

News

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FOR RELEASE:

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Highlights of Philadelphia-Camden-Vineland National Compensation Survey January 2008

Workers in the Philadelphia-Camden-Vineland metropolitan area earned an average of \$22.36 per hour in January 2008, according to new survey results from the National Compensation Survey (NCS) released by the Bureau of Labor Statistics (BLS) of the U.S. Department of Labor. Sheila Watkins, the Bureau's regional commissioner, noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$45.85 for management occupations and \$22.10 for installation, maintenance, and repair occupations. Another occupational group, healthcare support, had a mean hourly wage rate of \$12.70. The NCS data available for the Philadelphia area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Sales managers, part of the management occupational group, earned \$42.32 per hour, and education administrators, postsecondary averaged \$30.23. Within the installation, maintenance, and repair occupational group, electrical power-line installers and repairers registered an average hourly wage of \$33.70 per hour and automotive service technicians and mechanics, \$18.05. Dental assistants, an occupation within the healthcare support group, earned \$18.36 per hour and nursing aides, orderlies, and attendants, \$12.22 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$23.69 per hour while their part-time counterparts earned \$12.92. Union workers earned \$25.08 and non-union workers, \$21.81. Workers in establishments with 1-99 workers averaged \$18.77 per hour, those in establishments with 100-499 workers earned \$20.34, and those in establishments with 500 or more employees earned \$29.30.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/.

The NCS data reported here covered 859 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 2,670,500 workers in the Philadelphia-Camden-Vineland Combined Statistical Area (CSA) which is comprised of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties in Pennsylvania; Burlington, Camden, Cumberland, Gloucester, and Salem Counties in New Jersey; New Castle County in Delaware; and Cecil County in Maryland.

Survey Availability

Complete survey results are contained in the Philadelphia-Camden-Vineland, PA-NJ-DE-MD National Compensation Survey January 2008 which is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Mid-Atlantic Information Office by calling (215) 597-3282 from 8:30 a.m. to 12:00 p.m. and 1:00 p.m. to 3:30 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2008**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$22.36	1.6	\$23.69	1.5	\$12.92	5.9
Management occupations	45.85	4.0	45.85	4.0	—	—
General and operations managers	38.03	21.9	38.03	21.9	—	—
Marketing and sales managers	48.65	10.1	48.65	10.1	—	—
Sales managers	42.32	9.5	42.32	9.5	—	—
Computer and information systems managers	62.03	8.0	62.03	8.0	—	—
Financial managers	53.70	9.2	53.70	9.2	—	—
Human resources managers	40.60	10.1	40.60	10.1	—	—
Education administrators	33.93	8.6	33.93	8.6	—	—
Education administrators, elementary and secondary school	40.58	16.7	40.58	16.7	—	—
Education administrators, postsecondary	30.23	7.1	30.23	7.1	—	—
Social and community service managers	30.57	14.0	30.57	14.0	—	—
Business and financial operations occupations	32.80	4.1	32.80	4.1	—	—
Buyers and purchasing agents	31.95	6.9	31.95	6.9	—	—
Claims adjusters, appraisers, examiners, and investigators	31.40	9.8	31.40	9.8	—	—
Claims adjusters, examiners, and investigators	31.40	9.8	31.40	9.8	—	—
Human resources, training, and labor relations specialists	36.76	19.8	36.76	19.8	—	—
Management analysts	37.23	12.9	37.23	12.9	—	—
Accountants and auditors	31.80	10.2	31.41	10.7	—	—
Financial analysts and advisors	29.12	9.0	29.12	9.0	—	—
Financial analysts	33.10	7.7	33.10	7.7	—	—
Personal financial advisors	24.49	13.8	24.49	13.8	—	—
Computer and mathematical science occupations	36.08	3.8	36.67	2.8	—	—
Computer software engineers	42.24	7.8	42.24	7.8	—	—
Computer software engineers, applications	37.78	11.9	37.78	11.9	—	—
Computer software engineers, systems software	46.43	7.4	46.43	7.4	—	—
Computer support specialists	25.15	4.8	25.15	4.8	—	—
Computer systems analysts	40.93	7.1	40.93	7.1	—	—
Network and computer systems administrators	37.32	6.6	37.32	6.6	—	—
Network systems and data communications analysts	41.10	8.6	41.10	8.6	—	—
Architecture and engineering occupations	36.00	11.9	36.00	11.9	—	—
Engineers	41.36	12.0	41.36	12.0	—	—
Electrical and electronics engineers	41.80	19.3	41.80	19.3	—	—
Mechanical engineers	36.39	7.0	36.39	7.0	—	—
Engineering technicians, except drafters	28.05	5.5	28.05	5.5	—	—
Life, physical, and social science occupations	34.00	8.6	34.01	8.6	—	—
Life scientists	42.67	7.9	42.69	7.9	—	—
Biological scientists	37.92	8.7	37.92	8.7	—	—
Medical scientists	44.07	22.3	44.12	22.5	—	—
Community and social services occupations	19.35	12.6	21.86	11.7	—	—
Counselors	21.97	15.8	22.64	16.7	—	—
Educational, vocational, and school counselors	27.15	22.2	31.09	20.7	—	—
Social workers	20.21	12.2	19.28	9.8	—	—
Miscellaneous community and social service specialists	—	—	23.37	22.7	—	—
Legal occupations	44.05	21.8	45.29	21.8	—	—
Lawyers	57.40	21.4	59.28	20.9	—	—
Miscellaneous legal support workers	20.27	5.5	—	—	—	—
Education, training, and library occupations	34.45	1.4	35.24	1.5	16.38	8.8
Postsecondary teachers	42.59	5.2	42.62	5.4	40.80	11.2
Arts, communications, and humanities teachers, postsecondary	43.13	11.1	43.15	11.7	—	—
Miscellaneous postsecondary teachers	36.58	8.5	36.38	9.2	—	—
Primary, secondary, and special education school teachers	36.44	3.3	36.66	3.3	—	—
Preschool and kindergarten teachers	20.30	11.9	20.30	11.9	—	—
Preschool teachers, except special education	14.21	9.5	14.21	9.5	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Education, training, and library occupations –Continued						
Elementary and middle school teachers	\$37.78	5.3	\$38.21	4.9	–	–
Elementary school teachers, except special education	36.34	5.2	36.84	4.8	–	–
Middle school teachers, except special and vocational education	42.77	2.9	42.87	2.6	–	–
Secondary school teachers	42.80	7.3	42.91	7.6	–	–
Secondary school teachers, except special and vocational education	42.80	7.3	42.91	7.6	–	–
Special education teachers	40.80	6.5	40.80	6.5	–	–
Special education teachers, preschool, kindergarten, and elementary school	43.80	4.8	43.80	4.8	–	–
Librarians	32.08	13.3	32.08	13.3	–	–
Teacher assistants	13.04	4.5	13.70	5.9	\$10.68	6.5
Arts, design, entertainment, sports, and media occupations	34.85	24.9	36.62	25.1	15.30	28.0
Designers	19.41	6.5	21.47	12.1	–	–
Graphic designers	23.10	9.8	23.10	9.8	–	–
Healthcare practitioner and technical occupations	35.21	2.8	35.78	3.5	32.31	6.6
Pharmacists	35.43	37.6	45.04	15.6	–	–
Physicians and surgeons	67.29	8.7	67.31	8.7	–	–
Registered nurses	34.06	2.9	33.43	3.4	36.60	2.3
Therapists	27.65	7.7	27.97	7.5	–	–
Clinical laboratory technologists and technicians	20.37	5.4	20.29	5.9	–	–
Diagnostic related technologists and technicians	24.92	17.7	–	–	–	–
Licensed practical and licensed vocational nurses	23.31	2.6	22.27	3.0	25.52	4.9
Medical records and health information technicians	12.76	2.3	12.76	2.3	–	–
Healthcare support occupations	12.70	2.7	13.00	3.2	11.79	4.5
Nursing, psychiatric, and home health aides	12.00	3.0	12.14	3.4	11.33	2.9
Home health aides	10.25	3.5	–	–	–	–
Nursing aides, orderlies, and attendants	12.22	3.2	12.17	3.5	12.49	2.8
Miscellaneous healthcare support occupations	13.82	6.1	14.86	6.1	12.07	8.1
Dental assistants	18.36	5.3	19.28	4.0	–	–
Medical assistants	13.61	7.5	–	–	–	–
Pharmacy aides	8.58	1.0	–	–	–	–
Protective service occupations	21.22	9.1	22.44	8.0	10.22	2.0
Bailiffs, correctional officers, and jailers	22.96	5.0	22.96	5.0	–	–
Correctional officers and jailers	22.96	5.0	22.96	5.0	–	–
Police officers	26.76	2.6	26.93	2.7	–	–
Police and sheriff's patrol officers	26.76	2.6	26.93	2.7	–	–
Security guards and gaming surveillance officers	11.47	8.8	11.85	9.8	9.93	1.6
Security guards	11.47	8.8	11.85	9.8	9.93	1.6
Miscellaneous protective service workers	10.60	4.1	–	–	10.60	4.1
Food preparation and serving related occupations	9.28	4.5	11.22	4.9	7.04	2.0
First-line supervisors/managers, food preparation and serving workers	19.80	6.3	19.88	6.1	–	–
First-line supervisors/managers of food preparation and serving workers	18.94	4.0	19.02	4.1	–	–
Cooks	10.66	4.0	11.74	3.1	8.41	4.8
Cooks, institution and cafeteria	12.31	9.4	12.72	9.3	–	–
Cooks, restaurant	11.25	2.6	11.46	5.2	–	–
Food preparation workers	9.87	6.4	10.36	11.8	9.15	7.8
Food service, tipped	5.52	6.5	6.36	21.7	4.92	11.1
Bartenders	6.86	10.8	–	–	5.98	15.3
Waiters and waitresses	4.74	4.4	5.24	23.8	4.37	12.0
Dining room and cafeteria attendants and bartender helpers	7.85	15.4	8.70	26.5	6.70	13.1
Fast food and counter workers	8.95	5.0	11.85	12.2	7.88	2.0
Combined food preparation and serving workers, including fast food	8.83	5.9	12.64	18.2	7.88	2.3

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Food preparation and serving related occupations						
—Continued						
Counter attendants, cafeteria, food concession, and coffee shop	\$9.44	13.7	—	—	—	—
Food servers, nonrestaurant	11.17	7.0	—	—	—	—
Dishwashers	8.27	3.3	—	—	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	10.75	14.9	—	—	—	—
Building and grounds cleaning and maintenance occupations						
Building cleaning workers	12.05	5.7	\$12.48	5.9	\$9.22	6.6
Janitors and cleaners, except maids and housekeeping cleaners	11.44	4.1	11.85	4.4	8.90	4.8
Maids and housekeeping cleaners	11.52	5.0	12.08	5.7	8.62	4.5
Grounds maintenance workers	10.94	4.1	10.86	4.5	—	—
Landscaping and groundskeeping workers	13.41	7.7	—	—	—	—
	12.08	5.8	—	—	—	—
Personal care and service occupations						
First-line supervisors/managers of gaming workers	14.76	6.0	16.28	8.4	10.83	7.5
Slot key persons	15.20	9.6	15.20	9.6	—	—
Gaming services workers	13.78	3.6	13.78	3.6	—	—
Gaming dealers	6.91	.0	7.31	3.3	—	—
Child care workers	6.82	1.5	7.31	3.3	—	—
Recreation and fitness workers	9.77	7.1	9.85	9.9	9.52	7.7
Recreation workers	14.35	8.7	—	—	—	—
	13.50	9.2	—	—	—	—
Sales and related occupations						
First-line supervisors/managers, sales workers	17.40	6.1	20.42	6.4	8.87	4.0
First-line supervisors/managers of retail sales workers	20.43	16.3	20.43	16.3	—	—
Retail sales workers	16.00	1.3	16.00	1.3	—	—
Cashiers, all workers	11.94	2.6	14.08	2.4	8.53	2.2
Cashiers	9.75	4.4	11.30	8.2	8.52	3.7
Counter and rental clerks and parts salespersons	9.61	4.4	11.07	8.2	8.52	3.7
Parts salespersons	15.86	5.8	16.65	1.0	—	—
Retail salespersons	16.67	1.1	16.67	1.1	—	—
Securities, commodities, and financial services sales agents	12.68	2.0	14.66	3.3	8.55	1.1
Sales representatives, wholesale and manufacturing	22.65	23.1	22.65	23.1	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	31.00	8.3	31.00	8.3	—	—
Miscellaneous sales and related workers	30.84	15.8	30.84	15.8	—	—
	27.17	33.3	27.91	34.0	—	—
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	16.76	2.1	17.06	1.9	13.90	7.4
Financial clerks	24.62	2.4	24.62	2.4	—	—
Billing and posting clerks and machine operators	16.06	4.7	16.07	4.7	15.89	9.0
Bookkeeping, accounting, and auditing clerks	15.33	7.3	15.33	7.3	—	—
Payroll and timekeeping clerks	15.92	6.2	15.97	6.6	—	—
Court, municipal, and license clerks	15.30	12.7	—	—	—	—
Customer service representatives	15.22	8.5	15.22	8.5	—	—
File clerks	15.68	4.7	15.95	5.5	12.50	8.9
Interviewers, except eligibility and loan	12.08	3.6	—	—	—	—
Order clerks	15.42	2.0	15.70	2.2	—	—
Receptionists and information clerks	13.76	14.3	—	—	—	—
Dispatchers	12.90	6.0	13.10	5.3	11.90	15.1
Shipping, receiving, and traffic clerks	15.95	10.0	15.95	10.0	—	—
Stock clerks and order fillers	14.16	2.9	14.16	3.2	—	—
Secretaries and administrative assistants	12.48	6.3	14.25	1.5	—	—
Executive secretaries and administrative assistants	20.02	2.5	20.04	2.8	19.79	11.3
Legal secretaries	22.05	3.4	22.27	4.1	—	—
Medical secretaries	25.61	2.4	25.61	2.4	—	—
Secretaries, except legal, medical, and executive	18.68	5.2	—	—	—	—
Data entry and information processing workers	16.66	2.3	16.78	2.6	—	—
Data entry keyers	14.50	5.3	15.03	5.2	—	—
	12.39	5.0	12.44	5.6	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Office and administrative support occupations						
—Continued						
Insurance claims and policy processing clerks	\$17.22	2.1	\$17.14	2.5	—	—
Mail clerks and mail machine operators, except postal service	12.55	1.2	12.50	1.7	—	—
Office clerks, general	15.45	7.5	15.61	7.8	\$13.19	9.9
Construction and extraction occupations						
Carpenters	19.38	8.4	19.50	8.5	—	—
Construction and building inspectors	22.29	6.0	22.41	6.3	—	—
Construction and building inspectors	19.31	10.1	—	—	—	—
Installation, maintenance, and repair occupations						
First-line supervisors/managers of mechanics, installers, and repairers	22.10	3.7	22.19	3.8	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	35.50	6.6	35.50	6.6	—	—
Automotive technicians and repairers	21.47	13.9	21.47	13.9	—	—
Automotive service technicians and mechanics	18.61	4.2	18.61	4.2	—	—
Bus and truck mechanics and diesel engine specialists ...	18.05	3.9	18.05	3.9	—	—
Heating, air conditioning, and refrigeration mechanics and installers	22.91	2.9	22.94	2.9	—	—
Industrial machinery installation, repair, and maintenance workers	24.41	14.1	24.41	14.1	—	—
Maintenance and repair workers, general	20.15	5.0	20.27	5.2	—	—
Line installers and repairers	20.08	4.6	20.35	5.0	—	—
Electrical power-line installers and repairers	31.27	4.3	31.27	4.3	—	—
Miscellaneous installation, maintenance, and repair workers	33.70	1.0	33.70	1.0	—	—
Helpers--installation, maintenance, and repair workers	16.30	8.1	16.42	8.3	—	—
	16.84	4.5	17.04	5.0	—	—
Production occupations						
First-line supervisors/managers of production and operating workers	15.72	4.9	15.92	4.7	10.45	12.5
Electrical, electronics, and electromechanical assemblers	22.13	6.4	22.13	6.4	—	—
Miscellaneous assemblers and fabricators	17.94	14.6	17.94	14.6	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	12.80	20.2	12.80	20.2	—	—
Inspectors, testers, sorters, samplers, and weighers	16.21	8.8	16.21	8.8	—	—
Painting workers	16.25	13.7	16.25	13.7	—	—
Miscellaneous production workers	16.46	2.8	16.46	2.8	—	—
	14.70	5.3	14.70	5.4	—	—
Transportation and material moving occupations						
First-line supervisors/managers of helpers, laborers, and material movers, hand	16.61	4.3	17.15	5.1	12.04	8.8
Bus drivers	18.82	9.1	—	—	—	—
Bus drivers, school	17.74	6.8	19.39	5.5	16.03	3.2
Driver/sales workers and truck drivers	16.66	3.9	17.78	2.8	—	—
Driver/sales workers	18.99	4.9	19.40	4.6	—	—
Truck drivers, heavy and tractor-trailer	15.16	9.9	15.58	9.9	—	—
Truck drivers, light or delivery services	19.93	4.9	20.32	4.6	—	—
Industrial truck and tractor operators	19.00	9.7	19.36	8.9	—	—
Laborers and material movers, hand	17.31	9.8	17.31	9.8	—	—
Cleaners of vehicles and equipment	11.71	4.6	12.18	5.0	10.12	2.9
Laborers and freight, stock, and material movers, hand	10.91	8.7	11.09	12.6	—	—
Packers and packagers, hand	12.47	10.0	13.44	10.6	10.28	5.1
	11.00	8.0	11.22	8.0	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.