Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Rockford, IL metropolitan area = 100.)

| Metropolitan Area[1] | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|---|---|---|---|---|---|---|---|---|---|
| Rockford, IL ........................................... | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Amarillo, TX .......................................... | 89* | 99 | 85* | 88* | 92* | 92* | 75* | 86* | 90* | 91* |
| Atlanta-Sandy Springs-Gainesville, GA-AL ...... | 103* | 117* | 105* | 98 | 98 | 111* | 84* | 101 | 102 | 105 |
| Austin-Round Rock, TX ................................. | 97* | 107* | 96* | 92* | 105* | 100 | 81* | 106* | 94* | 90* |
| Birmingham-Hoover, AL .................................. | 95* | 106* | 98 | 100 | 97 | 102* | 80* | 96* | 86* | 93* |
| Bloomington, IN ......................................... | 91* | 98 | 94* | 89* | 84* | 95* | 71* | 82* | 95* | 103 |
| Bloomington-Normal, IL ................................. | 102* | 117* | 105* | 105* | 100 | 101 | 99 | 94 | 107* | 103* |
| Boston-Worcester-Manchester, MA-NH ........... | 114* | 122* | 112* | 116* | 108* | 120* | 116* | 116* | 106* | 110* |
| Brownsville-Harlingen, TX ............................. | 77* | 87* | 90* | 77* | 70* | 80* | 61* | 87* | 75* | 73* |
| Buffalo-Niagara-Cattaraugus, NY ..................... | 103* | 101 | 97* | 110* | 104* | 103* | 106* | 106* | 105* | 101 |
| Charleston-North Charleston-Summerville, SC ...................................................... | 93* | 106* | 95* | 87* | 98 | 98* | 73* | 83* | 99 | 100 |
| Charlotte-Gastonia-Concord, NC-SC .............. | 104 | 115* | 95* | 102 | 114* | 107* | 83* | 100 | 100 | 97 |
| Chicago-Naperville-Michigan City, IL-IN-WI ..... | 110* | 116* | 111* | 108* | 111* | 115* | 122* | 113* | 102 | 104 |
| Cincinnati-Middletown-Wilmington, OH-KY-IN ......................................... | 98 | 105 | 102 | 104* | 93 | 101 | 84* | 100 | 98 | 98 |
| Cleveland-Akron-Elyria, OH ........................... | 102* | 108 | 102 | 103* | 100 | 106* | 95 | 103 | 102 | 104 |
| Columbus-Marion-Chillicothe, OH ................... | 101 | 117* | 97 | 103 | 107 | 103* | 92* | 102 | 94 | 97 |
| Corpus Christi, TX ..................................... | 89* | 100 | 93* | 85* | 88* | 90* | 87* | 80* | 90* | 84* |
| Dallas-Fort Worth, TX ................................. | 98 | 112* | 102 | 95* | 102 | 103* | 83* | 97 | 89* | 96 |
| Dayton-Springfield-Greenville, OH ................... | 99* | 113* | 96* | 97* | 98 | 96* | 95 | 101 | 104* | 101 |
| Denver-Aurora-Boulder, CO .......................... | 104* | 113* | 103 | 108* | 106 | 107* | 86* | 109* | 98 | 101 |
| Detroit-Warren-Flint, MI ................................ | 107* | 110* | 107* | 105* | 100 | 109* | 94 | 99 | 115* | 107* |
| Elkhart-Goshen, IN ..................................... | 97* | 111* | 94* | 98 | 96* | 97* | 106 | 90* | 94* | 98* |
| Fort Collins-Loveland, CO ............................. | 103* | 107* | 100 | 97* | 107* | 107* | 97 | 106* | 98* | 108* |
| Grand Rapids-Wyoming, MI ........................... | 102* | 101 | 97 | 106* | 107* | 102* | 111* | 100 | 99 | 97* |
| Great Falls, MT ......................................... | 90* | 93* | 79* | 98* | 92* | 86* | 103 | 94* | 98 | 95* |
| Greensboro-High Point, NC ........................... | 96* | 102 | 97* | 96* | 87* | 100 | 82* | 93* | 100 | 100 |
| Greenville-Mauldin-Easley, SC ....................... | 95* | 110* | 92* | 98 | 88* | 97* | 74* | 85* | 104* | 91* |
| Hartford-West Hartford-Willimantic, CT ............ | 114* | 126* | 112* | 123* | 109* | 118* | 107 | 113 | 110* | 106 |
| Hickory-Lenoir-Morganton, NC ....................... | 96* | 106* | 87* | 93* | 92* | 100 | 95 | 90* | 98 | 99 |
| Honolulu, HI ............................................. | 105* | 121* | 103 | 115* | 110* | 100 | 108 | 108* | 108 | 99 |
| Houston-Baytown-Huntsville, TX ...................... | 97* | 112* | 100 | 87* | 97 | 102 | 83* | 93* | 100 | 92* |
| Huntsville-Decatur, AL .................................. | 97* | 104 | 98 | 99 | 104 | 97 | 83* | 92* | 99 | 93* |
| Indianapolis-Anderson-Columbus, IN .............. | 97* | 89 | 100 | 96* | 96 | 101 | 89* | 96 | 104* | 95 |
| Iowa City, IA ............................................ | 99* | 115* | 95* | 102* | 95* | 102 | 97 | 103* | 98 | 97* |
| Johnstown, PA .......................................... | 87* | 89* | 87* | 89* | 87* | 88* | 90* | 90* | 83* | 85* |
| Kansas City, MO-KS ................................... | 100 | 103 | 101 | 99 | 102 | 103 | 95 | 100 | 103 | 96 |
| Kennewick-Pasco-Richland, WA ..................... | 104* | 109* | 99 | 116* | 103* | 104* | 101 | 97 | 95* | 103* |
| Knoxville, TN ............................................ | 94* | 117* | 102 | 84* | 101 | 99 | 76* | 86* | 86* | 95* |
| Lincoln, NE .............................................. | 90* | 95* | 88* | 93* | 85* | 92* | 78* | 95* | 88* | 91* |
| Los Angeles-Long Beach-Riverside, CA .......... | 109* | 121* | 110* | 111* | 116* | 112* | 104 | 111* | 98 | 102 |

See footnotes at end of table.

# Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

(Average pay for all occupations and for each occupational group shown in the Rockford, IL metropolitan area = 100.)

| Metropolitan Area[1] | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|---|---|---|---|---|---|---|---|---|---|
| Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN ....... | 96* | 102 | 94* | 105* | 101 | 100 | 99 | 94* | 97* | 90* |
| Memphis, TN-MS-AR ...................................... | 96* | 109* | 91* | 89* | 102 | 102* | 87* | 100 | 95* | 94* |
| Miami-Fort Lauderdale-Pompano Beach, FL ... | 99 | 117* | 100 | 101 | 97 | 102 | 86* | 97 | 93* | 99 |
| Milwaukee-Racine-Waukesha, WI ................... | 103* | 112* | 99 | 102 | 107 | 108* | 102 | 103 | 102 | 104 |
| Minneapolis-St. Paul-St. Cloud, MN-WI ........... | 110* | 125* | 107* | 118* | 111* | 109* | 104 | 105 | 113* | 106* |
| Mobile, AL ...................................................... | 91* | 88* | 85* | 87* | 96* | 96* | 86* | 99 | 91* | 100 |
| New Orleans-Metairie-Kenner, LA ................... | 99 | 102 | 103* | 96* | 103* | 103* | 87* | 94* | 99 | 103 |
| New York-Newark-Bridgeport, NY-NJ-CT-PA .. | 117* | 130* | 120* | 117* | 117* | 121* | 124* | 116* | 104 | 108* |
| Ocala, FL ....................................................... | 91* | 90 | 85* | 94* | 95* | 95* | 75* | 107* | 90* | 102 |
| Oklahoma City, OK .......................................... | 92* | 97 | 91* | 92* | 90* | 92* | 96 | 108* | 84* | 82* |
| Orlando-Kissimmee, FL ................................... | 93* | 103 | 87* | 96 | 102 | 92* | 84* | 92 | 84 | 106 |
| Palm Bay-Melbourne-Titusville, FL .................. | 96* | 97 | 89* | 102 | 97* | 92* | 86* | 104 | 105* | 104* |
| Philadelphia-Camden-Vineland, PA-NJ-DE-MD | 106* | 120* | 111* | 107* | 100 | 111* | 99 | 113* | 97 | 102 |
| Phoenix-Mesa-Scottsdale, AZ ......................... | 99 | 116* | 104 | 101 | 108 | 103 | 77* | 104 | 95 | 99 |
| Pittsburgh-New Castle, PA .............................. | 98* | 107* | 98 | 98 | 92* | 102 | 91* | 98 | 96 | 94* |
| Portland-Vancouver-Beaverton, OR-WA ......... | 106* | 113* | 100 | 113* | 116* | 110* | 108 | 112* | 98 | 97 |
| Providence-New Bedford-Fall River, RI-MA ..... | 111* | 120* | 116* | 118* | 104* | 112* | 105 | 112* | 109* | 104* |
| Reading, PA ................................................... | 103* | 125* | 95 | 102* | 108* | 106* | 95 | 109* | 99 | 98 |
| Reno-Sparks, NV ........................................... | 98* | 107* | 97 | 100 | 106* | 101 | 88* | 111* | 95* | 97* |
| Richmond, VA ................................................ | 99* | 110* | 98 | 99 | 97* | 106* | 85* | 102 | 100 | 98 |
| Rochester, NY ............................................... | 99* | 100 | 99 | 108* | 99 | 102* | 91* | 89* | 97* | 97* |
| Sacramento-Arden-Arcade-Truckee, CA-NV ... | 110* | 117* | 113* | 114* | 106 | 111* | 95 | 116* | 111* | 107* |
| Salinas, CA .................................................... | 115* | 129* | 123* | 120* | 131* | 118* | 117* | 108* | 99 | 102 |
| San Antonio, TX ............................................ | 93* | 106* | 95* | 89* | 98 | 95* | 91* | 103 | 96* | 87* |
| San Diego-Carlsbad-San Marcos, CA ............. | 111* | 122* | 113* | 117* | 107* | 111* | 104 | 110* | 103 | 99 |
| San Jose-San Francisco-Oakland, CA ............ | 121* | 127* | 122* | 126* | 126* | 126* | 115* | 116* | 106 | 107* |
| Seattle-Tacoma-Olympia, WA ........................ | 112* | 116* | 105* | 121* | 115* | 110* | 103 | 108* | 115* | 110* |
| Springfield, MA .............................................. | 112* | 114* | 115* | 109* | 112* | 115* | 102 | 105 | 107* | 111* |
| Springfield, MO ............................................. | 89* | 94* | 90* | 88* | 93* | 91* | 72* | 88* | 91* | 96* |
| St. Louis, MO-IL ............................................ | 104* | 109* | 103 | 98 | 98 | 104* | 112* | 112* | 103 | 109 |
| Tallahassee, FL ............................................. | 93 | 94* | 88* | 98 | 93* | 95 | 75* | 89* | 91* | 91* |
| Tampa-St. Petersburg-Clearwater, FL ............ | 96* | 102 | 93* | 95* | 99 | 101 | 91 | 95 | 91* | 100 |
| Virginia Beach-Norfolk-Newport News, VA-NC ........................................................... | 92* | 97 | 93* | 95* | 94* | 96* | 78* | 95* | 90* | 88* |
| Visalia-Porterville, CA ................................... | 100 | 120* | 106 | 103 | 100 | 102 | 83* | 91* | 101 | 92* |
| Washington-Baltimore-Northern Virginia, DC-MD-VA-WV ............................................. | 110* | 118* | 114* | 108* | 108* | 117* | 93* | 115* | 105 | 104 |
| York-Hanover, PA .......................................... | 99* | 119* | 102 | 100 | 92* | 101 | 93* | 100 | 95* | 102* |
| Youngstown-Warren-Boardman, OH-PA ......... | 97* | 112* | 96* | 95* | 88* | 96* | 89* | 95* | 99 | 108* |