and executive	15.55	6.1	15.72	6.3	—	—
Data entry and information processing workers	12.52	6.5	12.52	6.5	—	—
Office clerks, general	13.44	5.6	13.62	5.8	—	—
Construction and extraction occupations						
First-line supervisors/managers of construction trades and extraction workers	14.44	12.6	14.44	12.6	—	—
Carpenters	25.26	7.5	25.26	7.5	—	—
Carpenters	15.51	15.0	15.51	15.0	—	—
Construction laborers	10.67	1.8	10.67	1.8	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Phoenix-Mesa-Scottsdale, AZ, October 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Installation, maintenance, and repair occupations	\$18.73	8.7	\$17.63	7.3	—	—
Automotive technicians and repairers	20.80	5.6	20.80	5.6	—	—
Automotive service technicians and mechanics	21.59	11.7	21.59	11.7	—	—
Industrial machinery installation, repair, and maintenance workers	18.38	5.8	18.38	5.8	—	—
Miscellaneous installation, maintenance, and repair workers	16.62	8.4	16.62	8.4	—	—
Production occupations	14.06	5.5	14.14	5.6	—	—
Electrical, electronics, and electromechanical assemblers	11.95	4.3	11.95	4.3	—	—
Electrical and electronic equipment assemblers	11.52	7.3	11.52	7.3	—	—
Miscellaneous assemblers and fabricators	12.01	3.5	12.01	3.5	—	—
Inspectors, testers, sorters, samplers, and weighers	16.12	11.1	16.12	11.1	—	—
Semiconductor processors	18.99	7.3	18.99	7.3	—	—
Miscellaneous production workers	10.80	7.1	11.05	6.2	—	—
Transportation and material moving occupations	15.62	13.4	16.36	14.9	\$8.40	7.6
Driver/sales workers and truck drivers	19.59	12.0	19.70	12.1	—	—
Truck drivers, heavy and tractor-trailer	16.65	7.4	16.65	7.4	—	—
Truck drivers, light or delivery services	22.83	14.1	23.13	14.1	—	—
Industrial truck and tractor operators	12.97	13.6	12.97	13.6	—	—
Laborers and material movers, hand	9.48	9.4	9.78	11.6	8.16	8.8
Laborers and freight, stock, and material movers, hand	9.70	11.0	9.81	12.9	8.93	10.0
Machine feeders and offbearers	12.15	20.0	12.15	20.0	—	—
Packers and packagers, hand	8.00	8.2	—	—	7.50	7.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.