

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the New York-Newark-Bridgeport, NY-NJ-CT-PA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	76*	77*	71*	75*	79*	76*	61*	74*	86*	84*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	88*	90*	87*	83*	83*	92*	68*	88*	98	97
Austin-Round Rock, TX .....	83*	83*	81*	78*	90*	83*	65*	91*	90*	83*
Birmingham-Hoover, AL .....	82*	81*	82*	85*	83*	84*	65*	83*	83*	86*
Bloomington, IN .....	78*	76*	79*	75*	72*	78*	57*	71*	91*	95
Bloomington-Normal, IL .....	88*	90*	88*	89*	86*	84*	80*	81*	103	95*
Boston-Worcester-Manchester, MA-NH .....	98*	94*	93*	98	92*	100	94	100	102	101
Brownsville-Harlingen, TX .....	66*	67*	75*	66*	59*	67*	49*	75*	72*	68*
Buffalo-Niagara-Cattaraugus, NY .....	88*	78*	81*	93*	88*	85*	86*	92*	101	93*
Charleston-North Charleston-Summerville, SC .....	80*	82*	79*	74*	84*	81*	59*	72*	95	93*
Charlotte-Gastonia-Concord, NC-SC .....	89*	89*	79*	87*	97	89*	67*	87*	96	90*
Chicago-Naperville-Michigan City, IL-IN-WI .....	94*	89*	93*	92*	95	95*	99	98	98	96
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	84*	81*	85*	89*	79*	84*	68*	87*	94	90*
Cleveland-Akron-Elyria, OH .....	87*	83*	86*	88*	85*	88*	77*	89*	98	96
Columbus-Marion-Chillicothe, OH .....	86*	90*	81*	88*	91	85*	74*	88*	91*	89*
Corpus Christi, TX .....	76*	77*	77*	72*	75*	75*	70*	69*	86*	78*
Dallas-Fort Worth, TX .....	84*	86*	85*	81*	87*	86*	67*	84*	86*	88*
Dayton-Springfield-Greenville, OH .....	85*	87*	80*	83*	84*	79*	76*	87*	100	93*
Denver-Aurora-Boulder, CO .....	89*	87*	86*	92*	91*	89*	69*	94	94	94*
Detroit-Warren-Flint, MI .....	92*	85*	89*	89*	85*	91*	76*	85*	110*	99
Elkhart-Goshen, IN .....	83*	86*	78*	84*	82*	80*	85*	78*	91*	90*
Fort Collins-Loveland, CO .....	88*	82*	84*	83*	91*	88*	78*	91*	94*	99
Grand Rapids-Wyoming, MI .....	87*	78*	81*	90*	91*	85*	89*	86*	95*	89*
Great Falls, MT .....	77*	72*	66*	83*	78*	72*	83*	81*	94*	87*
Greensboro-High Point, NC .....	82*	79*	81*	82*	75*	83*	66*	80*	96	92*
Greenville-Mauldin-Easley, SC .....	81*	85*	77*	84*	75*	81*	59*	73*	100	84*
Hartford-West Hartford-Willimantic, CT .....	98	97	93*	105*	93	97	86	97	106	98
Hickory-Lenoir-Morganton, NC .....	82*	82*	73*	79*	79*	83*	77*	77*	94*	92*
Honolulu, HI .....	90*	93*	86*	98	94	83*	87*	94	103	91*
Houston-Baytown-Huntsville, TX .....	83*	86*	84*	74*	82*	85*	67*	80*	96	85*
Huntsville-Decatur, AL .....	83*	80*	81*	85*	88*	80*	67*	79*	95	86*
Indianapolis-Anderson-Columbus, IN .....	83*	69*	84*	82*	82*	83*	72*	83*	100	88*
Iowa City, IA .....	85*	89*	79*	87*	81*	85*	78*	89*	94*	89*
Johnstown, PA .....	74*	69*	73*	75*	74*	73*	72*	78*	79*	78*
Kansas City, MO-KS .....	86*	79*	85*	84*	87*	85*	77*	87*	99	88*
Kennewick-Pasco-Richland, WA .....	89*	84*	82*	99	88*	86*	82*	84*	91*	95*
Knoxville, TN .....	80*	90*	85*	72*	86*	82*	62*	74*	83*	87*
Lincoln, NE .....	77*	73*	73*	79*	73*	76*	63*	82*	84*	84*
Los Angeles-Long Beach-Riverside, CA .....	93*	93*	92*	95*	99	93*	83*	96	94	94*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	82*	79*	78*	89*	86*	83*	80*	81*	94*	83*
Memphis, TN-MS-AR .....	82*	84*	76*	76*	87*	85*	70*	87*	91*	87*
Miami-Fort Lauderdale-Pompano Beach, FL ...	85*	90*	84*	86*	83*	84*	70*	84*	89*	91*
Milwaukee-Racine-Waukesha, WI .....	88*	86*	82*	87*	91	89*	82*	89*	98	96
Minneapolis-St. Paul-St. Cloud, MN-WI .....	94*	96	90*	100	95	90*	83*	91*	108*	98
Mobile, AL .....	78*	68*	71*	74*	82*	80*	69*	86*	88*	92*
New Orleans-Metairie-Kenner, LA .....	85*	78*	86*	82*	88*	86*	70*	81*	95*	95*
Ocala, FL .....	78*	69*	71*	80*	81*	79*	61*	93*	87*	94*
Oklahoma City, OK .....	79*	75*	76*	79*	77*	77*	77*	94*	80*	76*
Orlando-Kissimmee, FL .....	79*	80*	73*	82*	87*	76*	68*	80*	80*	98
Palm Bay-Melbourne-Titusville, FL .....	82*	74*	75*	87*	83*	76*	69*	90*	101	96
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	91*	92*	93*	91*	85*	92*	80*	98	93*	94
Phoenix-Mesa-Scottsdale, AZ .....	85*	89*	87*	86*	92	85*	62*	90	91*	91*
Pittsburgh-New Castle, PA .....	84*	82*	81*	83*	78*	84*	73*	85*	92*	87*
Portland-Vancouver-Beaverton, OR-WA .....	91*	87*	84*	96	99	91*	87*	97	94*	90*
Providence-New Bedford-Fall River, RI-MA .....	95*	93*	97	100	88*	92*	85*	97	104	96
Reading, PA .....	88*	96*	79*	87*	92*	88*	77*	94*	95*	90*
Reno-Sparks, NV .....	84*	82*	81*	85*	90*	84*	71*	96	91*	89*
Richmond, VA .....	85*	85*	81*	84*	82*	88*	69*	88*	96	91*
Rochester, NY .....	85*	77*	83*	92*	84*	85*	74*	77*	93*	90*
Rockford, IL .....	86*	77*	83*	85*	85*	83*	81*	86*	96	92*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	94*	90*	95*	97	90	92*	76*	101	107	99
Salinas, CA .....	99	100	103*	102	111*	98	94	94*	95	94*
San Antonio, TX .....	79*	81*	79*	75*	84*	79*	73*	89*	92*	81*
San Diego-Carlsbad-San Marcos, CA .....	95*	94*	94*	100	91*	92*	84*	95	99	91*
San Jose-San Francisco-Oakland, CA .....	103*	98	101	107*	107	104*	92*	100	102	99
Seattle-Tacoma-Olympia, WA .....	96*	89*	88*	103	98	92*	83*	93*	110*	101
Springfield, MA .....	95*	88*	96	92*	95	96*	82*	90	103	103
Springfield, MO .....	76*	73*	75*	75*	79*	75*	58*	76*	87*	89*
St. Louis, MO-IL .....	89*	84*	86*	84*	83*	86*	91*	96	99	100
Tallahassee, FL .....	80*	72*	74*	83*	79*	79*	61*	77*	88*	84*
Tampa-St. Petersburg-Clearwater, FL .....	82*	78*	78*	81*	84*	84*	73*	82*	88*	92*
Virginia Beach-Norfolk-Newport News, VA-NC .....	79*	75*	78*	81*	80*	80*	63*	82*	86*	81*
Visalia-Porterville, CA .....	85*	93	89*	87*	85*	85*	67*	79*	97	85*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	94*	91*	95*	92*	92*	97	75*	100	100	96
York-Hanover, PA .....	84*	92*	85*	85*	78*	83*	75*	86*	91*	94*
Youngstown-Warren-Boardman, OH-PA .....	83*	86*	80*	81*	75*	80*	71*	82*	95*	100

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.