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## **HIGHLIGHTS OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI NATIONAL COMPENSATION SURVEY OCTOBER 2007**

Workers in the Chicago-Naperville-Michigan City Combined Statistical Area earned an average of \$22.72 per hour in October 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Jay A. Mousa noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$30.74 for business and financial occupations and \$16.96 for office and administrative support occupations. Another occupational group, transportation and material moving, had a mean hourly wage rate of \$16.62. The NCS data available for the Chicago area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Claims adjusters, examiners, and investigators, part of the business and financial occupational group, were paid \$20.87 per hour. Within the office and administrative support group, executive secretaries and administrative assistants averaged \$21.48 per hour. Transit and intercity bus drivers, an occupation within transportation and material moving, earned \$23.35 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$24.36 per hour while their part-time counterparts earned \$12.63. Union workers earned \$25.97 and non-union workers, \$21.84. Workers in establishments with 1-99 workers averaged \$20.45 per hour, those in establishments with 100-499 workers earned \$20.44, and those in establishments with 500 or more employees earned \$28.12.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at [www.bls.gov/ncs/home.htm](http://www.bls.gov/ncs/home.htm).

The NCS data provided here covered 1,104 establishments with one or more workers in private industry and State and local governments. Agricultural

establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 4,304,300 workers in the Chicago-Naperville-Michigan City Combined Statistical Area (CSA), which is comprised of Cook, De Kalb, Du Page, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, and Will Counties, Illinois; Jasper, La Porte, Lake, Newton, and Porter Counties, Indiana; and, Kenosha County in Wisconsin.

### **Survey Availability**

Complete survey results are contained in Chicago-Naperville-Michigan City, IL-IN-WI National Compensation Survey October 2007. The bulletin is available on the Internet in both text and PDF formats at [www.bls.gov/ncs/ocs/compub.htm](http://www.bls.gov/ncs/ocs/compub.htm).

For additional information, please contact the Bureau of Labor Statistics Midwest Information Office in Chicago at (312) 353-1880 from 8 a.m. to 4 p.m. CT.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007**

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All workers</b> .....	\$22.72	2.7	\$24.36	2.8	\$12.63	3.5
<b>Management occupations</b> .....	44.47	8.3	44.54	8.3	—	—
General and operations managers .....	49.63	23.9	49.63	23.9	—	—
Marketing and sales managers .....	40.89	5.1	40.89	5.1	—	—
Marketing managers .....	40.59	6.3	40.59	6.3	—	—
Sales managers .....	41.28	10.3	41.28	10.3	—	—
Computer and information systems managers .....	59.28	19.4	59.28	19.4	—	—
Financial managers .....	46.15	12.3	46.56	12.3	—	—
Human resources managers .....	29.57	21.3	29.57	21.3	—	—
Industrial production managers .....	45.53	11.3	45.53	11.3	—	—
Transportation, storage, and distribution managers .....	31.49	18.4	31.49	18.4	—	—
Education administrators .....	48.68	6.2	48.68	6.2	—	—
Education administrators, elementary and secondary school .....	51.72	7.2	51.72	7.2	—	—
<b>Business and financial operations occupations</b> .....	30.74	3.5	31.72	2.9	22.86	20.2
Buyers and purchasing agents .....	33.44	12.5	33.44	12.5	—	—
Purchasing agents, except wholesale, retail, and farm products .....	24.11	1.3	24.11	1.3	—	—
Claims adjusters, appraisers, examiners, and investigators .....	20.87	2.5	20.87	2.5	—	—
Claims adjusters, examiners, and investigators .....	20.87	2.5	20.87	2.5	—	—
Human resources, training, and labor relations specialists .....	29.91	5.4	29.91	5.4	—	—
Compensation, benefits, and job analysis specialists ..	30.68	8.0	30.68	8.0	—	—
Management analysts .....	45.49	13.1	45.49	13.1	—	—
Accountants and auditors .....	27.11	8.2	28.82	3.5	21.56	25.6
Financial analysts and advisors .....	35.00	4.7	34.28	4.5	—	—
Financial analysts .....	39.51	8.2	38.51	7.7	—	—
Loan counselors and officers .....	43.43	5.3	43.43	5.3	—	—
Loan officers .....	43.43	5.3	43.43	5.3	—	—
<b>Computer and mathematical science occupations</b> .....	34.64	4.0	34.66	4.0	—	—
Computer programmers .....	34.73	5.1	34.91	5.3	—	—
Computer software engineers .....	39.66	3.5	39.66	3.5	—	—
Computer software engineers, applications .....	39.81	6.3	39.81	6.3	—	—
Computer support specialists .....	22.61	9.7	22.61	9.7	—	—
Computer systems analysts .....	38.88	4.9	38.88	4.9	—	—
Network and computer systems administrators .....	30.09	8.3	30.09	8.3	—	—
<b>Architecture and engineering occupations</b> .....	30.70	7.8	30.72	7.8	—	—
Engineers .....	36.83	8.0	36.92	8.0	—	—
Civil engineers .....	31.75	12.5	32.03	13.2	—	—
Electrical and electronics engineers .....	44.88	8.5	44.88	8.5	—	—
Electronics engineers, except computer .....	49.24	4.5	49.24	4.5	—	—
Mechanical engineers .....	31.45	15.6	31.45	15.6	—	—
Drafters .....	19.60	4.5	19.60	4.5	—	—
Engineering technicians, except drafters .....	27.42	9.1	27.42	9.1	—	—
<b>Life, physical, and social science occupations</b> .....	31.12	12.1	31.15	13.5	—	—
Life scientists .....	45.18	20.7	—	—	—	—
Physical scientists .....	39.77	13.8	39.77	13.8	—	—
Chemists and materials scientists .....	49.08	8.7	49.08	8.7	—	—
Chemists .....	49.08	8.7	49.08	8.7	—	—
<b>Community and social services occupations</b> .....	20.20	10.8	21.16	10.6	14.62	9.4
Counselors .....	25.84	12.5	27.59	12.8	—	—
Educational, vocational, and school counselors .....	32.13	22.4	32.13	22.4	—	—
Social workers .....	21.18	8.9	21.05	8.7	—	—
Child, family, and school social workers .....	21.52	13.5	21.35	13.2	—	—
Miscellaneous community and social service specialists .....	17.51	19.2	19.16	21.0	13.83	9.5
Social and human service assistants .....	13.68	6.0	—	—	—	—
<b>Legal occupations</b> .....	58.97	18.6	59.04	19.0	—	—
Lawyers .....	61.84	20.8	61.84	20.8	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Education, training, and library occupations</b> .....	\$32.76	14.3	\$37.76	7.1	—	—
Postsecondary teachers .....	58.78	12.1	59.91	11.9	\$33.00	14.3
Life sciences teachers, postsecondary .....	74.78	21.0	74.78	21.0	—	—
Biological science teachers, postsecondary .....	74.78	21.0	74.78	21.0	—	—
Social sciences teachers, postsecondary .....	54.84	16.2	54.84	16.2	—	—
Arts, communications, and humanities teachers, postsecondary .....	39.85	4.2	40.63	5.2	—	—
Miscellaneous postsecondary teachers .....	58.86	21.4	59.43	20.8	—	—
Primary, secondary, and special education school teachers .....	39.42	4.8	41.09	3.8	—	—
Elementary and middle school teachers .....	41.24	2.7	41.98	2.3	—	—
Elementary school teachers, except special education .....	41.04	2.5	41.88	2.1	—	—
Middle school teachers, except special and vocational education .....	42.65	3.9	42.65	3.9	—	—
Secondary school teachers .....	40.16	9.6	40.40	9.4	—	—
Secondary school teachers, except special and vocational education .....	40.16	9.6	40.40	9.4	—	—
Special education teachers .....	40.22	11.8	40.22	11.8	—	—
Special education teachers, preschool, kindergarten, and elementary school .....	36.13	14.3	36.13	14.3	—	—
Other teachers and instructors .....	32.37	16.2	41.14	8.4	—	—
Librarians .....	46.22	18.2	46.22	18.2	—	—
Teacher assistants .....	10.80	4.6	11.43	3.5	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	22.18	8.9	22.83	9.0	—	—
Designers .....	20.40	13.2	20.40	13.2	—	—
<b>Healthcare practitioner and technical occupations</b> .....	29.60	3.0	30.14	2.9	27.50	6.6
Physicians and surgeons .....	77.18	12.9	77.18	12.9	—	—
Registered nurses .....	31.40	1.4	31.12	2.0	32.13	3.2
Therapists .....	29.48	9.2	30.27	9.2	—	—
Respiratory therapists .....	23.82	3.1	—	—	—	—
Speech-language pathologists .....	32.56	22.1	32.56	22.1	—	—
Clinical laboratory technologists and technicians .....	18.86	2.3	19.04	3.5	—	—
Medical and clinical laboratory technicians .....	18.66	1.7	18.93	3.3	—	—
Diagnostic related technologists and technicians .....	32.57	9.3	36.50	1.1	15.74	28.8
Radiologic technologists and technicians .....	30.27	5.4	30.75	6.4	—	—
Health diagnosing and treating practitioner support technicians .....	18.44	5.8	—	—	—	—
Licensed practical and licensed vocational nurses .....	21.94	4.6	—	—	—	—
Medical records and health information technicians .....	16.80	9.1	17.40	8.6	—	—
<b>Healthcare support occupations</b> .....	12.29	5.0	12.42	6.3	11.68	3.3
Nursing, psychiatric, and home health aides .....	12.32	5.2	12.42	5.7	11.47	4.3
Nursing aides, orderlies, and attendants .....	12.43	4.4	12.52	4.8	11.63	3.6
Miscellaneous healthcare support occupations .....	12.16	5.5	12.50	13.9	11.72	7.1
<b>Protective service occupations</b> .....	19.84	2.4	20.66	2.1	11.78	7.5
Fire fighters .....	23.36	2.9	24.99	3.6	—	—
Bailiffs, correctional officers, and jailers .....	21.39	7.2	21.39	7.2	—	—
Correctional officers and jailers .....	21.20	8.3	21.20	8.3	—	—
Police officers .....	29.83	2.8	29.93	2.8	—	—
Police and sheriff's patrol officers .....	29.83	2.8	29.93	2.8	—	—
Security guards and gaming surveillance officers .....	10.54	5.0	10.34	5.5	13.51	15.2
Security guards .....	10.54	5.0	10.34	5.5	13.51	15.2
Miscellaneous protective service workers .....	11.63	10.2	—	—	10.27	8.1
Lifeguards, ski patrol, and other recreational protective service workers .....	9.90	11.5	—	—	9.90	11.5
<b>Food preparation and serving related occupations</b> .....	9.37	4.5	11.23	1.1	6.62	8.4
First-line supervisors/managers, food preparation and serving workers .....	16.84	2.4	16.84	2.4	—	—
Chefs and head cooks .....	17.82	4.4	17.82	4.4	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Food preparation and serving related occupations</b>						
—Continued						
First-line supervisors/managers of food preparation and serving workers .....	\$16.41	6.5	\$16.41	6.5	—	—
Cooks .....	11.53	5.0	11.69	5.4	\$10.38	7.0
Cooks, institution and cafeteria .....	14.30	10.0	15.26	9.7	—	—
Cooks, restaurant .....	11.90	2.9	12.17	2.2	—	—
Food preparation workers .....	10.52	5.1	10.86	8.5	9.53	10.0
Food service, tipped .....	5.85	8.7	7.20	5.3	5.01	3.6
Bartenders .....	6.99	11.0	—	—	—	—
Waiters and waitresses .....	4.71	11.2	5.63	10.1	4.35	9.3
Dining room and cafeteria attendants and bartender helpers .....	7.53	2.0	8.31	4.2	6.55	17.0
Fast food and counter workers .....	8.50	5.1	9.84	11.4	7.78	4.1
Combined food preparation and serving workers, including fast food .....	8.30	7.8	—	—	7.70	6.0
Counter attendants, cafeteria, food concession, and coffee shop .....	9.27	9.5	—	—	8.13	6.8
Food servers, nonrestaurant .....	10.02	4.5	10.44	.7	8.78	16.1
Dishwashers .....	9.92	1.0	10.38	4.9	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop .....	9.26	25.4	—	—	7.23	22.0
<b>Building and grounds cleaning and maintenance occupations</b>						
Building cleaning workers .....	12.45	3.5	12.85	3.2	9.84	4.7
Janitors and cleaners, except maids and housekeeping cleaners .....	12.33	3.7	12.61	3.2	9.87	6.3
Maids and housekeeping cleaners .....	12.75	6.0	13.20	5.3	—	—
Grounds maintenance workers .....	11.53	2.9	11.62	3.0	—	—
Landscaping and groundskeeping workers .....	11.46	5.6	12.88	6.3	8.90	4.1
Miscellaneous entertainment attendants and related workers .....	11.12	6.7	12.44	6.2	8.90	4.1
<b>Personal care and service occupations</b>	12.35	7.4	14.22	8.6	9.11	5.6
Miscellaneous entertainment attendants and related workers .....	8.22	3.2	—	—	8.22	3.2
Locker room, coatroom, and dressing room attendants .....	8.41	6.4	—	—	8.41	6.4
Baggage porters, bellhops, and concierges .....	7.35	.6	—	—	—	—
Transportation attendants .....	32.23	2.7	—	—	—	—
Child care workers .....	9.26	4.7	9.84	5.6	8.14	9.2
Recreation and fitness workers .....	16.22	23.7	—	—	11.07	4.9
Fitness trainers and aerobics instructors .....	12.20	12.9	—	—	12.20	12.9
Recreation workers .....	17.06	24.5	—	—	—	—
<b>Sales and related occupations</b>	28.42	13.9	34.36	16.4	9.57	3.4
First-line supervisors/managers, sales workers .....	23.52	10.2	23.52	10.2	—	—
First-line supervisors/managers of retail sales workers .....	17.75	8.8	17.75	8.8	—	—
First-line supervisors/managers of non-retail sales workers .....	40.04	12.7	40.04	12.7	—	—
Retail sales workers .....	12.95	15.7	16.59	18.1	9.21	3.0
Cashiers, all workers .....	9.38	3.9	10.41	7.0	8.66	2.4
Cashiers .....	9.38	3.9	10.41	7.0	8.66	2.4
Retail salespersons .....	17.72	18.9	21.88	15.7	10.44	6.9
Securities, commodities, and financial services sales agents .....	108.28	19.2	111.99	19.4	—	—
Travel agents .....	21.84	7.1	21.84	7.1	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	27.75	15.7	27.75	15.7	—	—
Miscellaneous sales and related workers .....	13.98	16.1	—	—	—	—
<b>Office and administrative support occupations</b>	16.96	2.0	17.48	2.1	13.60	3.7
First-line supervisors/managers of office and administrative support workers .....	21.33	5.4	21.33	5.4	—	—
Financial clerks .....	16.66	5.0	17.21	4.7	11.86	3.6
Bill and account collectors .....	16.12	11.4	17.90	3.8	—	—
Billing and posting clerks and machine operators .....	19.91	12.4	19.96	13.1	—	—
Bookkeeping, accounting, and auditing clerks .....	18.20	5.1	18.50	4.5	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Office and administrative support occupations</b>						
—Continued						
Payroll and timekeeping clerks .....	\$23.06	9.7	\$23.09	9.9	—	—
Procurement clerks .....	15.73	2.8	—	—	—	—
Tellers .....	11.19	2.5	11.48	1.7	\$9.87	3.1
Customer service representatives .....	18.39	6.0	19.11	6.4	13.18	14.5
File clerks .....	11.77	8.9	13.34	6.5	—	—
Hotel, motel, and resort desk clerks .....	11.94	5.1	11.94	5.1	—	—
Interviewers, except eligibility and loan .....	15.24	15.7	—	—	—	—
Library assistants, clerical .....	13.47	5.3	14.91	6.9	11.63	7.1
Loan interviewers and clerks .....	17.06	1.3	17.06	1.3	—	—
Order clerks .....	19.92	11.0	19.40	12.2	—	—
Human resources assistants, except payroll and timekeeping .....	19.29	6.8	19.29	6.8	—	—
Receptionists and information clerks .....	13.13	4.3	13.89	5.2	10.76	5.7
Reservation and transportation ticket agents and travel clerks .....	16.94	3.7	—	—	—	—
Dispatchers .....	22.11	3.7	22.11	3.7	—	—
Dispatchers, except police, fire, and ambulance .....	22.50	3.6	22.50	3.6	—	—
Shipping, receiving, and traffic clerks .....	14.02	6.1	14.22	6.7	—	—
Stock clerks and order fillers .....	12.39	11.4	13.64	11.7	8.20	.8
Secretaries and administrative assistants .....	21.57	2.9	21.76	2.6	19.58	11.8
Executive secretaries and administrative assistants .....	21.48	4.4	21.62	4.4	—	—
Legal secretaries .....	27.51	12.9	27.70	15.3	—	—
Medical secretaries .....	20.15	5.8	—	—	—	—
Secretaries, except legal, medical, and executive .....	18.38	4.2	18.59	4.9	—	—
Data entry and information processing workers .....	15.60	10.2	15.14	8.8	17.68	12.9
Data entry keyers .....	15.83	11.9	15.17	10.3	—	—
Insurance claims and policy processing clerks .....	17.25	11.7	17.31	12.3	—	—
Mail clerks and mail machine operators, except postal service .....	14.14	15.1	—	—	—	—
Office clerks, general .....	15.23	6.1	15.71	7.3	13.60	4.2
<b>Construction and extraction occupations</b>	29.55	2.8	29.50	3.3	—	—
Carpenters .....	31.38	1.9	31.38	1.9	—	—
Construction laborers .....	26.65	3.2	25.99	6.1	—	—
Electricians .....	33.32	1.8	33.32	1.8	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	29.05	16.2	29.05	16.2	—	—
Plumbers, pipefitters, and steamfitters .....	29.05	16.2	29.05	16.2	—	—
Highway maintenance workers .....	21.46	6.7	21.46	6.7	—	—
<b>Installation, maintenance, and repair occupations</b>	24.67	4.4	24.88	4.1	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	28.15	10.9	28.15	10.9	—	—
Radio and telecommunications equipment installers and repairers .....	25.38	8.6	25.38	8.6	—	—
Telecommunications equipment installers and repairers, except line installers .....	25.38	8.6	25.38	8.6	—	—
Automotive technicians and repairers .....	29.50	26.0	29.50	26.0	—	—
Automotive service technicians and mechanics .....	28.63	26.5	28.63	26.5	—	—
Bus and truck mechanics and diesel engine specialists .....	29.23	6.5	29.23	6.5	—	—
Industrial machinery installation, repair, and maintenance workers .....	23.00	3.3	23.00	3.3	—	—
Industrial machinery mechanics .....	23.68	5.0	23.68	5.0	—	—
Maintenance and repair workers, general .....	22.47	6.8	22.47	6.8	—	—
Miscellaneous installation, maintenance, and repair workers .....	16.94	10.7	17.66	9.9	—	—
<b>Production occupations</b>	14.78	6.1	14.80	6.1	13.77	15.5
First-line supervisors/managers of production and operating workers .....	28.82	3.1	28.82	3.1	—	—
Electrical, electronics, and electromechanical assemblers .....	15.72	17.4	15.72	17.4	—	—
Electromechanical equipment assemblers .....	15.89	2.3	15.89	2.3	—	—
Team assemblers .....	14.16	11.1	14.16	11.1	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Production occupations</b> —Continued						
Forming machine setters, operators, and tenders, metal and plastic .....	\$16.89	0.0	\$16.89	0.0	—	—
Rolling machine setters, operators, and tenders, metal and plastic .....	16.89	.0	16.89	.0	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	13.28	10.2	13.28	10.2	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	13.63	13.5	13.63	13.5	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic .....	12.10	.0	12.10	.0	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	12.10	.0	12.10	.0	—	—
Tool and die makers .....	24.62	14.0	24.62	14.0	—	—
Welding, soldering, and brazing workers .....	16.63	5.2	16.63	5.2	—	—
Welders, cutters, solderers, and brazers .....	14.85	7.7	14.85	7.7	—	—
Miscellaneous metalworkers and plastic workers .....	15.34	7.1	15.34	7.1	—	—
Printers .....	17.59	12.0	17.59	12.0	—	—
Printing machine operators .....	17.58	17.6	17.58	17.6	—	—
Laundry and dry-cleaning workers .....	10.34	6.2	10.34	6.2	—	—
Crushing, grinding, polishing, mixing, and blending workers .....	15.97	14.3	15.97	14.3	—	—
Cutting workers .....	14.21	15.9	12.59	18.9	—	—
Inspectors, testers, sorters, samplers, and weighers .....	15.55	17.7	15.55	17.7	—	—
Packaging and filling machine operators and tenders .....	15.93	6.1	15.93	6.1	—	—
Painting workers .....	13.17	8.8	13.17	8.8	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	13.13	8.9	13.13	8.9	—	—
Miscellaneous production workers .....	11.42	9.2	11.46	9.9	—	—
Helpers--production workers .....	9.46	9.8	9.46	9.8	—	—
<b>Transportation and material moving occupations</b> .....	16.62	3.5	17.95	3.4	\$9.50	7.6
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.28	9.5	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	26.37	6.0	26.37	6.0	—	—
Bus drivers .....	22.57	4.4	23.76	3.4	16.82	7.3
Bus drivers, transit and intercity .....	23.35	4.8	—	—	—	—
Bus drivers, school .....	19.43	15.0	—	—	—	—
Driver/sales workers and truck drivers .....	20.07	9.1	20.61	8.6	9.68	14.8
Truck drivers, heavy and tractor-trailer .....	21.99	7.1	21.99	7.1	—	—
Truck drivers, light or delivery services .....	15.26	20.7	16.03	21.3	11.00	11.3
Industrial truck and tractor operators .....	14.61	5.0	14.68	5.0	—	—
Laborers and material movers, hand .....	10.83	4.9	11.78	7.0	8.52	5.3
Laborers and freight, stock, and material movers, hand .....	11.94	6.7	13.81	4.6	9.06	6.5
Packers and packagers, hand .....	9.47	10.0	9.69	11.3	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.